

**WARREN CITY SCHOOLS  
BOARD OF EDUCATION REGULAR MEETING  
TUESDAY, JULY 16, 2024  
6:00 P.M.**

Administration Building, Harriet T. Upton Room  
with Live Stream available at warrencityschools.org  
105 High Street NE  
Warren, Ohio

CALL TO ORDER

Mrs. Limperos, Board President, called the Regular Meeting to order at 6:00 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mr. Flanagan, Mr. Walker and Mrs. Limperos.

MOTION NO. 07-2024-144 - ADOPTION OF AGENDA

Mr. Flanagan moved and Mr. Walker seconded the adoption of the agenda.

*Discussion: None*

The President called for a vote.

Yes: Mr. Flanagan, Mr. Walker, Dr. Alls and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

TREASURER'S REPORT

A. Medicaid Reimbursement from 2021-2022 Year received approximately \$465,000.00

SUPERINTENDENT'S REPORT

MOTION NO. 07-2024-145 - RESOLUTION OF CONDOLENCE – *NICHOLAS J. ANGELO*

A. Resolution of Condolence – *Nicholas J. Angelo*

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Nicholas J. Angelo* be approved as submitted.

WHEREAS, the death of *Mr. Angelo* has brought sadness to this School District and the many people with whom he worked; and

WHEREAS, *Nick* served this School District for 32 years as a Physical Education Teacher, Social Studies Teacher, Guidance Counselor, Supervisor of Interscholastic Athletics &

Recreation, Supervisor of Business Operations and Business Manager. The Warren City Schools is grateful for the many years of dedication and enrichment he provided to students, faculty and staff.

NOW, THEREFORE, BE IT RESOLVED that Board President Patricia Limperos, Vice President Regina Patterson, Board Members Dr. Alisha Alls, Patrick Flanagan and Julian Walker, and Superintendent of Schools Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

*Discussion: Mr. Chiaro shares memory of Mr. Angelo.*

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Dr. Alls and Mr. Flanagan.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

- B. Use of Victory Garden at Horace Mann Presented by William Nicholson and Warren City Council Woman Honeya Price

*Discussion: Fitting into Horticulture Academics or Bistro Program. Supports Warren City Schools SEL Focus*

- C. Rec and Wellness Center update and Building Window Clinges update

#### TREASURER'S RECOMMENDATIONS

#### MOTION NO. 07-2024-146 - MINUTES

Dr. Alls moved and Mr. Flanagan seconded the resolution listed below regarding the June 28, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 28, 2024

*Discussion: None*

The President called for a vote.

Yes: Dr. Alls, Mr. Flanagan, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

#### MOTION NO. 07-2024-147 - MONTHLY FINANCIAL STATEMENT

Mr. Flanagan moved and Mr. Walker seconded the resolution listed below regarding the June, 2024

financial statement and short term investments made by the Treasurer during June, 2024, (Exhibit 24-58), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2023</b>	\$61,449,871.93	\$38,023,272.23	\$99,473,144.16
<b>MTD Receipts</b>	4,928,196.22	9,629,380.77	14,557,576.99
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	75,745,243.89	49,105,424.08	124,850,667.97
<b>MTD Expenditures</b>	8,345,480.90	5,193,624.59	13,539,105.49
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	67,840,132.17	60,798,113.96	128,638,246.13
<b>Ending Balance</b>			
<b>June 30, 2024</b>	69,354,983.65	26,330,582.35	95,685,566.00

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
001-0000 A10-General Fund	\$ 120,177.56
004-9203 COPS Farmer's	\$ 9,638.52
006-0000 FS-Food Service	\$ 3,558.42
401 Auxiliary Services	\$ 146.30
Total	\$ 133,520.80

*Discussion: None*

The President called for a vote.

Yes: Mr. Flanagan, Mr. Walker Dr. Alls and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 07-2024-148 - APPROPRIATION BUDGETS

Mr. Walker moved and Dr. Alls seconded the resolution listed below to approve appropriation

budgets (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Funds/S.C.C.: Title I-A  
Fund #572, S.C.C. #9251  
Amount: \$6,523,416.33  
Funding: Through the Ohio Department of Education  
Period: July 1, 2024, through June 30, 2025  
Exec. Director: Christine Bero, State & Federal Programs  
Purpose: To provide all children significant opportunity to receive a fair, equitable, and high-quality education, to close educational achievement gaps, and to ensure that all students meet challenging state academic content standards.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
572	1200	100	9251	Instruction Salaries	\$2,672,727.53
572	1200	200	9251	Instruction Benefits	\$1,028,168.92
572	1200	400	9251	Instruction Purch. Serv.	\$373,775.00
572	1200	500	9251	Instruction Supplies	\$63,000.00
572	2200	100	9251	Support Serv.Sal. (PK,HS)	\$85,181.90
572	2200	200	9251	SupportServ.Benef.(PK,HS)	\$20,310.72
572	2200	400	9251	Support Purch. Serv. (PK)	\$39,700.00
572	2100	400	9251	K-12 Support Purch. Serv	\$99,000.00
572	2200	500	9251	Support Serv. Supplies (PK)	\$1,200.00
572	2200	100	9251	Parent/Community Salary	\$78,034.58
572	2200	200	9251	Parent/Community Benefits	\$47,376.03
572	2200	400	9251	Parent/Comm. Purch. Serv.	\$18,800.00
572	2200	500	9251	Parent/Comm. Supplies	\$21,800.00
572	2200	100	9251	Prof. Dev. Salaries	\$953,446.95
572	2200	200	9251	Prof. Dev. Benefits	\$312,565.76
572	2200	400	9251	Prof. Dev. Purch. Serv.	\$116,000.00
572	2200	500	9251	Prof. Dev. Supplies	\$9,200.00
572	2400	100	9251	Gov/Admin. Salaries	\$166,723.05
572	2400	200	9251	Gov/Admin. Benefits	\$74,323.17
572	2400	400	9251	Gov/Admin. Purch. Serv.	\$9,000.00
572	2400	500	9251	Gov/Admin. Supplies	\$4,000.00
572	2700	500	9251	Safety Purch. Serv.	\$22,032.00
572	2800	400	9251	Transport. Purch. Serv.	\$54,000.00
572	3200	400	9251	Nonpublic Purch. Serv.	\$152,473.16
572	3200	500	9251	Nonpublic Supplies	\$6,006.14
572	3200	800	9251	Nonpublic Indirect Costs	\$2,397.05
572	2500	800	9251	Indirect Costs	<u>\$92,174.37</u>
				<b>Total</b>	<b>\$6,523,416.33</b>

- b. Fund/S.C.C.: Title I-Neglected  
Fund #572, S.C.C. #9255  
Amount: \$47,602.41  
Funding: Through the Ohio Department of Education

Period: July 1, 2024, through June 30, 2025  
 Exec. Director: Christine Bero, State & Federal Programs  
 Purpose: To provide drop-out prevention and intervention services, programming and supports for at-risk youth.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9255	Tutor Salaries	\$4,950.40
572	1200	200	9255	Retirement/Benefits	\$800.54
572	2100	200	9255	Tutor/Instru. Supplies	\$1,000.00
572	2100	100	9255	Support Salary (Liaison/s)	\$20,869.23
572	2100	200	9255	Retirement/Benefits	\$19,292.62
572	2500	800	9255	Indirect Costs	<u>\$689.62</u>
				Total	\$47,602.41

c. Fund/S.C.C.: Title I-D Delinquent  
 Fund #572, S.C.C. #9256  
 Amount: \$82,105.75  
 Funding: Through the Ohio Department of Education  
 Period: July 1, 2024, through June 30, 2025  
 Exec. Director: Christine Bero, State/Federal Programs  
 Purpose: To support the coordination of continued instruction for students assigned to the Trumbull County Juvenile Detention Center.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9256	Instr. Purch. Services	\$750.00
572	1200	500	9256	Instruction Supplies	\$1,000.00
572	2200	100	9256	Support Salary (Coord.)	\$58,954.11
572	2200	200	9256	Retirement/Benefits	\$20,212.17
572	2500	800	9256	Indirect Costs	<u>\$1,189.47</u>
				Total	\$82,105.75

d. Funds/S.C.C.: Title II-A  
 Fund #590, S.C.C. #9252  
 Amount: \$451,532.35  
 Funding: Through the Ohio Department of Education  
 Period: July 1, 2024, through June 30, 2025  
 Exec. Director: Christine Bero, State & Federal Programs  
 Purpose: To provide staff development activities and materials that strengthen the quality and effectiveness of teachers, principals, and other school leaders and increase student achievement consistent with state standards.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9252	Prof. Dev. Salaries	\$250,431.14
590	2200	200	9252	Prof. Dev. Benefits	\$78,293.42
590	2200	400	9252	Purchased Services	\$59,000.00
590	2200	500	9252	Prof. Dev. Supplies	\$4,200.00
590	2400	100	9252	Gov/Admin. Salaries	\$16,085.56
590	2400	200	9252	Gov/Admin. Benefits	\$6,293.78

590	3200	400	9252	Nonpublic Purch. Serv.	\$29,687.08
590	3200	500	9252	Nonpublic Supplies	\$1,000.00
590	2500	800	9252	Indirect Costs	<u>\$6,541.37</u>
				Total	<u>\$451,532.35</u>

- e. Fund/S.C.C.: Title IV-A  
Fund #584, S.C.C. #9254  
Amount: \$506,531.81  
Funding: Through the Ohio Department of Education  
Period: July 1, 2024, through June 30, 2025  
Exec. Director: Christine Bero, State & Federal Programs  
Purpose: To improve student academic achievement by providing access to a well-rounded education, improving school conditions for student learning, and improving the use of technology and digital literacy of all learners.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
584	1200	100	9254	Instruction Salaries	\$44,666.67
584	1200	200	9254	Instr. Retirement/Benefits	\$11,938.67
584	1200	400	9254	Instr. Purch. Services	\$40,000.00
584	1200	500	9254	Instruction Supplies	\$29,200.00
584	2200	100	9254	Support Salaries (SEL)	\$57,676.00
584	2200	200	9254	Retirement/Benefits	\$24,824.04
584	2200	400	9254	Support Purch. Services	\$87,000.00
584	2200	100	9254	Prof. Dev. Salaries	\$31,744.44
584	2200	200	9254	Prof. Dev. Benefits	\$5,133.50
584	2200	400	9254	Prof. Dev. Purch. Serv.	\$25,000.00
584	2200	500	9254	Prof. Dev. Supplies	\$4,500.00
584	2200	400	9254	Parent/Comm. Supplies	\$2,000.00
584	2200	500	9254	Parent/Comm. Pur. Serv.	\$2,000.00
584	2300	100	9254	Gov/Admin. Salary	\$6,845.96
584	2300	200	9254	Gov/Admin. Benefits	\$3,044.45
584	2700	100	9254	Safety Salaries	\$61,060.80
584	2700	200	9254	Retirement/Benefits	\$23,046.21
584	2800	400	9254	Transportation	\$4,000.00
584	3200	400	9254	Nonpublic Purch Serv	\$30,563.15
584	3200	500	9254	Nonpublic Supplies	\$4,949.77
584	2500	800	9254	Indirect Cost	<u>\$7,338.15</u>
				Total	<u>\$506,531.81</u>

- f. Fund/S.C.C.: Auxiliary Services  
Fund #401, S.C.C. #9257, 9258  
Amount: \$259,018.16  
Funding: Through the Ohio Department of Education  
Period: July 1, 2024, through June 30, 2025  
Exec. Director: Christine Bero, State & Federal Programs  
Purpose: To enable nonpublic schools to use monies for remedial staff, student assessments and scoring, student textbooks, and math/science supplies and equipment.

**Holy Trinity**

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
401	3200	400	9257	Administrative Costs	\$1,360.31
401	3200	400	9257	Purchased Services	\$31,647.47
401	3200	500	9257	Supplies	<u>\$1,000.00</u>
				Total	\$34,007.78

**John F. Kennedy Upper Campus**

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
401	3200	100	9258	Salaries/Wages	\$92,189.46
401	3200	200	9258	Retirement/Benefits	\$41,575.00
401	3200	400	9258	Administrative Costs	\$9,000.42
401	3200	400	9258	Purchased Services	\$67,644.40
401	3200	500	9258	Instruction Supplies	<u>\$14,601.10</u>
				Total	\$225,010.38

*Discussion: None*

The President called for a vote.

Yes: Mr. Walker, Dr. Alls, Mr. Flanagan and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

**SUPERINTENDENT’S RECOMMENDATIONS**

MOTION NO. 07-2024-149 - RATIFYING THE SOLICITATION OF STATEMENTS OF QUALIFICATION FOR PROFESSIONAL DESIGN SERVICES AND APPROVING THE FORMATION OF AN EVALUATION COMMITTEE RELATED TO THE DEMOLITION AND RECONSTRUCTION OF EAST VISITOR SEATING AND HOME STAND IMPROVEMENTS

Dr. Alls moved and Mr. Flanagan seconded the resolution listed below ratifying the solicitation of statements of qualification for professional design and the formation of an evaluation committee related to the demolition and reconstruction of east visitor seating and home stand improvements be approved as submitted.

WHEREAS, the Board of Education (hereafter referred to as the “Board”) publicly announced a request for statements of qualification for professional design services for its recreation and wellness center project (the “Project”); and

WHEREAS, the Board now desires to ratify the solicitation of statements of qualifications from qualified firms and to authorize the formation of an evaluation committee for the purpose of evaluating the statements of qualification received and making recommendations to the Board regarding the same; and

NOW, THEREFORE, BE IT RESOLVED, by the Board, that after careful consideration and evaluation of the information before it:

**Section 1:** The Board hereby ratifies the request for Statements of Qualification previously advertised in accordance with law.

**Section 2:** The Board hereby authorizes the formation of an evaluation committee for the purpose of evaluating the statements of qualification received and making recommendations to the Board regarding the same. The members of the Committee, and known as the Athletic Council, shall be as follows:

1. Steve Chiaro, Superintendent/CEO
2. John Lacy, Executive Director of Business Operations
3. Rick Shepas, Athletic Director
4. Janis Ulicny, Principal, Warren G. Harding High School or designee
5. Patricia Limperos, Board President
6. Julian Walker, Board Member

**Section 3:** The Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board; and that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

**Section 4:** This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board, which may be inconsistent or duplicative with the provisions of this Resolution.

*Discussion: None*

The President called for a vote.

Yes: Dr. Alls, Mr. Flanagan, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 07-2024-150 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mr. Flanagan moved and Mr. Walker seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Dr. Sandra DiBacco  
(Exhibit 24-59)  
Fund(s): #507, #536, #001  
Period: July 1, 2024, through June 30, 2025.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide executive coaching for Warren City Schools administrators



- b. Agreement: Agatha Van Brocklin  
(Exhibit 24-60)  
Fund(s)/S.C.C.: #590/#9242 and #536/#9241  
Period: July 1, 2024, through June 30, 2025.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide executive coaching for Warren City Schools administrators.
- c. Agreement: SEL Launchpad  
7336 Covered Bridge Drive  
Austin, TX 78736  
417-850-5870  
(Exhibit 24-61)  
Amount: \$64,000.00  
Fund: #572  
Period: July 1, 2024, through June 30, 2025.  
Exec. Director: Christine Bero, State and Federal Programs  
Purpose: To provide embedded professional consultation and support to Jefferson PK-8 and Warren G. Harding High School teaching and administrative staff in support of the building's Climate Goals and initiatives.

*Discussion: None*

The President called for a vote.

Yes: Mr. Flanagan, Mr. Walker, Dr. Alls and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 06-2024-151 - DECLARING TRANSPORTATION IMPRACTICAL

Mr. Walker moved and Mr. Flanagan seconded the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for students enrolled in the District, a nonpublic or community school, or the joint vocational school under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

**Section 1:** After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the student(s) in (Exhibit 24-62), for the 2024 – 2025 school year, and further hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

**Section 2:** The treasurer shall report on behalf of the Board the Board’s determination of impracticability to the State Board of Education.

**Section 3:** The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

**Section 4:** This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

*Discussion: None*

The President called for a vote.

Yes: Mr. Walker, Mr. Flanagan, Dr. Alls and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 07-2024-152 -

OHIO DEPARTMENT OF EDUCATION  
CERTIFICATION FOR OHIO TEACHERS EVALUATION  
SYSTEM AND OHIO PRINCIPAL EVALUATION  
SYSTEM

Dr. Alls moved and Mr. Flanagan seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OPES 2.0**

James Joseph

**OTES 2.0**

*Discussion: None*

The President called for a vote.

Yes: Dr. Alls, Mr. Flanagan, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 07-2024-153 - TUITION REIMBURSEMENT

Mr. Flanagan moved and Dr. Alls seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 - 2024 School Year:

BERLIN-BATES, Kathleen \$ 500.00

*Discussion: None*

The President called for a vote.

Yes: Mr. Flanagan, Dr. Alls, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 07-2024-154 - ACCEPTANCE OF GIFTS

Mr. Walker moved and Mr. Flanagan seconded the resolution listed below acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Blessed Sacrament Church	Liaison Program Monetary Donation Estimated Value: \$1,000.00	[1]

[1] To be used to support the students of the Warren City Schools.

*Discussion: None*

The President called for a vote.

Yes: Mr. Walker, Mr. Flanagan, Dr. Alls and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

**AMENDED (MOTION NO. 06-2024-138)**

MOTION NO. 07-2024-155 -

MEMORANDUM OF UNDERSTANDING BETWEEN  
THE WARREN CITY SCHOOL DISTRICT BOARD OF  
EDUCATION AND THE OHIO ASSOCIATION OF  
PUBLIC EMPLOYEES, CHAPTER 288

Dr. Alls moved and Mr. Walker seconded the resolution listed below be approved as submitted.

This Memorandum of Understanding is entered into on June 28, 2024 by and between the Warren City School District Board of Education (Board) and the Association of Public School Employees, Chapter 288 (Chapter 288) this 28th day of June, 2024.

WHEREAS, the Board and Chapter 288 have entered into a Collective Bargaining Agreement (CBA) which is effective from July 1, 2021 through June 30, 2024 and July 1, 2024 through June 30, 2027;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and Chapter 288 amending with changes as indicated (Exhibit 24-63), shall constitute their Agreement.

*Discussion: None*

The President called for a vote.

Yes: Dr. Alls, Mr. Walker, Mr. Flanagan and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 07-2024-156 - PERSONNEL RECOMMENDATIONS

Mr. Flanagan moved and Dr. Alls seconded the resolution listed below regarding personnel items (a. through i.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2024-2025 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Debra Bowers, Elementary Education Teacher, Salary Table A, M30-17, Limited Contract, effective the 2024-24 school year.
- (2) Kaitlyn Sahli, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year.
- (3) Katherine Hyde, Physical Education Teacher, Salary Table A, B-11, Limited Contract effective the 2024-25 School year.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Michael Cline, Middle Childhood Education Teacher, resignation, effective the close of the day, August 14, 2024.

- (2) Gabrielle Greaver, Early Childhood Education Teacher, resignation, effective the close of the day, August 14, 2024.
- (3) Jessica Griffiths, Primary Education Teacher, resignation, effective the close of the day, July 8, 2024.
- (4) Hannah Higley, Primary Education Teacher, resignation, effective the close of the day, August 14, 2024.
- (5) Jessica Hostetler, Primary Education Teacher, resignation, effective the close of the day, August 14, 2024.
- (6) Rachel Vince, Special Education Teacher, resignation, effective the close of the day, July 9, 2024.
- (7) Tyler Wagner, Secondary Education Teacher, resignation, effective the close of the day, August 14, 2024.

c. Appointments – Certificated – Hourly Employment (2023-24 and 2024-25 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned

- (1) Supplemental contracts for the purpose of attending Academic Preview Professional Development, to be held on 08/01/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 and Title II-A Fund #590, SCC #9252, not to exceed \$93.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Jefferson PK-8**

Robert Cowell  
Tina Detate  
Mary Haswell  
Katherine Jenkins  
Stacey Lasher  
Julia McMenamin  
Tina Noble

**Willard PK-8**

Rebecca Boyle  
Natalie Grayson  
Laura Mastro  
Cara Meadows  
Tracy Pinter  
Laurissa Shaw  
Nina Vaughn

Teresa Newbrough  
Christine Ulrich

**Lincoln PK-8**

Stephanie Collier  
Jennifer Hood  
Janell Richardson

**WGH**

Kimberly Hunter  
Adrian Komora  
MaryJo Pardee  
Natalie Rohrer  
Jenifer Trigg

**McGuffey PK-8**

Joseph Austin  
Stephanie Caldwell  
Heather Collier  
Diane Finesilver  
Kayla Kelsh  
Cheryl Leshnack  
Trillion McCarty  
Olivia Nicholas  
Kimberly Orr  
Kayla Rieser  
Mikayla Rowbotham  
Kellie Ruane  
Emily Ward

- (2) Supplemental contracts for the purpose of participating in Keys to Early Writing Train-the-Facilitator Virtual Live Training, effective 08/06/2024 through 08/07/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I SI Fund #536, SCC #9241, Title I Fund #572, SCC #9251, and Title II-A Fund #590, SCC #9252, not to exceed \$434.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**District**

Kelly Hutchison

**Jefferson PK-8**

Brianna Carse  
Molly James  
Stacey Lasher  
Julia McMenamin

**Lincoln PK-8**

Kristen Bozin  
Lindsay Klein  
Erikka Sampson  
Cara Venetti  
Laura Vennetti

**McGuffey PK-8**

Natalie Allison  
Erika Aulizia  
Julie Householder  
Bernadette Nicopolis  
Jessica Smith

**Willard PK-8**

Natalie Grayson  
Marchella Perez  
Kacie Roth  
Laurissa Shaw

- (3) Supplemental contracts for Benchmark Phonics training in Grades 4 & 5, to be held on 08/05/2024, \$30.94 per an hour, on an as needed basis, to be paid from ESSER Fund #507, SCC #9230, not to exceed \$200.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Rebecca Boyle  
Kamryn Buckley  
Theresa Chuckska  
Faith Clear  
Annette Constantino  
Nicole Davis  
Natalie Grayson  
Tina Henderson  
Jennifer Holbrook  
Jennifer Hood  
James Irwin  
Molly James

Katherine Jenkins  
Laura Luoma  
Margaret O'Brien-March  
Lisa Mesaros  
Tina Noble  
Christina Pacurar  
Shelley Russell  
Erikka Sampson  
Jessica Smith  
Charla Thomas  
Christine Ulrich  
Rebecca Woodyard

- (4) Supplemental contract for up to one (1) additional day for the following administrator for working the K-12 Summer Academy 2024, effective 06/01/2024 through 06/30/2024, at the per diem prorata rate of pay for the 2023-24 school year, to be paid from Fund #507, SCC #9230 (Recommended by S. Chiaro, Superintendent/CEO)

**McGuffey PK-8**  
James Joseph

- (5) Supplemental contract for the purpose of attending Nonviolent Crisis Intervention (CPI) instructor training, effective 06/25/2024 through 06/27/2024, to be paid at the per diem prorata rate of pay for the 2023-24 school year, to be paid from Fund #001, SCC #0000, not to exceed \$1,500 (Recommended by P. Dreher, Executive Director of Special Education)

Denise Delaquila

- (6) Supplemental contract for the purpose of providing instruction in the 2024 Jump Start into Kindergarten Program, effective 07/22/2024 through 08/02/2024, and up to three hours of preparation time to be held on 07/19/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, and ARP ESSER Fund #507, SCC #9230, not to exceed \$1,640.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

**Lincoln PK-8**  
Erikka Sampson

**McGuffey PK-8**  
Stephanie Gilligan

**Pre-Service Training:**  
\$30.94 per hour  
Not to exceed \$93 each  
Training Date: July 10, 2024  
Title II-A Fund #590, SCC #9252

- (7) Supplemental contract approved at the **June 11, 2024**, Regular Board Meeting, **MOTION NO. 06/2024-123**, Section d. Appointments – Certificated – Hourly



Employment (2023-24 and 2024-25 School Year), Item No. 15, **Jennifer Wonders**, Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired students for the upcoming 2024-2025 school year, effective 08/01/2024 through 08/14/2024, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, **AMEND SCC #9240 TO #9250**, not to exceed \$500.00 (Recommended by P. Dreher, Executive Director of Special Education)

- (8) Supplemental contract for the purpose of attending the Safe & Civil Schools Conference, effective 07/14/2024 through 07/19/2024, at the per diem prorata rate of pay for the 2024-25 school year, to be paid from ESSER Fund #507, #9230 (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success)

**Jefferson PK-8**

Robert Cowell  
Nicole Hilas  
Christine Hunchuck  
Molly James  
Mesa Morlan  
Erika Prater  
Matthew Seidel  
Stephanie Tamburro  
Sonya Washington

**Lincoln PK-8**

Samarra Caffey  
Brenda Hansen  
Jennifer Holbrook  
Lindsay Klein  
Nicole Mizner  
Kelly Notar  
Erikka Sampson  
Alisha Williams

**Admin**

Jacqueline Lawrence  
Patricia Fisher

**McGuffey PK-8**

Andrea Galloway  
Jennifer Jaminet  
Jeffrey Johnson  
James Joseph  
Jeanne Reighard  
Kayla Rieser

**Willard PK-8**

Tasha Dragish  
Natalie Grayson  
Laura Krcelic  
Skyeler O'Neill  
Tracy Pinter  
Kristen Skinner  
Corinna Williamson

**Harding**

Frank Caputo  
Stephanie Shimko  
Stephanie Porterfield

- d. Employment – Certificated (current regular employee) (Co-Curricular year) (2024-25 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by R. Shepas, Athletic Director)

**High School Athletics:**

- (1) Franklin, Keelyn – Basketball – Head Coach (Boys) - Code #33.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (2) Caputo, Frank – Basketball – Head Coach (Girls) - Code #34.0, Index 30.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (3) Penny, Charles – Cross Country (Boys) - Code #41.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (4) Penny, Charles – Cross Country (Girls) - Code #42.0, Index 7.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (5) Elias, Anthony – Football – Assistant Coach - Code #46.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (6) Elias, Vincent – Football – Head Coach (9<sup>th</sup>), Code #47.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 50% of Contract
- (7) Lazzari, Gregory – Football – Assistant Coach - Code #46.0, Index 16.0, Salary Table B, High School – Warren G. Harding High School, 100% of Contract
- (8) Shimko, Stephanie – Volleyball – Head Coach - Code #69.0, Index 11.2, Salary Table B, High School – Warren G. Harding High School, 100% of Contract

**K-8 Athletics:**

- (9) Bell, James – Faculty Manager K-8, Code #104.0, Index 10.0, Salary Table B, K-8 Middle School, Jefferson PK-8, 100% of Contract
- (10) Crockett, Thomas – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, K-8 Middle School, McGuffey PK-8, 100% of Contract
- (11) Notar, Patrick – Faculty Manager K-8 - Code #104.0, Index 10.0, Salary Table B, K-8 Middle School, Lincoln PK-8, 100% of Contract
- (12) Hernandez, Gabrielle – Volleyball (7<sup>th</sup>) – Code #113.0, Index 4.0, Salary Table B, K-8 Middle Schools, 100% of Contract

**CLASSIFIED:**

- e. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Joshua Mistovich, Carpenter, Administration, Salary Table F, effective 02/12/2024.  
(Complete 90 days probationary period extension effective 07/10/2024)  
(Recommended by J. Lacy, Executive Director of Business Operations)

f. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Joseph Abruzzi, Substitute Night Janitor, Salary Table M, effective 06/25/2024.
- (2) Charles Crusan, Substitute Night Janitor, Salary Table M, effective 06/26/2024

g. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment contract listed below and approved at the June 11, 2024, Regular Board Meeting, **MOTION NO. 06-2024-123**, Section m., item no.3, the following individuals be granted supplemental contracts, for the 2024 Extended Enrichment Program, effective May 30, 2024 through June 28, 2024, at the rate of \$18.00 per hour, not to exceed **\$1,750.00** each, to be paid from Fund #516, SCC #9240, **BE AMENDED** to, not to exceed **\$1,950.00** each. (Recommended by P. Dreher, Executive Director of Special Education)

Angelena Baskins  
 Halee Hall  
 Aimee Herlinger

- (2) Football Equipment Managers  
 For the 2024-2025 School Year  
 Funding: Athletic Fund #300

James Campbell – Warren G. Harding High School - \$1,500.00  
 Johnny Hugley- Warren G. Harding High School - \$1,500.00  
 Jamahl Martin – Warren G. Harding High School - \$1,500.00  
 Sean Mullet – Warren G. Harding High School - \$1,500.00  
 Richard Smith – Warren G. Harding High School - \$1,500.00

- (3) Adult Game Workers for Athletic Events for the 2024-2025 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$12.00/hour
Gate for Boys' Varsity Football	\$12.00/hour
Gates for Boys' Single Middle School Football	\$12.00/hour
Main Ticket Clerk for Varsity Football	\$12.00/hour
Football Chain Coordinator	\$12.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$12.00/hour
Freshmen Football Clock	\$12.00/hour
Lower Level Football Clock	\$12.00/hour
Football Announcer	\$12.00/hour
Football Assistant Announcer	\$12.00/hour
Audio for Football	\$12.00/hour
Video for Football	\$12.00/hour
Computer for Football	\$12.00/hour
Game Book/Statistician for Football	\$12.00/hour
Press Box Host	\$12.00/hour
Officials' Host for Football	\$12.00/hour
7/8 Grade School Volleyball Clock	\$12.00/hour
Gate for Single Girls' Volleyball	\$12.00/hour
Gate for Single Girls' Middle School Volleyball	\$12.00/hour

Gate for Single Boys' and/or Girls' Soccer	\$12.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$12.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$12.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$12.00/hour
Freshman Basketball Clock	\$12.00/hour
Basketball Announcer	\$12.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$12.00/hour
Video for Basketball	\$12.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$12.00/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$12.00/hour
Security for High School Sporting Event	\$12.00/hour
Security for Single Middle School Events	\$12.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Allison Agona	Donald Emerson, Jr	Richard Peterson
Jesse Allen	Heather Ervin	RaNae G. Polan
Johnnie M. Anderson	LaQuisha Franklin	Jakequan Pringle
Jim Bell	Nadine Gardner	Ja'Lano Provitt
Gariana Bercheni	King Garner	Annastacia Ray
Gary W. Bercheni	Brandon Giovannone	Richard Rohrer
Stephen Bero	Dawn Harper	Emir I. Salem
Justin Blair	Elizabeth Howard	Shania Shardy
Frank Bosak	Kim Johnson	Shawn Shimko
Annamaria Buonavolonta	Danielle Jordan-May	Stephanie Shimko
Alfie Burch	Holly Kirby	Angela Smith
Thomas Burd	Krista Kohut	Thomas Sunderman
Tim Calhoun	Monica Kopp	Katelyn Statema
Frank Caputo, Jr.	Michael Limperos	Chris Tabor, III
Andre Clark	Richard Lloyd	Lisa Tabor
LaVonda Crawley	Robert Long	Joseph Threats, IV
Tom Crockett	Christopher Lowry	Timothy Wade
Denise Delaquila	James Lowry	Tyler Wagner
Trisha DiCesare	Steven Lukco	Stephanie Weber
Chelsea DiPaolo	Marion Manningham	James Wells
Trevor Donley	Mary Marrie	Fred S. Whitacre, Jr
Michele Douglas	Jamahl Martin	Laura Willard
Anthony Elias	Joe'l Moss	Sonya Williams
Nina Elias	William Nicholson	Carol Wilson
Vincent Elias	Franklin D. Parker	James Ziegler
Stanley Elkins	Andrew Peterson	

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum

wage requirements.

h. Employment — Classified Co-curricular 2024-2025 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

- (1) Alfie Burch, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys). (100% of contract)
- (2) Andre Clarke, Code 106.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle School (Boys). (25% of contract)
- (3) Andre Clarke, Code 107.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle School (Boys). (100% of contract)
- (4) Trish DiCesare, Code 48.0, Index 7.0, Salary Table B, Head Golf Coach, High School, Warren G. Harding High School (Boys). (100% of contract)
- (5) Jameer Green, Code 47.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (6) Dawn Harper, Code 8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (60% of contract)
- (7) Sheldon Henderson-Sparks, Code 105.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle School, (Boys). (25% of contract)

- (8) Sheldon Henderson-Sparks, Code 107.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (9) Jasmine Johnson, Code 91.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Cheerleading Sponsor, Middle School, McGuffey PK-8/Lincoln PK-8 Schools, (Girls). (100% of contract)
- (10) Jasmine Johnson, Code 8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (40% of contract)
- (11) Ziah Lowery, Code 91.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Cheerleading Sponsor, Middle Schools, McGuffey PK-8/Lincoln PK-8 Schools, (Girls). (100% of contract)
- (12) Arthur Johnson, Code 106.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Warren Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (13) Arthur Johnson, Code 107.0, Index 4.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (14) James Keagy, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (15) Dominic Menendez, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys). (100% of contract)
- (16) Chastity Moore-Davis, Code 91.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Cheerleading Sponsor, Middle School, Willard PK-8/Jefferson PK-8 Schools (Girls). (50% of contract)
- (17) Derico Murray, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School. (Boys). (100% of contract)
- (18) Tyler Nimmagadda, Code 55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (19) Lexie Pflager, Code 70.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (20) Lucinda Provitt, Code 9.0, Index 8.0, Salary Table B, 9<sup>th</sup> Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (21) Tori Pugh, Code 91.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Cheerleading Sponsor, Middle School, Willard PK-8/Jefferson PK-8 Schools, (Girls). (50% of contract).
- (22) Tori Pugh, Code 90.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Cheerleading Sponsor, Middle School, Willard PK-8/Jefferson PK-8 Schools, (Girls). (100% of contract).
- (23) Kristin Sampson, Code 70.0, Index 5.6, Salary Table B, Assistant Volleyball

Coach, High School, Warren G. Harding High School, (Girls). (100% of contract).

- (24) Tilden Tatebe, Code 53.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (25) Robert Toth, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (26) Eric Ungaro, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (27) Timothy Wade, Code 105.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (28) Ronald Ware, Code 105.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (29) Ronald Ware, Code 107.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (30) Bryan Watkins, Code 47.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (31) Desiree Wilmoth, Code 141.0, Index 4.0, Salary Table B, 8<sup>th</sup> Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)

i. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2024 (one-year contracts, 2024-2025 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individual is being employed for the 2024 Summer Band Program, effective 07/08/2024. Salary and position as indicated.

Sidney Davis – High School Majorette Instructor  
Amount: \$2,475.00



*Discussion: None*

The President called for a vote.

Yes: Mr. Flanagan, Dr. Alls, Mr. Walker and Mrs. Limperos.

No: None.

Abstain: Mrs. Limperos - item g, number (3).

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 07-2024-157 - ADJOURNMENT

Dr. Alls moved and Mr. Flanagan seconded that, at 6:57 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Dr. Alls, Mr. Flanagan, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

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President

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Treasurer

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Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society