

**WARREN CITY SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING, TUESDAY, AUGUST 30, 2022  
6:00 P.M.**

Warren G. Harding High School, Cafetorium  
with Live Stream available at warrencityschools.org  
860 Elm Rd NE  
Warren, Ohio

CALL TO ORDER

Mr. Fowley, Board President, called the Regular Meeting to order at 6:00 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mrs. Daugherty, Mrs. Limperos, Mrs. Patterson, Mr. Walker and Mr. Fowley.

MOTION NO. 08-2022-167 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mrs. Patterson seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mrs. Daugherty, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

- A. GAAP Financials
- B. Annual Financial Audit
- C. ESSER Monitoring Review

SUPERINTENDENT'S REPORT

- A. State Report Card /STARS Update - Presentation to follow in future board meeting

TREASURER'S RECOMMENDATIONS

MOTION NO. 08-2022-168 - MINUTES

Mrs. Daugherty moved and Mrs. Patterson seconded the resolution listed below regarding the August 2, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 2, 2022

The President called for a vote.

Yes: Mrs. Daugherty, Mrs. Patterson, Mrs. Limperos, Mr. Walker and Mr. Fowley.  
 No: None.  
 The President declared the motion carried.

MOTION NO. 08-2022-169 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below regarding the July, 2022 financial statement and short term investments made by the Treasurer during July, 2022, (Exhibit 22-55), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2022</b>	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
<b>MTD Receipts</b>	6,793,877.50	6,771,411.53	13,565,289.03
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	6,793,877.53	6,771,411.50	13,565,289.03
<b>MTD Expenditures</b>	6,119,108.94	3,303,438.69	9,422,547.63
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	6,119,108.94	3,303,438.69	9,422,547.63
<b>Ending Balance</b>			
<b>July 31, 2022</b>	59,274,680.72	27,817,376.22	87,092,056.94

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
001-0000 A10-General Fund	\$ 4,847.85
006-0000 FS-Food Service	\$ 343.89
401 Auxiliary Services	\$ 20.57
<b>Total</b>	<b>\$ 5,212.31</b>

The President called for a vote.  
 Yes: Mrs. Limperos, Mr. Walker, Mrs. Daugherty, Mrs. Patterson and Mr. Fowley.  
 No: None.  
 The President declared the motion carried.

MOTION NO. 08-2022-170 -

2022-23 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mrs. Patterson moved and Mrs. Daugherty seconded the resolution listed below establishing 2022-23 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2022-23 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
300-9022	SABG	WGH Boys Golf

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Daugherty, Mrs. Limperos, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-171 -

APPROPRIATION BUDGETS

Mrs. Daugherty moved and Mrs. Patterson seconded the resolution listed below to approve appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets be approved as submitted.

- a. Fund/S.C.C.: Special Education – Part B IDEA  
Fund #516, S.C.C. #9230
- Amount: \$1,541,262.83
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2022, through June 30, 2023.
- Executive Director: Patricia Dreher, Special Education
- Purpose: To provide services and materials for the education of children with disabilities.

**Appropriation:**

<b>Fund</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
1200	100	9220	Salaries	\$600,000.00
1200	200	9220	Retirement/Benefits	\$380,000.00
1200	400	9220	Purchased Services	\$50,000.00
1200	500	9220	Supplies	\$140,624.31
1200	600	9220	Capital Outlay	\$5,000.00
2200	100	9220	Salaries	\$10,000.00
2200	200	9220	Retirement/Benefits	\$5,000.00
2100	400	9220	Purchased Services	\$20,000.00
2100	500	9220	Supplies	\$35,000.00
2400	100	9220	Salaries	\$130,000.00
2400	200	9220	Retirement/Benefits	\$65,000.00
2400	400	9220	Purchased Services	\$30,000.00

2400	500	9220	Supplies	\$55,000.00
3200	100	9220	Salaries	\$10,681.20
3200	200	9220	Retirement/Benefits	<u>\$4,957.32</u>
Total:				\$1,541,262.83

- b. Fund/S.C.C.: IDEA Early Childhood Special Education  
Fund #587, S.C.C. #9230  
Amount: \$33,848.59  
Funding: Through the Ohio Department of Education.  
Period: July 1, 2022, through June 30, 2023.  
Exec. Director: Patricia Dreher, Special Education  
Purpose: To provide early childhood special education services.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
587	1280	475	9230	Purchased Services	\$18,000.00
587	1200	100	9230	Salaries	13,727.67
587	1280	475	9230	Retirement/Benefits	<u>\$2,120.92</u>
Total:					\$33,848.59

The President called for a vote.

Yes: Mrs. Daugherty, Mrs. Patterson, Mrs. Limperos, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-172 - APPROVE THE APPLICATION, ACCEPT THE GRANT AND APPROVE THE GRANT APPROPRIATIONS

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Nita M. Lowey 21<sup>st</sup> Century Community Learning Centers Grant  
Fund/S.C.C.: Fund #509 S.C.C. #9239  
Amount: \$200,000.00  
Funding: Through the Ohio Department of Education  
Period: July 1, 2022 through June 30, 2023.  
Supervisor: Jill Merolla, Community Outreach and Grant Development  
Purpose: To provide afterschool academic assistance and enrichment to 6<sup>th</sup> - 8<sup>th</sup> grade students at Jefferson and Willard Pk-8 schools.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
<b>2022-23 21<sup>st</sup> CCLC</b>					
509	1270	113	9239	Teacher Supply Salary	\$41,241.60
509	1270	211	9239	Retirement	5,773.82

509	1270	240	9239	Benefits	0.00
509	1270	249	9239	Medicare	598.00
509	1270	261	9239	Workers Comp	406.49
509	1270	511	9239	Supplies	2,500.00
509	1270	412	9239	Purchased Service	0.00
<b>Total</b>					<b>50,519.91</b>

**Certificated Staff Supplemental**

509	2110	113	9239	Tutor/Counselor Supply Sal	5,155.20
509	2110	211	9239	Retirement	721.72
509	2110	240	9239	Benefits	0.00
509	2110	249	9239	Medicare	74.75
509	2110	261	9239	Worker's Comp	44.18
509	2110	412	9239	Purchased Services	22,000.00
509	2110	511	9239	Supplies	1,906.260
509	2110	640	9239	Equipment	0.00
<b>Total</b>					<b>29,902.11</b>

**Classified Staff Supplemental**

509	2110	141	9239	Liaison/Aide Supplemental	31,563.00
509	2110	221	9239	Retirement	4,418.82
509	2110	250	9239	Benefits	0.00
509	2110	259	9239	Medicare	457.66
509	2110	262	9239	Worker's Comp	310.09
<b>Total</b>					<b>36,749.57</b>

**Professional Development**

509	2110	113	9239	PD Suppl Sal-Certificated	8,028.20
509	2110	211	9239	Retirement-Certificated	1,123.94
509	2110	249	9239	Medicare-Certificated	116.40
509	2110	249	9239	Worker Comp-Certificated	79.13
509	2110	412	9239	Purchase Services-Cert.	4,000.00
509	2110	141	9239	PD Suppl Classified	3,499.45
509	2110	221	9239	Retirement Classified	489.93
509	2110	259	9239	Medicare Classified	50.74
509	2110	262	9239	Worker Comp Classified	34.49
<b>Total</b>					<b>17,422.28</b>

**Family/Community**

509	2110	113	9239	Counselor Suppl Salary	0.00
509	2110	211	9239	Counselor Retirement	0.00
509	2110	249	9239	Counselor Medicare	0.00
509	2110	261	9239	Counselor Work Comp	0.00
509	2110	141	9239	Parent Coor Suppl Salary	0.00
509	2110	221	9239	Retirement	0.00

509	2110	259	9239	Medicare	0.00
509	2110	262	9239	Work Comp	0.00
509	2110	412	9239	Purchase Services	0.00
509	2110	511	9239	Supplies	2,500.00
<b>Total</b>					<b>2,500.00</b>
<b>Administration Certificated Staff</b>					
509	2413	111	9239	Program Mgrs/Site Coor Sal	5,155.20
509	2413	211	9239	Retirement	721.72
509	2413	249	9239	Medicare	74.75
509	2413	261	9239	Worker Comp	44.18
<b>Total</b>					<b>5,995.85</b>
<b>Administration Certificated Staff</b>					
509	2414	143	9239	Program Mgr/Site Coor Classified	16,710.00
509	2414	221	9239	Admin Classified Retirement	2,339.40
509	2414	259	9239	Admin Classified Medicare	242.29
509	2414	262	9239	Admin Classified Worker Comp	164.71
509	2414	250	9239	Admin Benefits	3,751.05
<b>Total</b>					<b>23,207.45</b>
<b>Transportation</b>					
509	2414	400	9239	Transportation - Purch Service	33,702.78
<b>Total</b>					<b>33,702.78</b>
<b>Indirect Costs</b>					
509	2590	890	9239	Indirect Costs	0.00
<b>Total</b>					<b>0.00</b>
<b>Budget Total</b>					<b>\$200,000.00</b>

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Mrs. Daugherty, Mrs. Patterson and Mr. Fowley.

No: None.

The President declared the motion carried.

#### SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 08-2022-173 - CHANGE IN DATE OF REGULAR BOARD MEETING

Mrs. Patterson moved and Mrs. Limperos seconded the resolution listed below changing the date of a Regular Board Meeting from Tuesday, September 20, 2022, to Tuesday, September 27, 2022, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 4, 2022 Organizational Meeting (MOTION NO. 01-2022-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting be changed from Tuesday, September 20, 2022, to Tuesday, September 27, 2022, at 6:00 p.m. at the Administration Building.

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Limperos, Mrs. Daugherty, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-174 - BOARD RETREAT SCHEDULED

Mr. Walker moved and Mrs. Patterson seconded the resolution listed below listed below scheduling a Board Retreat (a.) be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 4, 2022 Organizational Meeting (MOTION NO. 01-2022-05); and

WHEREAS, changes may be made or additional meetings called if determined necessary, in addition to board retreats as provided for in ORC 3313.16 and governed by ORC 121.22.

NOW, THEREFORE, BE IT RESOLVED that a Board Retreat be scheduled as follows:

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mrs. Daugherty, Mrs. Limperos and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-175 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Remind101, Inc.  
P.O. Box 1077  
San Ramon CA, 94583  
(415)796-6721  
(Exhibit 22-56)
- Amount: \$17,437.50
- Fund: Fund #507
- Period: July 29, 2022, through July 28, 2023.

Exec. Director: Wendy Hartzell, Chief Academic Officer  
Purpose: Platform for ongoing communication between home and school.

- b. Agreement: NEOLA  
3914 Clock Pointe Trail,  
Suite 103  
Stow, OH 44224  
(Exhibit 22-57)  
Amount/Fund: \$80.00 per hour (billed in quarter hour increments)  
Fund/S.C.C.: Fund #001 S.C.C. #0000  
Period: August 30, 2022, through August 29, 2023.  
Supt./CEO: Steve Chiaro  
Purpose: To provide maintenance of district policy, administrative guidelines, and forms manuals.
- c. Agreement: Mahoning County High School Governing Board  
2725 Gibson Street  
Youngstown, OH 44502  
(Exhibit 22-58)  
Amount/Fund: \$97 per student per day  
Fund/S.C.C.: Fund #001 S.C.C. #0000  
Period: July 1, 2022, through June 30, 2023.  
Exec. Director: Patricia Dreher, Special Education  
Purpose: To provide educational services to Warren City School students.
- d. Agreement: Cadence Care Network  
165 E. Park Avenue  
Niles, OH 44446  
(Exhibit 22-59)  
Amount/Fund: \$48,000.00  
Fund/S.C.C.: Fund #001 S.C.C. #0000  
Period: September 1, 2022, through June 1, 2023.  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To provide two (2) licensed and credentialed school social workers, resiliency based programming, and behavioral health supports for students within the school district.
- e. Agreement: Community Services, Inc. dba Valley Counseling Services  
150 East Markey Street  
Warren, OH 44481  
(Exhibit 22-60)  
Amount/Fund: \$301,000.00  
Fund/S.C.C.: Fund #001 S.C.C. #0000  
Period: 2022-2023 School Year  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To provide five (5) full time therapist and/or case managers and six (6) behavioral interventionist in the Skill and Support Classrooms in the PreK-8 buildings and Warren G. Harding High School.



- f. Agreement: PsyCare Inc.  
2980 Belmont Avenue  
Youngstown, OH 44505  
(Exhibit 22-61)  
Amount/Fund: \$23,580.00  
Fund/S.C.C.: Fund #001 S.C.C. #0000  
Period: August 1, 2022, through July 31, 2023.  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To provide two (2) full time PsyCare staff members to be present in both Jefferson and Willard buildings 40 hours per week for services including training, consultation, crisis management and de-escalation, and student and family referral and linkage to treatment and community resources.
- g. Agreement: Alta Care Group  
7620 Market Street, Suite 2  
Boardman, OH 44512  
(Exhibit 22-62)  
Amount/Fund: \$92,450.00  
Fund/S.C.C.: Fund #001 S.C.C. #0000  
Period: August 18, 2022, through May 26, 2023.  
Exec. Director: Dante Capers, Associate Superintendent  
Purpose: To provide one (1) fulltime Mental Health Consultant and one (1) Mental Health Technician to assist with students, teachers, and/or any Student Assistance Team members towards the goal of minimizing disruptive behaviors and decreasing classroom removals to increase exposure to learning environment.
- h. Agreement: Educational Service Center of Eastern Ohio  
7320 North Palmyra Rd.  
Canfield, OH 44406  
Jack Zocolo  
330.533.8755  
(Exhibit 22-63)  
Amount: \$20,000 Base Service, additional Cost for Content Specialist Services as per agreement  
Fund/S.C.C.: Fund #001 S.C.C. #0000  
Period: July 1, 2022, through June 30, 2023.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide consultant services and expertise to the district for planning and professional development as required by the District on an as needed basis.
- i. Agreement: Maxim Healthcare Staffing Services, Inc.  
Ronald Maksim, Business Development Manager  
2 Summit Park Drive Suite 410  
Independence, OH 44131  
216-606-0938  
(Exhibit 22-64)  
Amount: \$85,000

Fund/S.C.C.: Fund #516 S.C.C. #9230  
Period: August 22, 2022, through June 09, 2023.  
Exec Director: Patricia Dreher, Special Education  
Purpose: To provide supplemental healthcare staffing services to Warren City Schools students.

The President called for a vote.

Yes: Mr. Walker, Mrs. Limperos, Mrs. Daugherty, Mrs. Patterson and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-176 - RECOGNITION OF BIDS RECEIVED FOR SUPPLYING MILK AND DAIRY PRODUCTS FOR THE SCHOOL LUNCH PROGRAM FOR THE 2022– 2023 SCHOOL YEAR.

Mrs. Daugherty moved and Mrs. Patterson seconded the resolution the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for the 2022–2023 school year be approved as submitted.

WHEREAS, the bid as listed in (Exhibit 22-65), has been properly received for milk and dairy products for the School Lunch Program for the 2022–2023 school year; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education.

The President called for a vote.

Yes: Mrs. Daugherty, Mrs. Patterson, Mrs. Limperos, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-177 - AWARDING OF BID RECEIVED FOR SUPPLYING MILK AND DAIRY PRODUCTS FOR THE SCHOOL LUNCH PROGRAM FOR THE 2022 – 2023 SCHOOL YEAR.

Mrs. Limperos moved and Mrs. Daugherty seconded the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for the 2022–2023 school year be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for the 2022–2023 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms, Inc. for the period September 1, 2022 through August 31, 2023.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Daugherty, Mrs. Patterson, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-178 - OHIO DEPARTMENT OF EDUCATION  
CERTIFICATION FOR OHIO TEACHERS EVALUATION  
SYSTEM AND OHIO PRINCIPAL EVALUATION  
SYSTEM

Mrs. Patterson moved and Mr. Walker seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**

**OTES 2.0**

Leah Godoy

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mrs. Daugherty, Mrs. Limperos and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-179 - TUITION REIMBURSEMENT

Mr. Walker moved and Mrs. Patterson seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022-2023 School Year:

BURNS, Dani	\$	134.95
CAPERS, Dante		400.00
WAGNER, Nicholas		400.00

Certificated – 2021-2022 School Year:

RICHARDSON, Siobhan	\$	400.00
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The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mrs. Daugherty, Mrs. Limperos and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-180 - ACCEPTANCE OF GIFTS

Mrs. Daugherty moved and Mrs. Limperos seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
The Cafaro Foundation 5577 Youngstown-Warren Road Niles, OH 44446	Willard Raider Pantry Monetary Donation Value: \$3,000.00	[1].
Mercury Plastics LLC 15760 Madison Road Middlefield, OH 44062	Warren City Schools School Supplies Estimated Value: \$300.00	[2]
St. Elizabeth Ann Seton Church 185 Laird Avenue NE Warren, OH 44483	Willard Pk – 8 School School Supplies Estimated Value: \$1,200.00	[1].

- [1] To be used to support the students of Willard PK – 8 School.
- [2] To be used to support the students of the Warren City Schools.

The President called for a vote.

Yes: Mrs. Daugherty, Mrs. Limperos, Mrs. Patterson, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 08-2022-181 - PERSONNEL RECOMMENDATIONS

Mrs. Limperos moved and Mrs. Patterson seconded the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

- a. Appointment – Certificated (To receive one-year contract for the 2022-2023 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the March 22, 2022, Regular Board Meeting, **MOTION NO. 03-2022-55**, Section b. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 1., **Dillon Randolph**, Designated Subject K-12 Education Teacher, Salary Table A, Step M-05, be AMENDED TO M-04, Limited Contract, effective the beginning and for the duration of the 2022-23 school year. (Due to verification of previous teaching years of experience)
- (2) Appointment approved at the April 12, 2022, Regular Board Meeting, **MOTION NO. 04-2022-70**, Section a. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 1., **Samantha Basile**, Primary P-5 Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.
- (3) Kristine Hunchuck, Elementary Education Teacher, Salary Table A, Step B-11, Limited Contract, effective the 2022-23 school year.
- (4) Jenna McNemar, Early Childhood Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2022-23 school year.

- (5) Rachel Vince, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2022-23 school year.
- (6) Corinna Williamson, School Speech Language Pathologist, Salary Table A, Step M-11, Limited Contract, effective the 2022-23 school year.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Holly Chapin, Elementary Education Teacher, Leave of Absence, 08/18/2022, through the close of the first semester of the 2022-23 school year.
- (2) Leigh Marino, Early Childhood Education Teacher, Leave of Absence, effective 08/18/2022.
- (3) Shannon Popadak, Early Childhood Education Teacher, Leave of Absence, effective 08/18/2022.

c. Appointments – Certificated – Hourly Employment (2022-23 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for the purpose of attending Nonviolent Crisis Intervention (CPI) foundation course, effective 08/17/2022, \$28.64 per an

hour, on an as needed basis, to be paid from Fund #516, SCC #9223, not to exceed \$144.00 (Recommended by P. Dreher, Executive Director of Special Education)

Erika Prater

- (2) Supplemental contracts for the purpose of attending Nonviolent Crisis Intervention (CPI) refresher course, effective 08/17/2022, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9223, not to exceed \$144.00 (Recommended by P. Dreher, Executive Director of Special Education)

Brittany Barone  
Shauna McKinstry  
Braley Miller  
Laura Zellers

- (3) Supplemental contracts for the 2022 Freshman Academy Program, effective 08/09/2022 through 08/12/2022, \$28.64 per an hour, on an as needed basis, to be paid through Title I-A Fund #572, SCC #9231, not to exceed \$650.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

John Croyts  
Christopher Penezich

- (4) Supplemental contractys for the purpose of attending monthly preschool professional development meetings, as scheduled, effective 08/18/2022 through 05/31/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233, not to exceed \$350.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Elyse Alley	Braley Miller
Brittany Barone	Jessica Logan
Brandi DeJean	Zachary McKenzie
Andrea Drotar	Shauna McKinstry
Abigail Fisher	Leslie Readman
Stephanie Gilligan	Denise Roberts
Drake Jesse	Laura Zellers

- (5) Supplemental contracts for the purpose of attending Tools4Reading Sound Wall Virtual Training, on 08/16/2022, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$175.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**  
Brianna Cohen  
Brianna Owoc

**McGuffey PK-8**  
Stephanie Gilligan  
Lindsey Jennings

Alexis Rhodes  
Denise Roberts  
Danielle Sauer

Julie Householder  
Melissa Thompson  
Jessica Smith  
Natalie Toro

**Lincoln PK-8**

Kim Anzevino  
Kristen Bozin  
Brandi Gazso  
Celeste Maillias  
Laura Vennetti  
Lori Voytko

**Willard PK-8**

Brandi DeJean  
Cynthia Dressel  
Allison Evans  
Marchella Perez  
Leslie Readman  
Branning Street  
Jennifer Summers

- (6) Supplemental contracts for the purpose of attending Grades 1 & 2 Virtual Literacy Professional Development on 08/16/2022, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$90.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**

Brent Bitner  
Angela Hammond  
Mary Haswell  
Nicole Laprocina  
Ashley Lines  
Sara Price  
Sofia Ross

**McGuffey PK-8**

Erika Aulizia  
Samantha Basile  
Abby Mowery  
Olivia Nicholas  
Bernadette Nicopolis  
Lauren Paolucci  
Jessica Rolla  
Stacey Streeter  
Jillian Swauger  
Barbara Waldman

**Lincoln PK-8**

Tanya Daniels  
Jodi Devine  
Michelle Gibson-Williams  
Kaitlin Groscost  
Julie Massucci  
Elizabeth McComb  
Jocelyn McClellan  
Monica Pishotti  
Taylor Roberts  
Natalie Toro  
Cara Venetti

**Willard PK-8**

Holly Anders  
Erin Batson  
Debra Carrino  
Amanda Lockney  
Jenna McNemar  
Deanna Reed  
Laurissa Shaw

- (7) Supplemental contracts for training on new and updated reading curriculum, effective 08/11/2022; \$28.64 per an hour, on an as needed basis, to be paid from ZPDZ23, Fund #507, SCC #9230, not to exceed \$150.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)



**Jefferson PK-8:**

Angela Betts  
Stephanie Brugler  
Dianne Gibbons  
Roseann McCracken  
Lisa Mesaros  
Caren Purcell  
Amanda Reiter  
Sheena Ridel  
Matthew Seidel  
Christine Ulrich

**McGuffey PK-8:**

Andrea Galloway  
Kristy Bowser  
Keelyn Claar  
Nicole Davis  
Stephanie Gosnell  
Maria Hatzialexiou  
Elizabeth Huff  
Emily Ward  
Katherine Neal  
Christina Pacurar  
Shelley Russell  
Jessica Smith  
Charla Thomas  
Rebecca Woodyard

**Lincoln PK-8**

Tammy Church  
Megan Grayham  
Tina Henderson  
Jennifer Holbrook  
Jennifer Hood  
Lindsay Klein  
Laura Luoma  
Elizabeth McComb  
Mary Moyer  
Tammi Penman  
Erikka Sampson  
Angela Toro  
Kristina White

**Willard PK-8:**

Kimberly Baker  
Kristin Barnes  
Rebecca Boyle  
Jenna Bryant  
Kamryn Buckley  
Tasha Dragish  
Natalie Grayson  
Molly James  
Laura Mastro  
Cara Meadows  
Dominique Schenker  
Tyler Withem

- (8) Supplemental contracts for science curriculum training, effective 08/08/2022 through 08/17/2022, \$28.64 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$150.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

**Jefferson PK-8**

Sandra Carson  
Rebecca Gabrick  
Kristine Hunchuck  
Margaret O'Brien-March

**Willard PK-8**

Stephanie Hall  
Mark Mazzi  
Brett Pitzulo  
Gabriella Tessema

**Lincoln PK-8**

Kathleen Fetcenko  
Andrew Kelly  
Christopher Martini  
Janell Richardson  
Richard Rohrer

**WGH**

Jodi Beachy  
Kayla Chovan  
Joan Elliott  
Ashley Gammon  
Dolores Habowski

**McGuffey PK-8**  
William Bell  
Annamarie Buonavolonta

Kimberly Hunter  
Victoria Midgett  
Val Jean Pace  
Robin Walk

- (9) Supplemental contracts for HQSD Training, effective 08/16/2022, \$28.64 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$200.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

**Jefferson PK-8**  
Sarah Komsa  
Kristen Richter  
Margaret Smith

**Willard PK-8**  
Stephen Bero  
Rocco Criazzo  
Andrea Freed  
Tarah Kerr  
Krista Kohut  
Tiffany Vesey

**Lincoln PK-8**  
Kristin Newbrough

**McGuffeyPK-8**  
Robert Byrd  
Eric Lydic  
Trillion McCarty  
Brianna Rzucidlo  
Melanie Vlad

- (10) Supplemental contracts for the purpose of attending New Teacher Curriculum Onboarding Training, effective 08/17/2022, \$28.64 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9232, not to exceed \$90.00 each (Recommended by C. Bero, Executive Director of State and Federal Programs)

Jared Adler  
Brennen Baker  
Samantha Basile  
Nathaniel Bodnar  
Staci Bowery  
Kristy Bowser  
Kamryn Buckley  
Kayla Chovan  
Andrea Freed  
Natasha Galbraith  
John Girard  
Stephanie Gosnell  
Kaitlin Groscost  
Maria Hatzialexiou  
Jennifer Hood  
Kristine Hunchuck  
Joseph Koval  
Laura Luoma

Rylee Laswell-Bernhard  
Ashley Lines  
Danielle Lopatta  
Eric Lydic  
Trillion McCarty  
Jenna McNemar  
Olivia Nicholas  
Brianna Owoc  
Dillion Randolph  
Amanda Reiter  
Taylor Roberts  
Marissa Sudac  
Jennifer Summers  
Gabriella Tessema  
Tiffany Vesey  
Rachel Vince  
Jennifer Wise

- d. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Michael Billock	08/22/2022
Lisa Over	08/22/2022

- e. Building Substitute Teacher Appointment(s) (2022-23 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will

employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Quincy Muhammad	08/22/2022	Jefferson PK-8
Isabella Notar	08/22/2022	Jefferson PK-8
Heidi Kalafat	08/18/2022	Lincoln PK-8
Jacquiline Thomas	08/18/2022	Lincoln PK-8
Samantha Basile	08/18/2022	McGuffey PK-8
Olivia Nicholas	08/18/2022	McGuffey PK-8
Trillion McCarty	08/18/2022	McGuffey PK-8
Diana McConnell	08/18/2022	McGuffey PK-8
Kathy Zuniga	08/18/2022	McGuffey PK-8
Deborah Christ	08/18/2022	Warren G. Harding
Chandra Brooks	08/18/2022	Warren G. Harding
Amy Burch	08/22/2022	Warren G. Harding
Tyler Nimmagadda	08/18/2022	Warren G. Harding
Linda Senich	08/18/2022	Warren G. Harding
James Varley	08/18/2022	Warren G. Harding
Kristian Binder	08/18/2022	Willard PK-8
Christian Gatta	08/18/2022	Willard PK-8
Gabrielle Hernandez	08/18/2022	Willard PK-8
Bobbie Humphrey	09/06/2022	Willard PK-8
Vera Mallory	08/18/2022	Willard PK-8

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

### High School Athletics

- (1) Appointment approved at the July 12, 2022, Regular Board Meeting, **MOTION NO. 07-2022-149**, Section f., Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year), item no. 3., **Kathleen Berlin-Bates**, Tennis (Girls) – High School – Warren G. Harding – Code #65, Index 7.0, Salary Table B, 100% of Contract be **RESCINDED**.
- (2) Palumbo, Richard - Football – Assistant Coach – High School – Warren G. Harding, Code #48.0, Index 16.0, Salary Table B. 100% of Contract

### CLASSIFIED:

#### g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement be accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Deborah Buckner, Lead Building Secretary, Jefferson PK-8, Salary Table E, effective the close of the day 08/31/2022.

#### h. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations be accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Nancy Colwell, Substitute Night Janitor, Salary Table M, effective the

close of the day 08/01/2022.

- (2) Yaraliz DePaz, MD Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective the close of the day 08/15/2022.
- (3) Tonya Gavin, MD Educational Assistant, Fairhaven, Salary Table I, effective the close of the day 08/18/2022.
- (4) Rebecca Haddox, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective the close of the day 08/26/2022.
- (5) Deborah Horner, Pre-K Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective the close of the day 08/16/2022.
- (6) Rebecca Sexton, MD Educational Aide, Lincoln PK-8 School, Salary Table I, effective the close of the day 08/17/2022.
- (7) Roderick Sparks, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/06/2022 (Completion of 30 day probationary period on 07/21/2022). (Vacancy created due to resignation/retirement in department.)
- (8) Ursula Toles, MD Educational Assistant, McGuffey PK-8 School, Salary Table I, effective the close of the day 08/04/2022.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Carol Lee, Night Janitor, Willard PK-8, Salary Table D, effective 8/16/2022.
- (2) Brenda Wolfram, 5.5 Hr. Bus Driver, Salary Table D, effective 07/01/2022 to 06/30/2023.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Ayeisha Adams, Bus Attendant w/o CDL, Salary Table M, to 5.5 Hour Bus Driver, Transportation, Salary Table D, effective 08/18/2022 (Begin probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Allison Brewster, Pre-K Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (3) Alfie Burch, School Safety and Security Resource Liaison, Warren G. Harding High School, 260 Day, 52 Week Contract, Salary Table L, effective 08/29/2022. (Recommended by J. Lacy, Executive Director of Business Operations)
- (4) Jameer Green, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (5) Halee Hall, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (6) Charles Harris, School Safety and Security Resource Liaison, McGuffey PK-8 Building, 180 Day, 36 Week Contract, Salary Table L, effective 08/29/2022. (Recommended by J. Lacy, Executive Director of Business Operations)
- (7) Jennifer Herko, JFK-Aux Clerk-2 Day/Floater Substitute Extra Clerk-3 Day, 42 Week Contract, Salary Table E, Pay Range I, JFK-Upper Campus and Administration, effective 08/09/2022. (Vacancy created due to resignation/retirement in department.) (R. Teutsch, Executive Director of Curriculum and Instruction)

- (8) Miranda Howard, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 08/01/2022. (Begin probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (9) Sierra Hugley, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 08/22/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (10) Maria Koncsol, PK-8 Building Clerk, Jefferson/McGuffey PK-8 Buildings, 209 Day, 40 Week Contract, Salary Table E, Pay Range I, effective 08/15/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by C. Boyer, Campus Leader, Jefferson PK-8 Building)
- (11) Dennis Lemon, School Safety and Security Resource Liaison, Jefferson PK-8 Building, 180 Day, 36 Week Contract, Salary Table L, effective 08/29/2022. (Recommended by J. Lacy, Executive Director of Business Operations)
- (12) Envy McDaniels, Pre-K Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (13) Joseph Marhulik, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (14) Laura Willard, PK-8 Pod Secretary, McGuffey PK-8 Building, 214 Day, 42 Week Contract, Salary Table E, Pay Range IV, effective 08/04/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by J. Joseph, Campus Leader, McGuffey PK-8 Building)
- (15) Rachael Williams, Pre-K Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.



BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Panda Hedglin, Substitute Food Service Helper, Salary Table M, effective 08/19/2022.

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment contract listed below and approved at the June 30, 2022 Regular Board Meeting, **MOTION NO. 06-2022-129**, Section o., item no. 8, for the following individuals be granted supplemental contracts for Educational Assistants, for the 2022 Jump Start into Kindergarten Program, at \$16.00 per hour, not to exceed \$816.00 each, to be paid from Title 1 Fund #572, SCC #9231 effective July 25, 2022 to August 5, 2022, be **AMENDED**, to include, **and for one hour of preparation time, effective July 19, 2022, through July 22, 2022.** (Recommended by C. Bero, Executive Director of State & Federal Programs)

Julia Hunter – McGuffey PK-8  
Lori Stewart – Jefferson PK-8  
Anita Tenney – Lincoln PK-8  
Sonya Williams – Willard PK-8

**Pre-Service Training:** \$16.00 per hour  
Not to exceed \$48.00 each  
Training Date: July 19, 2022  
Time: 9:00 a.m. to 12:00 noon  
Title II-A Fund #590, SCC #9232

- (2) The following individual be granted a supplemental contract for the After School Credit Recovery Program at Warren G. Harding High School for

the period of August 18, 2022, through June 30, 2023, at the hourly rate of \$16.00, to be paid through Title 1-Neglected Fund #572, SCC #9235, not to exceed \$6,150.00. (Recommended by C. Bero, Executive Director, State/Federal Programs)

Michele Douglas

- (3) The following individuals be granted supplemental contracts for the purpose of attending monthly preschool professional development meetings as scheduled, effective August 18, 2022, through May 31, 2023, at their currently hourly rate, to be paid through Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233, for not more than one hour per meeting, not to exceed \$200.00 each. (Recommended by C. Bero, Executive Director, State/Federal Programs)

Allison Brewster  
Andrea Goms  
Brandy Holbrook  
Julia Hunter  
Rebecca Karafa  
Envy McDaniels

Gianna Myers  
Janel Watkins  
Rachel Williams  
Sonya Williams  
Bethany York

Holly Chambers- Early Childhood Liaison

m. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

- (1) Employment Employment-Classified Co-curricular 2022-2023 School Year, recommendation at the June 30, 2022, Regular Board Meeting, **MOTION NO. 06-2022-129** Section p., Item no. 17, **O'Sha Jackson, Code #49.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School (Boys) (50% of contract), be RESCINDED.**
- (2) George Berzonski, Volunteer Assistant Soccer Coach, High School, Warren G. Harding High School (Girls). (0% of contract)
- (3) Jelani Franklin, Code 105.0, Index 12.0, Salary Table B, Faculty Manager K-8 with football, Middle School, Willard PK-8 School, (Boys/Girls). (50% of contract)
- (4) Jelani Franklin, Code 106.0, Index 8.0, Salary Table B, Faculty Manager K-8 without football, Middle School, Willard PK-8 School, (Boys/Girls). (50% of contract)
- (5) Antonio Reed, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (83% of contract)

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mrs. Daugherty, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

Mrs. Limperos moved and Mrs. Daugherty seconded that, at 6:25 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Daugherty, Mrs. Patterson, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

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President

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Treasurer

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Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society