

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING, TUESDAY, February 18, 2020
6:00 P.M.
ADMINISTRATION BUILDING
105 High Street NE
Warren, Ohio**

CALL TO ORDER

Mrs. Limperos called the Regular Meeting to order at 6:02 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mr. Faulkner, Mr. Fowley, Mr. Walker and Mrs. Limperos.

MOTION NO. 02-2020-45 - ADOPTION OF AGENDA

Mr. Faulkner moved and Mr. Fowley seconded the adoption of the agenda.

The President called for a vote.

Yes: Mr. Faulkner, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

TREASURER'S REPORT

A. Medicaid Cost Report

SUPERINTENDENT'S REPORT

MOTION NO. 02-2020-46 - RESOLUTION OF CONDOLENCE – FREDERICK W. SIMMONS

Mr. Fowley moved and Mr. Walker seconded the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Frederick W. Simmons* be approved as submitted.

WHEREAS, the death of *Mr. Simmons* has brought sadness to this School District and the many people with whom he worked; and

WHEREAS, Fred served eight years as an equipment manager for the Warren Harding football team. Fred was dedicated to serving the youth of the Warren City Schools and enjoyed the daily interactions with the football players and staff. The players called him "Uncle Fred" as he was a positive influence on their lives and he truly will be missed.

NOW, THEREFORE, BE IT RESOLVED that Board President Patricia Limperos, Vice President Robert Faulkner, Sr., Board Members John Fowley, Sr., Regina Patterson, and

Julian Walker, Superintendent of Schools Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

The President called for a vote.

Yes: Mr. Fowley, Mr. Walker, Mr. Faulkner and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

TREASURER'S RECOMMENDATIONS

MOTION NO. 02-2020-47 - MINUTES

Mr. Faulkner moved and Mr. Fowley seconded the resolution listed below regarding the January, 2020 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held January 28, 2020

The President called for a vote.

Yes: Mr. Faulkner, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 02-2020-48 - MONTHLY FINANCIAL STATEMENT

Mr. Walker moved and Mr. Faulkner seconded the resolution listed below regarding the January, 2020 financial statement and short term investments made by the Treasurer during January, 2020, (Exhibit 20-09), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2019	\$37,643,300.38	\$18,480,825.13	\$56,124,125.51
December Receipts	5,058,917.01	18,515,138.30	23,574,055.31
FTD Advances In	-0-	-0-	-0-
FTD Receipts	41,944,143.98	42,946,818.26	84,890,962.24
MTD Expenditures	7,302,177.82	16,775,578.49	24,077,756.31
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	43,842,966.50	40,908,084.00	84,751,050.50
Ending Balance			
January 31, 2020	35,744,477.86	20,519,559.39	56,264,037.25

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$43,449.91
006-0000 FS-Food Service	1,453.32
Auxiliary Services	63.26
Total	\$44,966.49

The President called for a vote.

Yes: Mr. Walker, Mr. Faulkner, Mr. Fowley and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION NO. 02-2020-49 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mr. Fowley moved and Mr. Faulkner seconded that the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Vinson
Michael Nutter
President
100 E. Campus View Boulevard, Suite #250
Columbus, Ohio 43235
(614) 438-4088
(Exhibit 20-10)
- Amount: \$10,000
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: February 1, 2020, through February 1, 2021.
Exec. Director: Jennifer Myers, Special Education
Purpose: To provide software system to the Special Education Department.
- b. Agreement: College Credit Plus Program
Eastern Gateway Community College
Michael Geoghegan, Interim President/CFO
1249 Richwood St. SW
Warren, OH
(330) 393-0093
(Exhibit 20-11)
- Amount: Tuition rate per credit hour will depend on delivery method and student's county of residence.
Period: Fall 2020/Spring 2021
Assoc. Supt.: Wendy Hartzell
Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.
- c. Agreement: Rea & Associates
P. O. Box 1020
New Philadelphia, OH 44663
(Exhibit 20-12)
- Amount: Not to exceed \$2,150 for each of the ending cost report dates.
Period: FY2019, FY2020 and FY2021.
Treasurer: Karen Sciortino
Purpose: To perform services for the purpose of verifying data reported on the Medicaid School Program Agency Cost Report.
- d. Agreement: College Credit Plus Dual Enrollment Program
Youngstown State University
Martin Abraham, Provost
One University Plaza
Youngstown, OH 44555
(Exhibit 20-13)
- Amount: Tuition for the program is aligned with the Ohio College Credit Plus tiered default rates.
Period: Fall 2020/Spring 2021
Assoc. Supt.: Wendy Hartzell
Purpose: To increase the educational options and opportunities for secondary students by allowing them to earn credit at the secondary and postsecondary levels simultaneously.

- e. Agreement: Liberty Mutual Insurance Company
5900 Landerbrook Drive
Landerbrook Corporate Center
Mayfield Heights, OH 44124
- Amount: \$9,000.00
- Period: February 2020
- Superintendent: Steve Chiaro
- Purpose: To provide payment for an insurance claim.

The President called for a vote.
 Yes: Mr. Fowley, Mr. Faulkner and Mrs. Limperos.
 No: None.
 Abstain: Mr. Walker.
 Absent: Mrs. Patterson.
 The President declared the motion carried.

MOTION NO. 02-2020-50 - OHIO DEPARTMENT OF EDUCATION CERTIFICATION
 FOR OHIO TEACHERS EVALUATION SYSTEM AND
 OHIO PRINCIPAL EVALUATION SYSTEM

Mr. Faulkner moved and Mr. Walker seconded the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation System be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES
 James Rasile

OPES
 Regina Teutsch

The President called for a vote.
 Yes: Mr. Faulkner, Mr. Walker, Mr. Fowley and Mrs. Limperos.
 No: None.
 Absent: Mrs. Patterson.
 The President declared the motion carried.

MOTION NO. 02-2020-51 - FIELD TRIP

Mr. Walker moved and Mr. Faulkner seconded the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: FIRST Robotics Competition, Orlando, FL
- Class/Group: FIRST Robotics Team
- Dates of Trip: March 10, 2020, returning March 15, 2020.
- Principal: Dante Capers, WGH Principal
- Sponsor: Frank Bosak
- Cost: \$750.00 per student.
- Funding: Warren City Schools Account AFP98; and FIRST Robotics Parent Booster Organization.
- Purpose of Trip: Robotics Regional Event. Students will develop academic and work related skills within a competitive environment.

The President called for a vote.

Yes: Mr. Walker, Mr. Faulkner, Mr. Fowley and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 02-2020-52 - ACCEPTANCE OF GIFTS

Mr. Fowley moved and Mr. Faulkner seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	Willard Raider Pantry New Clothing Estimated Value \$125.00	[1]
AHEPA/FOP	Jefferson Raider Pantry Hats and Gloves Estimated Value \$150.00	[2]
Believer’s Christian Church	Jefferson PK – 8 School Gifts for Every Student Estimate Value \$8,000.00	[2]
Cafaro Foundation	21 st Century Program Monetary Donation Value \$250.00	[3]
Farmers National Bank	Warren City Schools Monetary Donation Value \$400.00	[3]
Greenwood Chevrolet	21 st Century Program Monetary Donation Value \$175.00	[3]
Moriah Lyeon	Jefferson Raider Pantry Coats Estimated Value \$400.00	[2]
Our Lady of Mount Carmel Parish	21 st Century Program Monetary Donation Value \$500.00	[3]
St. Marks Church	Jefferson Raider Pantry Personal Hygiene Items Estimated Value \$250.00	[2]
Trumbull Neighborhood Partnership	WCS Preschool Program Monetary Donation Value \$50.00	[3]
Warren Soccer League	Jefferson Raider Pantry Personal Clothing Items Estimated Value \$100.00	[2]

- [1] To be used to support the students of Willard PK – 8 School.
- [2] To be used to support the students of Jefferson PK – 8 School.
- [3] To be used to support the students of the Warren City Schools.

The President called for a vote.
 Yes: Mr. Fowley, Mr. Faulkner, Mr. Walker and Mrs. Limperos.
 No: None.
 Absent: Mrs. Patterson.
 The President declared the motion carried.

MOTION NO. 02-2020-53 - TUITION REIMBURSEMENT

Mr. Faulkner moved and Mr. Fowley seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2019-2020 School Year:

CAPERS, Dante	\$ 400.00
CAPUTO, Frank	\$ 399.00
CHINE, Danielle	\$ 400.00
OLESKY, Mary	\$ 270.00

The President called for a vote.

Yes: Mr. Faulkner, Mr. Fowley, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 02-2020-54 - PERSONNEL RECOMMENDATIONS

Mr. Walker moved and Mr. Fowley seconded the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

- a. Appointment – Certificated (To receive one-year contract for the 2019-2020 school year)

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Casey Mulkey, Special Education Teacher, Salary Table A, Step M-03 (prorate), Limited Contract, effective 02/18/2020, and for the remainder of the 2019-20 school year.

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Thomas Henshaw, Building Substitute Teacher, resignation, effective the close of the day, 11/01/2019.
- (2) Lana Malliaras, Early Childhood Education Teacher, resignation, effective the close of the 2019-20 school year. (From Leave of Absence without Pay or Benefits)
- (3) Heather Mennow, Special Education Teacher, resignation effective the close of the 2019-20 school year. (From Leave of Absence without Pay or Benefits)

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Kathleen Fetcenko, Elementary Education Teacher, Leave of Absence, effective 02/06/2020.
- (2) Susan Mizik, School Counselor, Leave of Absence, effective 02/12/2020.
- (3) Lorena Schroeder, Early Childhood Education, Leave of Absence, effective 02/05/2020.
- (4) Cara Venetti, Early Childhood Education, Leave of Absence, effective 01/27/2020.

d. Appointments – Certificated – Hourly Employment (2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for WGH Geometry Common Assessment Work Session held on 01/28/2020, \$26.53 per an hour, on an as needed basis, to be paid from School Quality Improvement Grant, Fund #572, SCC #9209, not to exceed \$53.06 each (Recommended by C. Bero, State & Federal Programs)

Lindsay Bates
Khristine Krcelic

Shannon Superak-Skiles
Kristy Thornton

- (2) Supplemental Contract for the purpose of providing instruction for the Winter 2020 Fourth Grade Math Support Academy at the Jefferson PK-8 School, effective 02/04/2020 through 03/19/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, not to exceed \$1,200.00 (Recommended by C. Bero, State & Federal Programs)

Jefferson
Sandra Carson

Pre-Service Training: January 21, 2020
\$26.53 per hour, not to exceed \$26.53 each.
Title I-A, Fund #572, SCC #9201

- (3) Supplemental Contracts for Zaner Bloser Literacy Intervention Work Session held on 01/29/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, and Title II-A, Fund #590, SCC #9202, not to exceed \$53.06 each (Recommended by C. Bero, State & Federal Programs)

McGuffey
Natalie Toro

Lincoln
Erikka Sampson
Angela Toro

Willard
Kimberly Baker
Alison Evans
Laura Mastro

District
Jacqueline Lawrence

- (4) Supplemental Contracts for the purpose of providing instruction in the WGH Winter 2020 Afterschool Intervention, effective 02/10/2020 through 03/19/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title

I Fund #572, SCC #9201, not to exceed \$320.00 each (Recommended by C. Bero, State & Federal Programs)

Khristine Krcelic
Natalie Shaner

Pre-Service Training: January 29, 2020
\$26.53 per hour, not to exceed \$26.53
each. Title I-A, Fund #572, SCC #9201;
Fund #001, SCC #0000

- (5) Supplemental Contracts for the Literacy Leadership Team Meeting, effective 02/27/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9201, and Title II-A, Fund #590, SCC #9202, not to exceed \$53.06 each (Recommended by C. Bero, State & Federal Programs)

Jefferson
Brianna Cohen
Jessica Irwin
Caren Purcell
Michelle Rodgers

Lincoln
Lindsay Klein
Erikka Sampson
Amber VanKirk

McGuffey
Stephanie Gilligan
Rachel Hitchings
Nancy Jarvis
Danielle Mailach

Willard
Gabrielle Borawiec
Alison Evans
Natalie Grayson
Laura Mastro

District
Kelly Hutchison
Jacqueline Lawrence
Lisa Rek
Paula Yauger

- (6) Supplemental Contract for **William Nicholson**, Sectional/District Manager, Sectional Basketball Tournaments, (Boys/Girls), held at WGH Gymnasium on 02/20/2020, 02/26/2020 and 02/29/2020, to be paid from Fund #022, not to exceed \$375.00 (Recommended by S. Chiaro, Superintendent)
- (7) Supplemental Contract for **William Nicholson**, Sectional/District Manager, Warren D-3 Basketball Tournaments, held at WGH Gymnasium on 03/02/2020, 03/03/2020 and 03/04/2020, to be paid from Fund #022, not to exceed \$800.00 (Recommended by S. Chiaro, Superintendent)
- (8) Supplemental Contract for **Shannon Superak-Skiles**, Sectional/District Secretary, Sectional Basketball Tournaments, (Boys/Girls), held at WGH Gymnasium on 02/20/2020, 02/26/2020 and 02/29/2020, to be paid from Fund #022, not to exceed \$160.00 (Recommended by W. Nicholson, Athletics)

(9) Supplemental Contract for **Shannon Superak-Skiles**, Sectional/District Secretary, Warren D-3 Basketball Tournaments, held at WGH Gymnasium on 03/02/2020, 03/03/2020 and 03/06/2020, to be paid from Fund #022, not to exceed \$250.00 (Recommended by W. Nicholson, Athletics)

e. Substitute Teacher Appointment(s) (2019-20 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Kaitlynn Goldner	02/12/2020

f. Building Substitute Teacher Appointment(s) (2019-20 School Year) \$100.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Olivia Nicholas	02/03/2020	Jefferson PK-8

CLASSIFIED:

g. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Shameka Seay, Substitute Food Service Helper, Salary Table M, effective 02/03/2020.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Carrie Alexander, Night Janitor, McGuffey PK-8, Salary Table D, effective 02/13/2020.
- (2) William Lucas, Painter, Maintenance-Board of Education, Salary Table D, effective 01/30/2020.
- (3) Rashonda Walker, Educational Aide, Lincoln PK-8, Salary Table I, Leave of Absence without Pay or Benefits, effective 02/24/2020.

i. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Brad Gargas, from 5.5 Hr. Night Janitor – Area #8, McGuffey PK-8, Salary Table D, to 8.0 Hr. Night Janitor – Area #8-Kitchen, Warren G. Harding High School, Salary Table D, effective 02/03/2020.
- (2) LaVant Warfield, from Night Janitor – Area #4, Willard PK-8, Salary Table D, to Day Janitor 2 – Area #2, Willard PK-8, Salary Table D, effective 02/03/2020.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for the purpose of attending teacher based team and pre-school professional development meetings effective January 23, 2020 to May 31, 2020, to be paid from Fund #516, SCC #9920, at their current hourly rate, not to exceed \$500.00. (Recommended by J. Myers, Special Education)

Gianna Myers

- (2) The following individuals be granted a supplemental contracts for the purpose of providing additional school-based programming needs, effective August 1, 2019 to June 30, 2020, to be paid from General Fund #001, at their current hourly rate, not to exceed \$1,875.00 each. (Recommended by J. Merolla, Community Outreach/Grant Development)

Joyce Benson
Gabriel Bubon
Holly Chambers

Tamara Haynes
Kim Johnson
Larry Johnson

Keelyn Franklin
Nadine Gardner
King Garner
Lutrica Hall

Angela McKinnon
Tia Phillips
Rebecca Reed
Shaina Shardy

The President called for a vote.

Yes: Mr. Walker, Mr. Fowley, Mr. Faulkner and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

MOTION NO. 02-2020-55 -

EXECUTIVE SESSION

Mrs. Limperos moved and Mr. Walker seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:28 p.m. to discuss Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Investigation of Charges or Complaints Against Public Employee, Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding and Matters Required to be Kept Confidential by State or Federal Law.

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Mr. Faulkner and Mr. Fowley.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

At 6:57 p.m. the meeting was reconvened from Executive Session at which time it was reported that Consideration of Appointment, Employment, Promotion, etc. of Public Employees, Investigation of Charges or Complaints Against Public Employee, Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding and Matters Required to be Kept Confidential by State or Federal Law were discussed.

All Board Members were present when the meeting reconvened with the exception of Mrs. Patterson.

Mr. Fowley moved and Mr. Faulkner seconded that, at 6:57 p.m. the Warren City Board of Education’s Regular Meeting be adjourned.

The President called for a vote.

Yes: Mr. Fowley, Mr. Faulkner, Mr. Walker and Mrs. Limperos.

No: None.

Absent: Mrs. Patterson.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer’s Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education’s Records Retention Schedule, which has been approved by the Auditor of State’s Office and the Ohio Historical Society