

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING, TUESDAY, OCTOBER 20, 2020
5:30 P.M.
WSCN, Via Zoom
with Live Stream available at warrencityschools.org
860 Elm Rd NE
Warren, Ohio**

CALL TO ORDER

Mrs. Limperos, Board President, called the Regular Meeting to order at 5:30 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Faulkner, Mr. Fowley, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

MOTION NO. 10-2020-225 - EXECUTIVE SESSION

Mr. Faulkner moved and Mrs. Patterson seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 5:33 p.m. to discuss Investigation of Charges or Complaints Against Public Employee, Conference with an Attorney Involving Pending Legal Action and Matters Required to be Kept Confidential by State or Federal Law.

The President called for a vote.

Yes: Mr. Faulkner, Mr. Fowley, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

At 7:23 p.m. the meeting was reconvened from Executive Session at which time it was reported that Investigation of Charges or Complaints Against Public Employee, Conference with an Attorney Involving Pending Legal Action and Matters Required to be Kept Confidential by State or Federal Law were discussed.

All Board Members were present when meeting reconvened.

MOTION NO. 10-2020-226 - ADOPTION OF AGENDA

Mr. Walker moved and Mrs. Patterson seconded the adoption of the agenda.

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mr. Faulkner, Mr. Fowley, and Mrs. Limperos.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

- A. Bureau of Workers Compensation refund 100% of the 2019 Premium approximately \$350,000.00

SUPERINTENDENT'S REPORT

A. COVID-19 and its impact on current education format

TREASURER'S RECOMMENDATIONS

MOTION NO. 10-2020-227 - MINUTES

Mr. Fowley moved and Mr. Faulkner seconded the resolution listed below regarding the September, 2020 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held September 22, 2020

The President called for a vote.

Yes: Mr. Fowley, Mr. Faulkner, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2020-228 - MONTHLY FINANCIAL STATEMENT

Mr. Walker moved and Mrs. Patterson seconded the resolution listed below regarding the September, 2020 financial statement and short term investments made by the Treasurer during September, 2020, (Exhibit 20-77), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2020	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
MTD Receipts	6,351,509.28	914,105.03	7,265,614.31
FTD Advances In	-0-	-0-	-0-
FTD Receipts	20,587,161.92	4,605,442.40	25,192,604.32
MTD Expenditures	5,367,511.54	3,099,599.36	8,467,110.90
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	17,900,588.88	7,584,755.45	25,485,344.33
Ending Balance			
September 30, 2020	44,781,848.49	21,250,035.31	66,031,883.80

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$2,400.06
006-0000 FS-Food Service	86.91
401 Auxiliary Services	1.93
Total	\$2,488.90

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mr. Faulkner, Mr. Fowley and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2020-229 - APPROVE THE APPLICATION, ACCEPT THE GRANT AND APPROVE THE GRANT APPROPRIATION

Mr. Faulkner moved and Mr. Walker seconded the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Broadband Ohio Connectivity Grant
Fund/S.C.C.: Fund #510 S.C.C. #9211
Amount: \$151,466.16
Funding: State of Ohio Department of Education
Period: July 1, 2020, through December 30, 2020.
Treasurer: Karen Sciortino
Purpose: To provide all Warren City Schools students internet access, via WIFI Hot Spots, to support remote online learning.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
510	1100	447	9211	Instruction Purchased Service	<u>\$151,466.16</u>
				Total:	\$151,466.16

The President called for a vote.

Yes: Mr. Faulkner, Mr. Walker, Mr. Fowley, Mrs. Patterson and Mrs. Limperos.

No: None.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 10-2020-230 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Patterson moved and Mr. Faulkner seconded that the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mahoning County Educational Service Center
7320 North Palmyra Rd.
Canfield, OH 44406
Jack Zocolo
330.533.8755
(Exhibit 20-78)
Amount: \$20,000.00
Fund: #001
Period: July 1, 2020, through June 30, 2021.
Exec. Director: Regina Teutsch, Curriculum and Instruction
Purpose: To provide monthly administrative support meetings.
- b. Agreement: Mahoning County Educational Service Center
7320 North Palmyra Road
Canfield OH 44406
330.533.8755
(Exhibit 20-79)
Amount: \$7,100.00
Fund: #599
Period: July 1, 2020, through June 30, 2021.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide career counseling services.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Faulkner, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2020-231 - OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Mr. Fowley moved and Mrs. Patterson seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES
Regina Teutsch

OPES
Carrie Boyer
Michelle Chiaro

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mr. Faulkner, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2020-232 - DECLARING TRANSPORTATION IMPRACTICAL

Mr. Walker moved and Mr. Fowley seconded the resolution listed below declaring transportation impractical be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for the students listed in (Exhibit 20-80), under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the students listed in (Exhibit 20-80), for the 2020 – 2021 school year, hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

The President called for a vote.

Yes: Mr. Walker, Mr. Fowley, Mr. Faulkner, Mrs. Patterson and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2020-233 - OHIO SCHOOLS COUNCIL COOPERATIVE
ADVERTISING AND RECEIVING BIDS FOR SCHOOL
BUS CHASSIS AND BODIES

Mr. Faulkner moved and Mr. Walker seconded the resolution listed below for the Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies for the 2020-2021 school year be approved as submitted.

WHEREAS, the Warren City Schools Board of Education wishes to advertise and receive bids for the purchase of two (2) conventional school bus chassis and bodies.

NOW, THEREFORE, BE IT RESOLVED, the Warren City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of two (2) 78 passenger conventional school bus chassis and bodies.

The President called for a vote.

Yes: Mr. Faulkner, Mr. Walker, Mrs. Patterson, Mr. Fowley and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2020-234 - WARREN CITY SCHOOLS' LOCAL PROFESSIONAL
DEVELOPMENT COMMITTEE MEETINGS

Mrs. Patterson moved and Mr. Faulkner seconded the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2020-21 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2020-21 school year are hereby posted for public information.

Location: All meetings are scheduled to begin at 10:30 a.m. (unless otherwise noted) in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

a. WLPDC Meeting Dates for 2020-21:

- Wednesday, November 4, 2020
- Wednesday, February 17, 2021
- Wednesday, April 28, 2021
- Wednesday, May 19, 2021

The President called for a vote.

Yes: Mrs. Patterson, Mr. Faulkner, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2020-235 - ACCEPTANCE OF GIFTS

Mr. Fowley moved and Mr. Walker seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
St. Paul Lutheran Church and Shoe Carnival	Warren City School Preschool 110 Pairs of Shoes Value: \$900.00	[1]
Ms. Nancy Williams	Warren City School District 30 Sets of Hats, Gloves, and Scarfs Estimated Value: \$300.00	[2]

- [1] To be used to support the students of the Preschool Program.
- [2] To be used to support the students of the Warren City Schools.

The President called for a vote.
 Yes: Mr. Fowley, Mr. Walker, Mr. Faulkner, Mrs. Patterson and Mrs. Limperos.
 No: None.
 The President declared the motion carried.

MOTION NO. 10-2020-236 - TUITION REIMBURSEMENT

Mr. Walker moved and Mrs. Patterson seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

MORGAN, Gregory	\$ 400.00
RUANE, Kellie	\$ 400.00
SUSKO, Courtney	\$ 400.00
WATSON, Meghan	\$ 400.00

The President called for a vote.
 Yes: Mr. Walker, Mrs. Patterson, Mr. Faulkner, Mr. Fowley and Mrs. Limperos.
 No: None.
 The President declared the motion carried.

MOTION NO. 10-2020-237 - PERSONNEL RECOMMENDATIONS

Mr. Faulkner moved and Mrs. Patterson seconded the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Stacy Barthlemess, Special Education Teacher, Leave of Absence, effective 09/28/2020.
- (2) Andrew Burnett, PE/Health Teacher, Leave of Absence, effective 10/06/2020.
- (3) Julie Householder, Elementary Education Teacher, Leave of Absence, effective 09/22/2020.
- (4) Dominique Schenker, Early Childhood Education Teacher, Leave of Absence, effective 10/12/2020.

b. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Zachary Cow her, Secondary Education Teacher
Effective Date(s) for the 2020-21 School Year:

September 11, 2020
October 16, 2020
November 12-13, 2020
March 5, 2021
April 23, 2021

c. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2020-21 school year, as indicated.

- (1) Andrea Bluedorn, Limited Contract, Salary Table A, from B-09, **TO B18-09**, effective the beginning of the 2020-21 school year.
- (2) Andrew Burnett, Limited Contract, Salary Table A, from B-08, **TO B18-08**, effective the beginning of the 2020-21 school year.
- (3) Frank Caputo, Jr., Continuing Contract, Salary Table A, from M-10, **TO M30-10**, effective the beginning of the 2020-21 school year.
- (4) Gina D'Alio, Limited Contract, Salary Table A, from B18-08, **TO M-08**, effective the beginning of the 2020-21 school year.

- (5) Abigail Fisher, Limited Contract, Salary Table A, from B18-05, **TO M-05**, effective the beginning of the 2020-21 school year.
- (6) Logan Hileman, Limited Contract, Salary Table A, from B-08, **TO B18-08**, effective the beginning of the 2020-21 school year.
- (7) Christine Isabella, Limited Contract, Salary Table A, from B-06, **TO M-06**, effective the beginning of the 2020-21 school year.
- (8) Laura Krcelic, Limited Contract, Salary Table A, from B18-06, **TO M-06**, effective the beginning of the 2020-21 school year.
- (9) Celeste Maillis, Continuing Contract, Salary Table A, from M-21, **TO M30-21**, effective the beginning of the 2020-21 school year.
- (10) Judith Miller, Continuing Contract, Salary Table A, from M-24, **TO M30-24**, effective the beginning of the 2020-21 school year.
- (11) Gregory Morgan, Continuing Contract, Salary Table A, from M-10, **TO M30-10**, effective the beginning of the 2020-21 school year.
- (12) Leah Muntean, Limited Contract, Salary Table A, from B18-06, **TO M-06**, effective the beginning of the 2020-21 school year.
- (13) Brett Pitzulo, Limited Contract, Salary Table A, from B18-10, **TO M-10**, effective the beginning of the 2020-21 school year.
- (14) Rachel Sikon, Limited Contract, Salary Table A, from B18-04, **TO M-04**, effective the beginning of the 2020-21 school year.
- (15) Ashleigh Sulick, Limited Contract, Salary Table A, from B-03, **TO B18-03**, effective the beginning of the 2020-21 school year.
- (16) Amber Vankirk, Continuing Contract, Salary Table A, from M-10, **TO M30-10**, effective the beginning of the 2020-21 school year.
- (17) Alexis Vogler, Limited Contract, Salary Table A, from B18-01, **TO M-01**, effective the beginning of the 2020-21 school year.

d. **Certificated Personnel – Grant Continuing Contracts**

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the certificated staff, who have met all the necessary requirements for a Continuing

Contract, be granted such contract to become effective the beginning of the day, October 21, 2020.

- (1) Samuel Amoline, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (2) Kristen Kuntzman, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (3) Eugene Mach, Salary Table A, Step M-07, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (4) Laura Mastro, Salary Table A, Step B18-16, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (5) Kristen Newbrough, Salary Table A, Step M-16, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (6) Christina Pacurar, Salary Table A, Step M-13, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (7) Jill Selak, Salary Table A, Step M30-14, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (8) Courtney Susko, Salary Table A, Step M-11, Continuing Contract to be effective the beginning of the day, October 21, 2020.

e. Appointments – Certificated – Hourly Employment (2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the teachers of the 21st Century Community Learning Afterschool Program at the Willard and Jefferson PK-8 Schools, servicing grades 6-8, effective 08/01/2020 through 06/30/2021, \$27.26 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #599,

SCC #9219, not to exceed \$5,463.00 (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Krista Kohut
Ian Lanney
Hannah Rebraca
Jessica Sexton

- (2) Supplemental Contract for the purpose of EL (English Learner) student/family interpreter and document translation services on 08/19/2020, \$27.26 per an hour, on an as needed basis to be paid from Fund #001, SCC #0000, not to exceed \$27.26 (Recommended by C. Bero, Executive Director of State and Federal Programs)

Anna Calderas

- (3) Supplemental Contracts for Resident Educator Summative Assessment (RESA) year 4 Leadership Sessions, effective the 2020-21 school year, \$27.26 per an hour, on an as needed basis, to be paid from Fund #001, not to exceed \$2,500 (Recommended by S. Chiaro, Superintendent)

Andrew Kelly
Mary Olesky

- (4) Supplemental Contract for Resident Educator Coordinator, effective the 2020-21 school year, to be paid based on Index 6.0 consistent with Salary Table B, Fund #001 (Recommended by S. Chiaro, Superintendent)

Mary Olesky

- f. Substitute Teacher Appointment(s) (2020-21 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and

will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Bridgette Smith	10/15/2020

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2020-21 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

Teacher Mentor

Kelly Hutchison
Andrew Kelly
Jacqueline Lawrence
Mesa Morlan
Nicole Varley
Barbara Waldman

Mentee

Andrea Drotar
Dominic Arcaro
Angela Toro
Gariana Bercheni
Casey Mulkey
Natalie Toro

- (2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

(RESA - Year 2)

Teacher Mentor

Joy Angelo
Andrew Kelly
Jacqueline Lawrence

Mary Olesky
Stephanie Porterfield

Lisa Rek

Mentee

Leah Muntean
Emily Thirion
Shaina Cowell
Shayla Padilla
Kristen Richter
Thomas Ericksen
Nicholas Wagner
Leigh Marion
Lauren Paolucci

(RESA - Year 3)

Teacher Mentor

Joy Angelo

Diane Finesilver
Kelly Hutchison
Nikki Littleton
Stephanie Porterfield
Lisa Rek
Nicole Varley

Mentee

Christopher Penezich
Natalie Rohrer
Kevin Casey
Angela Medvec
Hannah Rebraca
Timothy Calhoun
Lindsey Green
Shannon Chrno
Erika Prater

- (3) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

Amy Burd
Thomas Burd
Thomas Burd
Thomas Burd
Kimberly Hunter
Kimberly Hunter
Amy Hays-Neifer
Amy Hays-Neifer

CHS Physics
CCP College Algebra
CCP Trigonometry
CHS Calculus
CHS Biology I
CHS Biology II
CHS Chemistry I
CHS Chemistry II

- (4) Teacher in Charge – Code #4, Index 10.0, Salary Table B.

Mesa Morlan

Jefferson PK-8

High School Academics:

- (5) Department Chair – Code #5, Index 5.0, Salary Table B.

Stephanie Porterfield

Cross-Curricular Prep for Success

High School Advisors & Clubs:

- (6) Academic Coach – Code #6, Index 6.0, Salary Table B
- | | |
|-----------------|----------------------|
| Kimberly Hunter | Quiz Bowl |
| Joy Angelo | YSU English Festival |
| Mary Jo Pardee | YSU English Festival |
- (7) F.I.R.S.T Project Coordinator – Code #14, Index 8.0, Salary Table B.
- | | |
|----------------|-----------------|
| Joy Angelo | 60% of Contract |
| Cheyenne Burns | 60% of Contract |
| Eugene Mach | 60% of Contract |
| Val Jean Pace | 60% of Contract |
| Natalie Rohrer | 50% of Contract |
| Brent Spinden | 50% of Contract |
- (8) Key Club – Code #17, Index 3.0, Salary Table B.
- Victoria Manzo
- (9) National Honor Society – Code #19, Index 6.0, Salary Table B.
- | | |
|-----------------|-----------------|
| Hillary Allen | 50% of Contract |
| Brandy Scarmack | 50% of Contract |
- (10) Renaissance Program – Code #20, Index 4.0, Salary Table B.
- Joy Angelo
- (11) Senior Class – Head – Code #21, Index 8.0, Salary Table B.
- | | |
|------------------|-----------------|
| Victoria Midgett | 25% of Contract |
| Jodi Beachy | 25% of Contract |
- (12) Senior Class – Assistant – Code #22, Index 4.0, Salary Table B.
- | | |
|------------------|-----------------|
| Victoria Midgett | 25% of Contract |
| Jodi Beachy | 25% of Contract |
- (13) Speech/Debate – Head Coach – Code #25, Index 7.0, Salary Table B.
- Kimberly Hunter
- (14) Student Council – Code #28, Index 4.0, Salary Table B.
- | | |
|----------------|-----------------|
| Cheyenne Burns | 50% of Contract |
|----------------|-----------------|
- (15) WSCN Director – Code #29, Index 10.0, Salary Table B.
- Fred Whitacre

- (16) Yearbook book – Code #30, Index 13.5, Salary Table B.

Courtney Susko

High School Athletics:

- (17) Patrick Notar – Basketball – Assistant Coach (Girls) – High School – Warren G. Harding High School, Code #39.0, Index 16.0, Salary Table B, 85% of Contract.
- (18) Thomas Burd – Bowling (Boys) – High School – Warren G. Harding High School, Code #42.0, Index 7.0, Salary Table B, 100% of Contract.

High School Music:

- (19) Band Band Director – Code #72, Index 16.0, Salary Table B.
Reid Young
- (20) Assistant Band Director – Code 73, Index 9.1, Salary Table B.
Heather Sirney

High School Other:

- (21) WGH/Alternative School Teacher in Charge – Code #76, Index 10.0, Salary Table B.
Jodi Austin-Brown
- (22) IT Resource Liaison (9-12) – Code #78, Index 3.5, Salary Table B.
Joy Angelo

K-8 Academics:

- (23) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.
- | | |
|----------------|---------------------------|
| Lisa Mesaros | Jefferson PK-8, (Gr. 3-5) |
| Roy Ryser | Jefferson PK-8 (Gr. 6-8) |
| Kristina White | Lincoln PK-8 (Gr. 4-5) |
| Mary Sanata | Lincoln PK-8 (Gr. 6-8) |
- (24) Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.
- | | |
|-------------|------------------------|
| Nina Vaughn | Willard PK-8 (Gr. 3-5) |
|-------------|------------------------|
- (25) District Coordinator Challenge 24 – Code #82, Index 4.0, Salary Table B.
Kristina White

- (26) English Festival Coach – Code #83, Index 2.0, Salary Table B.
- | | |
|---------------|----------------|
| Gina D'Alio | Jefferson PK-8 |
| Mary Sanata | Lincoln PK-8 |
| Erinn Urioste | McGuffey PK-8 |
- (27) Great Books Coach – Code #84, Index 2.0, Salary Table B.
- | | | |
|---------------|-----------------|----------------|
| Roy Ryser | | Jefferson PK-8 |
| Brandi Gazso | 50% of Contract | Lincoln PK-8 |
| Kelly Notar | 50% of Contract | Lincoln PK-8 |
| Judith Miller | | Willard PK-8 |
- (28) Math Counts Coach – Code #85, Index 2.0, Salary Table B.
- | | |
|--------------|---------------|
| John Penman | Lincoln PK-8 |
| David Nelson | McGuffey PK-8 |
- (29) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.
- | | | |
|-----------------|-----------------|--------------------------|
| Lisa Mesaros | 50% of Contract | Jefferson PK-8 (Gr. 3-5) |
| Tina Noble | 50% of Contract | Jefferson PK-8 (Gr. 3-5) |
| Rebecca Gabrick | | Jefferson PK-8 (Gr. 6-8) |
| Trisha Dicesare | | Lincoln PK-8 (Gr. 4-8) |
| Jill Redmond | | McGuffey PK-8 (Gr. 4-8) |
- (30) Power of the Pen Coach – Code #87, Index 2.0, Salary Table B.
- | | |
|-------------|--------------|
| Kelly Notar | Lincoln PK-8 |
|-------------|--------------|
- (31) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.
- | | |
|-----------------|-------------------------|
| Roy Ryser | Jefferson PK-8 |
| Trisha Dicesare | Lincoln PK-8 (Gr. 3-5) |
| Trisha Dicesare | Lincoln PK-8 (Gr. 6-8) |
| Jill Redmond | McGuffey PK-8 (Gr. 5-6) |
| Jill Redmond | McGuffey PK-8 (Gr. 7-8) |
- (32) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.
- | | |
|---------------------|---------------------------------|
| Laura Krcelic | Jefferson PK-8 |
| Stephanie Collier | 50% of Contract
Lincoln PK-8 |
| Christine DePascale | 50% of Contract
Lincoln PK-8 |
| Nina Vaughn | Willard PK-8 |
- (33) Spelling Bee Coach – Code #90, Index, 2.0, Salary Table B.
- | | |
|---------------|--------------------------|
| Charlene Dedo | Jefferson PK-8 (Gr. 3-5) |
| Jaclyn Davia | Jefferson PK-8 (Gr. 6-8) |
| Tammi Penman | Lincoln PK-8 (Gr. 3-5) |
| Tammi Penman | Lincoln PK-8 (Gr. 6-8) |

Annette Constantino Willard PK-8

K-8 Advisors & Clubs:

- (34) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.

Eleanna Vlahos-Hall		Jefferson PK-8
Kelly Notar		Lincoln PK-8
Diane Finesilver		McGuffey PK-8

- (35) Science Club Advisor – Code #96, Index 3.0, Salary Table B.

Stephanie Collier	50% of Contract	Lincoln PK-8
Christine DePascale	50% of Contract	Lincoln PK-8
Kimberly Baker	50% of Contract	Willard PK-8
Annette Constantino	50% of Contract	Willard PK-8

- (36) Student Council Advisor (3-5) – Code #97, Index 4.0, Salary Table B.

Lisa Mesaros		Jefferson PK-8
Brandi Gazso	50% of Contract	Lincoln PK-8
Jodi Devine	50% of Contract	Lincoln PK-8
Kimberly Baker	50% of Contract	Willard PK-8
Annette Constantino	50% of Contract	Willard PK-8

- (37) Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B.

Roy Ryser	50% of Contract	Jefferson PK-8
Jaclyn Davia	50% of Contract	Jefferson PK-8
Lisa Tabor		McGuffey PK-8

- (38) Student News Publication Advisor – Code #99, Index 3.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

- (39) Yearbook – Code #100, Index 6.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Lori Orr	Lincoln PK-8 (K-4)
Lori Orr	Lincoln PK-8 (6-8)
Kristin Newbrough	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

K-8 Advisors & Clubs:

- (40) Basketball – Head Coach (Girls – 8th), Warren Middle School, Code #104, Index 8.0, Salary Table B.

Gariana Bercheni

K-8 Athletics:

(41) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Rebecca Gabrick
Lisa Tabor

Jefferson PK-8
McGuffey PK-8

CLASSIFIED:

h. **Resignation – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

(1) Ryan Johnson, MD Educational Aide, Warren G. Harding High School, Salary Table I, effective 10/09/2020.

i. **Leave of Absence – Classified**

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated

(1) Kathy Kardassilaris, Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 12/14/2020.

j. **Leave of Absence – Classified**

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence without pay upon their request and permits leaves of absence without pay as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave without pay under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave without pay is recognized and granted for the approximate dates indicated.

- (2) Jennifer Laird, ED Educational Aide, Lincoln PK-8, Salary Table I, effective 09/23/2020.

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Ryan Ayres, Bus Aide, Salary Table M, effective 10/02/2020.

l. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed

employed only on a conditional basis until the satisfactory check has been performed.

- (1) Cheryl Basketball Equipment Manager
For the 2020-2021 School Year
Funding: Athletic Fund #300

Franklin Parker – Warren G. Harding High School - \$1,700.00

m. Employment—Classified Co-curricular 2020-2021 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

- (1) Chelsea Dipaolo, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls). (85% of contract).
- (2) Aaron Elder, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract).
- (3) King Garner, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (4) Kim Johnson, Code #40.0, Index 16.0, Salary Table B, 9th Grade Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)

- (5) Steve Lukco, Code #60.0, Index 11.2, Salary Table B, Swim Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (6) Steve Lukco, Code # 61.0, Index 11.2, Salary Table B, Swim Coach, High School, Warren G. Harding High School (Girls). (100% of contract.)
- (7) Justyn Morgan, Code #62.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (8) Ronald Navarra, Code #62.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (9) Michelle Schuller, Code #43.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School, (Girls). (100% of contract.)
- (10) John Simcox, Jr., Code #41.0, Index 16.0, Salary Table B, 9th Grade Basketball Coach, High School, Warren G. Harding High School, (Girls). (60% of contract.)
- (11) Jeremy Starr, Code #62.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (12) Tricia Under, Code #63.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Girls). (100% of contract.)
- (13) Bryan Wright, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)

K-8 Athletics:

- (14) Supplemental Contract approved at the September 1, 2020 Board Meeting, **MOTION NO. 09-2020-202**, Employment-Classified Co-curricular 2020- 2021 School Year, Section N, Item No. 12. Tyon Flowers, Code #107.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle Schools, Warren Middle Schools, (Boys). (25% of contract), be **AMENDED** to (20% of contract).
- (15) Supplemental Contract approved at the September 1, 2020 Board Meeting, **MOTION NO. 09-2020-202**, Employment-Classified Co-curricular 2020- 2021 School Year, Section N, Item No. 13. Tyon Flowers, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle Schools, Warren Middle Schools, (Boys). (100% of contract), be **AMENDED** to (80% of contract).
- (16) Paris Bruner, Code #101.0, Index 8.0, Salary Table B, 7th Grade

Basketball Coach (Gold), Middle School, Lincoln PK-8, (Boys). (100% of contract).

- (17) Justyn Morgan, Code #113.0, Index 8.0, Salary Table B, Swim Coach, Middle School, Warren Middle Schools, (Boys and Girls). (40% of contract).
- (18) Joe'l Moss, Code #103.0, Index 8.0, Salary Table B, 7th Grade Basketball Coach (White), Middle School, Warren Middle Schools, (Girls). (100% of contract).
- (19) Joe'l Moss, Code #104.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (White), Middle School, Warren Middle Schools, (Girls). (50% of contract).
- (20) Jasmine Seewood, Code #116.0, Index 4.0, Salary Table B, 8th Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract).
- (21) Rashawn Shannon, Code #102.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (Gold), Middle School, McGuffey PK-8, (Boys). (100% of contract).
- (22) Jeremy Starr, Code #113.0, Index 8.0, Salary Table B, Swim Coach, Middle School, Warren Middle Schools, (Boys and Girls). (100% of contract).
- (23) Joseph Threats, Code #102.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (White), Middle School, Willard PK-8, (Boys). (100% of contract).

High School Advisors & Clubs:

- (24) Frank Bosak, Code #14.0, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School, (100% of contract).
- (25) Trevor Donley, Code #14.0, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School, (60% of contract).
- (26) Dawn Harper, Code #28.0, Index 4.0, Salary Table B, Student Council, High School, Warren G. Harding High School, (50% of contract).

K-8 Advisors & Clubs:

- (27) Amanda Colbert, Code #95.0, Index 2.0, Salary Table B, Jr. Robotics Coach, McGuffey PK-8 (100% of contract).
- (28) Tia Phillips, Code #98.0, Index 4.0, Salary Table B, Student Council Advisor (Grades 6-8), Willard PK-8 (100% of contract).

K-8 Other:

- (29) Jasen Gregory, Code #119.0, Index 3.5, Salary Table B, AV Coordinator, Willard PK-8 (100% of contract).

The President called for a vote.

Yes: Mr. Faulkner, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

Abstain: Mr. Fowley

The President declared the motion carried.

PUBLIC PARTICIPATION VIA E-MAIL

No e-mails received for this meeting.

MOTION NO. 10-2020-238 - ADJOURNMENT

Mrs. Patterson moved and Mr. Walker seconded that, at 6:33 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Faulkner, Mr. Fowley and Mrs. Limperos.

No: None.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society