

**WARREN CITY SCHOOLS  
BOARD OF EDUCATION REGULAR MEETING  
TUESDAY, JUNE 11, 2019  
6:00 P.M.  
ADMINISTRATION BUILDING  
105 High Street NE  
Warren, Ohio**

CALL TO ORDER

Mrs. Patterson, Board President, called the Regular Meeting to order at 6:07 p.m.  
All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos and Mrs. Patterson.

MOTION NO. 06-2019-107 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Faulkner seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Faulkner, Mr. Coleman, Mr. Lacy and Mrs. Patterson.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

Karen Sciortino, Treasurer discussed Bond Refunding

SUPERINTENDENT'S REPORT

A. Akron Children's Hospital Update – Jeanne Fitzpatrick

TREASURER'S RECOMMENDATIONS

MOTION NO. 06-2019-108 - REFUNDING BONDS

1. A Resolution Providing for the Issuance and Sale of Bonds in a Maximum Aggregate Principal Amount of \$10,000,000 for the purpose of Refunding Bonds Issued by the School District in 2012 for the purpose of Constructing, Renovating, Remodeling, Re-habilitating, Improving School District Buildings and Facilities and Acquiring, Clearing, Improving and Equipping Real Estate for School Purposes, Authorizing and Directing the Call for Optional Redemption of the Refunded Bonds, Authorizing the Execution and Delivery of a Bond Registrar Agreement and a Bond Purchase Agreement with Respect to the Refunding Bonds, and an Escrow Agreement with Respect to the Refunding of the Refunded Bonds, and Authorizing the Preparation, use and Distribution of an Official Statement Relating thereto.

Mrs. Limperos moved and Mr. Coleman seconded the resolution listed below be approved as submitted.

WHEREAS, at an election held on November 4, 2003, on the combined question of (i) issuing bonds of the Warren City School District, Ohio (the "School District") in the aggregate principal amount of \$40,672,000 for the purpose of constructing, renovating, remodeling, rehabilitating, reconstructing, adding to, furnishing, equipping and otherwise improving School District buildings and facilities and acquiring, clearing, improving and equipping real estate for school purposes, and (ii) levying an additional property tax to provide funds for the acquisition, construction, enlargement, renovation, and financing of general on-going permanent improvements, the requisite majority of those voting on the question voted in favor of it (the "2003 Voter Authorization"); and

WHEREAS, pursuant to the 2003 Voter Authorization and a resolution adopted by this Board, on December 23, 2003, the District issued its \$38,000,000 School Improvement Notes, Series 2003, in anticipation of the issuance of a portion of the aforesaid bonds (the "Series 2003 Notes"); and

WHEREAS, pursuant to the 2003 Voter Authorization and a resolution adopted by this Board on March 29, 2004, the District issued its \$38,000,000 School Improvement Bonds, Series 2004, dated April 20, 2004 (the "Series 2004 Bonds") to refund the Series 2003 Notes; and

WHEREAS, thereafter, pursuant to a resolution adopted by this Board on February 21, 2012 and a Certificate of Award relating thereto (the "Original Bond Legislation"), the District advance refunded all the outstanding Series 2004 Bonds maturing on or after December 1, 2014, through the issuance of the District's \$30,905,000 School Improvement Refunding Bonds, Series 2012, dated June 28, 2012 (the "Series 2012 Bonds").

WHEREAS, certain of those Series 2012 Bonds are still outstanding and are scheduled to mature on December 1 in the years 2020 through 2031, inclusive, totaling \$23,590,000 in principal amount, and are subject to optional redemption, in whole or in part (as selected by the Board), on or after December 1, 2019, which is prior to their stated maturity (the "Callable Bonds"), and, if called for such optional early redemption, shall be redeemed at a redemption price of 100% of the principal amount redeemed; and

WHEREAS, based in part on the advice of the District's municipal advisor, Sudsina & Associates, LLC, in order to take advantage of favorable current interest rates and create savings for the taxpayers of this School District, this Board finds, determines, and declares that it is necessary and in the best interest of the School District to refund at a lower interest cost those Callable Bonds, or portions thereof, identified by the Treasurer in the Certificate of Award (the "Refunded Bonds"), to exercise the Board's option to call the Refunded Bonds for redemption on the Call Date (as defined in Section 9 hereof) (at 100% of the principal amount redeemed, plus accrued and unpaid interest to that date), and to issue the Bonds described in Section 2 to provide funds for the purpose of refunding the Refunded Bonds, including the payment of any expenses relating to the refunding of the Refunded Bonds and the issuance of the Bonds; and

WHEREAS, this Board has requested that the Treasurer, as fiscal officer of this Board, certify the estimated life or period of usefulness of the permanent improvements described in Section 2 and the maximum maturity of the Bonds described in Section 2; and

WHEREAS, the Treasurer has certified to this Board that the estimated life or period of usefulness of the permanent improvements described in Section 2 is at least five years and that the maximum maturity of the Bonds described in Section 2 is at least December 1, 2031;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, County of Trumbull, State of Ohio, that:

Section 1. In addition to the words and terms elsewhere defined in this Resolution, unless the context or use clearly indicates another or different meaning or intent:

“Authorized Denominations” means (i) with respect to Current Interest Bonds, the denomination of \$5,000 or any whole multiple thereof, and (ii) with respect to Capital Appreciation Bonds, if any, the denomination equal to the original principal amount that, when interest at the applicable compounding rate is accrued and compounded thereon on each Interest Accretion Date to the stated maturity of such Bonds, will result in a \$5,000 Maturity Amount or any integral multiple thereof.

“Bond Proceedings” means, collectively, this Resolution, the Certificate of Award, the Continuing Disclosure Agreement, the Registrar Agreement, the Purchase Agreement, and such other proceedings of the Board, including the Bonds, that provide collectively for, among other things, the rights of holders and beneficial owners of the Bonds.

“Bond Register” means all books and records necessary for the registration, exchange and transfer of Bonds as provided in Section 7 of this Resolution.

“Bond Registrar” means the bank or trust company appointed pursuant to Section 5, as the initial authenticating agent, bond registrar, transfer agent, and paying agent for the Bonds under the Registrar Agreement and until a successor shall have become such pursuant to the terms of the Registrar Agreement and, thereafter, “Bond Registrar” shall mean the successor.

“Book entry form” or “book entry system” means a form or system under which (a) the ownership of beneficial interests in Bonds and the principal of and interest on the Bonds may be transferred only through a book entry, and (b) physical Bond certificates in fully registered form are issued by the School District only to a Depository or its nominee as registered owner, with the certificates deposited with and maintained in the custody of the Depository or its agent. The book entry maintained by others than the School District is the record that identifies the owners of beneficial interests in those Bonds and that principal and interest.

“Capital Appreciation Bonds” means any Bonds designated as such in the Certificate of Award, maturing in the years, being in the principal amounts, and having the Maturity Amounts set forth therein, and bearing interest accrued and compounded on each Interest Accretion Date and payable at maturity.

“Certificate of Award” means the certificate authorized by Section 8 of this Resolution, to be signed by the Treasurer, setting forth and determining those terms or other matters pertaining to the Bonds and their issuance, sale and delivery as this Resolution requires or authorizes to be set forth or determined therein, including without limitation, the amount and scheduled principal payment date(s) of the Callable Bonds to be refunded.

“Closing Date” means the date of physical delivery of, and payment of the purchase price for, the Bonds; provided that such date shall not be such as to cause the Bonds to be “advance” refunding bonds for purposes of the Code.

“Code” means the Internal Revenue Code of 1986, the Regulations (whether temporary or final) under that Code or the statutory predecessor of that Code, and any amendments of, or successor

provisions to, the foregoing and any official rulings, announcements, notices, procedures, and judicial determinations regarding any of the foregoing, all as and to the extent applicable. Unless otherwise indicated, reference to a Section of the Code includes any applicable successor section or provision and such applicable Regulations, rulings, announcements, notices, procedures, and determinations pertinent to that Section.

“Compound Accreted Amount” means, with respect to any Capital Appreciation Bond, the principal amount thereof plus interest accrued and compounded on each Interest Accretion Date to the date of maturity or other date of determination. The Compound Accreted Amount of the Capital Appreciation Bonds of each maturity as of each Interest Accretion Date shall be set forth in the Certificate of Award. The Compound Accreted Amount of any Capital Appreciation Bond for each maturity as of any date other than an Interest Accretion Date is the sum of (a) the Compound Accreted Amount for such Bond on the immediately preceding Interest Accretion Date plus (b) the product of (i) the difference between (A) the Compound Accreted Amount of that Bond on the immediately preceding Interest Accretion Date and (B) the Compound Accreted Amount of that Bond on the immediately succeeding Interest Accretion Date, times (ii) the ratio of (C) the number of days from the immediately preceding Interest Accretion Date to the date of determination to (D) the total number of days from that immediately preceding Interest Accretion Date to the immediately succeeding Interest Accretion Date; provided, however, that in determining the Compound Accreted Amount of a Capital Appreciation Bond as of a date prior to the first Interest Accretion Date, the Closing Date shall be deemed to be the immediately preceding Interest Accretion Date and the principal amount of that Capital Appreciation Bond shall be deemed to be the Compound Accreted Amount on the Closing Date.

“Continuing Disclosure Agreement” means the agreement authorized by Section 8 hereof, which, together with the agreements of the School District set forth in that section and the Bonds, shall constitute the continuing disclosure agreement made by the School District for the benefit of holders and beneficial owners of the Bonds in accordance with the Rule.

“Current Interest Bonds” means, collectively, the Current Interest Serial Bonds and the Term Bonds, each as is designated as such in the Certificate of Award.

“Current Interest Serial Bonds” (or “Serial Bonds”) means those Current Interest Bonds designated as such and maturing on the dates set forth in the Certificate of Award, bearing interest payable on each Interest Payment Date and not subject to mandatory sinking fund redemption.

“Depository” means any securities depository that is a clearing agency under federal law operating and maintaining, with its Participants or otherwise, a book entry system to record ownership of beneficial interests in Bonds or the principal of and interest on Bonds, and to effect transfers of Bonds, in book entry form, and includes and means initially The Depository Trust Company (a limited purpose trust company), New York, New York.

“Escrow Agent” means the bank or trust company appointed pursuant to Section 10, as escrow agent for the Refunded Bonds under the Escrow Agreement.

“Escrow Agreement” means the Escrow Agreement between the School District and the Escrow Agent, as it may be modified from the form on file with the Treasurer and executed by the Treasurer in accordance with Section 10 of this Resolution.

“Interest Accretion Dates” means, unless otherwise specified in the Certificate of Award, as to any Capital Appreciation Bonds, each June 1 and December 1, commencing December 1, 2019, in the years any Capital Appreciation Bonds are outstanding.

“Interest Payment Dates” means (a) unless otherwise specified in the Certificate of Award, as to Current Interest Bonds, June 1 and December 1 of each year during which the Bonds are outstanding, commencing December 1, 2019, and (b) as to Capital Appreciation Bonds, their respective maturity dates.

“Maturity Amount” means, with respect to a Capital Appreciation Bond, the principal and interest due and payable at the stated maturity of that Capital Appreciation Bond.

“Original Purchaser” means Stifel, Nicolaus & Company, Inc., as the original purchaser of the Bonds, or otherwise as may be determined by the Treasurer in the Certificate of Award.

“Participant” means any participant contracting with a Depository under a book entry system and includes securities brokers and dealers, banks and trust companies, and clearing corporations.

“Principal Payment Dates” means, unless otherwise determined by the Treasurer in the Certificate of Award, December 1 in each of the years specified in the Certificate of Award when principal of the Bonds is scheduled to be paid, either at maturity or pursuant to mandatory sinking fund redemption, provided that the earliest Principal Payment Date shall not be later than the first scheduled principal payment of the Refunded Bonds (either at maturity or by mandatory sinking fund redemption), and the latest Principal Payment Date shall not be later than December 1, 2031.

“Purchase Agreement” means the Bond Purchase Agreement between the School District and the Original Purchaser, as it may be modified from the form on file with the Treasurer and signed by the Treasurer in accordance with Section 8 of this Resolution.

“Registrar Agreement” means the Bond Registrar Agreement between the School District and the Bond Registrar and the Ohio Department of Education, if applicable, as it may be modified from the form on file with the Treasurer and signed by the Treasurer in accordance with Section 5 of this Resolution.

“Rule” means Rule 15c2-12 prescribed by the SEC pursuant to the Securities Exchange Act of 1934.

“SEC” means the Securities and Exchange Commission.

“Term Bonds” means those Current Interest Bonds designated as such and maturing on the date or dates set forth in the Certificate of Award, bearing interest payable on each Interest Payment Date and subject to mandatory sinking fund redemption.

The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 2. This Board determines that it is necessary and in the best interest of the School District to issue bonds of this School District (the “Bonds”) in an aggregate principal amount not to exceed \$10,000,000, for the purpose of providing funds necessary to refund the Refunded Bonds, which

were issued for the purpose of constructing, renovating, remodeling, rehabilitating, reconstructing, adding to, furnishing, equipping and otherwise improving School District buildings and facilities and acquiring, clearing, improving and equipping real estate for school purposes, including the payment of any expenses relating to the refunding of the Refunded Bonds and the issuance of the Bonds.

The aggregate principal amount of Bonds to be issued shall not exceed \$10,000,000 and shall be in an amount determined by the Treasurer in the Certificate of Award, consistent with the Treasurer's determination of the best interest of and financial advantages to the School District, as the amount necessary to effect the purpose for which the Bonds are to be issued, as stated in this Section 2.

Section 3. The Bonds shall be issued in one lot and only as fully registered bonds, in Authorized Denominations, but in no case as to a particular maturity date exceeding the principal amount maturing on that date. The respective principal amounts of the Bonds to be issued as Current Interest Bonds and Capital Appreciation Bonds (if any Bonds are to be issued as Capital Appreciation Bonds) shall be determined by the Treasurer in the Certificate of Award, having due regard to the best interest of and financial advantages to the School District. The Bonds shall be dated the Closing Date or such other date (not more than 45 days prior to the Closing Date) as may be established in the Certificate of Award. Notwithstanding any provision herein to the contrary, Bonds maturing on any one date may bear interest at different rates and may be issued separately as Current Interest Bonds and Capital Appreciation Bonds.

- (a) The Current Interest Bonds shall bear the rate or rates of interest per year (computed on the basis of a 360-day year consisting of twelve 30-day months), as shall be determined, subject to paragraph (c) of this Section, by the Treasurer in the Certificate of Award. Interest on the Current Interest Bonds shall be payable at such rate or rates on the Interest Payment Dates until the principal amount has been paid or provided for. The Current Interest Bonds shall bear interest from the most recent date to which interest has been paid or provided for or, if no interest has been paid or provided for, from their date.

Any Capital Appreciation Bonds shall bear interest from the Closing Date at the compounding rate or rates of interest (computed on the basis of a 360-day year consisting of twelve 30-day months), accrued and compounded on each Interest Accretion Date and payable at maturity, which will result in the aggregate Maturity Amounts payable at maturity, as shall be determined, subject to paragraph (c) of this Section, by the Treasurer in the Certificate of Award, provided that the Capital Appreciation Bonds of any one stated maturity all shall bear the same compounding rate of interest. The total interest accrued on any Capital Appreciation Bond as of any particular date shall be an amount equal to the amount by which the Compound Accreted Amount of that Capital Appreciation Bond exceeds the original principal amount of that Capital Appreciation Bond as of that date.

- (b) The Bonds shall mature on the Principal Payment Dates in principal amounts as shall be determined, subject to paragraph (c) of this Section, by the Treasurer in the Certificate of Award, consistent with the Treasurer's determination of the best interest of and financial advantages to the School District.

Consistent with the foregoing and in accordance with the Treasurer's determination of the best interest of and financial advantages to the School District, the Treasurer shall specify in the Certificate of Award, among other things, (i) the aggregate principal amount of any Bonds to be issued as Current Interest Bonds, the Principal Payment Dates on which those

Bonds shall be stated to mature (or be subject to mandatory sinking fund redemption) and the principal amount thereof that shall be stated to mature (or be subject to mandatory sinking fund redemption) on each such Principal Payment Date, and (ii) the aggregate principal amount of any Bonds to be issued as Capital Appreciation Bonds and the corresponding aggregate Maturity Amount thereof, the Principal Payment Dates on which those Bonds shall be stated to mature, and the principal amount and corresponding Maturity Amount thereof that shall be payable on each such Principal Payment Date.

- (c) The rate or rates of interest per year to be borne by the Current Interest Bonds and the compounding rate or rates of interest per year to be borne by any Capital Appreciation Bonds, determined by taking into account the respective principal amounts of the Bonds and terms to maturity or mandatory sinking fund redemption, as applicable, of those principal amounts of Bonds, shall be such as to demonstrate net present value savings to the School District taxpayers due to the refunding of the Refunded Bonds with the issuance of the Bonds, taking into account all expenses related to that refunding and issuance, provided that the true interest cost of the Bonds shall not exceed 4.00%.
- (d) The Capital Appreciation Bonds, if any, shall not be subject to redemption prior to stated maturity. The Current Interest Bonds may be subject to redemption prior to stated maturity as follows, with the details and terms thereof to be set forth in the Certificate of Award.

- (i) Mandatory Sinking Fund Redemption. Current Interest Bonds maturing in any year may be made subject to mandatory sinking fund redemption and (unless retired by optional redemption pursuant to subparagraph (ii) hereof) may be redeemed pursuant to mandatory sinking fund redemption requirements, at a redemption price of 100% of the principal amount redeemed plus interest accrued to the redemption date, on any Interest Payment Date or Interest Payment Dates (as selected by the Treasurer in the Certificate of Award) in the principal amounts and in the year or years specified in the Certificate of Award. The aggregate of the moneys to be deposited with the Bond Registrar for payment of principal of and interest on the Term Bonds shall include amounts sufficient to redeem the principal amount of any Current Interest Bonds subject to mandatory sinking fund redemption on the dates specified for such redemption (less the amount of any credit as provided below).

The Board shall have the option to deliver to the Bond Registrar for cancellation Term Bonds in any aggregate principal amount and to receive a credit against the then current or any subsequent mandatory sinking fund redemption requirement (and corresponding mandatory redemption obligation) of the School District, as specified by the Treasurer, for Term Bonds stated to mature on the same principal payment date as the Term Bonds so delivered. That option shall be exercised by the Board on or before the 45th day preceding any mandatory redemption date with respect to which the Board wishes to obtain a credit by furnishing the Bond Registrar a certificate, signed by the Treasurer, setting forth the extent of the credit to be applied with respect to the then current or any subsequent mandatory sinking fund redemption requirement for Term Bonds stated to mature on the same principal payment date. If the certificate is not timely furnished to the Bond Registrar, the then current mandatory sinking fund redemption requirement (and corresponding mandatory redemption obligation) shall not be reduced. A credit against the then current or any subsequent mandatory sinking fund redemption requirement (and corresponding mandatory redemption obligation), as specified by the Treasurer, shall also be received by the Board for any Term Bonds that mature by mandatory sinking fund redemption which prior thereto have been optionally redeemed or purchased for cancellation and cancelled by the Bond Registrar, to the extent not applied theretofore as a credit against any mandatory sinking fund redemption

requirement, for Term Bonds stated to mature on the same principal payment date as the Term Bonds so redeemed or purchased and cancelled.

Each Term Bond so delivered, or previously redeemed, or purchased and cancelled, shall be credited by the Bond Registrar at 100% of the principal amount thereof against the then current or subsequent mandatory sinking fund redemption requirements (and corresponding mandatory redemption obligations), as specified by the Treasurer, for Term Bonds stated to mature on the same principal payment date as the Term Bonds so delivered, redeemed or purchased and cancelled.

(ii) Optional Redemption. If and as provided by the Treasurer in the Certificate of Award, the Current Interest Bonds shall be subject to optional redemption by and at the sole option of the Board, in whole or in part (as selected by the Board) on any date, in whole multiples of \$5,000, at the specified redemption prices (expressed as a percentage of the principal amount redeemed) plus, in each case, accrued interest to the redemption date, provided the redemption price for the earliest optional redemption date shall not be greater than 102% and the earliest optional redemption date shall not be later than ten years and six months after the date of issuance of the Bonds.

If optional redemption is to take place on any mandatory redemption date identified in subparagraph (i) hereof, the Term Bonds, or portions thereof, to be redeemed by optional redemption shall be selected by lot prior to the selection by lot of the Term Bonds to be redeemed on the same date by operation of the mandatory redemption provisions of subparagraph (i). Current Interest Bonds to be redeemed pursuant to this subparagraph (ii) shall be redeemed only upon written notice from the Treasurer of the Board to the Bond Registrar, given upon the direction of the Board by adoption of a resolution. That notice shall specify the redemption date and the principal amount of each maturity of Current Interest Bonds to be redeemed, and shall be given at least 45 days prior to the redemption date or such shorter period as shall be acceptable to the Bond Registrar. In the event that notice of redemption shall have been given by the Bond Registrar to the registered owners as hereinafter provided, there shall be deposited with the Bond Registrar, on or prior to the redemption date, funds which, in addition to any other moneys available therefor and held by the Bond Registrar, will be sufficient to redeem at the redemption price thereof, plus interest accrued to the redemption date, all of the redeemable Current Interest Bonds for which notice of redemption has been given.

(iii) Partial Redemption. If fewer than all of the Current Interest Bonds of a single maturity are to be redeemed, the selection of Current Interest Bonds to be redeemed, or portions thereof in amounts of \$5,000 or any integral multiple thereof, shall be made by lot by the Bond Registrar in any manner which the Bond Registrar may determine. In the case of a partial redemption of Current Interest Bonds by lot when Current Interest Bonds of denominations greater than \$5,000 are then outstanding, each \$5,000 unit of principal thereof shall be treated as though it were a separate Current Interest Bond of the denomination of \$5,000. If it is determined that one or more, but not all of the \$5,000 units of principal represented by a Current Interest Bond are to be called for redemption, then upon notice of redemption of a \$5,000 unit or units, the registered owner of that Current Interest Bond shall surrender the Bond to the Bond Registrar (A) for payment of the redemption price of the \$5,000 unit or units called for redemption (including, without limitation, the interest accrued to the date fixed for redemption and any premium), and (B) for issuance, without charge to the registered owner thereof, of a new Current Interest Bond or Current Interest Bonds of any Authorized Denomination or Denominations in an aggregate principal amount

equal to the unmatured and unredeemed portion of, and bearing interest at the same rate and maturing on the same date as, the Current Interest Bond surrendered.

(iv) Notice of Redemption. The notice of the call for redemption of Current Interest Bonds shall identify (A) by designation, letters, numbers or other distinguishing marks, the Current Interest Bonds or portions thereof to be redeemed, (B) the redemption price to be paid, (C) the date fixed for redemption, and (D) the place or places where the amounts due upon redemption are payable. The notice shall be given by the Bond Registrar on behalf of the School District by mailing a copy of the redemption notice by first class mail, postage prepaid, at least 30 days prior to the date fixed for redemption, to the registered owner of each Current Interest Bond subject to redemption in whole or in part at the registered owner's address shown on the Bond Register maintained by the Bond Registrar at the close of business on the 15th day preceding that mailing and to any municipal bond insurance company that has issued a policy insuring the Current Interest Bonds. The failure of any registered owner of any Current Interest Bond to be redeemed to receive notice by mail or any defect in that notice regarding any Current Interest Bond shall not affect the validity of the proceedings for the redemption of any other Current Interest Bond.

(v) Payment of Redeemed Current Interest Bonds. Notice having been mailed in the manner provided in subparagraph (iv) hereof, the Current Interest Bonds and portions thereof called for redemption shall become due and payable on the redemption date, and, upon presentation and surrender thereof at the place or places specified in that notice, shall be paid at the redemption price, plus interest accrued to the redemption date. If moneys for the redemption of all of the Current Interest Bonds and portions thereof to be redeemed, together with interest accrued thereon to the redemption date, are held by the Bond Registrar on the redemption date, so as to be available therefor on that date and, if notice of redemption has been deposited in the mail as aforesaid, then from and after the redemption date those Current Interest Bonds and portions thereof called for redemption shall cease to bear interest and no longer shall be considered to be outstanding. If those moneys shall not be so available on the redemption date, or that notice shall not have been deposited in the mail as aforesaid, those Current Interest Bonds and portions thereof shall continue to bear interest, until they are paid, at the same rate as they would have borne had they not been called for redemption. All moneys held by the Bond Registrar for the redemption of particular Current Interest Bonds shall be held in trust for the account of the registered owners thereof and shall be paid to them, respectively, upon presentation and surrender of those Current Interest Bonds, provided that any interest earned on the moneys so held by the Bond Registrar shall be for the account of and paid to the School District to the extent not required for the payment of the Bonds called for redemption.

Section 4. The Bonds shall be signed by the President or Vice President, and the Treasurer, of this Board, in the name of the School District and in their official capacities, provided that either or both of those signatures may be a facsimile. The Bonds shall be designated "School Improvement Refunding Bonds, Series 2019" (or otherwise as may be determined by the Treasurer in the Certificate of Award), be issued in Authorized Denominations and numbers as requested by the Original Purchaser and approved by the Treasurer (consistent with the parameters set forth herein), be numbered as determined by the Treasurer in order to distinguish each Bond from any other Bond and to distinguish the Current Interest Bonds from any Capital Appreciation Bonds, and express upon their faces the purpose, in summary terms, for which they are issued and that they are issued pursuant to the aforesaid election held on November 4, 2003, Chapter 133 and Section 133.34 of the Revised Code, this Resolution, and the Certificate of Award. No Bond shall be valid or obligatory for any purpose or shall be entitled to any security or benefit under the Bond

Proceedings unless and until the certificate of authentication printed on the Bond is signed by the Bond Registrar as authenticating agent. Authentication by the Bond Registrar shall be conclusive evidence that the Bond so authenticated has been duly issued, signed and delivered under, and is entitled to the security and benefit of, the Bond Proceedings. The certificate of authentication may be signed by any authorized officer or employee of the Bond Registrar or by any other person acting as an agent of the Bond Registrar and approved by the Treasurer on behalf of the School District. The same person need not sign the certificate of authentication on all of the Bonds.

Section 5. The Treasurer is authorized and directed to appoint, in the Certificate of Award, the Bond Registrar, after determining that such bank or trust company will not endanger the funds or securities of the School District and that proper procedures and safeguards are available for that purpose. The Treasurer shall sign and deliver, in the name and on behalf of the School District, the Registrar Agreement between the School District and the Bond Registrar and the Ohio Department of Education (if applicable), in substantially the form as is now on file with this Board. The Registrar Agreement is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer, on behalf of the School District, all of which shall be conclusively evidenced by the signing of the Registrar Agreement or amendments thereto. The Treasurer shall provide for the payment of the services rendered and for reimbursement of expenses incurred pursuant to the Registrar Agreement, except to the extent paid or reimbursed by the Original Purchaser in accordance with the Purchase Agreement, from the proceeds of the Bonds to the extent available and then from other money lawfully available and appropriated or to be appropriated for that purpose.

Section 6. The debt charges on the Bonds shall be payable in lawful money of the United States of America or in Federal Reserve funds of the United States of America, as determined by the Director of Finance in the Certificate of Award, without deduction for the services of the Bond Registrar as paying agent. Principal and premium, if any, of the Current Interest Bonds, and principal of and interest on any Capital Appreciation Bonds, shall be payable when due upon presentation and surrender of the Bonds at the corporate trust office of the Bond Registrar designated in the Certificate of Award or, if not so designated, at the principal corporate trust office of the Bond Registrar. Interest on a Current Interest Bond shall be paid by the Bond Registrar on each Interest Payment Date by check or draft mailed to the person in whose name the Bond was registered, and to that person's address appearing, on the Bond Register at the close of business on the 15<sup>th</sup> day next preceding that Interest Payment Date. Notwithstanding the foregoing, if and so long as the Bonds are issued in a book entry system, principal of, premium, if any, and interest on the Bonds shall be payable in the manner provided in any agreement entered into by the Treasurer, in the name and on behalf of the School District, in connection with the book entry system.

Section 7. So long as any of the Bonds remain outstanding, the School District will cause the Bond Registrar to maintain and keep the Bond Register at its designated corporate trust office. Subject to the provisions of Section 6, the person in whose name a Bond is registered on the Bond Register shall be regarded as the absolute owner of that Bond for all purposes of the Bond Proceedings. Payment of or on account of the debt charges on any Bond shall be made only to or upon the order of that person; neither the School District nor the Bond Registrar shall be affected by any notice to the contrary, but the registration may be changed as provided in this Section. All such payments shall be valid and effectual to satisfy and discharge the School District's liability upon the Bond, including interest, to the extent of the amount or amounts so paid.

Any Bond may be exchanged for Bonds of any Authorized Denomination upon presentation and surrender at the designated corporate trust office of the Bond Registrar, together with a request for exchange signed by the registered owner or by a person legally empowered to do so in a form satisfactory to the Bond Registrar. A Bond may be transferred only on the Bond Register upon presentation and surrender of the Bond at the designated corporate trust office of the Bond Registrar together with an assignment signed by the registered owner or by a person legally empowered to do so in a form satisfactory to the Bond Registrar. Upon exchange or transfer the Bond Registrar shall complete, authenticate and deliver a new Bond or Bonds of any Authorized Denomination or Denominations requested by the owner equal in the aggregate to the unmaturing principal amount of the Bond surrendered and bearing interest at the same rate and maturing on the same date.

If manual signatures on behalf of the School District are required, the Bond Registrar shall undertake the exchange or transfer of Bonds only after the new Bonds are signed by the authorized officers of the Board. In all cases of Bonds exchanged or transferred, the School District shall provide for the signing and the Bond Registrar shall authenticate and deliver Bonds in accordance with the provisions of the Bond Proceedings. The exchange or transfer shall be without charge to the owner, except that the School District and Bond Registrar may make a charge sufficient to reimburse them for any tax or other governmental charge required to be paid with respect to the exchange or transfer. The School District or the Bond Registrar may require that those charges, if any, be paid before the procedure is begun for the exchange or transfer. All Bonds issued and authenticated upon any exchange or transfer shall be valid obligations of the School District, evidencing the same debt, and entitled to the same security and benefit under the Bond Proceedings as the Bonds surrendered upon that exchange or transfer. Neither the School District nor the Bond Registrar shall be required to make any exchange or transfer of (i) Bonds then subject to call for redemption between the 15th day preceding the mailing of notice of Bonds to be redeemed and the date of that mailing, or (ii) any Bond selected for redemption, in whole or in part.

Notwithstanding any other provisions of this Resolution, if the Treasurer determines in the Certificate of Award that it is in the best interest of and financially advantageous to the School District, the Bonds may be issued in book entry form in accordance with the following provisions of this Section.

The Bonds may be issued to a Depository for use in a book entry system and, if and as long as a book entry system is utilized: (i) the Bonds may be issued in the form of a single, fully registered Bond representing each maturity, or interest rate within a maturity, as the case may be, and registered in the name of the Depository or its nominee, as registered owner, and immobilized in the custody of the Depository or its designated agent, which may be the Bond Registrar; (ii) the beneficial owners of Bonds in book entry form shall have no right to receive Bonds in the form of physical securities or certificates; (iii) ownership of beneficial interests in book entry form shall be shown by book entry on the system maintained and operated by the Depository and its Participants, and transfers of the ownership of beneficial interests shall be made only by book entry by the Depository and its Participants; and (iv) the Bonds as such shall not be transferable or exchangeable, except for transfer to another Depository or to another nominee of a Depository, without further action by the School District.

If any Depository determines not to continue to act as a Depository for the Bonds for use in a book entry system, the Treasurer may attempt to establish a securities depository/book entry relationship with another qualified Depository. If the Treasurer does not or is unable to do so, the Treasurer, after making provision for notification of the beneficial owners by the then Depository and any other arrangements deemed necessary, shall permit withdrawal of the Bonds from the

Depository, and shall cause Bond certificates in registered form to be authenticated by the Bond Registrar and delivered to the assignees of the Depository or its nominee, all at the cost and expense (including any costs of printing), if the event is not the result of the School District action or inaction, of those persons requesting such issuance.

The Treasurer is hereby authorized and directed, to the extent necessary or required, to enter into any agreements, in the name and on behalf of the School District, that the Treasurer determines to be necessary in connection with a book entry system for the Bonds, after determining that the signing thereof will not endanger the funds or securities of the School District.

Section 8. (a) The Bonds are to be awarded and sold at private sale to the Original Purchaser at a purchase price, not less than 97% of the aggregate principal amount thereof, as shall be determined by the Treasurer in the Certificate of Award, plus accrued interest on the Current Interest Bonds from their date to the Closing Date, and shall be awarded by the Treasurer with and upon such other terms as are required or authorized by this Resolution to be specified in the Certificate of Award, in accordance with law, the provisions of this Resolution and the Purchase Agreement. The Treasurer is authorized to and shall sign and deliver the Certificate of Award and shall cause the Bonds to be prepared and signed and delivered, together with a true transcript of proceedings with reference to the issuance of the Bonds, to the Original Purchaser upon payment of the purchase price. The President, the Vice President and the Treasurer of this Board, the Superintendent of the School District, and other School District officials, as appropriate, each and all, are authorized and directed to sign any transcript certificates, financial statements and other documents and instruments and to take such actions as are necessary or appropriate to consummate the transactions contemplated by this Resolution.

The Treasurer shall sign and deliver, in the name and on behalf of the School District, the Purchase Agreement between the School District and the Original Purchaser, in substantially the form as is now on file with the Treasurer, providing for the sale to, and the purchase by, the Original Purchaser of the Bonds. The Purchase Agreement is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved on behalf of the School District by the Treasurer, all of which shall be conclusively evidenced by the Treasurer's signing of the Purchase Agreement or amendments thereto.

(b) The President or Vice-President and Treasurer of this Board and the Superintendent, on behalf of the School District and in their official capacities, are authorized to (i) prepare or cause to be prepared, and make or authorize modifications, completions or changes of or supplements to, an official statement or official statements in connection with the original issuance of the Bonds, (ii) determine, and to certify or otherwise represent, when an official statement is to be "deemed final" (except for permitted omissions) by the School District or is a final official statement for purposes of Sections (b)(1), (3) and (4) of the Rule, (iii) use and distribute, or authorize the use and distribution of, an official statement and any supplements thereto in connection with the original issuance of the Bonds, and (iv) complete and sign an official statement as so approved together with such certificates, statements or other documents in connection with the finality, accuracy and completeness of an official statement as they deem necessary or appropriate.

(c) For the benefit of the holders and beneficial owners from time to time of the Bonds, the School District agrees to provide or cause to be provided such financial information and operating data, audited financial statements and notices of the occurrence of certain events, in such manner as may be required for purposes of the Rule. The President of the Board, the Treasurer and the Superintendent are authorized and directed to complete, sign and deliver the

Continuing Disclosure Agreement, in the name and on behalf of the School District, in substantially the form as is now on file with the Treasurer. The Continuing Disclosure Agreement is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer on behalf of the School District, all of which shall be conclusively evidenced by the signing of the Continuing Disclosure Agreement.

The Treasurer is further authorized and directed to establish procedures in order to ensure compliance by the School District with its Continuing Disclosure Agreement, including timely provision of information and notices as described above. Prior to making any filing required under the Rule, the Treasurer shall consult with and obtain legal advice from, as appropriate, the bond or other qualified independent special counsel selected by the School District. The Treasurer, acting in the name and on behalf of the School District, shall be entitled to rely upon any such legal advice in determining whether a filing should be made. The performance by the School District of its Continuing Disclosure Agreement shall be subject to the annual appropriation of any funds that may be necessary to perform it.

(d) If, in the judgment of the Treasurer, the filing of an application for (i) a rating on the Bonds by one or more nationally recognized rating agencies and/or (ii) a policy of insurance from a company or companies to better assure the payment of principal of and interest on the Bonds is in the best interest of and financially advantageous to the School District, the Treasurer is authorized to prepare and submit those applications. The Treasurer is also authorized to provide to each such agency or company such information as may be required for the purpose and, if it is, in the Treasurer's judgment, in the best interest of and financially advantageous to the School District, to accept a commitment for insurance issued by a nationally recognized municipal bond insurance company insuring the payment when due of the principal of and interest on all or any portion of the Bonds. The Treasurer is authorized to enter into any agreements, on behalf of and in the name of the School District, that the Treasurer determines to be necessary or required to obtain such ratings or insurance.

The expenditure of the amounts necessary to secure those ratings and to pay the other financing costs (as defined in Section 133.01 of the Revised Code) in connection with the Bonds, to the extent not paid by the Original Purchaser in accordance with the Bond Purchase Agreement, is authorized and approved, and the Treasurer is authorized to provide for the payment of any such amounts and costs from the proceeds of the Bonds to the extent available and otherwise from any other funds lawfully available that are appropriated or shall be appropriated for that purpose.

(e) If the Treasurer determines it to be in the best interests of and financially advantageous to the School District, the Treasurer is authorized and directed to apply, on behalf of the School District, to the Ohio Department of Education (the "Department") and the Office of Budget and Management ("OBM") for permission for the School District to participate in the Ohio School District Credit Enhancement Program (the "Program") and thereby to request that the Department approve an agreement with the School District and the Bond Registrar, which agreement may be incorporated as a part of the Registrar Agreement, providing for the withholding and deposit of funds otherwise due the School District under Chapter 3317 of the Revised Code ("State Education Aid") for the payment of debt charges on the Bonds (or a portion thereof) under certain circumstances. If the School District receives that permission and the Treasurer determines that it is in the best interest of and financially advantageous to the School District, the Treasurer may sign and deliver, in the name and on behalf of the School District, such an agreement pursuant to and containing the terms and conditions required by

Section 3317.18 of the Revised Code. Unless otherwise stipulated by Section 3317.18 of the Revised Code or its implementing rule, Ohio Administrative Code Section 3301-8-01, this Board covenants that, if the School District enters into such an agreement with the Department, it will not pledge State Education Aid as primary security for other obligations on a parity with those bonds unless the projected amount of State Education Aid to be distributed to the School District in the then current fiscal year exceeds the maximum annual debt charges due in that fiscal year or any future fiscal year on all outstanding and proposed obligations to which State Education Aid is pledged as the primary security by a ratio of at least 2.5 to 1; provided that this covenant shall not prevent the School District from issuing obligations having a claim on State Education Aid subordinate to that of those bonds. The Treasurer is authorized to sign and deliver, in the name and on behalf of the School District, to the extent necessary or required, any other instruments or agreements necessary to enable the School District to participate in the Program.

Section 9. This Board determines that it is necessary and in the best interest of the School District to provide for the refunding of the Refunded Bonds by the payment of the principal of and interest on, the Refunded Bonds pursuant to Section 133.34 of the Revised Code and as provided in this Resolution, and to redeem the Refunded Bonds on a date selected by the Treasurer in the Certificate of Award, which date shall be on or after December 1, 2019 (the "Call Date"). The Board further determines and finds that such refunding will enable the School District and its taxpayers to effect a savings in the aggregate debt service payments that would otherwise be required to be made on the Refunded Bonds.

As provided in the Escrow Agreement, timely after the delivery of and payment for the Bonds and the crediting to the Escrow Fund created under the Escrow Agreement as provided in this Resolution, the Refunded Bonds shall be called for prior redemption. The Treasurer is authorized and directed to give to The Huntington National Bank, as the authenticating agent, bond registrar and paying agent for the Refunded Bonds, on or promptly after the Closing Date, written notice of that call for redemption, and the Refunded Bonds shall be redeemed in accordance with the provisions of this Resolution, the Original Bond Legislation and the Escrow Agreement. The Board covenants, for the benefit of the holders of the Refunded Bonds and of the Bonds, that it will at no time on or after the Closing Date take actions to modify or rescind that call for prior redemption, that it will take, and will cause the bond registrar for the Refunded Bonds to take, all steps required by the terms of the Refunded Bonds to make and perfect that call for prior redemption, and that in accordance with the Escrow Agreement it will provide from the proceeds of the Bonds, and other available sources as may be required, moneys and securities sufficient to provide for the timely payment, in accordance with this Resolution, of all principal of and interest that will be due and payable on the Refunded Bonds through and including the Call Date.

Section 10. The Treasurer is hereby authorized and directed to appoint an Escrow Agent in the Certificate of Award after determining that said bank or trust company will not endanger the funds or securities to be held in trust for redemption of the Refunded Bonds. The Escrow Agent is authorized and directed to cause notice of the refunding of the Refunded Bonds to be given in accordance with the Escrow Agreement. The Treasurer shall sign and deliver, in the name and on behalf of the School District and in the Treasurer's official capacity, the Escrow Agreement between the School District and the Escrow Agent in substantially the form as is now on file with the Treasurer. The Escrow Agreement is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer on behalf of the School District, all of which shall be conclusively evidenced by the signing of the Escrow Agreement or amendments thereto. The Treasurer shall provide for the payment of services rendered and for reimbursement of expenses

incurred pursuant to the Escrow Agreement (including the fees and expenses of a mathematical verification agent to be appointed by the Treasurer in the Certificate of Award), except to the extent paid or reimbursed by the Original Purchaser in accordance with the Purchase Agreement, from the proceeds of the Bonds to the extent available and otherwise from other funds lawfully available and appropriated or to be appropriated for that purpose.

Section 11. There is created under the Escrow Agreement a trust fund designated the “Warren City School District, Ohio, Series 2012 Bonds, Escrow Fund (2019)” (the “2012 Escrow Fund”) which shall be held and maintained by the Escrow Agent in trust for the registered owners of the Refunded Bonds and is assigned for the payment of principal of and interest on the Refunded Bonds, all in accordance with the provisions of the Escrow Agreement. The Treasurer is hereby authorized and directed to pay or cause to be paid to the Escrow Agent for deposit in the 2012 Escrow Fund such amount of the proceeds from the sale of the Bonds as may be necessary, together with such amount, if any, as is on deposit in the Bond Retirement Fund of the School District and required to be used for such purpose, to provide for the refunding of the Refunded Bonds. Those funds are appropriated and shall be used to pay principal of and interest on the Refunded Bonds, as provided in the Escrow Agreement. The transfer to the 2012 Escrow Fund of any funds required hereunder and presently on deposit in the Bond Retirement Fund is hereby authorized. The funds deposited in the 2012 Escrow Fund shall be (a) held in cash to the extent that they are not needed to make the investments hereinafter described, and (b) invested in direct obligations of, or obligations guaranteed as to payment by, the United States of America (within the meaning of Section 133.34 of the Revised Code, referred to herein as “Government Obligations”) that mature or are subject to redemption by and at the option of the holder, in amounts sufficient, together with any uninvested cash in the 2012 Escrow Fund but without further investment or reinvestment, for the payment on the Call Date of (i) all accrued but unpaid interest on the Refunded Bonds, and (ii) the principal amount of the Refunded Bonds (at a redemption price of 100% of the principal amount redeemed), all as provided in the Escrow Agreement. The Escrow Agent is hereby authorized to file, on behalf of the School District, subscriptions for the purchase and issuance of United States Treasury Securities – State and Local Government Series (“SLGS”) for investment of funds in the 2012 Escrow Fund if it is determined by the Treasurer in the Certificate of Award that the purchase of SLGS for such purpose is in the best interest of and financially advantageous to the School District. If, in the judgment of the Treasurer, an open-market purchase of Government Obligations for the 2012 Escrow Fund is in the best interest of and financially advantageous to this District, the Treasurer or any other officer of the District, on behalf of the District and in his or her official capacity, may purchase or cause to be purchased and deliver or cause to be delivered such obligations, engage the services of a financial advisor, bidding agent or similar entity for the purpose of facilitating the bidding, purchase and delivery of such obligations for, and any related structuring of, the 2012 Escrow Fund, execute such instruments as are deemed necessary to engage such services for such purpose, and provide further for the payment of the cost of obtaining such services, except to the extent paid by the Original Purchaser in accordance with the Purchase Agreement, from the proceeds of the Bonds to the extent available and otherwise from any other funds lawfully available and that are appropriated or shall be appropriated for that purpose.

Section 12. Proceeds from the sale of the Bonds (except any accrued interest and original issue premium in excess of the amount necessary to accomplish the refunding of the Refunded Bonds and the payment of costs relating to the issuance of the Bonds and the refunding of the Refunded Bonds, which shall be paid into the Bond Retirement Fund) shall be paid into the 2012 Escrow Fund as and to the extent provided in Section 11, and are appropriated and shall be used for that purpose. Accrued interest and such excess premium received by the School District are appropriated and shall be used for the purpose of paying debt charges on the Bonds. Any

proceeds received by the School District to be used for the payment of any expense relating to the refunding of the Refunded Bonds and the issuance of the Bonds shall be paid into the proper fund or funds, and are appropriated and shall be used for that purpose.

Section 13. There shall be levied on all the taxable property in the School District, in addition to all other taxes, a direct tax annually during the period the Bonds are outstanding in an amount sufficient to pay the debt charges on the Bonds when due, which tax shall not be less than the interest and sinking fund tax required by Section 11 of Article XII of the Ohio Constitution. The tax shall be unlimited as to amount or rate, shall be and is ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers, in the same manner and at the same time that taxes for general purposes for each of those years are certified, levied, extended and collected, and shall be placed before and in preference to all other items and for the full amount thereof. The proceeds of the tax levy shall be placed in the Bond Retirement Fund, which is irrevocably pledged for the payment of the debt charges on the Bonds when and as the same fall due.

Section 14. This Board covenants to use, and to restrict the use and investment of, the proceeds of the Bonds in such manner and to such extent as may be necessary so that (a) the Bonds will not (i) constitute private activity bonds, arbitrage bonds or hedge bonds under Sections 141, 148 or 149 of the Code or (ii) be treated other than as bonds to which Section 103 of the Code applies, and (b) the interest thereon will not be an item of tax preference under Section 57 of the Code.

This Board further covenants (a) to take or cause to be taken such actions that may be required of it for the interest on the Bonds to be and to remain excluded from gross income for federal income tax purposes, and (b) not to take or authorize to be taken any actions that would adversely affect that exclusion, and (c) that it, or persons acting for it, will, among other acts of compliance, (i) apply the proceeds of the Bonds to the governmental purpose of the borrowing, (ii) restrict the yield on investment property acquired with those proceeds, (iii) make timely and adequate payments to the federal government, (iv) maintain books and records and make calculations and reports, and (v) refrain from certain uses of those proceeds, and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such exclusion of that interest under the Code.

The Treasurer, as the fiscal officer, or any other officer of this Board or the School District having responsibility for issuance of the Bonds, is hereby authorized (a) to make or effect any election, selection, designation, choice, consent, approval, or waiver on behalf of this Board and the School District with respect to the Bonds as this Board or the School District is permitted or required to make or give under the federal income tax laws, including, without limitation, any of the elections available under Section 148 of the Code, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Bonds or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments or penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (b) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of this Board and the School District, as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Bonds, and (c) to give one or more appropriate certificates of this Board and the School District, for inclusion in the transcript of proceedings for the Bonds, setting forth the reasonable expectations of this Board and the School District regarding the amount and use of all the proceeds of the Bonds, the facts, circumstances and estimates on which they are based, and

other facts and circumstances relevant to the tax treatment of the interest on and the tax status of the Bonds. The Treasurer is specifically authorized to designate or otherwise determine the Bonds to be or to be deemed designated or otherwise treated as “qualified tax-exempt obligations” if such designation or determination is applicable and desirable, and to make any related necessary representations and covenants.

Each covenant made in this Section with respect to the Bonds is also made with respect to all issues any portion of the debt charges on which is paid from proceeds of the Bonds (and, if different, the original issue and any refunding issues in a series of refundings), to the extent such compliance is necessary to assure exclusion of interest on the Bonds from gross income for federal income tax purposes, and the officers identified above are authorized to take actions with respect to those issues as they are authorized in this Section to take with respect to the Bonds.

Section 15. The Treasurer is directed to deliver promptly to the Trumbull County Auditor (i) a certified copy of this Resolution and a signed copy of the Certificate of Award as soon as each is available, and (ii) promptly after the Closing Date, a certificate to the effect that, in accordance with Section 133.34 of the Revised Code, the Refunded Bonds are no longer considered to be outstanding.

Section 16. The legal services of Squire Patton Boggs (US) LLP, as bond counsel, are hereby retained. The legal services shall be in the nature of legal advice and recommendations as to the documents and the proceedings in connection with the issuance and sale of the Bonds and the refunding and defeasance of the Refunded Bonds and the rendering of the necessary legal opinions upon the delivery of the Bonds. In rendering those legal services, as an independent contractor and in an attorney-client relationship, that firm shall not exercise any administrative discretion on behalf of the School District in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, the School District or any other political subdivision, or the execution of public trusts. That firm shall be paid just and reasonable compensation for those legal services and shall be reimbursed for the actual out-of-pocket expenses it incurs in rendering those legal services, whether or not the Bonds are ever issued. The Treasurer is authorized and directed, to the extent they are not paid by the Original Purchaser in accordance with the Purchase Agreement, to make appropriate certification as to the availability of funds for those fees and any reimbursement and to issue an appropriate order for their timely payment as written statements are submitted by that firm.

Section 17. The services of Sudsina & Associates, LLC, as municipal advisor, be and are hereby retained. The municipal advisory services shall be in the nature of financial advice and recommendations in connection with the issuance and sale of the Bonds. In rendering those municipal advisory services, as an independent contractor, that firm shall not exercise any administrative discretion on behalf of the School District in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, the School District or any other political subdivision, or the execution of public trusts. That firm shall be paid just and reasonable compensation for those municipal advisory services and shall be reimbursed for the actual out-of-pocket expenses it incurs in rendering those municipal advisory services. The Treasurer is authorized and directed, to the extent they are not paid by the Original Purchaser, to make appropriate certification as to the availability of funds for those fees and any reimbursement and to issue an appropriate order for their timely payment as written statements are submitted by that firm.

Section 18. This Board determines that all acts and conditions necessary to be performed by this Board and the School District or to have been met precedent to and in the issuing of the Bonds in

order to make them legal, valid and binding general obligations of the School District have been performed and have been met, or will at the time of delivery of the Bonds have been performed and have been met, in regular and due form as required by law; that the full faith and credit and general property taxing power (as described in Section 13) of this Board and the School District are pledged for the timely payment of the debt charges on the Bonds; that no statutory or constitutional limitation of indebtedness or taxation will have been exceeded in the issuance of the Bonds; and that the Bonds are being authorized and issued pursuant to Chapter 133 of the Revised Code, particularly Section 133.34 thereof, the requisite vote of the electors cast at an election held on November 4, 2003, this Resolution, the Certificate of Award, the Purchase Agreement, the Registrar Agreement, the Escrow Agreement, and other authorizing provisions of law.

Section 19. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 20. This Resolution shall be in full force and effect upon its adoption.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner, Mr. Lacy and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 06-2019-109 - MINUTES

Mrs. Lacy moved and Mrs. Limperos seconded the resolution listed below regarding the May, 2019 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held May 14, 2019

Regular Meeting held May 28, 2019

The President called for a vote.

Yes: Mr. Lacy, Mrs. Limperos, Mr. Coleman, Mr. Faulkner and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 06-2019-110 - MONTHLY FINANCIAL STATEMENT

Mr. Faulkner moved and Mrs. Coleman seconded the resolution listed below regarding the May, 2019 financial statement and short term investments made by the Treasurer during May, 2019, (Exhibit 19-38) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

|   | <b>General Fund</b> | <b>All Other Funds</b> | <b>Total All Funds</b> |
|---|---------------------|------------------------|------------------------|
| <b>Beginning Balance<br/>July 1, 2018</b> | \$34,605,663.17     | \$17,031,189.05        | \$51,636,852.22        |
| <b>MTD Receipts</b>                       | 6,157,735.26        | 2,959,749.79           | 9,117,485.05           |
| <b>FTD Advances In</b>                    | -0-                 | -0-                    | -0-                    |
| <b>FTD Receipts</b>                       | 70,887,680.63       | 25,658,163.10          | 96,545,843.73          |
| <b>MTD Expenditures</b>                   | 5,745,889.66        | 2,238,058.52           | 7,983,948.18           |
| <b>FTD Advances Out</b>                   | -0-                 | -0-                    | -0-                    |
| <b>FTD Expenditures</b>                   | 67,050,831.41       | 24,455,140.30          | 91,505,971.71          |
| <b>Ending Balance<br/>May 31, 2019</b>    | 38,442,512.39       | 18,234,211.85          | 56,676,724.24          |

BE IT FURTHER RESOLVED that the following short-term investments be approved:

| Fund                     | Amount            |
|--------------------------|-------------------|
| General Fund             | \$61,686.38       |
| 006-0000 FS-Food Service | 2,079.84          |
| Auxiliary Services       | 201.63            |
| Total                    | <hr/> \$63,967.85 |

The President called for a vote.

Yes: Mr. Faulkner, Mr. Coleman, Mr. Lacy, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

#### SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 06-2019-111 - AGREEMENTS, CONTRACTS AND OR LEASES

Mr. Coleman moved and Mr. Lacy seconded the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Suburban School Transportation Company, Inc. (SSTC)  
26 River Road  
Hinckley, Ohio 44233  
(330) 369-6060  
(Exhibit 19-39)  
Amount: Not to exceed \$25,000.00  
Fund/S.C.C.: Fund #516 S.C.C. #9910  
Period: July 1, 2019, through June 30, 2020.  
Exec. Director: Jennifer Myers, Special Education  
Purpose: To provide transportation for vision impaired Warren City School students who attend schools outside of district.
  
- b. Agreement: PsyCare, Inc.  
Jeff Bogniard M.Ed., LPCC-S  
520 Youngstown-Poland Road  
Struthers, OH 44471  
(Exhibit 19-40)  
Amount: No Charge.  
Period: August 20, 2019, through August 20, 2020.  
Assoct. Supt.: Wendy Hartzell  
Purpose: To provide counseling services to students of/in the Warren City Schools.

c. Agreement: Educational Strategies Unlimited  
 Amie Dean  
 530 Eden Close Court  
 Roswell, GA 30075  
 (404) 578-0357  
 (Exhibit 19-41)

Amount: \$7,800  
 Fund/S.C.C.: Fund #572 S.C.C. #9919  
 Period: July 1, 2019, through June 30, 2020.  
 Assoc. Supt.: Wendy Hartzell  
 Purpose: To provide training for building PBIS teams and establish team roles, prepare calendar and activities for the 2019-2020 school year, and create all PBIS documents for the PBIS retooling.

**AMENDED (MOTION NO. 05-2019-85)**

d. Agreement: NWEA  
 121 NW Everett St.  
 Portland, OR 97209  
 (Exhibit 19-42)

Amount: \$47,052.50  
 Fund/S.C.C.: Fund #572 S.C.C. #9919  
 Period: July 1, 2019, through June 30, 2020.  
 Exec. Directors: Chris Bero, State and Federal Programs  
 Regina Teutsch, Curriculum and Instruction  
 Purpose: To provide computer adaptive interim assessments that measure and inform student progress and growth in the areas of Reading, Language, and Math in kindergarten through grade 8.

The President called for a vote.

Yes: Mr. Coleman, Mr. Lacy, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 06-2019-112 - OHIO DEPARTMENT OF EDUCATION CERTIFICATION FOR OHIO TEACHERS EVALUATION SYSTEM AND OHIO PRINCIPAL EVALUATION SYSTEM

Mrs. Limperos moved and Mr. Coleman seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Carly Polder

**OPES**

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Faulkner, Mr. Lacy and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 06-2019-113 - TUITION REIMBURSEMENT

Mr. Lacy moved and Mrs. Limperos seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2018-2019 School Year:

|                   |           |
|-------------------|-----------|
| IRISH, Kyle       | \$ 400.00 |
| JOHNSON, John B.  | \$ 400.00 |
| MAILLIS, Celeste  | \$ 180.00 |
| SEWICKLEY, Thomas | \$ 400.00 |
| SHAW, Marchella   | \$ 180.00 |

The President called for a vote.

Yes: Mr. Lacy, Mrs. Limperos, Mr. Coleman, Mr. Faulkner and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 06-2019-114 - ACCEPTANCE OF GIFTS

Mr. Faulkner moved and Mr. Coleman seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

| Benefactors                   | Brief Description of Gifts and/or Services                              |     |
|-------------------------------|---|-----|
| CHOW (Cortland Church Ladies) | Warren City Schools<br>School Supplies<br>Estimated Value: \$500.00     | [1] |
| Trumbull Art Gallery          | Preschool & Kindergarten<br>10 Preschool/5 Preschool<br>Value: \$140.00 | [1] |

[1] To be used to support the students of the Warren City Schools.

The President called for a vote.

Yes: Mr. Faulkner, Mr. Coleman, Mr. Lacy, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

**MOTION NO. 06-2019-115 - RESCIND CONTRACT NONRENEWAL**

Mr. Coleman moved and Mrs. Limperos seconded the resolution listed below regarding rescinding contract nonrenewal be approved as submitted.

WHEREAS, the contract of employment for Dawn M. Danko (“Employee”) as a limited contract certified employee of the Board of Education of the Warren City School District (“Board”) expires on June 30, 2019; and

WHEREAS, on May 28, 2019, the Board accepted the Superintendent’s recommendation not to reemploy the Employee upon the expiration of the limited contract; and

WHEREAS, the Employee subsequently submitted her letter of resignation effective June 28, 2019.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District that:

**SECTION I**

The Board accepts the resignation of Dawn M. Danko effective June 28, 2019.

**SECTION II**

Upon acceptance of the resignation, the Board rescinds its action to non-renew the limited contract of the Employee upon its expiration.

### SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in accordance with all applicable requirements of the Ohio Revised Code.

The President called for a vote.

Yes: Mr. Coleman, Mrs. Limperos, Mr. Faulkner, Mr. Lacy, and Mrs. Patterson.

No: None.

The President declared the motion carried.

#### MOTION NO. 06-2019-116 - PERSONNEL RECOMMENDATIONS

Mrs. Limperos moved and Mr. Lacy seconded the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

##### CERTIFICATED:

###### a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, her retirement be accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that her retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Jane Ameen, Elementary Education Teacher, retirement effective the close of the day, 05/31/2019.

###### b. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Cari Agardi, Spanish Teacher, resignation effective the close of the day, 8/15/2019.
- (2) Jenny Riedel, Intervention Specialist Teacher, resignation effective the close of the day, 08/06/2019.

c. Appointment – Certificated (To receive one-year contract for the 2019-2020 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Ashley Lydic, Physical Education Teacher, Salary Table A, Step B-03, effective the 2019-20 school year.

d. Appointments – Certificated – Hourly Employment (2018-19 and 2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Itinerant Teacher testing and assessment of special education preschool students, effective 06/03/2019 through 08/13/2019, \$26.01 per an hour, through 06/30/2019; \$26.53 per an hour

effective 07/01/2019, to be paid from Fund #516, SCC #9910, not to exceed \$350.00 (Recommended by J. Myers, Special Education)

Brittany Barone

- (2) Supplemental Contract for Speech and Language Pathologist testing and assessment of special education preschool students, effective 06/03/2019 through 08/13/2019, \$26.01 per an hour, through 06/30/2019; \$26.53 per an hour, effective 07/01/2019, to be paid from Fund #516, SCC #9910, not to exceed \$350.00 (Recommended by J. Myers, Special Education)

Kimberly Armstrong

- (3) Supplemental Contract for School Psychologist testing and assessment of special education preschool students, effective 06/03/2019 through 08/13/2019, \$26.01 per an hour, through 06/30/2019; \$26.53 per an hour, effective 07/01/2019, to be paid from Fund #516, SCC #9910, not to exceed \$350.00 (Recommended by J. Myers, Special Education)

Jeffery Johnson

- (4) Supplemental Contracts for Teachers for the 2019 Extended Enrichment Program, effective 06/12/2019 through 07/20/2019, \$26.01 per an hour, through 06/30/2019; \$26.53 per an hour, effective 07/01/2019, to be paid from Fund #516, SCC #9910, not to exceed \$3,300.00 (Recommended by J. Myers, Special Education)

Jennifer Jaminet  
Karen Stamp

- (5) Supplemental Contracts for Home Instruction, effective 06/17/2019 through 07/18/2019, \$26.01 per an hour, through 06/30/2019; \$26.53 per an hour, effective 07/01/2019, to be paid from Fund #516, SCC #9910, not to exceed \$300.00 (Recommended by J. Myers, Special Education)

Jennifer Jaminet

- (6) Supplemental Contracts for Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired students for the upcoming 2019-20 school year, effective 06/03/2019 through 08/09/2019, \$26.01 per an hour, through 06/30/2019; \$26.53 per an hour, effective 07/01/2019, to be paid from Fund #516, SCC #9910, not to exceed \$700.00 (Recommended by J. Myers, Special Education)

Jennifer Wonders

- (7) Supplemental Contracts for the McGuffey SQIG Core Team meeting, held on 06/03/2019, \$26.01 per an hour, on an as needed basis, to be paid from the School Quality Improvement Grant, Fund #572, SCC #9919, not to exceed \$65.00 each (Recommended by C. Bero, State & Federal Programs)

Annamarie Buonavolonta  
Andrew Burnett  
Heather Collier  
Julie Householder  
Robert Middleton

Bernadette Nicopolis  
Jill Redmond  
Kelly Stephens  
Megan Woodward

- (8) Supplemental Contracts for the purpose of providing instruction for the Third Grade Summer Reading Support Academy, effective 06/04/2019 through 06/27/2019, \$26.01 per an hour, on an as needed, to be paid from Title I Fund #572, SCC #9119, and Fund #001, SCC #0000, not to exceed \$1,500.00 each (Recommended by C. Bero, State & Federal Programs)

**District**

Jacqueline Lawrence  
Paula Yauger

**Substitute**

Erikka Sampson

Pre-service Training: May 23, 2019  
\$26.01 per an hour  
Not to exceed \$35.00 each  
Title I Fund #572, SCC #9119

- (9) Supplemental Contracts for the purpose of providing instruction for Grade 7-8 Summer School Program, effective 06/04/2019 through 06/27/2019, \$26.01 per an hour, on an as needed, to be paid from Title I Fund #572, SCC #9119, and Fund #001, SCC #0000, not to exceed \$1,500.00 each (Recommended by C. Bero, State & Federal Programs)

Christina Carlson  
Erin Konitsney

**District**

Sylvia Littleton  
Paula Yauger

Pre-service Training: May 22, 2019 & June 3, 2019  
\$26.01 per an hour  
Not to exceed \$35.00 each  
Title II-A, Fund #590, SCC #9119

- (10) Supplemental Contracts for WGH Standards Alignment & Analysis, effective 06/13/2019 and 06/14/2019, \$26.01 per an hour, on an as needed basis, to be paid from the School Quality Improvement Grant, Fund #572, SCC #9919, and Title II-A, Fund #590, SCC #9109, not to exceed \$320.00 each (Recommended by C. Bero, State & Federal Programs)

Samuel Amoline  
Leigh Arvin  
Lindsay Bates

Jeremy Flinner  
Melanie Hameed  
Annette McCorvey

Joan Elliott

Val Jean Pace

- (11) Supplemental Contracts for teachers of the Grade 3-8 ELA and Math Support at each PK-8 School, effective 06/17/2019 through 07/25/2019, \$26.01 per an hour, on an as needed basis, through 06/30/2019; \$26.53 per an hour, effective 07/01/2019, to be paid from Title I Fund #572, SCC #9119, not to exceed \$2,210 each (Recommended by C. Bero, State & Federal Programs)

**Jefferson/Lincoln**

Drake Jesse

**McGuffey/Willard**

Stacy Milleson

- (12) Supplemental Contracts for WGH Graduation Task Force Meeting held on 06/11/2019, \$26.01 per an hour, on an as needed basis, to be paid from the School Improvement 1003 Fund #536, SCC #9129, not to exceed \$170 each (Recommended by C. Bero, State & Federal Programs)

Melissa Bartholomew  
 Daniel Bubon  
 John Croyts  
 Keri Grim  
 Erin Kampf-Melillo  
 Monica Kopp  
 Eugene Mach  
 Susan Mizik  
 Mark Orr

Robyn Owens-Walsh  
 Christopher Penezich  
 Stephanie Porterfield  
 Michele Senediak  
 Heather Sirney  
 Susan Stowe  
 Nicholas Wagner  
 Carol Wilson  
 Melissa Wilthew

- (13) Supplemental Contracts for the Warren Local Professional Development Committee (Warren LPDC) teacher members for work outside of regular working hours, \$26.01 per an hour, on an as needed basis, through 06/30/2019; \$26.53 per an hour, effective 07/01/2019; not to exceed 40 hours per teacher per fiscal year, effective the 2018-19 and 2019-20 school years (Recommended by S. Chiaro, Superintendent)

Hillary Allen  
 Andrew Kelly  
 Lisa Mesaros

Monica Pishotti  
 Shelley Russell  
 Shane Schmucker

- (14) Supplemental Contracts for the WGH End-of-Course Test Intervention, effective 07/08/2019 through 07/12/2019, \$26.53 per an hour, on an as needed, to be paid from Title I Fund #572, SCC #9201, not to exceed \$800.00 each (Recommended by C. Bero, State & Federal Programs)

Amy Burd  
 Kimberly Hunter  
 Andrew Martin

Natalie Shaner  
 Shannon Superak-Skiles

Pre-service Training:

June 27, 2019  
 \$26.53 per an hour  
 Not to exceed \$65.00 each

Title II-A, Fund #590, SCC #9109

- (15) Supplemental Contracts for the 2019 Sail into Second Grade Program, effective 07/22/2019 through 08/01/2019, and one (1) hour of preparation time on 07/19/2019, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, not to exceed \$1,400.00 each (Recommended by C. Bero, State & Federal Programs)

**Jefferson PK-8**

Angela Hammond  
Nicole Laprocina  
Sofia Ross

**Lincoln PK-8**

Abbey Boggs  
Tamara Stanovcak

**McGuffey PK-8**

Jessica Rolla  
Stacey Streeter

**Willard PK-8**

Leigh Marino  
Erikka Sampson  
Nina Vaughn

Pre-service Training:

June 6, 2019  
\$26.01 per an hour  
Not to exceed \$65.00 each  
Title II-A, Fund #590, SCC #9109

- (16) Supplemental Contracts for Curriculum Development and Training effective 07/01/2019 through 06/30/2020, \$26.53 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000; Title I Fund #572, SCC #9201; and Title II Fund #590, SCC #9202, not to exceed \$1,200.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Robert Cowell  
Patricia Fisher  
Natasha Galbraith  
Natalie Grayson  
Nancy Hripko  
Kelly Hutchison  
Nancy Jarvis  
Meghan Klem  
Jacqueline Lawrence

Sylvia Littleton  
Danielle Mailach  
Caren Purcell  
Lisa Rek  
Michelle Rodgers  
Erikka Sampson  
Nicole Shaker  
Christopher Wilson  
Paula Yauger

- (17) Supplemental Contracts for the WGH Freshman Academy, effective 08/05-8/06/2019 and 08/12-8/13/2019, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, not to exceed \$800 each (Recommended by C. Bero, State & Federal Programs)

John Croys  
Joan Elliott  
Kimberly Hunter

Andrew Martin  
Victoria Midgett  
Carol Wilson

Pre-Service Meeting & Prep: July 30, 2019  
\$26.53 per an hour  
Not to exceed \$100.00 each  
Title I Fund #572, SCC #9201

- (18) Supplemental Contracts for teachers of the 2019 Jump Start into Kindergarten Program, effective 07/22/2019 through 08/08/2019, and one hour preparation time on 07/19/2019, \$26.53 per an hour, on an as needed basis to be paid from Title I Fund #572, SCC #9201, not to exceed \$2,200.00 each (Recommended by C. Bero, State & Federal Programs)

**Jefferson PK-8**

Brianna Cohen  
Jessica Logan  
Alexis Rhodes  
Danielle Sauer

**Lincoln PK-8**

Kristen Bozin  
Brandi Gazso  
Drake Jesse  
Leslie Readman  
Lori Voytko

**McGuffey PK-8**

Stephanie Gilligan  
Andrea Drotar

**Willard PK-8**

Cynthia Dressel  
Christine Isabella  
Marchella Shaw  
Branning Street

**Substitute**

Vera Mallory

Pre-Service Training: July 11, 2019  
\$26.53 per an hour  
Not to exceed \$100.00 each  
Title II-A Fund #590, SCC #9202

- 19) Supplemental Contracts for Secondary Summer School Teachers, effective 06/10/2019 through 07/09/2019, \$26.01 per an hour, as needed, through 06/30/2019; \$26.53 per hour, as needed, effective 07/01/2019, not to exceed 7½ hours daily/based on student enrollment, to be paid from Fund #001, SCC #0000 (Recommended by W. Hartzell, Associate Superintendent)

Richard Dixon  
Kristen Kuntzman  
Joan Elliott  
Kimberly Hunter  
Mary Jo Pardee  
Patrick Notar

Mathematics  
Mathematics  
Science  
Science  
English / Language Arts  
Physical Education

**Substitute**

James Pytlik

- e. Employment – Certificated (current regular employee) (Co-Curricular year) (2019-20 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Campus Leaders)

**High School Athletics:**

- (1) Kathleen Berlin-Bates – Tennis (Girls) – High School – Warren G. Harding, Code #65.0, Index #7.0, Salary Table B.
- (2) Bernard Bolha – Basketball – Assistant Coach (Girls) – High School – Warren G. Harding, Code #39.0, Index 7.0, Salary Table B, 85% of Contract.
- (3) Thomas Burd – Golf (Boys) – High School – Warren G. Harding, Code #50.0, Index 7.0, Salary Table B.
- (4) Timothy Calhoun – Football – Assistant Coach – High School – Warren G. Harding, Code #48.0, Index 16.0, Salary Table B.
- (5) Frank Caputo, Jr. – Basketball – Head Coach (Girls) – High School – Warren G. Harding, Code #37.0, Index 30.0, Salary Table B.
- (6) Anthony Elias – Football – Assistant Coach – High School – Warren G. Harding, Code #48.0, Index 16.0, Salary Table B.
- (7) Steve Lukco – Supervisor Swimming Pool – High School/Middle School – Warren G. Harding, Code #3, Index 7.0, Salary Table B.
- (8) Patrick Notar – Basketball – Head Coach (Girls – 9<sup>th</sup>) – High School – Warren G. Harding, Code #41, Index 16.0, Salary Table B, 85% of Contract.
- (9) Richard Palumbo – Football – Assistant Coach – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B.

- (10) Todd Smith – Football – Head Coach (9<sup>th</sup>) – High School – Warren G. Harding, Code #49.0, Index 16.0, Salary Table B, 50% of Contract.
- (11) Shannon Superak-Skiles – Faculty Manager – High School – Warren G. Harding, Code #46.0, Index 35.5, Salary Table B.

CLASSIFIED:

f. Administrative Contract Appointment

WHEREAS, the contract of employment of the administrator listed below expires on the date indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrator listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrator listed below has been notified of the date his or her contract expires.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nomination of the Superintendent is accepted.

The individual listed below is employed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

- (1) Robert Weaver – Plant Manager 1

Term: March 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

g. Retirement - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Rosemary Miller, 5.5 Hour Bus Driver, Transportation, Salary Table D, effective the close of the day 06/03/2019.

h. Resignation - Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with best wishes and sincere appreciation.

- 1) Andrinetta Kennedy, Substitute Food Service Helper, Salary Table M, effective the close of the day 05/30/2019.
- 2) Brittany Seay, Substitute Food Service Helper, Salary Table M, effective the close of the day 04/19/2019.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Timothy Gargas, Nigh Janitor, Warren G. Harding High School, Salary Table D, effective 05/31/2019.
- (2) Tia Phillips, School Community Liaison, Jefferson PK-8, Salary Table L, effective 05/08/2019.
- (3) Shellee Shaffer, Secretary to Executive Director of State/Federal Programs, Administration, Salary Table E, effective 05/01/2019.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and, shall be a member of the School Employees Retirement System, and shall be compensated according to Salary Table G.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Isabell Airgood, MD Educational Assistant, Salary Table I, effective 08/14/2019.

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Derek Barnhart, Substitute Night Janitor, Salary Table M, effective 06/03/2019.
- (2) Kristi Brent, Substitute Educational Assistant, Salary Table M, effective 08/14/2019.
- (3) Charles Cusan, Substitute Night Janitor, Salary Table M, effective 06/03/2019.
- (4) Benjamin Moody, Substitute Night Janitor, Salary Table M, effective 06/03/2019.

I. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Dawn Harper, ED Educational Assistant, Warren G. Harding High School, Salary Table I, to Secretary to Athletic Director, Salary Table E, Pay Range 5, 260-262 Days (52 Week), Warren G. Harding High School, effective 06/03/2019.

m. Employment – Classified – Crossing Guards, Noon Hour Aides (2019-20 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2019-20 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M:

Susan Nolan  
Gina Grabosky  
Jeffrey Dunn  
Doria Johnson  
Beverly Jones  
Betty Nolan  
Laurie Sitch  
Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2019-20 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Gina Grabasky  
Susan Nolan  
Jeffrey Dunn  
Beverly Jones  
Doria Johnson  
Betty Nolan  
James Ziegler  
Jenny Livingston  
Laurie Sitch  
Ruth Washington  
Lisa Loy

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual is to be granted a supplemental contract for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$8,000.00, to be paid from General Fund #001, for the 2019-2020 School Year. (Recommended by S. Chiaro, Superintendent)

Frank Bosak

- (2) The following individual is to be granted a supplemental contract for the purpose of providing educational assistant duties for the WGH Freshman Academy program, effective August 5-6, and 12-13, 2019, at a rate of \$15.00 per hour, not to exceed \$500.00, to be paid from Title I Fund #572, SCC #9201. (Recommended by C. Bero, State & Federal Programs)

Michele Douglas

- (3) The following individual is to be granted a supplemental contract for the purpose of attending a Pre-Service Meeting and Prep for the WGH Freshman Academy program, on 07/30/2019, at a rate of \$15.00 per hour, not to exceed \$60.00, to be paid from Title I Fund #572, SCC #9201. (Recommended by C. Bero, State & Federal Programs)

Michele Douglas

- (4) The following individuals be granted supplemental contracts for the purpose of attending the WGH Graduation Task Force Meeting, on 06/11/2019, at their current hourly rate, not to exceed \$130.00 each, to be paid from School Improvement I003, Fund #536, SCC #9129, and Title I-Neglected Fund #572, SCC #9129. (Recommended by C. Bero, State & Federal Programs)

Gabe Bubon  
Nadine Gardner  
Tamara Haynes

- (5) The following individuals be granted supplemental contracts for the purpose of providing educational assistant duties for the 2019 Third Grade Reading Guarantee program, effective 06/04/2019 through 06/28/2019, at a rate of \$15.00 per hour, not to exceed \$2,000.00 each, to be paid from Fund #516, SCC #9910. (Recommended by J. Myers, Special Education)

Gina Duffield  
Athena Matlock

- (6) The following individual be granted a supplemental contract for Curriculum & Instruction, for the purpose of materials processing, as needed, effective 07/01/2019 through 06/30/2020, at a rate of \$9.57 per hour, not to exceed \$1,000.00, to be paid from Fund BBITJ, SCC #0000. (Recommended by R. Teutsch, Curriculum & Instruction)

Julie Lowry

- (7) Secondary Summer School Office Coordinator/Data Manager (Recommended by W. Hartzell, Associate Superintendent)

Rate: \$26.01(Effective 07/01/2019 rate increase to \$26.53)  
Effective Date: 06/01/2019

Ending Date: 07/31/2019  
Fund: #001

Michele Douglas

- (8) 2019 Jump Start Into Kindergarten Program  
Date: 07/22/2019 through 08/08/2019  
Fund: #572 SCC #9201

Educational Assistants - \$15.00 per hour

|                  |                |
|------------------|----------------|
| Julia Hunter     | McGuffey PK-8  |
| Kelly Kroynovich | Willard PK-8   |
| Cheryl Pike      | Lincoln PK-8   |
| Lillian Ross     | Lincoln PK-8   |
| Lori Stewart     | Jefferson PK-8 |

- (9) 2019 Jump Start Into Kindergarten Program  
Date: 07/22/2019 through 08/08/2019  
Fund: #572 SCC #9201

Substitute Educational Assistant - \$15.00 per hour

Bethany York

- (10) The following individuals be granted supplemental contracts for the purpose of a pre-service training for Jump Start into Kindergarten Program on July 11, 2019, at \$15.00 per hour, to be paid through Title II-A Fund #590, SCC #9202, not to exceed \$60.00 each. (Recommended by C. Bero, State & Federal Programs)

Julia Hunter  
Kelly Kroynovich  
Cheryl Pike  
Lillian Ross  
Lori Stewart  
Bethany York

- (11) The following individual is to receive additional days (as indicated) at their per diem rate to implement the Food Service Summer Program, to be effective from 06/03/2019 to 08/13/2019 (Recommended by L. Postlethwait, Food Service)

|                |                                 |
|----------------|---------------------------------|
| Susan Harcarik | Up to 10 days June, 2019        |
|                | Up to 23 days July/August, 2019 |

- (12) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006

Salary: General Helper Rate plus an additional \$1.00/hour

Helpers

|                   |                     |
|-------------------|---------------------|
| Johnnie Anderson  | Kimberly Hughley    |
| Whitney Anderson  | Margo Johnson       |
| Stella Austin     | Paula Johnson       |
| Kathy Baughman    | Michelle Johnston   |
| Patricia Bazar    | Beverly Jones       |
| Roberta Bellish   | Scott Jones         |
| Linda Blakely     | Kathy Kardassilaris |
| Amber Bland       | Jacquelyn Korecki   |
| Cheryl Brown      | Gloria Liprot       |
| Camilla Butler    | Michelle Lyons      |
| Cecile Butts      | Angela McKinnon     |
| Cynthia Cayson    | Marion Manningham   |
| Dianne Cayson     | Monique Mark        |
| Vanessa Clark     | Jamey May           |
| Bonnie Conti      | Eutona Nance        |
| Ashia Crabill     | Theresa Percich     |
| Antionette Dawson | Lisa Robinson       |
| Crystal DeJesus   | Shenita Seay        |
| Jeffrey Dunn      | Stacia Seay         |
| Alyssa Dye        | Tammie Shelby       |
| Zaieve Emerson    | Miesha Stringfield  |
| Erma Golidy       | Jacqueline Sugick   |
| Jessica Hampton   | Virginia Weaver     |
| Elizabeth Howard  |                     |

- (13) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006  
Salary: Current Rate plus an additional \$1.00 per hour.

Student Helper

Ta'Teyana Bennett  
Alexander Limber  
Indea Phillips

- (14) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006  
Dates: 06/03/2019 to 06/30/2019  
Salary: Current Rate plus an additional \$1.00 per hour  
  
Dates: 07/01/2019 to 08/13/2019  
Salary: Current Rate plus an additional \$1.00 per hour

Cook Helper  
Crystal DeJesus

Kelly Palmer

- (15) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006  
Dates: 06/03/2019 to 06/30/2019  
Salary: Current Rate plus an additional \$1.00 per hour  
  
Dates: 07/01/2019 to 08/13/2019  
Salary: Current Rate plus an additional \$1.00 per hour

Substitute Cook Helper  
Whitney Anderson

Rhonda Landman

- (16) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006  
Dates: 06/03/2019 to 06/30/2019  
Salary: Current Rate plus an additional \$1.00 per hour  
  
Dates: 07/01/2019 to 08/13/2019  
Salary: Current Rate plus an additional \$1.00 per hour

Van Driver  
Tracey Murphy

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006  
Dates: 06/03/2019 to 06/30/2019  
Salary: \$12.33 per hour  
  
Dates: 07/01/2019 to 08/13/2019  
Salary: \$13.31 per hour

Substitute Van Driver  
Whitney Anderson

- (17) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006  
Dates: 05/03/2019 to 06/30/2019  
Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2019 to 08/13/2019  
Salary: Current Rate plus an additional \$1.00 per hour

Cooks

|                   |                 |
|-------------------|-----------------|
| Lynette Allen     | Bonnie Stephens |
| LaQuisha Franklin | LaVonda Wright  |
| Angela McCollough |                 |

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006

Dates: 06/03/2019 to 06/30/2019  
Salary: \$14.30/hour

Dates: 07/01/2019 to 08/13/2019  
Salary: \$15.07/hour

Substitute Cook

Crystal DeJesus

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006

Dates: 06/03/2019 to 06/30/2019  
Salary: \$15.17/hour

Dates: 07/01/2019 to 08/13/2019  
Salary: \$15.57/hour

Substitute Cook

|                |              |
|----------------|--------------|
| Rhonda Landman | Kelly Palmer |
|----------------|--------------|

(18) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 06/03/2019 through 08/13/2019  
Fund: Food Service Fund #006  
Dates: 06/03/2019 to 06/30/2019  
Salary: Current Rate plus an additional \$1.00 per hour

Dates: 07/01/2019 to 08/13/2019  
Salary: Current Rate plus an additional \$1.00 per hour

Manager

|                |              |
|----------------|--------------|
| Jodi Gump      | Julie Rogers |
| Janice Pearson | Nailah Shaw  |

Dates: 05/03/2019 through 08/13/2019  
Fund: Food Service Fund #006

Dates: 06/03/2019 to 06/30/2019  
Salary: \$16.79/hour

Dates: 07/01/2019 to 08/13/2019

Salary: \$17.50/hour

Substitute Manager  
LaVonda Wright

- (19) Football Equipment Managers  
For the 2019-2020 School Year  
Funding: Athletic Fund #300

James Campbell – Salary \$750.00  
Sean Mullet – Salary \$750.00  
Fred Simmons – Salary \$750.00

o. Employment—Classified Co-curricular 2019-2020 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Steven T. Arnold, Code #47.0, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (2) Kevin Brown, Code #55.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (3) Jeffrey Bruno, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (4) Casey Calhoun, Code #107.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (5) Casey Calhoun, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (6) Nadine Gardner, Code #70.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (7) Dawn Harper, Code #8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (8) Dawn Harper, Code #9.0, Index 8.0, Salary Table B, 9<sup>th</sup> Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (9) O'Sha Jackson, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (10) Kim Johnson, Code #107.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)
- (11) James Keagy, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (12) Dominic Menendez, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (13) Chastity Moore, Code #91.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Cheerleading Sponsor, Middle School, Willard PK-8/Jefferson PK-8 Schools, (Girls). (100% of contract)
- (14) Chastity Moore, Code #92.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Cheerleading Sponsor, Middle School, Willard PK-8/Jefferson PK-8 Schools, (Girls). (100% of contract)
- (15) Tyrone Owens, Code #45.0, Index 7.0, Salary Table B, Head Coach Cross Country, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (16) Franklin Parker, Code #48.0, Index 16.0, Salary Table B, Director of Football Operations, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (17) Michael Phillips, Code #108.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)
- (18) Anastacia Ray, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls). (85% of contract)
- (19) Antonio Reed, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (20) Rashawn Shannon, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (21) Jason Stouffer, Code #49.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (22) Joseph Threats, Code #49.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (23) Ronald Ware, Code #108.0, Index 8.0, Salary Table B, 9<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)

The President called for a vote.

Yes: Mrs. Limperos, Mr. Lacy, Mr. Coleman, Mr. Faulkner and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 06-2019-117 - RESOLUTION TO ADD PERSONNEL  
RECOMMENDATION FOR ADMINISTRATIVE  
CONTRACT APPOINTMENT TO THE AGENDA

Mr. Faulkner moved and Mrs. Limperos seconded the resolution to add personnel recommendation for Administrative Contract Appointment to the agenda be approved as submitted.

The President called for a vote.

Yes: Mr. Faulkner, Mrs. Limperos, Mr. Coleman, Mr. Lacy and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 06-2019-118 - PERSONNEL RECOMMENDATIONS

Mr. Lacy moved and Mrs. Limperos seconded the resolution listed below regarding personnel items (a.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Danielle Chine, Supervisor of School Improvement

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2019-20 School Year Step M30-01-L09; 2019-20 School Year Step M30-02-L10.

The President called for a vote.

Yes: Mr. Lacy, Mrs. Limperos, Mr. Coleman, Mr. Faulkner and Mrs. Patterson.

No: None.

The President declared the motion carried.

BOARD'S RECOMMENDATIONS

MOTION NO. 06-2019-119 - CHANGE IN TIME OF REGULAR BOARD MEETING

Mr. Faulkner moved and Mr. Coleman seconded the resolution listed below changing the time of the previously scheduled regular board meeting scheduled for July 16, 2019, be changed from 6:00 p.m. to 5:30 p.m. be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 8, 2019 Organizational Meeting (MOTION NO. 01-2019-05); and

WHEREAS, the Warren City Board of Education will begin promptly at 5:30 p.m., will recess into Executive Session, and then will reconvene into the Regular Meeting agenda no later than 6:00 p.m.

NOW, THEREFORE, BE IT RESOLVED that the time of the Regular Board Meeting scheduled for July 16, 2019, be changed from 6:00 p.m. to 5:30 p.m.

The President called for a vote.

Yes: Mr. Faulkner, Mr. Coleman, Mr. Lacy, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

MOTION NO. 06-2019-120 - EXECUTIVE SESSION

Mr. Coleman moved and Mr. Lacy seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:53 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding and Matters Required to be Kept Confidential by State or Federal Law.

The President called for a vote.

Yes: Mr. Coleman, Mr. Lacy, Mr. Faulkner, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried.

At 7:49 p.m. the meeting was reconvened from Executive Session at which time it was reported that

Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding and Matters Required to be Kept Confidential by State or Federal Law were discussed.

All Board Members were present when the meeting reconvened.

MOTION NO. 06-2019-121 - SECOND ADDENDUM TO THE SUPERINTENDENT'S EMPLOYMENT CONTRACT

Mr. Coleman moved and Mr. Faulkner seconded the resolution below regarding a second addendum to the Superintendent's employment contract be approved as submitted.

This Addendum shall serve to modify the Employment Contract entered into on January 19, 2016, by and between the Warren City School District Board of Education (“Board”) and Steve Chiaro (“Superintendent”) and effective August 1, 2017. The Board and Superintendent hereby agree to the modifications listed below. Unless stated otherwise, the modifications shall be effective August 1, 2019 and shall remain in effect, unless modified in writing, through July 31, 2022.

**5. Other Compensation.**

h. [ADD] In any year in which a performance bonus is awarded, the Superintendent may elect to convert the entire earned performance incentive bonus into compensation to be added to his annual salary. Any election must be made within 30 days of the award of any performance incentive, by notification of such election to the Board President and Treasurer.

i. In recognition that the Superintendent is often called upon to work well in excess of eight (8) hours per day and/or forty (40) hours in a given workweek and serves in other administrative capacities to reduce the need for addition administrative staff, the Superintendent shall receive an annual stipend in the same amount and in the same manner paid to Campus Leaders.

The above additions shall be subject to the provisions of Section 17 of the original contract.

IN WITNESS WHEREOF, the President and Treasurer of the Board of Education of the Warren City School District, having first been duly authorized, and Steve Chiaro, Superintendent of the Warren City School District, have set their hands hereto this 11 day of June, 2019.

The President called for a vote.

Yes: Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos and Mrs. Patterson.

No: None.

The President declared the motion carried

MOTION NO. 06-2019-122 - ADJOURNMENT

Mr. Coleman moved and Mrs. Limperos seconded that, at 7:50 p.m., the Warren City Board of Education's Regular Board Meeting be adjourned.

The President called for a vote.

Yes: Mr. Coleman, Mrs. Limperos, Mr. Faulkner, Mr. Lacy and Mrs. Patterson.

No: None.

The President declared the motion carried.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society