

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – December 10, 2019 – 6:00 p.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Fowley, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JF _____ PL _____ RP _____

4. Communications5. Adoption of Agenda

AC _____ RF _____ JF _____ PL _____ RP _____

6. Treasurer's Report7. Superintendent's Report8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos)*
- B. Finance Advisory *(Andre Coleman)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the November, 2019 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held November 19, 2019

AC _____ RF _____ JF _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the November, 2019 financial statement and short term investments made by the Treasurer during November, 2019, EXHIBIT A, (pp. 24 – 25), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

| | General Fund | All Other Funds | Total All Funds |
|--------------------------|---------------------|------------------------|------------------------|
| Beginning Balance | | | |
| July 1, 2019 | \$37,643,300.38 | \$18,480,825.13 | \$56,124,125.51 |
| MTD Receipts | 5,243,314.27 | 3,027,577.77 | 8,270,892.04 |
| FTD Advances In | -0- | -0- | -0- |
| FTD Receipts | 31,878,475.21 | 22,889,187.68 | 54,767,662.89 |
| MTD Expenditures | 5,819,123.88 | 3,693,116.24 | 9,512,240.12 |
| FTD Advances Out | -0- | -0- | -0- |
| FTD Expenditures | 30,998,109.71 | 22,410,461.54 | 53,408,571.25 |
| Ending Balance | | | |
| November 30, 2019 | 38,523,665.88 | 18,959,551.27 | 57,483,217.15 |

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

| Fund | Amount |
|---------------------------|-------------------|
| 001-0000 A10-General Fund | \$93,927.15 |
| 006-0000 FS-Food Service | 2,184.72 |
| 401 Auxiliary Services | 147.65 |
| Total | <hr/> \$96,259.52 |

AC _____ RF _____ JF _____ PL _____ RP _____

3. 2019-20 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2019-20 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2019-20 Co-curricular Activity Accounts:

| <u>Fund/S.C.C.</u> | <u>Activity Code/Name</u> |
|--------------------|-------------------------------|
| 200-9022 | SA100 – Warren G Harding WSCN |

AC _____ RF _____ JF _____ PL _____ RP _____

4. Alternative Tax Budget Information

It is recommended the resolution listed below for the Alternative Tax Budget Information be approved as submitted.

WHEREAS, school districts must adopt the Alternative Tax Budget Information for the coming fiscal year by January 15; and

WHEREAS, such information is more of an administrative exercise than of revenue-generating significance, in that the "January budget" is commonly referred to as the "asking for" budget (vs. the July appropriations measure which actually deals with expected funds).

NOW, THEREFORE, BE IT RESOLVED, under provisions of ORC 5705.281, that the Alternative Tax Budget Information for the year commencing July 1st, 2020 is approved as presented in EXHIBIT B, (pp. 26 – 30).

BE IT FURTHER RESOLVED, under the provisions of ORC 5705.281, that the Treasurer shall deliver a copy of the approved Alternative Tax Budget Information on the prescribed form to the County Auditor on or before January 20.

AC _____ RF _____ JF _____ PL _____ RP _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Geauga/Trumbull Solid Waste Management District
 Contact: Jennifer Jones, Director
 5138 Enterprise Blvd.
 Warren, OH 44481
EXHIBIT C, (pp. 31 – 32):
 Amount: No Charge
 Period: January 1, 2020, through December 31, 2022.
 Exec. Director: Michael Wasser
 Purpose: To provide space for the housing of two (2) 8- cubic yard front load containers for a single stream drop-off recycling program.

b. Agreement: Gymsters
 6930 Lockwood Blvd.
 Youngstown, Ohio 44512
 330.629-8712
EXHIBIT D, (pp. 33 – 34):
 Amount: \$1,800.00
 Fund(s): #572 and #439
 Period: January 16, 2020, through March 27, 2020.
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To provide preschool physical education and motor development opportunities in all district preschool classrooms during the months of January-March 2020.

Amended MOTION 09-2019-198

- c. Agreement: Mahoning County Educational Service Center
 Jack Zocolo
 7320 North Palmyra Rd
 Canfield, OH 44406
EXHIBIT E, (pp. 35 – 38):
- Amount: \$21,000.00
- Fund: Fund # 572
- Period: September 1, 2019, through June 30, 2020.
- Exec. Director(s): Regina Teutsch, Curriculum and Instruction
 Christine Bero, State and Federal Programs
- Purpose: To utilize the Board’s services and abilities required by the district.

AC _____ RF _____ JF _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Treva Pytlik

OPES

AC _____ RF _____ JF _____ PL _____ RP _____

3. Authorization for Disposal of Board-Owned Fixed Assets for the Period July, 2019 through December, 2019

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period July, 2019 through December, 2019 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT F, (p. 39), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period July, 2019 through December, 2019.

AC _____ RF _____ JF _____ PL _____ RP _____

4. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2019-2020 school year be approved as submitted.

WHEREAS, the Board, having considered the factors set forth in O.R.C. 3327.02(A), determines it impractical to transport the students named in EXHIBIT G, (pp. 40 – 45), to the school each requests under O.R.C. 3327.01 and, therefore, shall offer to compensate parents/guardians of said students per Ohio law for providing transportation to and from school for the 2019-2010 school year.

NOW, THEREFORE, BE IT RESOLVED, that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

AC _____ RF _____ JF _____ PL _____ RP _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Jessica Turner, Music Teacher, retirement effective the close of the day, 05/31/2020.

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Erica Miranda, Elementary Education Teacher, resignation effective the close of the day, 07/10/2020.

- (2) Bridget Yazvac, Building Substitute Teacher, resignation effective the close of the day, 11/18/2019.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Juanita Manios, Elementary Education Teacher, Leave of Absence, effective 12/02/2019.

d. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education

Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Zachary Cowher, Secondary Education Teacher
Effective Date(s) for the 2019-20 School Year:

November 15, 2019

March 21, 2020 through April 3, 2020

e. Appointments – Certificated – Hourly Employment (2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for participating on the Jefferson PK-8 Building Leadership Team (BLT) and attending monthly meetings as scheduled, effective 11/01/2019 through 05/31/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9201 and Title II-A, Fund #590, SCC #9202, not to exceed \$400.00 (Recommended by C. Bero, State & Federal Programs)

Caren Purcell

- (2) Supplemental Contract for Warren G. Harding 1-5 After School Program, effective 09/20/2019 through 06/05/2020, \$26.53 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,500.00 (Recommended by J. Myers, Special Education)

Kyle Irish

- (3) Supplemental Contract for the purpose of attending Teacher Based Team and Preschool professional development meetings, effective 11/01/2019 through 05/31/2020, \$26.53 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9920, not to exceed \$500.00 (Recommended by J. Myers, Special Education)

Tracy Lewis

- (4) Supplemental Contracts for Teaching and Assessing through Play training approved at the November 19, 2019, Regular Board Meeting, **MOTION NO. 11-2019-265**, Section b. Appointments – Certificated – Hourly Employment (2019-20 School Year), Item No. 2, **AMEND effective date FROM 12/10/2019 TO 12/09/2019.**

- f. Substitute Teacher Appointment(s) (2019-20 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

| <u>Name</u> | <u>Effective Date</u> |
|------------------|-----------------------|
| Trillion McCarty | 11/19/2019 |
| Mary Brown | 11/20/2019 |
| Linda Senich | 11/22/2019 |

CLASSIFIED:

g. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

(1) Heike Savage, Substitute Food Service General Helper, Salary Table M, effective 11/22/2019.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Shaina Shardy, School Community Liaison, Lincoln PK-8, Salary Table I, effective 11/06/2019.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Danielle Webber, MD Educational Assistant, Fairhaven, Salary Table I, effective 12/16/2019. (Vacancy due to retirement/resignation of staff. Recommended by J. Myers, Special Education)

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- 1) Kay Leiby, Payroll Clerk, Administration, Salary Table E, Pay Range VI, 260-262 Day (52 Week) Contract, to Payroll Supervisor, Administration, Salary Table K, 260 Day (52 Week) Exempt Contract, effective 12/02/2019. (Vacancy created due to resignation/retirement in building.)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Austin Miller, Substitute Night Janitor, Salary Table M, effective 12/03/2019.

l. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individual be granted a supplemental contract for 21st Century Community Learning Center Afterschool Program effective November 18, 2019, through June 30, 2020, to be paid from 21st CCLC Fund #599 SCC #9209, at the rate of \$12.15 per hour for services of Activity Leader for afterschool 6th – 8th grade program at Jefferson PK-8 and Willard PK-8, not to exceed \$3,608.55. (Recommended by J. Merolla, Community Outreach and Grant Development)

Kyla Brossard

- (2) The following individual be granted a supplemental contract for 21st Century Community Learning Center Afterschool Program effective November 18, 2019, through June 30, 2020, to be paid from 21st CCLC Fund #599 SCC #9209, at the rate of \$17.83 per hour for services of School Community Liaison for afterschool 6th – 8th grade program at Jefferson PK-8 and Willard PK-8, not to exceed \$5,244.00. (Recommended by J. Merolla, Community Outreach and Grant Development)

Jamie Parker – Jefferson PK-8

- (3) The following individuals be granted supplemental contracts for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$5,000.00, to be paid from Fund #001, for the 2019-20 School Year. (Recommended by W. Hartzell, Associate Superintendent)

Jeffrey Breckner
Jason Gregory

m. Employment—Classified Co-curricular 2019-2020 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Supplemental Contract approved at the November 19, 2019 Regular Board Meeting, **MOTION NO. 11-2019-265**, Section g. Classified Temporary Employment, Item No. 1. The following individuals be granted supplemental contracts for Teaching and Assessing through Play training on **December 10, 2019**, to be paid from Title II-A, Fund #590, SCC #9202, at their current hourly rate, not to exceed \$55.00 each, be **AMENDED** to **December 9, 2019**. (Recommended by C. Bero, State & Federal Programs)

Educational Aides

Peggy Benz
 Sharon Doing
 Andrea Drotar
 Margie Flanagan
 Julia Hunter
 Deborah Horner

Rebecca Karafa
 Andrea Musloski
 Ami Murray
 Lynne Neff
 Bethany York

Pre-School Community Liaison

Holly Chambers

K-8 Advisors & Clubs:

- (2) Amanda Colbert, Code #95, Index 2.0, Salary Table B, Junior Robotics Coach, McGuffey PK-8 (100% of contract)

K-8 Other:

- (3) Jasen Gregory, Code #119, Index 3.5, Salary Table B, A-V Coordinator, Willard PK-8 (100% of contract)

AC _____ RF _____ JF _____ PL _____ RP _____

Board's Recommendations

11. Recognition of Speaker(s)

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Investigate of Charges or Complaints Against Public Employee*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JF _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JF _____ PL _____ RP _____

SC:tep
12/04/2019