

**WARREN CITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
FRIDAY, JUNE 28, 2024
12:00 P.M.**

Administration Building, Harriet T. Upton Room
with Live Stream available at warrencityschools.org
105 High Street NE
Warren, Ohio

CALL TO ORDER

Mrs. Limperos, Board President, called the Regular Meeting to order at 12:01 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Flanagan, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

MOTION NO. 06-2024-126 - ADOPTION OF AGENDA

Mr. Walker moved and Mr. Flanagan seconded the adoption of the agenda.

Discussion: None

The President called for a vote.

Yes: Mr. Walker, Mr. Flanagan, Mrs. Patterson and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

TREASURER'S REPORT

A. End of Year Fiscal Update – Karen Sciortino, Treasurer

SUPERINTENDENT'S REPORT

A. Presentation of New Athletic Director – Steve Chiaro, Superintendent/CEO

TREASURER'S RECOMMENDATIONS

MOTION NO. 06-2024-127 - MINUTES

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below regarding the June, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 11, 2024

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Dr. Aills.

The President declared the motion carried.

MOTION NO. 06-2024-128 - REVISED BUDGET AND PURPOSE STATEMENTS

Mrs. Patterson moved and Mr. Walker seconded the resolution listed below establishing 2023-24 Co-curricular Revised Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the Revised Budget and Purpose statements (on file in the Treasurer's Office) for the following 2023-24 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>		
200-9022	SA2	Student Council	Warren G. Harding
300-9022	SA-102	Cheer	Warren G. Harding

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Flanagan and Mrs. Limperos.

No: None.

Absent: Dr. Aills.

The President declared the motion carried.

MOTION NO. 06-2024-129 - CASH TRANSFERS

Mr. Walker moved and Mr. Flanagan seconded the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to meet capital improvement projects needs and to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, (Exhibit 24-41) for fiscal year ending June 30, 2024.

Discussion: None

The President called for a vote.

Yes: Mr. Walker, Mr. Flanagan, Mrs. Patterson and Mrs. Limperos.

No: None.

Absent: Dr. Aills.

The President declared the motion carried.

MOTION NO. 06-2024-130 -

FY2024 FINAL AMENDED APPROPRIATION
MEASURE – ALL FUNDS

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below for the FY2024 Final Amended Appropriation Measure for All Funds be approved as submitted.

WHEREAS, during the fiscal year, adjustments do occur to the Original Appropriation Measure.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 5705.38 (B), the Final Amended Appropriation Measure for All Funds, (Exhibit 24-42) for the current school year is hereby adopted.

BE IT FINALLY RESOLVED that the Final Amended Appropriation Measure for All Funds shall be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-131 -

FY2025 12-MONTH TEMPORARY APPROPRIATION
MEASURE

Mrs. Patterson moved and Mr. Walker seconded the resolution listed below for the FY2025 12-Month Temporary Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a 12-Month Temporary Appropriation Measure for All funds for Fiscal Year 2025.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, a 12-Month Temporary Appropriation Measure for All Funds, (Exhibit 24-43) to meet ordinary expenses for fiscal year 2025 is hereby adopted.

BE IT FINALLY RESOLVED that the 12-Month Temporary Appropriations made herein shall be chargeable to the final appropriations measure.

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Flanagan and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

Mr. Walker moved and Mr. Flanagan seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through k.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Coleman Professional Services, DBA Coleman Health Services
103 W Market St
Warren, OH 4448
(Exhibit 24-44)
Contact: Hattie Tracy, President and CEO, CHS
Amount: No Charge
Period: July 1, 2024, through June 30, 2025.
Exec. Director: Dante Capers, Associate Superintendent
Jill Merolla, Supervisor of Community Outreach
Purpose: To facilitate quality homeless services and the best outcomes possible for families within the school district according to homeless services approved by the District and CHS.
- b. Agreement: Savvas Learning Company
PO Box 6820
Chandler, AZ 85246
(Exhibit 24-45)
Amount: \$57,450.00
Fund: #001
Period: 2024-2025 School Year
Exec. Director: Regina Teutsch, Curriculum and Instruction
Purpose: To purchase one year renewal of the digital component for the adopted ELA curriculum, 2017 My Perspectives, in grades 6 -12.
- c. Agreement: Appalachian Children Coalition
Contact: Randy Leite, Executive Director
5 Depot Street
Athens, Ohio 45701
(Exhibit 24-46)
Amount: No Charge
Period: End of project, or no later than October 31, 2026.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: Financial assistance for the expansion of School Based Health Center in collaboration with Akron Children's Hospital.
- d. Agreement: Christine Brugler
(Exhibit 24-47)
Fund(s): #584
Amount: Not to Exceed \$56,250.00
Period: July 1, 2024, through June 30, 2025.
Exec. Director: Dante Capers, Associate Superintendent

Purpose: To provide professional and consultant support to the administrators and staff in order to increase capacity to respond to students and other stakeholders in a trauma informed manner.

e. Agreement: Cadence Care Network (“CCN”)
165 E Park Ave
Niles, OH 44486
(Exhibit 24-48)
Contact: Matt Kresic, CEO, CCN
Amount: Not to Exceed \$96,000.00
Fund(s): #572, #584
Period: July 1, 2024, through June 30, 2025.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: Dropout Prevention Support to increase graduation rates and improving educational outcomes for students and families who present indication of being at-risk of not completing high school in four years.

f. Agreement: Schools of Ohio Risk Sharing Authority (SORSA)
Contact: Nancy Them, Risk Control Manager
814 N. Locust Street, Suite 3
Ottawa, OH 45875
(Exhibit 24-49)
Amount: \$20,827.00 additional for Rec & Wellness Center
Fund(s): #001/#034
Period: September 1, 2024, through June 30, 2025.
Exec. Director: John Lacy, Business Operations
Purpose: To provide additional yearly insurance premium for the Recreation & Wellness Center effective 09/01/2024.

g. Agreement: Remind101, Inc.
P.O. Box 1077
San Ramon CA, 94583
(415)796-6721
(Exhibit 24-50)
Amount: \$20,460.00
Fund: #572
Period: July 29, 2024, through July 28, 2025.
Exec. Director: Wendy Hartzell, Chief Academic Officer
Purpose: Platform for ongoing communication between home and school.

AMENDED (MOTION NO. 07-2023-155)

h. Agreement: SEL Launchpad
7336 Covered Bridge Drive
Austin, TX 78736
(Exhibit 24-51)
Amount: ~~\$44,800.00~~ increased to **\$46,400.00**
Fund: #572
Period: July 1, 2023, through June 30, 2024.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide embedded professional consultation and support to Willard PK – 8 teaching and administrative staff in support of the building’s

climate goals.

- i. Agreement: Cadence Care Network (“CCN”)
165 E Park Ave
Niles, OH 44486
(Exhibit 24-52)
Contact: Matt Kresic, CEO, CCN
Amount: \$493,375.00
Fund: #001
Period: July 1, 2024, through June 30, 2025.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: To establish school social work, resiliency based programming, and behavioral health supports for students at every school building within the school district.

- j. Agreement: Cadence Care Network (“CCN”)
165 E Park Ave
Niles, OH 44486
(Exhibit 24-53)
Contact: Matt Kresic, CEO, CCN
Amount: Not to Exceed \$48,000.00
Fund: #516
Period: July 1, 2024, through June 30, 2025.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: To add behavior supports to a special education ED resource room at Lincoln PK-8.

- k. Agreement: IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404
(855)255-8800
(Exhibit 24-54)
Amount: \$51,538.00
Fund: #572
Period: July 1, 2024, through June 30, 2025.
Exec. Directors: Christine Bero, State and Federal Programs
Regina Teutsch, Curriculum and Instruction
Purpose: Online adaptive learning and diagnostic program for student practice, intervention and assessment Gr. 2-10 (ELA/Math/Sci).

Discussion: None

The President called for a vote.

Yes: Mr. Walker, Mr. Flanagan, Mrs. Patterson and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-133 -

AUTHORIZATION FOR DISPOSAL OF BOARD-OWNED FIXED ASSETS FOR THE PERIOD JANUARY, 2024 THROUGH JUNE, 2024

Mr. Flanagan moved and Mrs. Patterson seconded the resolution authorizing disposal of Board-owned fixed assets for the period January, 2024 through June, 2024 be approved as submitted.

WHEREAS, the fixed assets as listed in (Exhibit 24-55), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period January, 2024 through June, 2024.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-134 - OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Mrs. Patterson moved and Mr. Walker seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Laura Krcelic

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Flanagan and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-135 - TUITION REIMBURSEMENT

Mr. Walker moved and Mr. Flanagan seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 - 2024 School Year:

GIBBONS, Diane	\$ 403.75
HETHER, Jeffrey	\$ 500.00

Discussion: None

The President called for a vote.

Yes: Mr. Walker, Mr. Flanagan, Mrs. Patterson and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-136 - ACCEPTANCE OF GIFTS

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Blessed Sacrament Church	Lincoln PK – 8 School New Clothing/Coats & Food Items Estimated Value: \$2,000.00	[1]

[1] To be used to support the students of Lincoln PK – 8 School.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-137 - SALARY TABLE

Mrs. Patterson moved and Mr. Walker seconded the resolution listed below adopting said salary table be approved as submitted with changes as indicated.

- Revised Salary Table L – Exempt Classified Employees
- Revised Salary Table M – Classified Hourly Salary Table

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary table, (Exhibit 24-56).

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Flanagan and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-138 - MEMORANDUM OF UNDERSTANDING BETWEEN THE WARREN CITY SCHOOL DISTRICT BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF PUBLIC EMPLOYEES, CHAPTER 288

Mr. Walker moved and Mr. Flanagan seconded the resolution listed below be approved as submitted.

This Memorandum of Understanding is entered into on June 28, 2024 by and between the Warren City School District Board of Education (Board) and the Association of Public School Employees, Chapter 288 (Chapter 288) this 28th day of June, 2024.

WHEREAS, the Board and Chapter 288 have entered into a Collective Bargaining Agreement (CBA) which is effective from July 1, 2021 through June 30, 2024 and July 1, 2024 through June 30, 2027;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and Chapter 288 that (Exhibit 24-57), shall constitute their Agreement.

Discussion: None

The President called for a vote.

Yes: Mr. Walker, Mr. Flanagan, Mrs. Patterson and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-139 - MOTION TO AMEND THE AGENDA TO DELETE PERSONNEL ITEM: RESIGNATIONS - CLASSIFIED

Mr. Walker moved and Mr. Flanagan seconded the motion to amend the agenda to delete personnel item from section f. Resignations – Classified, item (1) be approved as submitted.

Discussion: None

The President called for a vote.

Yes: Mr. Walker, Mr. Flanagan, Mrs. Patterson and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-140 - AMENDED PERSONNEL RECOMMENDATIONS

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below regarding amended personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to his placement on the Board of Education adopted Administrative Salary Schedule commensurate with his training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Rick Shepas, Athletic Director

Term: July 1, 2024 – June 30, 2027

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – 52 weeks, 260-day contract, 2024-2025 School Year Step M30-05-L30; 2025-2026 School Year Step M30-05-L31; 2026-2027 School Year Step M30-05-L32.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

(1) Dominic Cheffo, Substitute Teacher, resignation, effective the close of the day, 06/14/2024.

(2) Kristy Bowser, Early Childhood Education Teacher, resignation, effective the close of the day, 08/14/2024.

(3) Maria Hatzialexiou, Primary Education Teacher, resignation, effective the close of the day, 08/14/2024.

c. Appointment – Certificated (To receive one-year contract for the 2024-2025 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Anthony Davis, Career-Technical Education Teacher, Salary Table A, M-20, Limited Contract, effective the 2024-25 school year
- (2) Alexandria Caldwell, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year
- (3) Jill Cuscino, Early Childhood Education Teacher, Salary Table A, M-14, Limited Contract, effective the 2024-25 school year
- (4) Alexandra DiDomenico, School Counselor, Salary Table A, M-06, Limited Contract, effective the 2024-25 school year
- (5) Brandy Gerbasi, Special Education Teacher, Salary Table A, M30-11, Limited Contract, effective the 2024-25 school year
- (6) Emma Hamilton, Secondary Education Teacher, Salary Table A, B18-01, Limited Contract, effective the 2024-25 school year
- (7) Cara Kalouris, Secondary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

d. Extended Time Supplemental Contract(s) (one-year contract, 2024-2025 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform

these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times up to five (5) days as needed, M-17, Salary Table A.
- (2) James Bell, Student Services, Salary: Daily rate times up to ten (10) days as needed, B18-30, Salary Table A.
- (3) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times up to five (5) days as needed, M-26, Salary Table A.
- (4) Frank Caputo, Jr., Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M30-14, Salary Table A.
- (5) Donald Cheffo, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M30-15, Salary Table A.
- (6) Thomas Crockett, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-22, Salary Table A.
- (7) Patricia Fisher, Math Coordinator, Salary: Daily rate times up to twenty (20) days as needed, M30-26, Salary Table A.
- (8) Mark Fleming, Student Services, Salary: Daily rate times up to ten (10) days as needed, M30-40, Salary Table A.
- (9) Elizabeth Gray, School Nurse, Salary: Daily rate times up to five (5) days as needed, B18-22, Salary Table A.
- (10) Kelly Hutchison, District Preschool Coordinator, Salary: Daily rate times up to twenty five (25) days as needed, M30-25, Salary Table A.
- (11) Erin Kampf-Melillo, Guidance Counselor/Test Coordinator, Salary: Daily rate times up to twenty five (25) days as needed, M-25, Salary Table A.
- (12) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times up to twenty five (25) days as needed, M30-25, Salary Table A.
- (13) Sylvia Littleton, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M-19, Salary Table A.
- (14) Tadarrio Lowery, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M-04, Salary Table A.
- (15) Susan Mizik, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M30-17, Salary Table A.

- (16) Mesa Morlan, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, B18-16, Salary Table A.
- (17) Charles Penny, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-24, Salary Table A.
- (18) Stephanie Porterfield, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M-14, Salary Table A.
- (19) Matthew Richardson, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, B18-24, Salary Table A.
- (20) Kayla Rieser, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M-08, Salary Table A.
- (21) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times up to five (5) days as needed, B-10, Salary Table A.
- (22) Shane Schmucker, Student Services, Salary: Daily rate times up to ten (10) days as needed, M-36, Salary Table A.
- (23) Michelle Senediak, Guidance Counselor, Salary: Daily rate times up to fifteen (15) days as needed, M-25, Salary Table A.
- (24) Corinna Williamson, Teacher on Special Assignment, Salary: Daily rate times up to twenty five (25) days as needed, M-13, Salary Table A.

e. Appointments – Certificated – Hourly Employment (2022-23, 2023-24 and 2024-25 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for the purpose of attending the Ohio Department of Education and Workforce Literacy Academy 2024, effective 06/10/2024 through 06/11/2024, to be paid at their 2023-24 SY per diem prorata daily rate of pay; from ESSER Fund #507, SCC #9230 (Recommended by R. Teutsch, Executive

Director of Curriculum & Instruction)

Teachers:

Natalie Grayson
Kelly Hutchison
Molly James
Laura Krcelic
Jacqueline Lawrence
Sylvia Littleton

Stephanie Porterfield
Kayla Rieser
Erikka Sampson
Jessica Smith
Stephanie Tamburro

Administrator:

Jennifer Cambareri

- (2) Supplemental contracts for the 2024 Freshman Academy Program, effective August 5-6, 2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$341.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

John Croyts
Kimberly Hunter
Khristine Krcelic
Andrew Martin

Natale Rohrer
Carol Wilson

Pre-Service Training/Prep: \$30.94 per hour
Not to exceed \$93.00 each
Date: August 1, 2024
Title I-A Fund #572, SCC #9251

- (3) Supplemental contracts for the purpose of providing instruction in the 2024 Jump Start into Kindergarten Program, effective 07/22/2024 through 08/02/2024, and up to three hours of preparation time to be held on 07/19/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, and ARP ESSER Fund #507, SCC #9230, not to exceed \$1,640.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

Jefferson PK-8

Brianna Carse
Heather Dellimuti
Danielle Sauer

Willard PK-8

Cynthia Dressel
Gabrielle Hernandez
Hanna Higley
Andrea Hochmann

Lincoln PK-8

Skyler Bell
Kristen Bozin
Nicholas Matos
Taylor Roberts
Lori Voytko

Substitutes:

Christie Cialkowski
Nicole Hilas
Celeste Maillis
Marissa Zoccali

McGuffey PK-8

Jessi Cariglio-Pigg
Stephanie Gosnell
Julie Householder

Pre-Service Training:

\$30.94 per hour
Not to exceed \$93 each
Training Date: July 10, 2024

Melissa Thompson

Title II-A Fund #590, SCC #9252

- (4) Supplemental contracts for the purpose of attending Academic Preview Professional Development held on 06/18/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9241 and Title II-A Fund #590, SCC #9242, not to exceed \$91.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Admin. Bldg.

Patricia Fisher
Jacqueline Lawrence

Jefferson PK-8:

Brent Bitner
Stephanie Brugler
Laura Crank
Diane Gibbons
Roseann McCracken
Lisa Mesaros
Sheena Ridel
Sofia Ross
Kaitlyn Sahli
Danielle Sauer
Matthew Seidel
Margaret Smith
Marissa Zoccali

Lincoln PK-8:

Theresa Chuckska
Sylvia Littleton
Laura Luoma
Kristin Newbrough
Erikka Sampson
Tamara Stanovcak

WGH

Jodi Brown
Andrew Kelly
Monica Kopp
Val Jean Pace
Michelle Stoutamire

McGuffey PK-8:

Annamarie Buonavolonta
Nicole Davis
Megan Francisco
Andrea Galloway
Abby Logan
Katherine Neal
Christina Pacurar
Shelley Russell
Nicole Shaker
Paula Yauger

Willard PK-8:

Holly Anders
Jenna Bryant
Kamryn Buckley
Annette Constantino
Mary Compton
Cynthia Dressel
James Kopp
Laura Krcelic
Nina Vaughn
Corinna Williamson

- (5) The following teachers are to be granted up to one (1) additional day of extended time at their 2023-24 per diem rate of pay, to be paid from Fund #507, SCC #9230, ZASS23 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Laura Krcelic
Nikki Littleton
Stephanie Tamburro

- (6) Supplemental contract for an administrator of the K-12 Summer Academy 2024, effective 06/01/2024 through 06/30/2024, at the per diem prorata rate of pay for the 2023-24 school year, to be paid from Fund #507, SCC #9230, ZASS23, up to and not to exceed indicated days (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Warren G. Harding

Jennifer Cambareri (12 days)

- (7) The following administrator is to be granted up to seven (7) extended contract days at her 2023-24 per diem rate of pay, for leading the work of the CTE grant submission to the Ohio Department of Education and Workforce and the implementation of PASCO digital at Warren G. Harding High School, to be paid from Fund #507, SCC #9230, ZASS23 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Suzette Jackson

- (8) Supplemental contracts for proctors of the Summer Grade 3 English Language Arts Ohio State Test, effective 06/26/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240 not to exceed 10 hours each (Recommended by P. Dreher Executive Director of Special Education)

Tina Detate – Jefferson PK-8

Elizabeth McComb – Lincoln PK-8

Emily Ward – McGuffey PK-8

Jenna Bryant – Willard PK-8

- (9) The following administrator is to be granted up to twenty (20) extended contract days, effective 07/01/2023 through 06/30/2024, at his 2023-24 per diem prorata rate of pay, for EMIS Training and Reporting, to be paid from Fund #507, SCC #9230, ZASS23 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Daniel Thorpe

- (10) The following administrator is to be granted up to nine and one-half (9 1/2) extended contract days, effective 06/11/2023 through 06/28/2023, at his 2022-23 per diem prorata rate of pay, for EMIS Training and Reporting, to be paid from Fund #507, SCC #9230, ZASS23 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Daniel Thorpe

- (11) Supplemental contract approved at the **May 14, 2024**, Regular Board Meeting, **MOTION NO. 05-2024-103**, Section g. Appointments – Certificated – Hourly Employment (2023-24 and 2024-25 School Year), item no. 14, **Gregory Lazzari, Special Education Case Management services**, effective 05/29/2024 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9240, **AMEND the not to exceed amount from \$1,200.00 to**

\$1,250.00 (Recommended by P. Dreher, Executive Director of Special Education)

- (12) The following certificated staff members be granted up to eleven (11) extended contract days, effective 05/29/2024 through 06/17/2024, to be paid at their 2023-24 per diem prorata rate of pay, for the Camp Invention Program, to be paid from Fund #507, SCC #9230 (Recommended by W. Hartzell, Chief Academic Officer)

Janna Jackson
Laura Krcelic

Andrew Starr

- (13) Supplemental contract for participating in YPG Music Production Professional Development, held on 06/17/2024, \$30.04 per an hour, on an as needed basis, to be paid through Title IV-A Fund #584, SCC #9244, not to exceed \$61.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Heather Sirney

- (14) Supplemental contract for teacher for the 2024 Summer Academy, effective 05/29/2024 through 06/17/2024, to be paid at their per diem prorata rate of pay for the 2023-24 school year, not to exceed thirteen (13) days, to be paid from ZA23 Fund #507, SCC #9230 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Laura Crank – Jefferson PK-8 (2nd – 5th)

- (15) Supplemental contract approved at the **June 13, 2023**, Regular Board Meeting, **MOTION NO. 06-2023-125**, Section e. Appointments – Certificated – Hourly Employment (2022-23 and 2023-24 School Year), item no. 8, **Christopher Wilson, Curriculum Training and Development**, effective 07/01/2023 through 06/30/2024, \$30.04 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #9242, **AMEND the not to exceed amount from \$2,000.00 to \$2,500.00** (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

CLASSIFIED:

f. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) ~~Reid Kevin Code, Sr., 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective~~

~~06/22/2024.~~ Amended to delete

- (2) Debra Larson, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 06/21/2024.

g. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) George Bailey, Day Janitor, Warren G. Harding High School, Salary Table D, effective 05/14/2024.

h. Military Leave - Classified

WHEREAS WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Kyle Huey, Night Janitor, Warren G. Harding High School, for the 2023-2024 contract year as follows:

June 1 – June 15, 2024 – WAREX (ECT) Training

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Paris Bruner, MD Educational Assistant, Willard PK-8 Building, Salary Table I, effective 08/12/2024. (Recommended by W. Hartzell, Chief Academic Officer)

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract to provide substitute clerical services in PK-8 Buildings, effective June 17, 2024 through June 28, 2024, not to exceed \$1,000.00, to be paid from General Fund #001. (Recommended by S. Chiaro, Superintendent/CEO)

Monica Lefkowitz

- (2) The following individual be granted a supplemental contract for Educational Assistant services, for the WGH Freshman Academy Program, effective August 5 and 6, 2024, at the rate of \$18.00 per hour, not to exceed \$198.00, to be paid from Title I-A Fund #572, SCC #9251. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Franklin Parker

Pre-Service Training: \$18.00 per hour
Not to exceed \$54.00
Training Date: August 1, 2024
Title I-A Fund #572, SCC #9251

- (3) The following individuals be granted supplemental contracts for Educational Assistant services, for the Jump Start Into Kindergarten Program, effective July 22, 2024 through August 2, 2024, and up to three hours preparation time on July 18, 2024, at the rate of \$18.00 per hour, not to exceed \$954.00 each, to be paid from Title I Fund #572, SCC #9251. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lori Stewart – Jefferson PK-8 Building
Lucy Lepola – Lincoln PK-8 Building
Rachel Williams – Lincoln PK-8 Building
Angelena Baskins – McGuffey PK-8 Building
Julia Hunter – McGuffey PK-8 Building
Rebecca Gallatin – Willard PK-8 Building
Andrea Gomsis – Willard PK-8 Building
Jessica Adams - Substitute

- (4) The following individual be granted a supplemental contract to support 3rd grade testing, effective June 25, and 26, 2024, at the rate of \$18.00 per hour, not to exceed \$300.00, to be paid from ZAB23, Fund #507, SCC #9230. (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Julia Hunter

Discussion:

Military Leave of Kyle Huey Thank you for service to our country.

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

BOARD RECOMMENDATIONS

MOTION NO. 06-2024-141 - ADDENDUM TO TREASURER'S EMPLOYMENT CONTRACT

Mrs. Patterson moved and Mr. Walker seconded the resolution listed below regarding an addendum to the Treasurer's employment contract be approved as submitted.

WHEREAS, the Board of Education of the Warren City School District (hereinafter the "Board") and Karen M. Sciortino (hereinafter the "Treasurer") are parties to an employment contract effective August 1, 2022; and

WHEREAS, the Board and the Treasurer desire to amend the Treasurer's employment contract concerning performance and compensation.

NOW, THEREFORE BE IT RESOLVED, that the Board agrees to amend the employment contract for Karen M. Sciortino for the term beginning August 1, 2022 and extending through July 31, 2027; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute an addendum to the contract of employment with Ms. Sciortino on behalf of the Warren City School District Board of Education, upon such terms and conditions as agreed and as may be required to bring about the legal effect of the terms of this Resolution; and

BE IT FINALLY RESOLVED that it is hereby found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Discussion: None

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Flanagan and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-142 - ADDENDUM TO SUPERINTENDENT/CHIEF
EXECUTIVE OFFICER'S EMPLOYMENT CONTRACT

Mr. Walker moved and Mr. Flanagan seconded the resolution listed below regarding an addendum to the Superintendent/Chief Executive Officer's employment contract be approved as submitted.

WHEREAS, the Board of Education of the Warren City School District (hereinafter the "Board") and Steve Chiaro (hereinafter the "Superintendent/CEO") are parties to an employment contract effective August 1, 2022; and

WHEREAS, the Board and the Superintendent/CEO desire to amend the Superintendent/CEO's employment contract concerning performance and compensation.

NOW, THEREFORE BE IT RESOLVED, that the Board agrees to amend the employment contract for Steve Chiaro for the term beginning August 1, 2022 and extending through July 31, 2027; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute an addendum to the contract of employment with Mr. Chiaro on behalf of the Warren City School District Board of Education, upon such terms and conditions as agreed and as may be required to bring about the legal effect of the terms of this Resolution; and

BE IT FINALLY RESOLVED that it is hereby found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio

Revised Code.

Discussion: None

The President called for a vote.

Yes: Mr. Walker, Mr. Flanagan, Mrs. Patterson and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-143 - EXPRESSING AN INTENT TO ENTER INTO CERTAIN ADVERTISING AGREEMENTS AND AUTHORIZING DISTRICT REPRESENTATIVE TO ENTER INTO SUCH AGREEMENTS UPON COMPLIANCE WITH ALL CONDITIONS PRECEDENT

Mr. Flanagan moved and Mrs. Patterson seconded the resolution listed below be approved as submitted.

WHEREAS, the Board of Education of the Warren City School District (the "Board of Education"), by resolution approved the construction of the Recreation and Wellness Center; and

WHEREAS, the administration has developed a standard Sponsorship Agreement to secure business advertising space on the digital scoreboard; and

WHEREAS, the Board of Education hereby appoints an authorized representative (hereinafter called the "Authorized Representative") to act as its agent during the solicitation of sponsorships for the digital ads at various tiered sponsorship levels.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education, as follows:

Section 1. The Board of Education hereby provides limited authority to the Authorized Representative to negotiate scoreboard sponsorship agreements in compliance with the Sponsorship Agreement terms, and may execute the same provided the following conditions precedent are met: such sponsorship contracts shall not exceed twelve thousand five hundred dollars (\$12,500), for a term of not longer than five calendar years, and are in accordance with all relevant and applicable Board policies, regulations, and procedures.

Section 2. Upon compliance with all conditions precedent to Sponsorship Agreement execution, the Board of Education hereby authorizes the Authorized Representative to execute said agreements as an administrative and ministerial duty as a school official acting in service to the Board of Education.

Section 3. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

MOTION NO. 06-2024-144 - ADJOURNMENT

Mr. Walker moved and Mrs. Patterson seconded that, at 12:42 p.m. the Warren City Board of Education's Regular Meeting be adjourned.

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mr. Flanagan and Mrs. Limperos.

No: None.

Absent: Dr. Alls.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society