

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – May 26, 2020 – 5:30 p.m.
 Administration Building, Harriet T. Upton Room
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Faulkner, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF _____ JF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

RF _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

A. 5 Year Forecast Update

7. Superintendent's Report

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Bob Faulkner)*
- B. Finance Advisory *(John Fowley and Julian Walker)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

Treasurer’s Recommendations

1. Minutes

It is recommended the resolution listed below regarding the May, 2020 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held May 5, 2020

RF _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the April, 2020 financial statement and short term investments made by the Treasurer during April, 2020, EXHIBIT A, (pp. 40 - 41), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

R	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2019	\$37,643,300.38	\$18,480,825.13	\$56,124,125.51
MTD Receipts	7,742,870.61	2,321,942.08	10,064,812.69
FTD Advances In	-0-	-0-	-0-
FTD Receipts	64,242,838.83	52,000,956.12	116,243,794.95
MTD Expenditures	5,964,789.47	1,800,812.00	7,765,601.47
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	61,313,932.71	46,408,200.77	107,722,133.48
Ending Balance			
April 30, 2020	40,572,206.50	24,073,580.48	64,645,786.98

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$89,560.77
006-0000 FS-Food Service	2,598.69
401 Auxiliary Services	274.43
Total	<hr/> \$92,433.89

RF _____ JF _____ PL _____ RP _____ JW _____

3. 2019-20 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2019-20 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2019-20 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
200-9022	SA89	Interact Club – Warren G. Harding H.S.
200-9022	SA2	Student Council – Warren G. Harding H.S.
300-9022	SA102	Cheerleading – Warren G. Harding H.S.
300-9022	SA302	Ski Club – Warren G. Harding H.S.

RF _____ JF _____ PL _____ RP _____ JW _____

4. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (p. 42), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

RF _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Change in Date of Regular Board Meeting

It is recommended the resolution listed below changing the date of a Regular Board Meeting from Tuesday, June 9, 2020, to Tuesday, June 16, 2020, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 7, 2020 Organizational Meeting (MOTION NO. 01-2020-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting be changed from June 9, 2020, to Tuesday, June 16, 2020, at 6:00 p.m. at the Administration Building, via livestream warrencityschools.org with public participation via email.

RF _____ JF _____ PL _____ RP _____ JW _____

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: NEOMIN (Northeast Ohio Management Information Network)
 528 Educational Highway
 Warren, OH 44483
EXHIBIT C, (pp. 43 - 50):
 Amount: Based upon the District's ADM
 Fund: Fund #001
 Period: July 1, 2020, through June 30, 2022.
 Treasurer: Karen Sciortino
 Purpose: To provide service for all NEOMIN Governing Board defined software that is integrated into the NEOMIN systems.

b. Agreement: Suburban School Transportation Company, Inc. (SSTC)
 26 River Road
 Hinckley, Ohio 44233
 (330) 369-6060
EXHIBIT D, (pp. 51 – 53):
 Amount: Not to exceed \$25,000.00
 Fund/S.C.C.: Fund #516 S.C.C. #9920
 Period: July 1, 2020, through June 30, 2021.
 Exec. Director: Jennifer Hoffmann, Special Education
 Purpose: To provide transportation for vision impaired Warren City School students who attend schools outside of district.

RF _____ JF _____ PL _____ RP _____ JW _____

3. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a. through l.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 1520 (Revised) ADMINISTRATION
EMPLOYMENT OF ADMINISTRATORS
- b. Policy 2464 (Revised) PROGRAM
GIFTED EDUCATION AND IDENTIFICATION
- c. Policy 3120 (Revised) PROFESSIONAL STAFF
EMPLOYMENT OF PROFESSIONAL STAFF
- d. Policy 3120.04 (Revised) PROFESSIONAL STAFF
EMPLOYMENT OF SUBSTITUTE TEACHERS
- e. Policy 3120.05 (Revised) PROFESSIONAL STAFF
EMPLOYMENT OF SUMMER SCHOOL STAFF AND ADULT EDUCATION
- f. Policy 3120.08 (Revised) PROFESSIONAL STAFF
EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-
CURRICULAR ACTIVITIES
- g. Policy 4120 (Revised) NONTEACHING PERSONNEL
EMPLOYMENT OF CLASSIFIED STAFF
- h. Policy 4120.08 (Revised) NONTEACHING PERSONNEL
EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-
CURRICULAR ACTIVITIES
- i. Policy 4162 (Revised) NONTEACHING PERSONNEL
DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS AND OTHER
EMPLOYEES WHO PERFORM SAFETY-SENSITIVE FUNCTIONS

- j. Policy 5460 (Revised) STUDENTS
GRADUATION REQUIREMENTS
- k. Policy 5460.02 (New) STUDENTS
STUDENTS AT-RISK OF NOT QUALIFYING FOR A HIGH SCHOOL DIPLOMA
- l. Policy 6107 (Revised) FINANCES
AUTHORIZATION TO ACCEPT AND DISTRIBUTE ELECTRONIC RECORDS
AND TO USE ELECTRONIC SIGNATURES

RF _____ JF _____ PL _____ RP _____ JW _____

4. Board Policies – Waive Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policy (a.), Second Reading be waived and approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 5460.02 (New) STUDENTS
STUDENTS AT-RISK OF NOT QUALIFYING FOR A HIGH SCHOOL DIPLOMA

RF _____ JF _____ PL _____ RP _____ JW _____

5. Recognition of Bids Received for Willard PK-8 Attic Ventilation

It is recommended the resolution listed below recognizing the bids for the Willard PK-8 Attic Ventilation be approved as submitted.

WHEREAS, the bids have been properly received for the Willard PK-8 Attic Ventilation; and

WHEREAS, formal acceptance of the bids in full are required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education.

RF _____ JF _____ PL _____ RP _____ JW _____

6. Awarding the Contract for Willard PK-8 Attic Ventilation

It is recommended the resolution listed below awarding the contract for Willard PK-8 Attic Ventilation be approved as submitted.

WHEREAS, the Board has recognized the bids as being properly received for the Willard PK-8 Attic Ventilation; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for the Willard PK-8 Attic Ventilation be awarded to Adolph Johnson & Son Co., General Contractions, 3497 Union Street, Mineral Ridge, Ohio 44440 for a total project cost of Two Hundred Twenty Two Thousand Eight Hundred Seventy Two Dollars (\$222,872.00).

RF _____ JF _____ PL _____ RP _____ JW _____

7. Reading Improvement Plan

It is recommended the resolution listed below regarding the Warren City School's Reading Improvement Plan for 2020-2021 school year be approved as submitted.

WHEREAS, the provisions of Senate Bill 216 district must establish a reading improvement plan that engages credentialed reading specialists and requires school district's Board of Education approve the plan before the district begins implementation.

NOW, THEREFORE, BE IT RESOLVED that with the input of the District Literacy Leadership the Warren City School's Reading Improvement Plan for 2020-2021 EXHIBIT E, (pp. 54 - 65), school year be approved as submitted.

RF _____ JF _____ PL _____ RP _____ JW _____

8. Ratification of Collective Bargaining Agreement with Indiana/Kentucky/Ohio Regional Council of Carpenters

It is recommended the resolution listed below ratifying the Collective Bargaining Agreement between the Warren City Board of Education and the Indiana/Kentucky/Ohio Regional Council of Carpenters, for the period July 1, 2020 through June 30, 2023, be approved as submitted.

WHEREAS, the Indiana/Kentucky/Ohio Regional Council of Carpenters has advised the Warren City Board of Education that their membership has ratified the Collective Bargaining Agreement for the period July 1, 2020 through June 30, 2023.

NOW, THEREFORE, BE IT RESOLVED by the Warren City Board of Education that the Collective Bargaining Agreement with the Indiana/Kentucky/Ohio Regional Council of Carpenters, EXHIBIT F, (separate), be approved.

BE IT FURTHER RESOLVED that the Board President, Superintendent, and Treasurer be, and the same hereby are, authorized and directed to take all lawful steps necessary to implement said Collective Bargaining Agreement, including the execution of applicable "412 Certificate."

RF _____ JF _____ PL _____ RP _____ JW _____

9. Salary Tables

It is recommended the resolution listed below adopting said salary tables be approved as submitted with changes as indicated.

- Salary Table C, Certificated Administrators – Less than 52 Weeks
- Salary Table C, Certificated Administrators – 52 Weeks
- Salary Table C, Non-Certificated Administrator-Classified Employees
- Salary Table J – Classified Supervisory Salary Schedule
- Salary Table K – Exempt Classified Employees Salary Schedule
- Salary Table L – Classified Non-Supervisory & Grant Funded Schedule
- Salary Table M – Classified Hourly Salary Table

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary tables, EXHIBIT G, (pp. 66 – 75), effective July 1, 2020 through June 30, 2022.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary tables, including the execution of applicable "412 Certificate."

RF _____ JF _____ PL _____ RP _____ JW _____

10. Memorandum of Understanding between Warren City Board of Education and Warren Education Association

It is recommended the resolution listed below be approved as submitted.

This Memorandum of Understanding is entered into on May 19, 2020 by and between the Warren City School District Board of Education (Board) and the Warren Education Association (Association) this 26th day of May, 2020.

WHEREAS, the Board and Association have entered into a Collective Bargaining Agreement (CBA) which is effective from June 30, 2020 through June 29, 2023;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and the Association that EXHIBIT H, (p. 76), shall constitute their Agreement.

RF _____ JF _____ PL _____ RP _____ JW _____

11. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Heidi Cope-Barker
Dani Burns
Sonya Marshall
Holly Seimetz

OPES

RF _____ JF _____ PL _____ RP _____ JW _____

12. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Dr. Chris Effhimiou and Mohammad Hajjawi	Jefferson PK – 8 School Pizza Estimated Value: \$1,400.00	[1]
Victory Christian Center	McGuffey PK – 8 School Pantry Items Estimated Value: \$150.00	[1]

[1] To be used to support the students of Jefferson PK – 8 School.

[2] To be used to support the students of McGuffey PK – 8 School.

RF _____ JF _____ PL _____ RP _____ JW _____

13. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2019-2020 School Year:

CHIMENTO, Stephanie	\$ 400.00
CHRNKO, Shannon	\$ 400.00
COMPTON, Mary Fran	\$ 400.00
DICESARE, Alyssa	\$ 400.00
DROTAR, Andrea	\$ 125.00
EVANS, Alison	\$ 400.00
FISHER, Abigail	\$ 400.00
GODOY, Leah	\$ 400.00
HALL, Stephanie	\$ 399.00
IRWIN, Jessica	\$ 400.00
LOCKNEY, Amanda	\$ 400.00
O'BRIEN-MARCH, Margaret	\$ 400.00
PRINCE, Daniel	\$ 400.00
RIESER, Kayla	\$ 400.00
TAMBURRO, Stephanie	\$ 400.00
TURNER, Jessica	\$ 400.00
VERHEST, Christina	\$ 400.00

RF _____ JF _____ PL _____ RP _____ JW _____

14. Appointments/Reappointments of Instructional Staff Members – 2020-21 School Year

It is recommended the resolution listed below regarding the Appointments/Reappointments of Instructional Staff Members for the 2020-21 school year be approved as submitted.

WHEREAS, the Superintendent recommends that the Appointment and/or Reappointment of the Instructional Staff Members listed in EXHIBIT I, (pp. 77 – 87), for the 2020-21 school year, be approved; and

WHEREAS, each employee listed in the aforementioned attachment, will be issued, by the Treasurer, a notice to the salary to be paid and/or a Limited Contract for the 2020-21 school year, in accordance with Section 3319.12 of the Ohio Revised Code, and in accordance with previously adopted Salary Tables and Time Schedules, with the understanding that all such personnel are subject to all the rules and regulations of the Board of Education and to all the rules and laws pertaining to the employment of said persons.

NOW, THEREFORE, BE IT RESOLVED that such employment actions be taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be directed and assigned.

RF _____ JF _____ PL _____ RP _____ JW _____

15. Administrative Contract Appointments

WHEREAS, the contract of employment of the administrators listed below expire on June 30, 2020; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrators listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrators listed below has been notified of the date their contract expires and of their right to request a meeting with the Board of Education.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nominations of the Superintendent are accepted.

The individuals listed below are reemployed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute the contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the persons herein named are hereby appointed and employed for the term indicated and compensated according to their placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience.

(1) Christine Bero, Executive Director of State & Federal Programs

Term: July 1, 2020 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2020-2021 School Year Step M30-05-L24; 2021-2022 School Year Step M30-05-L25; 2022-2023 School Year Step M30-05-L26.

- (2) Jennifer Cambareri, Supervisor of School Improvement, Warren G. Harding
- Term: July 1, 2020 – June 30, 2022
- Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.
- Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M30-05-L24; 2021-2022 School Year Step M30-05-L25.
- (3) Dante Capers, High School Principal, Warren G. Harding
- Term: July 1, 2020 – June 30, 2023
- Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.
- Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2020-2021 School Year Step M30-05-L15; 2021-2022 School Year Step M30-05-L16; 2022-2023 School Year Step M30-05-L17.
- (4) Amy Clementi, Supervisor of Special Education & Related Services, Warren G. Harding
- Term: July 1, 2020 – June 30, 2022
- Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.
- Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M-05-L23; 2021-2022 School Year Step M-05-L24.
- (5) Denise Delaquila, Supervisor of Special Education & Related Services, McGuffey PK-8 School
- Term: July 1, 2020 – June 30, 2022
- Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M-05-L9; 2021-2022 School Year Step M-05-L10.

- (6) Joshua Guthrie, POD Principal, Lincoln PK-8 School

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M30-05-L8; 2021-2022 School Year Step M30-05-L9.

- (7) James Joseph, POD Principal, McGuffey PK-8 School

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M-05-L14; 2021-2022 School Year Step M-05-L15.

- (8) Shelley Lowry, Supervisor of Special Education & Related Services, Administrative Office

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M30-05-L21; 2021-2022 School Year Step M30-05-L22.

- (9) Sonya Marshall, POD Principal, Jefferson PK-8 School

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M30-05-L14; 2021-2022 School Year Step M30-05-L15.

- (10) Jill Merolla, Supervisor of Community Outreach and Grant Development

Term: July 1, 2020 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M30-05-L31; 2021-2022 School Year Step M30-05-L32; 2022-2023 School Year Step M30-05-L33.

- (11) Danielle Miller, Supervisor of Technology

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M-05-L10; 2021-2022 School Year Step M-05-L11.

- (12) William Nicholson, Athletic Director, Warren G. Harding

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 260-day contract, 2020-2021 School Year Step M30-05-L22; 2021-2022 School Year Step M30-05-L23.

- (13) Vicki Raptis, POD Principal, Willard PK-8 School

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M30-03-L23; 2021-2022 School Year Step M30-04-L24.

- (14) James Rasile, Jr., Senior High Assistant Principal, Warren G. Harding

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M30-05-L26; 2021-2022 School Year Step M30-05-L27.

- (15) Jeanne Reighard, POD Principal, McGuffey PK-8

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2020-2021 School Year Step M30-05-L21; 2021-2022 School Year Step M30-05-L22.

- (16) Janis Ulicny, Senior High Assistant Principal, Warren G. Harding

Term: July 1, 2020 – June 30, 2022

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revise by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224 day contract, 2020-2021 School Year Step M30-05-L17; 2021-2022 School Year Step M30-05-L18.

RF _____ JF _____ PL _____ RP _____ JW _____

16. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through g.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2020-2021 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Dominic Arcaro, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2020-21 school year.

b. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

(1) Peter Michelis, Special Education Teacher, retirement effective the close of the day, 08/31/2020.

(2) Carol Shrodek, Kindergarten-Primary Teacher, retirement effective the close of the day, 05/31/2020.

c. Resignation – Certificated

WHEREAS, the employee herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

(1) Madeline Cuckow, Middle Childhood Education Teacher, resignation, effective the close of the day, 08/19/2020.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

(1) Karlie Williams, Early Childhood Education Teacher, Leave of Absence, effective 04/16/2020.

(2) Mary Wundrow, Early Childhood Education Teacher, Leave of Absence, effective 04/24/2020.

e. Appointments – Certificated – Hourly Employment (2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for WGH Graduation Task Force Planning, 06/01/2020 through 06/28/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title I-Neglected Fund #572, SCC #9205, not to exceed \$320.00 each (Recommended by C. Bero, State & Federal Programs)

John Croyts
Erin Kampf-Melillo
Susan Mizik
Mark Orr
Robyn Owens-Walsh

Stephanie Porterfield
Michele Senediak
Heather Sirney
Nicholas Wagner
Carol Wilson

- f. Substitute Teacher Appointment(s) (2020-2021 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitute teachers shall not be reemployed to perform these duties for the ensuing school year. The substitute teacher contract shall state that the Board of Education gives notice of non-reemployment.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name

LaShonda Allen	Debra Menfredi
Elaine Angelis	Elenie Mantos
William Angle	Jule Matylewicz
Anthony Bettoni	Trillion McCarty
Chandra Brooks	Christopher McDowell
Mary Brown	Alexis McMahan
Liebchen Bryant-Cullins	Jean Mulverhill-Cole
James Bunosky	Olivia Nicholas
Amy Burch	Marilyn Norris
Deborah Christ	Lisa Over
Phyllis Collier	Kaitlyn Pelton
Carmen Datchuk	James Pytlik
Melissa Davis	Guy Sebastian
Chris Davis	Linda Senich
Lorraine Dziedzic	Laura Serbin
Alex Ferfolia	Rodney Simmer
Lynncheryl Gadson	Allison Smith
Kaitlynn Goldner	Angela Snelson
Mignon Green	Marcita Spencer
Bobbie Humphrey	Sherry Swiger
Heidi Kalafat	Patricia Tsagaris
Anna Kalbrenner	James Varley
Genna Lapollo	Shanay Verdream
Denise Leibold	Theresa Vincent
Tracy Lewis	Kathleen Walters
George Makroglou	Cathy Welsh
Vera Mallory	Kathy Zuniga

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2019-20 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by J. Hoffman, Director of Special Education)

General:

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

Teacher Mentor

Marissa Reed

Mentee

Jennifer Salim

High School Athletics:

- (2) The following Supplemental Contracts approved at the **May 5, 2020**, Regular Board Meeting, **MOTION NO. 05-2020-100**, Section b., Employment – Certificated (current regular employee) Co-Curricular year (2019-20 school year), **High School Athletics**, Item No. 1, **Stephen Bero** – Track - Assistant **Indoor** (Boys) – Code #68, Index 5.6, High School – Warren G. Harding, **FROM 50% of Contract TO 12.50% of Contract**, Salary Table B, be **RESCINDED**.
- (3) The following Supplemental Contracts approved at the **May 5, 2020**, Regular Board Meeting, **MOTION NO. 05-2020-100**, Section b., Employment – Certificated (current regular employee) Co-Curricular year (2019-20 school year), **High School Athletics**, Item No. 7, **Anthony Elias** – Track - Assistant **Indoor** (Boys) – Code #68, Index 5.6, High School – Warren G. Harding, **FROM 50% of Contract TO 12.50% of Contract**, Salary Table B, be **RESCINDED**.
- (4) Stephen Bero - Track – Assistant (Girls) – Code #69, Index 5.6, High School – Warren G. Harding, **FROM 50% of Contract TO 12.50% of Contract**, Salary Table B.
- (5) Anthony Elias - Track – Assistant (Girls) – Code #69, Index 5.6, High School – Warren G. Harding, **FROM 50% of Contract TO 12.50% of Contract**, Salary Table B.

CLASSIFIED:h. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Ami Murray, Pre-K Educational Aide, Willard PK-8 Building, Salary Table I, effective the close of the day 05/22/2020.
- (2) Todd Smith, Plant Manager 2, Warren G. Harding High School, Salary Table D, effective the close of the day 05/22/2020.

i. Substitute Classified Appointment(s) 2020-2021 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Shanae' Butler	Noon Hour Aide
Lisa Loy	Crossing Guard
Lorraine Grabosky	NHA/Crossing Guard
Linda McKinnon	NHA/Crossing Guard
Maryann Rought	NHA/Crossing Guard
Felicia Sims	NHA/Crossing Guard
Janet Turner	NHA/Crossing Guard
Kristi Brent	Educational Assistant
Zaieve Emerson	Educational Assistant
Amy Gazdik	Educational Assistant
Nancy Gough	Educational Assistant
Michalina Hathaway	Educational Assistant
Vanessa Hedrick	Educational Assistant
Gloria Jackson	Educational Assistant
Shadiyah Kennedy	Educational Assistant
K. Linda Koszela	Educational Assistant
Jacklyn Kren	Educational Assistant
Jennifer Marlowe	Educational Assistant
Joe'l Moss	Educational Assistant
Amy Gazdik	Extra Clerk Typist
Nancy Gough	Extra Clerk Typist
Camille Hancharenko	Extra Clerk Typist
Jessica Kimbler	Extra Clerk Typist
Lauren Niddel	Extra Clerk Typist
Stacey Denovchek	Bus Driver
Stella Austin	Food Service
Kathryn Baughman	Food Service
Cheryl Brown	Food Service
Tionnie Brown	Food Service
Tyeisha Brown	Food Service
Marsha Burch	Food Service
Cynthia Cayson	Food Service
Dianne Cayson	Food Service
Tonya Cayson	Food Service
Vanessa Clark	Food Service
Bonnie Conti	Food Service
Antoinette Dawson	Food Service
Zaieve Emerson	Food Service
Karent Glunt	Food Service
Kimberly Hughley	Food Service
Margo Johnson	Food Service
Elizabeth Kopp	Food Service

Shamonique McMillion	Food Service
Marion Manningham	Food Service
Donna Repula	Food Service
Lisa Robinson	Food Service
Brenda Sharif	Food Service
Miesha Stringfield	Food Service
Velma Thompson	Food Service
Kevin Allgood	Maintenance/Janitor
Kevin Bosak	Maintenance/Janitor
Jack Brannon	Maintenance/Janitor
Nancy Colwell	Maintenance/Janitor
Abbey Dean	Maintenance/Janitor
Brian Dellimuti	Maintenance/Janitor
Terrence Edington	Maintenance/Janitor
Carolyn Evans	Maintenance/Janitor
Jacob Evans	Maintenance/Janitor
Jay Freeman	Maintenance/Janitor
Brad Gargas	Maintenance/Janitor
Robert Greskovich	Maintenance/Janitor
Adam Harrold	Maintenance/Janitor
Sheldon Henderson	Maintenance/Janitor
Kristopher Ketchum	Maintenance/Janitor
Cassandra Kinney	Maintenance/Janitor
Marshall Lukovich	Maintenance/Janitor
Austin Miller	Maintenance/Janitor
Benjamin Moody	Maintenance/Janitor
Kevin Morgan	Maintenance/Janitor
Shawnte' Parker	Maintenance/Janitor
Richardson Peterson	Maintenance/Janitor
Kevin Prychodnik	Maintenance/Janitor
Trevor Redick	Maintenance/Janitor
Andre Richardson	Maintenance/Janitor
Vincent Richardson	Maintenance/Janitor
Nailah Shaw	Maintenance/Janitor
Caprina Wade	Maintenance/Janitor
Paris Wells	Maintenance/Janitor
LaVonda Wright	Maintenance/Janitor
Thomas Yuricek, Jr.	Maintenance/Janitor

RF _____ JF _____ PL _____ RP _____ JW _____

Associate Superintendent’s Recommendations

- 1. Appointment – Certificated Administrators – Less than 52 Week, Salary Table C - Campus Leader - Supplemental (2020-21 School Year)

WHEREAS, the Board Designee, Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center, Trumbull County has recommended the administrators listed below be designated as Campus Leader, pending OPES credential verification. This is a supplemental duty in addition to their current administrative assignment for the 2020-21 school year. The administrators listed below have been notified of the additional duty assigned and that this supplemental contract shall state that the Board of Education gives notice of non-re-employment for the ensuing school year.

BE IT RESOLVED the nomination of the Board Designee, Michael Hanshaw, Superintendent of the Trumbull County Educational Service Center is accepted.

NOW, THEREFORE, BE IT RESOLVED the administrators herein named are hereby appointed as Campus Leader at the PK-8 School designated, and shall be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks.

Carrie Boyer, Jefferson PK-8 School
 Dani Burns, Lincoln PK-8 School
 James Joseph, McGuffey PK-8 School
 Michelle Chiaro, Willard PK-8 School

RF _____ JF _____ PL _____ RP _____ JW _____

2. Resolution to Specify the Warren City School District's Intent Not to Provide Career-Technical Education to Students Enrolled in Grades Seven and Eight for the 2020-2021 School Year

It is recommended the resolution listed below for the District's intent not to provide career-technical education to students enrolled in grades seven and eight for year 2020-2021 school year be approved as submitted.

WHEREAS, effective September 17, 2014, Am. Sub. H.B. No. 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board will not provide career-technical education to students enrolled in grades seven and eight for the 2020-2021 school year.

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

RF _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

RF _____ JF _____ PL _____ RP _____ JW _____

SC:tep
05/21/2020