

**WARREN CITY SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING, TUESDAY, NOVEMBER 16, 2021  
6:00 P.M.**

Warren G. Harding High School, Cafetorium  
with Live Stream available at warrencityschools.org  
860 Elm Rd NE  
Warren, Ohio

CALL TO ORDER

Mrs. Limperos, Board President, called the Regular Meeting to order at 6:04 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Fowley, Mrs. Patterson, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

MOTION NO. 11-2021-230 - EXECUTIVE SESSION

Mr. Fowley moved and Mrs. Shannon seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:05 p.m. to discuss Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding and Matters Required to be Kept Confidential by State or Federal Law.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Shannon, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

At 6:24 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding and Matters Required to be Kept Confidential by State or Federal Law were discussed.

All Board Members were present when meeting reconvened.

TREASURER'S RECOMMENDATIONS

MOTION NO. 11-2021-231 - ADOPTION OF AGENDA

Mr. Walker moved and Mr. Fowley seconded the adoption of the agenda.

The President called for a vote.

Yes: Mr. Walker, Mr. Fowley, Mrs. Patterson, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

A. Five Year Forecast Presentation – Karen Sciortino, Treasurer

SUPERINTENDENT'S REPORT

A. Resolution of Condolence – LaTarsha Golden

MOTION NO. 11-2021-232 - RESOLUTION OF CONDOLENCE – LATARSHA GOLDEN

Mr. Fowley moved and Mrs. Patterson seconded the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *LaTarsha Golden* be approved as submitted.

WHEREAS, the death of *Ms. Golden* has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, *LaTarsha* served this School District as an Educational Assistant since December 4, 1995.

NOW, THEREFORE, BE IT RESOLVED that Board President Patricia Limperos, Vice President Regina Patterson, Board Members John Fowley, Jacqueline Shannon and Julian Walker, and Superintendent of Schools, Steve Chiaro express their condolences to the family, friends and co-workers; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mr. Walker, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

B. Resolution of Condolence – Donald E. Fowler

MOTION NO. 11-2021-233 - RESOLUTION OF CONDOLENCE – Donald E. Fowler

Mr. Fowley moved and Mrs. Patterson seconded the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and colleagues of *Donald E. Fowler* be approved as submitted.

WHEREAS, *Don* was appointed to a teaching position in this District for the 1962-63 school year. In 1973, he became an Assistant Principal, a position he held for 35 years. Mr. Fowler spent over 45 years in the Warren City Schools, forging relationships with colleagues, parents and students. His approach of respect for all was simple

WHEREAS, the death of *Mr. Fowler* has brought sadness to this School District and the many people with whom he worked; and

NOW, THEREFORE, BE IT RESOLVED that Board President Patricia Limperos, Vice President Regina Patterson, Board Members John Fowley, Jacqueline Shannon and Julian Walker, and Superintendent of Schools, Steve Chiaro express their condolences to the family, friends and co-workers; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mrs. Shannon Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

#### TREASURER'S RECOMMENDATIONS

##### MOTION NO. 11-2021-234 - MINUTES

Mrs. Shannon moved and Mr. Fowley seconded the resolution listed below regarding the October, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held October 19, 2021

The President called for a vote.

Yes: Mrs. Shannon, Mr. Fowley, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

##### MOTION NO. 11-2021-235 - MONTHLY FINANCIAL STATEMENT

Mrs. Patterson moved and Mr. Fowley seconded the resolution listed below regarding the October, 2021 financial statement and short term investments made by the Treasurer during October, 2021, (Exhibit 21-81), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2021</b>	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
<b>MTD Receipts</b>	3,965,216.37	2,522,258.23	6,487,474.60
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	22,132,146.54	17,387,923.34	39,520,069.88
<b>MTD Expenditures</b>	4,962,987.82	2,761,929.48	7,724,917.30
<b>FTD Advances Out</b>	0-	-0-	-0-
<b>FTD Expenditures</b>	23,304,604.96	9,846,366.34	33,150,971.30
<b>Ending Balance</b>			
<b>October 31, 2021</b>	48,542,778.90	29,238,941.40	77,781,720.30

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
001-0000 A10-General Fund	\$ 10,762.39
006-0000 FS-Food Service	\$ 386.71
401 Auxiliary Services	\$ <u>18.50</u>
Total	\$ 11,167.60

The President called for a vote.

Yes: Mrs. Patterson, Mr. Fowley, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-236 - 2021-22 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mr. Walker moved and Mr. Fowley seconded the resolution listed below establishing 2021-22 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2021-22 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
200-9022	SA18	WGH HS National Honor Society
200-9022	SASRCL	WGH HS Senior Class
300-9022	SABG	WGH HS Boys Golf
300-9022	SA125	WGH HS MH Youth Organization

The President called for a vote.

Yes: Mr. Walker, Mr. Fowley, Mrs. Patterson, Mrs. Shannon, and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-237 - APPROVE THE APPLICATION, ACCEPT THE GRANT AND APPROVE THE GRANT APPROPRIATIONS

Mr. Fowley moved and Mrs. Shannon seconded the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Schermer Trust and DiYorio Foundation Grant  
 Funds/S.C.C.: Fund #007 S.C.C. #9221  
 Amount: \$7,245.74  
 Funding: Schermer Trust and Di Yorio Foundation  
 Period: October 14, 2021, through June 30, 2022.  
 Supervisor: Jill Merolla, Community Outreach and Grant Development  
 Purpose: To provide teacher grants for enrichment supplies and opportunities for students in the Warren City Schools.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1100	510	9221	Supplies	\$6,320.74
007	1100	412	9221	Purchased Services	\$925.00
Total:					\$7,245.74

- b. Name of Grant: ARP IDEA Part B Special Education  
 Funds/S.C.C.: Fund #516, S.C.C. #9221  
 Amount: \$302,485.04  
 Funding: Through the Ohio Department of Education  
 Period: July 1, 2021, through June 30, 2022.  
 Exec. Director: Jennifer Hoffmann, Special Education  
 Purpose: To provide services and materials for the education of children with disabilities.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
516	2416	100	9221	Salaries	\$90,000.00
516	3260	100	9221	Salaries	\$1,408.00
516	2416	200	9221	Retirements/ Benefits	\$10,000.00
516	3260	200	9221	Retirements/ Benefits	\$300.00
516	1270	500	9221	Supplies	\$100,777.04
516	2850	600	9221	Capital Outlay	\$100,000.00
Total:					\$302,485.04

- c. Name of Grant: ARP IDEA Early Childhood Special Education  
 Funds/S.C.C.: Fund #587 S.C.C. #9221  
 Amount: \$22,449.84  
 Funding: Through the Ohio Department of Education  
 Period: July 1, 2021 through June 30, 2022.  
 Exec. Director: Jennifer Hoffmann, Special Education  
 Purpose: To provide early childhood special education technical and educational support materials.

<b>Appropriation:</b>					
<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
587	1280	500	9221	Supplies	<u>\$22,449.84</u>
				Total:	\$22,449.84

The President called for a vote.

Yes: Mr. Fowley, Mrs. Shannon, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

**MOTION NO. 11-2021-238 - REVISED APPROPRIATION BUDGETS**

Mrs. Shannon moved and Mrs. Patterson seconded the resolution listed below for revised appropriation budget (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Nita M Lowey 21<sup>st</sup> Century Community Learning Center Grant - Warren South  
Fund #509, S.C.C. #9229  
FY2022 Apprn.: \$100,000.00  
Rev. Apprn.: \$158,235.78  
Supervisor: Jill Merolla, Community Outreach and Grant Development  
Purpose: \$58,235.78 increase due to FY21 carry-over funds.
- b. Funds/S.C.C.: Title I  
Fund #572, S.C.C. #9221  
FY2022 Apprn.: \$4,225,731.83  
Rev. Apprn.: \$5,302,148.70  
Exec. Director: Christine Bero, State and Federal Programs  
Purpose: \$1,076,416.87 increase due to carryover.
- c. Funds/S.C.C.: Title I-Neglected  
Fund #572, S.C.C. #9225  
FY2022 Apprn.: \$60,332.83  
Rev. Apprn.: \$89,299.46  
Exec. Director: Christine Bero, State and Federal Programs  
Purpose: \$28,966.63 increase due to carryover.
- d. Funds/S.C.C.: Title I-Delinquent  
Fund #572, S.C.C. #9226  
FY2022 Apprn.: \$77,795.29  
Rev. Apprn.: \$85,484.10  
Exec. Director: Christine Bero, State and Federal Programs  
Purpose: \$7,688.81 increase due to carryover.
- e. Funds/S.C.C.: Expanding Opportunities for Each Child  
Fund #572, S.C.C. #9222

- |    |                 |   |
|----|-----------------|---|
|    | FY2022 Apprn.:  | \$143,039.83  |
|    | Rev. Apprn.:    | \$155,876.83  |
|    | Exec. Director: | Christine Bero, State & Federal Programs                    |
|    | Purpose:        | \$12,837.00 increase due to carryover.                      |
| f. | Funds/S.C.C.:   | Title II-A<br>Fund #590, S.C.C. #9222                       |
|    | FY2022 Apprn.:  | \$488,940.19  |
|    | Exec. Director: | Christine Bero, State and Federal Programs                  |
|    | Purpose:        | \$60,537.55 increase due to carryover.                      |
| g. | Funds/S.C.C.:   | Title IV-A<br>Fund #584, S.C.C. #9224                       |
|    | FY2022 Apprn.:  | \$303,350.15  |
|    | Rev. Apprn.:    | \$408,647.79  |
|    | Exec. Director: | Christine Bero, State and Federal Programs                  |
|    | Purpose:        | \$105,297.64 increase due to carryover.                     |
| h. | Funds/S.C.C.:   | School Quality Improvement Grant<br>Fund #572, S.C.C. #9223 |
|    | FY2022 Apprn.:  | \$275,000.00  |
|    | Rev. Apprn.:    | \$436,500.11  |
|    | Exec. Director: | Christine Bero, State and Federal Programs                  |
|    | Purpose:        | \$161,500.11 increase due to carryover.                     |

The President called for a vote.

Yes: Mrs. Shannon, Mrs. Patterson, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

**MOTION NO. 11-2021-239 - FIVE-YEAR PROJECTION OF REVENUES,  
EXPENDITURES AND ASSUMPTIONS**

Mrs. Patterson moved and Mr. Fowley seconded the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, (Exhibit 21-82), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Fowley, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

**SUPERINTENDENT'S RECOMMENDATIONS**

**MOTION NO. 11-2021-240 - 2022 ORGANIZATIONAL MEETING AND BOARD OF  
EDUCATION REGULAR MEETING**

Mr. Walker moved and Mrs. Patterson seconded the resolution listed below scheduling the 2022 Organizational Meeting and Board of Education Regular Meeting be approved as submitted.

WHEREAS, each city, local, and exempted village board of education is required to hold an organizational meeting between January 1 and 15 to elect the president and vice president and to conduct other organizational business for the calendar year; and

WHEREAS, such organizational meeting and regular board meeting are open to the public.

NOW, THEREFORE, BE IT RESOLVED that, under the provisions of ORC 121.22 and 3313.14, the Warren City Board of Education shall hold its 2022 Organizational Meeting and Board of Education Regular Board Meeting as indicated below:

a. **Organizational Meeting**

Date: Tuesday, January 4, 2022

Time: 6:00 p.m.

Location: Warren G. Harding High School, Cafetorium  
With Live Stream available at warrencityschools.org

b. **Board of Education Regular Meeting**

Date: Tuesday, January 4, 2022

Time: If Needed Immediately following Organizational Meeting

Location: Warren G. Harding High School, Cafetorium  
With Live Stream available at warrencityschools.org

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-241 - 2022-23 SCHOOL CALENDAR FOR TEACHERS AND STUDENTS

Mr. Fowley moved and Mr. Walker seconded the resolution listed below for the 2022-23 school year calendar for teachers and students be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, (Exhibit 21-83), is hereby adopted for the 2022-23 academic year as stated in the Exhibit.

The President called for a vote.



Yes: Mr. Fowley, Mr. Walker, Mrs. Patterson, Mrs. Shannon and Mrs. Limperos.  
No: None.  
The President declared the motion carried.

MOTION NO. 11-2021-242 - CHANGE IN DATE AND LOCATION OF ATHLETIC COUNCIL MEETING

Mrs. Shannon moved and Mr. Fowley seconded the resolution listed below changing the date and location of the Athletic Council Meeting from Thursday, November 18, 2021, beginning at 5:15 p.m. in the Athletic Office Conference Room of Warren G. Harding High School to Thursday, December 2, 2021, beginning at 5:15 p.m. in the Harriet T. Upton Room of the Warren City Schools Administration Building, be approved as submitted.

WHEREAS, the Warren City Schools' Athletic Council established the times, dates, and locations of its meetings at the January 26, 2021 Board Meeting (MOTION NO. 01-2021-27); and

NOW, THEREFORE, BE IT RESOLVED that the date and location of the Athletic Council Meeting be changed from Thursday, November 18, 2021, in the Athletic Office Conference Room of Warren G. Harding High School to Thursday, December 2, 2021, at 5:15 p.m. in the Harriet T. Upton Room of the Warren City Schools Administration Building.

The President called for a vote.  
Yes: Mrs. Shannon, Mr. Fowley, Mrs. Patterson, Mr. Walker and Mrs. Limperos.  
No: None.  
The President declared the motion carried.

MOTION NO. 11-2021-243 - RATIFYING THE SOLICITATION OF STATEMENTS OF QUALIFICATION FOR PROFESSIONAL DESIGN SERVICES RELATED TO THE BOARD'S RECREATION AND WELLNESS CENTER PROJECT

Mrs. Patterson moved and Mr. Walker seconded the resolution listed below Ratifying the Solicitation of Statements of Qualification for Professional Design Services Related to the Board's Recreation and Wellness Center Project, be approved as submitted.

WHEREAS, the Board of Education (hereafter referred to as the "Board") publicly announced a request for statements of qualification for professional design services for its recreation and wellness center project (the "Project"); and

WHEREAS, the Board now desires to ratify the solicitation of statements of qualifications from qualified firms; and

WHEREAS, the three finalists selected were Coates Construction, DeSalvo Construction, and Albert M. Higley Company; and

NOW, THEREFORE, BE IT RESOLVED, by the Board, that after careful consideration and evaluation of the information before it:

Section 1. The Board hereby ratifies the request for Statements of Qualification previously advertised in accordance with law.

Section 3. The Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board; and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board, which may be inconsistent or duplicative with the provisions of this Resolution.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-244 - AUTHORIZATION TO ADD TO THE AGENDA A RESOLUTION FOR REAL ESTATE PURCHASE AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE WARREN CITY SCHOOL DISTRICT AND COLDWELL BANKER EVENBAY REAL ESTATE FOR THE PURCHASE OF A PARCEL LOCATED AT 1041 WOODLAND STREET NORTHEAST AS ADD ON ITEM TO THE AGENDA

Mr. Walker moved and Mrs. Patterson seconded the resolution for authorization to add to the agenda a resolution for the Real Estate Purchase Agreement between the Board of Education of the Warren City School District and Coldwell Banker Evenbay Real Estate for the purchase of a parcel located at 1041 Woodland Street Northeast as add on item to the agenda be approved as submitted.

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-245 - REAL ESTATE PURCHASE AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE WARREN CITY SCHOOL DISTRICT AND COLDWELL BANKER EVENBAY REAL ESTATE FOR THE PURCHASE OF A PARCEL LOCATED AT 1041 WOODLAND STREET NORTHEAST .

Mr. Walker moved and Mr. Fowley seconded the resolution listed below granting option to purchase real estate between the Board of Education of the Warren City School District and Coldwell Banker Evenbay Real Estate for the purchase by the Board of the parcel, located at 1041 Woodland Street, NE, Warren, OH 44483 be approved as submitted.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, State of Ohio, that:

Section 1. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Agreement.

Section 2. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified, and confirmed.

Section 3. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way defined, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs, or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

The President called for a vote.

Yes: Mr. Walker, Mr. Fowley, Mrs. Patterson, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-246 - AUTHORIZATION TO PURCHASE FROM SCHOOL BUS BIDS RECEIVED BY OHIO SCHOOLS COUNCIL

Mr. Fowley moved and Mrs. Shannon seconded the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District is a member of the Ohio Schools Council. On November 1, 2021, the Ohio Schools Council received bids for school buses on behalf of its members. The Warren City Schools Board of Education authorizes the purchase of 5 - 78 passenger conventional school bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Warren City Schools Board of Education wishes to purchase 5 - 78 passenger conventional school bus chassis and bodies from the bids received through the Ohio Schools Council on November 1, 2021.

NOW, THEREFORE, BE IT RESOLVED that the quote for five (5) seventy-eight passenger conventional school bus chassis and bodies in the amount of \$98,247.00 per bus (total for five (5) buses is \$491,235.00) from Myers Equipment be accepted and that appropriate purchase orders and payments are issued.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Shannon Mrs. Patterson, Mr. Walker and Mrs. Limperos.  
No: None.  
The President declared the motion carried.

MOTION NO. 11-2021-247 - MEMORANDUM OF UNDERSTANDING BETWEEN  
WARREN CITY BOARD OF EDUCATION AND  
WARREN SECRETARIAL ASSOCIATION

Mrs. Shannon moved and Mrs. Patterson seconded the resolution listed below be approved as submitted.

This Memorandum of Understanding is entered into on November 16, 2021 by and between the Warren City School District Board of Education (Board) and the Warren Secretarial Association (Association) this sixteenth day of November, 2021.

WHEREAS, the Board and Association have entered into a Collective Bargaining Agreement (CBA) which is effective from June 30, 2020 through June 29, 2023;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and the Association that (Exhibit 21-84), shall constitute their Agreement.

The President called for a vote.  
Yes: Mrs. Shannon, Mrs. Patterson, Mr. Fowley, Mr. Walker and Mrs. Limperos.  
No: None.  
The President declared the motion carried.

MOTION NO. 11-2021-248 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Patterson moved and Mrs. Shannon seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: S. Wright Consulting (Sarah Wright)  
2475 Township Rd. 126 NE  
New Lexington, OH 43764  
(Exhibit 21-85)  
Amount: \$10,000.00  
Period: July 1, 2021, through June 30, 2022.  
Supervisor: Jill Merolla, Community Outreach and Grant Development  
Purpose: To provide To provide required evaluation services for the 21<sup>st</sup> CCLC grant 2021-22.
- b. Agreement: Educational Service Center of Northeast Ohio  
c/o Robert A. Mengerink, Superintendent  
3100 Euclid Ave  
Cleveland, OH 44115  
(216) 524-3000  
(Exhibit 21-86)  
Amount: \$438 per student per day.

Fund/S.C.C.: Fund #001 S.C.C. 0000  
Period: October 1, 2021, to June 30, 2022.  
Exec. Director: Jennifer Hoffmann, Special Education  
Purpose: To provide educational services to Warren City School students.

- c. Agreement: Mahoning County Educational Service Center  
7320 North Palmyra Rd.  
Canfield, OH 44406  
Jack Zocolo  
(330) 533-8755  
(Exhibit 21-87)
- Amount: Not to exceed \$20,000.00  
Fund/S.C.C.: Fund #001  
Period: July 1, 2021, through June 30, 2022.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide consultant services and expertise to the district for planning and professional development as required by the District on an as needed basis.

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Shannon, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-249 - OHIO DEPARTMENT OF EDUCATION  
CERTIFICATION FOR OHIO TEACHERS EVALUATION  
SYSTEM AND OHIO PRINCIPAL EVALUATION  
SYSTEM

Mr. Walker moved and Mr. Fowley seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES**

James Joseph  
Sandra Williams

**OTES**

The President called for a vote.

Yes: Mr. Walker, Mr. Fowley, Mrs. Patterson, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-250 - BOARD POLICIES – REVIEW

Mr. Fowley moved and Mrs. Patterson seconded the resolution listed below regarding the Review of Board Policies, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by reviewing bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy has been reviewed by the Board of Education of the Warren City School District:

- a. Policy 2261.01 (Reviewed) PROGRAM  
PARENT PARTICIPATION IN TITLE I PROGRAMS

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-251 - BOARD POLICIES – FIRST READING

Mrs. Shannon moved and Mrs. Patterson seconded the resolution listed below regarding the adoption of Board Policies, First Reading (a. through w.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 0169.1 (Revised) Bylaws  
PUBLIC PARTICIPATION AT BOARD MEETINGS
- b. Policy 1530 (Revised) Administration  
EVALUATION OF PRINCIPALS AND OTHER ADMINISTRATORS
- c. Policy 1617 (New) Administration  
WEAPONS
- d. Policy 2266 (Revised) Program  
NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES

- e. Policy 2271 (Revised) Program  
COLLEGE CREDIT PLUS PROGRAM
- f. Policy 2370.01 (NEW) Program  
BLENDED LEARNING
- g. Policy 3217 (Revised) Professional Staff  
WEAPONS
- h. Policy 4217 (Revised) Classified Staff  
WEAPONS
- i. Policy 5111 (Revised) Students  
ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
- j. Policy 5111.02 (Revised) Students  
EDUCATIONAL OPPORTUNITY FOR MILITARY CHILDREN
- k. Policy 5200 (Revised) Students  
ATTENDANCE
- l. Policy 5350 (Revised) Students  
STUDENT MENTAL HEALTH AND SUICIDE PREVENTION
- m. Policy 5464 (New) Students  
EARLY HIGH SCHOOL GRADUATION
- n. Policy 5516 (Revised) Students  
STUDENT HAZING
- o. Policy 5630.01 (Revised) Students  
POSITIVE BEHAVIOR INTERVENTION AND SUPPORTS AND LIMITED USE OF RESTRAINT AND SECLUSION
- p. Policy 6600 (Revised) Finances  
DEPOSIT OF PUBLIC FUNDS: CASH COLLECTION POINTS
- q. Policy 6114 (Revised) Finances  
COST PRINCIPLES – SPENDING FEDERAL FUNDS
- r. Policy 8330 (Revised) Operations  
STUDENT RECORDS
- s. Policy 8400 (Revised) Operations  
SCHOOL SAFETY
- t. Policy 8462 (Revised) Operations  
STUDENT ABUSE AND NEGLECT
- u. Policy 8600 (Revised) Operations  
TRANSPORTATION

- v. Policy 8651 (New) Operations  
NONROUTINE USE OF SCHOOL BUSES
- w. Policy 8740 (Revised) Operations  
BONDING

The President called for a vote.

Yes: Mrs. Shannon, Mrs. Patterson, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-252 - SECTION 4 OF SENATE BILL 1, SUBSTITUTE  
TEACHERS

Mrs. Patterson moved and Mrs. Shannon seconded the resolution listed below regarding Section 4 of Senate Bill 1, Substitute Teachers, be approved as submitted.

WHEREAS, the Warren City School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers during the 2021-2022 school year amidst the ongoing COVID-19 pandemic; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134<sup>th</sup> General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education may establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022 school year; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW THEREFORE, be it resolved by the Warren City School District Board of Education as follows:

SECTION I

The Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and Board Policy 3120.04, during the 2021-2022 school year. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as having obtained a valid, non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

SECTION II

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this



Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Shannon, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-253 - ACCEPTANCE OF GIFTS

Mr. Walker moved and Mr. Fowley seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
St. Elizabeth Ann Seton Church	Willard PK – 8 School 123 Pairs of Socks Estimated Value: \$140.00	[1]
Mr. and Mrs. Louis Sullivan	Stadium Lighting Fund Monetary Value: \$10,000.00	[2]
Nancy Williams	Warren City Schools Handmade Winter Hats Estimated Value: \$300.00	[2]
Witty Knitters Guild C/o Jane Price	McGuffey PK – 8 School Handmade Winter Hats Estimated Value: \$250.00	[3]

[1] To be used to support the students of Willard PK – 8 School.

[2] To be used to support the students of the Warren City Schools.

[3] To be used to support the student of McGuffey PK – 8 School.

The President called for a vote.

Yes: Mr. Walker, Mr. Fowley, Mrs. Shannon, Mrs. Patterson and Mrs. Limperos.

No: None.  
The President declared the motion carried.

MOTION NO. 11-2021-254 - TUITION REIMBURSEMENT

Mr. Fowley moved and Mr. Walker seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

AALLEN, Hillary	\$	400.00
IRWIN, Jessica	\$	400.00
MCCRACKEN, Roseann	\$	400.00
Tamburro, Stephanie	\$	400.00
Wagner, Nicholas	\$	400.00

The President called for a vote.  
Yes: Mr. Fowley, Mr. Walker, Mrs. Patterson, Mrs. Shannon and Mrs. Limperos.  
No: None.  
The President declared the motion carried.

MOTION NO. 11-2021-255 - PERSONNEL RECOMMENDATIONS

Mrs. Shannon moved and Mrs. Patterson seconded the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Jennifer Hoffmann, Executive Director of Special Education, retirement effective the close of the day, 06/30/2022.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Shaina Cowell, Early Childhood Education Teacher, Leave of Absence without Pay or Benefits effective 12/06/2021 and for the duration of the 2021-22 school year.
- (2) Patricia Fisher, Elementary Education Teacher, Leave of Absence, effective 12/01/2021.
- (3) Mark Mazzi, Middle Childhood Education Teacher, Leave of Absence, effective 11/11/2021.
- (4) Tina Stiver, Middle Childhood Education Teacher, Leave of Absence, effective 11/29/2021.

c. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school

year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for Home Instruction, effective 10/18/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$6,000.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Derek Sumner

- (2) Supplemental contract for Home Instruction, effective 10/18/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$6,000.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Joy Angelo	Stephanie Porterfield
Melissa Bartholomew	Michele Senediak
Lindsay Connell	Stephanie Shimko
Kendra Byrd	Heather Sirney
John Croyts	Susan Stowe
Logan Hileman	Kristy Thornton
Erin Kampf-Melillo	Ahmed Sutton
Kristen Krcelic	Alexis Vogler
Susan Mizik	Nicholas Wagner
Roby Owens-Walsh	Carol Wilson
Charles Penny	

- (3) Supplemental contracts for teachers participating in Really Great Reading online training modules, effective 10/29/2021 through 11/15/2021, \$27.94 per hour, on an a needed basis, to be paid from Title I-A Fund #572, SCC #9221 and Title II-A Fund #590, SCC #9222, not to exceed \$225.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Erika Aulizia	Katherine Neal
Brittany Barone	Jessica Rolla
Andrea Bluedorn	Barbara Waldman
Stephanie Caldwell	Karlie Williams
Rachel Hitchings	

- (4) Supplemental contracts for teachers participating in SSTR5 "Conquering Dyslexia" Virtual Book Study from 10/26/2021 through 05/27/2022, \$27.94 per hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9221 and School Quality Improvement Grant, Fund #572, SCC #9223, not to exceed \$210.00 each Recommended by C. Bero, Executive Director of State & Federal Programs)

Leah Godoy	Caren Purcell
------------	---------------

Natalie Grayson  
Kelly Hutchison  
Jackie Lawrence

Erikka Sampson  
Paula Yauger

- (5) Supplemental contracts approved at the Regular Board Meeting held on October 19, 2021, **MOTION NO. 10-2021-226**, Section d., Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 11, **IEP and ETR Internal Monitoring Team, AMEND effective date** from 10/23/2021 to **10/01/2021** and the **not to exceed** amount from \$279.40 to **\$450.00** (Recommended by J. Hoffman, Executive Director of Special Education)
- (6) Supplemental contract for the 21<sup>st</sup> Century Community Learning Afterschool Program for teachers servicing grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 10/01/2021 to 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #509 SCC #9219, not to exceed \$5,463.00 per teacher. (Recommended by Jill Merolla, Community Outreach/Grant Development)

Tina Detate

- d. Substitute Teacher Appointment(s) (2021-22 School Year) \$125.00 (effective 10/11/2021) per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Gloria Jackson	08/23/2021

- e. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Campus Leader(s) and Athletics Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**High School Advisors & Clubs:**

- (1) Supplemental Contract approved at the Regular Board Meeting held on October 19, 2021, **MOTION NO. 10-2021-226**, Section g.,\_Employment – Certificated (current regular employee) Co-Curricular year) (2021-22 school year) Item No. 5 Biology Club and/or Science Club – Code #7, Index 3.0, Salary Table B., **Kimberly Hunter**, (Quiz Bowl), 100% of contract, be **RESCINDED**.
- (2) Academic Coach – Code #6, Index 6.0, Salary Table B.  

Kimberly Hunter	Quiz Bowl
Mary Jo Pardee	YSU English Festival
Ahmed Sutton	YSU English Festival

**K-8 Academics:**

- (3) Supplemental contracts approved at the Regular Board Meeting held on October 19, 2021, **MOTION NO. 10-2021-226**, Section g.,\_Employment – Certificated (current regular employee) Co-Curricular year) (2021-22 school year) Item No. 25 National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B., **Trisha DiCesare and Jill Redmond**, 100% of contract, both Grades 5-6 and 7-8 be **RESCINDED**.
- (4) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.  

Trisha DiCesare	Lincoln PK-8 (Grades 4-8)
Jill Redmond	McGuffey PK-8 (Grades 4-8)

(5) Power of the Pen Coach – Code #87, Index 2.0, Salary Table B.

Kelly Notar Lincoln PK-8

(6) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.

Trisha DiCesare Lincoln PK-8 (Gr. 5-6)

Trisha DiCesare Lincoln PK-9 (Gr. 7-8)

Jill Redmond McGuffey PK-8 (Gr. 5-6)

Jill Redmond McGuffey Pk-8 (Gr. 7-8)

**K-8 Advisors & Clubs:**

(7) Supplemental contracts approved at the Regular Board Meeting held on October 19, 2021, **MOTION NO. 10-2021-226**, Section g., Employment – Certificated (current regular employee) Co-Curricular year) (2021-22 school year) Item No. 34 Student News Publication Advisor – Code #99, Index 3.0, Salary Table B., **Andrew Kelly**, Lincoln PK-8, 100% of contract, be **RESCINDED**.

**K-8 Music:**

(8) Band (Gr. 5-8) (without summer supplemental) – Code #117, Index 9.1, Salary Table B.

Sabrina Torres-Feeney Willard PK-8

**CLASSIFIED:**

f. **Resignation – Classified**

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

(1) Miehsa Stringfield, Substitute Food Service General Helper, Salary Table M, effective 11/05/2021.

g. **Leave of Absence – Classified**

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Lyndsay Greathouse, Plant Manager 2, Administration, Salary Table D, effective 09/03/2021.
- (2) Eutona Nance, 7.0 hour Cook, Willard PK-8, Salary Table G, effective 09/20/2021.
- (3) Shaina Shardy, School Community Liaison, Lincoln PK-8, Salary Table L, effective 11/09/2021 to 05/31/2022.
- (4) Brenda Wolfram, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/30/2021.

h. Military Leave - Classified

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted



military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Myles Bossard, 5.5 Hr. Night Janitor, McGuffey PK-8, for the 2021-2022 contract year as follows:

October 15-17, 2021 – Military Training  
December 10-11, 2021 – Military Training  
April 22-24, 2022 – Military Training  
May 20-22, 2022 – Military Training  
June 23–26, 2022 – Military Training

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Yaraliz DePaz, MD Educational Aide, Jefferson PK-8, Salary Table D, effective 11/01/2021. (Vacancy due to retirement/resignation in building.) (Recommended by J. Hoffmann, Executive Director of Special Education.)
- (2) Shawnte' Parker, Night Janitor, Jefferson PK-8, Salary Table D, effective 11/01/2021 (Begin Probationary Period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Justin Stevens, Payroll Clerk, Administration, Salary Table E, Pay Range VI, 260-262 Day (52 week) Contract, effective 11/01/2021. (Vacancy created due to resignation/retirement in department).(Recommended by K. Sciortino, Treasurer)

- (4) Susanna Young, K-Title 1 Educational Aide, Willard PK-8 Building, Salary Table I, effective 10/25/2021. (Vacancy due to retirement/resignation in building.) (Recommended by W. Hartzell, Chief Academic Officer)

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Danielle Coone, Substitute Food Service General Helper, Salary Table M, effective 10/22/2021.
- (2) William Lucas, Substitute Night Janitor, Salary Table M, effective 11/03/2021.
- (3) Jamie Misier, Substitute Food Service General Helper, Salary Table M, effective 11/03/2021.
- (4) Azim Stroud, Substitute Night Janitor, Salary Table M, effective 11/09/2021.

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jacquelyn Korecki, 6.0 Hour Food Service General Helper, McGuffey PK-8 Building, Salary Table G, to 7.0 Hour Cook Helper, Lincoln PK-8 Building, Salary Table G, effective 10/20/2021. (Vacancy created due to resignation/retirement in department.)
- (2) Travis Smith, Day Janitor 2, Lincoln PK-8, Salary Table D, to Preventive Maintenance Technician, Administration, Salary Table D, effective 11/15/2021. (Vacancy created due to resignation/retirement in department.)

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individuals be granted supplemental contracts for Novo Grant "Girlhood Uninterrupted", as needed, effective October 1, 2021, through June 30, 2022, to be paid from NoVo Foundation Fund #018, SSC #9925, at an hourly rate of \$18.72, not to exceed \$624.05 each. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Kelly Kroynovich  
Tia Phillips  
Rashonda Walker

- (2) The following individuals be granted supplemental contracts for Novo Grant "Girlhood Power 2.0", effective October 1, 2021, to June 30, 2022, to be paid from NoVo Foundation Fund #007, SSC #9226, at an hourly rate of \$18.72, not to exceed \$624.05 each. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Dante Campbell  
Lutrica Hall  
Rashonda Walker

- (3) The following individual be granted a supplemental contract for 21<sup>st</sup> Century Community Learning Center Activity Leader services for 21<sup>st</sup> Century Community Learning Center Afterschool Program, grades 6-8 program at Jefferson and Willard PK-8, effective August 1, 2021, to June 30, 2022, to be paid from 21<sup>st</sup> CCLC Fund #509, SSC #9219, at an hourly rate of \$12.76, not to exceed \$3,622.95. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Lisa Robinson

- (4) The following individuals be granted supplemental contracts to provide educational aide support and transportation services to Warren City School students that attend the Positive Education Program Prentiss Autism Center School, effective November 8, 2021 to May 27, 2022, to be paid from Fund #001, SCC #0000, at an hourly rate of \$16.00, or the difference in current rate, on an as needed basis, not to exceed \$4,500.00 each. Upon verification of certification. (Recommended by J. Hoffmann, Executive Director of Special Education)

Yaraliz DePaz                      Annastacia Ray  
Sonya Jarrette                      John Simcox Jr.  
Athena Matlock

- (5) The following individuals be granted supplemental contracts to assist with after school Vaccination Clinic at Warren G. Harding High School on Wednesday, November 10, 2021, from 3:00 p.m. to 7:00 p.m. to be paid from ESSER Fund #507, SCC #9230, at their current hourly rate, per negotiated union agreement, for not more than 5 hours each, not to exceed \$150.00 each. (Recommended by S. Chiaro, Superintendent/CEO)

Julie Rogers  
Nailah Shaw

m. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the

pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**High School Athletics:**

- (1) Employment-Classified Co-curricular 2020-2021 School Year, recommendation at the July 20, 2021, Regular Board Meeting, **MOTION NO. 07-2021-167**, Section n, Item no. 26, **Rebecca Reed**, Code #71.0, Index 5.6 Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls), (100% of contract), **be AMENDED** to (90% of contract).
- (2) Employment-Classified Co-curricular 2020-2021 School Year, recommendation at the July 20, 2021, Regular Board Meeting, **MOTION NO. 07-2021-167**, Section n, Item no. 26, **Rebecca Reed**, Code #71.0, Index 5.6 Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls), (100% of contract), **be AMENDED** to (90% of contract).
- (3) Ronald Navarra, Code #62.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School (Boys) (100% of contract)
- (4) Payton Schuller, Code #43.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School (Girls) (30% of contract)

**K-8 Athletics:**

- (5) Employment-Classified Co-curricular 2020-2021 School Year, recommendation at the September 21, 2021, Regular Board Meeting, **MOTION NO. 09-2021-213**, Section p, Item no. 14, **Justyn Morgan**, Code #113.0, Index 8.0 Salary Table B, Swim Coach, Middle School, Warren Middle Schools, (Girls and Boys), (100% of contract), **be AMENDED** to (67% of contract)
- (6) Indea Phillips, Code #10 4.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (White), Middle Schools, Warren Middle School (Girls) (100% of contract)
- (7) Tricia Unger, Code #113, Index 8.0, Salary Table B, Middle School Swim Coach, Middle Schools, Warren Middle School (Boys and Girls) (33% of contract)

The President called for a vote.

Yes: Mrs. Shannon, Mrs. Patterson, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 11-2021-256 -

ADJOURNMENT

Mr. Walker moved and Mrs. Patterson seconded that, at 7:19 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

---

President

---

Treasurer

---

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society