

**WARREN CITY SCHOOLS
BOARD OF EDUCATION SPECIAL MEETING
TUESDAY, MAY 21, 2024
6:00 P.M.**

Administration Building, Harriet T. Upton Room
105 High Street NE
Warren, Ohio

CALL TO ORDER

Mrs. Limperos, Board President, called the Special Meeting to order at 6:01 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Dr. Alls, Mr. Flanagan, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

MOTION NO. 05-2024-105 - ADOPTION OF AGENDA

Mr. Walker moved and Mrs. Patterson seconded the adoption of the agenda.

Discussion: None

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mrs. Limperos.

No: None.

The President declared the motion carried.

SUPERINTENDT'S RECOMMEDATIONS

MOTION NO. 05-2024-106 - ADOPTION OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM

Dr. Alls moved and Mr. Flanagan seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

Discussion: None

The President called for a vote.

Yes: Dr. Alls, Mr. Flanagan, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 05-2024-107 - PERSONNEL RECOMMENDATIONS

Mr. Flanagan moved and Dr. Alls seconded the resolution listed below regarding personnel items (a. through d.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Timothy Calhoun, Special Education Teacher, resignation, effective the close of the day, 08/06/2024.
- (2) Johnathan Fitch, Music Education Teacher, resignation, effective the close of the day, 08/14/2024.
- (3) Kailey Hall, Music Education Teacher, resignation, effective the close of the day, 08/14/2024.
- (4) Brenda Mancino, Secondary Education Teacher, resignation, effective the close of the day, 08/14/2024.
- (5) Dillion Randolph, Secondary Education Teacher, resignation, effective the close of the day, 08/13/2024.
- (6) Jasmine Santiago, Visual Art Education Teacher, resignation, effective the close of the day, 08/14/2024.
- (7) Matthew Voytek, III, Substitute Teacher, resignation, effective the close of the day, 05/20/2024.

b. Appointment – Certificated (To receive one-year contract for the 2024-2025 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Nicolina Fredrick, Secondary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year.
- (2) Nicholas Matos, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year.
- (3) Robin McVay, Special Education Teacher, Salary Table A, B18-12, Limited Contract, effective the 2024-25 school year.
- (4) Jordan Ringold, Music Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year.
- (5) Laurel Stewart, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective the 2024-25 school year.

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Warren City Schools Board of Education.

c. Appointments – Certificated – Hourly Employment (2023-24 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for participating in Fostering Resiliency on 05/29/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9244, not to exceed \$91.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Trisha DiCesare

Eleanna Vlahos-Hall

- (2) Supplemental contracts for McGuffey PK-8 Afterschool Math Planning in Grades K-2, held on 05/15/2024, \$30.04 per an hour, on an as needed basis, to be paid

from Title I Fund #536, SSC #9241, not to exceed \$100.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Erika Aulizia
Samantha Basile
Patricia Fisher
Bernadette Nicopolis

Oliva Nicholas
Nicole Shaker
Jillian Smith
Stacey Streeter

- (3) Supplemental contracts for participating in WCS 'Lifting Wellness' Event held on 05/15/2024, \$30.04 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9244, not to exceed \$46.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Joseph Koval

CLASSIFIED:

d. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective dates indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Chardae Clay, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective the close of the day 05/21/2024.

Discussion: None

The President called for a vote.

Yes: Mr. Flanagan, Dr. Alls, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

BOARD'S RECOMMENDATIONS

MOTION NO. 05-2024-108 -

EXECUTIVE SESSION

Mrs. Patterson moved and Mr. Walker seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:03 p.m. to discuss Consideration of Appointment, Employment, Evaluation, Promotion, etc. of Public Employees, Conference with an Attorney Involving Pending Legal Action, Matters required to be Kept Confidential by State or Federal Law.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Dr. Alls, Mr. Flanagan and Mrs. Limperos.

No: None.

The President declared the motion carried.

At 8:24 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Evaluation, Promotion, etc. of Public Employees, Conference with an Attorney Involving Pending Legal Action, Matters required to be Kept Confidential by State or Federal Law were discussed.

All Board Members in attendance were present when meeting reconvened.

MOTION NO. 05-2024-109 - ADJOURNMENT

Mr. Walker moved and Mrs. Patterson seconded that, at 8:24 p.m. the Warren City Board of Education's Special Meeting be adjourned.

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Dr. Alls, Mr. Flanagan and Mrs. Limperos.

No: None.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society