

**WARREN CITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING, TUESDAY, JANUARY 25, 2022
6:00 P.M.**

Warren G. Harding High School, Cafetorium
with Live Stream available at warrencityschools.org
860 Elm Rd NE
Warren, Ohio

CALL TO ORDER

Mr. Fowley, Board President, called the Regular Meeting to order at 6:00 p.m. All present saluted the flag.

ROLL CALL

The following Board Members answered to roll call: Mrs. Daugherty, Mrs. Limperos, Mrs. Patterson, Mr. Walker and Mr. Fowley.

MOTION NO. 01-2022-16 - ADOPTION OF AGENDA

Mrs. Limperos moved and Mrs. Patterson seconded the adoption of the agenda.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mrs. Daugherty, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

TREASURER'S REPORT

A. Recreation and Wellness Center Funding State Budget Reductions

SUPERINTENDENT'S REPORT

A. Warren City Executive Directors

TREASURER'S RECOMMENDATIONS

MOTION NO. 01-2022-17 - MINUTES

Mrs. Daugherty moved and Mrs. Limperos seconded the resolution listed below regarding the December, 2021 and January, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Special Meeting held December 7, 2021

Regular Meeting held December 14, 2021

Organizational Meeting held January 4, 2022

The President called for a vote.

Yes: Mrs. Daugherty, Mrs. Limperos, Mrs. Patterson, Mr. Walker and Mr. Fowley.

No: None.
 The President declared the motion carried.

MOTION NO. 01-2022-18 - MONTHLY FINANCIAL STATEMENT

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below regarding the December, 2021 financial statement and short term investments made by the Treasurer during December, 2021, (Exhibit 22-02), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2021	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
MTD Receipts	3,977,066.25	1,891,145.89	5,868,212.14
FTD Advances In	-0-	-0-	-0-
FTD Receipts	31,158,432.69	22,002,384.80	53,160,817.49
MTD Expenditures	5,414,505.58	2,585,481.87	7,999,987.45
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	33,769,095.93	17,017,518.50	50,786,614.43
Ending Balance			
December 31, 2021	47,104,574.08	26,682,250.70	73,786,824.78

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 43,764.85
006-0000 FS-Food Service	\$ 1,485.00
401 Auxiliary Services	\$ 55.09
Total	\$ 45,304.94

The President called for a vote.
 Yes: Mrs. Limperos, Mr. Walker, Mrs. Daugherty, Mrs. Patterson and Mr. Fowley.
 No: None.
 The President declared the motion carried.

MOTION NO. 01-2022-19 -

2021-22 CO-CURRICULAR BUDGET AND PURPOSE STATEMENTS

Mrs. Patterson moved and Mrs. Daugherty seconded the resolution listed below establishing 2021-22 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2021-22 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SAPB22 – WGH HS Prep Bowl

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Daugherty, Mrs. Limperos, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 01-2022-20 -

REVISED APPROPRIATION BUDGETS

Mr. Walker moved and Mrs. Patterson seconded the resolution listed below for revised appropriation budget (a. through g.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: ARP IDEA-B Special Education
Fund #516, S.C.C. #9221
FY2022 Apprn.: \$302,485.04
Rev. Apprn.: \$308,548.13
Executive Director: Jennifer Hoffmann, Special Education
Purpose: \$6,063.09 increase due to reallocation of funds.
- b. Fund/S.C.C.: ARP IDEA Early Childhood Special Education
Fund #587, S.C.C. #9221
FY2022 Apprn.: \$22,449.84
Rev. Apprn.: \$22,880.22
Exec. Director: Jennifer Hoffman, Special Education
Purpose: \$430.38 increase due to reallocation of funds.
- c. Fund/S.C.C.: ARP ESSER
Fund #507, S.C.C. #9230
FY2022 Apprn.: \$30,563,373.82
Rev. Apprn.: \$30,752,155.38
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$188,781.56 increase due to adjusted reallocation of funds by the Ohio Department of Education.
- d. Fund/S.C.C.: ESSER II
Fund #507, S.C.C. #9220

- | | | |
|----|-----------------|---|
| | FY2022 Apprn.: | \$13,599,115.09 |
| | Rev. Apprn.: | \$13,683,113.09 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$83,998.00 increase due to adjusted reallocation of funds by the Ohio Department of Education. |
| e. | Fund/S.C.C.: | Title I-A
Fund #572, S.C.C. #9221 |
| | FY2022 Apprn: | \$5,302,148.70 |
| | Rev. Apprn: | \$5,353,117.22 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$50,968.52 increase due to reallocation of funds by Ohio Department of Education. |
| f. | Fund/S.C.C.: | Expanding Opportunities for Each Child (Title I EOEC)
Fund #572, S.C.C. #9222 |
| | FY2022 Apprn: | \$155,876.83 |
| | Rev. Apprn: | \$157,236.10 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$1,359.27 increase due to reallocation of funds by Ohio Department of Education. |
| g. | Fund/S.C.C.: | Title II-A
Fund #590, S.C.C. #9222 |
| | FY2022 Apprn: | \$488,940.19 |
| | Rev. Apprn: | \$491,920.71 |
| | Exec. Director: | Christine Bero, State and Federal Programs |
| | Purpose: | \$2,980.52 increase due to reallocation of funds by Ohio Department of Education. |

The President called for a vote.

Yes: Mr. Walker, Mrs. Patterson, Mrs. Daugherty, Mrs. Limperos and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 01-2022-21 - TAX RATES

Mrs. Daugherty moved and Mr. Walker seconded the resolution listed below for tax rates for calendar year 2022 be approved as submitted.

WHEREAS, the Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education, Warren City School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside 10 Mill <u>Limit</u>	Outside 10 Mill <u>Limit</u>	Total <u>Mills</u>
General Fund	4.70	34.85	39.55
Bond Retirement Fund		6.05	6.05
Permanent Improvement		1.00	1.00
Emergency Levy Fund		6.00	6.00
Emergency Levy Fund		<u>12.50</u>	<u>12.50</u>
Grand Total	4.70	60.40	65.10

AND, BE IT FURTHER RESOLVED that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of said County.

The President called for a vote.

Yes: Mrs. Daugherty, Mr. Walker, Mrs. Limperos, Mrs. Patterson and Mr. Fowley.

No: None.

The President declared the motion carried.

SUPERINTENDENT’S RECOMMENDATIONS

MOTION NO. 01-2022-22 - AGREEMENTS, CONTRACTS, AND/OR LEASES

Mrs. Limperos moved and Mrs. Patterson seconded that the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Coleman Professional Services DBA Coleman Health Services
103 West Market Street
Warren, OH 44481
(Exhibit 22-03)
Amount: \$69,515.00 annual pro rata
Fund/S.C.C.: Fund #507 S.C.C #9222
Period: 2021-2022 and 2022-2023 School Year
Supervisor: Jill Merolla, Community Outreach and Grant Development
Purpose: To provide a Family Housing Navigator for intensive support for homeless Families for the 2021-22 and 2022-2023 school years based on the American Rescue Plan (ARP-HCY 1).

- b. Agreement: Kent State University
975 University Esplanade
Kent, OH 44242

(Exhibit 22-04)

Amount: Tuition rate per credit hour will depend on delivery method and/or location.

Fund/S.C.C.: #001, #0000

Period: July 1, 2022, through June 30, 2023.

Exec. Director: Wendy Hartzell, Associate Superintendent

Purpose: Will govern arrangements in which a secondary grade student enrolls in a college course and, upon successful completion of coursework, receives transcript credit from the college and Warren G. Harding High School.

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Daugherty, Mr. Walker and Mr. Fowley.

No: None.

Abstain: Mrs. Limperos.

The President declared the motion carried.

MOTION NO. 01-2022-23 - ACCEPTANCE OF GIFTS

Mrs. Daugherty moved and Mrs. Limperos seconded the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Believers Christian Church 2577 Schenley Avenue NE Warren, OH 44483	Jefferson PK – 8 School K – 2 Christmas Gifts Estimated Value: \$8,000.00	[1]
Boost Mobile 3061 Elm Road Warren, OH 44483	Jefferson PK – 8 School Monetary Donation Value: \$300.00	[1]
Cookie Boutique	Jefferson PK – 8 School Cookie Sampler Tray Estimated Value: 35.00	[1]

Friendship Baptist 1954 Brier Street SE Warren, OH 44484	Willard Pantry Nonperishable Food Items Estimated Value: \$200.00	[2]
Mocha House 7141 Tiffany Blvd Youngstown, OH 44514	Jefferson PK – 8 School Cheesecake Estimated Value: \$45.00	[1]
North-Mar Church 3855 E. Market Street Warren, OH 44484	Willard PK – 8 School Coats and Christmas Dinner Groceries Estimated Value: \$2,700.00	[2]
Novelis 390 Griswold NE Warren, OH 44483	Lincoln PK – 8 School Stem Items Estimated Value: 3,000.00	[3]
Ohio State University 4-H Advisory Committee	Raider Pantry Monetary Donation Value: \$85.00	[4]
Ms. Ruthann Sanfrey	Raider Pantry Monetary Donation Value: \$25.00	[4]
Scrappers	Jefferson PK – 8 School 10 Tickets Estimated Value: \$100.00	[1]
Thomas Steel Strip Corp	Raider Pantry Monetary Donation Value: \$225.00	[4]
Mr. and Mrs. Doug Wilcox	Willard Pantry Nonperishable Food Items Estimated Value: \$480.00	[2]

- [1] To be used to support the students of Jefferson PK – 8 School.
- [2] To be used to support the students of Willard PK – 8 School.
- [3] To be used to support the students of Lincoln PK – 8 School.
- [4] To be used to support the students of Warren G. Harding High School.

The President called for a vote.

Yes: Mrs. Daugherty, Mrs. Limperos, Mrs. Patterson, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 01-2022-24 - TUITION REIMBURSEMENT

Mrs. Limperos moved and Mr. Walker seconded the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021-2022 School Year:

DAVIA-BURNS, Jaclyn	\$	400.00
FETCENKO, Kathleen	\$	350.00
SNIER, Diana	\$	400.00

The President called for a vote.

Yes: Mrs. Limperos, Mr. Walker, Mrs. Daugherty, Mrs. Patterson and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 01-2022-25 - SALARY TABLE L, CLASSIFIED NON-SUPERVISORY & GRANT FUNDED SALARY TABLE

Mrs. Patterson moved and Mrs. Daugherty seconded the resolution listed below revising Salary Table L, Classified Non-Supervisory & Grant Funded Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts revised Salary Table L, (Exhibit 22-05), effective July 1, 2021.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

The President called for a vote.

Yes: Mrs. Patterson, Mrs. Daugherty, Mrs. Limperos, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

MOTION NO. 01-2022-26 - PERSONNEL RECOMMENDATIONS

Mr. Walker moved and Mrs. Limperos seconded the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Alexis Vogler, School Counselor, resignation, effective the close of the day, 08/17/2022.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Brittany Barone, Special Education Teacher, Leave of Absence, effective 01/03/2022.
- (2) Jaclyn Davia, Middle Childhood Education Teacher, Leave of Absence, effective 01/03/2022 through 03/15/2022; effective 03/16/2022, Leave of Absence without Pay or Benefits for the duration of the 21-22 school year.
- (3) Kathleen Fetcenko, Elementary Education Teacher, Leave of Absence, effective 01/19/2022.
- (4) Alycia Greene, Early Childhood Education Teacher, Leave of Absence effective 12/13/2021.
- (5) Diane Holland, Elementary Education Teacher, Leave of Absence without Pay or Benefits, effective 01/31/2022 through 02/24/2022.
- (6) Melissa Thompson, Early Childhood Education Teacher, Leave of Absence effective 01/11/2022.

c. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the

Rebecca Battista
Keelyn Claar
Teresa Newbrough
Jeffrey Nicholas
Robyn Owens-Walsh

Jessica Sexton
Nicole Shuttic
Nicole Varley
Kaley Wilson
Morgan Zadroski

- (5) Supplemental Contract for participating in Really Great Reading online training modules, effective 11/14/2021 through 12/22/2021, \$27.94 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9221, not to exceed \$225.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Rachel Hitchings

- (6) Supplemental Contract for Home Instruction, effective 01/10/2022 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$5,000.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Doleres Habowski

- (7) Supplemental Contracts for the purpose of attending Teaching Strategies for Preschool Training on 01/12/2022, \$27.94 per hour, on an as needed basis, to be paid from ECE Fund #439, SCC #9223, Title I-A Fund #572, SCC #9221, and Title II-A Fund #590, SCC #9222, not to exceed \$85.00 each (C. Bero, Executive Director of State & Federal Programs)

Elyse Alley
Emily Benjamin
Brandi DeJean
Andrea Drotar
Abigail Fisher
Stephanie Gilligan
Kelly Hutchison
Drake Jesse

Jessica Logan
Shauna McKinstry
Abby Mowery
Leslie Readman
Denise Roberts
Rachel Sikon
Laura Zellers

- (8) Supplemental Contract for facilitating WGH Keys to Vocabulary Training on 01/19/2022, \$27.94 per hour, on an as needed basis, to be paid from School Quality Improvement Grant Fund #572, SCC #9223, not to exceed \$56.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Stephanie Porterfield

- d. Substitute Teacher Appointment(s) (2021-22 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Timothy Gleason	12/14/2021
Keegan Greathouse	01/21/2022
Taylor Kumar	01/05/2022
Leanda Bloomquist	01/06/2022

- e. Building Substitute Teacher Appointment(s) (2021-22 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
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Brianna Owoc	01/10/2022	Jefferson PK-8
Kaitlyn Brazelton	12/14/2021	Lincoln PK-8
Jacqui Thomas	01/19/2022	Lincoln PK-8
Diana McConnell	01/13/2022	McGuffey PK-8

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by PK-8 Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

K-8 Advisors & Clubs:

- (1) Supplemental Contract approved at the Regular Board Meeting held on October 19, 2021, **MOTION NO. 10-2021-226**, Section g., Employment – Certificated (current regular employee) Co-Curricular year) (2021-22 school year) Item No(s). 38, 39, 40 - **Intramural (fall, winter and spring sports)** – Code #110, #111, #112, Index 2.0, Salary Table B., **Brian Ladner**, McGuffey PK-8, **50% of Contract**, Salary Table B, be **RESCINDED**.

- (2) Supplemental Contract approved at the Regular Board Meeting held on October 19, 2021, **MOTION NO. 10-2021-226**, Section g., Employment – Certificated (current regular employee) Co-Curricular year) (2021-22 school year) Item No(s). 38, 39, 40 - **Intramural (fall, winter and spring sports)** – Code #110, #111, #112, Index 2.0, Salary Table B., **Meaghan Coe**, McGuffey PK-8, **50% of Contract**, Salary Table B, be **AMENDED TO 100% of Contract**.
- (3) Supplemental Contract approved at the Regular Board Meeting held on October 19, 2021, **MOTION NO. 10-2021-226**, Section g., Employment – Certificated (current regular employee) Co-Curricular year) (2021-22 school year) Item No. 28 Spelling Bee Coach – Code #90, Index 2.0, Salary Table B., **Jaclyn Davia**, 100% of Contract, Grades 6-8, Salary Table B, be **AMENDED to 25% of Contract**.
- (4) Spelling Bee Coach – Code #90, Index 2.0, Salary Table B.

Shannon Chrsko	Jefferson PK-8 (Gr. 6-8)
	75% of Contract

High School Athletics:

- (5) Gariana Bercheni – Track (Indoor) – Assistant (Girls) – Code #69, Index 5.6, 100% of Contract, Salary Table B.

CLASSIFIED:

g. **Retirement – Classified**

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Christina Gania, Lead Building Secretary, Willard PK-8 Building, Salary Table E, effective 01/31/2022.
- (2) John Soles, 5.5 Hour Bus Driver, Transportation, Salary Table D, effective the close of the day 01/14/2022.
- (3) Eutona Nance, General Helper, Willard PK-8 Building, Salary Table G, effective 01/03/2022.

h. Resignations – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Cynthia Cayson, Substitute General Helper – Food Service, Salary Table M, effective 01/19/2022.
- (2) Antoinette Dawson, Substitute General Helper, Salary Table M, effective 01/06/2022.
- (3) Jeanine Lewis, Night Janitor, Willard PK-8 Building, Salary Table D, effective 01/14/2022.
- (4) Richard Peterson, Noon Hour Aide/Crossing Guard, Willard PK-8 Building, Salary Table M, effective 12/22/2021.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Nancy Corbin, Secretary B, Warren G. Harding High School, Salary Table E, effective 12/07/2021.
- (2) Heather Fellows, Secretary D/2nd Receptionist, Warren G. Harding High School, Salary Table E, effective 12/06/2021.
- (3) Roger Hoffman, Day Fireman, Warren G. Harding High School @ Monroe, Salary Table D, effective 01/12/2022.

- j. WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Kathryn Baughman, Substitute General Food Service Helper, Salary Table M, to 7.0 hours per day General Helper, Lincoln PK-8 Building, Salary Table G, effective 12/10/2021 (Completion of 60 day probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by L. Postlethwait, Supervisor of Food Service)
- (2) Shawnte' Parker, Night Janitor, Jefferson PK-8 Building, Salary Table D, effective 11/01/2021. (Completion of probationary period, 12/14/2021). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (3) Erwin Sutton, Bus Attendant, Transportation, Salary Table M, to 5.5 Hour Bus Driver, Transportation, Salary Table D, effective 01/11/2022 (Begin probationary period).

- k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Michelle Haggerty, MD Educational Assistant, McGuffey PK-8, Salary Table I, to PK-8 Building Clerk/Floating Secretary, Willard PK-8 Building (3 Days)/Floating (2 Days), 40 week (209 Day Contract), Salary Table E,

Pay Range 1, effective 01/10/2022.

- (2) John Romanchik, Night Janitor-Area #5, Lincoln PK-8 School, Salary Table D, to Day Janitor 2, Lincoln PK-8 Building, Salary Table D, effective 12/20/2021.
- (3) Laurie Sitch, Auxiliary Services (2.0 Days)/Teaching & Learning Clerk (3.0 Days), John F. Kennedy High School/Curriculum & Instruction Department, 204 Day Contract, July-June Modified Calendar, Salary Table E, Pay Range 1, to Secretary A –Curriculum & Instruction, Administration, 52 week (260-262 Day Contract), Salary Table E, Pay Range 5, effective 01/03/2022.

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Archie Blair, Substitute Food Service General Helper, Salary Table M, effective 12/16/2021.
- (2) Sharedda Freeman, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 12/22/2021.
- (3) Yousef Muhammad, Substitute Night Janitor, Salary Table M, effective 12/15/2021.

m. Substitute Classified Appointment(s) 2021-2022 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these

substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

This classified employee is to remain on our substitute list for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Sharedda Freeman	NHA/Crossing Guard

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) It is recommended that the following individuals be granted supplemental contracts for attending a van driver's certificate course, effective January 11, 2022, at their current hourly rate, per negotiated union agreement, not to exceed \$100.00 each, to be paid from Fund #516, SCC #9220. (Recommended by J. Hoffmann, Executive Director of Special Education)

Sonya Jarrette	Christine Tobin
Anastacia Ray	Linda Trisler
John Simcox	

- (2) It is recommended that the following individuals be granted supplemental contracts for the purpose of attending Teaching Strategies for Preschool Training on January 12, 2022, at their current hourly rate, for not more than three hours per session, not to exceed \$70.00 each, to be paid from ECE Fund #439, SCC #9223, and Title I-A Fund #572, SCC #9221. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Educational Aides

Brandy Holbrook	Janel Watkins
Rebecca Karafa	Sonya Williams
Andrea Musloski	Bethany York

- (3) It is recommended that the following individual be granted a supplemental

contract for the purpose of attending CPR and First Aid training on January 19, 2022, at their current hourly rate, not to exceed \$25.00 each, to be paid from Fund #516, SCC #9220. (Recommended by J. Hoffmann, Executive Director of Special Education)

Tonya Gavin

- (4) It is recommended that the following individual be granted a supplemental contract for the purpose of providing School Liaison services for 21st Century Community Learning Afterschool Program, for the 6th – 8th grade afterschool program at Jefferson, effective January 19, 2022 to June 30, 2022, at the hourly rate of \$18.78, not to exceed \$5,316.57, to be paid from Fund #509, SCC #9219. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Gardenia Frazier

- (5) Adult Game Workers for Athletic Events for the 2021-2022 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.50 per hour
Gate for Boys' Varsity Football	\$ 9.50 per hour
Gates for Boys' Single Middle School Football	\$ 9.50 per hour
Main Ticket Clerk for Varsity Football	\$ 9.50 per hour
Football Chain Coordinator	\$ 9.50 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$ 9.50 per hour
Freshmen Football Clock	\$ 9.50 per hour
Lower Level Football Clock	\$ 9.50 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$ 9.50 per hour
Video for Football	\$ 9.50 per hour
Computer for Football	\$ 9.50 per hour
Game Book/Statistician for Football	\$ 9.50 per hour
Press Box Host	\$ 9.50 per hour
Officials' Host for Football	\$ 9.50 per hour
Gate for Single Girls' Volleyball	\$ 9.50 per hour
Gate for Single Girls' Middle School Volleyball	\$ 9.50 per hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.50 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.50 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.50 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour
Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour

Scorebook for Basketball	\$ 9.50 per hour
Video for Basketball	\$ 9.50 per hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.50 per hour
Security for High School Sporting Event	\$ 9.50 per hour
Security for Single Middle School Events	\$ 9.50 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.50 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Annamarie Buonavolonta
 Brian Ladner
 Lisa Tabor

The above adult game workers will work between 1.0 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

o. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Maureen Penny, Volunteer Assistant Coach, Indoor Track, High School, Warren G. Harding High School.

The President called for a vote.

Yes: Mr. Walker, Mrs. Limperos, Mrs. Daugherty, Mrs. Patterson, and Mr. Fowley.

No: None.

Abstain: Mr. Walker - Item l number 2, and item m.

The President declared the motion carried.

MOTION NO. 01-2022-27 -

EXECUTIVE SESSION

Mrs. Patterson moved and Mr. Walker seconded that, under the provisions of ORC 121.22, the Warren City Board of Education recess into Executive Session at 6:46 p.m. to discuss Conference with an Attorney Involving Pending Legal Action, Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding, Matters Required to be Kept Confidential by State or Federal Law and Consideration of Confidential Information Related to Economic Development Project.

The President called for a vote.

Yes: Mrs. Patterson, Mr. Walker, Mrs. Daugherty, Mrs. Limperos and Mr. Fowley.

No: None.

The President declared the motion carried.

At 7:30 p.m. the meeting was reconvened from Executive Session at which time it was reported that Conference with an Attorney Involving Pending Legal Action, Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding, Matters Required to be Kept Confidential by State or Federal Law and Consideration of Confidential Information Related to Economic Development Project were discussed.

All Board Members in attendance were present when meeting reconvened.

MOTION NO. 01-2022-28 -

ADJOURNMENT

Mrs. Limperos moved and Mrs. Patterson seconded that, at 7:30 p.m. the Warren City Board of Education's Organizational Meeting be adjourned.

The President called for a vote.

Yes: Mrs. Limperos, Mrs. Patterson, Mrs. Daugherty, Mr. Walker and Mr. Fowley.

No: None.

The President declared the motion carried.

President

Treasurer

Date

In addition to the record of the proceedings set forth in these minutes, an audio tape recording of the entire meeting was made and will be maintained in the Treasurer's Office of the Warren City School District. Said recording may not be kept in perpetuity but may be destroyed in accordance with the Warren City Board of Education's Records Retention Schedule, which has been approved by the Auditor of State's Office and the Ohio Historical Society