

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING, TUESDAY, FEBRUARY 18, 2021
6:30 P.M.
WSCN, Via Zoom
with Live Stream available at warrencityschools.org
860 Elm Rd NE
Warren, Ohio**

CALL TO ORDER

Mrs. Limperos, Board President, called the Special Meeting to order at 6:34 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Fowley, Mrs. Patterson, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

MOTION NO. 02-2021-43 - ADOPTION OF AGENDA

Mr. Fowley moved and Mrs. Patterson seconded the adoption of the agenda.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mrs. Shannon, Mr. Walker, and Mrs. Limperos.

No: None.

The President declared the motion carried.

SUPERINTENDENT'S REPORT

A. Willard Project Status Update – John Lacy, Executive Director of Business Operations

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 02-2021-44 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Shannon moved and Mrs. Patterson seconded that the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- | | | |
|----|-----------------|--|
| a. | Agreement: | Boak and Sons, Inc.
75 Victoria Road
Youngstown, OH 44515 |
| | Amount: | \$452,734.00
(Exhibit 21-08) |
| | Period: | January 2021 |
| | Exec. Director: | John Lacy |
| | Purpose: | Willard Roof Project
Change Order #6 – Add for ventilation strips
(\$8,662.00) |

Change Order #7 – Cost to add vent strips
(\$30,372.00)
Change Order #8 – Allowance for steel deck
Replacement (\$413,700.00)

The President called for a vote.

Yes: Mrs. Shannon, Mrs. Patterson, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 02-2021-45 - **Rescind Motion 02-2021-37 and Replace
SPECIAL EDUCATION ANNUAL MEETING
RECOGNITION**

Mr. Walker moved and Mr. Fowley seconded that the resolution listed below recognizing a Special Education Annual Meeting for today Thursday, February 18, 2021, be approved as submitted.

WHEREAS, the Warren City Schools Special Education Department has invited the general public to its annual meeting; and

WHEREAS, the purpose of the meeting is to inform parents and individuals with disabilities on how the District plans on spending Special Education funds.

NOW, THEREFORE, BE IT RESOLVED the Special Education Annual Meeting be recognized as follows:

Date: Thursday, February 18, 2021
Time: 4:00 p.m. – 5:00 p.m.
Location: Via Zoom
With Live Stream available at warrencityschools.org

Purpose: Discussion of District plans for spending Special Education funds and provide for an opportunity for public comment.

The President called for a vote.

Yes: Mr. Walker, Mr. Fowley, Mrs. Patterson, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 02-2021-46 - **OHIO DEPARTMENT OF EDUCATION
CERTIFICATION FOR OHIO TEACHERS EVALUATION
SYSTEM AND OHIO PRINCIPAL EVALUATION
SYSTEM**

Mr. Fowley moved and Mrs. Patterson seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES
Karen Zagorec

OPES

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 02-2021-47 - ACCEPTANCE OF GIFTS

Mrs. Patterson moved and Mr. Walker seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Feed the Children Kids School Basics	Warren City Schools 500 Cloth Bags Estimated Value: \$2,500.00	[1]
Feed the Children Kids School Basics	Warren City Schools 500 Sunshine Feeling Kits Estimated Value: \$1,000.00	[1]
Grace United Methodist Church	Warren G. Harding High School Gift Cards/Suckers Estimated Value: \$435.00	[2]
Elenie McNally	WGH Raider Pantry Monetary Donation Value: \$75.00	[2]

- [1] To be used to support the students of the Warren City Schools.
- [2] To be used to support the students of Warren G. Harding High School.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 02-2021-48 - TUITION REIMBURSEMENT

Mrs. Shannon moved and Mr. Fowley seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

SEIDEL, Matthew	\$ 400.00
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The President called for a vote.

Yes: Mrs. Shannon, Mr. Fowley, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 02-2021-49 - PERSONNEL RECOMMENDATIONS

Mr. Walker moved and Mrs. Patterson seconded the resolution listed below regarding personnel items (a. through d.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Angela Hammond, Early Childhood Education Teacher, Leave of Absence, effective 02/16/2021.

b. Appointments – Certificated – Hourly Employment (2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating on the Willard PK-8 School and WGH Building Leadership Teams (BLT) and attending monthly meetings as scheduled, effective 01/25/2021 through 06/30/2021, \$27.26 per an hour, on an as needed basis to be paid from Title I-A Fund #572, SCC #9211 and Title II-A Fund #590, SCC #9212, not to exceed \$205.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Willard PK-8

Brandi DeJean
Natalie Grayson

Warren G. Harding

Stephanie Porterfield

- (2) Supplemental Contracts for participating for the **After School Credit Recovery Program** at Warren G. Harding High School, effective 02/01/2021 through 06/30/2021, \$27.26 per hour, on an as needed basis, to be paid from Title I-Neglected Fund #572, SCC #9215, not to exceed \$1,900.00 each (Recommended by C. Bero, State & Federal Programs)

Ensley, Eric
Orr, Mark

CLASSIFIED

c. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Margaret Baker, Preventive Maintenance, Administration, Salary Table D, effective 01/29/2021.
- (2) Roberta Bellish, Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 02/19/2021.
- (3) Cathy DeMarco, PK-8 Pod Secretary, McGuffey PK-8, Salary Table E, effective 01/06/2021.

d. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for participating on the Willard PK-8 Building Leadership Team (BLT), attending monthly meetings as scheduled, February 1, 2021 through June 30, 2021, at their current hourly rate of \$18.33, to be paid from Title II-A Fund #590, SCC 9212, not to exceed \$200.00. (Recommended by C. Bero, Executive Director of State/Federal Programs)

Tia Phillips

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mr. Fowley, Mrs. Shannon and Mrs. Limperos.

No: None.

The President declared the motion carried.

BOARD'S RECOMMENDATIONS

MOTION NO. 02-2021-50 -

RESOLUTION TO EMPLOY SUPERINTENDENT

Mr. Fowley moved and Mrs. Patterson seconded the resolution listed below to employ Superintendent be approved as submitted.

WHEREAS, ORC Section 3319.01 provides for the appointment of a superintendent for a city school district; and

WHEREAS, Steve Chiaro (“Chiaro”) has agreed to continue in the position of Superintendent for the Board of Education of the Warren City School District (“Board”), in accordance with the terms of a contract of employment effective August 1, 2022.

NOW, THEREFORE BE IT RESOLVED, that the Board employ Steve Chiaro as Superintendent and Chief Executive Officer for the term beginning August 1, 2022 and extending through July 31, 2027; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute a contract of employment with Mr. Chiaro on behalf of the Warren City School District Board of Education, upon such terms and conditions as agreed and as may be required to bring about the legal effect of the terms of this Resolution; and

BE IT FINALLY RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

IN WITNESS WHEREOF, the President and the Treasurer of the Board of Education of the Warren City School District, having first been duly authorized, and Steve Chiaro, Superintendent of the Warren City School District, have set their hands hereto this 18th day of February, 2021.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Patterson, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 02-2021-51 - THIRD ADDENDUM TO THE SUPERINTENDENT'S EMPLOYMENT CONTRACT

Mrs. Patterson moved and Mr. Fowley seconded the resolution listed below be approved as submitted.

WHEREAS, the Superintendent has requested the Board consider approving a third addendum to his employment contract; and

WHEREAS, the Board has considered this request and find the requested changes to be reasonable and in the best interests of the District;

BE IT HEREBY RESOLVED, that the Board hereby approves the third addendum to the Superintendent's contract and authorizes the Board President to execute the agreement on behalf of the Board.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Fowley, Mrs. Shannon, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

MOTION NO. 02-2021-52 - ADJOURNMENT

Mr. Fowley moved and Mrs. Shannon seconded that, at 7:15 p.m. the Warren City Board of Education's Special Meeting be adjourned.

The President called for a vote.

Yes: Mr. Fowley, Mrs. Shannon, Mrs. Patterson, Mr. Walker and Mrs. Limperos.

No: None.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society