

**WARREN CITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
TUESDAY, NOVEMBER 19, 2019
6:00 PM
ADMINISTRATION BUILDING
105 High Street NE
Warren, Ohio**

CALL TO ORDER

Mrs. Patterson, President, called the Regular Meeting to order at 6:04 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Coleman, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

MOTION NO. 11-2019-243 - EXECUTIVE SESSION

Mrs. Limperos moved and Mr. Coleman seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:05 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc. of Public Employees and Preparing for, Conducting, or Reviewing Negotiations with Public Employees.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner and Mrs. Patterson.

No: None.

Absent: Mr. Fowley.

The President declared the motion carried.

Mr. Fowley entered Executive Session at 6:07 p.m.

At 6:24 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Promotion, etc. of Public Employees and Preparing for, Conducting, or Reviewing Negotiations with Public Employees were discussed.

MOTION NO. 11-2019-244 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Fowley seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Fowley, Mr. Coleman Mr. Faulkner and Mrs. Patterson.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

SUPERINTENDENT'S REPORT

MOTION NO. 11-2019-245 - RESOLUTION OF CONDOLENCE – JOHN ANTHONY
“LUCKY” MICHELAKIS

A. Resolution of Condolence – John Anthony “Lucky” Michelakis

Mr. Fowley moved and Mr. Coleman seconded the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and coworkers of *John “Lucky” Michelakis* be approved as submitted.

WHEREAS, the death of *Lucky* has brought sadness to this School District and the many people with whom he worked; and

WHEREAS, *Mr. Michelakis* served this School District for 12 years as a Night/Day Janitor at Lincoln and Willard PK – 8 School. John was currently a Day Janitor at Willard PK – 8 School where he was always willing to assist students and staff with anything they needed. Lucky will be greatly missed.

NOW, THEREFORE, BE IT RESOLVED that Board President Regina Patterson, Vice President Patti Limperos, Board Members Andre Coleman, Robert L. Faulkner, Sr., and John Fowley, and Superintendent of Schools Steve Chiaro express their condolences to the family, friends and many coworkers; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

The President called for a vote.

Yes: Mr. Fowley, Mr. Coleman, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-246 - RESOLUTION OF CONDOLENCE – KIRK DEWALT ZELLERS SR

B. Resolution of Condolence – Kirk Dewalt Zellers Sr

Mrs. Limperos moved and Mr. Coleman seconded the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and coworkers of *Kirk Dewalt Zellers, Sr.*, be approved as submitted.

WHEREAS, the death of *Kirk* has brought sadness to this School District and the many people with whom he worked; and

WHEREAS, *Mr. Zellers* served this School District for close to 25 years. He began his career at Warren G. Harding High School in 1997, working throughout the years at Reserve Middle School, Washington Alternative, Turner Middle School, Jefferson, Willard and Lincoln PK – 8 Schools as a Special Education Teacher. Kirk worked alongside many in the Warren City School District and will be missed.

NOW, THEREFORE, BE IT RESOLVED that Board President Regina Patterson, Vice President Patti Limperos, Board Members Andre Coleman, Robert L. Faulkner, Sr., and

John Fowley, and Superintendent of Schools Steve Chiaro express their condolences to the family, friends and many coworkers; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner, Mr. Fowley, and Mrs. Patterson.

No: None.

The President declared the motion carried.

C. Inspiring Minds Update

D. WSCN Presentation and Proposal – Fred Whitacre and Frank Bosak

E. Graduation Requirements Update – Dante Capers, Principal WGH

TREASURER'S RECOMMENDATIONS

MOTION NO. 11-2019-247 - MINUTES

Mr. Faulkner moved and Mr. Coleman seconded the resolution listed below regarding the October, 2019 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held October 8, 2019 and

Regular Board Meeting held October 29, 2019

The President called for a vote.

Yes: Mr. Faulkner, Mr. Coleman, Mr. Fowley, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-248 - MONTHLY FINANCIAL STATEMENT

Mrs. Coleman moved and Mr. Faulkner seconded the resolution listed below regarding the October, 2019 financial statement and short term investments made by the Treasurer during October, 2019, (Exhibit 19-90) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance July 1, 2019	\$37,643,300.38	\$18,480,825.13	\$56,124,125.51
June Receipts	6,250,039.50	13,527,390.36	19,777,429.86
FTD Advances In	-0-	-0-	-0-
FTD Receipts	26,635,160.94	19,861,609.91	46,496,770.85
MTD Expenditures	5,689,782.22	12,265,929.23	17,955,711.45
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	25,178,985.83	18,717,345.30	43,896,331.13
Ending Balance October 31, 2019	39,099,475.49	19,625,089.74	58,724,565.23

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$59,991.96
006-0000 FS-Food Service	1,903.26
401 Auxiliary Services	81.86
	<hr/>
Total	\$61,977.08

The President called for a vote.

Yes: Mr. Coleman, Mr. Faulkner, Mr. Fowley, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-249 - 2019-20 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mr. Fowley moved and Mrs. Coleman seconded the resolution listed below establishing 2019-20 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2019-20 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA300 – Effective Schools

The President called for a vote.

Yes: Mr. Fowley, Mr. Coleman, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-250 - REVISED APPROPRIATION BUDGETS

Mrs. Limperos moved and Mr. Coleman seconded the resolution listed below to approve revised appropriation budgets (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- a. Fund/S.C.C.: Title I-A
Fund #572, S.C.C. #9201
- FY2020 Apprn: \$4,023,976.85
- Rev. Apprn.: \$4,803,658.58
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: \$779,681.73 increase due to reallocation of funds and carryover.

- b. Fund/S.C.C.: Title I-Neglected
Fund #572, S.C.C. #9205
FY2020 Apprn: \$65,566.30
Rev. Apprn.: \$72,218.55
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$6,652.25 increase due to reallocation of funds and carryover.
- c. Fund/S.C.C.: Title I-Delinquent
Fund #572, S.C.C. #9206
FY2020 Apprn: \$83,133.80
Rev. Apprn.: \$125,759.05
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$42,625.25 increase due to reallocation of funds and carryover.
- d. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9202
FY2020 Apprn: \$330,093.51
Rev. Apprn.: \$437,032.44
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$106,938.93 increase due to reallocation of funds and carryover.
- e. Fund/S.C.C.: Title IV-A
Fund #599, S.C.C. #9204
FY2020 Apprn: \$309,422.89
Rev. Apprn.: \$360,595.55
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$51,172.66 increase due to carryover.
- f. Fund/S.C.C.: Title I, School Quality Improvement Grant
Fund #572, S.C.C. #9209
FY2020 Apprn: \$449,365.60
Rev. Apprn.: \$533,773.80
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$84,408.20 increase due to carryover.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner, Mr. Fowley and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-251 - FY2020 PERMANENT APPROPRIATION MEASURE
REVISION

Mr. Faulkner moved and Mr. Coleman seconded the resolution listed below for the FY2020 Permanent Appropriation Measure Revision be approved as submitted.

WHEREAS, MOTION NO. 09-2019-197 approved at the September 17, 2019 Regular Board Meeting, established the FY2020 Permanent Appropriation Measure for all Funds; and

WHEREAS, during the fiscal year, adjustments do occur to the Permanent Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, that the Warren City Board of Education approve revisions to the FY2020 Permanent Appropriation Measure as outlined in (Exhibit 19-91).

The President called for a vote.

Yes: Mr. Faulkner, Mr. Coleman, Mr. Fowley, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 11-2019-252 - 2020 ORGANIZATIONAL MEETING AND BOARD OF EDUCATION WORK SESSION

Mr. Coleman moved and Mr. Faulkner seconded the resolution listed below scheduling the 2020 Organizational Meeting and Board Work Session be approved as submitted.

WHEREAS, each city, local, and exempted village board of education is required to hold an organizational meeting between January 1 and 15 to elect the president and vice president and to conduct other organizational business for the calendar year; and

WHEREAS, such organizational meeting and board work session are open to the public.

NOW, THEREFORE, BE IT RESOLVED that, under the provisions of ORC 121.22 and 3313.14, the Warren City Board of Education shall hold its 2020 Organizational Meeting and Board Work Session as indicated below:

a. **Organizational Meeting**

Date: Tuesday, January 7, 2020

Time: 5:30 p.m.

Location: Board's Administration Building
105 High Street, N.E.
Warren, Ohio

b. **Board of Education Work Session**

Date: Tuesday, January 7, 2020

Time: 6:00 p.m.

Location: Board's Administration Building
105 High Street, N. E.
Warren, Ohio

The President called for a vote.

Yes: Mr. Coleman, Mr. Faulkner, Mr. Fowley, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-253 - 2020-21 SCHOOL CALENDAR FOR TEACHERS AND STUDENTS

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below for the 2020-21 school year calendar for teachers and students be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, (Exhibit 19-92), is hereby adopted for the 2020-21 academic year as stated in the Exhibit.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Coleman, Mr. Faulkner and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-254 - PAYMENT IN LIEU OF PROVIDING TRANSPORTATION FOR NON-PUBLIC SCHOOL STUDENTS

Mr. Faulkner moved and Mr. Coleman seconded the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2019-2020 school year be approved as submitted.

WHEREAS, the Board, having considered the factors set forth in O.R.C. 3327.02(A), determines it impractical to transport the students named in (Exhibit 19-93), to the school each requests under O.R.C. 3327.01 and, therefore, shall offer to compensate parents/guardians of said students per Ohio law for providing transportation to and from school for the 2019-2010 school year.

NOW, THEREFORE, BE IT RESOLVED, that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

The President called for a vote.

Yes: Mr. Faulkner, Mr. Coleman, Mr. Fowley, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-255 - MEMORANDUM OF UNDERSTANDING TO THE WARREN EDUCATION ASSOCIATION'S COLLECTIVE BARGAINING AGREEMENT

Mrs. Limperos moved and Mr. Coleman seconded the resolution listed below approving a Memorandum of Understanding to the Collective Bargaining Agreement between the Warren City Board of Education and the Warren Education Association to extend the Collective Bargaining Agreement through June 30, 2020 through June 29, 2023 be approved as submitted.

WHEREAS, at its October 29, 2019 Regular Board Meeting, the Warren City Board of Education approved MOTION NO. 10-2019-231 entering into a Collective Bargaining Agreement with the Warren Education Association governing the period commencing June 30, 2020, and concluding June 29, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve a Memorandum of Understanding to said Collective Bargaining Agreement, (Exhibit 19-94), as submitted.

BE IT FURTHER RESOLVED that nothing in the Memorandum of Understanding interferes with any other section of the Agreement.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner, Mr. Fowley and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-256 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mr. Coleman moved and Mrs. Limperos seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mahoning County High School Governing Board
c/o Jennifer Merritt, Superintendent
940 Bryn Mawr Ave.
Youngstown, Ohio 44505
(330) 300-702-7890
(Exhibit 19-95)
Amount: \$90.00 per student per day
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: July 1, 2019, through June 30, 2020.
Exec Director: Jennifer Myers, Special Education
Purpose: To provide educational services to Warren City School students.

- b. Agreement: Lynn Gehrke, Consultant
1555 Selby Ave. #402
St. Paul, MN 55104
(Exhibit 19-96)
Amount: \$6,000.00
Fund (6): Fund #590, #516
Period: December 10-11, 2019
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide preschool staff professional development and coaching on scaffolding and assessing learning through play.

- c. Agreement: Tom Phoolery Productions, Ltd.
2 Crabwood Ct
Youngstown, OH 44515

(Exhibit 19-97)
Amount: \$1,950.00
Fund (6): Fund #007, #439, #572
Period: December 2019
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide holiday programming for all district preschool classrooms during the month of December.

The President called for a vote.

Yes: Mr. Coleman, Mrs. Limperos, Mr. Faulkner, Mr. Fowley, and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-257 - AUTHORIZING THE EXECUTION AND DELIVERY OF AN AMENDED AND RESTATED AGREEMENT REGARDING THE NATURAL GAS PURCHASE PROGRAM IN CONNECTION WITH THE NATURAL GAS PROGRAM OF THE OHIO SCHOOLS COUNCIL AND AUTHORIZING AND APPROVING RELATED MATTERS.

Mr. Fowley moved and Mr. Coleman seconded the resolution listed below authorizing the execution and delivery of an amended and restated agreement regarding the natural gas purchase program in connection with the natural gas program of the Ohio Schools Council and authorizing and approving related matters be approved as submitted.

WHEREAS, the boards of education of certain school districts located in northeastern Ohio, including the board of education of this School District (the "District") have established the Ohio Schools Council as a regional council of governments, pursuant to Revised Code Chapter 167 ("Council"), for the purpose of carrying out a cooperative program for the purchase of natural gas, carrying out cooperative purchase programs and promoting cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, pursuant to the Agreement Regarding the Natural Gas Purchase Program, the Council has undertaken and operated a program on a cooperative basis for the purchase of natural gas on behalf of its members of the Council and others whose governing Boards approved participation in the natural gas purchase program under the terms of that Agreement; and

WHEREAS, the Council has determined to secure a firm supply of natural gas through a prepaid purchase of natural gas for participating boards of education under contractual terms favorable to such participating boards, including but not limited to, financial security to assure performance and to undertake and operate a program on a cooperative basis for the purchase of natural gas pursuant to such arrangements (the "Program"); and

WHEREAS, the Board of Education (the "Board") of the District wishes to participate in the Program and now desires to authorize the execution and delivery by the District of an Amended and Restated Agreement Regarding the Natural Gas Purchase Program between the Council or its designee, and the District (the "Program Agreement"), pursuant to which the District, along with members of the Council and certain others (the "Participants"), will purchase substantially all of the natural gas it uses for participating school facilities through the Program and will share the administrative and operating costs of the Council in establishing, operating and administering the Program; and

WHEREAS, the Program Agreement provides that each participating school district will make monthly payments to the Council or its designee and that the rights in such payments will be assigned to a trustee authorized to exercise trust powers under Ohio law (the "Trustee") under the terms of a trust agreement to be entered into between the Council, or its designee, and the Trustee in (the "Trust Agreement"); and

WHEREAS, the Program provides for the Council to assist in arranging for the issuance and sale of securities the proceeds of which will be used to prepay for a firm long-term supply of natural gas, and debt service payments associated with such securities will be paid, in part from the gas purchase payments by participating school districts which have been assigned to the Trustee pursuant to the Trust Agreement;

BE IT FURTHER RESOLVED by the Board of Education of the Warren City School District, County Trumbull, State of Ohio, as follows:

Section 1. The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Program Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

Section 2. The Treasurer is authorized and directed to take any and all actions necessary or proper in connection with the Program and to carry out the actions contemplated by the Program Agreement, including, without limitation, the preparation, execution and delivery of such other documents, certificates and agreements as may be necessary or proper to the above-stated purposes or other agreements not inconsistent with this Resolution or as may be required by the Ohio Revised Code to set forth assurances and representations with respect to the District's ability to meet its obligations under the Program Agreement.

Section 3. Following execution on behalf of this Board of the Program Agreement, the Treasurer is authorized and directed to make monthly payments to the Fiscal Agent of the Council or its designee in accordance with the terms of such Program Agreement. The Fiscal Agent of the Council is hereby appointed to act as payment servicer for natural gas purchased by the District pursuant to the Program Agreement and report to this Board concerning all payments made on behalf of this Board under the Agreement.

Section 4. The Board of Directors of the Council is hereby authorized to establish additional procedures which are not inconsistent with the Program Agreement and are not substantially adverse to the interests of the District and which it determines are necessary to implement the Program, including procedures to be followed by this Board in the determination of amounts of, and payments for, this District's natural gas requirements and to enter into cooperative agreements with other Participants, including, the Bay Area Council of Governments and Lake Erie Regional Council of Governments, to assist in implementing the Program.

Section 5. Monies adequate to pay amounts due under the Program Agreement for the fiscal year ending June 30, 2020 are hereby appropriated for that purpose.

Section 6. The Board expressly acknowledges that it is the intention of the Council to assist in arranging for the Trustee and Seasongood & Mayer, Cincinnati, Ohio (the Underwriter) to structure and complete the issuance, sale to others and public underwriting of the securities to be used to prepay a firm long-term supply of natural gas, to be repaid, in part by the District as set forth in the

Program Agreement and, to the extent required by the Ohio Revised Code, the Board hereby approves the Council's actions in assisting in arranging for such issuance and sale.

Section 7. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

BE IT FURTHER RESOLVED, it is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

The President called for a vote.

Yes: Mr. Fowley, Mr. Coleman, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-258 - BOARD POLICIES – FIRST READING

Mrs. Limperos moved and Mr. Coleman seconded the resolution listed below regarding the adoption of Board Policies (a. through y), First Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 1310 (Revised) ADMINISTRATION
EMPLOYMENT OF THE TREASURER
- b. Policy 1340 (Revised) ADMINISTRATION
NON-REEMPLOYMENT OF THE TREASURER
- c. Policy 1623 (Revised) ADMINISTRATION
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- d. Policy 1662 (Revised) ADMINISTRATION
ANTI-HARASSMENT
- e. Policy 2260.01 (Revised) PROGRAM
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

- f. Policy 2431 (Revised) PROGRAM
CAREER ADVISING
- g. Policy 3122.02 (Revised) PROFESSIONAL STAFF
COMPLIANCE WITH FEDERAL DRUG-FREE WORKPLACE ACT
- h. Policy 3123 (Revised) PROFESSIONAL STAFF
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- i. Policy 3362 (Revised) PROFESSIONAL STAFF
ANTI-HARASSMENT
- j. Policy 4122.02 (Revised) NONTEACHING PERSONNEL
NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
- k. Policy 4123 (Revised) NONTEACHING PERSONNEL
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- l. Policy 4362 (Revised) NONTEACHING PERSONNEL
ANTI-HARASSMENT
- m. Policy 5113.02 (Revised) STUDENTS
EDUCATIONAL OPPORTUNITY FOR MILITARY CHILDREN
- n. Policy 5200 (Revised) STUDENTS
ATTENDANCE
- o. Policy 5230 (Revised) STUDENTS
LATE ARRIVAL AND EARLY DISMISSAL
- p. Policy 5350 (Revised) STUDENTS
STUDENT SUICIDE
- q. Policy 5460 (NEW) STUDENTS
GRADUATION REQUIREMENTS
- r. Policy 5512 (Revised) STUDENTS
USE OF TOBACCO
- s. Policy 5517 (Revised) STUDENTS
ANTI-HARASSMENT
- t. Policy 5517.02 (Revised) STUDENTS
SEXUAL VIOLENCE
- u. Policy 7300 (Revised) PROPERTY
DISPOSITION OF REAL PROPERTY/PERSONAL PROPERTY

- v. Policy 8330 (Revised) OPERATIONS
STUDENT RECORDS
- w. Policy 8403 (Revised) OPERATIONS
SCHOOL RESOURCE OFFICER
- x. Policy 8462 (Revised) OPERATIONS
STUDENT ABUSE AND NEGLECT
- y. Policy 8500 (Revised) OPERATIONS
FOOD SERVICES

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner, Mr. Fowley and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-259 - BOARD POLICIES – REVIEW

Mr. Faulkner moved and Mr. Coleman seconded the resolution listed below regarding the Review of Board Policies, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by reviewing bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy has been reviewed by the Board of Education of the Warren City School District:

- a. Policy 2261.01 (Reviewed) PROGRAM
PARENT PARTICIPATION IN TITLE I PROGRAMS

The President called for a vote.

Yes: Mr. Faulkner, Mr. Coleman, Mr. Fowley, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-260 - OHIO DEPARTMENT OF EDUCATION CERTIFICATION
FOR OHIO TEACHERS EVALUATION SYSTEM AND
OHIO PRINCIPAL EVALUATION SYSTEM

Mr. Coleman moved and Mr. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

William Nicholson

OPES

James Joseph

The President called for a vote.

Yes: Mr. Coleman, Mrs. Limperos, Mr. Faulkner, Mr. Fowley and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-261 - WARREN CITY SCHOOLS' LOCAL PROFESSIONAL DEVELOPMENT COMMITTEE MEETINGS

Mr. Fowley moved and Mr. Coleman seconded the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2019-20 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2019-20 school year are hereby posted for public information.

Location: All meetings are scheduled to begin at 7:45 a.m. (unless otherwise noted) in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

a. WLPDC Meeting Dates for 2019-20:

Thursday, December 5, 2019

Tuesday, January 14, 2020

Wednesday, April 29, 2020

Tuesday, May 12, 2020

The President called for a vote.

Yes: Mr. Fowley, Mr. Coleman, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-262 - TUITION REIMBURSEMENT

Mrs. Limperos moved and Mr. Coleman seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2019-2020 School Year:

BOYLE, Rebecca	\$ 400.00
TEMPELIS, Gina	\$ 400.00

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner, Mr. Fowley and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-263 - ACCEPTANCE OF GIFTS

Mr. Faulkner moved and Mrs. Limperos seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
First United Methodist Church Congregation	Jefferson PK – 8 School Upright Piano Estimated Value in Excess of: \$4,500.00	[1]
First United Methodist Church Congregation	Lincoln PK – 8 School Concert Grand Piano Estimated Value in Excess of: \$40,000.00	[2]

First United Methodist Church Congregation	Willard PK – 8 School Baby Grand Piano Estimated Value in Excess of: \$8,000.00	[3]
Ms. Helen Gannon	Lincoln PK – 8 School School Supplies Estimated Value: \$50.00	[2]

[1] To be used to support the students of Jefferson PK – School.

[2] To be used to support the students of Lincoln PK – 8 School.

[3] To be used to support the students of Willard PK – 8 School.

The President called for a vote.

Yes: Mr. Faulkner, Mrs. Limperos, Mr. Coleman, Mr. Fowley and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-264 - REVISED SALARY TABLE K – EXEMPT CLASSIFIED EMPLOYEES

Mr. Coleman moved and Mr. Faulkner seconded the resolution the resolution listed below adopting changes to Salary Table K, Exempt Classified Employees, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table K, (Exhibit 19-98), effective July 1, 2019.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

The President called for a vote.

Yes: Mr. Coleman, Mr. Faulkner, Mr. Fowley, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 11-2019-265 - PERSONNEL RECOMMENDATIONS

Mr. Fowley moved and Mrs. Limperos seconded the resolution listed below regarding personnel items (a. through h.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence

for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Philip Rogers, Secondary Education Teacher, Leave of Absence, effective 10/15/2019.

b. Appointments – Certificated – Hourly Employment (2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Jefferson Grade 2-3 Fountas & Pinnell Classroom Kits Training, effective 12/07/2019, \$26.53 per an hour, on an as needed basis, to be paid from School Quality Improvement Grant, Fund #572, SCC #9209, not to exceed \$65.00 each (Recommended by C. Bero, State & Federal Programs)

Angela Betts	Caren Purcell
Stephanie Brugler	Sheena Ridel
Timothy Calhoun	Sofia Ross
Tina Detate	Matthew Seidel
Nicole Laprocina	Ashleigh Sulick
Jacqueline Lawrence	Christine Ulrich

- (2) Supplemental Contracts for Teaching and Assessing through Play training, effective 12/10/2019, \$26.53 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9202, not to exceed \$70.00 each (Recommended by C. Bero, State & Federal Programs)

Brittany Barone	Angela Medvec
Emily Benjamin	Leslie Readman

Melissa Baumbick
Abigail Fisher
Stephanie Gilligan
Kelly Hutchison
Drake Jesse
Jessica Logan

Denise Roberts
Elyse Rohrer
Brandi DeJean
Rachel Sikon
Mary Wundrow
Laura Zellers

- c. Building Substitute Teacher Appointment(s) (2019-20 School Year) \$100.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Bridget Yazvac	11/04/2019	Jefferson PK-8

- d. Employment – Certificated (current regular employee) (Co-Curricular year) (2019-20 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Campus Leader)

K-8 Other:

- (1) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Stephanie Hall

Willard PK-8

CLASSIFIED

e. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Kathy Young, ED Educational Assistant, Lincoln PK-8, Salary Table I, effective 11/01/2019.
- (2) Sharelle Dukes, Substitute General Food Service Helper, Salary Table M, effective the close of the day 11/18/2019.

f. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon

receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Yasheed McElroy, Substitute Night Janitor, Salary Table M, effective 10/28/2019.
- (2) Harry Strawn, Substitute Bus Driver, Salary Table M, effective 11/18/2019.

g. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individuals be granted supplemental contracts for Teaching and Assessing through Play training on December 10, 2019, to be paid from Title II-A, Fund #590, SCC #9202, at their current hourly rate, not to exceed \$55.00 each. (Recommended by C. Bero, State & Federal Programs)

Educational Aides

Peggy Benz	Rebecca Karafa
Sharon Doing	Andrea Musloski
Andrea Drotar	Ami Murray
Margie Flanagan	Lynne Neff
Julia Hunter	Bethany York
Deborah Horner	

Pre-School Community Liaison

Holly Chambers

h. Employment—Classified Co-curricular 2019-2020 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Richard Lloyd, Code #39, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Girls), (85% of contract).

The President called for a vote.

Yes: Mr. Fowley, Mrs. Limperos, Mr. Coleman, Mr. Faulkner and Mrs. Patterson.

No: None.

The President declared the motion carried.

Board's Recommendations

Mr. Faulkner moved and Mr. Coleman seconded that, at 7:58 p.m., the Warren City Board of Education's Regular Board Meeting be adjourned.

The President called for a vote.

Yes: Mr. Faulkner, Mr. Coleman, Mr. Fowley, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society