

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – October 30, 2018 – 6:00 p.m.  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications

5. Adoption of Agenda

**Addendum 43a**

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Treasurer's Report

7. Superintendent's Report

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the September, 2018 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held September 25, 2018

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the September, 2018 financial statement and short term investments made by the Treasurer during September, 2018, EXHIBIT A, (pp. 47 – 48), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2018</b>	\$34,605,663.17	\$17,031,189.05	\$51,636,852.22
<b>September Receipts</b>	6,352,381.01	1,374,821.67	7,727,202.68
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	21,215,735.77	6,730,997.12	27,946,732.89
<b>MTD Expenditures</b>	5,827,231.27	1,764,013.99	7,591,245.26
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	18,721,054.84	5,991,536.02	24,712,590.86
<b>Ending Balance</b>			
<b>September 30, 2018</b>	37,100,344.10	17,770,650.15	54,870,994.25

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$101,728.75
006-0000 FS-Food Service	4,334.21
Auxiliary Services	<u>199.03</u>
Total	\$106,261.99

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Transfer of Funds

It is recommended the resolution listed below for the transfer of funds be approved as submitted:

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the transfer of funds, EXHIBIT B, (p. 49), for fiscal year ending June 30, 2019.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT C, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. 2018-19 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2018-19 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2018-19 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA105 – WGH- Visions Yearbook
300-9022	SAPOC – WGH Poetry Club

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



6. Revised Appropriation Budget

It is recommended the resolution listed below for a revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Title I School Improvement 1003  
Fund #536, S.C.C. #9129
- FY19 Apprn.: -0-
- Rev. Apprn.: \$62,445.91
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: \$62,445.91 increase due to carryover.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Schermer Trust and DiYorio Foundation Grant  
Fund #007, S.C.C. #9911  
Amount: \$9,800.00  
Funding: Through the Schermer Trust and DiYorio Foundation.  
Period: October 1, 2018, through June 30, 2019.  
Supervisor: Jill Merolla, Community Outreach/Grant Development  
Purpose: To enhance the educational experiences of our students through field trips, parent engagement, assemblies and educational supplies.

<b>Appropriation:</b>					
<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
007	1100	400	9911	Purchased Services	\$7,000.30
007	1100	500	9911	Materials/Supplies	<u>2,799.70</u>
				Total:	\$9,800.00

b. Fund/S.C.C.: Turning Foundation Innovate Teacher Grant  
 Fund #018, S.C.C. #9960  
 Amount: \$14,069.25  
 Funding: Through the Turning Foundation.  
 Period: October 1, 2018, through June 30, 2019.  
 Supervisor: Jill Merolla, Community Outreach/Grant Development  
 Purpose: To provide educational supplies, enhancement and extending learning opportunities for students at Lincoln PK-8, Jefferson PK-8, Willard PK-8 and McGuffey PK-8.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
018	1200	100	9960	Certificated Salary	\$942.60
018	1200	200	9960	Certificated Benefits	173.20
018	2100	100	9960	Classified Salary	564.53
018	2100	200	9960	Classified Benefits	107.44
018	1200	400	9960	Purchased Service	4,976.25
018	1200	500	9960	Materials/Supplies	<u>7,305.23</u>
Total:					\$14,069.25

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

8. Approve the Application, Accept the Grant and Approve the Grant Appropriation

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Fund/S.C.C.: Ohio School Safety Training Grant  
Fund #499 S.C.C. #9930
- Amount: \$27,831.90
- Funding: Through the State of Ohio Attorney General.
- Period: October 1, 2018, through June 30, 2019.
- Exect. Director: Michael Wasser, Director of Operations/Maintenance
- Purpose: To provide funds for school safety and security efforts.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
499	2700	400	9930	Purchased Services	\$15,000.00
499	2700	400	9930	Professional Develop.	<u>12,831.90</u>
Total:					\$27,831.90

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## Superintendent's Recommendations

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mahoning County Educational Service Center  
7320 North Palmyra Road  
Canfield, OH 44406  
EXHIBIT D, (pp. 50 – 54):  
Amount: \$263,025.00  
Period: September 1, 2018, through September 30, 2020.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide the necessary services for the implementation of the “Expanding Opportunities for Every Child” grant.
- b. Agreement: All Choices Matter  
305 Woodstock Road  
Eastlake, OH 44095  
Jean Pelton  
440.478.8282  
EXHIBIT E, (pp. 55 – 60):  
Amount: \$63,800.00  
Period: October 1, 2018, through September 30, 2019.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide access to a secure internet portal that provides the All Choices Matter program including vetted videos.
- c. Agreement: Inspiring Minds  
837 Woodland  
Warren, OH 44483  
Amount/Fund: As per agreement.  
EXHIBIT F, (p. 61):  
Period: August 1, 2018, through July 31, 2019.  
Exec. Director: Michael Wasser, Business Operations and Maintenance  
Purpose: To provide an after-school enrichment program and a summer program.

- d. Agreement: Ohio State University Extension  
 520 West Main Street, Suite1  
 Cortland, OH 44410-1455  
EXHIBIT G, (p. 62):  
 Amount: \$1,980.00  
 Period: October 1, 2018, through June 30, 2019.  
 Supervisor: Jill Merolla, Community Outreach/Grant Development  
 Purpose: To provide 18 cooking and nutrition lessons for students in 6-8 grades in the 21<sup>st</sup> CCLC Program at Willard and Jefferson Schools.
  
- e. Agreement: Valley Counseling Services  
 Jody Klase, Executive Director  
 150 East Market Street  
 Warren, OH 44481  
EXHIBIT H, (pp. 63 – 64):  
 Amount: \$245,000.00  
 Period: August 21, 2018, through August 31, 2019.  
 Exect. Director: Jennifer Myers, Special Education  
 Purpose: To provide counseling services for students at Warren City Schools.
  
- f. Agreement: Eastern Gateway Community College  
 Jimmie D. Bruce, Ed.D., President  
 1-800-682-6553 Extension 1692  
EXHIBIT I, (pp. 65 – 68):  
 Amount: Tuition rates per credit hour based on delivery method.  
 Period: Fall 2018, through Spring 2019.  
 Exect. Director: Wendy Hartzell, Associate Superintendent  
 Purpose: To provide quality, student-centered, future-focused higher education to the students of Warren G. Harding High School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the State Board of Education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

**OPES**

- Carrie Boyer
- Dani Burns
- Michelle Chiaro
- Jill Merolla
- Jennifer Myers
- Daniel Thorpe
- Holly Welch

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. 2019-20 School Calendar for Teachers and Students

It is recommended the resolution listed below for the 2019-20 school year calendar for teachers and students be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, EXHIBIT J, (p. 69), is hereby adopted for the 2019-20 academic year as stated in the Exhibit.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



4. Amendment to 3Chords Inc. dba Therapy Travelers LLC Agreement

It is recommended the resolution listed below to amend 3Chords Inc. dba Therapy Travelers LLC agreement to include additional agreement items be approved as submitted.

WHEREAS, the 3Chords, Inc. dba Therapy Travelers LLC agreement was originally approved at the September 25, 2018 Regular Board Meeting (MOTION NO. 09-2018-204)

THEREFORE BE IT RESOLVED, that the Warren City Board of Education approve entering into an amended 3Chords Inc. dba Therapy Travelers LLC agreement EXHIBIT K, (pp. 70 – 71).

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2018-2019 School Year:

FLINNER, Jeremy	\$ 319.16
MORGAN, Marc	\$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	Warren City Schools The Honey Baked Ham Value: \$50.00	[1]
Christ Episcopal Church	Lincoln PK – 8 School School Supplies Estimated Value: \$60.00	[2]
Victory Christian Center	McGuffey PK 8 School Monetary Donation Value: \$1,000.00	[3]

[1] To be used to support the District.

[2] To be used to support the students of Lincoln PK – 8 School.

[3] To be used to support the students of McGuffey PK – 8 School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Resolution to Authorize Superintendent to Notify the Ohio Department of Education Regarding Adam Davidson

WHEREAS, on May 29, 2018, the Board of Education for the Warren City Schools approved and issued an employment contract to Adam Davidson (“Teacher”) for the 2018-2019 school year; and

WHEREAS, on October 18, 2018, teacher verbally communicated, his intention to resign his teaching position; and

WHEREAS, the Board received a letter of resignation from the employee that was not accepted or approved by the Superintendent.

WHEREAS, said communications were received outside of the timeframes proscribed by law for unilateral termination of the employment relationship; and

WHEREAS, said teacher has failed to appear at his assignment with Warren School, causing hardship to the District; and

NOW, THEREFORE BE IT RESOLVED that the Board of Education authorizes and directs the Superintendent to notify the Ohio Department of Education’s Office of Professional Conduct of the employee’s unilateral termination of the employment relationship after July 10, 2018, without the consent of the Board of Education, in violation of Ohio Revised Code Section 3319.15.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## 8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

### CERTIFICATED:

#### a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Stacy Barthlemess, Special Education Teacher, Leave of Absence, effective 10/04/2018.
- (2) Heather Hathaway, Supervisor of Special Education & Related Services, Leave of Absence, effective 10/23/2018 and for the duration of the 2018-19 school year.
- (3) Jeffrey Johns, Music Teacher, Leave of Absence, effective 10/11/2018.
- (4) Jill Selak, Multi Media Specialist, Leave of Absence, effective 10/19/2018.
- (5) Melissa Wilthew, School Counselor, Leave of Absence, effective 10/04/2018.

#### b. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2018-19 school year, as indicated.

- (1) Hillary Allen, Limited Contract, Salary Table A, from B-11, **TO B18-11**, effective the beginning of the 2018-19 school year.
- (2) Samuel Amoline, Limited Contract, Salary Table A, from B-07, **TO B18-07**, effective the beginning of the 2018-19 school year.
- (3) Abbey Boggs, Limited Contract, Salary Table A, from M-06, **TO M30-06**, effective the beginning of the 2018-19 school year.
- (4) Thomas Burd, Continuing Contract, Salary Table A, from B18-22, **TO M-22**, effective the beginning of the 2018-19 school year.
- (5) John Curry, Limited Contract, Salary Table A, from B18-07, **TO M-07**, effective the beginning of the 2018-19 school year.
- (6) Lauran Ferguson, Limited Contract, Salary Table A, from B-03, **TO B18-03**, effective the beginning of the 2018-19 school year.
- (7) Courtney Gorup, Limited Contract, Salary Table A, From B18-06, **TO M-06**, effective the beginning of the 2018-19 school year.
- (8) Elizabeth Gray, Limited Contract, Salary Table A, from B-16, **TO B18-16**, effective the beginning of the 2018-19 school year.
- (9) Anthony Kline, Limited Contract, Salary Table A, from B18-03, **TO M-03**, effective the beginning of the 2018-19 school year.
- (10) Kristen Kuntzman, Limited Contract, Salary Table A, from B18-07, **TO M-07**, effective the beginning of the 2018-19 school year.
- (11) Jennifer Nielson, Limited Contract, Salary Table A, from B-17, **TO B18-17**, effective the beginning of the 2018-19 school year.
- (12) Jenny Riedel, Limited Contract, Salary Table A, from B18-07, **TO M-07**, effective the beginning of the 2018-19 school year.

- (13) Lorena Schroeder, Limited Contract, Salary Table A, from B-06, **TO B18-06**, effective the beginning of the 2018-19 school year.
- (14) Megan Woodward, Limited Contract, Salary Table A, from B-03, **TO B18-03**, effective the beginning of the 2018-19 school year.

c. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the certificated staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, October 31, 2018.

- (1) Kristin Barnes, Salary Table A, Step M-11, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (2) Stephen Bero, Salary Table A, Step M-18, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (3) Bernard Bolha, Salary Table A, Step M30-14, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (4) Stephanie Collier, Salary Table A, Step M-10, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (5) Carolyn Daugherty, Salary Table A, Step M30-13, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (6) Colette Dennison, Salary Table A, Step B18-14, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (7) Lisa Donaldson, Salary Table A, Step B18-16, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (8) Wendy Hartzell, Salary Table C, Continuing Contract to be effective the beginning of the day, October 31, 2018.

- (9) Michelle Kalman, Salary Table A, Step B-16, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (10) Jenny Riedel, Salary Table A, Step M-07, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (11) Lorena Schroeder, Salary Table A, Step B18-06, Continuing Contract to be effective the beginning of the day, October 31, 2018.
- (12) Jennifer Wonders, Salary Table A, Step M-19, Continuing Contract to be effective the beginning of the day, October 31, 2018.

d. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Resident Educator Coordinator, effective for the 2018-19 school year, to be paid based on Index 6.0 consistent with Salary Table B, Fund #001 (Recommended by S. Chiaro, Superintendent)

Mary Olesky

- (2) Supplemental Contracts for Resident Educator Summative Assessment (RESA) year 4 Leadership Sessions, effective the 2018-19 school year, \$26.01 per an hour, on an as needed basis, to be paid from #001, not to exceed \$2,500.00 (Recommended by S. Chiaro, Superintendent)

Andrew Kelly



Mary Olesky

- (3) Supplemental Contracts for 21<sup>st</sup> Century Community Learning Afterschool Program, effective 10/01/2018 through 06/30/2019, for grades 6-8 at Jefferson and Willard PK-8 Schools, \$26.01 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #599, SCC #9119, not to exceed \$5,463.00 each (Recommended by J. Merolla, Community Outreach and Grant Development)

Tiffany Dorsey  
Sher-ree Glover  
Krista Kohut

- (4) Supplemental Contracts for WGH Afterschool Tutoring Intervention, effective 10/09/2018 through 12/20/2018, \$26.01 per an hour, on an as needed basis, to be paid through Title I-A, Fund #572, SCC #9119, not to exceed \$1,000.00 each (Recommended by C. Bero, State & Federal Programs)

Joan Elliott  
Kyle Irish  
Khristine Krcelic  
David Meese  
Mary Jo Pardee  
Thomas Riedel

- (5) Supplemental Contracts for participating on the WGH Building Leadership Team (BLT), and attending monthly meetings as scheduled, effective 09/01/2018 through 05/31/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9109, not to exceed \$500.00 (Recommended by C. Bero, State & Federal Programs)

Annette McCorvey  
Courtney Susko

- (6) Supplemental Contract for Speech-Language Pathologist (SLP) Mentor for mentoring Shannon Zeszut, contractor employed by Therapy Travelers, effective 09/04/2018 through 06/07/2019, to be paid \$1,214.00, from Fund #001, SCC #0000, (Recommended by Jennifer Myers, Special Education)

Paula McCabe

- (7) Supplemental Contract for Home Instruction, effective 08/21/2018 through 06/07/2019, \$26.01 per an hour, on an as needed basis, to be

paid through Fund #001, SCC #0000, not to exceed \$7,000.00 (Recommended by Jennifer Myers, Special Education)

Carol Wilson

- (8) Supplemental Contract for the purpose of providing tutoring services for the students at the Trumbull County Children Services Board (CSB) after school as scheduled, effective 10/24/2018 through 05/16/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title I Neglected Fund #572, SCC #9129, not to exceed \$2,700.00 each (Recommended by C. Bero, State & Federal Programs)

Michelle Stoutamire

- e. Building Substitute Teacher Appointment(s) (2018-19 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Chandra Brooks	10/05/2018	Harding
Breyonna Langford	10/22/2018	Harding

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2018-19 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

**General:**

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

**Teacher Mentor**

Jody Cicero  
Kelly Hutchison  
Andrew Kelly  
Jacqueline Lawrence  
Sylvia Littleton  
  
Laura Mastro

**Mentee**

Erika Prater  
Angela Medvec  
Madeline Cuckow  
Ashleigh Vivo  
Erin Konitsney  
Hannah Rebraca  
Alisha Alls

Mesa Morlan  
Lisa Rek

Timothy Calhoun  
Lindsey Green  
Taylor Hermann  
Shannon Chrnko  
Christopher Penezich  
Paige Wesa, SLP

Nicole Varley  
Carol Wilson  
\*Mary Hedge, SLP

\*The above supplemental is being given to support School Speech-Language Pathologist (SLP) during her first year as required by the Ohio License Board and ASHA.

- (2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

**(RESA – Year 2)**  
**Teacher Mentor**

**Mentee**

Joy Angelo  
  
Kelly Hutchison  
  
Krista Kohut  
Jacqueline Lawrence  
Cheryl Leshnack  
  
Lisa Mesaros  
Stephanie Porterfield  
Erikka Sampson  
  
Nicole Shaker

Cheyenne Burns  
Benjamin Masserey  
Emily Benjamin  
Melissa Baumbick  
Rachel Sikon  
Mary Wundrow  
Joshua Reddinger  
Stephanie Caldwell  
Rebecca Calvin  
Amelina Herman  
Bernadette Nicopolis  
Kylie Keleman  
Brent Spinden  
Gabrielle Borawiec  
Kayla Rieser  
Dominique Schenker  
Marchella Shaw  
Kayla Kelsh

**(RESA – Year 3)**  
**Teacher Mentor**

**Mentee**

Joy Angelo  
Amy Burd  
Robert Cowell  
  
Amy Hays-Neifer

Ahmed Sutton  
Kristen Kuntzman  
Ian Lanney  
Derek Sumner  
Zachary Cowher  
Victoria Midgett

Mesa Morlan  
 Mary Olesky  
 Jeffrey Pegg

Denise Roberts  
 Shannon Superak-Skiles  
 Sabrina Torres-Feeney  
 Kristina White  
 Christopher Wilson  
 Paula Yauger

Stacy Milleson  
 Eugene Mach  
 Kimberly Baker  
 Brittany Boerio  
 Jessica Sexton  
 Abigail Fisher  
 Johnathan Bacak  
 Sarah Komsa  
 Morgan Zadroski  
 Lindsay Bates  
 Erika Aulizia  
 Christina Carlson  
 Heather Collier  
 Lauran Ferguson  
 Anthony Kline  
 Erinn Urioste  
 Karlie Williams  
 Megan Woodward

- (3) Mentor Teacher – College in High School Instructor – Code #2, Index 2.0, Salary Table B.

Amy Burd	CHS Physics
Thomas Burd	CCP College Algebra
Thomas Burd	CCP Trigonometry
Thomas Burd	CHS Calculus
Kimberly Hunter	CHS Biology I
Kimberly Hunter	CHS Biology II
Amy Hays-Neifer	CHS Chemistry I
Amy Hays-Neifer	CHS Chemistry II
Eugene Mach	CHS Investigations

**High School Academics:**

- (4) Department Chair – Code #5, Index 5.0, Salary Table B.

Frank Melillo	English
Kristy Thornton	Math
Joan Elliott	Science
Stephanie Porterfield	Social Studies
Mary Dolan-Meese	Fine Arts
Kristin Lukanec	Foreign Language
Marc Morgan	PE/Health
Susan Stowe	Special Education
Victoria Hallam	Vocational/Computer Science

**High School Advisors & Clubs:**

- (5) Academic Coach – Code #6, Index 6.0, Salary Table B.
- |                 |                             |
|-----------------|-----------------------------|
| Brent Spinden   | Quiz Bowl - 50% of Contract |
| Kimberly Hunter | Quiz Bowl - 50% of Contract |
| Joy Angelo      | YSU English Festival        |
| Mary Jo Pardee  | YSU English Festival        |
- (6) Biology Club and/or Science Club – Code #7, Index 3.0, Salary Table B.
- Val Jean Pace
- (7) F.I.R.S.T. Project Coordinator – Code #14, Index 8.0, Salary Table B.
- |                |                 |
|----------------|-----------------|
| Keith Rising   |                 |
| Cheyenne Burns | 50% of Contract |
| Eugene Mach    | 50% of Contract |
- (8) FTA – Code #15, Index 8.0, Salary Table B.
- Carol Wilson
- (9) Interact – Code #16, Index 3.0, Salary Table B.
- Victoria Midgett
- (10) Key Club – Code #17, Index 3.0, Salary Table B.
- Victoria Hallam
- (11) Literary Publication – Code #18, Index 4.0, Salary Table B.
- Ahmed Sutton
- (12) National Honor Society – Code #19, Index 6.0, Salary Table B.
- |                |                 |
|----------------|-----------------|
| Hilliary Allen | 50% of Contract |
| Joan Elliott   | 50% of Contract |
- (13) Renaissance Program – Code #20, Index 4.0, Salary Table B.
- Joy Angelo

- (14) Senior Class – Head – Code #21, Index 8.0, Salary Table B.  
Joan Elliottt
- (15) Senior Class – Assistant – Code #22, Index 4.0, Salary Table B.  
Hillary Allen
- (16) Ski Club – Head – Code #23, Index 6.0, Salary Table B.  
Thomas Riedel                      50% of Contract  
Joshua Earls                        50% of Contract
- (17) Ski Club – Assistant – Code #24, Index 2.0, Salary Table B.  
Thomas Riedel                      50% of Contract  
Joshua Earls                        50% of Contract
- (18) Speech/Debate – Head Coach – Code #25, Index 7.0, Salary Table B.  
Kimberly Hunter
- (19) Student Council – Code #28, Index 4.0, Salary Table B.  
Cheyanne Burns                    50% of Contract  
Kristin Lukanec                    50% of Contract
- (20) WSCN Director – Code #29, Index 10.0, Salary Table B.  
Fred Whitacre
- (21) Yearbook – Code #30, Index 13.5, Salary Table B.  
Ashley Lamanna

**High School Athletics:**

- (22) Frank Caputo, Jr. – Basketball – Head Coach (Girls) – Code #37.0, Index 30.0, High School – Warren G. Harding High School, Salary Table B.
- (23) Marc Morgan – Basketball – Assistant Coach (Boys) – Code #38.0, Index 16.0, High School – Warren G. Harding High School, Salary Table B.

- (24) Bernard Bolha – Basketball - Assistant Coach (Girls) – Code #39.0, Index 16.0, High School – Warren G. Harding High School, 85% of Contract, Salary Table B.
- (25) Richard Lloyd – Basketball - Assistant Coach (Girls) – Code #39.0, Index 16.0, High School – Warren G. Harding High School, 85% of Contract, Salary Table B.
- (26) Patrick Notar – Basketball – Head Coach (Girls-9<sup>th</sup>) – Code #41.0, Index 16.0, High School – Warren G. Harding High School, 85% of Contract, Salary Table B.
- (27) Thomas Burd – Bowling Coach (Boys) – Code #42.0, Index 7.0, High School – Warren G. Harding High School, Salary Table B.
- (28) Charles Penny – Indoor Track – Head Coach (Boys) – Code #52.0, Index 7.0, High School – Warren G. Harding High School, Salary Table B.

**High School Music:**

- (29) Band Director – Code #72, Index 16.0, Salary Table B.  
Reid Young
- (30) Assistant Band Director – Code #73, Index 9.1, Salary Table B.  
Heather Sirney
- (31) Director, A'Cappella High School – Code #74, Index 10.0, Salary Table B.  
Keith Rising
- (32) Assistant Vocal Director High School – Code #75, Index 9.1, Salary Table B.  
Mary Dolan-Meese

**High School Other:**

- (33) IT Resource Liaison (9-12) – Code #78, Index 3.5, Salary Table B.  
Joy Angelo



**K-8 Academics:**

(34) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8, (Gr. 4-5)
Roy Ryser	Jefferson PK-8 (Gr. 6-8)
Kristina White	Lincoln PK-8 (Gr. 4-5)
Mary Sanata	Lincoln PK-8 (Gr. 6-8)
Richard Lloyd	McGuffey PK-8 (Gr. 7-8)
Judith Miller	Willard PK-8 (Gr. 4-8)

(35) Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.

Kristie Pierce	Lincoln PK-8 (Gr. K-2)
Brandi Gazso	Lincoln PK-8 (Gr. 3-5)
Erica Miranda	Lincoln PK-8 (Gr. 6-8)
Cara Venetti	Lincoln PK-8 (Gr. 8) / WGH (Gr. 9)

(36) District Coordinator Challenge 24 – Code #82, Index 4.0, Salary Table B.

Kristina White

(37) English Festival Coach – Code #83, Index 2.0, Salary Table B.

Gina D’Alio		Jefferson PK-8
Mary Sanata		Lincoln PK-8
Erinn Urioste		McGuffey PK-8
Kristin Barnes	50% of Contract	Willard PK-8
Kathleen Wilson	50% of Contract	Willard PK-8

(38) Great Books Coach – Code #84, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8
Jodi Devine	Lincoln PK-8
Kristen Borsic	Willard PK-8

(39) Math Counts Coach – Code #85, Index 2.0, Salary Table B.

John Penman	Lincoln PK-8
David Nelson	McGuffey PK-8

(40) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.

Lisa Mesaros	50% of Contract	Jefferson PK-8 (Gr. 3-5)
Tina Noble	50% of Contract	Jefferson PK-8 (Gr. 3-5)

Rebecca Gabrick	Jefferson PK-8 (Gr. 6-8)
Trisha Dicesare	Lincoln PK-8 (Gr. 4-8)
Jill Redmond	McGuffey PK-8 (Gr. 4-8)
Sabrina Torres-Feeney	Willard PK-8

(41) Power of the Pen Coach – Code #87, Index 2.0, Salary Table B.

Gina D’Alio	Jefferson PK-8
Kelly Jadue	Lincoln PK-8

(42) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8
Trisha Dicesare	Lincoln PK-8 (Gr. 3-5)
Trisha Dicesare	Lincoln PK-8 (Gr. 6-8)
Jill Redmond	McGuffey PK-8 (Gr. 3-5)
Jill Redmond	McGuffey PK-8 (Gr. 6-8)

(43) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.

Stephanie Collier	50% of Contract	Lincoln PK-8
Christine DePascale	50% of Contract	Lincoln PK-8
Cheryl Leshnack		McGuffey PK-8
Dawn Danko		Willard PK-8

(44) Spelling Bee Coach – Code #90, Index, 2.0, Salary Table B.

Charlene Dedo	Jefferson PK-8 (Gr. 3-5)
Jaclyn Davia	Jefferson PK-8 (Gr. 6-8)
Tammi Penman	Lincoln PK-8 (Gr. 3-5)
Tammi Penman	Lincoln PK-8 (Gr. 6-8)
Anthony Kline	McGuffey PK-8
Annette Constantino	Willard PK-8

**K-8 Advisors & Clubs:**

(45) Dramatics Coach – Code #93, Index 4.6, Salary Table B.

Madeline Cuckow	Willard PK-8
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(46) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.

Eleanna Vlahos-Hall	Jefferson PK-8
Kelly Jadue	Lincoln PK-8

Diane Finesilver		McGuffey PK-8
Carole Goffus	50% of Contract	Willard PK-8
Casey Smith	50% of Contract	Willard PK-8

## (47) Junior Robotics Coach – Code #95, Index 2.0, Salary Table B.

Kendra Godiciu	Jefferson PK-8
Judith Babik	Lincoln PK-8
David Nelson	McGuffey PK-8

## (48) Science Club Advisor – Code #96, Index 3.0, Salary Table B.

Stephaine Collier	50% of Contract	Lincoln PK-8
Christine DePascale	50% of Contract	Lincoln PK-8
Katie Keenan	50% of Contract	McGuffey PK-8
Daniel Voytko	50% of Contract	McGuffey PK-8
Dawn Danko	50% of Contract	Willard PK-8
Annette Constantino	50% of Contract	Willard PK-8

## (49) Student Council Advisor (3-5) – Code #97, Index 4.0, Salary Table B.

Lisa Mesaros		Jefferson PK-8
Brandi Gazso	50% of Contract	Lincoln PK-8
Jodi Devine	50% of Contract	Lincoln PK-8
Cheryl Leshnack		McGuffey PK-8
Dawn Danko	50% of Contract	Willard PK-8
Annette Constantino	50% of Contract	Willard PK-8

## (50) Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B.

Roy Ryser		Jefferson PK-8
Kelly Jadue		Lincoln PK-8
Carole Goffus	50% of Contract	Willard PK-8
Casey Smith	50% of Contract	Willard PK-8

## (51) Student News Publication Advisor – Code #99, Index 3.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Stephanie Collier	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

## (52) Yearbook – Code #100, Index 6.0, Salary Table B.

Christina Kittle	Jefferson PK-8
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Lori Orr	Lincoln PK-8 (Gr. K-4)
Lori Orr	Lincoln PK-8 (Gr. 6-8)
Kristin Newbrough	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

**K-8 Athletics:**

(53) Intramurals (fall sports) – Code #110, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8
Tracy Ishee	Willard PK-8

(54) Intramural (winter sports) – Code #111, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8
Tracy Ishee	Willard PK-8

(55) Intramural (spring sports) – Code #112, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8
Tracy Ishee	Willard PK-8

**K-8 Music:**

(56) Band (Gr. 5-8) (without summer supplemental) – Index #117, Code 9.1, Salary Table B.

Daniel Carioti	Lincoln PK-8
Kevin Kifer	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

(57) Choir (Gr. 5-8) – Index #118, Code 9.1, Salary Table B.

Sarah Komsa	Jefferson PK-8
Kevin McCarty	Lincoln PK-8
Janice Gruver	McGuffey PK-8
Rocco Criazzo	Willard PK-8

**K-8 Other:**

(58) IT Resource Liaison (K-2) – Code #120, Index 3.5, Salary Table B.

Christina Kittle	Jefferson PK-8
Lori Orr	Lincoln PK-8
Jack Reppart	McGuffey PK-8
Sharon Gordon	Willard PK-8

(59) IT Resource Liaison (3-5) – Code #121, Index 3.5, Salary Table B.

Jillian Oswald	Jefferson PK-8
Melissa Shehane	Lincoln PK-8
Diane Finesilver	McGuffey PK-8
Christina Ferreri	Willard PK-8

(60) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Rebecca Gabrick		Jefferson PK-8
Andy Kelly	50% of Contract	Lincoln PK-8
Jodi Devine	50% of Contract	Lincoln PK-8
Katie Keenan		McGuffey PK-8
Kristen Borsic		Willard PK-8

CLASSIFIED:

g. Retirement – Classified

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, these retirements are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Deborah Francis, Payroll Clerk, Administration, Salary Table E, effective the close of the day 12/31/2018.
- (2) Judy Wallace, Administrative Secretary to Treasurer, Administration, Salary Table K, effective the close of the day 12/31/2018.

h. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Cory Jefferson, Substitute Food Service General Helper, Salary Table M, effective the close of the day 10/23/2018.
- (2) Lakeisha Jenkins, MD Educational Aide, Warren G. Harding High School, Salary Table I, effective the close of the day 10/11/2018.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Melanie Box, Pod Secretary, Jefferson PK-8, Salary Table E, effective 10/03/2018.
- (2) Gayle Dilley, 8-Hr. Bus Driver, Transportation, Salary Table D, effective 10/01/2018.
- (3) Stanley Gregory, Preventive Maintenance Technician, Maintenance, Salary Table D, effective 09/26/2018.

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Andrinetta Kennedy, Substitute Food Service Helper, Salary Table M, effective 10/15/2018.
- (2) Terrice' Roberts, Substitute Food Service Helper, Salary Table M, effective 10/16/2018.

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individuals be granted supplemental contracts for 21<sup>st</sup> Century Community Learning Center Afterschool Program effective October 1, 2018 to June 30, 2019, to be paid from 21<sup>st</sup> CCLC Fund #599 SCC #9119, at the rate of \$11.68 per hour for services of School Activity Leader for afterschool 6<sup>th</sup> – 8<sup>th</sup> grade program at Jefferson PK-8 and Willard PK-8, not to exceed \$3,562.40. (Recommended by J. Merolla, Community Outreach and Grant Development)

Nicholas Shearer  
James Reed

- (2) The following individuals be granted supplemental contracts for the purpose of attending monthly preschool professional development meetings, as scheduled, effective August 21, 2018 through May 31, 2019, to be paid from Title II-A Fund #590 SCC #9109, at their current hourly rate, for not more than one hour per meeting, not to exceed \$200.00. (Recommended by C. Bero, State & Federal Programs)

Deborah Horner  
Ami Murray

- (3) The following individual be granted supplemental contract to provide student support during teacher meetings at McGuffey PK-8, effective September 26, 2018 through October 2, 2018, as needed, to be paid from Fund #516, SCC #9910, at their current hourly rate, not to exceed \$40.00. (Recommended by J. Myers, Special Education)

Karlee Airgood

- (4) Boys' Basketball Equipment Manager  
For the 2018-2019 School Year  
Funding: Athletic Fund #300

Franklin Parker - Salary \$1,700.00

I. Employment—Classified Co-curricular 2018-2019 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and



WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**High School Advisors & Clubs:**

- (1) Frank Bosak, Code #14, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, Warren G. Harding High School (100% of contract)
- (2) Trevor Donley, Code #14, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, Warren G. Harding High School (50% of contract)

**High School Other:**

- (3) Trevor Donley, Code #78, Index 3.5, Salary Table B, IT Resource Liaison (9-12), Warren G. Harding High School (100% of contract)

**K-8 Academics:**

- (4) Kerri Newman, Code #85, Index 2.0, Salary Table B, Great Books Coach, McGuffey PK-8 (100% of contract)

**K-8 Advisors & Clubs:**

- (5) Lutricia Hall, Code #98, Index 4.0, Salary Table B, Student Council Advisor, Gr. 6 – 8, Middle School, McGuffey PK-8 (100% of contract)

**K-8 Other:**

- (6) Jasen Gregory, Code #122, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Willard PK-8 (100% of contract)
- (7) Kevin Koncsol, Code #122, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Jefferson PK-8 (100% of contract)

- (8) Richard Taneri, Code #122, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Lincoln PK-8 (100% of contract)
- (9) Joshua Zackeroff, Code #122, Index 3.5, Salary Table B, IT Resource Liaison (6-8), McGuffey PK-8 (100% of contract)
- (10) Jasen Gregory, Code #119, Index 3.5, Salary Table B, A-V Coordinator, Willard PK-8 (100% of contract)

**High School Athletics:**

- (11) Paris Bruner, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (Gold), Middle School, Lincoln Middle School (Boys) (100% of contract)
- (12) Chelsea DiPaolo, Code #104.0, Index 8.0, Salary Table B, Assistant 8<sup>th</sup> Grade Basketball Coach (White), Middle School, Warren Middle School (Girls) (100% of contract)
- (13) Vincent Elias, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (White), Middle School, Willard Middle School (Boys) (100% of contract)
- (14) Ryan Johnson, Code #103.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach (White), Middle School, Warren Middle School (Girls) (100% of contract)
- (15) Anastacia Ray, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Girls) (85% of contract)
- (16) David Rock, Code #62.0, Index 5.6, Salary Table B, Assistant Swimming Coach, High School, Warren G. Harding High School (Boys) (100% of contract)
- (17) David Rock, Code #63.0, Index 5.6, Salary Table B, Assistant Swimming Coach, High School, Warren G. Harding High School (Girls) (100% of contract)
- (18) Michelle Schuller, Code #43.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School (Girls) (100% of contract)

- (19) Rashawn Shannon, Code #101.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach (Gold), Middle School, McGuffey Middle School (Boys) (100% of contract)
- (20) John Simcox, Jr., Code #41.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Basketball Coach, High School, Warren G. Harding High School (Girls) (60% of contract)
- (21) John Simcox, III, Code #104.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (Gold), Middle School, Lincoln Middle School (Girls) (100% of contract)
- (22) Jeremy Starr, Code #113.0, Index 8.0, Salary Table B, Head Swimming Coach, Middle School, Warren Middle Schools (Boys and Girls) (100% of contract)
- (23) Joseph Threats, IV, Code #101.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach (White), Middle School, Jefferson Middle School (Boys) (100% of contract)

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Associate Superintendent’s Recommendations**

1. Personnel Recommendations

It is recommended the resolution listed below regarding personnel item(s) (a.) be approved as submitted.

a. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Shaina Shardy, Temporary School Community Liaison, Lincoln PK – 8, Salary Table L, to School Community Liaison, Lincoln PK-8 Building, Salary Table L, effective 10/29/2018.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board’s Recommendations**

1. Addendum to the Assistant Treasurer’s Employment Contract

It is recommended the resolution below regarding an addendum to the Assistant Treasurer’s employment contract be approved as submitted.

WHEREAS, the Warren City School District Board of Education (“Board”) and Karen M. Sciortino (“Assistant Treasurer”) entered into an Employment Contract, dated August 1, 2018 and effective August 1, 2018; and

WHEREAS, the Board intends to allow for vacation time and other related benefits during Miss Sciortino’s tenure as Assistant Treasurer.

NOW, THEREFORE, for the consideration herein specified, the Assistant Treasurer and the Board agree to the following Addendum to the Assistant Treasurer’s contract of employment; and

NOW, THEREFORE, BE IT RESOLVED, the Board hereby adopts the addendum to the Assistant Treasurer’s employment contract.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:  
Consideration of Appointment, Employment, Promotion etc. of Employees  
Conference with an Attorney Involving Pending Legal Action  
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding  
Preparing for, Conducting or Reviewing Negotiations with Public Employees  
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
10/25/2018