

AGENDA
Board of Education
Warren City School District
Regular Meeting – October 30, 2017 – 6 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Speaker(s)

(Not to exceed 3 minutes per speaker, 30 minutes in duration)

7. Treasurer's Report8. Superintendent's Report

A. Jill Merolla ~ Shermer Trust and DiYorio Foundation Grants

9. Board of Education Committee Reports

- | | |
|----------------------------------|--|
| A. Athletics | <i>(Andre Coleman and Patti Limperos)</i> |
| B. Finance Advisory | <i>(Andre Coleman and John Lacy)</i> |
| C. Board Policies and Guidelines | <i>(Patti Limperos and Regina Patterson)</i> |
| D. Legislative Liaison | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative | <i>(Bob Faulkner)</i> |
| F. School Improvement | <i>(Andre Coleman and John Lacy)</i> |

10. Old Business11. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the September, 2017 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held September 19, 2017

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the September, 2017 financial statement and short term investments made by the Treasurer during September, 2017, EXHIBIT A, (pp. 42 – 43), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2017	\$30,249,827.40	\$17,141,394.77	\$47,391,222.17
September Receipts	6,166,538.53	1,294,078.96	7,460,617.49
FTD Advances In	-0-	-0-	-0-
FTD Receipts	20,368,447.64	6,033,141.25	26,401,588.89
MTD Expenditures	7,505,224.01	2,207,533.89	9,712,757.90
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	18,650,332.52	5,793,187.29	24,443,519.81
Ending Balance			
September 30, 2017	31,967,942.52	17,381,348.73	49,349,291.25

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$2,477.20
002-9003 School Improvement Bond	158.58
004-9003 Building – Local Funds	14.97
006-0000 FS-Food Service	122.72
Auxiliary Services	4.65
Total	<hr/> \$2,778.12

AC _____ RF _____ JL _____ PL _____ RP _____

3. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (pp. 44 - 87), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AC _____ RF _____ JL _____ PL _____ RP _____

4. 2017-18 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2017-18 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2017-18 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA302 – WGH Ski Club
200-9022	SA89 – WGH Interact Club
200-9022	SA2 - WGH Student Council

AC _____ RF _____ JL _____ PL _____ RP _____

5. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Schermer Trust and DiYorio Foundation
Fund #007 S.C.C. #9811
Amount: \$11,909.00
Funding: Through the Schermer Trust and DiYorio Foundation.
Period: October 1, 2017, through June 30, 2018
Supervisor: Jill Merolla, Community Outreach and Grant Development
Purpose: To provide enhancement of educational experiences for our students through field trips, parent engagement, assemblies and educational supplies.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	1100	400	9811	Purchased Services	\$8,577.00
007	1100	500	9811	Materials/Supplies	<u>3,332.00</u>
				Total:	\$11,909.00

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Averia L Lilley of G-Fit
329 2nd St SW
Warren, OH 44483
EXHIBIT C, (p. 88):
Amount: \$25.00 per session – 16 sessions –
not exceeding \$400.00
Period: October 1, 2017 through May 31, 2018.
Supervisor: Jill Merolla, Community Outreach and Grant Development
Purpose: To provide Health and Wellness through a series of fitness workouts for 6th-8th grade students in the 21st Community Learning Centers at Willard and Jefferson PK – 8 Schools.
- b. Agreement: Chess is Life Program, LLC
138 Kenilworth NE
Warren, OH 44483
EXHIBIT D, (p. 89):
Amount: \$210.00
Period: October 23, 2017 through December 20, 2017.
Supervisor: Jill Merolla, Community Outreach and Grant Development
Purpose: To provide a chess program once a week up to 7 sessions for the students in the 21st Century Community Learning Centers at Jefferson and Willard PK – 8 Schools.
- c. Agreement: Tanay Hill
920 Prospect Avenue
Warren, OH 44483
EXHIBIT E, (p. 90):
Amount: \$300.00
Period: October 23, 2017 through December 19, 2017.
Supervisor: Jill Merolla, Community Outreach and Grant Development
Purpose: To provide 12-one hour financial literacy sessions for students in the 21st CCLC Program at Willard and Jefferson PK – 8 Schools.

- d. Agreement: Querida Covington and the Holy Crafters
 Amount: No charge – materials provided by 21st CCLC funding
 Period: October 1, 2017 through May 31, 2018.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide instruction for knitting and crocheting crafts for the students in the 21st Century Community Learning Centers at Jefferson and Willard PK - 8 Schools.

- e. Agreement: Trumbull County Educational Service Center
 6000 Youngstown Warren Road
 Niles, OH 44446
EXHIBIT F, (p. 91):
 Amount: \$19,625.00 Funds #572, #599
 Period: September 1, 2017 through June 30, 2018.
 Exect. Director: Chris Bero, State and Federal Programs
 Purpose: To provide professional development for John F. Kennedy Catholic School Upper Campus educators and administrators along with student programming during the 2017-18 school year.

- f. Agreement: Daniel Clifton Colvin
 47 Central Square Suite 1001
 Youngstown, OH 44503
EXHIBIT G, (p. 92):
 Amount: \$391.00
 Period: October 23, 2017 through December 19, 2017.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide 17 sessions at one hour each of Speech/Drama Enrichment for the students in the 21st Century Community Learning Centers at Jefferson and Willard PK – 8 Schools.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Dante Capers
Steve Chiaro
Wendy Hartzell

OPES

AC _____ RF _____ JL _____ PL _____ RP _____

3. Board Policies – Review

It is recommended the resolution listed below regarding the review of the Board Policy, listed below, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy has been reviewed by the Board of Education of the Warren City School District:

- a. Policy 2261.01 (Reviewed) PROGRAM
PARENT PARTICIPATION IN TITLE I PROGRAMS

AC _____ RF _____ JL _____ PL _____ RP _____

4. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2017-18 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2017-18 school year are hereby posted for public information.

Location: All meetings are scheduled to begin at 8:00 a.m. (unless otherwise noted) in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

a. WLPDC Meeting Dates for 2017-18 (8:00 a.m. in the Technology Lab):

- Thursday, September 14, 2017
- Thursday, November 2, 2017
- Thursday, February 22, 2018
- Thursday, May 10, 2018
- Monday, June 4, 2018

AC _____ RF _____ JL _____ PL _____ RP _____

5. 2018-19 School Calendar for Teachers and Students

It is recommended the resolution listed below for the 2018-19 school year calendar for teachers and students be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, EXHIBIT H, (p. 93), is hereby adopted for the 2018-19 academic year as stated in the Exhibit.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Business Advisory Council

It is recommended the resolution listed below for the Warren City School's Business Advisory Council, be approved as submitted.

BE IT RESOLVED, in accordance with ORC Section 3313.82 and H.B. 49, as a member district of the Mahoning County Educational Service Center (MCESC), the Warren City School District is adopting the MCESC Business Advisory Council as the Warren City School District's Business Advisory Council meeting the above requirements, be approved as submitted.

AC _____ RF _____ JL _____ PL _____ RP _____

7. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Hellenic Orthodox Church	WGH Boys'/Girls' Golf Teams Monetary Donation Value: \$200.00	[1]

[1] To be used to support the students of Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

8. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

ROBERTS, Denise \$ 175.00

AC _____ RF _____ JL _____ PL _____ RP _____

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2017-2018 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Melissa Wilthew, School Counselor, Salary Table A, Step M-11, (Pro-rata) Limited Contract, effective 11/15/2017 for the remainder of the 2017-18 school year. (Replacement position)

b. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Siobhan Richardson, Special Education Teacher, resignation, effective the close of the day, 10/20/2017.
- (2) Stephanie Ritchie, Substitute Teacher, resignation, effective the close of the day, 10/10/2017.
- (3) Kristine Smith, Building Substitute Teacher, resignation, effective the close of the day, 10/27/2017.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Nicole Spencer, Leave of Absence Without Pay or Benefits, effective 11/14/2017, for the remainder of the 2017-18 school year.

d. Extended Time Supplemental Contract(s) (one-year contract, 2017-2018 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Melissa Wilthew, Guidance Counselor, Salary: Daily rate times five (5) days as needed, M-11, Salary Table A.

e. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2017-18 school year, as indicated.

- (1) John Curry, Limited Contract, Salary Table A, from B-06, **TO B18-06**, effective the beginning of the 2017-18 school year.
- (2) Minnette Dixon, Limited Contract, Salary Table A, from B-18, **TO B18-18**, effective the beginning of the 2017-18 school year.
- (3) Carole Goffus, Limited Contract, Salary Table A, from M-18, **TO M30-18**, effective the beginning of the 2017-18 school year.
- (4) Victoria Hallam, Limited Contract, Salary Table A, from B-18, **TO B18-18**, effective the beginning of the 2017-18 school year.
- (5) Christina Kittle, Limited Contract, Salary Table A, from B18-15, **TO M-15**, effective the beginning of the 2017-18 school year.
- (6) Donna Knox, Limited Contract, Salary Table A, from B18-06, **TO M-06**, effective the beginning of the 2017-18 school year.
- (7) Dylan Louis, Limited Contract, Salary Table A, From B-04, **TO B18-04**, effective the beginning of the 2017-18 school year.
- (8) Jenna McCarty, Limited Contract, Salary Table A, from B18-05, **TO M-05**, effective the beginning of the 2017-18 school year.
- (9) Jenny Riedel, Limited Contract, Salary Table A, from B-06, **TO B18-06**, effective the beginning of the 2017-18 school year.
- (10) Brandi Shrock, Limited Contract, Salary Table A, from B-04, **TO B18-04**, effective the beginning of the 2017-18 school year.

f. **Certificated Personnel – Grant Continuing Contracts**

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the teaching staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, October 31, 2017.

- (1) Robert Cowell, Salary Table A, Step B18-15, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (2) Rachel Hitchings, Salary Table A, Step M-12, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (3) Vani James, Salary Table A, Step M30-14, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (4) Lindsay Klein, Salary Table A, Step M-14, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (5) Donna Knox, Salary Table A, Step M-06, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (6) Andrew Krcmar, Salary Table A, Step M-13, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (7) Kristin Lukanec, Salary Table A, Step B18-09, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (8) Lana Malliaras, Salary Table A, Step M-08, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (9) Roseann McCracken, Salary Table A, Step B18-12, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (10) Cara Meadows, Salary Table A, Step M-12, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (11) David Meese, Salary Table A, Step B-12, Continuing Contract to be effective the beginning of the day, October 31, 2017.
- (12) Robert Middleton, Salary Table A, Step M30-13, Continuing Contract to be effective the beginning of the day, October 31, 2017.

(13) Tammy Nicholls, Salary Table A, Step M-13, Continuing Contract to be effective the beginning of the day, October 31, 2017.

g. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contracts for 21st Century Community Learning Afterschool Program for Site Coordinators of the afterschool program at the Willard and Jefferson PK-8 Schools, servicing Grades 6-8, effective 07/01/2017 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid through 21st CCLC, Fund #599, SCC #9118, not to exceed \$10,965.00 (Recommended by J. Merolla, Community Outreach and Grant Development)

Adrian Komora – Willard PK-8 School
Mesa Morlan – Jefferson PK-8 School

(2) Supplemental Contracts for the EOC (End of Course) Fall Intervention, effective 10/17/2017 through 11/16/2017, \$25.50 per an hour on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9118, not to exceed \$600.00 each (Recommended by C. Bero, State & Federal Programs)

Lindsay Bates
Khristine Krcelic
Philip Rogers

Ahmed Sutton
Brent Spinden

Pre-Service Training: October 11, 2017

\$25.50 per an hour, not to exceed \$60.00
each (2 hours)

- (3) Supplemental Contracts for the teachers of the 21st Century Community Learning Afterschool program at the Jefferson and Willard PK-8 Schools, servicing Grades 6-8, effective 10/01/2017 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #599, SCC #9118, not to exceed \$4,845.00 each (Recommended by J. Merolla, Community Outreach/Grant Development)

Diane Baglier
Gina D'Alio
Jaclyn Davia
Kendra Godiciu
Suzanne Goodyear
Monique Hoke

Sarah Komsa
Laura Krcelic
Stacy Milleson
Amber Opperman
Victoria Rush
Ronile Bonner

- (4) Supplemental Contract for participating on the WGH Building Leadership Team (BLT) and attending monthly meetings as scheduled, effective 09/01/2017 through 12/30/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I, Fund #572, SCC #9118, not to exceed \$300.00 (C. Bero, State & Federal Programs)

Leigh Arvin
Jodi Brown
Amy Burd
Philip Rogers
Alisha Williams

- (5) Supplemental Contract for the purpose of attending Wilson Reading Implementation Meetings after school as scheduled, effective 10/26/2017 through 05/25/2018, \$25.50 per an hour, on an as needed basis, to be paid from Title II-A, Fund #572, SCC #9108, not to exceed \$200.00 each (Recommended by C. Bero, State & Federal Programs)

Abbey Boggs
Stephanie Caldwell
Courtney Gorup
Alycia Greene
Jacqueline Lawrence

Laurie Liguori
Laura Mastro
Diane Orr
Lorena Schroeder
Karen Stamp

- (6) Supplemental Contract for attending CPM Math Training, effective 08/07/2017 through 08/10/2017, \$25.50 per an hour, on an as needed basis, to be paid from Fund BBITA, SCC #0000, not to exceed \$800.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Minnette Dixon
Joshua Friedman
Dennis Mong
Mary Sanata

Diana Snier
Derek Sumner
Kristy Thornton
Veronica Wadsworth

- h. Substitute Teacher Appointment(s) (2017-18 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Nathan Allen	10/11/2017
Maria Thompson	10/23/2017

- i. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

General:

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

Teacher Mentor

Joy Angelo

Carol Wilson
Kelly Hutchison

Sylvia Littleton
Stephanie Porterfield
Cheryl Leshnack

Paula Yauger
Krista Kohut
Erikka Sampson

Mentee

Cheyenne Burns
Benjamin Masserey
Eric Kline
Emily Benjamin
Melissa Ellsworth
Rachel Sikon
Mary Wundrow
Kayla Kelsh
Brent Spinden
Rebecca Calvin
Amelina Herman
Bernadette Nicopolis
Stephanie Caldwell
Joshua Reddinger
Dominique Maderitz
Kayla Rieser
Marchella Shaw

- (2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

(RESA – Year 2)

Teacher Mentor

Kelly Hutchison
Erin Hricik

Amy Hays-Neifer

Sabrina Torres-Feeney

Robert Cowell
Mesa Morlan
Barbara Waldman

Diane Finesilver

Patricia Fisher

Kristina White
Sylvia Littleton
Cara Meadows

(RESA – Year 3)

Teacher Mentor

Fran Compton

Natasha Galbraith

Jeff Pegg

Jody Cicero

Kristina White
Christopher Wilson
Paula Yauger

Mary Olesky
Brianna Morgan

Mentee

Abigail Fisher
Johnathan Bacak
Kristen Kuntzman

Victoria Midgett
Zachary Cowher
Ahmed Sutton

Sarah Komsa
Seth Ungemach

Ian Lanney
Stacy Milleson

Erika Aulizia
Karlie Bevan

Lauran Ferguson
Christina Bosley

Anthony Kline
Erinn Urioste

Heather Collier
Megan Woodward

Morgan White
Lindsay Bates

Kimberly Baker
Jessica Sexton

Mentee

Valerie Thomas
Gordon White

Dawn Danko
Laurissa Shaw

Christine Isabella
Stephanie Chimento

Alison Evans
Jaclyn Galbincea

Laura Krcelic
Sofia Mavrogianis

Nina Gabrelcik
Nerone Donato

Aaron Baker
Elizabeth Zagorski

Elyse Rohrer
Eugene Mach

Stephanie Porterfield	Brandy Scarmack Dylan Louis Anthony Elias Andrew Martin
Cara Meadows	Lauren Mauric

- (3) Mentor Teacher – College in High School Instructor – Code #2, Index 2.0, Salary Table B.

Amy Burd	CHS Physics
Thomas Burd	CCP College Algebra
Thomas Burd	CCP Trigonometry
Thomas Burd	CHS Calculus
Kimberly Hunter	CHS Biology I
Kimberly Hunter	CHS Biology II
Amy Hays-Neifer	CHS Chemistry I
Amy Hays-Neifer	CHS Chemistry II
Eugene Mach	CHS Investigations

- (4) Supervisor Swimming Pool – Code #3, Index 7.0, Salary Table B.

Steve Lukco

High School Academics:

- (5) Department Chair – Code #5, Index 5.0, Salary Table B.

Frank Melillo	English
Kristy Thornton	Math
Joan Elliott	Science
Stephanie Porterfield	Social Studies
Mary Dolan-Meese	Fine Arts
Kristin Lukanec	Foreign Language
Susan Stowe	Special Education
Victoria Hallam	Vocational/Computer Science

High School Advisors & Clubs:

- (6) Academic Coach – Code #6, Index 6.0, Salary Table B.

Brent Spiden	Quiz Bowl
Mary Jo Pardee	YSU English Festival
Joy Angelo	YSU English Festival

- (7) Biology Club and/or Science Club – Code #7, Index 3.0, Salary Table B.

Val Jean Pace

- (8) Dramatics Coach – Code #10, Index 8.0, Salary Table B.

Christine DePascale

- (9) Dramatics Assistant Coach – Code #11, Index 5.6, Salary Table B.

Kevin Kifer

- (10) FTA – Code #15, Index 8.0, Salary Table B.

Carol Wilson

- (11) Interact – Code #16, Index 3.0, Salary Table B.

Alisha Williams

- (12) National Honor Society – Code #19, Index 6.0, Salary Table B.

Joan Elliott

- (13) Renaissance Program – Code #20, Index 4.0, Salary Table B.

Joy Angelo

- (14) Senior Class – Head – Code #21, Index 8.0, Salary Table B.

Joan Elliott

- (15) Senior Class – Assistant – Code #22, Index 4.0, Salary Table B.

Kimberly Hunter

- (16) Ski Club – Head – Code #23, Index 6.0, Salary Table B.

Joshua Earls 50% of Contract
Thomas Riedel 50% of Contract

- (17) Ski Club – Assistant – Code #24, Index 2.0, Salary Table B.

Joshua Earls 50% of Contract
Thomas Riedel 50% of Contract

- (18) Speech/Debate – Head Coach – Code #25, Index 7.0, Salary Table B.
Stephanie Porterfield
- (19) Speech/Debate – Assistant – Code #26, Index 3.5, Salary Table B.
Kimberly Hunter
- (20) Student Council – Code #28, Index 4.0, Salary Table B.
Frank Melillo
- (21) WSCN Director – Code #29, Index 10.0, Salary Table B.
Fred Whitacre
- (22) Yearbook – Code #30, Index 13.5, Salary Table B.
Dylan Louis

High School Athletics:

- (23) Charles Penny – Indoor Track – Head Coach (Girls) – Code #53, Index 7.0, High School – Warren G. Harding High School, 25% of Contract, Salary Table B.
- (24) James Varley – Indoor Track – Head Coach (Girls) – Code #53, Index 7.0, High School – Warren G. Harding High School, 25% of Contract, Salary Table B.
- (25) Craig Charnas – Swimming – Assistant Coach (Boys) – Code #62, Index 5.6, High School – Warren G. Harding High School, 100% of Contract, Salary Table B.
- (26) Craig Charnas – Swimming – Assistant Coach (Girls) – Code #63, Index 5.6, High School – Warren G. Harding High School, 100% of Contract, Salary Table B.
- (27) Steven Lukco – Swim Coach – Code #113, Index 8.0, Middle Schools – Warren Middle Schools, 10% of Contract, Salary Table B.

High School Music:

- (28) Band Director – Code #72, Index 16.0, Salary Table B.

Reid Young

(29) Assistant Band Director – Code #73, Index 9.1, Salary Table B.

Heather Sirney

(30) Director, A'Cappella High School – Code #74, Index 10.0, Salary Table B.

Keith Rising

(31) Assistant Vocal Director High School – Code #75, Index 9.1, Salary Table B.

Mary Dolan-Meese

High School Other:

(32) IT Resource Liaison (9-12) – Code #78, Index 3.5, Salary Table B.

Joy Angelo

K-8 Academics:

(33) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Grades 3-5)
Daniel Stark	Jefferson PK-8 (Grades 6-8)
Kristina White	Lincoln PK-8 (Grades 4-5)
Melissa Shehane	Lincoln PK-8 (Grades 6-8)
Richard Lloyd	McGuffey PK-8
Judith Miller	Willard PK-8

(34) Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.

Kristie Pierce	Lincoln PK-8 (Grades K-2)
Brandi Gaszo	Lincoln PK-8 (Grades 3-5)
Erica Miranda	Lincoln PK-8 (Grades 3-5)
Cara Venetti	Lincoln PK-8 (Grades 6-8)

(35) District Coordinator Challenge 24 – Code #82, Index 4.0, Salary Table B.

Kristina White

(36) English Festival Coach – Code #83, Index 2.0, Salary Table B.

Gina D'Alio	Jefferson PK-8
Mary Sanata	Lincoln PK-8
Lindsay Kovach	McGuffey PK-8
Kristen Barnes	Willard PK-8 (50% of Contract)
Kathleen Wilson	Willard PK-8 (50% of Contract)

(37) Great Books Coach – Code #84, Index 2.0, Salary Table B.

Mary Jo Altobelli	Lincoln PK-8
Judith Miller	Willard PK-8

(38) Math Counts Coach – Code #85, Index 2.0, Salary Table B.

John Penman	Lincoln PK-8
-------------	--------------

(39) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Gr 3-5) (50% of Contract)
Tina Noble	Jefferson PK-8 (Gr 3-5) (50% of Contract)
Rebecca Gabrick	Jefferson PK-8 (Grades 6-8)
Jill Redmond	McGuffey PK-8 (Grades 3-5)
Trisha DiCesare	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

(40) Power of the Pen Coach – Code #87, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8
Jennifer Holbrook	Lincoln PK-8

(41) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8
Trisha DiCesare	Lincoln PK-8 (Grades 3-5)
Trisha DiCesare	Lincoln PK-8 (Grades 6-8)
Jill Redmond	McGuffey PK-8 (Grades 3-5)

(42) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.

Stephanie Collier	Lincoln PK-8 (50% of Contract)
Christine DePascale	Lincoln PK-8 (50% of Contract)
Cheryl Leshnack	McGuffey PK-8
Dawn Danko	Willard PK-8

(43) Spelling Bee Coach – Code #90, Index 2.0, Salary Table B.

Charlene Dedo	Jefferson PK-8 (Grades 3-5)
Jaclyn Davia	Jefferson PK-8 (Grades 6-8)
Tammi Penman	Lincoln PK-8 (Grades 3-5)
Tammi Penman	Lincoln PK-8 (Grades 6-8)
Lindsay Kovach	McGuffey PK-8
Annette Constantino	Willard PK-8

K-8 Advisors & Clubs:

(44) Dramatics Coach – Code #93, Index 4.6, Salary Table B.

Kelly Jadue	Lincoln PK-8
-------------	--------------

(45) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.

Mesa Morlan	Jefferson PK-8
Kelly Jadue	Lincoln PK-8
Diane Finesilver	McGuffey PK-8
Carole Goffus	Willard PK-8

(46) Junior Robotics Coach – Code #95, Index 2.0, Salary Table B.

Judith Babik	Lincoln PK-8
David Nelson	McGuffey PK-8

(47) Science Club Advisor – Code #96, Index 3.0, Salary Table B.

Stephanie Collier	Lincoln PK-8 (50% of Contract)
Christine DePascale	Lincoln PK-8 (50% of Contract)
Daniel Voytko	McGuffey PK-8
Dawn Danko	Willard PK-8

(48) Student Council Advisor (3-5) – Code #97, Index 4.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8
Jennifer Holbrook	Lincoln PK-8
Cheryl Leshnack	McGuffey PK-8
Annette Constantino	Willard PK-8 (50% of Contract)
Dawn Danko	Willard PK-8 (50% of Contract)

(49) Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B.

Roy Ryser	Jefferson PK-8
-----------	----------------

Kelly Jadue	Lincoln PK-8
Erinn Urioste	McGuffey PK-8
Carole Goffus	Willard PK-8

(50) Student News Publication Advisor – Code #99, Index 3.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Stephanie Collier	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

(51) Yearbook – Code #100, Index 6.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Lori Orr	Lincoln PK-8 (Grades PK-5)
Lori Orr	Lincoln PK-8 (Grades 6-8)
Kristin Newbrough	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

K-8 Athletics:

(52) Intramurals (fall sports) – Code #110, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8
Tracy Ishee	Willard PK-8

(53) Intramural (winter sports) – Code #111, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8
Tracy Ishee	Willard PK-8

(54) Intramural (spring sports) – Code #112, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8
Tracy Ishee	Willard PK-8

K-8 Music:

- (55) Band (Gr. 5-8) (without summer supplemental) – Index #117, Code 9.1, Salary Table B.

Jessica Turner	Jefferson PK - 8
Daniel Carioti	Lincoln PK-8
Kevin Kifer	McGuffey PK-8
Sabrina Torres Feeney	Willard PK-8

- (56) Choir (Gr. 5-8) – Index #118, Code 9.1, Salary Table B.

Sarah Komsa	Jefferson PK - 8
Rocco Criazzo	Lincoln PK-8
Jeffrey Johns	McGuffey PK-8
Seth Ungemach	Willard PK-8

K-8 Other:

- (57) IT Resource Liaison (K-2) – Code #120, Index 3.5, Salary Table B.

Christina Kittle	Jefferson PK-8
Melissa Shehane	Lincoln PK-8
Jack Reppart	McGuffey PK-8
Sharon Gordon	Willard PK-8

- (58) IT Resource Liaison (3-5) – Code #121, Index 3.5, Salary Table B.

Jillian Oswald	Jefferson PK-8
Lori Orr	Lincoln PK-8
Diane Finesilver	McGuffey PK-8
Christina Ferreri	Willard PK-8

- (59) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Mary Jo Altobelli	Lincoln PK-8 (50% of Contract)
Andrew Kelly	Lincoln PK-8 (50% of Contract)
Katie Keenan	McGuffey PK-8
Kristen Borsic	Willard PK-8

CLASSIFIED:

- j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Cynthia Nyako, Day Janitor, Lincoln PK-8, Salary Table D, effective 10/06/2017.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Johnnie Anderson, Food Service Helper-4.0 hours per day, Warren G. Harding High School, Salary Table G, effective 10/16/2017, (60 days probationary period successfully completed as of 10/15/2017). (Recommended by L. Postlethwait, Food Service)
- (2) Rebecca Morgan, Food Service Helper-4.0 hours per day, Willard PK-8, Salary Table G, effective 10/18/2017, (60 days probationary period successfully completed as of 10/17/2017). (Recommended by L. Postlethwait, Food Service)
- (3) Ja'Quana Threats, ED Educational Assistant, Willard PK-8 Building, Salary Table I, effective 10/23/2017. (Recommended by J. Myers, Special Education) (Vacancy due to retirement/resignation of staff)

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Sharelle Dukes, Substitute Food Service Helper, Salary Table M, effective 10/27/2017.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individuals be granted supplemental contracts for 21st Century Community Learning Center Afterschool Program effective August 1, 2017 to June 30, 2018, to be paid from 21st CCLC Fund #599 SCC #9118, at the rate of \$11.68 per hour for services of School Activity Leader for afterschool 6th – 8th grade program at Jefferson PK-8 and Willard PK-8, not to exceed \$3,562.40. (Recommended by J. Merolla, Community Outreach/Grant Development)

Gardenia Frazier
 Arlene Parker
 Charlene Pittman
 James Reed
 Charles Smith
 Lucille Moreland-Smith

- (2) The following individuals be granted supplemental contracts for 21st Century Community Learning Center Afterschool Program effective August 1, 2017 to June 30, 2018, to be paid from 21st CCLC Fund #599 SCC #9118, at the rate of \$17.14 per hour for services of School Community Liaison for afterschool 6th – 8th grade program at Jefferson PK-8 and Willard PK-8, not to exceed \$5,193.42. (Recommended by J. Merolla, Community Outreach/Grant Development)

Laura Green Jefferson PK-8
 Ellen Diana White Willard PK-8

- (3) Adult Game Workers for Athletic Events for the 2017-2018 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.00 per hour
Gate for Boys' Varsity Football	\$ 9.00 per hour
Gates for Boys' Single Middle School Football	\$ 9.00 per hour
Main Ticket Clerk for Varsity Football	\$ 9.00 per hour
Football Chain Coordinator	\$ 9.00 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$ 9.00 per hour
Freshmen Football Clock	\$ 9.00 per hour
Lower Level Football Clock	\$ 9.00 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$ 9.00 per hour
Video for Football	\$ 9.00 per hour
Computer for Football	\$ 9.00 per hour

Game Book/Statistician for Football	\$ 9.00 per hour
Press Box Host	\$ 9.00 per hour
Officials' Host for Football	\$ 9.00 per hour
Gate for Single Girls' Volleyball	\$ 9.00 per hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00 per hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour
Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$ 9.00 per hour
Video for Basketball	\$ 9.00 per hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00 per hour
Security for High School Sporting Event	\$ 9.00 per hour
Security for Single Middle School Events	\$ 9.00 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.00 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Timothy Calhoun

The above adult game worker will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

n. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School Advisors & Clubs:

- (1) Karen Massari, Code #17, Index 3.0, Salary Table B, Key Club, High School, Warren G. Harding High School (100% of contract).

K-8 Academics:

- (2) Kerri Newman, Code #84, Index 2.0, Salary Table B, Great Books Coach, McGuffey PK-8 (100% of contract).

High School Athletics:

- (3) David B. Rock, Code #62.0, Index 5.6, Salary Table B, Assistant Swimming Coach, High School, Warren G. Harding High School (Boys) (100% of contract).
- (4) David B. Rock, Code #63.0, Index 5.6, Salary Table B, Assistant Swimming Coach, High School, Warren G. Harding High School (Girls) (100% of contract).
- (5) Brandon Tedesco, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys) (85% of contract).
- (6) Tyrone Owens, Code #53.0, Index 7.0, Salary Table B, Indoor Track Coach, High School, Warren G. Harding High School (Girls) (25% of contract).
- (7) Edward Wilson, Code #53.0, Index 7.0, Salary Table B, Indoor Track Coach, High School, Warren G. Harding High School (Girls) (25% of contract).

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
10/26/2017