

AGENDA

Board of Education

Warren City School District

Regular Meeting – November 29, 2022 – 6:00 p.m.

Warren G. Harding High School, Cafetorium

With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

JD _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

A. Five Year Forecast Presentation – Karen Sciortino, Treasurer

7. Superintendent's Report

A. Warren G. Harding Update – Sandra Williams, Principal

B. Trauma Informed CARE – Dante Capers, Associate Superintendent of Student Services, Student Wellness & Success

8. Board of Education Committee ReportsA. Athletics *(Patti Limperos and Julian Walker)*B. Finance Advisory *(John Fowley and Jenna Daugherty)*C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*D. Legislative Liaison *(Patti Limperos and Julian Walker)*E. TCTC Board Representative *(Regina Patterson)*9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the October, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held October 18, 2022

JD _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the September, 2022 financial statement and short term investments made by the Treasurer during September, 2022, EXHIBIT A, (pp. 44 – 45), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2022	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
MTD Receipts	4,723,557.94	4,067,423.10	8,790,981.04
FTD Advances In	-0-	-0-	-0-
FTD Receipts	24,483,637.50	17,367,536.91	41,851,174.41
MTD Expenditures	4,568,443.90	4,291,683.32	8,860,127.22
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	25,406,774.01	14,350,686.65	39,757,460.66
Ending Balance			
October 31, 2022	57,676,775.62	27,366,253.67	85,043,029.29

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	55,702.72
006-0000 FS-Food Service	\$	1,858.75
401 Auxiliary Services	\$	<u>40.44</u>
Total	\$	57,601.91

JD _____ JF _____ PL _____ RP _____ JW _____

3. 2022-23 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2022-23 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2022-23 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
300-9022	SAPOC	WGH Poetry Club

JD _____ JF _____ PL _____ RP _____ JW _____

4. Revised Appropriation Budgets

It is recommended the resolution listed below for revised appropriation budget (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: McKinney Vento Homeless Assistance Grant
Fund #572, S.C.C. #9234
FY2023 Apprn.: \$200,000.00
Rev. Apprn.: \$246,914.83
Supervisor: Jill Merollaa, Community Outreach and Grant Development
Purpose: \$46,914.83 increase due to FY22 carry-over funds.
- b. Fund/S.C.C.: School Quality Improvement Grant
Fund #572, S.C.C. #9238
FY2023 Apprn.: \$0.00
Rev. Apprn.: \$174,520.42
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$174,520.42 increase due to carryover.
- c. Fund/S.C.C.: Auxiliary Services
Fund #401, S.C.C. #9237, 9238
FY2023 Apprn.: \$235,688.08
Rev. Apprn.: \$279,742.97
Exec. Director: Christine Bero, State and Federal Programs
Purpose: \$44,074.89 increase due to carryover.

JD _____ JF _____ PL _____ RP _____ JW _____

5. Approve the Application, Accept the Grant, and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant, and approve grant appropriations (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following Grant Appropriations:

- a. Name of Grant: Schermer Trust and DiYorio Foundation
 Fund/S.C.C.: Fund #007 S.C.C. #9235
 Amount: \$9,000.00
 Funding: Schermer Trust and DiYorio Foundation
 Period: October 18, 2022, through June 30, 2023.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide teacher grants for enrichment supplies and opportunities for students in the Warren City Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1100	510	9235	Material Supplies (SDTA71)	\$4,670.00
007	1100	412	9235	Purchased Service (SDTA72)	4,330.00
Total					\$9,000.00

- b. Name of Grant: American Rescue Plan II Homeless Children and Youth
 Fund/S.C.C.: Fund #507 S.C.C. #9223
 Amount: \$90,975.34
 Funding: State of Ohio Department of Education
 Period: July 1, 2022 through June 30, 2023.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide extended supports for Homeless Awareness, Professional Development, and Assistance to Homeless Families.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
507	2110	141	9223	Classif Homeless Support Sal (ARPH11)	\$152.00
507	2110	221	9223	Retirement (ARPH12)	21.28
507	2110	250	9223	Benefits (ARPH13)	0.00
507	2110	259	9223	Medicare (ARPH14)	2.20
507	2110	262	9223	Workers Comp (ARPH15)	1.36

507	2110	412	9223	Purchased Service (ARPH16)	71,515.04
507	2110	511	9223	Support Materials (ARPH17)	0.00
507	2110	113	9223	Certif Prof Dev. Sal ARPH18)	3,517.48
507	2110	211	9223	Retirement Certif (ARPH19)	592.44
507	2110	249	9223	Medicare Certifi (ARPH20)	54.44
507	2110	261	9223	Workers Comp- Certif (ARPH21)	34.67
507	2110	141	9223	Classif Prof Dev Sal (ARPH22)	1,511.72
507	2110	221	9223	Retirement Classif (ARPH23)	231.64
507	2110	259	9223	Medicare Classif (ARPH24)	21.91
507	2110	262	9223	Workers Comp Classif (ARPH25)	14.90
507	2110	412	9223	Purch Service PD (ARPH26)	8,000.00
507	2110	511	9223	PD Supplies (ARPH27)	1,804.26
507	2110	412	9223	Purch Serv-Family (ARPH28)	1,500.00
507	2850	480	9223	Purch Service Trans (ARPH29)	1,500.00
507	2590	890	9223	Indirect Costs (ARPH30)	500.00
Total					\$90,975.34

c. Name of Grant: Ohio EPA Grant
Fund/S.C.C.: Fund #499 S.C.C. #9230
Amount: \$10,000.00
Funding: Ohio Environmental Protection Agency Recycle Ohio
Period: September 13, 2022, through June 30, 2023.
Contract Person
& Department: Cheryl McConnell, Maintenance
Purpose: To provide water bottle refilling station equipment.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
499	2720	514	9230	Supplies for Water Bottle refilling Station	\$10,000.00
Total					\$10,000.00

d. Name of Grant: Ohio Safety Grant
Fund/S.C.C.: Fund #499 S.C.C. #9232
Amount: \$24,628.83
Funding: State of Ohio Attorney General
Period: September 1, 2021, through October 30, 2022.

Supervisor: Steve Bosel, Security
 Purpose: To provide safety equipment and or safety trainings.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
499	2760	511	9232	Security Cameras, Supplies and Safety Equipment	\$24,628.83
Total					\$24,628.83

e. Name of Grant: OFCC School Safety Grant
 Fund/S.C.C.: Fund #599 S.C.C. #9231
 Amount: \$70,520.00
 Funding: Ohio Facilities Construction Commission
 Period: January 1, 2022, through December 31, 2023.
 Supervisor: Steve Bosel, Security
 Purpose: To provide security and safety equipment to Warren City Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	2760	511	9231	Security Cameras and Supplies	\$63,120.00
599	2760	419	9231	Purchased Service	7,400.00
Total					\$70,520.00

JD _____ JF _____ PL _____ RP _____ JW _____

6. Transfer of Funds

It is recommended the resolution listed below for the transfer of funds be approved as submitted:

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the transfer of funds, EXHIBIT B, (p. 46), for fiscal year ending June 30, 2023.

JD _____ JF _____ PL _____ RP _____ JW _____

7. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT C, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

JD _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Gymsters
6930 Lockwood Blvd.
Youngstown OH 44512
(330) 629-8712
EXHIBIT D, (pp. 47 – 48):
- Amount: \$3,060.00
Fund: Funds #439, #572
Period: January 6, 2023, through March 30, 2023.
Exec. Director: Christine Bero, Office of State and Federal Programs
Purpose: To provide preschool physical education and motor development opportunities in all district preschool classrooms during the months of January through March 2023.
- b. Agreement: Geauga/Trumbull Solid Waste Management District
Jennifer Jones, Director
5138 Enterprise Blvd.
Warren, OH 44481
EXHIBIT E, (pp. 49 – 51):
- Amount: No Charge
Period: January 1, 2023, through December 31, 2024.
Exec. Director: John Lacy, Business Operations
Purpose: To provide space for the housing of four (4) 8- cubic yard front load containers for a single stream drop-off recycling program.

c. Agreement: IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404
(855) 255-8800
EXHIBIT F, (pp. 52 – 55):
Amount: \$4,333.00
Fund: Fund #572
Period: November 2022, through November 2023.
Exec. Director(s): Christine Bero, State and Federal Programs
Regina Teutsch, Curriculum & Instruction
Purpose: IXL mathematics online adaptive learning and diagnostic
program for student practice, intervention and assessment at
McGuffey PK-8 School.

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JD _____ JF _____ PL _____ RP _____ JW _____

2. 2023-24 School Calendar for Teachers and Students

It is recommended the resolution listed below for the 2023-24 school year calendar for teachers and students be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, EXHIBIT G, (p. 56), is hereby adopted for the 2023-24 academic year as stated in the Exhibit.

JD _____ JF _____ PL _____ RP _____ JW _____

3. Authorization to Purchase From School Bus Bids Received by Ohio Schools Council

It is recommended the resolution listed below regarding the purchase from school bus bids received by Ohio Schools Council be approved as submitted.

WHEREAS, the Warren City School District is a member of the Ohio Schools Council. On November 1, 2022, the Ohio Schools Council received bids for school buses on behalf of its members. The Warren City Schools Board of Education authorizes the purchase of 1 - 78 passenger conventional school bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Warren City Schools Board of Education wishes to purchase 1 - 78 passenger conventional school bus chassis and bodies from the bids received through the Ohio Schools Council on November 1, 2022.

NOW, THEREFORE, BE IT RESOLVED that the quote for one (1) seventy-eight passenger conventional school bus chassis and body in the amount of \$120,704.00 from Myers Equipment be accepted and that appropriate purchase orders and payments are issued.

JD _____ JF _____ PL _____ RP _____ JW _____

4. Revised Salary Tables J, K, L and M – Classified Salary Table Schedules

It is recommended the resolution listed below adopting changes to Salary Tables J, K, L and M, Classified Salary Table Schedules, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Tables J, K, L and M, EXHIBITS H, (pp. 57 – 64), effective January 1, 2023.

BE IT FURTHER RESOLVED that the Board President, Superintendent/CEO and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary tables, including the execution of applicable “412 Certificate”.

JD _____ JF _____ PL _____ RP _____ JW _____

5. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and School District.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 1617 (Revised) ADMINISTRATION
WEAPONS
- b. Policy 2220 (Revised) PROGRAM
ADOPTION OF COURSES OF STUDY
- c. Policy 2280 (Revised) PROGRAM
PRESCHOOL PROGRAM
- d. Policy 2413 (Revised) PROGRAM
CAREER ADVISING
- e. Policy 2430 (Revised) PROGRAM
DISTRICT-SPONSORED CLUBS AND ACTIVITIES
- f. Policy 2431 (Revised) PROGRAM
INTERSCHOLASTIC ATHLETICS
- g. Policy 3120.08 (Revised) PROFESSIONAL STAFF
EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
- h. Policy 3217 (Revised) PROFESSIONAL STAFF
WEAPONS
- i. Policy 4217 (Revised) CLASSIFIED STAFF
WEAPONS

- j. Policy 5111 (Revised) STUDENTS
ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
- k. Policy 5335 (New) STUDENTS
CARE OF STUDENTS WITH CHRONIC HEALTH CONDITIONS
- l. Policy 5336 (Revised) STUDENTS
CARE OF STUDENTS WITH DIABETES
- m. Policy 5460.01 (Revised) STUDENTS
DIPLOMA DEFERRAL
- n. Policy 6550 (Revised) FINANCES
TRAVEL PAYMENT & REIMBURSEMENT/RELOCATION COSTS
- o. Policy 6700 (NEW) FINANCES
FAIR LABOR STANDARDS ACT (FLSA)
- p. Policy 7217 (Revised) PROPERTY
WEAPONS
- q. Policy 7440 (Revised) PROPERTY
FACILITY SECURITY
- r. Policy 7440.03 (New) PROPERTY
SMALL UNMANNED AIRCRAFT SYSTEMS
- s. Policy 8210 (Revised) OPERATIONS
SCHOOL CALENDAR
- t. Policy 8320 (Revised) OPERATIONS
PERSONNEL FILES
- u. Policy 8330 (Revised) OPERATIONS
STUDENT RECORDS
- v. Policy 8600 (Revised) OPERATIONS
TRANSPORTATION

JD _____ JF _____ PL _____ RP _____ JW _____

6. Graded Course of Study Adoption

It is recommended the resolution below regarding the graded courses of study adoption be approved as submitted.

BE IT RESOLVED that the following graded course s of study be approved.

WHEREAS, the boards of education of county, exempted Villard, and city school districts shall prescribe a graded course of study for all schools under their control. A copy of the Graded Course of Study is available for review in the Office of Teaching and Learning.

Financial Literacy, EXHIBIT I, (p. 65)
 History vs. Hollywood, EXHIBIT J, (pp. 66 – 71)
 Creative Writing, EXHIBIT K, (pp. 72 – 74)
 Forensics, EXHIBIT L, (pp. 75 – 82)
 Mythology, EXHIBIT M, (pp. 83 – 85)
 AP Computer Science Principles, EXHIBIT N, (p. 86)

THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.60, the Graded Course of Study herein indicated is prescribed for the schools under the control of the Warren City Board of Education.

JD _____ JF _____ PL _____ RP _____ JW _____

7. Recommendation of the CMR to Accept Bids for its Construction Project

It is recommended the resolution listed below regarding approving the recommendation of the CMR to accept the bids for its construction project be approved as submitted.

WHEREAS, the Board of Education has determined the necessity to undertake a construction project consisting of renovations and additions (the "Project"); and

WHEREAS, the Board has engaged DeSalvo Construction for construction manager-at-risk services necessary for the project (the "CMR"); and

WHEREAS, the Board of Education has contracted with a qualified professional Architect firm, Phillips/Sekanick Architects, Inc. (hereinafter called the "Architect"), under Section 153.65 to 153.71, ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary; and

WHEREAS, the CMR has solicited tabulated and investigated bids for certain bid packages for the Project and has recommended the award of those contracts to the respective lowest responsible bidder; and

WHEREAS, the Board of Education now desires to authorize the CMR award said bids.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1 – The Board of Education hereby accepts the recommendation of the CMR to award the bids as set forth herein:

<u>BID PACKAGE</u>	<u>COST</u>
HVAC – Sodexo/Roth Bros.	Base Bid: \$3,968,788.00
Electrical – Becdel Controls	Base Bid: \$2,125,000.00

Section 2. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 3. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this Resolution.

JD _____ JF _____ PL _____ RP _____ JW _____

8. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Classified – 2022 – 2023 School Year:

PITTMAN, Charlene \$ 400.00

Certificated – 2022 - 2023 School Year:

FISHER, Patricia \$ 400.00
HATHAWAY, Heather \$ 400.00
MILLER, Danielle \$ 400.00

JD _____ JF _____ PL _____ RP _____ JW _____

9. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Believer's Christian Fellowship 2577 Schenley Ave NE Warren, OH 44483	Jefferson Pk – 8 School 300 Book bags with supplies Estimated Value: \$1,500.00	[1]
Friendship Baptist Church 1954 Brier Street SE Warren, OH 44484	Willard Pk – 8 School Personal Care Items Estimated Value: \$700.00	[2]
Heavenly Creamery 264 Sandusky St. Conneaut, OH 44030	Warren G. Harding Ice Cream/Scooping Services Estimated Value: \$365.00	[3]
Nick Frankos Memorial Scholarship Foundation 1305 Buena Vista Ave. NE Warren, OH 44483	Warren City Schools 250 Turkeys Estimated Value: \$4,000.00	[4]
St. Mark Lutheran Church 571 Parkman Road SW Warren, OH 44485	Jefferson Pk – 8 School Clothing Donation Estimated Value: \$450.00	[1]
St. Demetrios Church 429 High St. NE Warren, OH 44481	Jefferson Pk – 8 School Clothing Donation Estimated Value: \$200.00	[1]

Thompson Mechanical 2800 Supreme Street NE Warren, OH 44483	Warren City Schools 6th Grade Science Stream Tables Estimated Value: \$250.00	[4]
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- [1] To be used to support the students of Jefferson Pk – 8 School.
- [2] To be used to support the students of Willard Pk – 8 School.
- [3] To be used to support the students of Warren G. Harding High School.
- [4] To be used to support the students of the Warren City Schools.

JD _____ JF _____ PL _____ RP _____ JW _____

10. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through p.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Mary Olesky, Special All Grades Education Teacher, retirement effective the close of the day, 05/31/2023.

b. Appointment – Certificated (To receive one-year contract for the 2022-2023 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Samantha Basile, Primary Education Teacher, Salary Table A, Step B-01 (prorata), Limited Contract, effective 10/19/2022, and for the duration of the 2022-23 school year.
- (2) Trillion McCarty, Physical Education Teacher, Salary Table A, Step B-03 (prorata), Limited Contract, effective 10/26/2022, and for the duration of the 2022-23 school year.

c. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Rylee Laswell-Bernard, Special Education Teacher
Effective Date(s) for the 2022-23 School Year:

October 18, 2022
October 24-28, 2022

d. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Heidi Kalafat, Building Substitute Teacher, resignation effective the close of the day, 12/21/2022.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Elyse Alley, Early Childhood Education Teacher, Leave of Absence, effective 10/20/2022.
- (2) Jennifer Holbrook, Elementary Education Teacher, Leave of Absence, effective 11/28/2022.

- (3) Kelly Notar, Special Education Teacher, Leave of Absence, effective 11/29/2022.
- (4) Lisa Rek, Elementary Education Teacher, Leave of Absence, effective 10/31/2022.

f. Appointments – Certificated – Hourly Employment (2022-23 school year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Home Instruction, effective 10/24/2022 through 05/26/2023, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,400.00 (Recommended by P. Dreher, Executive Director of Special Education)

Nicole Varley

- (2) Supplemental Contract for teachers of the 21st Century Community Learning Afterschool Program, grades 6-8, at the Willard and Jefferson PK-8 Schools, effective 10/17/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509 SCC #9239, not to exceed \$5,700.00 each (Recommended by Jill Merolla, Supervisor of Community Outreach/Grant Development)

Alison Evans

- (3) Supplemental Contracts for the purpose of participating in Really Great Reading online training modules, effective 10/11/2022 through

11/22/2022, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$230.00 each (Recommend by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Angela Hammond
James Irwin
Nicole Laprocina
Margaret O'Brien-March
Roseann McCracken
Brianna Owoc
Sheena Ridel

McGuffey PK-8

Jessica Smith

Lincoln PK-8

Theresa Chuckska
Tina Henderson
Jennifer Holbrook
Shannon Popadak

Willard PK-8

Holly Anders
Kimberly Baker
Erin Batson
Gabrielle Borawiez
Kamryn Buckley
Debra Carrino
Annette Constantino
Tasha Dragish
Cynthia Dressel
Christine Isabella
Molly James
Jenna McNemar
Cara Meadows
Marchella Perez
Deanna Reed
Dominique Schenker
Laurissa Shaw
Branning Street
Jennifer Summers
Tyler Withem

- (4) Supplemental Contracts for participating on the District Building Leadership Teams (BLTs) as specified below, and attending monthly meetings as scheduled, effective 10/24/2022 through 06/30/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231 and Title II-A Fund #590, SCC #9232, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Caren Purcell

Harding

Ahmed Sutton

- (5) Supplemental Contract for the purpose of participating in **PBIS Team Planning Meetings** effective October 11, 2022 through June 30, 2023, at the rate of \$28.64 per hour, to be paid from Title IV-A Fund #584, SCC 9234, not to exceed \$430.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Erika Prater

- (6) Supplemental Contract for McKinney Vento Homeless Shelter Tutor servicing our area homeless shelters: Someplace Safe and Christy House, effective 11/14/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #572, SCC #9234, not to exceed \$4,000.00 (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Deanna Reed

- (7) Supplemental Contracts for the purpose of participating in Rewards online training modules, effective 11/14/2022 through 12/09/2022, \$28.64 per an hour, on an as needed basis, to paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$175.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

McGuffey PK-8

Rylee Laswell-Bernhard

Cheryl Leshnack

Paula Yauger

#

- (8) Supplemental Contracts for Gifted Education Training and Professional Development, effective 11/08/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from AGTPD, Fund #001, SCC #0000, not to exceed \$500.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Angela Betts
Stephanie Brugler
Annamarie Buonavolonta
Tammy Church
Nicole Davis
Charlene Dedo

Lisa Mesaros
Katherine Neal
Kimberly Orr
Roy Ryser
Tamara Stanovcak
Marissa Sudac

Laura DiGiacobbe
 Kathleen Fetcenko
 Jennifer Holbrook
 Molly James
 Kayla Kelsh
 Laura Luoma
 Cara Meadows

Courtney Susko
 Charla Thomas
 Kristy Thornton
 Angela Toro
 Rebecca Woodyard

- g. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Xavier Allen	10/20/2022
Martin Blascak Jr.	11/17/2022
Desmonde Laux	11/01/2022
Matthew Voytek, III	10/24/2022

- h. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) College in High School Instructor – Code #2, Index 2.0, Salary Table B.

Amy Burd	CCP Physics
Thomas Burd	CCP Trigonometry
Thomas Burd	CCP Statistics
Thomas Burd	CCP College Algebra
Thomas Burd	CCP Calculus
Amy Neifer-Hays	CCP Chemistry
Logan Hileman	CCP Education Course
Kimberly Hunter	CCP Biology
Kimberly Hunter	CCP Anatomy
Victoria Midgett	CCP Anatomy

- (2) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

Teacher Mentor

Cheryl Leshnack
Mesa Morlan

Mentee

Trillion McCarty
Marrisa Sudac

- (3) Appointment approved at the October 18, 2022, Regular Board Meeting, **MOTION NO. 10-2022-218**, Section h., Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year), item no. 1., **Lisa Mesaros, Teacher Mentor, One on One, Mentee Amanda Reiter**, Code #2, Index 3.5, Salary Table B, 100% of Contract be **RESCINDED**.
- (4) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

(RESA – Year 2)
Teacher Mentor

Lisa Mesaros

Mentee

Amanda Reiter

High School Advisors & Clubs:

- (5) Appointment approved at the September 27, 2022, Regular Board Meeting, **MOTION NO. 09-2022-197**, Section e., Employment – Certificated (current regular employee) Co-Curricular year) (2022-23 school year), item no. 14., **Cheyenne Burns, Student Council**, Code #28, Index 4.0, Salary Table B, 50% of Contract be **RESCINDED**.
- (6) F.I.R.S.T. Project Coordinator – Code #14, Index 8.0, Salary Table B.

Joy Angelo	60% of Contract
Keith Rising	60% of Contract
Val Jean Pace	60% of Contract
Tyler Nimmagadda	60% of Contract
Richard Rohrer	50% of Contract
Natalie Rohrer	50% of Contract

CLASSIFIED:

- i. **Retirement – Classified**

WHEREAS, this employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

(1) Brenda Hipple, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 12/31/2022.

j. Resignation – Classified

WHEREAS, this employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

(1) Gabriel Bubon, School Community Liaison, Warren G. Harding High School, Salary Table L, effective 11/30/2022.

(2) Sonya Jarrette, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 10/21/2022.

(3) Kristen Ramsey, Substitute Food Service General Helper, Salary Table M, effective 11/04/2022.

(4) Bonnie Stephens, 7.0 Hr. Cook, Jefferson PK-8 Building, Salary Table G, effective 09/09/2022.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Carrie Alexander, Plant Manager 2, Lincoln PK-8, Salary Table L, effective 11/02/2022.
- (2) Gayle Dilley, 8 Hr. Bus Driver, Transportation, Salary Table D, effective 10/20/2022.
- (3) Michelle Haggerty, Secretary D-Attendance/2nd Receptionist, Warren G. Harding High School, Salary Table E, effective 10/10/2022.
- (4) Kim Johnson, School Community Liaison, Warren G. Harding High School, Salary Table L, effective 10/06/2022.
- (5) Patricia Llewelyn, 8 Hr. Bus Driver, Transportation, Salary Table D, effective 10/22/2022.
- (6) Madelyn Tomlin, Plant Manager 2, McGuffey PK-8 Building, Salary Table D, effective 10/18/2022.
- (7) Stephanie Weber, High School Special Education Secretary, Warren G. Harding High School, Salary Table E, effective 10/26/2022.

I. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Deana Coram, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 09/06/2022 (Completion of Probationary Period 10/17/2022). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Sharedda Freeman, Floating Night Janitor, Administration, Salary Table D, effective 09/06/2022 (Completion of Probationary Period 10/17/2022). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

m. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Jennifer Cox, Substitute Noon Hour Aide, Salary Table M, effective 11/07/2022.

- (2) Jenna Lutseck, Substitute Food Service General Helper, Salary Table M, effective 11/11/2022.
- (3) Joanne Reynolds, Substitute Food Service General Helper, Salary Table M, effective 10/24/2022.
- (4) Steve Suchy, Substitute Crossing Guard, Salary Table M, effective 10/17/2022.

n. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jennifer Herko, JFK-Auxiliary Clerk-2 Day/Floating Substitute Extra Clerk Typist-3 Day, 214 Day (42 Week) Contract, Salary Table E, Pay Range I, JFK-Upper Campus and Administration, to Secretary D/2nd Receptionist, 204 Day (40 Week) Contract, Salary Table E, Pay Range III, Warren G. Harding High School, effective 11/28/2022.
- (2) Julie Lowry, 7.0 Hour Cook Helper, Jefferson PK-8 Building, Salary Table G, to 7.0 Hour Cook, Jefferson PK-8 Building, Salary Table G, effective 10/10/2022. (Vacancy created due to resignation/retirement in department.)
- (3) Ryan Wicks, 8 Hr. Night Janitor, Area #9, Willard PK-8 Building, Salary Table D, to 5.5 Hr. Night Janitor, McGuffey PK-8 Building, Salary Table D, effective 11/21/2022.

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

(1) Classified Temporary Employment 2022-2023 School Year, recommendation at the June 30, 2022, Regular Board Meeting, **MOTION NO. 06-2022-129**, Section o, Item no. 5, **Jamahl Martin**, Athletic Fund #300, Football Equipment Manager, High School, Warren G. Harding High School, **\$750.00**, **be RESCINDED**.

(2) Football Equipment Manager
For the 2022-2023 School Year
Funding: Athletic Fund #300

Johnny Hugley – Warren G. Harding High School - \$750.00

(3) The following individuals be granted supplemental contracts for participating on the Jefferson PK-8, McGuffey PK-8 and Lincoln PK-8 Building Leadership Teams (BLT), as specified below, and attending monthly meetings, as scheduled, effective September 19, 2022, through June 30, 2023, to be paid from Title 1-SI Fund #536, SCC 9231, and Title II-A Fund #590, SCC 9232, at their current hourly rate, not to exceed \$200.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Warren G. Harding High School
Lutrica Hall
Kim Johnson

Lincoln PK-8
T'KeeYah Cambridge

(4) The following individual be granted a supplemental contract, as Activity Leader, for 21st Century Community Learning Afterschool Program, 6th – 8th grade programs at Jefferson and Willard PK-8 Buildings, effective

November 19, 2022, through June 30, 2023, to be paid from 21st CCLC Fund #509, SCC 9239, at the rate of \$13.11 per hour, not to exceed \$3,800.00. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Lisa Davenport

p. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

- (1) Bryan Wright, Code #38, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys) (100% of contract.)

High School Advisors & Clubs:

- (2) Dawn Harper, Code 28.0, Index 4.0, Salary Table B, Student Council Advisor, High School, Warren G. Harding High School (75% of contract.)

- (3) Kimberly Leigh, Code 28.0, Index 4.0, Salary Table B, Student Council Advisor, High School, Warren G. Harding High School (25% of contract.)
- (4) Nancy Corbin, Code 30.0, Index 13.5, Salary Table B, Yearbook Advisor, High School, Warren G. Harding High School (50% of contract.)
- (5) Dori Kagarise, Code 30.0, Index 13.5, Salary Table B, Yearbook Advisor, High School, Warren G. Harding High School (50% of contract.)
- (6) Frank Bosak, Code 14.0, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School (100% of contract.)
- (7) Trevor Donley, Code 14.0, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School (60% of contract.)

K-8 Athletics:

- (8) Employment-Classified Co-curricular 2022--2023 School Year, recommendation at the October 18, 2022, Regular Board Meeting, **MOTION NO. 10-2022-218**, Section n, Item no. 2, **Paris Bruner, Code #101.0, Index 8.0, Salary Table B, 7th Grade Basketball Coach (Gold)**, Warren Middle School, Lincoln PK-8 School, (Boys), (100% of contract), **be AMENDED to Code #102.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (Gold)**, Warren Middle School, Lincoln PK-8 School, (Boys), (100% of contract.)
- (9) Employment-Classified Co-curricular 2022--2023 School Year, recommendation at the October 18, 2022, Regular Board Meeting, **MOTION NO. 10-2022-218**, Section n, Item no. 14, **Rashawn Shannon, Code #102.0, Index 8.0, Salary Table B, 8th Grade Basketball Coach (Gold)**, Warren Middle School, McGuffey PK-8 School, (Boys), (100% of contract), **be AMENDED to Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys), (100% of contract.)**

JD _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

JD _____ JF _____ PL _____ RP _____ JW _____

SC:tep
11/21/2022