



AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – December 13, 2022 – 6:00 p.m.  
Warren G. Harding High School, Cafetorium  
With Live Stream available at warrencityschools.org

*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications

5. Adoption of Agenda

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer’s Report

7. Superintendent’s Report

A. Resolution of Condolence – Lutrica Hall

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Lutrica Hall* be approved as submitted.

WHEREAS, the death of *Ms. Hall* has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, Lutrica joined the Warren City Schools in late 2009 as a substitute teacher and in 2017 transitioned to the position of School Community Liaison, which she worked until her passing, most recently assigned to Warren G. Harding High School. During her time with us Lutrica was a friend and colleague to many, keeping the interest of children as her focus. Lutrica was an individual with strong faith and should be admired for that as well as all of the lives she impacted in the City of Warren over the years.

NOW, THEREFORE, BE IT RESOLVED that Board President John Fowley, Vice President Regina Patterson, Board Members Jenna Daugherty, Patricia Limperos and Julian Walker, and Superintendent of Schools Steve Chiaro express their condolences to the family, friends and coworkers; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jenna Daugherty)*
- C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*
- D. Legislative Liaison *(Patti Limperos and Julian Walker)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the November, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held November 29, 2022

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the November, 2022 financial statement and short term investments made by the Treasurer during November, 2022, EXHIBIT A, (pp. 35 – 36), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2022</b>	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
<b>MTD Receipts</b>	5,300,938.46	2,150,740.33	7,451,678.79
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	29,784,575.96	19,518,277.24	49,302,853.20
<b>MTD Expenditures</b>	4,684,742.38	5,450,697.07	10,135,439.45
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	30,091,516.39	19,801,383.72	49,892,900.11
<b>Ending Balance</b>			
<b>November 30, 2022</b>	58,292,971.70	24,066,296.93	82,359,268.63

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>		<b>Amount</b>
001-0000 A10-General Fund	\$	14,175.54
006-0000 FS-Food Service	\$	408.90
401 Auxiliary Services	\$	<u>14.48</u>
Total	\$	14,598.92

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. 2022-23 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2022-23 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2022-23 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
200-9022	SA89	WGH Interact Club
300-9022	SA221	WGH Key Club
300-9022	SAPB22	WGH Prep Bowl (Quiz Bowl)

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: ECE Innovation Grant  
Fund #499, S.C.C. #9234
- Amount: \$ 30,000.00
- Funding: Through the Ohio Department of Education
- Period: December 1, 2022, through June 30, 2023.
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: To provide expansion of early learning program services, improvement, or special projects to promote quality and innovation.

<b>Appropriation:</b>					
<b>Fund</b>	<b>Func</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
499	2100	100	9234	Student Support Services	\$13,101.49
499	2200	100	9234	PD Supplemental Salaries	5,101.30
499	2200	200	9234	PD Benefits	823.21
499	2200	400	9234	PD Purchased Services	6,200.00
499	2200	500	9234	PD Books/Resources	868.00
499	2200	200	9234	Parent Purchased Serv.	1,426.00
499	2200	400	9234	Parent Supplies	2,480.00
<b>Total</b>					<b>\$30,000.00</b>

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



5. Approve the Application, Accept the Grant, and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant, and approve grant appropriations (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following Grant Appropriations:

- a. Name of Grant: ARP IDEA Part B Special Education
- Fund/S.C.C.: Fund #516 S.C.C. #9221
- Amount: \$134,479.36
- Funding: Ohio Department of Education
- Period: July 1, 2022, through June 30, 2023.
- Exec. Director: Patricia Dreher, Special Education
- Purpose: To provide services and materials for the education of children with disabilities.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
516	1270	100	9221	Salary	87,100.00
516	1270	200	9221	Benefit	20,400.00
516	1270	500	9221	Supplies	18,424.69
516	3260	100	9221	Salary	1,500.00
516	3260	200	9221	Benefit	250.00
516	2850	500	9221	Supplies	4,000.00
516	2410	800	9221	Indirect Cost	2,804.67
<b>Total</b>					<b>\$134,479.36</b>

b.      Name of Grant:      ARP IDEA Early Childhood Education  
          Fund/S.C.C.:        Fund #587 S.C.C. #9221  
          Amount:              \$6,008.52  
          Funding:             Ohio Department of Education  
          Period:                July 1, 2022, through June 30, 2023.  
          Exec. Director:       Patricia Dreher, Special Education  
          Purpose:              To provide services and materials for the education of  
    children with disabilities.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
587	1280	500	9221	Supplies	6,008.52
<b>Total</b>					<b>\$6,008.52</b>

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Alternative Tax Budget Information

It is recommended the resolution listed below for the Alternative Tax Budget Information be approved as submitted.

WHEREAS, school districts must adopt the Alternative Tax Budget Information for the coming fiscal year by January 15; and

WHEREAS, such information is more of an administrative exercise than of revenue-generating significance, in that the "January budget" is commonly referred to as the "asking for" budget (vs. the July appropriations measure which actually deals with expected funds).

NOW, THEREFORE, BE IT RESOLVED, under provisions of ORC 5705.281, that the Alternative Tax Budget Information for the year commencing July 1st, 2023 is approved as presented in EXHIBIT B, (37 – 41).

BE IT FURTHER RESOLVED, under the provisions of ORC 5705.281, that the Treasurer shall deliver a copy of the approved Alternative Tax Budget Information on the prescribed form to the County Auditor on or before January 20, 2023.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

7. Authorizing Declarations of Official Intent Under U.S. Treasury Regulations with Respect to Reimbursements from Proceeds of School District Obligations of Temporary Advances Made for Payments Prior to Issuance, and Making Provisions with Respect to Related Matters.

It is recommended the resolution listed below to authorize declarations of official intent under U.S. Treasury Regulations with respect to reimbursements from proceeds of school district obligations of temporary advances made for payments prior to issuance, and making provisions with respect to related matters be approved as submitted.

WHEREAS, United States Treasury Regulations §1.150-2 (the "Reimbursement Regulations") prescribe conditions under which proceeds of bonds, notes or other obligations ("Obligations") used to reimburse advances made for certain expenditures ("Original Expenditures") paid before the issuance of such Obligations will be deemed to be expended (or properly allocated to expenditures) for purposes of Sections 103 and 141-150 of the Internal Revenue Code of 1986, as amended (the "Code"), upon such reimbursement so that the proceeds so used will no longer be subject to requirements or restrictions under those sections of the Code; and

WHEREAS, certain provisions of the Reimbursement Regulations require that there be a Declaration of Official Intent not later than 60 days following payment of the Original Expenditures expected to be reimbursed from proceeds of Obligations, and that the reimbursement occur within certain prescribed time periods after an Original Expenditure is paid or after the property resulting from that Original Expenditure is placed in service; and

WHEREAS, this Board wishes to take steps to comply with the Reimbursement Regulations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Warren City School District, County of Trumbull, State of Ohio (the "Borrower") as follows:

Section 1. Definitions. The following definitions apply to the terms used herein:

"Authorized Officer" means the Treasurer of the Board of Education.

"Declaration of Official Intent" means a declaration of intent, in the form, manner and time contemplated in the Reimbursement Regulations, that the advances for expenditures referred to therein are reasonably expected to be reimbursed from the proceeds of Obligations to be issued after those expenditures are paid.

"Reimbursement" or "reimburse" means the restoration to the Borrower of money temporarily advanced from its own funds and spent for Original Expenditures before the issuance of the Obligations, evidenced in writing by an allocation on the books and records

of the Borrower that shows the use of the proceeds of the Obligations to restore the money advanced for the Original Expenditures. "Reimbursement" or "reimburse" generally does not include the refunding or retiring of Obligations previously issued and sold to, or borrowings from, unrelated entities.

Section 2. Authorization and Requirement of Declarations of Official Intent. The Authorized Officer is authorized to prepare and sign Declarations of Official Intent in substantially the form on file with the Treasurer with respect to Original Expenditures to which the Reimbursement Regulations apply, to be made from money temporarily advanced and that is reasonably expected to be reimbursed (in accordance with applicable authorizations, policies and practices) from the proceeds of Obligations, to make appropriate reimbursement and timely allocations from the proceeds of the Obligations to reimburse such Original Expenditures, and to take any other actions as may be appropriate, all at the times and in the manner required under the Reimbursement Regulations in order for the reimbursement to be treated as an expenditure of such proceeds for purposes of Sections 103 and 141 to 150 of the Code. No advance from any fund or account or order for payment may be made for Original Expenditures (other than expenditures excepted from such requirement under the Reimbursement Regulations) that are to be reimbursed subsequently from proceeds of Obligations unless a Declaration of Official Intent with respect thereto is made within the time required by the Reimbursement Regulations.

Section 3. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent's Recommendations**

1. 2023 Organizational Meeting and Board of Education Regular Meeting

It is recommended the resolution listed below scheduling the 2023 Organizational Meeting and Board of Education Regular Meeting be approved as submitted.

WHEREAS, each city, local, and exempted village board of education is required to hold an organizational meeting between January 1 and 15 to elect the president and vice president and to conduct other organizational business for the calendar year; and

WHEREAS, such organizational meeting and regular board meeting are open to the public.

NOW, THEREFORE, BE IT RESOLVED that, under the provisions of ORC 121.22 and 3313.14, the Warren City Board of Education shall hold its 2023 Organizational Meeting and Board of Education Regular Board Meeting as indicated below:

a. **Organizational Meeting**

Date: Tuesday, January 3, 2023

Time: 6:00 p.m.

Location: Warren G. Harding High School, Cafetorium  
With Live Stream available at warrencityschools.org

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Educational Service Center of Eastern Ohio  
7320 North Palmyra Road  
Canfield OH 44406  
330.533.8755  
EXHIBIT C, (pp. 42 – 47):  
 Amount: \$16,000.00  
 Fund: Fund #584  
 Period: July 1, 2022, through June 30, 2023.  
 Exec. Director: Christine Bero, State and Federal Programs  
 Purpose: Career counseling services for the 2022-2023 school year.
  
- b. Agreement: Barbara Kaiser (Consultant)  
34 Coles Crescent  
Mount Uniacke, Nova Scotia B0N120  
(902) 256-2016  
EXHIBIT D, (p. 48):  
 Amount: \$6,000.00  
 Fund(s): #499, #572, #590  
 Period: January 1, 2023, through March 31, 2023.  
 Exec. Director: Christine Bero, State and Federal Programs  
 Purpose: To provide a virtual professional development series for preschool staff focusing on young children and challenging behaviors.

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c. Agreement: Amplified IT, LLC  
 PO Box 7850  
 Norfolk, VA 23509-7850  
 (757) 774-5047  
EXHIBIT E, (pp. 49 – 52):  
 Amount: No Charge  
 Supervisor: Danielle Miller, Technology  
 Purpose: To allow Amplified access to only Warren City School District’s organization unit and strictly prohibits Amplified from access to any other Partner accounts outside of Warren City Schools organizational unit.

**Motion No. 09-2020-193**

d. Extend and Amend Agreement: City of Warren, Ohio  
 391 Mahoning Ave NW  
 Warren, Ohio  
EXHIBIT F, (pp. 53 – 54):  
 Amount: \$59,000 per SRO  
 Fund: Fund #001  
 Period: August 25, 2017, through July 31, 2024.  
 Exec. Director: John Lacy, Business Operations  
 Purpose: To provide (2) Student Resource Officers (SROs) to the Warren City Schools in order to support a safe and positive school climate.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



3. Authorization for Disposal of Board-Owned Fixed Assets for the Period July 2022 through December 2022

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period July 2022 through December 2022 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT G, (pp. 55 – 56), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period July 2022 through December 2022.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Revised Salary Table M – Classified Hourly Salary Table

It is recommended the resolution listed below adopting changes to Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table M, EXHIBIT H, (p. 57), effective January 1, 2023.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Joshua Daffin Family	Lincoln Pk – 8 School Monetary Donation Value: \$200.00	[1]
KFC	Jefferson Pk – 8 School Dinner Box for every student Estimated Value: \$4,800.00	[2]
Megans Mittens	Jefferson Pk-8 School Gloves for all 3 <sup>rd</sup> Grader Estimated Value: \$200.00	[2]
Pleasant Valley Church 2055 Pleasant Valley Road Niles, OH 44446	Willard Pk-8 School 100 Thanksgiving Dinners Estimated Value: \$5,000.00	[3]
Anne Putt	Lincoln Pk – 8 School Miscellaneous Food Estimated Value: \$25.00	[1]
Peg Ramey	Lincoln Pk – 8 School Art Supplies Estimated Value: \$75.00	[1]

Bob Salman	Lincoln Pk – 8 School Art Supplies Estimated Value: \$50.00	[1]
St. Marks Church	Jefferson Pk – 8 School Winter Clothing Estimated Value: \$250.00	[2]
Turner Dairy	Jefferson Pk – 8 School Milk for every Student Estimated Value: \$375.00	[2]

- [1] To be used to support the students of Lincoln Pk – 8 School.
- [2] To be used to support the students of Jefferson Pk – 8 School.
- [3] To be used to support the students of Willard Pk – 8 School.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

## 6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

### CERTIFICATED:

#### a. Resignation – Certificated

WHEREAS, the employee herein named has requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Deborah Christ, Building Substitute Teacher, resignation effective the close of the day, 11/18/2022.

#### b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Adrian Komora, Special Education Teacher, Leave of Absence, effective 12/08/2022.

#### c. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field

training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Rylee Laswell-Bernard, Special Education Teacher  
Effective Date(s) for the 2022-23 School Year:

December 7, 2022 – ½ day

d. Appointments – Certificated – Hourly Employment (2022-23 school year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating in Warren City Schools Climate Leadership Team Meetings, effective 10/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$600.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jodi Brown  
Tasha Dragish  
Erin Kampf-Melillo  
Krista Kohut  
Bernadette Nicopolis  
Jill Redmond  
Alexis Rhodes

Janell Richardson  
Roy Ryser  
Stephanie Shimko  
Kristen Skinner  
Ahmed Sutton  
Eleanna Vlahos-Hall  
Carol Wilson

- e. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Kenedi Cross	11/28/2022
Cheryl Peterman	10/18/2022

- f. Building Substitute Teacher Appointment(s) (2022-23 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Kimberly Sine	12/05/2022	Harding



g. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**High School Athletics:**

- (1) Bercheni, Gariana – Track (Indoor) – Assistant Coach (Girls) - Code #69.0, Index 5.6, Warren G. Harding High School, 100% of Contract, Salary Table B.

**K-8 Athletics:**

- (2) Lydic, Eric – Basketball – Head Coach (Girls – 8<sup>th</sup>) – Code #104, Index 8.0, Gold – Warren Middle School, 100% of Contract, Salary Table B.

CLASSIFIED:h. Resignation – Classified

WHEREAS, the employees have requested to be released from all contracts of employment by way of resignation at the effective dates indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Elizabeth Carnahan, Substitute Food Service General Helper, Salary Table M, effective 12/16/2022.

i. Leave of Absence – Classified

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Nancy Corbin, Secretary B – High School, Warren G. Harding High School, Salary Table E, effective 01/02/2023.
- (2) Gayle Dilley, 8 Hr. Bus Driver, Transportation, Salary Table D, Leave of Absence without Pay or Benefits effective 10/31/2022 to 01/20/2023.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Carlton Brown, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 11/28/2022 (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (2) Jacquelyn Murphy, PK-8 Building Clerk-3 Days/Floating Secretary-2 Days, Administration, Salary Table E, Pay Range 1, Step 1, 40 Week (209 Day), effective 11/28/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by S. Chiaro, Superintendent/CEO)
- (3) Cynthia Persin, PK-8 Building Clerk-3 Days/Floating Secretary-2 Days, Administration, Salary Table E, Pay Range 1, Step 1, 40 Week (209 Day), effective 11/28/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by S. Chiaro, Superintendent/CEO)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Charles White, Substitute Night Janitor, Salary Table M, effective 12/07/2022.

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individuals be granted supplemental contracts for participating in the Warren City Schools Climate Leadership Team Meetings, and attending meetings as scheduled, effective October 1, 2022, to June 30, 2023, to be paid from Title 1-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, at their current hourly rate, not to exceed \$600.00 each. (Recommended by C. Bero, Executive Director of State and Federal Programs)

Tia Phillips  
Kevin Stringer

- (2) Richard Lloyd, Substitute School Community Liaison, Salary Table L, effective 11/28/2022, not to exceed \$10,000.00.
- (3) Adult Game Workers for Athletic Events for the 2022-2023 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$10.00 per hour
Gate for Boys' Varsity Football	\$10.00 per hour
Gates for Boys' Single Middle School Football	\$10.00 per hour
Main Ticket Clerk for Varsity Football	\$10.00 per hour
Football Chain Coordinator	\$10.00 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$10.00 per hour
Freshmen Football Clock	\$10.00 per hour
Lower Level Football Clock	\$10.00 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$10.00 per hour
Video for Football	\$10.00 per hour
Computer for Football	\$10.00 per hour
Game Book/Statistician for Football	\$10.00 per hour
Press Box Host	\$10.00 per hour
Officials' Host for Football	\$10.00 per hour
Gate for Single Girls' Volleyball	\$10.00 per hour
Gate for Single Girls' Middle School Volleyball	\$10.00 per hour
Gate for Single Boys' and/or Girls' Soccer	\$10.00 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$10.00 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$10.00 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour
Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$10.00 per hour
Video for Basketball	\$10.00 per hour
Gate for Boys' and/or Girls' Swim Meet	\$10.00 per hour
Security for High School Sporting Event	\$10.00 per hour
Security for Single Middle School Events	\$10.00 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$10.00 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Thomas Burd	Trillon McCarty
Diane Finesilver	Antonio Reed
Gina Grabosky	Sonya Williams

The above adult game workers will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

m. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**High School Athletics & K-8 Athletics:**

- (1) Employment-Classified Co-curricular 2022--2023 School Year, recommendation at the October 18, 2022, Regular Board Meeting, **MOTION NO. 10-2022-218**, Section n, Item no. 3, **Gabriel Bubon, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, Warren High School, Warren G. Harding High School, (Girls), (85% of contract), be RESCINDED.**
- (2) Employment-Classified Co-curricular 2022--2023 School Year, recommendation at the October 18, 2022, Regular Board Meeting, **MOTION NO. 10-2022-218**, Section n, Item no. 16, **Joseph Threats, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (White), Warren Middle School, Willard PK-8 School, (Boys), (100% of contract), be AMENDED to Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls), (85% of contract)**
- (3) Matthew Nypaver, Code #68.0, Index 5.6, Salary Table B, Assistant Track Coach (Indoor), High School, Warren G. Harding High School (Boys), (100% of contract)
- (4) Maureen Penny, Code #69.0, Index 5.6, Salary Table B, Assistant Track Coach (Indoor), High School, Warren G. Harding High School (Girls), (100% of contract)

**K-8 Athletics:**

- (5) Alfie Burch, Code #101.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach (Gold), Warren Middle School, McGuffey PK-8 Building, (Boys), (100% of contract)
- (6) King Garner, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (Gold), Warren Middle School, Lincoln PK-8 Building, (Boys), (50% of contract)
- (7) King Garner, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (White), Warren Middle School, Jefferson PK-8 Building, (Boys), (50% of contract)
- (8) Arthur Johnston, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (White), Warren Middle School, Willard PK-8 Building, (Boys), (100% of contract)

**K-8 Advisors & Clubs:**

- (9) Darryl Williams, Code #95.0, Index 2.0, Salary Table B, Junior Robotics Coach, PK-8 School, Jefferson PK-8 Building, (50% of contract)

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



**Board's Recommendations**

11. Public Participation

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*

*Investigate of Charges or Complaints Against Public Employee*

*Conference with an Attorney Involving Pending Legal Action*

*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*

*Preparing for, Conducting or Reviewing Negotiations with Public Employees*

*Matters Required to be Kept Confidential by State or Federal Law*

*District Security Arrangements and Emergency Response Protocols*

*Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.14. Adjournment - \_\_\_\_\_ p.m.

JD \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
12/06/2022