

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – December 10, 2024 – 6:00 p.m.
 Warren G. Harding High School, Cafetorium
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

A. Alternative Tax Budget – Karen Sciortino, Treasurer

7. Superintendent's ReportA. Warren G. Harding High School Update – Dr. Janis Ulicny and
Administrative Team8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(Alisha Alls and Patrick Flanagan)*
- C. Board Policies and Guidelines *(Regina Patterson and Patrick Flanagan)*
- D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the November 19, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held November 19, 2024

AA _____ PF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the November, 2024 financial statement and short term investments made by the Treasurer during November, 2024, EXHIBIT A, (pp. 31 – 32), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2024	\$69,354,983.65	\$26,330,582.35	\$95,685,566.00
MTD Receipts	6,548,647.67	2,248,932.50	8,797,580.17
FTD Advances In	-0-	-0-	-0-
FTD Receipts	33,712,882.25	16,069,305.97	49,782,188.22
MTD Expenditures	5,872,440.88	6,113,092.79	11,985,533.67
FTD Advances Out	29,431,319.35	-0-	-0-
FTD Expenditures	23,558,878.47	30,584,997.64	54,143,876.11
Ending Balance			
November 30, 2024	50,077,668.08	41,246,210.03	91,323,878.11

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	274,695.01
004-9203 COPS Farmer's	\$	1,621.84
006-0000 FS-Food Service	\$	4,208.66
401 Auxiliary Services	\$	<u>314.95</u>
Total	\$	280,840.46

AA _____ PF _____ PL _____ RP _____ JW _____

3. Revised Appropriation Budgets

It is recommended the resolution listed below to approve revised appropriation budgets (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Funds/S.C.C.: Title I
Fund #572, S.C.C. #9251
FY2025 Apprn: \$6,523,416.33
Rev. Apprn: \$7,508,608.93
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$985,192.60 increase due to carryover
- b. Funds/S.C.C.: Title I-Neglected
Fund #572, S.C.C. #9255
FY2025 Apprn: \$47,602.41
Rev. Apprn: \$75,379.75
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$27,777.34 increase due to carryover
- c. Funds/S.C.C.: Title I-Delinquent
Fund #572, S.C.C. #9256
FY2025 Apprn: \$82,105.75
Rev. Apprn: \$89,563.06
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$7,457.31 increase due to carryover
- d. Funds/S.C.C.: Title II-A
Fund #590, S.C.C. #9252
FY2025 Apprn: \$451,532.35
Rev. Apprn: \$580,267.13
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$128,734.78 increase due to carryover
- e. Funds/S.C.C.: Title IV-A
Fund #584, S.C.C. #9254
FY2025 Apprn: \$506,531.81
Rev. Apprn: \$643,945.52
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$137,413.71 increase due to carryover

f. Funds/S.C.C.: Auxiliary Services
Fund #401, S.C.C. #9257, 9258
FY2025 Apprn: \$259,018.16
Rev. Apprn: \$318,502.91
Exec. Director: Christine Bero, State & Federal Programs
Purpose: \$59,484.75 increase due to carryover

AA _____ PF _____ PL _____ RP _____ JW _____

4. Approve the Application, Accept the Grant, and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant, and approve grant appropriations (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following grant appropriations:

- a. Name of Grant: Emerging from Readers to Leaders
 Fund/S.C.C.: Fund #007, S.C.C. #9256
 Amount: \$2,004.00
 Funding: Martha Holden Jennings Foundation.
 Period: November 22, 2024, through June 30, 2025.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide K-2 students enrichment opportunities in literacy.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1100	511	9256	Instructional Supplies	2,004.00
Total					2,004.00

- b. Name of Grant: Schermer Trust and DiYorio Foundation
 Fund/S.C.C.: Fund #007, S.C.C. #9255
 Amount: \$9,328.00
 Funding: Schermer Trust and DiYorio Foundation.
 Period: November 1, 2024, through June 30, 2025.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide teacher grants for enrichment supplies and opportunities for students in the Warren City Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1100	412	9255	Purchased Service	5,452.96
007	1100	511	9255	Materials	3,875.04
Total					9,328.00

c. Name of Grant: The Black Trailblazers in Sports
 Fund/S.C.C.: Fund #001, S.C.C. #0000
 Amount: \$4,500.00
 Funding: The Raymond John Wean Foundation
 Period: November 1, 2024, through June 30, 2025.
 Exec. Director: Dante Capers, Associate Superintendent of Student Services, Student Wellness and Success
 Purpose: To provide the Black Trailblazers in Sports eight book series by David Morgan for every 5th grade student in the Warren City School District.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
001	2110	512	0000	Supplies	4,500.00
Total					4,500.00

AA _____ PF _____ PL _____ RP _____ JW _____

5. Transfer of Funds

It is recommended the resolution listed below for the transfer of funds be approved as submitted.

NOW THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the transfers of funds, for fiscal year ending June 30, 2025:

		<u>Transfers</u>	<u>Transfers</u>
		Out	In
From:	Holy Trinity FY 24	401-9247 \$ 1,146.42	\$ -
From:	JFK FY 24	401-9248 \$ 58,338.33	\$ -
To:	Holy Trinity FY 25	401-9257 \$ -	\$ 1,146.42
To:	JFK FY 25	401-9258 \$ -	\$ 58,338.33
		\$ 59,484.75	\$ 59,484.75

To transfer remaining FY 24 Auxiliary funds to FY 25 Auxiliary

AA _____ PF _____ PL _____ RP _____ JW _____

6. Alternative Tax Budget Information

It is recommended the resolution listed below for the Alternative Tax Budget Information be approved as submitted.

WHEREAS, school districts must adopt the Alternative Tax Budget Information for the coming fiscal year by January 15; and

WHEREAS, such information is more of an administrative exercise than of revenue-generating significance, in that the "January budget" is commonly referred to as the "asking for" budget (vs. the July appropriations measure which actually deals with expected funds).

NOW, THEREFORE, BE IT RESOLVED, under provisions of ORC 5705.281, that the Alternative Tax Budget Information for the year commencing July 1st, 2025 is approved as presented in EXHIBIT B, (separate).

BE IT FURTHER RESOLVED, under the provisions of ORC 5705.281, that the Treasurer shall deliver a copy of the approved Alternative Tax Budget Information on the prescribed form to the County Auditor on or before January 20, 2025.

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. 2025 Organizational Meeting and Board of Education Regular Meeting

It is recommended the resolution listed below scheduling the 2025 Organizational Meeting and Board of Education Regular Meeting be approved as submitted.

WHEREAS, each city, local, and exempted village board of education is required to hold an organizational meeting between January 1 and 15 to elect the president and vice president and to conduct other organizational business for the calendar year; and

WHEREAS, such organizational meeting and regular board meeting are open to the public.

NOW, THEREFORE, BE IT RESOLVED that, under the provisions of ORC 121.22 and 3313.14, the Warren City Board of Education shall hold its 2025 Organizational Meeting and Board of Education Regular Board Meeting as indicated below:

a. **Organizational Meeting**

Date: Tuesday, January 7, 2025

Time: 6:00 p.m.

Location: Administration Building, Harriet T. Upton Room
With Live Stream available at warrencityschools.org

AA _____ PF _____ PL _____ RP _____ JW _____

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

#

- a. Agreement: PowerSchool Group LLC
 dba: SchoolMessenger
 150 Parkshore Drive
 Folsom, CA 95630
 (610) 849-7216
EXHIBIT C, (pp. 33 – 44):
 Contact: Zoey Vincent, Customer Success Manager I
 Amount: \$10,171.08
 Fund(s): #584, #590
 Period: February 3, 2025, through February 3, 2026.
 Exec. Director: Wendy Hartzell, Chief Academic Officer
 Purpose: To continue to provide Warren City School District with the online communications applications.
- b. Agreement: Youngstown State University
 1 Tressel Way
 Youngstown, OH 44555
EXHIBIT D, (pp. 45 – 51):
 Amount: \$1,550.00 for 2024-25 SY
 To be determined for 2025-26 SY
 Fund: Fund #001
 Period: November 1, 2024, through June 30, 2026.
 Exec. Director: Regina Teutsch, Curriculum and Instruction
 Purpose: This scope of services is described as High School Credential Pathways between Warren G. Harding High School and YSU's Division of Workforce Education and Innovation. High School Credential Pathways are based on YSU providing credential programs that are approved by the Ohio Department of Education and workforce to students attending Warren G. Harding High School.

- c. Agreement: EnvisionEdPlus
1352 Shelby Circle
Reynoldsburg, OH 43068
EXHIBIT E, (pp. 52 – 99):
Amount: \$6,500.00
Fund: #006
Period: 2024-2025 School Year
Exec. Director(s): John Lacy, Business Manager
Regina Teutsch, Curriculum and Instruction
Purpose: Grant Writing for the USDA Farm to School
Implementation Grant Program FY25.
- d. Agreement: Mr. Mike Bartos
EXHIBIT F, (pp. 100 – 101):
Fund(s): #001
Period: December 11, 2024, through December 31, 2025.
Director: Richard Shepas, Athletic Director
Purpose: To provide consultant services for the Strength and
Conditioning Program for our student athletes and
coaching staff.

.AA _____ PF _____ PL _____ RP _____ JW _____

3. Authorization for Disposal of Board-Owned Fixed Assets for the Period July 2024 through December 2024

It is recommended the resolution authorizing disposal of Board-owned fixed assets for the period July 2024 through December 2024 be approved as submitted.

WHEREAS, the fixed assets as listed in EXHIBIT G, (pp. 102 – 103), are of no further value to the Warren City School District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.41, the Warren City Board of Education shall authorize the disposal of Board-owned fixed assets for the period July 2024 through December 2024.

AA _____ PF _____ PL _____ RP _____ JW _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2024 – 2025 School Year:

KIFER, Kevin \$ 500.00

AA _____ PF _____ PL _____ RP _____ JW _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Community Foundation of the Mahoning Valley/American Legion Lt. J.G. Douglas M. Webster Fund	Buckeye Boy's State Monetary Donation Value: \$714.00	[1]
Do-Cut Sales & Services, Inc. 3375 Youngstown Road SE Warren, OH 44484	Willard PK – 8 School Thanksgiving Meals Estimated Value: \$2,400.00	[2]
Nick Frankos Memorial Scholarship Fund & Mr. Frankos 1305 Buena Vista Avenue NE Warren, OH 44483	Warren City Schools 400 Thanksgiving/Christmas Turkeys Estimated Value: \$6,000.00	[3]
Friendship Baptist Church 1954 Brier Street SE Warren, OH 44484	Willard PK – 8 School Thanksgiving Meals Estimated Value: \$500.00	[2]
Starsha Henderson	Jefferson Pantry Clothing Donation Estimated Value: \$200.00	[4]
St. Paul Lutheran Church	Lincoln Pantry Coats, Hygiene & Food Items Estimated Value: \$700.00	[5]

St. Paul Lutheran Church	Willard Pantry Coats, Hygiene & Food Items Estimated Value: \$700.00	[2]
St. Marks Church 571 Parkman Rd SW Warren, OH 44485	Jefferson Pantry Personal Hygiene Items Estimated Value: \$800.00	[4]
Honeya Price	Jefferson Pantry Personal Hygiene Items Estimated Value: \$100.00	[4]
Warren Jr. Women's League	Jefferson Pantry Personal Hygiene Items Estimated Value: \$200.00	[4]

- [1] To be used to support the students of Warren G. Harding High School
 [2] To be used to support the students of Willard PK – 8 School.
 [3] To be used to support the students of the Warren City Schools.
 [4] To be used to support the students of Jefferson PK – 8 School.
 [5] To be used to support the students of Lincoln PK – 8 School.

AA _____ PF _____ PL _____ RP _____ JW _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement be accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) James Ciambotti, Secondary Education Teacher, Retirement, effective the close of the day, May 27, 2025.

b. Appointment – Certificated (To receive one-year contract for the 2024-2025 school year)

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee shall be directed and assigned.

- (1) Tyler Clark, Primary Education Teacher, Salary Table A, B-01, Limited Contract, effective 01/06/2025 and for the duration of the 2024-25 school year

The above appointment is contingent upon the successful completion of all Human Resources pre-employment and licensure requirements as set forth by the Ohio Department of Education and Workforce and Warren City Schools Board of Education.

c. Change in Classification – Certificated

WHEREAS, the following changes in employees classification are being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following changes in the employees working classification are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Taylor Dean, from Building Substitute Teacher, McGuffey PK-8 School to Primary Education Teacher, McGuffey PK-8 School, Salary Table A, Step B-01 (prorata), Limited Contract, effective 01/06/2025. **Appointment is contingent upon meeting licensure requirements as set forth by the Ohio Department of Education and Workforce and Warren City Schools Board of Education.**
- (2) Ashley Folman, from Building Substitute Teacher, Lincoln PK-8 School to Primary Education Teacher, Lincoln PK-8 School, Salary Table A, Step B-03 (prorata), Limited Contract, effective 01/06/2025. **Appointment is contingent upon meeting licensure requirements as set forth by the Ohio Department of Education and Workforce and Warren City Schools Board of Education.**
- (3) Keelyn Franklin, from Building Substitute Teacher, Warren G. Harding High School to Special Education Teacher, Warren G. Harding High School, Salary Table A, Step M-05 (prorata), Limited Contract, effective 11/15/2024.

- (4) Grace Swertfager, from Building Substitute Teacher, Jefferson PK-8 School to Primary Education Teacher, Willard PK-8 School, Salary Table A, Step B-01 (prorata), Limited Contract, effective 01/06/2025. **Appointment is contingent upon meeting licensure requirements as set forth by the Ohio Department of Education and Workforce and Warren City Schools Board of Education.**

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Kimberly Baker, Early Childhood Education Teacher, Leave of Absence, effective 12/02/2024.
- (2) Donald Cheffo, Pupil Services Teacher, Leave of Absence, effective 12/13/2024.
- (3) Kayla Chovan, Special Education Teacher, Leave of Absence Without Pay or Benefits, effective 12/02/2024, and for the duration of the 2024-25 school year.
- (4) Kathleen Fetcenko, Elementary Education Teacher, Leave of Absence, effective 11/20/2024.
- (5) Stephanie Gosnell, Early Childhood Education Teacher, Leave of Absence, effective 12/20/2024.
- (6) Jacqueline Lawrence, Elementary Education Teacher, Leave of Absence, effective 11/18/2024.
- (7) Mary Sanata, Middle Childhood Education Teacher, Leave of Absence, effective 12/02/2024.

- (8) Sabrina Torres-Feeney, Music Education Teacher, Leave of Absence, effective 12/11/2024.

e. Appointments – Certificated – Hourly Employment (2024-25 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for Home Instruction, effective 10/11/2024 through 12/31/2024, \$30.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$8,000.00 (Recommended by P. Dreher, Executive Director of Special Education & Related Services)

Erika Prater

- (2) The following educators are to receive a stipend as shown below for the completion of the Ohio Department of Education and Workforce required Science of Reading professional development course listed, effective 07/01/2024 through 06/30/2025, to be paid from Fund #001, SCC #0000. (Stipend will be reimbursed to the district by the Ohio Department of Education and Workforce) (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Pathway A: \$1200.00 stipend

Rebecca Boyle - Willard
Jenna Bryant - Willard
Camryn Constance - Willard
Sylvia Littleton - Lincoln
Robin McVay - Jefferson

Pathway C: \$1200.00 stipend

Kayla Chovan - WGH
Gregory Lazzari – WGH
Laurie Liguori – WGH
Christopher Lowry - WGH
Eric Ungaro - WGH

Alexis Ward - WGH

Pathway E: \$1200.00 stipend

Lindsay Hayes - Lincoln

Pathway G: \$1200.00 stipend

Kelly Hutchison - BOE

- (3) Supplemental contract for the purpose of attending Jefferson PK-8 SEL/Lighthouse Project Committee Meetings, effective 11/07/2024 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$279.00 (Recommended by C. Bero, Executive Director of State & Federal Programs).

Michelle Rodgers

- (4) Supplemental contract for the purpose of providing literacy intervention at Lincoln PK-8 School, effective 12/02/2024 through 05/09/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$13,613.60 (Recommended by C. Bero, Executive Director of State & Federal Programs).

Carol Young

CLASSIFIED:f. **Initial Regular Employment – Classified**

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Tiffany Anderson, MD Educational Aide, Willard PK – 8 Building, Salary Table I, effective 12/09/2024. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)

g. Resignation – Classified

WHEREAS, these employees have requested to be released from all contracts of employment by way of resignations at the effective dates indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Jurnee Coleman, MD Educational Aide, Lincoln PK-8 Building, Salary Table I, effective 11/13/2024.
- (2) Brenden Mizner, MD Educational Aide, Fairhaven, Salary Table I, effective 01/02/2025.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Panda Hedglin, 6.0 Hr. Food Service General Helper, Lincoln PK-8 Building, Salary Table I, effective 12/11/2024.

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) TiCarra Blackwell, Substitute Night Janitor, Salary Table M, effective 07/01/2024.
- (2) Danielle Stevens, Substitute Food Service General Helper, Salary Table G, effective 11/20/2024.

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Robert Dufey Jr., Night Janitor, Lincoln PK-8 Building, Salary Table D, to District Moving/Asset Management, Administration Building, Salary Table D, effective 12/02/2024.

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individual be granted a supplemental contract for attending the Jefferson PK-8 Attendance Committee meetings, effective November 1, 2024, to June 30, 2025, to be paid from Title 1-A Fund #572, SCC #9251, at their current hourly rate, not to exceed \$163.00. (Recommended by C. Bero, Executive Director of State/Federal Programs)

Jessica DiVencenzo

- (2) Basketball Equipment Manager
For the 2024-2025 School Year
Funding: Athletic Fund #300

Franklin Parker – Warren G. Harding High School - \$1,700.00

- (3) Game Workers for Athletic Events for the 2024-2025 School Year. All Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$12.00/hour
Gate for Boys' Varsity Football	\$12.00/hour
Gates for Boys' Single Middle School Football	\$12.00/hour
Main Ticket Clerk for Varsity Football	\$12.00/hour
Football Chain Coordinator	\$12.00/hour

Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$12.00/hour
Freshmen Football Clock	\$12.00/hour
Lower Level Football Clock	\$12.00/hour
Football Announcer	\$12.00/hour
Football Assistant Announcer	\$12.00/hour
Audio for Football	\$12.00/hour
Video for Football	\$12.00/hour
Computer for Football	\$12.00/hour
Game Book/Statistician for Football	\$12.00/hour
Press Box Host	\$12.00/hour
Officials' Host for Football	\$12.00/hour
7/8 Grade School Volleyball Clock	\$12.00/hour
Gate for Single Girls' Volleyball	\$12.00/hour
Gate for Single Girls' Middle School Volleyball	\$12.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$12.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$12.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$12.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$12.00/hour
Freshman Basketball Clock	\$12.00/hour
Basketball Announcer	\$12.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$12.00/hour
Video for Basketball	\$12.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$12.00/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$12.00/hour
Security for High School Sporting Event	\$12.00/hour
Security for Single Middle School Events	\$12.00/hour

Game Workers listed below will be paid at above rates according to event/assignment working:

Katelyn Statema

The above Game Worker will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

I. Employment—Classified Co-curricular 2024-2025 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

K-8 Advisors & Clubs:

- (1) Amanda Colbert, Code #94, Index 3.0, Junior Robotics Coach, PK-8 Building, McGuffey PK-8 Building. (100% of contract)

High School Athletics:

- (2) Tyler James, Code #52.0, Index 3.5, Salary Table B, Indoor Track Assistant Coach, High School, Warren G. Harding High School (Boys), (100% of contract)
- (3) Maureen Penny, Code #52.0, Index 3.5, Salary Table B, Indoor Track Assistant Coach, High School, Warren G. Harding High School (Girls), (100% of contract)
- (4) Maurice Williams, Code #35.0, Index 16.0, Salary Table B, Volunteer Assistant Basketball Coach, High School, Warren G. Harding High School (Boys), (0% of contract)

AA _____ PF _____ PL _____ RP _____ JW _____

Board's Recommendations

1. Resolution to Approve President Pro Tem for January 7, 2025 Organizational Board Meeting

It is recommended the resolution listed below designating the President Pro Tem for the January 7, 2025 Organizational Board Meeting be approved as submitted.

WHEREAS, statutes require Board Members to select one Member of the Board to serve as President Pro Tem; and

NOW, THEREFORE, BE IT RESOLVED, _____ is nominated to serve as President Pro Tem for purposes of presiding over the January 7, 2025 Organizational Meeting.

AA _____ PF _____ PL _____ RP _____ JW _____

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:tep
12/04/2024