

**WARREN CITY SCHOOLS  
BOARD OF EDUCATION REGULAR MEETING  
TUESDAY, May 14, 2019  
6:00 P.M.  
WARREN G. HARDING HIGH SCHOOL LIBRARY  
860 Elm Road NE  
Warren, Ohio**

CALL TO ORDER

Mrs. Patterson, Board President, called the Regular Meeting to order at 6:00 p.m.  
All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Coleman, Mr. Lacy, Mrs. Limperos and Mrs. Patterson.

MOTION NO. 05-2019-81 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mr. Coleman seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Lacy and Mrs. Patterson.

No: None.

Absent: Mr. Faulkner.

The President declared the motion carried.

SUPERINTENDENT'S REPORT

- A. Warren G. Harding FIRST Robotics – Frank Bosak
- B. Warren G. Harding High School Update – Dante Capers

TREASURER'S RECOMMENDATIONS

MOTION NO. 05-2019-82 - MINUTES

Mrs. Limperos moved and Mr. Coleman seconded the resolution listed below regarding the April, 2019 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held April 16, 2019

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Lacy and Mrs. Patterson.

No: None.

Absent: Mr. Faulkner.

The President declared the motion carried.

Mr. Lacy moved and Mrs. Limperos seconded the resolution listed below regarding the April, 2019 financial statement and short term investments made by the Treasurer during April, 2019, (Exhibit 19-27) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance July 1, 2018</b>	\$34,605,663.17	\$17,031,189.05	\$51,636,852.22
<b>MTD Receipts</b>	6,351,552.70	1,711,392.65	8,062,945.35
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	64,729,945.37	22,698,413.31	87,428,358.68
<b>MTD Expenditures</b>	5,843,708.98	1,801,332.74	7,645,041.72
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	61,304,941.75	22,217,081.78	83,522,023.53
<b>Ending Balance April 30, 2019</b>	38,030,666.79	17,512,520.58	55,543,187.37

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$63,400.49
006-0000 FS-Food Service	2,061.54
Auxiliary Services	252.95
Total	\$65,714.98

The President called for a vote.

Yes: Mr. Lacy, Mrs. Limperos, Mr. Coleman, and Mrs. Patterson.

No: None.

Absent: Mr. Faulkner.

The President declared the motion carried.

**MOTION NO. 05-2019-84 - REVISED APPROPRIATION BUDGETS**

Mr. Coleman moved and Mr. Lacy seconded the resolution listed below for the revised appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budgets:

- a. Fund/S.C.C.: Title I-A  
 Fund #572, S.C.C. #9119  
 Fund #011, S.C.C. #9022  
 FY18 Apprn.: \$4,794,441.48  
 Rev. Apprn.: \$4,792,837.24  
 Exec. Director: Christine Bero, State and Federal Programs  
 Purpose: \$1,604.24 decrease due to change in reallocation of funds by Ohio Department of Education.
  
- b. Fund/S.C.C.: Title IV-A  
 Fund #599, S.C.C. #9019  
 FY18 Apprn.: \$264,741.27  
 Rev. Apprn.: \$264,764.48  
 Exec. Director: Christine Bero, State and Federal Programs  
 Purpose: \$23.21 increase due to change in reallocation of funds by Ohio Department of Education.

The President called for a vote.

Yes: Mr. Coleman, Mr. Lacy, Mrs. Limperos and Mrs. Patterson.

No: None.

Absent: Mr. Faulkner.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 05-2019-85 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Limperos moved and Mr. Coleman the resolution listed below entering into agreements, contracts, and/or leases (a. and c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mahoning County Educational Service Center  
7320 North Palmyra Rd.  
Canfield, OH 44406  
Janet Polish  
330-965-7828 ext. 1114  
(EXHIBIT 19-28):  
Amount: Annual Amount Dependent upon Number of Students  
Fund: #001, #0000  
Period: 2019-2020 School Year  
Exec. Director: Wendy Hartzell, Associate Superintendent  
Purpose: To provide eLearning Options for our students by MCESC partnering with Fuel Education.
- b. Agreement: Gilmore Security Systems, Inc.  
26165 Broadway Avenue  
Cleveland, OH 44146  
(EXHIBIT 19-29):  
Amount: **\$14,792.16** per year  
Fund/S.C.C. #001, #0000  
Period: May 1, 2019, through May 30, 2022.  
Exec. Director: Michael Wasser, Business Operations  
Purpose: Fire and Burglar Monitoring and Service  
For Administration Building, PK-8 Buildings, **Monroe Center**, High School, **Field Building** (went through April 16 as Varsity House), **WGH Varsity Locker**, Transportation and Warehouse.
- c. Agreement: NWEA (Northwest Evolution Association)  
121 NW Everett St.  
Portland, OR 97209  
503-624-1951  
(EXHIBIT 19-30):  
Amount: \$51,790.00  
Fund: #572  
Period: July 1, 2019, through June 30, 2020.  
Exec. Directors: Christine Bero, State and Federal Programs  
Regina Teutsch, Curriculum and Instruction  
Purpose: To provide computer adaptive interim assessments that measure and inform student progress and growth in the

areas of Reading, Language, and Math in kindergarten through high school.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Lacy and Mrs. Patterson.

No: None.

Absent: Mr. Faulkner.

The President declared the motion carried.

MOTION NO. 05-2019-86 - OHIO DEPARTMENT OF EDUCATION CERTIFICATION FOR OHIO TEACHERS EVALUATION SYSTEM AND OHIO PRINCIPAL EVALUATION SYSTEM

Mr. Lacy moved and Mr. Coleman the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Daniel Thorpe

**OPES**

The President called for a vote.

Yes: Mr. Lacy, Mr. Coleman, Mrs. Limperos and Mrs. Patterson.

Absent: Mr. Faulkner.

No: None.

The President declared the motion carried.

MOTION NO. 05-2019-87 - TUITION REIMBURSEMENT

Mr. Coleman moved and Mrs. Limperos seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2017-2018 School Year:

KIRKSEY, Bertha \$ 400.00

Certificated – 2018-2019 School Year:

AGARDI, Cari \$ 400.00  
ALLS, Alisha \$ 400.00  
BORAWIEC, Gabrielle \$ 180.00  
CAPUTO, Frank E. \$ 399.00  
COHEN, Brianna \$ 180.00  
DRESSEL, Cynthia \$ 180.00  
DROTAR, Andrea \$ 180.00  
FETCENKO, Kathleen \$ 340.00  
FREEL, Edward \$ 400.00  
GORDON, Sharon \$ 399.00  
HOUSEHOLDER, Julie \$ 180.00  
KRCELIC, Laura \$ 400.00  
LOGAN, Jessica \$ 180.00  
PACURAR, Christina \$ 180.00  
PRINCE, Daniel \$ 400.00  
RICHARDSON, Siobhan \$ 400.00  
ROBERTS, Denise \$ 180.00  
SAMPSON, Erikka \$ 180.00  
SCHROEDER, Lorena \$ 400.00  
SMITH, Margaret S. \$ 180.00  
STAMP, Karen \$ 325.00  
THOMPSON, Melissa \$ 180.00  
VOYTKO, Lori \$ 180.00  
WADSWORTH, Veronica \$ 400.00

The President called for a vote.

Yes: Mr. Coleman, Mrs. Limperos, Mr. Lacy and Mrs. Patterson.

No: None.

Absent: Mr. Faulkner.

The President declared the motion carried.

MOTION NO. 05-2019-88 - ACCEPTANCE OF GIFTS

Mrs. Limperos moved and Mr. Lacy seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
AVI Food Systems	WGH Ski Club Monetary Donation Value: \$510.00	[1]
Believer's Christian Church	Jefferson 1 <sup>st</sup> Grade Easter Egg Supplies Estimated Value: \$95.00	[2]
Fairhaven Industries	Jefferson PK – 8 School Spring Food Boxes Estimated Value: \$800.00	[2]
Harbor Freight	WGH Robotics Gift Card Value: \$100.00	[1]
Kiwanis of Warren	WGH Key Club Monetary Donation Value: \$300.00	[1]
St. Mark's Church	Jefferson PK – 8 Pantry Food and Hygiene Items Estimated Value: \$200.00	[2]
Warren Baking Company	Willard PK – 8 Pantry Loaves of Bread Estimated Value: \$25.00	[3]

- [1] To be used to support the students of Warren G. Harding High School.
- [2] To be used to support the students of Jefferson PK – 8 School.
- [3] To be used to support the students of Willard PK – 8 School.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Lacy, Mr. Coleman and Mrs. Patterson.

No: None.

Absent: Mr. Faulkner.

The President declared the motion carried.

MOTION NO. 05-2019-89 - PERSONNEL RECOMMENDATIONS

Mr. Lacy moved and Mr. Coleman seconded the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Suzette Jackson, Assistant Curriculum Director 6-12

Term: July 1, 2019 – June 30, 2021

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 224-day contract, 2019-20 School Year Step M30-01-L27; 2020-21 School Year Step M30-02-L28.

b. Appointment – Certificated (To receive one-year contract for the 2019-2020 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.



- (1) Acacia Brzyszc, School Speech Language Pathologist, Salary Table A, Step M-01, effective the beginning of the 2019-20 school year.
- (2) Kevin Casey, Music Teacher, Salary Table A, Step B-03, effective the beginning of the 2019-20 school year.
- (3) Nicholas Dean, Health/Physical Education Teacher, Salary Table A, B-03, effective the beginning of the 2019-20 school year.
- (4) Jessica Havallo, Music Teacher, Salary Table A, Step B-07, effective the beginning of the 2019-20 school year.
- (5) Hannah Wilhelm, Music Teacher, Salary Table A, Step B-03, effective the beginning of the 2019-20 school year.

c. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Lynnycheryl Gadson, Substitute Teacher, resignation effective the close of the day, 05/30/2019.
- (2) Jenna McCarty, Foreign Language Teacher, resignation effective the close of the day, 08/15/2019.
- (3) Tracey Ryser, Principal 6-8, resignation effective the close of the day, 07/28/2019.

d. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary

schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Zachary Cowher, Secondary Education Teacher  
Effective Dates: March 14, 2019  
March 15, 2019

e. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Special Education Case Management services, effective 05/31/2019 through 06/07/2019, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9910 not to exceed \$1,000.00 (Recommended by J. Myers, Special Education)

Melissa Bartholomew  
Susan Stowe

- (2) Supplemental Contracts for District Art Show preparation, effective 04/30/2019; \$26.01 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, not to exceed \$102.00 each.

Judith Babik  
Robert Byrd  
Kendra Godiciu  
Brian Jackson  
John Johnson  
Tarah Kerr

Krista Kohut  
Suzanne Melia  
Kristin Newbrough  
Joshua Reddinger  
Lisa Scavnicky-Mamula  
Thomas Sewickley

- (3) Supplemental Contracts for the purpose of attending Step Up to Quality meetings, effective 06/01/2019 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9109, not to exceed \$200.00 each ( Recommended by C. Bero, State & Federal Programs)

Emily Benjamin  
Brandi DeJean  
Abigail Fisher  
Stephanie Gilligan  
Elyse Rohrer  
Mary Wundrow

- (4) Supplemental Contracts for the purpose of attending Wilson Reading assessment training on 05/08/2019, \$26.01 per an hour, on an as needed basis, to be from Title II-A, Fund #590, SCC #9109, not to exceed \$35.00 each (Recommended by C. Bero, State & Federal Programs)

Abbey Boggs  
Lorena Schroeder  
Jacqueline Lawrence  
Karen Stamp  
Laura Mastro

- (5) Supplemental Contracts for the purpose of providing instruction for Grades 7-8 Summer School Program, effective 06/04/2019 through 06/27/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9119, not to exceed \$1,500 each (Recommended by C. Bero, State & Federal Programs)

Jaclyn Davia	<b>Pre-service Training:</b>	May 22, 2019
Monique Hoke		\$26.01per hour
Ronald Nelson		not to exceed \$35.00 each
Shane Schmucker		Title I-A, Fund #572, SCC #9119

- (6) Supplemental Contract for the purpose of providing instruction in the Summer Third Grade Reading Academy, effective 06/04/2019 through 06/27/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9119, and Fund #001, SCC #0000, not to exceed \$1,500.00 each (Recommended by C. Bero, State & Federal Programs)

Abbey Boggs  
Diane Gibbons  
Molly James

Kayla Rieser  
Michelle Rodgers  
Jill Selak

Meghan Klem  
Erin Konitsney  
Shannon Popadak  
Caren Purcell  
Janell Richardson

Matthew Seidel  
Colleen Shrum  
Nina Vaughn  
Ashleigh Vivo  
Kristina White

**Pre-service Training:** May 23, 2019  
\$26.01 per hour  
not to exceed \$35.00 each  
Title I-A, Fund #572, SCC #9119

f. Appointments – Certificated – Hourly Employment (2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Special Education Case Management services, effective 08/09/2019 through 08/15/2019, \$26.53 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9910 not to exceed \$1,200.00 (Recommended by J. Myers, Special Education)

Melissa Bartholomew  
Susan Stowe

CLASSIFIED

g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Allison Sekula, Secretary to Athletic Director, Warren G. Harding High School, effective 06/30/2019.

h. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Demetrea Armstrong, Substitute General Helper-Food Service, effective 01/29/2019.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Dormay Burk, Secretary E-Registration, Warren G. Harding High School, Salary Table E, effective 05/03/2019.
- (2) Brenda Simmons, Night Janitor, Warren G. Harding High School, Salary Table D, effective 05/29/2019.

j. Employment – Classified – Crossing Guard, Noon Hour Aide (2018-19 School Year)

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guard, effective 05/06/2019 for the 2018-19 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M.

Doria Johnson

- (2) Noon Hour Aide, effective 05/06/2019 for the 2018-19 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Doria Johnson

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Angela McCollough, from Cook Helper 7.0 hpd, Willard PK-8, Salary Table G, to Cook, Willard PK-8, Salary Table G, effective 07/01/2019.

l. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Jay Freeman, Substitute Night Janitor, Salary Table M, effective 04/15/2019.
- (2) Doria Johnson, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 04/12/2019.
- (3) Andre Richardson, Substitute Night Janitor, Salary Table M, effective 05/13/2019.
- (4) John Soles, Bus Attendant, Salary Table M, effective 04/15/2019.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Adult Basketball Tournament Game Workers for Tournament Events from July 1, 2018 to June 30, 2019, effective for the 2018-19 school year.

The Adult Basketball Tournament Game Workers listed below will work between 1.0 and 5.0 hours for any basketball tournament game played at a Warren City School sport facility, which meets state minimum wage requirements and will be paid at a rate of \$10.00 per hour.

Allison Agona	Tamara Haynes
Leigh Arvin	Holly Kirby
Johnathan Bacak	Steve Lukco
Gary Bercheni	Andrew Peterson
Michele Douglas	Robert Skiles
Anthony Elias	Joseph Threats, IV
Nadine Gardner	Stephanie Weber

- (2) Student Game Workers for Athletic Events for the 2018-2019 School Year. All Student Game Workers for High School and Middle School sports will be paid as follows:

<b>Event</b>	<b>\$ Amount</b>
Gate for Boys' JV/9 <sup>th</sup> Football	9.00 per hour
Gate for Boys' Varsity Football	9.00 per hour
Gates for Boys' Single Middle School Football	9.00 per hour
Main Ticket Clerk for Varsity Football	9.00 per hour
Football Chain Coordinator	9.00 per hour
Varsity Football Clock	12.50 per hour
Football Clock Assistant	12.50 per hour
J.V. Football Clock	9.00 per hour
Freshmen Football Clock	9.00 per hour

Lower Level Football Clock	9.00 per hour
Football Announcer	10.00 per hour
Football Assistant Announcer	10.00 per hour
Audio for Football	9.00 per hour
Video for Football	9.00 per hour
Computer for Football	9.00 per hour
Game Book/Statistician for Football	9.00 per hour
Press Box Host	9.00 per hour
Officials' Host for Football	9.00 per hour
Gate for Single Girls' Volleyball	9.00 per hour
Gate for Single Girls' Middle School Volleyball	9.00 per hour
Gate for Single Boys' and/or Girls' Soccer	9.00 per hour
Gate for Single Boys' a/o Girls' Basketball Game	9.00 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	9.00 per hour
Varsity Main Basketball Clock	15.00 per hour
Assistant Varsity Basketball Clock	12.50 per hour
JV Basketball Clock	10.00 per hour
Freshman Basketball Clock	10.00 per hour
Basketball Announcer	10.00 per hour
Game Book/Statistician for Boys' Basketball	12.00 per hour
Scorebook for Basketball	9.00 per hour
Video for Basketball	9.00 per hour
Gate for Boys' and/or Girls' Swim Meet	9.00 per hour
Security for High School Sporting Event	9.00 per hour
Security for Single Middle School Events	9.00 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	9.00 per hour

Student Game worker listed below will be paid at above rates according to event/assignment working:

Jeremiah Barnes

The above Student Game Worker will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

n. Employment—Classified Co-curricular 2019-2020 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular position has been offered to or advertised to attract certificated person not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individual herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and



WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following person is employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Keelyn Franklin, Code #36.0, Index 30.0, Salary Table B, Head Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

The President called for a vote.

Yes: Mr. Lacy, Mr. Coleman and Mrs. Limperos.

No: None.

Abstain: Mrs. Patterson.

Absent: Mr. Faulkner.

The President declared the motion carried.

#### MOTION NO. 05-2019-90 - EXECUTIVE SESSION

Mrs. Limperos moved and Mr. Coleman seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:52 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Investigation of Charges or Complaints Against Public Employee, Conference with an Attorney Involving Pending Legal Action, Preparing for, Conducting, or Reviewing Negotiations with Public Employees, Matters Required to be Kept Confidential by State or Federal Law and District Security Arrangements and Emergency Response Protocols.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Coleman, Mr. Lacy and Mrs. Patterson.

No: None.

Absent: Mr. Faulkner.

The President declared the motion carried.

At 9:06 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Investigation of Charges or Complaints Against Public Employee, Conference with an Attorney Involving Pending Legal Action, Preparing for, Conducting, or Reviewing Negotiations with Public Employees, Matters Required to be Kept Confidential by State or Federal Law and District Security Arrangements and Emergency Response Protocols were discussed.

All Board Members were present when the meeting reconvened with the exception of Mr. Faulkner.

MOTION NO. 05-2019-91 - ADJOURNMENT

Mr. Coleman moved and Mr. Lacy seconded that, at 9:06 p.m., the Warren City Board of Education's Regular Board Meeting be adjourned.

The President called for a vote.

Yes: Mr. Lacy, Mrs. Limperos, Mr. Coleman and Mrs. Patterson.

No: None.

Absent: Mr. Faulkner.

The President declared the motion carried.

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date

In addition to the record of the proceedings set forth in these minutes, an audio recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society