

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – September 25, 2018 – 6:00 p.m.  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications

5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Treasurer's Report

7. Superintendent's Report

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the August, 2018 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held August 7, 2018  
Regular Board Meeting held August 28, 2018

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the August, 2018 financial statement and short term investments made by the Treasurer during August, 2018, EXHIBIT A, (pp. 42 – 43), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2018</b>	\$34,605,663.17	\$17,031,189.05	\$51,636,852.22
<b>August Receipts</b>	8,076,306.58	2,738,884.42	10,815,191.00
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	14,863,354.76	5,356,175.45	20,219,530.21
<b>MTD Expenditures</b>	7,295,901.04	2,399,460.76	9,695,361.80
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	12,893,823.57	4,227,522.03	17,121,345.60
<b>Ending Balance</b>			
<b>August 31, 2018</b>	36,575,194.36	18,159,842.47	54,735,036.83

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$33,690.99
006-0000 FS-Food Service	1,653.43
Auxiliary Services	<u>40.33</u>
Total	\$35,384.75

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. 2018-19 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2018-19 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2018-19 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
200-9022	SA2 – WGH- Student Council
200-9022	SA89 – WGH – Interact Club
300-9022	SA125 – WGH – Youth Organization
300-9022	SA300 – WGH – Effective Schools/ Renaissance Program

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. FY2019 Permanent Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2019 Permanent Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a Permanent Appropriation Measure for All Funds for Fiscal Year 2019.

WHEREAS, an accurate certificate of estimated resources has been received from the Trumbull County Auditor.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, the Fiscal Year 2019 Permanent Appropriation Measure for All Funds, EXHIBIT B, (pp.44 – 45), to meet ordinary expenses for fiscal year 2019 is hereby adopted.

BE IT FINALLY RESOLVED that the Fiscal Year 2019 Permanent Appropriation Measure be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Seamless Summer Option (SSO) Program  
Fund #006
- Amount: \$375.00
- Funding: Through the Children’s Hunger Alliance.
- Period: May 30, 2018, through August 10, 2018
- Supervisor: Laureen Postlethwait, Food Service Department
- Purpose: To provide healthy food during the summer months.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
006	3100	500	0000	Food/misc. supplies	\$375.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



## **Superintendent's Recommendations**

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mahoning Valley College Access Program  
(MVCAP)  
Lita Wills  
147 West Market Street  
Warren, Ohio 44481  
330-394-3358  
EXHIBIT C, (pp. 46 – 47):
- Amount: \$6,320.00  
Period: 2018-2019 School Year  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide a trained college access and financial aid advisor to Warren G. Harding High School students.
- b. Agreement: 3Chords, Inc.  
dba Therapy Travelers LLC  
Kimberly Gros, Vice President  
355 Redondo Ave.  
Long Beach, CA 90814  
(888) 223-8002  
EXHIBIT D, (pp. 48 – 57):
- Amount: \$100,000.00  
Fund/S.C.C.: Fund #001, S.C.C. #0000  
Period: September 4, 2018, through May 31, 2019.  
Exec. Director: Jennifer Myers, Special Education  
Purpose: To provide Speech Language Pathologist to Warren City Schools students.

- c. Agreement: S. Wright Consulting  
 Sarah Wright  
 3362 Old Somerset Road  
 New Lexington, OH 43764  
EXHIBIT E, (p. 58):  
 Amount: \$10,000.00  
 Period: July 1, 2018, through June 30, 2019.  
 Supervisor: Jill Merolla, Community Outreach/Grant Development  
 Purpose: To provide required evaluation service for the 21<sup>st</sup> CCLC grant 2018.
  
- d. Agreement: Ohio North East Health Systems, Inc.  
 716 Tod Avenue SW  
 Warren, OH 44485  
 Ronald Dwinells, M.D.  
 (330)373-0222  
EXHIBIT F, (pp. 59 – 60):  
 Amount: No cost to the District.  
 Period: September 2018, through October 2019.  
 Coordinator: Kelly Hutchinson, Preschool Coordinator  
 Purpose: To provide dental services to the preschool program.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System, Ohio Principal Evaluation System and Ohio School Counselor Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System, Ohio Principals Evaluation and Ohio School Counselor Evaluation System evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the State Board of Education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**  
Danielle Miller

**OPES**

**OSCES**  
Wendy Hartzell  
Regina Teutsch

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a. through ss.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 0131 (Revised) BYLAWS  
LEGISLATIVE
- b. Policy 0141.2 (Revised) BYLAWS  
CONFLICT OF INTEREST
- c. Policy 0164 (Revised) BYLAWS  
NOTICE OF MEETINGS
- d. Policy 0165.1 (Revised) BYLAWS  
REGULAR MEETINGS
- e. Policy 0165.2 (Revised) BYLAWS  
SPECIAL MEETINGS
- f. Policy 0165.3 (Revised) BYLAWS  
RECESS
- g. Policy 0166 (Revised) BYLAWS  
EXECUTIVE SESSION
- h. Policy 0168 (Revised) BYLAWS  
MINUTES
- i. Policy 0169.1 (Revised) BYLAWS  
PUBLIC PARTICIPATION AT BOARD MEETING

- j. Policy 1240.01 (Revised) ADMINISTRATION  
NON-REEMPLOYMENT OF SUPERINTENDENT
- k. Policy 1415 (New) ADMINISTRATION  
SEVERANCE PAY
- l. Policy 1422 (Revised) ADMINISTRATION  
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- m. Policy 1432 (New) ADMINISTRATION  
SICK LEAVE
- n. Policy 1461 (New) ADMINISTRATION  
UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- o. Policy 1541 (Revised) ADMINISTRATION  
TERMINATION AND RESIGNATION
- p. Policy 1619 (New) ADMINISTRATION  
GROUP HEALTH PLANS
- q. Policy 1619.03 (New) ADMINISTRATION  
PATIENT PROTECTION AND AFFORDABLE CARE ACT
- r. Policy 1662 (Revised) ADMINISTRATION  
ANTI-HARASSMENT
- s. Policy 2111 (Revised) PROGRAM  
PARENT AND FAMILY ENGAGEMENT
- t. Policy 2260 (Revised) PROGRAM  
NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
- u. Policy 2261 (Revised) PROGRAM  
TITLE I SERVICES
- v. Policy 2261.01 (Revised) PROGRAM  
PARENT AND FAMILY PARTICIPATION IN TITLE I PROGRAMS
- w. Policy 2261.03 (New) PROGRAM  
DISTRICT AND SCHOOL REPORT CARD

- x. Policy 3122 (Revised) PROFESSIONAL STAFF  
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- y. Policy 3140 (Revised) PROFESSIONAL STAFF  
TERMINATION AND RESIGNATION
- z. Policy 3161 (New) PROFESSIONAL STAFF  
UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- aa. Policy 3362 (Revised) PROFESSIONAL STAFF  
ANTI-HARASSMENT
- bb. Policy 3419.03 (New) PROFESSIONAL STAFF  
PATIENT PROTECTION AND AFFORDABLE CARE ACT
- cc. Policy 4122 (Revised) NONTEACHING PERSONNEL  
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- dd. Policy 4140 (Revised) NONTEACHING PERSONNEL  
TERMINATION OR RESIGNATION
- ee. Policy 4161 (New) NONTEACHING PERSONNEL  
UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- ff. Policy 4162 (Revised) NONTEACHING PERSONNEL  
DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS AND OTHER  
EMPLOYEES WHO PERFORM SAFETY SENSITIVE FUNCTIONS
- gg. Policy 4362 (Revised) NONTEACHING PERSONNEL  
ANTI-HARASSEMENT
- hh. Policy 4419.03 (New) NONTEACHING PERSONNEL  
PATIENT PROTECTION AND AFFORDABLE CARE ACT
- ii. Policy 5517 (Revised) STUDENTS  
ANTI-HARASSMENT
- jj. Policy 5517.02 (New) STUDENTS  
SEXUAL VIOLENCE
- kk. Policy 5610 (Revised) STUDENTS  
REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF  
STUDENTS

- ll. Policy 5610.02 (Revised) STUDENTS  
IN-SCHOOL DISCIPLINE
  
- mm. Policy 6111 (New) FINANCES  
INTERNAL CONTROLS
  
- nn. Policy 6320 (Revised) FINANCES  
PURCHASING AND BIDDING
  
- oo. Policy 6605 (New) FINANCES  
CROWDFUNDING
  
- pp. Policy 6620 (Revised) FINANCES  
PETTY CASH FUNDS
  
- qq. Policy 7250 (New) PROPERTY  
COMMEMORATION OF SCHOOL FACILITIES
  
- rr. Policy 8141 (Revised) OPERATIONS  
MANDATORY REPORTING OF MISCONDUCT BY LICENSED EMPLOYEES
  
- ss. Policy 8403 (New) OPERATIONS  
SCHOOL RESOURCE OFFICER

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading (a.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and School District.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 8330 (Revised) OPERATIONS  
STUDENT RECORDS

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$978.00	[1]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$485.00	[2]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$595.00	[3]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$479.00	[4]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$473.00	[5]

Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$508.00	[6]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$564.00	[7]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$526.00	[8]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$493.00	[9]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$678.00	[10]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$553.00	[11]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$467.00	[12]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$536.00	[13]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$560.00	[14]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$657.00	[15]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$506.00	[16]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$643.00	[17]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$589.00	[18]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$682.00	[19]

Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$548.00	[20]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$471.00	[21]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$643.00	[22]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$529.00	[23]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$578.00	[24]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$298.00	[25]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$582.00	[26]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$579.00	[27]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$599.00	[28]
Donors Choice	Lincoln PK – 8 School Classroom Supplies Estimated Value: \$594.00	[29]

- [1] To be used to support the students of Lincoln PK – 8 School, in Lori Orr’s Classroom.
- [2] To be used to support the students of Lincoln PK – 8 School, in Richard Rohrer’s Classroom.
- [3] To be used to support the students of Lincoln PK – 8 School, in Collen Shrum’s Classroom.
- [4] To be used to support the students of Lincoln PK – 8 School, in Angeliki Elenis’ Classroom.
- [5] To be used to support the students of Lincoln PK – 8 School, in Lori Voytko’s Classroom.
- [6] To be used to support the students of Lincoln PK – 8 School, in Megan Grayham’s Classroom.

- [7] To be used to support the students of Lincoln PK – 8 School, in Theresa Chucksa's Classroom.
- [8] To be used to support the students of Lincoln PK – 8 School, in Kristina White's Classroom.
- [9] To be used to support the students of Lincoln PK – 8 School, in Lori Detoro's Classroom.
- [10] To be used to support the students of Lincoln PK – 8 School, in Diane Holland's Classroom.
- [11] To be used to support the students of Lincoln PK – 8 School, in Tanya Daniels' Classroom.
- [12] To be used to support the students of Lincoln PK – 8 School, in Kim Anzevino's Classroom.
- [13] To be used to support the students of Lincoln PK – 8 School, in Michelle Gibson-Williams' Classroom.
- [14] To be used to support the students of Lincoln PK – 8 School, in Jodi Devine's Classroom.
- [15] To be used to support the students of Lincoln PK – 8 School, in Kristie Pierce's Classroom.
- [16] To be used to support the students of Lincoln PK – 8 School, in Mary Moyer's Classroom.
- [17] To be used to support the students of Lincoln PK – 8 School, in Danielle Mailach's Classroom.
- [18] To be used to support the students of Lincoln PK – 8 School, in Theresa Olesky's Classroom.
- [19] To be used to support the students of Lincoln PK – 8 School, in Amber VanKirk's Classroom.
- [20] To be used to support the students of Lincoln PK – 8 School, in Elizabeth McComb's Classroom.
- [21] To be used to support the students of Lincoln PK – 8 School, in Erica Miranda's Classroom.
- [22] To be used to support the students of Lincoln PK – 8 School, in Danielle Mailach's Classroom.
- [23] To be used to support the students of Lincoln PK – 8 School, in Juanita Manios' Classroom.
- [24] To be used to support the students of Lincoln PK – 8 School, in Carol Shrodek's Classroom.
- [25] To be used to support the students of Lincoln PK – 8 School, in Amber Vankirk's Classroom.
- [26] To be used to support the students of Lincoln PK – 8 School, in Jennifer Holbrook's Classroom.
- [27] To be used to support the students of Lincoln PK – 8 School, in Janelle Richardson's Classroom.
- [28] To be used to support the students of Lincoln PK – 8 School, in Erica Miranda's Classroom.

[29] To be used to support the students of Lincoln PK – 8 School, in Monica Pishotti’s Classroom.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2017-2018 School Year:

TORRES-FEENEY, Sabrina \$ 190.00

Certificated – 2018-2019 School Year:

BOGGS, Abbey \$ 325.00  
HAMAD, Melinda \$ 400.00  
KELLY, Andrew \$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

8. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2018-19 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2018-19 school year and is hereby posted for public information.

Location: All meetings are scheduled to begin at 8:00 a.m. in the Lower Level Technology Lab of the Warren City Schools' Administration Building at 105 High Street NE, Warren, Ohio unless otherwise noted.

a. Warren LPDC Meeting Dates for 2018-19 (8:00 a.m. in the Lower Level Technology Lab, unless otherwise noted):

- Thursday, September 13, 2018
- Wednesday, October 24, 2018
- Wednesday, February 27, 2019
- Wednesday, May 15, 2019
- Monday, June 3, 2019

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through k.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Brooke Ferry, Building Substitute Teacher, effective the close of the day, 09/28/2018.
- (2) Miranda Parke, Building Substitute Teacher, effective the close of the day, 09/28/2018.
- (3) Jenna Vaughn, Building Substitute Teacher, effective the close of the day, 09/07/2018.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Andrew Burnett, Physical Education Teacher, Leave of Absence, effective 08/24/2018.



- (2) Diane Finesilver, Elementary Education Teacher, Leave of Absence, effective 09/25/2018.
- (3) Tarah Kerr, Visual Art Education Teacher, Leave of Absence, effective 09/14/2018.

c. Substitute Teacher Appointment(s) (2018-19 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
King Garner	08/28/2018
Lynncheryl Gadson	08/31/2018

d. Building Substitute Teacher Appointment(s) (2018-19 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Jenna Vaughn	08/27/2018	Lincoln PK-8
Alaina Jackson	09/05/2018	Willard PK-8

e. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Curriculum Development and Training, effective 08/05/2018 through 09/30/2018, \$26.01 per an hour, on an as

needed basis, to be paid from BBITA, Fund #001, not to exceed \$500.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Richard Dixon  
Anthony Elias  
Eric Elmore

- (2) Supplemental Contracts for Academic Student Support, effective 09/10/2018 through 05/31/2019, \$26.01 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$8,400.00 (Recommended by S. Chiaro, Superintendent)

Laurel Phythyon  
Patricia Tsagaris

- (3) Supplemental Contracts for CASEL training, effective 09/01/2018 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid NoVo Foundation Fund #007, SCC #9725, not to exceed \$312.12 (Recommended by Jill Merolla, Community Outreach/Grant Development)

Alisha Alls  
Brittany Boerio  
Gabrielle Borawiec  
Jodi Brown  
Timothy Calhoun  
Trisha DiCesare  
Rhiann Gordon  
Suzanne Goodyear  
Lindsey Green  
Sharon Greskovich  
Taylor Herman  
Kylie Kellerman  
Angela Medvec  
Christina Pacurar  
Erica Prater  
Jill Redmond  
Christina Scottodinerio  
Casey Smith  
Ashleigh Vivo  
Eleanna Vlahos-Hall

- (4) Supplemental Contract for the purpose of EL (English Learner) student/family interpreter and document translation services, effective 08/22/2018 through 06/30/2019, \$26.01 per an hour on an as needed

basis, to be paid from Fund #001, SCC #0000, and Fund #516, SCC #9910, not to exceed \$3,000.00 (Recommended by C. Bero, State & Federal Programs)

Anna Calderas

- (5) Supplemental Contracts for participating on the Jefferson PK-8, Lincoln PK-8, McGuffey PK-8, Willard PK-8, and WGH Building Leadership Teams (BLTs), and attending monthly meetings as scheduled, effective 09/01/2018 through 05/31/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9109, not to exceed \$500.00 (Recommended by C. Bero, State & Federal Programs)

**Jefferson PK-8**

Robert Cowell  
Gina D'Alio  
Jaclyn Davia  
Charlene Dedo  
Diane Gibbons  
Natalie Grayson  
Ian Lanney  
Nicole Laprocina  
Jessica Logan  
Mesa Morlan  
Alexis Rhodes  
Michelle Rodgers  
Roy Ryser  
Matthew Seidel  
Daniel Smith  
Eleanna Vlahos-Hall

**Lincoln PK-8**

Kristen Bozin  
Lauren Catuogno  
Meaghan Coe  
Stephanie Collier  
Trisha DiCesare  
Brandi Gazso  
Nina Gabrelcik  
Jennifer Holbrook  
Kelly Jadue  
Danielle Mailach  
Erica Miranda  
Mary Moyer  
Kristie Pierce  
Jenny Riedel  
Christopher Wilson

**McGuffey PK-8**

Annamarie Buonovolanta  
Rebecca Calvin  
Heather Collier  
Julie Householder  
James Irwin  
Nancy Jarvis  
Cheryl Leshnack  
Stacy Marciano  
Kristin Newbrough  
Caren Purcell  
Jill Redmond  
Jessica Rolla  
Nicole Shaker

**Willard PK-8**

Rebecca Boyle  
Debra Carrino  
Tasha Dragish  
Christine Isabella  
Meghan Klem  
Krista Kohut  
Donna Knox  
Cara Meadows  
Amber Opperman  
Erikka Sampson  
Shane Schmucker  
Kristen Skinner  
Casey Smith

Kelly Stephens  
Erin Urisote

**Warren G Harding**

Leigh Arvin  
Jodi Brown  
Amy Burd  
Erin Kampf-Melillo  
Monica Kopp  
Philip Rogers  
Stephanie Shimko  
Susan Stowe

- (6) Supplemental Contracts for participating on the Warren City School District Leadership Team (DLT) and attending monthly meetings, effective 09/01/2018 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid through Title II-A, Fund #590, SCC #9109, not to exceed \$500.00 each (Recommended by C. Bero, State & Federal Programs)

Stephanie Collier  
Gina D’Alio  
Trisha DiCesare  
Patricia Fisher  
Natasha Galbraith  
Natalie Grayson  
Julie Householder  
Kelly Hutchison  
Nancy Jarvis  
Erin Kampf-Melillo  
Krista Kohut  
Jacqueline Lawrence  
Sylvia Littleton

Cara Meadows  
Mesa Morlan  
Amber Opperman  
Stephanie Porterfield  
Lisa Rek  
Roy Ryser  
Erikka Sampson  
Nicole Shaker  
Susan Stowe  
Kristy Thornton  
Christopher Wilson  
Paula Yauger

- (7) Supplemental Contacts for WGH End-of-Course Test Intervention, effective 09/12/2018 through 11/29/2018, \$26.01 per an hour, on an as needed basis, to be paid through Title I-A, Fund #572, SCC #9119, not to exceed \$1,700.00 (Recommended by C. Bero, State & Federal Program)

Amy Burd  
Lindsay Bates  
Eric Ensley  
Logan Hileman

Kimberly Hunter  
Stephanie Porterfield  
Melissa Rentz  
Ahmed Sutton

Pre-service Training: \$26.01 per an hour  
Not to exceed \$70.00 each  
Training Date(s): 09/06/2018  
Paid through Title II-A, Fund #590,  
SCC #9109

- (8) Supplemental Contracts for the purpose of providing instruction in the Third Grade Reading Intervention program at each PK-8 School, effective 09/18/2018 through 10/18/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9119, and Fund #001, SCC #0000, not to exceed \$800.00 each (Recommended by C. Bero, State & Federal Programs)

**Jefferson PK-8**

Natalie Grayson  
Molly James  
Alexis Rhodes  
Matthew Seidel  
Ashleigh Vivo

**Lincoln PK-8**

Lora DeToro  
Jodi Devine  
Brandi Gazso  
Michelle Gibson-Williams  
Kristie Pierce  
Mary Moyer

**McGuffey PK-8**

Erinn Konitsney  
Margaret Forde  
Taylor Hermann  
Bernadette Nicopolis  
Margaret Smith

**Willard PK-8**

Madeline Cuckow  
Cara Meadows  
Erikka Sampson  
Lorena Schroeder

**District Coordinators**

Jacqueline Lawrence  
Paula Yauger

- (9) Supplemental Contracts for teachers of the 21<sup>st</sup> Century Community Learning Afterschool Program servicing grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 10/01/2018 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #599, SCC #9119, not to exceed \$5,463.00 per teacher (Recommended by J. Merolla, Community Outreach/Grant Development)

Diane Baglier  
Jaclyn Davia  
Richard Dixon

Laura Krcelic  
Hannah Rebraca  
Victoria Rush

- (10) Supplemental Contract for the Swim Program Lifeguard, effective 09/01/2018 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid through BBITA, Fund #001, SCC #0000, not to exceed \$3,000.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Nancy Charnas

- (11) Supplemental Contract for Teachers for the WGH 1-5 After School Program, effective 08/20/2018 through 06/07/2019, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9910, not to exceed \$15,000.00 (Recommended by J. Myers, Special Education)

Veronica Wadsworth

- (12) Supplemental Contracts for Home Instruction, effective 08/21/2018 through 06/07/2019, \$26.01 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$35,000.00 (Recommended by J. Myers, Special Education)

Monique Hoke  
Annette McCorvey

- (13) Supplemental Contracts for Pre-School Itinerant Teachers to attend monthly Teacher Based Team (TBT) meetings and quarterly Step Up to Quality (SUTQ) meetings, effective 09/04/2018 to 05/31/2019, to be paid from Fund #516, SCC #9910, not to exceed \$1,600.00 (Recommended by J. Myers, Special Education)

Brittany Barone  
Melissa Ellsworth  
Angela Medvec  
Rachael Sikon

- (14) Supplemental Contracts for McKinney Vento Homeless Shelter Tutor(s) at Someplace Safe and Christy House, effective 09/01/2018 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #572, SCC #9150, not to exceed \$2,239.50 each (Recommended by J. Merolla, Community Outreach/Grant Development)

Trisha DiCesare  
Judith Miller

CLASSIFIED:f. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Stanley Gregory, Preventive Maintenance Technician, Administration, Salary Table D, effective 12/31/2018.

g. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Angelena Baskins, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 09/07/2018.

h. Leave of Absence (Without Pay or Board Paid Benefits) – Classified



WHEREAS, ORC 3319.13 requires that employees be granted an unpaid leave of absence upon their request for reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following unpaid leave of absence without Board paid benefits, is recognized and granted for the employee and for the approximate dates indicated.

- (1) Tyon Flowers, ED Educational Assistant, Jefferson PK-8, Salary Table I, effective 08/30/2018.

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Isabell Airgood, Substitute Educational Assistant, Salary Table M, effective 09/13/2018.
- (2) Amy Burch, Substitute Educational Assistant, Salary Table M, effective 09/10/2018.

- (3) Vanessa Clark, Substitute General Helper, Salary Table M, effective 09/10/2018.
- (4) Asia Crabill, Substitute General Helper, Salary Table M, effective 09/17/2018.
- (5) Heather Jakubec, Substitute General Helper, Salary Table M, effective 09/06/2018.
- (6) Lisa Loy, Substitute Crossing Guard, Salary Table M, effective 09/17/2018.
- (7) Kevin Morgan, Substitute Night Janitor, Salary Table M, effective 09/05/2018.
- (8) Charlene Pittman, Substitute Educational Assistant, Salary Table M, effective 08/28/2018.
- (9) Brenda Sharif, Substitute General Helper, Salary Table M, effective 09/10/2018.
- (10) Sheldon Smith, Substitute General Helper, Salary Table M, effective 09/10/2018.
- (11) James Tate, Substitute Educational Assistant, Salary Table M, effective 09/10/2018.
- (12) Anita Tenney, Substitute Educational Assistant, Salary Table M, effective 08/28/2018.
- (13) Brandy Weekley, Substitute General Helper, Salary Table M, effective 09/12/2018.
- (14) Paris Wells, Substitute Night Janitor, Salary Table M, effective 09/05/2018.
- (15) Gloria Yokley, Substitute Noon Hour Aid/Crossing Guard, Salary Table M, effective 09/24/2018.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Classified Temporary Employment recommendation at the May 15, 2018 Regular Board Meeting, **MOTION NO. 05-2018-102**, Section m, Item no. 1, The following individual **Gregory Paga**, be granted a supplemental contract for administrative training support, Data Processing Department, for May 1, 2018 through August 31, 2018, at the rate of \$20.00 per hour, to be paid from General Fund #001, not to exceed **\$1,000.00**, be **AMENDED** to **\$1,070.00**. (Recommended by W. Hartzell, Associate Superintendent)
- (2) The following individual be granted a supplemental contract for administrative training support, Data Processing Department, for July 1, 2018 through June 30, 2019, at the rate of \$20.00 per hour, to be paid from General Fund #001, not to exceed \$1,000.00. (Recommended by W. Hartzell, Associate Superintendent)

Gregory Paga

- (3) The following individuals be granted supplemental contracts for 21<sup>st</sup> Century Community Learning Afterschool Program effective August 1, 2018 to June 30, 2019, to be paid from 21<sup>st</sup> CCLC Fund #599, SCC #9119, at the rate of \$11.68 per hour for services of School Activity Leader for afterschool 6<sup>th</sup> – 8<sup>th</sup> grade program at Jefferson PK-8 and Willard PK-8, not to exceed \$3,562.40. (Recommended by J. Merolla, Community Outreach/Grant Development)

Arlene Parker  
Lucille Moreland-Smith

- (4) The following individuals be granted supplemental contracts for 21<sup>st</sup> Century Community Learning Afterschool Program effective August 1, 2018 to June 30, 2019, to be paid from 21<sup>st</sup> CCLC Fund #599, SCC #9119, at the rate of \$17.66 per hour for services of Title I Family Coordinator for afterschool 6<sup>th</sup> – 8<sup>th</sup> grade program at Jefferson PK-8 and Willard PK-8, not to exceed \$686.39 each. (Recommended by J. Merolla, Community Outreach/Grant Development)

Holly Chambers  
Karin Matthews-Kilpatrick

- (5) The following individuals be granted supplemental contracts for McKinney Vento Afterschool Family Program effective September 1, 2018 to June 30, 2019, to be paid from McKinney Vento Fund #572 SCC #9150, at the rate of \$17.66 per hour for services of Family Coordinator for afterschool family program at Christy House and Someplace Safe, not to exceed \$375.00 each. (Recommended by J. Merolla, Community Outreach/Grant Development)

Holly Chambers  
 Karin Matthews-Kilpatrick

- (6) Adult Game Workers for Athletic Events for the 2018-2019 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$ 9.00/hour
Gate for Boys' Varsity Football	\$ 9.00/hour
Gates for Boys' Single Middle School Football	\$ 9.00/hour
Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour

Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

King Garner	John Simcox, Jr.
Aimee Herlinger	Stephanie Weber
Michael Limperos	Jesse Wonders

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

k. Employment—Classified Co-curricular 2018-2019 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Supplemental Contract approved at the June 29, 2018 Regular Board Meeting, **MOTION NO. 06-2018-146**, Section k. Employment-Classified Co-curricular 2018-2019 School Year, Item No. 12, **Clarke Thompson**,

Code #49, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Head Football Coach, High School, Warren G. Harding High School (Boys) (50% of contract) be **RESCINDED**.

- (2) Antonio Reed, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (55% of contract).

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Associate Superintendent’s Recommendations**

1. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a.) be approved as submitted.

a. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for participating on the Warren City Schools District Leadership Team (DLT) and attending monthly meetings as scheduled, September 1, 2018 through June 29, 2019, at their current hourly rate, not to exceed \$400.00, to be paid from Title I Fund #590, SCC #9109. (Recommended by C. Bero, State & Federal Programs)

Kevin Stringer

- (2) The following individual be granted a supplemental contract for participating on the Lincoln PK-8 Building Leadership Team (BLT) and attending monthly meetings as scheduled, September 1, 2018 through May 31, 2019, at their current hourly rate, not to exceed \$400.00, to be paid from Title II-A Fund #590, SCC #9109. (Recommended by C. Bero, State & Federal Programs)

Shaina Shardy

- (3) The following individual be granted a supplemental contract for one-on-one educational aide services on September 11, 2018, at their current hourly rate, to be paid from Fund #516, SCC #9910, not to exceed \$65.00. (Recommended by J. Myer, Special Education)

Aimee Herlinger

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**



11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:  
Consideration of Appointment, Employment, Promotion etc. of Employees  
Conference with an Attorney Involving Pending Legal Action  
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding  
Preparing for, Conducting or Reviewing Negotiations with Public Employees  
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
9/21/2018