

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING, TUESDAY, OCTOBER 19, 2021
6:00 P.M.**

Warren G. Harding High School, Cafetorium
with Live Stream available at warrencityschools.org
860 Elm Rd NE
Warren, Ohio

CALL TO ORDER

Mrs. Limperos, Board President, called the Regular Meeting to order at 6:02 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Fowley, Mrs. Patterson, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

MOTION NO. 10-2021-215 - ADOPTION OF AGENDA

Mr. Fowley moved and Mrs. Patterson seconded the adoption of the agenda.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mr. Walker, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

- A. Preparing/Planning Forecast
- B. Finance Committee Meeting is Scheduled - October 29, 2021 via Zoom

SUPERINTENDENT'S REPORT

- A. Warren Sports Hall of Fame Local Heroes Corner – Steve Chiaro, Superintendent/CEO
- B. Façade Porch Remediation Update – John Lacy, Executive Director of Business Operations

TREASURER'S RECOMMENDATIONS

MOTION NO. 10-2021-216 - MINUTES

Mr. Fowley moved and Mrs. Shannon seconded the resolution listed below regarding the September, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held September 21, 2021

The President called for a vote.

Yes: Mr. Fowley, Mrs. Shannon, Mrs. Patterson, Mr. Walker and Mrs. Limperos.
 No: None.
 The President declared the motion carried.

MOTION NO. 10-2021-217 - MONTHLY FINANCIAL STATEMENT

Mrs. Shannon moved and Mrs. Patterson seconded the resolution listed below regarding the September, 2021 financial statement and short term investments made by the Treasurer during September, 2021, (Exhibit 21-76), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2021	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
MTD Receipts	5,207,304.97	1,435,620.54	6,642,925.51
FTD Advances In	-0-	-0-	-0-
FTD Receipts	18,166,930.17	14,865,665.11	33,032,595.28
MTD Expenditures	4,769,433.00	2,476,099.36	7,245,532.36
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	18,341,617.14	7,084,436.86	25,426,054.00
Ending Balance			
September 30, 2021	49,540,550.35	29,478,612.65	79,019,163.00

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 12,380.93
006-0000 FS-Food Service	\$ 460.39
401 Auxiliary Services	\$ 25.72
Total	\$ 12,867.04

The President called for a vote.

Yes: Mrs. Shannon, Mrs. Patterson, Mr. Fowley, Mr. Walker and Mrs. Limperos.
 No: None.
 The President declared the motion carried.

MOTION NO. 10-2021-218 - 2021-22 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mrs. Patterson moved and Mr. Walker seconded the resolution listed below establishing 2021-22 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2021-22 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
200-9022	SA2	WGH HS Student Council
200-9022	SA89	WGH HS Interact Club
300-9022	SA225	WGH HS Boys Track

The President called for a vote.
 Yes: Mrs. Patterson, Mr. Walker, Mr. Fowley, Mrs. Shannon, and Mrs. Limperos.
 No: None.
 The President declared the motion carried.

MOTION NO. 10-2021-219 - APPROVE THE APPLICATION, ACCEPT THE GRANT AND APPROVE THE GRANT APPROPRIATIONS

Mr. Walker moved and Mrs. Shannon seconded the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Post Pandemic Warren City Health and Wellness Initiative
- Funds/S.C.C.: Fund #007
- Amount: \$22,540.00
- Funding: Trumbull Memorial Health Foundation Grant-Community Foundation
- Period: September 1, 2021, through September 14, 2022.
- Supervisor: Jill Merolla, Community Outreach and Grant Development
- Purpose: To provide extended supports for Homeless Families.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	2110	412	9220	Purchased Services	\$22,540.00
Total:					\$22,540.00

- b. Name of Grant: IDEA Early Childhood Special Education

Funds/S.C.C.: Fund #587, S.C.C. #9220
 Amount: \$31,601.93
 Funding: Through the Ohio Department of Education
 Period: July 1, 2021, through June 30, 2022.
 Supervisor: Jennifer Hoffmann, Special Education
 Purpose: To provide early childhood special education services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
587	1280	475	9220	Purchased Services	\$31,601.93
Total:					\$31,601.93

The President called for a vote.

Yes: Mr. Walker, Mrs. Shannon, Mr. Fowley, Mrs. Patterson and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2021-220 - RESTATEMENT OF 403(B) RETIREMENT PLAN

Mr. Fowley moved and Mr. Walker seconded the resolution listed below for the Restatement of 403(b) Retirement Plan be approved as submitted.

WHEREAS, the Employer has maintained the Warren City School District Section 403(b) Plan (“Plan”) since 1-1-2009 for the benefit of eligible employees; and

WHEREAS, the Employer is restating the above-referenced Plan to comply with the final Section 403(b) regulations and to continue to receive the tax benefits of an IRS pre-approved plan.

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Warren City School District Section 403(b) Plan as a complete restatement of the prior Plan, to be effective on 1-1-2010;

RESOLVED FURTHER that the Treasurer is authorized to execute the restated Plan document (Exhibit 21-77), and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement. The Treasurer may designate any other authorized person to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The Treasurer will maintain a copy of the restated Plan, as approved by the Governing Board, along with a copy of the prior plan, in its files;

RESOLVED FURTHER that the Treasurer will act as administrator of the Plan and will be responsible for performing all actions necessary to carry out the administration of the Plan. The Treasurer may designate any other person or persons to perform the actions necessary to administer the Plan

The President called for a vote.

Yes: Mr. Fowley, Mr. Walker, Mrs. Patterson, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

SUPERINTENDENT’S RECOMMENDATIONS

MOTION NO. 10-2021-221 -

AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Shannon moved and Mr. Fowley seconded that the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Trumbull County Educational Service Center
6000 Youngstown Warren Road
Niles, OH 44446
(Exhibit 21-78)
Amount: \$55,550.00
Period: September 1, 2021, through May 30, 2022.
Exec. Director: Wendy Hartzell, Chief Academic Officer
Purpose: To provide services and personnel to the Warren City School District (District) for the Trumbull Virtual Learning Academy.
- b. Agreement: Education Advanced, Inc.,
2702 E. Fifth St., #372
Tyler TX, 75701
(903)858-4497
(Exhibit 21-79)
Amount: \$30,000.00
Fund/S.C.C.: Fund #507
Period: 2021-2022 School Year
Assoc. Supt.: Dante Capers
Purpose: Cardonex schedule and staffing program and services for Warren G. Harding High School, including implementation, training and technical assistance for the 2021-2022 school year.

The President called for a vote.

Yes: Mrs. Shannon, Mr. Fowley, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2021-222 -

OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Mrs. Patterson moved and Mr. Walker seconded that the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES

Joshua Guthrie
Carly Polder

OTES

Sandra Williams

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2021-223 - FIELD TRIP

Mr. Walker moved and Mrs. Patterson seconded that the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Rochester, NY
- Class/Group: Robotics, FIRST Team Participants
- Dates of Trip: October 30, 2021, returning October 31, 2021.
- Principal: Sandra Williams, WGH Principal
- Sponsor: Frank Bosak
- Cost: \$133.33 per student.
- Funding: Warren City Schools Account AFP98; and First Robotics Parent Booster Organization
- Purpose of Trip: Rochester Main Street Armory. Students will develop academic and work related skills within a competitive environment.

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.
The President declared the motion carried.

MOTION NO. 10-2021-224 - SUBSTITUTE TEACHER SALARY TABLE

Mr. Fowley moved and Mrs. Shannon seconded the resolution listed below to amend the Substitute Teacher Salary Table be approved as submitted.

WHEREAS, formal adoption of the Substitute Teacher Salary Table does not prevent the Board from amending such Salary Table at a later date.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, the Substitute Teacher Salary Table, (Exhibit 21-80), is hereby amended and approved as indicated.

The President called for a vote.
Yes: Mr. Fowley, Mrs. Shannon, Mrs. Patterson, Mr. Walker and Mrs. Limperos.
No: None.
The President declared the motion carried.

MOTION NO. 10-2021-225 - ACCEPTANCE OF GIFTS

Mrs. Shannon moved and Mrs. Patterson seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
First Presbyterian Church	Willard Student Incentives Prizes Estimated Value: \$180.00	[1]
Ms. Rose Lowry	Willard PK – 8 Pantry Non-perishable Food Items Estimated Value: \$100.00	[1]

[1] To be used to support the students of the Willard PK-8 School.

The President called for a vote.

Yes: Mrs. Shannon, Mrs. Patterson, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2021-226 - PERSONNEL RECOMMENDATIONS

Mrs. Patterson moved and Mrs. Shannon seconded the resolution listed below regarding personnel items (a. through g.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

(1) Jeffrey Johnson, School Psychologist, Leave of Absence, effective 10/07/2021.

(2) Heather Shields, Early Childhood Education Teacher, Leave of Absence, effective 10/01/2021.

b. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2021-22 school year, as indicated.

- (1) Andrea Bluedorn, Limited Contract, Salary Table A, from B18-10, **TO M-10**, effective the beginning of the 2021-22 school year.
- (2) Andrew Burnett, Limited Contract, Salary Table A, from B18-09, **TO M-09**, effective the beginning of the 2021-22 school year.
- (3) Cheyanne Burns, Limited Contract, Salary Table A, from B-06, **TO M-06**, effective the beginning of the 2021-22 school year.
- (4) Brianna Cohen, Limited Contract, Salary Table A, From B-09, **TO B18-09**, effective the beginning of the 2021-22 school year.
- (5) Zachary Cowher, Limited Contract, Salary Table A, from B-08, **TO M-08**, effective the beginning of the 2021-22 school year.
- (6) Alyssa Dicesare, Limited Contract, Salary Table A, from B18-09, **TO M-09**, effective the beginning of the 2021-22 school year.
- (7) Lindsey Green, Limited Contract, Salary Table A, from B-05, **TO B18-05**, effective the beginning of the 2021-22 school year.
- (8) Logan Hileman, Limited Contract, Salary Table A, from B18-09, **TO M-09**, effective the beginning of the 2021-22 school year.
- (9) Julie Householder, Limited Contract, Salary Table A, from B-19, **TO B18-19**, effective the beginning of the 2021-22 school year.
- (10) Matthew Seidel, Limited Contract, Salary Table A, from B-19, **TO B18-19**, effective the beginning of the 2021-22 school year.
- (11) Jessica Smith, Limited Contract, Salary Table A, from B-09, **TO B18-09**, effective the beginning of the 2021-22 school year.
- (12) Ahmed Sutton, Limited Contract, Salary Table A, From B-06, **TO B18-06**, effective the beginning of the 2021-22 school year.
- (13) Christine Ulrich, Limited Contract, Salary Table A, from B-18, **TO B18-18**, effective the beginning of the 2021-22 school year.

c. **Certificated Personnel – Grant Continuing Contracts**

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the certificated staff, who have met all the necessary requirements for a Continuing

Contract, be granted such contract to become effective the beginning of the day, October 20, 2021.

- (1) Andrea Bluedorn, Salary Table A, Step M-10, Continuing Contract to be effective the beginning of the day, October 20, 2021.
- (2) Andrew Burnett, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 20, 2021.
- (3) Eric Ensley, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 20, 2021.
- (4) Courtney Gorup, Salary Table A, Step M-08, Continuing Contract to be effective the beginning of the day, October 20, 2021.
- (5) Siobhan Richardson, Salary Table A, Step M-12, Continuing Contract to be effective the beginning of the day, October 20, 2021.

d. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of IEP and ETR monitoring by the internal monitoring team, effective 08/19/2021 through 10/22/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$280.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Natalie Toro Monique Soltis

- (2) Supplemental Contracts for the 21st Century Community Learning Afterschool Program for services of the 21st CCLC Site Coordinator of grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 07/01/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509, SCC #9219, not to exceed

\$11,300.00 (Recommended by J. Merolla, Community Outreach and Grant Development)

Adrian Komora – Willard PK-8 Site
Mesa Morlan - Jefferson PK-8 Site

- (3) Supplemental Contracts for Resident Educator Summative Assessment (RESA) year 4 Leadership Sessions, effective the 2021-22 school year, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,500.00 (Recommended by S. Chiaro, Superintendent/CEO)

Andrew Kelly
Mary Olesky

- (4) Supplemental Contract for Resident Educator Coordinator, effective the 2021-22 school year, to be paid based on Index 6.0 consistent with Salary Table B, Fund #001, SCC #0000 (Recommended by S. Chiaro, Superintendent/CEO)

Mary Olesky

- (5) Supplemental contract for participating in Skills for Life: Implementation of SEL in the classroom, effective 09/02/2021 through 11/12/2021, \$27.94 per hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9224, Title I-A Fund #572, SCC #9221, and ECE Fund #439, SCC #9223, not to exceed \$340.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Elizabeth Huff - McGuffey PK-8

- (6) Supplemental contracts for Home Instruction, effective 09/22/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$10,000.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Shannon Chrnko
Joan Elliott
Alison Evans
Robyn Owens-Walsh
Robin Walk

- (7) Supplemental Contract for the McKinney Vento Homeless Shelter Tutor for services at our area homeless shelters: Someplace Safe and Christy House, effective 10/01/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from the 21st CCLC Fund #572, SCC #9224, not to exceed \$3,479.80. (Recommended by Jill Merolla, Community Outreach/Grant Development)

Rebecca Streb

- (8) Supplemental contract for Lifeguard Services at WGH, effective 09/01/2021 through 06/30/2022, \$27.94 per an hour; on an as needed basis, to be paid from Fund BBITA, SCC #0000, not to exceed \$2,500.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Nancy Charnas

- (9) Supplemental contracts for participating in PBIS Team Planning Meetings, effective 10/18/2021 through 06/30/2022, \$27.94 per hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9224, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson

Laura Crank
Suzanne Goodyear-Pondilla
Mesa Morlan
Roy Ryser
Alyssa Dicesare
Alexis Rhodes

McGuffey

Annamarie Buonavolonta
Kevin Casey
Heather Collier
Lindsey Green
Jennifer Jaminet
Jill Redmond

Lincoln

Kristin Bozin
Lauren Catuogno
Tammy Church
Stephanie Collier
Richard Rohrer
Brianna Rzucidlo
Diana Snier
Megan Stadler
Cara Venetti
Lori Voytko

Willard

Dominic Arcaro
Gabrielle Borawiec
Debra Carrino
Donald Cheffo
Nina Gabrelcik
Donna Knox
Cara Meadows
Kayla Rieser
Casey Smith
Kathleen Wilson

- (10) Supplemental Contracts for the 21st Century Community Learning Afterschool Program for teachers servicing grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 10/01/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509, SCC #9219, not to exceed \$5,463.00 (Recommended by J. Merolla, Community Outreach and Grant Development)

Joseph Austin
Tyler Withem

- (11) Supplemental Contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 10/23/2021 through 12/22/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$279.40 (Recommended by J. Hoffmann, Executive Director of Special Education)

Kimberly Armstrong	Elizabeth McComb
Melissa Bartholomew	Amanda Minnillo
Brittany Boerio	Mesa Morlan
Debra Bidinger	Tammi Penman
Jenna Bryant	Kristie Pierce
Shannon Chrnko	Jessica Sexton
Eric Elmore	Kristen Skinner
Nina Gabrelcik	Susan Stowe
Jennifer Jaminet	Natalie Toro
Mary Kate Keating	Nicole Varley
Anthony Kline	Nicholas Wagner
Laurie Liguori	Kristina White

- (12) Supplemental Contracts for the following WSCN team members for providing coverage at school events throughout the 2021-22 school year, \$27.94 per an hour, on an as needed basis to be paid from Fund #507, SCC #9230, not to exceed \$10,000.00 each (Recommended by S. Chiaro, Superintendent/CEO)

Frank Bosak
Trevor Donley
Fred Whitacre

- e. Substitute Teacher Appointment(s) (2021-22 School Year) \$95.00 per day, (\$125.00 per day effective 10/11/2021) base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Tyler Nimmagadda	09/23/2021

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) Mentor Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

Teacher Mentor

Denise Delaquila

Kelly Hutchison

Andrew Kelly

Sylvia Littleton

Laura Mastro

Lisa Mesaros

Mary Olesky

Erikka Sampson

Mentee

Kaley Dellinger

Emily Krafcik

Shauna McKinstry

Christopher Martini

Joseph Austin

Miranda Vitale

Deanna Reed

Tyler Withem

Sara Price

Kelsey Calpin

Elizabeth Huff

Nicole Varley
Barbara Waldman

Chelsea DiPaolo
Melanie Vlad
Brian Ladner
Jillian Swauger

- (2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

(RESA – Year 2)

Teacher Mentor

Kelly Hutchison
Andrew Kelly
Jacqueline Lawrence
Mesa Morlan

Kristina White
Paula Yauger

Mentee

Andrea Drotar
Dominic Arcaro
Angela Toro
Gariana Bercheni
Natalie Toro
Keelyn Franklin
Alexis McMahan

(RESA – Year 3)

Teacher Mentor

Joy Angelo

Kelly Hutchison
Andrew Kelly
Mary Olesky

Lisa Rek

Mentee

Thomas Ericksen
Leah Muntean
Nicholas Wagner
Abby Mowery
Emily Thirion
Kristen Richter
Brianna Rzucidlo
Leigh Marino
Lauren Paolucci

- (3) Teacher in Charge – Code #4, Index 10.0, Salary Table B.

Nina Gabrelcik
Mesa Morlan

Willard PK-8
Jefferson PK-8

High School Academics:

- (4) Department Chair – Code #5, Index 5.0, Salary Table B.

Cross-Curricular Prep for Success Stephanie Porterfield

High School Advisors & Clubs:

- (5) Biology Club and/or Science Club – Code #7, Index 3.0, Salary Table B.

Kimberly Hunter (Quiz Bowl)

- (6) FTA – Code #15, Index 8.0, Salary Table B.

Kendra Byrd 50% of Contract
Logan Hileman 50% of Contract

- (7) Interact – Code #16, Index 3.0, Salary Table B.

Andrew Martin

- (8) Key Club – Code #17, Index 3.0, Salary Table B.

Victoria Manzo 50% of Contract

- (9) Literary Publication – Code #18, Index 4.0, Salary Table B.

Ahmed Sutton

- (10) National Honor Society – Code #19, Index 6.0, Salary Table B.

Hillary Allen 50% of Contract
Brandy Scarmack 50% of Contract

- (11) Renaissance Program – Code #20, Index 4.0, Salary Table B.

Joy Angelo

- (12) Student Council – Code #28, Index 4.0, Salary Table B.

Cheyenne Burns 50% of Contract

- (13) WSCN Director – Code #29, Index 10.0, Salary Table B.

Fred Whitacre

- (14) Yearbook – Code #30, Index 13.5, Salary Table B.

Courtney Susko

High School Music:

- (15) Band Director – Code #72, Index 16.0, Salary Table B.

Reid Young

- (16) Assistant Band Director – Code #73, Index 9.1, Salary Table B.

Heather Sirney

High School Music:

- (17) Alternative School Teacher in Charge – Code #76, Index 10.0, Salary Table B.

Jodi Brown

- (18) IT Resource Liaison (9-12) – Code #78, Index 3.5, Salary Table B.

Joy Angelo

K-8 Academics:

- (19) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Grades 3-5)
Roy Ryser	Jefferson PK-8 (Grades 6-8)
Kristina White	Lincoln PK-8 (Grades 3-5)
Daniel Stark	Lincoln PK-8 (Grades 6-8)
Lisa Tabor	McGuffey PK-8
Judith Miller	Willard PK-8

- (20) Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.

Cara Venetti	Lincoln PK-8 (Grades 3-5)
Brandi Gazso	Lincoln PK-8 (Grades 6-8)
Rebecca Streb	McGuffey PK-8
Nina Vaughn	Willard PK-8

- (21) District Coordinator Challenge 24 – Code #82, Index 4.0, Salary Table B.

Kristina White

- (22) English Festival Coach – Code #83, Index 2.0, Salary Table B.

Gina D'Alio	Jefferson PK-8	
Mary Sanata	Lincoln PK-8	
Kimberly Baker	Willard PK-8	50% of Contract
Kristen Barnes	Willard PK-8	50% of Contract

- (23) Great Books Coach – Code #84, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8
Brandi Gazso	Lincoln PK-8 (Grades 3-5)
Kelly Notar	Lincoln PK-8 (Grades 6-8)
Judith Miller	Willard PK-8

- (24) Math Counts Coach – Code #85, Index 2.0, Salary Table B.

John Penman	Lincoln PK-8
Rebecca Streb	McGuffey PK-8

- (25) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Gr. 3-5)	50% of Contract
Tina Noble	Jefferson PK-8 (Gr. 3-5)	50% of Contract

Rebecca Gabrick	Jefferson PK-8 (Grades 6-8)
Trisha DiCesare	Lincoln PK-8 (Grades 5-6)
Trisha DiCesare	Lincoln PK-8 (Grades 7-8)
Jill Redmond	McGuffey PK-8 (Gr. 5-6)
Jill Redmond	McGuffey PK-8 (Gr. 7-8)
Sabrina Torres-Feeney	Willard PK-8

- (26) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8
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- (27) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.

Laura Krcelic	Jefferson PK-8	
Stephanie Collier	Lincoln PK-8	50% of Contract
Christine DePascale	Lincoln PK-8	50% of Contract

- (28) Spelling Bee Coach – Code #90, Index, 2.0, Salary Table B.

Charlene Dedo	Jefferson PK-8 (Grades 3-5)
Jaclyn Davia	Jefferson PK-8 (Grades 6-8)
Tammi Penman	Lincoln PK-8 (Grades 3-5)
Tammi Penman	Lincoln PK-8 (Grades 6-8)
Anthony Kline	McGuffey PK-8
Annette Constantino	Willard PK-8

K-8 Advisors & Clubs:

- (29) Dramatics Coach – Code #93, Index 4.6, Salary Table B.

Nina Vaughn

- (30) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.

Eleanna Vlahos-Hall	Jefferson PK-8
Kelly Notar	Lincoln PK-8
Casey Smith	Willard PK-8

- (31) Science Club Advisor – Code #96, Index 3.0, Salary Table B.

Stephanie Collier	Lincoln PK-8	50% of Contract
Christine DePascale	Lincoln PK-8	50% of Contract
Rebecca Streb	McGuffey PK-8	

- (32) Student Council Advisor (3-5) – Code #97, Index 4.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8	
Brandi Gazso	Lincoln PK-8	50% of Contract
Jodi Devine	Lincoln PK-8	50% of Contract
Kimberly Baker	Willard PK-8	50% of Contract
Annette Constantino	Willard PK-8	50% of Contract

(33) Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B.

Jacyln Davia	Jefferson PK-8	50% of Contract
Roy Ryser	Jefferson PK-8	50% of Contract
Stephanie Collier	Lincoln PK-8	
Lisa Tabor	McGuffey PK-8	

(34) Student News Publication Advisor – Code #99, Index 3.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

(35) Yearbook – Code #100, Index 6.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Trisha DiCesare	Lincoln PK-8 (Grades PK-5)
Trisha DiCesare	Lincoln PK-8 (Grades 6-8)
Kristin Newbrough	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

K-8 Athletics:

(36) Basketball – Head Coach (Girls – 7th), Warren Middle School, Code #103, Index 8.0, Salary Table B.

Gariana Bercheni

(37) Basketball – Head Coach (Girls – 8th), Warren Middle School, Code #104, Index 8.0, Salary Table B.

Marc Morgan

(38) Intramurals (fall sports) – Code #110, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8	
Andrew Kelly	Lincoln PK-8	
Meaghan Coe	McGuffey PK-8	50% of Contract
Brian Ladner	McGuffey PK-8	50% of Contract
Patrick Notar	Willard PK-8	

(39) Intramural (winter sports) – Code #111, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8	
Andrew Kelly	Lincoln PK-8	
Meaghan Coe	McGuffey PK-8	50% of Contract
Brian Ladner	McGuffey PK-8	50% of Contract
Patrick Notar	Willard PK-8	

(40) Intramural (spring sports) – Code #112, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8	
Andrew Kelly	Lincoln PK-8	
Meaghan Coe	McGuffey PK-8	50% of Contract
Brian Ladner	McGuffey PK-8	50% of Contract
Patrick Notar	Willard PK-8	

K-8 Music:

(41) Band (Gr. 5-8) (without summer supplemental) – Code #117, Index 9.1, Salary Table B.

Sarah Komsa	Jefferson PK-8
Kevin Kifer	Lincoln PK-8
Kevin Casey	McGuffey PK-8

(42) Choir (Gr. 5-8) – Code #118, Index 9.1, Salary Table B.

Kevin McCarty	Lincoln PK-8
Hannah Ritchie	McGuffey PK-8
Rocco Criazzo	Willard PK-8

K-8 Other:

(43) IT Resource Liaison (K-2) – Code #120, Index 3.5, Salary Table B.

Mary Olesky	Lincoln PK-8
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(44) IT Resource Liaison (3-5) – Code #121, Index 3.5, Salary Table B.

Christina Ferreri	Willard PK-8
Jill Selak	Lincoln PK-8

(45) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Rebecca Gabrick	Jefferson PK-8
Lisa Tabor	McGuffey PK-8
Dominic Arcaro	Willard PK-8

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Shannon, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 10-2021-227 - PERSONNEL RECOMMENDATIONS

Mr. Walker moved and Mrs. Shannon seconded the resolution listed below regarding personnel items (h. through p.) be approved as submitted.

CLASSIFIED:

h. Retirement – Classified

WHEREAS, these employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Margaret Baker, PM Technician, Administration, Salary Table D, effective 12/31/2021.
- (2) Rosann Carnahan, Secretary 1-Maintenance Department, Administration, Salary Table E, effective 12/31/2021.

i. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) William Dolan, Substitute Bus Aide, Salary Table M, effective 10/07/2021.
- (2) Raymond Whiteman, Substitute Food Service General Helper, Salary Table M, effective 09/17/2021.
- (3) Gloria Yokley, Substitute Food Service General Helper, Salary Table M, effective 09/10/2021.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on

leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Melanie Box, PK-2 Pod Secretary, Jefferson PK-8 Building, Salary Table E, effective 09/23/2021.
- (2) Karen Massari, Bookkeeper Clerk, Warren G. Harding High School, Salary Table E, effective 12/07/2021.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Jelani Franklin, MD Educational Aide, Willard PK-8 Building, Salary Table I, effective 09/22/2021. (Recommended by J. Hoffmann, Executive Director of Special Education.)

l. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This

employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Angelena Baskins, Substitute Crossing Guard, Salary Table M, effective 09/27/2021.
- (2) Brenda Claypool, Substitute Food Service General Helper, Salary Table M, effective 09/28/2021.
- (3) William Dolan, Substitute Bus Aide, Salary Table M, effective 10/04/2021.
- (4) Ta’Nazia Franklin, Substitute Food Service General Helper, Salary Table M, effective 09/21/2021.
- (5) Maya LaMadue, Substitute Food Service General Helper, Salary Table M, effective 09/23/2021.
- (6) Kala Montgomery, Substitute Noon Hour Aide, Salary Table M, effective 10/11/2021.
- (7) Kristen Ramsey, Substitute Food Service General Helper, Salary Table M, effective 10/04/2021.
- (8) Erwin Sutton, Bus Aide, Salary Table M, effective 10/12/2021.
- (9) Christine Tobin, Substitute Educational Aide, Salary Table M, effective 09/29/2021.
- (10) Raymond Whiteman, Substitute Food Service General Helper, Salary Table M, effective 09/16/2021.
- (11) Gloria Yokley, Substitute Noon Hour Aide, Salary Table M, effective 09/16/2021.
- (12) Tricia Young, Substitute Food Service General Helper, Salary Table M, effective 10/06/2021.

- m. Substitute Classified Appointment(s) 2021-2022 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these

substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

This classified employee is to remain on our substitute list for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Angelena Baskins	Crossing Guard
Kala Montgomery	Noon Hour Aide
Gloria Yokley	Noon Hour Aide

n. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Angelena Baskins, Substitute Food Service General Helper, Salary Table M, to K-Title I Educational Aide, McGuffey PK-8 Building, Salary Table I, effective 10/04/2021. (Vacancy created due to resignation/retirement in department.)
- (2) Kevin Prychodnik, Night Janitor, Warren G. Harding High School, Salary Table D, effective 08/27/2021. (30 days probationary period successfully completed as of 10/08/2021). (Vacancy created due to resignation/retirement in department.)
- (3) Marshall Lukovich, Night Janitor, Warren G. Harding High School, Salary Table D, effective 08/17/2021. (30 days probationary period successfully completed as of 09/28/2021). (Vacancy created due to resignation/retirement in department.)
- (4) Thomas Yuricek, Jr., Night Janitor, Warren G. Harding High School, Salary Table D, effective 08/16/2021. (30 days probationary period successfully completed as of 09/27/2021) (Vacancy created due to resignation/retirement in department.)

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Classified Temporary Employment recommendation at the September 21, 2021, Regular Board Meeting **MOTION NO. 09-2021-213**, Section o., Item no. 4, The following individual be granted a supplemental contract for providing educational aide services/support services while transporting a Warren City School student, attending Fairhaven School, effective **September 1, 2021**, be amended to **August 30, 2021**, to June 2, 2022, at their current hourly rate, on an as needed basis, not to exceed \$300.00, to be paid from Fund #001, SSC #000.

Bernard Provitt

- (2) The following individual be granted a supplemental contact for educational aide services for Warren City School District students attending Fairhaven School, on October 8, 2021, at an hourly rate of \$16.00, to be paid from Fund #001, SCC #0000, not to exceed \$150.00. (Recommended by J. Hoffmann, Executive Director of Special Education)

Annastacia Ray

- (3) The following individual be granted a supplemental contract for participating in PBIS Team Planning Meetings, effective October 18, 2021 through June 30, 2022, at their current hourly rate, to be paid from Title IV-A Fund #584, SCC #9224, not to exceed \$200.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Athena Matlock

- (4) The following individual be granted a supplemental contract as Activity Leader for the 21st Century Community Learning Center, Grades 6 – 8 after school program at Jefferson and Willard PK-8 Buildings, effective October 1, 2021 through October 12, 2021, at an hourly rate of \$12.76, to be paid from 21st CCLC Fund #509, SCC #9219, not to exceed \$300.00. (Recommended by J. Merolla, Supervisor of Community Outreach and

Grant Development)

Nicholas Shearer

p. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

- (1) Gabe Bubon, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls). (85% of contract).

High School Advisos & Clubs:

- (2) Frank Bosak, Code #14.0, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School, (100% of contract).
- (3) Dawn Harper, Code #21.0, Index 8.0, Salary Table B, Head Senior Class Advisor, High School, Warren G. Harding High School, (50% of contract).
- (4) Dawn Harper, Code #22.0, Index 4.0, Salary Table B, Assistant Senior Class Advisor, High School, Warren G. Harding High School, (50% of contract).
- (5) Dawn Harper, Code #28.0, Index 4.0, Salary Table B, Student Council Advisor, High School, Warren G. Harding High School, (50% of contract).
- (6) Dori Kagarise, Code #17.0, Index 3.0, Salary Table B, Key Club Advisor,

High School, Warren G. Harding High School, (50% of contract).

- (7) Kimberly Leigh, Code #21.0, Index 8.0, Salary Table B, Head Senior Class Advisor, High School, Warren G. Harding High School, (50% of contract).
- (8) Kimberly Leigh, Code #22.0, Index 4.0, Salary Table B, Assistant Senior Class Advisor, High School, Warren G. Harding High School, (50% of contract).

K-8 Adviosrs & Clubs:

- (9) Amanda Colbert, Code #95.0, Index 2.0, Salary Table B, Jr. Robotics Coach, McGuffey PK-8 (100% of contract).

The President called for a vote.

Yes: Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.

Abstain: Mr. Walker and Mrs. Patterson.

President declared the motion carried.

MOTION NO. 10-2021-228 -

EXECUTIVE SESSION

Mrs. Patterson moved and Mr. Walker seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:27 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Preparing for, Conducting, or Reviewing Negotiations with Public Employees and Matters Required to be Kept Confidential by State or Federal Law.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

At 8:10 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Preparing for, Conducting, or Reviewing Negotiations with Public Employees and Matters Required to be Kept Confidential by State or Federal Law were discussed.

All Board Members were present when meeting reconvened.

MOTION NO. 10-2021-229 -

ADJOURNMENT

Mr. Fowley moved and Mrs. Patterson seconded that, at 8:10 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society