

**WARREN CITY SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING, TUESDAY, OCTOBER 18, 2022  
5:30 P.M.**

Warren G. Harding High School, Cafetorium  
with Live Stream available at warrencityschools.org  
860 Elm Rd NE  
Warren, Ohio

CALL TO ORDER

Mr. Fowley, Board President, called the Regular Meeting to order at 5:32 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mrs. Daugherty, Mrs. Limperos, Mr. Walker and Mr. Fowley.

MOTION NO. 10-2022-200 - EXECUTIVE SESSION

Mr. Walker moved and Mrs. Daugherty seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at 5:33 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Conference with an Attorney Involving Pending Legal Action and Preparing for, Conducting, or Reviewing Negotiations with Public Employees.

The President called for a vote.

Yes: Mr. Walker, Mrs. Daugherty, Mrs. Limperos and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

At 6:12 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Conference with an Attorney Involving Pending Legal Action and Preparing for, Conducting, or Reviewing Negotiations with Public Employees were discussed.

All Board Members in attendance were present when meeting reconvened.

MOTION NO. 10-2022-201 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mrs. Daugherty seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Daugherty, Mr. Walker and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

TREASURER'S REPORT

A. School Funding Workshop – Karen Sciortino, Treasurer

SUPERINTENDENT'S REPORT

A. Recreation and Wellness Center Update – John Lacy, Executive Director of Business Operations

TREASURER'S RECOMMENDATIONS

MOTION NO. 10-2022-202 - MINUTES

Mrs. Daugherty moved and Mrs. Limperos seconded the resolution listed below regarding the September, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Retreat/Work Session held September 10, 2022  
Regular Meeting held September 27, 2022

The President called for a vote.

Yes: Mrs. Daugherty, Mrs. Limperos, Mr. Walker and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-203 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below regarding the September, 2022 financial statement and short term investments made by the Treasurer during September, 2022, (Exhibit 22-72), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2022</b>	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
<b>MTD Receipts</b>	5,798,263.17	1,184,959.00	6,983,222.17
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	19,760,079.56	13,300,113.81	33,060,193.37
<b>MTD Expenditures</b>	5,596,328.80	2,882,215.59	8,478,544.39
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	20,838,330.11	10,059,003.33	30,897,333.44
<b>Ending Balance</b>			
<b>September 30, 2022</b>	57,521,661.58	27,590,513.89	85,112,175.47

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
001-0000 A10-General Fund	\$ 39,442.39
006-0000 FS-Food Service	\$ 1,569.77
401 Auxiliary Services	\$ <u>63.09</u>
Total	\$ 41,075.25

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Mrs. Daugherty and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-204 - 2022-23 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mrs. Daugherty moved and Mrs. Limperos seconded the resolution listed below establishing 2022-23 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2022-23 Co-curricular Activity Accounts:

Fund/S.C.C.      Activity Code/Name

200-9022	SA18	WGH National Honor Society
200-9022	SA100	WGH Communication. Network (WSCN)
300-9022	SA3	WGH Drama Club
300-9022	SA302	WGH Ski Club
300-9022	SA105	WGH Visions Yearbook

The President called for a vote.

Yes: Mrs. Daugherty, Mrs. Limperos, Mr. Walker and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-205 - APPROVE THE APPLICATION, ACCEPT THE GRANT, AND APPROVE THE GRANT APPROPRIATIONS

Mr. Walker moved and Mrs. Daugherty seconded the resolution listed below to approve the application, accept the grant, and approve grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following Grant Appropriations:

- a. Name of Grant: Nita M. Lowey 21<sup>st</sup> Century Community Learning Centers Grant  
Fund/S.C.C.: Fund #509 S.C.C. #9239  
Amount: \$200,000.00  
Funding: Through the Ohio Department of Education  
Period: July 1, 2022 through June 30, 2023.  
Supervisor: Jill Merolla, Community Outreach and Grant Development  
Purpose: To provide afterschool academic assistance and enrichment to 6<sup>th</sup> - 8<sup>th</sup> grade students at Jefferson and Willard Pk-8 schools.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
507	2110	141	9222	Classified Homeless Support Sal (ARPH1)	\$10,567.78
507	2110	221	9222	Retirement (ARPH1)	1, 479.48
507	2110	250	9222	Benefits (ARPH1)	2,188.96
507	2110	259	9222	Medicare (ARPH1)	153.23
507	2110	262	9222	Workers Compensation (ARPH1)	104.16
507	2110	412	9222	Purchased Service (ARPH1)	114,120.14
507	2110	511	9222	Support Materials (ARPH1)	4,922.07
507	2110	412	9222	Purchased Service PD (ARPH1)	0.00
507	2850	480	9222	Purchased Service Transportation (ARPH1)	3,849.37
507	2590	890	9220	Indirect Costs (ARPH1)	704.52
<b>Total</b>					<b>138,089.71</b>

The President called for a vote.

Yes: Mr. Walker, Mrs. Daugherty, Mrs. Limperos and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

#### SUPERINTENDENT'S RECOMMENDATIONS

#### MOTION NO. 10-2022-206 - CHANGE IN DATE OF REGULAR BOARD MEETING

Mrs. Limperos moved and Mrs. Walker seconded the resolution listed below changing the date of a Regular Board Meeting from Tuesday, November 15, 2022, to Tuesday, November 29, 2022, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 4, 2022 Organizational Meeting (MOTION NO. 01-2022-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting be changed from Tuesday, November 15, 2022, to Tuesday, November 29, 2022, at 6:00 p.m. at Warren G. Harding High School, Cafetorium.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Mrs. Daugherty, and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

#### MOTION NO. 10-2022-207 - REVISION OF BOARD POLICIES DUE TO MODIFICATION OF COMPLIANCE OFFICERS

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below regarding the revision of Board Policies due to Modification of Compliance Officers, (a. through m.), be approved as submitted.

WHEREAS, the compliance officers have been modified due to the realignment of central office administrators, and

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been revised to reflect the modification of compliance officers as follows:

#### **Board Policies:**

- a. Policy 1422 (Revision) ADMINISTRATION  
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- b. Policy 1623 (Revision) ADMINISTRATION  
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- c. Policy 1662 (Revision) ADMINISTRATION  
ANTI-HARASSMENT
- d. Policy 2260 (Revision) PROGRAM  
NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
- e. Policy 2260.01 (Revision) PROGRAM  
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- f. Policy 2266 (Revision) PROGRAM  
NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
- g. Policy 3122 (Revision) PROFESSIONAL STAFF  
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- h. Policy 3123 (Revision) PROFESSIONAL STAFF  
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- i. Policy 3362 (Revision) PROFESSIONAL STAFF  
ANTI-HARASSMENT
- j. Policy 4122 (Revision) CLASSIFIED STAFF  
NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
- k. Policy 4123 (Revision) CLASSIFIED STAFF  
SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- l. Policy 4362 (Revision) CLASSIFIED STAFF  
ANTI-HARASSMENT
- m. Policy 5517 (Revision) STUDENTS  
ANTI-HARASSMENT

**Compliance Officers:**

Dante Capers, Associate Superintendent of Student Services, Student Wellness and Success  
330.841.2321, extension 7114  
Board of Education, 105 High Street, NE Warren, OH 44481  
[Dante.capers@enomin.org](mailto:Dante.capers@enomin.org)

Wendy Hartzell, Chief Academic Officer

330.841.2321, extension 7114  
Board of Education, 105 High Street, NE Warren, OH 44481  
[Wendy.hartzell@neomin.org](mailto:Wendy.hartzell@neomin.org)

John Lacy, Executive Director of Business Operations  
330.841.2321, extension 7106  
Board of Education, 105 High Street, NE Warren, OH 44481  
[John.lacy@neomin.org](mailto:John.lacy@neomin.org)

The President called for a vote.

Yes: Mr. Walker, Mrs. Limperos, Mrs. Daugherty, and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-208 - BOARD POLICIES – FIRST READING

Mrs. Daugherty moved and Mr. Walker seconded the resolution listed below regarding the adoption of Board Policies, First Reading (a. through v.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 1617 (Revised) ADMINISTRATION  
WEAPONS
- b. Policy 2220 (Revised) PROGRAM  
ADOPTION OF COURSES OF STUDY
- c. Policy 2280 (Revised) PROGRAM  
PRESCHOOL PROGRAM
- d. Policy 2413 (Revised) PROGRAM  
CAREER ADVISING
- e. Policy 2430 (Revised) PROGRAM  
DISTRICT-SPONSORED CLUBS AND ACTIVITIES
- f. Policy 2431 (Revised) PROGRAM  
INTERSCHOLASTIC ATHLETICS
- g. Policy 3120.08 (Revised) PROFESSIONAL STAFF  
EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR  
ACTIVITIES

- h. Policy 3217 (Revised) PROFESSIONAL STAFF  
WEAPONS
- i. Policy 4217 (Revised) CLASSIFIED STAFF  
WEAPONS
- j. Policy 5111 (Revised) STUDENTS  
ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
- k. Policy 5335 (New) STUDENTS  
CARE OF STUDENTS WITH CHRONIC HEALTH CONDITIONS
- l. Policy 5336 (Revised) STUDENTS  
CARE OF STUDENTS WITH DIABETES
- m. Policy 5460.01 (Revised) STUDENTS  
DIPLOMA DEFERRAL
- n. Policy 6550 (Revised) FINANCES  
TRAVEL PAYMENT & REIMBURSEMENT/RELOCATION COSTS
- o. Policy 6700 (NEW) FINANCES  
FAIR LABOR STANDARDS ACT (FLSA)
- p. Policy 7217 (Revised) PROPERTY  
WEAPONS
- q. Policy 7440 (Revised) PROPERTY  
FACILITY SECURITY
- r. Policy 7440.03 (New) PROPERTY  
SMALL UNMANNED AIRCRAFT SYSTEMS
- s. Policy 8210 (Revised) OPERATIONS  
SCHOOL CALENDAR
- t. Policy 8320 (Revised) OPERATIONS  
PERSONNEL FILES
- u. Policy 8330 (Revised) OPERATIONS  
STUDENT RECORDS
- v. Policy 8600 (Revised) OPERATIONS  
TRANSPORTATION

The President called for a vote.

Yes: Mrs. Daugherty, Mr. Walker, Mrs. Limperos, and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.



MOTION NO. 10-2022-209 -

BOARD POLICIES – REVIEW

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below regarding the Review of Board Policies, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by reviewing bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy has been reviewed by the Board of Education of the Warren City School District:

- a. Policy 2261.01 (Reviewed) PROGRAM  
PARENT PARTICIPATION IN TITLE I PROGRAMS

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Mrs. Daugherty and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-210 -

APPROVING PLANS AND DRAWINGS FOR THE  
RENOVATIONS AND ADDITIONS PROJECT

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below regarding approving plans and drawings for the renovations and additions project be approved as submitted.

WHEREAS, the Board of Education has determined the necessity to undertake a construction project consisting of renovations and additions (the “Project”); and

WHEREAS, the Board has engaged DeSalvo Construction for construction manager-at-risk services necessary for the project (the “CMR”); and

WHEREAS, the Board of Education has contracted with a qualified professional Architect firm, Phillips/Sekanick Architects, Inc. (hereinafter called the “Architect”), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary; and

WHEREAS, the Architect has developed final plans, drawings and specifications for the work and has presented the same to the Board for approval.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

**Section 1.** The Board hereby approves the plans, drawings and specifications in their final form currently on file with the Board.

**Section 2.** The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

**Section 3.** This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

The President called for a vote.

Yes: Mr. Walker, Mrs. Limperos, Mrs. Daugherty and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-211 - RECOMMENDATION OF THE CMR TO ACCEPT CERTAIN BIDS FOR ITS CONSTRUCTION PROJECT

Mrs. Daugherty moved and Mr. Walker seconded the resolution listed below regarding approving the recommendation of the CMR to accept certain bids for its construction project be approved as submitted.

WHEREAS, the Board of Education has determined the necessity to undertake a construction project consisting of renovations and additions (the "Project"); and

WHEREAS, the Board has engaged DeSalvo Construction for construction manager-at-risk services necessary for the project (the "CMR"); and

WHEREAS, the Board of Education has contracted with a qualified professional Architect firm, PhillipS/Sekanick Architects, Inc. (hereinafter called the "Architect"), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary; and

WHEREAS, the CMR has solicited tabulated and investigated bids for certain bid packages for the Project and has recommended the award of those contracts to the respective lowest responsible bidder; and

WHEREAS, the Board of Education now desires to authorize the CMR award said bids.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

**Section 1** – The Board of Education hereby accepts the recommendation of the CMR to award the bids as set forth herein:

<b><u>BID PACKAGE</u></b>	<b><u>COST</u></b>
Concrete – Maderitz Concrete	Base Bid: \$2,054,500.00
Precast Plank – Mack Industries	Base Bid: \$ 140,000.00
Masonry – Lencyk Masonry	Base Bid: \$ 977,820.00
Structural Steel & Erection – Amthor Steel	Base Bid: \$3,290,000.00
Elevator – Schindler Elevator	Base Bid: \$ 174,000.00

**Section 2.** The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

**Section 3.** This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

The President called for a vote.

Yes: Mrs. Daugherty, Mr. Walker, Mrs. Limperos and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-212 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Education Advanced, Inc.,  
2702 E. Fifth St., #372  
Tyler TX, 75701  
(903)858-4497  
(Exhibit 22-73)
- Amount: \$26,562.50  
Fund: Fund #507  
Period: 2022-2023 School Year  
Assoc. Supt.: Dante Capers  
Purpose: Cardonex schedule and staffing program and services for Warren

G. Harding High School, including implementation, training and technical assistance for the 2022-2023 school year.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Mrs. Daugherty and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-213 - FIELD TRIP

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Rochester, NY  
Class/Group: Robotics, FIRST Team Participants  
Dates of Trip: October 22, 2022, returning October 23, 2022.  
Principal: Sandra Williams, WGH Principal  
Sponsor: Frank Bosak  
Cost: \$145.65 per student.  
Funding: Warren City Schools Account AFP98; and First Robotics Parent Booster Organization  
Purpose of Trip: Rochester Main Street Armory. Students will develop academic and work related skills within a competitive environment.

The President called for a vote.

Yes: Mr. Walker, Mrs. Limperos, Mrs. Daugherty and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-214 - OHIO DEPARTMENT OF EDUCATION  
CERTIFICATION FOR OHIO TEACHERS EVALUATION

SYSTEM AND OHIO PRINCIPAL EVALUATION  
SYSTEM

Mrs. Daugherty moved and Mrs. Limperos seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**

Steve Chiaro

**OTES 2.0**

The President called for a vote.

Yes: Mrs. Daugherty, Mrs. Limperos, Mr. Walker and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-215 -

ESTABLISHING EDUCATIONAL REQUIREMENTS  
FOR SUBSTITUTE TEACHERS FOR THE 2022-2023  
AND 2023-2024 SCHOOL YEARS

Mrs. Limperos moved and Mrs. Daugherty seconded the resolution listed below below establishing educational requirements for substitute teachers be approved as submitted.

WHEREAS, the issuance of a substitute teaching license requires an applicant to meet certain educational requirements, which minimally include a post-secondary degree; and

WHEREAS, the Board of Education of the Warren City School District anticipates that the District may experience difficulty obtaining substitute teachers in the coming years; and

WHEREAS, H.B. 583 provides that the Board may employ a person who does not hold a post-secondary degree as a substitute teacher for the 2022-2023 and 2023-2024 school years provided that they meet specific requirements. Section 7 of H.B. 583, amending Section 4(B) of S.B.1, specifically provides in pertinent part that a board:

May employ an individual who does not hold a post-secondary degree as a substitute teacher, for the 2022-2023 and 2023-2024 school years, provided that the individual also meets the following requirements:

- (1) The individual meets the district's or school's own set of educational requirements.
- (2) The individual is deemed to be of good moral character.

- (3) The individual successfully completes a criminal records check as prescribed in section 3319.39 of the Revised Code.

WHEREAS, consistent with Section 7 of H.B. 583, amending Section 4(B) of S.B.1, the Board desires to establish its own set of educational requirements to employ substitute teachers for the 2022-2023 and the 2023-2024 school years.

THEREFORE, BE IT RESOLVED, by the Board of Education of the Warren City School District, that:

Section 1. Notwithstanding any policy, administrative guideline, or job description to the contrary, the Board modifies its educational requirements for the employment of substitute teachers, for the 2022-2023 and 2023-2024 school years, such that it may employ as a substitute teacher an individual who does not hold a post-secondary degree provided that:

- (A) The individual meets the educational requirements for the employment for substitute teachers as follows:

The individual is a graduate of a high school or has a statement of high school equivalence in accordance with regulations prescribed by the Superintendent of Public Instruction;

- (B) The individual is deemed of good moral character;
- (C) The individual successfully completes a criminal background check as prescribed by R.C. 3319.39; and
- (D) The individual satisfies all other applicable requirements and procedures contained in the Revised Code and the Administrative Code with respect to that individual's qualifications to be a substitute teacher.

Section 2. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and any amendments thereto.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Daugherty, Mr. Walker, and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 10-2022-216 - TUITION REIMBURSEMENT

Mr. Walker moved and Mrs. Daugherty seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021-2022 School Year:

YAUGER, Paula \$ 200.00

Certificated – 2022-2023 School Year:

CAPUTO, JR., Frank \$ 400.00  
 PORTERFIELD, Stephanie \$ 400.00  
 VLAHOS-HALL, Eleanna \$ 400.00

The President called for a vote.  
 Yes: Mr. Walker, Mrs. Daugherty, Mrs. Limperos and Mr. Fowley.  
 No: None.  
 Absent: Mrs. Patterson.  
 The President declared the motion carried.

MOTION NO. 10-2022-217 - ACCEPTANCE OF GIFTS

Mrs. Daugherty moved and Mr. Walker seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Buena Vista 1305 Buena Vista Ave. NE Warren, OH 44483	Lincoln Pk – 8 School Monetary Donation Value: \$200.00	[1]
Enzo’s Restaurant & Banquet 2918 Elm Rd. NE	Lincoln Pk – 8 School Monetary Donation	[1]

Warren, OH 44483	Value: \$100.00	
Franklin Pharmacy Health Care 1154 E. Market Street Warren, OH 44483	Lincoln Pk – 8 School Monetary Donation Value: \$200.00	[1]
The Living Room 5000 E Market Street Warren, OH 44484	Lincoln Pk – 8 School Monetary Donation Value: \$100.00	[1]
Salvatore’s Italian Grill 8720 E. Market St. Warren, OH 44484	Lincoln Pk – 8 School Monetary Donation Value: \$100.00	[1]
Sunrise Inn of Warren 510 E. Market St. Warren, OH 44481	Lincoln Pk – 8 School Monetary Donation Value: \$100.00	[1]
W3 Financial Group 82 North Miller Rd. Fairlawn, OH 44333	Lincoln Pk – 8 School School Supplies Estimated Value: \$200.00	[1]
Warren City Federation of Women’s Clubs 3589 Sodom Hutchings Road Cortland, OH 44410	Warren City Schools Personal Clothing Items Estimated Value: \$1,000.00	[2]

- [1] To be used to support the students of Lincoln Pk – 8 School.
- [2] To be used to support the students of the the Warren City Schools.

The President called for a vote.  
Yes: Mrs. Daugherty, Mr. Walker, Mrs. Limperos and Mr. Fowley.  
No: None.  
Absent: Mrs. Patterson.  
The President declared the motion carried.

MOTION NO. 10-2022-218 - PERSONNEL RECOMMENDATIONS

Mrs. Limperos moved and Mrs. Daugherty seconded the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

- a. Appointment – Certificated (To receive one-year contract for the 2022-2023 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.



- (1) Eric Lydic, Physical Education Teacher, Salary Table A, Step B-09 (prorata), Limited Contract, effective 10/05/2022, and for the duration of the 2022-23 school year.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Roberta Bishop, Substitute Teacher, resignation, effective the close of the day, 10/05/2022.
- (2) Quincy Muhammad, Building Substitute Teacher, resignation, effective the close of the day, 10/07/2022.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Stephanie Caldwell, Early Childhood Education Teacher, Leave of Absence, effective 10/03/2022.
- (2) Stacy Milleson, Middle Childhood Education Teacher, Leave of Absence, effective 10/13/2022.
- (3) Kellie Ruane, Elementary Education Teacher, Leave of Absence, effective 10/10/2022.

d. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2022-23 school year, as indicated.

- (1) Hillary Allen, Limited Contract, Salary Table A, from B18-15, **TO M-15**, effective the beginning of the 2022-23 school year.
- (2) Kimberly Baker, Limited Contract, Salary Table A, from B-09, **TO M-09**, effective the beginning of the 2022-23 school year.
- (3) Anthony Elias, Limited Contract, Salary Table A, from B-08, **TO B18-08**, effective the beginning of the 2022-23 school year.
- (4) Thomas Ericksen, Limited Contract, Salary Table A, From B-14, **TO B18-14**, effective the beginning of the 2022-23 school year.
- (5) Andrea Freed, Limited Contract, Salary Table A, From B18-06, **TO M-06**, effective the beginning of the 2022-23 school year.
- (6) Michelle Gibson-Williams, Continuing Contract, Salary Table A, from M-26, **TO M30-26**, effective the beginning of the 2022-23 school year.
- (7) Kendra Godiciu, Limited Contract, Salary Table A, from B-11, **TO B18-11**, effective the beginning of the 2022-23 school year.
- (8) Heather Hathaway, Limited Contract, Salary Table C, From M-05-L17, **TO M30-05-L17**, effective the beginning of the 2022-23 school year.
- (9) Lindsey Jennings, Limited Contract, Salary Table A, from B18-06, **TO M-06**, effective the beginning of the 2022-23 school year.
- (10) Donna Knox, Continuing Contract, Salary Table A, from M-11, **TO M30-11**, effective the beginning of the 2022-23 school year.
- (11) Roseann McCracken, Continuing Contract, Salary Table A, from B18-17, **TO M-17**, effective the beginning of the 2022-23 school year.
- (12) Daniellle Miller, Limited Contract, Salary Table A, From M-05-L12, **TO M30-05-L12**, effective the beginning of the 2022-23 school year.
- (13) Brianna Rzucidlo, Limited Contract, Salary Table A, from B-04, **TO B18-04**, effective the beginning of the 2022-23 school year.
- (14) Doug Sangregorio, Limited Contract, Salary Table A, from B-10, **TO B18-10**, effective the beginning of the 2022-23 school year.
- (15) Danielle Sauer, Limited Contract, Salary Table A, From B-10, **TO M-10**, effective the beginning of the 2022-23 school year.

- (16) Nicole Shaker, Limited Contract, Salary Table A, From B-14, **TO B18-14**, effective the beginning of the 2022-23 school year.
- (17) Ahmed Sutton, Limited Contract, Salary Table A, From B18-07, **TO M-07**, effective the beginning of the 2022-23 school year.
- (18) Janis Ulicny, Limited Contract, Salary Table C, from M30-05-L19, **TO D-05-L19**, effective the beginning of the 2022-23 school year.

e. **Certificated Personnel – Grant Continuing Contracts**

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the certificated staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, October 19, 2022.

- (1) Kimberly Baker, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 19, 2022.
- (2) Donald Cheffo, Salary Table A, Step M30-13, Continuing Contract to be effective the beginning of the day, October 19, 2022.
- (3) Brianna Cohen, Salary Table A, Step M-10, Continuing Contract to be effective the beginning of the day, October 19, 2022.
- (4) Danielle Sauer, Salary Table A, Step M-10, Continuing Contract to be effective the beginning of the day, October 19, 2022.
- (5) Matthew Seidel, Salary Table A, Step M-20, Continuing Contract to be effective the beginning of the day, October 19, 2022.
- (6) Jessica Smith, Salary Table A, Step M-10, Continuing Contract to be effective the beginning of the day, October 19, 2022.
- (7) Daniel Stark, Salary Table A, Step M-22, Continuing Contract to be effective the beginning of the day, October 19, 2022.
- (8) Eleanna Vlahos-Hall, Salary Table A, Step M-07, Continuing Contract to be effective the beginning of the day, October 19, 2022.

f. **Appointments – Certificated – Hourly Employment (2022-23 school year)**

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) The supplemental contracts for the purpose of attending Ages & Stages Developmental Screener Training, **approved at the September 27, 2022, Regular Board Meeting, MOTION NO. 09-2022-197**, Section c., Appointments – Certificated – Hourly Employment (2022-23 School Year), item no. 11, effective 09/27/2022 through **10/04/2022 be AMENDED TO 10/05/2022**, \$28.64 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233, not to exceed \$150.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kelly Hutchison  
Zachary McKenzie

Shauna McKinstry  
Braley Miller

- (2) Supplemental contracts for participating on the Building Leadership Teams (BLTs) as specified below, and attending monthly meetings as scheduled, effective 09/19/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231 and Title II-A Fund #590, SCC #9232, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**  
Stephanie Brugler

**Willard PK-8**  
Laura Krcelic

- (3) Supplemental contract for participating in Skills for Life: Implementation of SEL in the Classroom, effective September 8, 2022 through December 1, 2022, at the rate of \$28.64 per hour, to be paid from Title IV-A Fund #584, SCC #9234 and Title II-A Fund #590, SCC #9232, not to exceed \$350.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Suzanne Goodyear-Pondillo

- (4) Supplemental contracts for teachers of the 21<sup>st</sup> Century Community Learning Afterschool Program, grades 6-8, at the Willard and Jefferson PK-8 Schools, effective 09/26/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #509 SCC #9239, not to exceed \$5,700.00 each (Recommended by Jill Merolla, Supervisor of Community Outreach/Grant Development)

Angela Betts  
Brittany Boerio  
Annette McCorvey

- (5) Supplemental contracts for participating in WGH Biology Alignment & Pacing Work Sessions, effective 09/29/2022 through 12/20/2022, \$28.64 per hour, on an as needed basis, to be paid from Title I School Improvement Grant Fund #536, SCC #9231, not to exceed \$300.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Joan Elliott  
Dolores Habowski  
Robin Walk

- (6) Supplemental contract for participating in Warren City Schools District Literacy Leadership Team Meetings, effective 09/01/2022 through 06/30/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$600.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Courtney Susko

- (7) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 10/21/2022 through 12/21/2022, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$429.60 (Recommended by P. Dreher, Executive Director of Special Education)

Kimberly Armstrong  
Brittany Barone  
Melissa Bartholomew  
Debra Bidinger  
Brittany Boerio  
Jenna Bryant  
Collette Dennison  
Jennifer Jaminet  
Mary Kate Keating  
Anthony Kline  
Monica Kopp  
Laurie Liguori  
Laura Mastro

Elizabeth McComb  
Mesa Morlan  
Christopher Penezich  
Tammi Penman  
Kristie Pierce  
Jessica Ploskodniak  
Erika Prater  
Susan Stowe  
Natalie Toro  
Nicole Varley  
Nicholas Wagner  
Emily Ward  
Kristina White

- (8) Supplemental contracts for the purpose of Really Great Reading training, effective 10/10/2022 through 11/30/2022, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$230.00 (Recommended by P. Dreher, Executive Director of Special Education)

Aaron Baker  
Carolyn Daugherty  
Colette Dennison

Keri Grim  
Laurie Liguori  
Kristie Pierce

- (9) Supplemental contracts for the purpose of participating in Rewards online training modules, effective 10/17/2022 through 11/07/2022, \$28.64 per an hour, on an as needed basis, to paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$175.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**

Charlene Dedo  
Rebecca Gabrick  
Gina Hudak

**Willard PK-8**

Minnette Dixon  
Maggie Forde  
Laura Mogg  
Ronald Nelson  
Amber Opperman  
Kathleen Wilson

**BOE**

Jacqueline Lawrence

**Lincoln PK-8**

Joseph Koval  
Karen Zagorec

- (10) Supplemental contracts for the purpose of participating in Really Great Reading online training modules, effective 10/11/2022 through 11/07/2022, \$28.64 per an hour, on an as needed basis, to paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$230.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**

Brent Bitner  
Mary Haswell  
Ashley Lines  
Sara Price

**Lincoln PK-8**

Kaitlin Groscost  
Jennifer Hood  
Laura Luoma  
Jocelyn McClellan  
Tammi Penman  
Taylor Roberts

**McGuffey PK-8**

Samantha Basile  
Kristy Bowser  
Maria Hatzialexiou  
Abby Mowery  
Olivia Nicholas  
Shelley Russell  
Rachel Vince

- (11) Supplemental contracts for the purpose of participating in PBIS Team Planning Meetings, effective 10/11/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC

#9234, not to exceed \$430.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**

Laura Crank  
Alyssa Dicesare  
Suzanne Goodyear  
Sarah Komsa  
Mesa Morlan  
Alexis Rhodes  
Roy Ryser  
Eleanna Vlahos-Hall

**McGuffey PK-8**

Annamarie Buonavolonta  
Heather Collier  
Jennifer Jaminet  
Bernadette Nicopolis  
Jill Redmond  
Brianna Rzucidlo  
Barbara Waldman

**Lincoln PK-8**

Kristen Bozin  
Lauren Catuogno-Jones  
Tammy Church  
Stephanie Collier  
Trish Dicesare  
Kelly Notar  
Janell Richardson  
Richard Rohrer  
Diana Snier  
Cara Venetti

**Willard PK-8**

Gabrielle Borawiec  
Jenna Bryant  
Debra Carrino  
Tasha Dragish  
Krista Kohut  
Cara Meadows  
Ronald Nelson  
Kristen Skinner  
Casey Smith  
Branning Street

- g. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Pamela Logan	09/28/2022

h. Employment – Certificated (current regular employee) Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Hartzell, Chief Academic Officer, W. Nicholson, Athletic Director, and J. Guthrie, PK-8 Principal of Record PK-8)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**General:**

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

**Teacher Mentor**

Amy Burd  
Diane Finesivler  
Patricia Fisher  
Natasha Galbraith  
Andrew Kelly  
Jacqueline Lawrence  
Cheryl Leshnack  
Cara Meadows  
Lisa Mesaros

**Mentee**

Ashley Gammon  
Staci Bowery  
Rachel Vince  
Gabriella Tessema  
Nathaniel Bodnar  
Maria Hatzialexiou  
Eric Lydic  
Kamryn Buckley  
John Girard  
Amanda Reiter



Stephanie Porterfield

Jared Adler  
Brennen Baker  
Brianna Owoc  
Kayla Chovan  
Jennifer Wise

Nicole Varley  
Paula Yauger

- (2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

**(RESA – Year 2)**  
**Teacher Mentor**

**Mentee**

Diane Finesilver  
Patricia Fisher  
  
Kelly Hutchison  
Andrew Kelly  
Jacqueline Lawrence  
Laura Mastro

Melanie Vlad  
Joseph Austin  
Elizabeth Huff  
Shauna McKinstry  
Christopher Martini  
Emily Ward  
Jenna McNemar  
Deanna Reed  
Tyler Withem  
Sara Price  
Kristy Bowser  
Jessi Cariglio-Pigg  
Rylee Laswell-Bernhard  
Chelsea DiPaolo  
Kaitlin Groscost  
Jillian Swauger  
Vincent Elias

Lisa Mesaros  
Lisa Rek

Nicole Varley  
Cara Venetti  
Barbara Waldman  
Christopher Wilson

**(RESA – Year 3)**  
**Teacher Mentor**

**Mentee**

Kelly Hutchison  
Andrew Kelly  
  
Jacqueline Lawrence  
Erikka Sampson  
Kristy Thornton  
Nicole Varley

Andrea Drotar  
Keelyn Franklin  
Joseph Koval  
Natalie Toro  
Angela Toro  
Dillon Randolph  
Gariana Bercheni

**High School Advisors & Clubs:**

- (3) Franklin, Keelyn – Basketball – Head Coach (Boys) - Code 36.0, Index 30.0, High School, Warren G. Harding High School, Salary Table B.
- (4) Penny, Charles – Indoor Track – Head Coach (Boys) - Code 52.0, Index 7.0, High School, Warren G. Harding High School, Salary Table B.
- (5) Penny, Charles – Indoor Track – Head Coach (Girls) - Code 53.0, Index 7.0,

High School, Warren G. Harding High School, Salary Table B.

**High School Academics:**

- (6) Appointment approved at the September 27, 2022, Regular Board Meeting, **MOTION NO. 09-2022-197**, Section e., Employment – Certificated (current regular employee) Co-Curricular year) (2022-23 school year), item no. 22., **Brandi Gazso, Destination Imagination Coach**, Lincoln PK-8 (Grades 6-8), Code #81, Index 4.0, Salary Table B, 100% of Contract be **RESCINDED**.
- (7) Bercheni, Gariana – Basketball – Head Coach (Girls – 7<sup>th</sup>) - Code 103.0, Index 8.0, White – Warren Middle School, Salary Table B

**K-8 Other:**

- (9) Appointment approved at the September 27, 2022, Regular Board Meeting, **MOTION NO. 09-2022-197**, Section e., Employment – Certificated (current regular employee) Co-Curricular year) (2022-23 school year), item no. 47., **Jodi Devine, Science (K-8)**, Lincoln PK-8, Code #124, Index 4.5, Salary Table B, 100% of Contract be **RESCINDED**.

**K-8 Athletics:**

- (9) Intramurals (fall sports) – Code #110, Index 2.0, Salary Table B.  
Patrick Notar Lincoln PK-8
- (10) Intramural (winter sports) – Code #111, Index 2.0, Salary Table B.  
Patrick Notar Lincoln PK-8
- (11) Intramural (spring sports) – Code #112, Index 2.0, Salary Table B.  
Patrick Notar Lincoln PK-8

**CLASSIFIED:**

i. **Resignation – Classified**

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Tracy Muccio, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 09/27/2022.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Jason Banasiewicz, Master Mechanic, Administration, Salary Table D, effective 08/24/2022.
- (2) Barbara Jackson, Secretary C/1<sup>st</sup> Receptionist, Warren G. Harding High School, Salary Table E, effective 09/26/2022.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Ayeisha Adams, 5.5 Hr. Bus Driver, Transportation, Salary Table, effective 08/18/2022 (30 days probationary period successfully completed as of 10/05/2022). (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) La'Riah Coker, MD Educational Aide, McGuffey PK-8 Building, Salary

Table I, effective 10/03/2022. (Recommended by P. Dreher, Executive Director of Special Education.)

I. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Myles Bossard, from 5.5 Hr. Night Janitor, McGuffey PK-8 Building, Salary Table D, to Night Janitor, Willard PK-8 Building, Salary D, effective 10/17/2022.
- (2) Judy Clark, from PK-8 Pod Secretary, Lincoln PK-8 Building, Salary Table E, Pay Range IV, 214 Day, (42 week), to Lead Building Secretary, Lincoln PK-8 Building, Salary Table E, Pay Range V, 260-262 Day, (52 week), effective 10/17/2022.
- (3) Michelle Haggerty, from Secretary D-Attendance/2<sup>nd</sup> Receptionist, Warren G. Harding, Salary Table E, Pay Range III, 204 Day, (40 week), to PK-8 Pod Secretary, Lincoln PK-8 Building, Salary Table E, Pay Range IV, 214 Day, (42 week), effective 10/31/2022.
- (4) Roger Hoffman, from Day Fireman, Warren G. Harding High School @ Monroe, Salary Table D, to Day Janitor, Jefferson PK-8 Building, Salary Table D, effective 09/19/2022.
- (5) Stephanie Weber, from Secretary-High School-Special Education, Warren G. Harding High School, Salary Table E, Pay Range III, 214 Day, to Secretary-High School-Special Education, Salary Table E, Pay Range IV, 214 Day, effective 08/01/2022. (Change of Pay Range due to Job Audit disclosing a shift in duties and responsibilities)

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Classified Temporary Employment recommendation at the September 27, 2022, Regular Board Meeting **MOTION NO. 09-2022-197**, Section m., Item no. 5, The following individuals be granted supplemental contracts for the purpose of attending Ages & Stages Developmental Screener Training, effective September 27, 2022, through **October 4, 2022**, be **AMENDED** to **October 5, 2022** at their current hourly rate, not to exceed \$120.00 each, to be paid from Title I-A Fund #572, SCC #9231 and Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Allison Brewster	Janel Watkins
Brandy Holbrook	Rachel Williams
Envy McDaniels	Sonya Williams
Gianna Myers	

- (2) The following individuals be granted supplemental contracts for the purpose of attending CPR Training, on November 8, 2022, at their current hourly rate, not to exceed \$65.00 each, to be paid from Fund #516, SCC #9230. (Recommended by P. Dreher, Executive Director of Special Education)

Alethea Barnes	Sonya Jarrette
Natalie Bozin	Linda Trisler

- (3) The following individual be granted a supplemental contract for the purpose of attending CPR Training, on November 8, 2022, at \$10.05 per hour, not to exceed \$45.00, to be paid from Fund #516, SCC #9230. (Recommended by P. Dreher, Executive Director of Special Education)

Christine Tobin-Substitute Educational Assistant

- (4) The following individuals be granted supplemental contracts as Activity Leaders for the 21<sup>st</sup> Century Community Learning Center, Grades 6 – 8 after school program at Jefferson and Willard PK-8 Buildings, effective August 1, 2022 through June 30, 2023, at an hourly rate of \$13.11, to be paid from 21<sup>st</sup> CCLC Fund #509, SCC #9239, not to exceed \$3,800.00 each. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Marilyn Grogan  
Brianna Jenkins

Joseph Walker

- (5) The following individual be granted a volunteer contract as Activity Leader for the 21<sup>st</sup> Century Community Learning Center, Grades 6 – 8 after school program at Jefferson and Willard PK-8 Buildings, effective August 1, 2022 through June 30, 2023. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Xavier Allen

- (6) The The following individuals be granted supplemental contracts to provide food preparation/kitchen services for district-wide Waiver Day for the purpose of professional development, at Lincoln PK-8, Willard PK-8 and Warren G. Harding High School Buildings, on November 8, 2022, at their current hourly rate, not to exceed six hours each, to be paid from General Fund #001. (Recommended by J. Lacy, Executive Director of Business Operations)

Kimberly Finlaw  
LaQuisha Franklin  
Mary Jennings  
Michelle Johnston

Gloria Liptrot  
Angela McCollough  
Jamey May  
Kelley Palmer

- (7) Kelli Basketball Equipment Manager  
For the 2022-2023 School Year  
Funding: Athletic Fund #300

Franklin Parker – Warren G. Harding High School - \$1,700.00

n. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**High School Athletics:**

- (1) The following Certificated Co-Curricular 2022-2023 supplemental contract listed below and approved at the June 30, 2022, Regular Board Meeting, **MOTION NO. 06-2022-129**, Section i., item no. 1, **Steve Lukco, Code 3.0, Index 7.0**, Salary Table B, **Supervisor Swimming Pool, High School/Middle School**, Warren G. Harding High School, 100% of contract, be **AMENDED** to **Steve Lukco, Code 63.0, Index 5.6**, Salary Table B, **Assistant Swimming Coach, High School**, Warren G. Harding High School, (Girls). (100% of contract).
- (2) Paris Bruner, Code #101.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach (Gold), Warren Middle School, Lincoln PK-8 Building, (Boys). (100% of contract).
- (3) Gabriel Bubon, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Girls), (85% of contract).
- (4) Michael Davidson, Code #3.0, Index 7.0, Salary Table B, Supervisor Swimming Pool, High School/Middle School, Warren G. Harding High School, (100% of contract).
- (5) Gregory Jackson, Code #40.0, Index 16.0, Salary Table B, 9th Grade Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract).
- (6) Kim Johnson, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract).
- (7) Steve Lukco, Code #62.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Boys). (100% of contract).
- (8) Justyn Morgan, Code #113.0, Index 8.0, Salary Table B, Middle School Swim Coach, Warren Middle Schools, (Boys and Girls). (100% of contract).
- (9) Joe'l Moss, Code #104.0, Index 8.0, Salary Table B, 8th Grade Basketball (White), Middle School, Warren Middle Schools, (Girls). (100% of contract).
- (10) Fernando Phillips, Code #101.0, Index 8.0, Salary Table B, 7th Grade Basketball Coach (White), Middle School, Willard Middle School, (Boys). (100% of contract).
- (11) Indea Phillips, Code #103.0, Index 8.0, Salary Table B, 7th Grade Basketball Coach (White), Middle School, Warren Middle Schools, (Girls).

(100% of contract).

- (12) Michelle Schuller, Code #43.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School (Girls). (100% of contract).
- (13) Payton Schuller, Code #42.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School (Boys). (100% of contract).
- (14) Rashawn Shannon, Code #102.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (Gold), Middle School, McGuffey Middle School (Boys). (100% of contract).
- (15) John Simcox, Jr., Code #41.0, Index 16.0, Salary Table B, 9th Grade Basketball Coach, High School, Warren G. Harding High School (Girls). (60% of contract).
- (16) Joseph Threats, Code #102.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (White), Middle School, Willard Middle School (Boys). (100% of contract).

**K-8 Athletics:**

- (17) Intramurals (fall sports) – Code #110, Index 2.0, Salary Table B.  
Jelani Franklin Willard PK-8
- (18) Intramurals (winter sports) – Code #111, Index 2.0, Salary Table B.  
Jelani Franklin Willard PK-8
- (19) Intramurals (spring sports) – Code #112, Index 2.0, Salary Table B.  
Jelani Franklin Willard PK-8

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Daugherty, Mr. Walker and Mr. Fowley.

No: None.

Abstain: Mr. Walker - Item m, Number 4.

Absent: Mrs. Patterson.

The President declared the motion carried.

**PUBLIC PARTICIPATION**

Brandon Simpson, student, spoke regarding bullying in the Warren City Schools.



MOTION NO. 10-2022-219 -

ADJOURNMENT

Mrs. Limperos moved and Mr. Walker seconded that, at 7:02 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Mrs. Daugherty and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

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President

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Treasurer

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Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society