

AGENDA

Board of Education

Warren City School District

Regular Meeting – December 14, 2021 – 6:00 p.m.

Warren G. Harding High School, Cafetorium

With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report7. Superintendent's Report8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the November, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held November 16, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the November, 2021 financial statement and short term investments made by the Treasurer during November, 2021, EXHIBIT A, (pp. 31 – 32), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2021	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
MTD Receipts	5,049,219.90	2,723,315.57	7,772,535.47
FTD Advances In	-0-	-0-	-0-
FTD Receipts	27,181,366.44	20,111,238.91	47,292,605.35
MTD Expenditures	5,050,150.66	4,585,505.02	9,635,655.68
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	28,354,590.35	14,432,036.63	42,786,626.98
Ending Balance			
November 30, 2021	45,542,013.41	27,376,586.68	75,918,600.09

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	6,468.63
006-0000 FS-Food Service	\$	197.87
401 Auxiliary Services	\$	<u>2.52</u>
Total	\$	6,669.02

JF _____ PL _____ RP _____ JS _____ JW _____

3. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: IDEA-B Special Education
Fund #516, S.C.C. #9210
- FY2022 Apprn: \$1,403,239.23
- Rev. Apprn.: \$1,835,148.74
- Exec. Director: Jennifer Hoffmann, Special Education
- Purpose: \$431,909.51 increase due to carryover.

JF _____ PL _____ RP _____ JS _____ JW _____

4. Alternative Tax Budget Information

It is recommended the resolution listed below for the Alternative Tax Budget Information be approved as submitted.

WHEREAS, school districts must adopt the Alternative Tax Budget Information for the coming fiscal year by January 15; and

WHEREAS, such information is more of an administrative exercise than of revenue-generating significance, in that the "January budget" is commonly referred to as the "asking for" budget (vs. the July appropriations measure which actually deals with expected funds).

NOW, THEREFORE, BE IT RESOLVED, under provisions of ORC 5705.281, that the Alternative Tax Budget Information for the year commencing July 1st, 2022 is approved as presented in EXHIBIT B, (33 – 37).

BE IT FURTHER RESOLVED, under the provisions of ORC 5705.281, that the Treasurer shall deliver a copy of the approved Alternative Tax Budget Information on the prescribed form to the County Auditor on or before January 20, 2022.

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent's Recommendations

1. Authorization for Disposal of Board-Owned Fixed Assets for the Period July, 2021 through December, 2021

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period July, 2021 through December, 2021 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT C, (pp. 38 – 39), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period July, 2021 through December, 2021.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and School District.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 0169.1 (Revised) Bylaws
PUBLIC PARTICIPATION AT BOARD MEETINGS
- b. Policy 1530 (Revised) Administration
EVALUATION OF PRINCIPALS AND OTHER ADMINISTRATORS
- c. Policy 1617 (New) Administration
WEAPONS
- d. Policy 2266 (Revised) Program
NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
- e. Policy 2271 (Revised) Program
COLLEGE CREDIT PLUS PROGRAM
- f. Policy 2370.01 (NEW) Program
BLENDED LEARNING
- g. Policy 3217 (Revised) Professional Staff
WEAPONS
- h. Policy 4217 (Revised) Classified Staff
WEAPONS
- i. Policy 5111 (Revised) Students
ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
- j. Policy 5111.02 (Revised) Students

EDUCATIONAL OPPORTUNITY FOR MILITARY CHILDREN

- k. Policy 5200 (Revised) Students
ATTENDANCE
- l. Policy 5350 (Revised) Students
STUDENT MENTAL HEALTH AND SUICIDE PREVENTION
- m. Policy 5464 (New) Students
EARLY HIGH SCHOOL GRADUATION
- n. Policy 5516 (Revised) Students
STUDENT HAZING
- o. Policy 5630.01 (Revised) Students
POSITIVE BEHAVIOR INTERVENTION AND SUPPORTS AND LIMITED USE OF RESTRAINT AND SECLUSION
- p. Policy 6600 (Revised) Finances
DEPOSIT OF PUBLIC FUNDS: CASH COLLECTION POINTS
- q. Policy 6114 (Revised) Finances
COST PRINCIPLES – SPENDING FEDERAL FUNDS
- r. Policy 8330 (Revised) Operations
STUDENT RECORDS
- s. Policy 8400 (Revised) Operations
SCHOOL SAFETY
- t. Policy 8462 (Revised) Operations
STUDENT ABUSE AND NEGLECT
- u. Policy 8600 (Revised) Operations
TRANSPORTATION
- v. Policy 8651 (New) Operations
NONROUTINE USE OF SCHOOL BUSES
- w. Policy 8740 (Revised) Operations
BONDING

JF _____ PL _____ RP _____ JS _____ JW _____

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Do-Cut 3375 Youngstown Road SE Warren, OH 44484	Willard PK – 8 School Coats (Girls/Boys) Estimated Value: \$1,000.00	[1]
Do-Cut 3375 Youngstown Road SE Warren, OH 44484	Willard PK – 8 School 30 Thanksgiving Dinners Estimated Value: \$1,000.00	[1]
Jefferson PK – 8 School Staff	Jefferson PK – 8 School Monetary Donation Value: \$200.00	[2]
Second Baptist Church 1510 Main Avenue Warren, OH 44483	Jefferson PK – 8 School Pants (Girls/Boys) Estimated Value: \$500.00	[2]
The Kohut Family	Willard PK – 8 School Coats (Girls/Boys) Estimated Value: \$200.00	[1]
Mr. Franklin Manios	Lincoln PK – 8 School Student Incentives Estimated Value: \$150.00	[3]

Mr. and Mrs. Russell Moyer	Jefferson PK – 8 School Monetary Donation Value: \$150.00	[2]
Mr. and Mrs. Jack Mullen	Warren Student Communication Network Monetary Donation Value: \$50.00	[4]
Nick Frankos Memorial Scholarship Fund	Warren City Schools 160 Turkeys Estimated Value: \$2,240.00	[5]
Saint Marks Church	Jefferson PK – 8 School Clothing/Monetary Donation Estimated Value: \$250.00	[2]
Louis D. Sullivan and Margaret A. Sullivan Living Trust	Warren G. Harding High School Monetary Donation Value: \$12,500.00	[4]
Trinity Baptist Church 235 Highland Avenue SW Warren, OH 44485	Jefferson PK – 8 School Monetary Donation Value: \$100.00	[2]

- [1] To be used to support the students of Willard PK – 8 School.
- [2] To be used to support the students of Jefferson PK – 8 School.
- [3] To be used to support the students of Lincoln PK – 8 School.
- [4] To be used to support the students of Warren G. Harding High School.
- [5] To be used to support the students of the Warren City Schools.

JF _____ PL _____ RP _____ JS _____ JW _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021 - 2022 School Year:

COE, Meaghan	\$ 400.00
MARCIANO, Stacy	\$ 400.00
VANKIRK, Amber	\$ 400.00

JF _____ PL _____ RP _____ JS _____ JW _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Chloe Drennen, Building Substitute Teacher, resignation effective the close of the day, 11/17/2021.
- (2) Tammy Nicholls, Special Education Teacher, resignation effective the close of the day, 12/02/2021.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Adrian Komora, Special Education Teacher, Leave of Absence, effective 12/03/2021.
- (2) Juanita Manios, Elementary Education Teacher, Leave of Absence, effective 10/21/2021.

- (3) Victoria Midgett, Secondary Education Teacher, Leave of Absence, effective 01/06/2022.
- (4) Colleen Mientkiewicz, Elementary Education Teacher, Leave of Absence without Pay or Benefits effective 01/12/2022, and for the duration of the 2021-22 school year.
- (5) Dominic Mileto, Special Education Teacher, Leave of Absence without Pay or Benefits effective 01/03/2022, and for the duration of the 2021-22 school year. (Extension of current leave)
- (6) Jill Redmond, School Counselor, Leave of Absence, effective 12/10/2021.

c. Change in Classification – Certificated

WHEREAS, the following change of employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employee working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Vincent Elias, from Building Substitute Teacher, Lincoln PK-8, Substitute Teacher Salary Table, to Designated Subject Grades K-12, Physical Education Teacher, Salary Table A, Step B-04, Limited Contract, effective 11/11/2021, and for the duration of the 2021-22 school year.

d. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for teachers participating in PBIS Team Planning Meetings, effective 10/18/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9224, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Eleanna Vlahos-Hall

Warren G. Harding

Stephanie Shimko

Jodi Brown

- (2) Supplemental Contracts for participating in Really Great Reading online training modules, effective 11/22/2021 through 11/28/2021, \$27.94 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9221 and Title II-A Fund #590, SCC #9222, not to exceed \$225.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Andrea Bluedorn

Katherine Neal

- (3) Supplemental Contract for the Science Textbook Adoption Committee, effective 12/01/2021 through 01/31/2022, \$27.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed 20 hours each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Dominic Arcaro
 Annamarie Buonavolonta
 Shannon Chrako
 Joan Elliott
 Kimberly Hunter
 Andrew Kelly

Laura Krcelic
 Victoria Midgett
 Val Jean Pace
 Lisa Tabor
 Nina Vaughn

- (4) Supplemental Contracts approved at the Regular Board Meeting held on November 16, 2021, **MOTION NO. 11-2021-255**, Section c., Appointments – Certificated – Hourly Employment (2021-22 School Year), Item No. 5, **IEP and ETR Internal Monitoring Team**, from 10/01/2021 to 12/22/2021, **AMEND the not to exceed** amount from \$450.00 to **\$900.00** (Recommended by J. Hoffman, Executive Director of Special Education)

Kimberly Armstrong	Elizabeth McComb
Melissa Bartholomew	Amanda Minnillo
Deborah Bidinger	Mesa Morlan
Brittany Boerio	Tammi Penman
Jenna Bryant	Kristie Pierce
Shannon Chrno	Jessica Sexton
Eric Elmore	Kristen Skinner
Nina Gabrelcik	Susan Stowe
Jennifer Jaminet	Natalie Toro
Mary Kate Keating	Nicole Varley
Anthony Kline	Nicholas Wagner
Lauri Ligouri	Kristina White

- e. Substitute Teacher Appointment(s) (2021-22 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Jacqueline Thomas	11/17/2021
Donna Latessa	12/08/2021
Patricia Mirabelli	12/09/2021

- f. Building Substitute Teacher Appointment(s) (2021-22 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Carly Casassa	11/17/2021	Lincoln PK-8
Rebecca Benjamin	11/29/2021	Willard PK-8
Christian Gatta	12/08/2021	Jefferson PK-8

- g. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by PK-8 Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

(1) Supplemental Contract approved at the Regular Board Meeting held on October 19, 2021, **MOTION NO. 10-2021-226**, Section g., Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year) Item No. 1 Mentor Teacher – One on One – Code #2, Index 3.5, Salary Table B., Teacher Mentor, **Denise Delaquila**, mentoring **Kaley (Dellinger) Wilson and Emily Krafcik** be **AMENDED FROM 100% of Contract TO 33% of Contract**.

(2) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

Teacher Mentor

Mentee

Christopher Wilson	80% of Contract	Vincent Elias
Mesa Morlan	67% of Contract	Kaley Wilson
	67% of Contract	Emily Krafcik

- (3) College in High School Instructors – Code #2, Index 2.0, Salary Table B.

Amy Burd	CHS Physics
Thomas Burd	CCP College Algebra
Thomas Burd	CCP Trigonometry
Thomas Burd	CHS Calculus
Amy Hays-Neifer	CHS Chemistry I
Amy Hays-Neifer	CHS Chemistry II

High School Advisors & Clubs:

- (4) F.I.R.S.T. Project Coordinator – Code #14, Index #8.0, Salary Table B.

Joy Angelo	60% of Contract
Cheyenne Burns	60% of Contract
Eugene Mach	60% of Contract
Val Jean Pace	60% of Contract
Natalie Rohrer	50% of Contract
Brent Spinden	50% of Contract

K-8 Other:

- (5) IT Resource Liaison (K-2) – Code #120, Index 3.5, Salary Table B.

Christina Kittle	Jefferson PK-8
Diane Finesilver	McGuffey PK-8
Sharon Gordon	Willard PK-8
Mary Olesky	Lincoln PK – 8

- (6) IT Resource Liaison (3-5) – Code #121, Index 3.5, Salary Table B.

Jack Reppart	McGuffey PK-8
Christina Whitmore	Willard PK-8
Christina Ferreri	Willard PK – 8
Jill Selak	Lincoln PK – 8

CLASSIFIED:

- h. Retirement – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Quwan Baker, Noon Hour Aide, Lincoln PK-8 Building, Salary Table M, effective 12/03/2021.
- (2) Danette Currey, Secretary A – Curriculum & Instruction, Administration, Salary Table E, effective 12/31/2021.
- (3) Cathy DeMarco, PK-8 Pod Secretary, McGuffey PK-8 Building, Salary Table E, effective 06/30/2022.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) David Devlin, Night Janitor, Warren G. Harding High School, Salary Table D, effective 11/09/2021.

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Debra Eaken, Substitute Food Service General Helper, Salary Table M, effective 11/15/2021.
- (2) David Elston, Substitute Night Janitor, Salary Table M, effective 11/30/2021.
- (3) Austin Fellenger, Substitute Night Janitor, Salary Table M, effective 11/30/2021.
- (4) William Kush, Substitute Night Janitor, Salary Table M, effective 12/01/2021.
- (5) Delmonnia Moore, Substitute Food Service General Helper, Salary Table M, effective 11/12/2021.
- (6) Tamula Rodgers, Substitute Food Service General Helper, Salary Table M, effective 11/18/2021.

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Barbara Jackson, from High School Receptionist at Monroe, Warren G. Harding High School, Salary Table E, Pay Range II, 214 day contract, to Secretary C/First Receptionist, Warren G. Harding High School, Salary Table E, Pay Range III, 214 day contract, effective 12/06/2021. (Superintendent Assignment)
- (2) Dori Kagarise, from Secretary C-Receptionist, Warren G. Harding High School, Salary Table E, Pay Range III, 214 day contract, to Bookkeeper Clerk-High School, Warren G. Harding High School, Salary Table E, Pay Range V, 260-262 day contract, effective 12/06/2021. (Vacancy created due to resignation/retirement in department.)
- (3) Jacquelyn Korecki, 6.0 Hour Food Service General Helper, McGuffey PK-8 Building, Salary Table G, to 7.0 Hour Cook Helper, Lincoln PK-8 Building, Salary Table G, effective 10/20/2021. (Vacancy created due to resignation/retirement in department.)
- (4) Michelle Meade, from PK-8 Pod Secretary, Willard PK-8 Building, Salary Table E, Pay Range IV, 214 day contract to Lead Building Secretary, Willard PK-8 Building, Salary Table E, Pay Range V, 260-262 day contract, effective 12/31/2021. (Superintendent Assignment)

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed

employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individual be granted a supplemental contract for 21st Century Community Learning Center Activity Leader services for 21st Century Community Learning Center Afterschool Program, grades 6-8 program at Jefferson and Willard PK-8, effective November 29, 2021, to June 30, 2022, to be paid from 21st CCLC Fund #509, SSC #9219, at an hourly rate of \$12.76, not to exceed \$3,622.95. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Heaven Pough

- (2) The following individuals be granted a supplemental contracts for snow removal services, effective November 15, 2021 to June 30, 2022, to be paid from General Fund #001, SSC #0000, at the base rate for snow removal, as per negotiated agreement, not to exceed \$3,550 each. (Recommended by J. Lacy, Executive Director of Business Operations)

David Elston
William Kush
William Lucas

- (3) Basketball Equipment Manager
For the 2021-2022 School Year
Funding: Athletic Fund #300

Franklin Parker – Warren G. Harding High School - \$1,700.00

- (4) Adult Game Workers for Athletic Events for the 2021-2022 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.50 per hour
Gate for Boys' Varsity Football	\$ 9.50 per hour
Gates for Boys' Single Middle School Football	\$ 9.50 per hour
Main Ticket Clerk for Varsity Football	\$ 9.50 per hour
Football Chain Coordinator	\$ 9.50 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$ 9.50 per hour
Freshmen Football Clock	\$ 9.50 per hour

Lower Level Football Clock	\$ 9.50 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$ 9.50 per hour
Video for Football	\$ 9.50 per hour
Computer for Football	\$ 9.50 per hour
Game Book/Statistician for Football	\$ 9.50 per hour
Press Box Host	\$ 9.50 per hour
Officials' Host for Football	\$ 9.50 per hour
Gate for Single Girls' Volleyball	\$ 9.50 per hour
Gate for Single Girls' Middle School Volleyball	\$ 9.50 per hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.50 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.50 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.50 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour
Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$ 9.50 per hour
Video for Basketball	\$ 9.50 per hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.50 per hour
Security for High School Sporting Event	\$ 9.50 per hour
Security for Single Middle School Events	\$ 9.50 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.50 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Joseph Austin
Sonya Williams

The above adult game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

- (5) Student Game Workers for Athletic Events for the 2021-2022 School Year. All Student Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.50 per hour
Gate for Boys' Varsity Football	\$ 9.50 per hour
Gates for Boys' Single Middle School Football	\$ 9.50 per hour
Main Ticket Clerk for Varsity Football	\$ 9.50 per hour
Football Chain Coordinator	\$ 9.50 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$ 9.50 per hour
Freshmen Football Clock	\$ 9.50 per hour
Lower Level Football Clock	\$ 9.50 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$ 9.50 per hour
Video for Football	\$ 9.50 per hour
Computer for Football	\$ 9.50 per hour
Game Book/Statistician for Football	\$ 9.50 per hour
Press Box Host	\$ 9.50 per hour
Officials' Host for Football	\$ 9.50 per hour
Gate for Single Girls' Volleyball	\$ 9.50 per hour
Gate for Single Girls' Middle School Volleyball	\$ 9.50 per hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.50 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.50 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.50 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour
Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$ 9.50 per hour
Video for Basketball	\$ 9.50 per hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.50 per hour
Security for High School Sporting Event	\$ 9.50 per hour
Security for Single Middle School Events	\$ 9.50 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.50 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Alexis Carter

The above student game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

m. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Advisors & Clubs:

- (1) Trevor Donley, Code #14.0, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School, (60% of contract).

High School Other:

- (2) Trevor Donley, Code #79.0, Index 2.0, Salary Table B, IT Resource Coordinator, High School, Warren G. Harding High School, (100% of contract).
- (3) Trevor Donley, Code #78.0, Index 3.5, Salary Table B, IT Resource Liaison, High School, Warren G. Harding High School, (100% of contract).

K-8 Athletics:

- (4) Fernando Phillips, Code #101.0, Index 8.0, Salary Table B, 7th Grade Basketball Coach (White), Warren Middle Schools, Willard PK-8 Building (Boys), (60% of contract).
- (5) Threats, Joseph, IV, Code #101.0, Index 8.0, Salary Table B, 7th Grade Basketball Coach (White), Warren Middle Schools, Willard PK-8 Building (Boys), (40% of contract).

K-8 Other:

- (6) Jasen Gregory, Code #122.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Willard PK-8 Building, (100% of contract).
- (7) Kevin Koncsol, Code #122.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Jefferson PK-8 Building, (100% of contract).
- (8) Richard Taneri, Code #122.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Lincoln PK-8 Building, (100% of contract).
- (9) Joshua Zackeroff. Code #122.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, McGuffey PK-8 Building, (100% of contract).

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

1. Amend Treasurer Employment Contract

WHEREAS, Karen Sciortino, Treasurer of the Warren City Board of Education, is not a member of a bargaining unit which negotiates wages, fringe benefits, and working conditions with the Board on behalf of employees.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3313.24, the employment contract of Karen Sciortino, Treasurer, as originally approved at the April 27, 2018 special meeting (Motion No. 04-2018-91) shall be amended as per the third addendum to the Treasurer's contract.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Treasurer's Contract Effective August 1, 2022

WHEREAS, the Treasurer's current employment contract expires on July 31, 2022; and

WHEREAS, Ohio Revised Code Section 3319.01 provides that a board may at any regular or special meeting held during the period beginning on the first day of January of the calendar year immediately preceding the year the contract of employment of a treasurer expires and ending on the first day of March of the year it expires, reemploy such treasurer for a succeeding term for not longer than five years, beginning on the first day of August immediately following the expiration of the treasurer's current term of employment and ending on the thirty-first day of July of the year in which such succeeding term expires; and

WHEREAS, the Treasurer has consistently met or exceeded the Board's expectations and

WHEREAS, the Board finds it is in the best interests of the District to offer the Treasurer a contract to become effective at the end of her current contract;

BE IT HEREBY RESOLVED, that the Board hereby approves the Treasurer's contract to become effective August 1, 2022 and authorizes the Board President to execute the agreement on behalf of the Board.

JF _____ PL _____ RP _____ JS _____ JW _____

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
12/13/2021