

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – October 25, 2016 – 6:00 PM  
Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition of Speaker(s)

A. Tina Milner, Volunteer Coordinator – Police Academy Training

7. Treasurer's Report8. Superintendent's Report

A. Recess Regular Board Meeting to experience new school bus. Travel and walk through Monroe and Warehouse.

B. Richard Dixon and Dante Capers - Monroe Update

C. Michael Wasser, Executive Director of Business Operations - Warehouse Update

9. Board of Education Committee Reports

A. Athletics *(Andre Coleman and Patti Limperos)*

B. Finance Advisory *(Robert Faulkner and John Lacy)*

C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*

D. Legislative Liaison *(Patti Limperos and Regina Patterson)*

E. TCTC Board Representative *(Bob Faulkner)*

F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business11. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the September, 2016 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held September 6, 2016  
Regular Board Meeting held September 20, 2016

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the September, 2016 financial statement and short term investments made by the Treasurer during September, 2016, EXHIBIT A, (pp. 50 – 51), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance July 1, 2016</b>	\$24,364,603.94	\$17,433,105.28	\$41,797,709.22
<b>September Receipts</b>	5,962,154.02	2,348,694.12	8,310,848.14
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	20,064,822.80	7,543,612.88	27,608,435.68
<b>MTD Expenditures</b>	6,942,518.36	2,321,013.31	9,263,531.67
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	17,338,756.51	7,491,103.71	24,829,860.22
<b>Ending Balance September 30, 2016</b>	27,090,670.23	17,485,614.45	44,576,284.68

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$138,014.23
002-9003 School Improvement Bond	76.71
004-9003 Building – Local Funds	7.24
006-0000 FS-Food Service	7,386.26
008-Endowment	91.47
Auxiliary Services	<u>389.20</u>
Total	\$145,965.11

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Five-Year Projection of Revenues, Expenditures and Assumptions

It is recommended the resolution listed below submitting the Five-Year Projection of Revenues, Expenditures and Assumptions be approved as submitted.

BE IT RESOLVED, in accordance with Rule 3301-92-04 under Chapter 119 of ORC Section 5705.391, the Warren City Board of Education approve the Five-Year Projection of Revenues, Expenditures and Assumptions, EXHIBIT B, (separate), in the format as prescribed by the Ohio Department of Education and the Auditor of State.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. 2016-17 Co-curricular Budget and Purpose Statement

It is recommended the resolution listed below establishing 2016-17 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2016-17 Co-curricular Activity Account:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
300-9022	SA302	W. G. Harding Ski Club
300-9022	SA322	W. G. Harding Speech & Debate
200-9022	SA2	W. G. Harding Student Council

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Appropriation Budget

It is recommended the resolution listed below to approve an appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: Schermer Trust and DiYorio Foundation Grant  
Fund #007, S.C.C. #9711
- Amount: \$10,059.31
- Funding: Through the Schermer Trust and DiYorio Foundation
- Period: October 1, 2016 through June 30, 2017
- Supervisor: Jill Merolla, Community Outreach/Grant Development
- Purpose: To provide enhancement of educational experiences for our students through field trips, parent engagement, assemblies and educational supplies.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
007	1100	400	9711	Purchased Services	\$5,893.76
007	1100	500	9711	Supplies	<u>4,165.55</u>
Total:					\$10,059.31

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



## Superintendent's Recommendations

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Warwick Communications Inc.  
405 Ken Mar Parkway  
Broadview Heights, OH 44147  
216-830-8523
- Amount/Fund: Warren G. Harding \$29,234  
Lincoln PK-8 \$15,819  
Willard PK-8 \$15,650  
(003) Permanent Improve-District Wide
- Period: October 2016
- Exec. Director: Michael Wasser, Business Operations
- Purpose: To update phone system at Warren G. Harding, Lincoln and Willard from Inter-Tel Axxess to Mitel MiVoice Office 250 Conversions.
- b. Agreement: Akron Children's Hospital  
Amended Agreement  
Grace Wakulchik RN, MSN, MBA  
One Perkins Square  
Akron, OH 44308-1062  
EXHIBIT C, (p. 52):
- Amount: \$35,081.28 per year
- Period: September 26, 2016 through July 31, 2017.
- Exec. Director: Jennifer Myers, Special Education
- Purpose: To provide additional services of (1) one LPN for 1:1 student assignment at Fairhaven.
- c. Agreement: Stark County Board of Developmental Disabilities  
William E. Green, Superintendent  
2950 Whipple Avenue NW  
Canton, OH 44708  
EXHIBIT D, (p. 53):
- Amount: \$23,460.00
- Period: August 22, 2016 through June 1, 2017.
- Exec. Director: Jennifer Myers, Special Education

- Purpose: To provide 1:1 aide service for (1) one student with disabilities.
- d. Agreement: Krista Kohut  
1076 Homestead  
South Euclid, Ohio 44121  
EXHIBIT E, (p. 54):  
Amount: \$24.94 per hour (not to exceed \$675.00)  
Period: October 10, 2016 through May 30, 2017.  
Supervisor: Jill Merolla, Community Outreach/Grant Development  
Purpose: To provide Art lessons for students in the 21<sup>st</sup> Century Learning Center Program at Willard PK - 8 School.
- e. Agreement: Kendra Godicui  
228 S Roanoke  
Youngstown, Ohio 44515  
EXHIBIT F, (p. 55):  
Amount: \$24.94 per hour (not to exceed \$675.00)  
Period: October 10, 2016 through May 30, 2017.  
Supervisor: Jill Merolla, Community Outreach/Grant Development  
Purpose: To provide Art lessons for students in the 21<sup>st</sup> Century Learning Center Program at Jefferson PK - 8 School.
- f. Agreement: Suzanne Goodyear  
1171 Fairchild St  
Hubbard, Ohio 44425  
EXHIBIT G, (p. 56):  
Amount: \$24.94 per hour (not to exceed \$675.00)  
Period: October 10, 2016 through May 30, 2017.  
Supervisor: Jill Merolla, Community Outreach/Grant Development  
Purpose: To provide Social Emotional Learning lessons for students in the 21<sup>st</sup> CCLC program at Willard and Jefferson PK - 8 Schools.
- g. Agreement: The Yoga Room  
Maureen Lauer-Gatta  
815 Youngstown Warren Rd  
Niles, Ohio 44446  
EXHIBIT H, (p. 57):  
Amount: \$25.00 per hour (not to exceed \$450.00)  
Period: October 10, 2016 through May 30, 2017.  
Supervisor: Jill Merolla, Community Outreach/Grant Development  
Purpose: To provide Yoga for students in the 21<sup>st</sup> CCLC program at Willard and Jefferson PK - 8 Schools.

h. Agreement: Trumbull County Educational Service Center  
 LLI Tutors and ESL Coaches  
 6000 Youngstown Warren Road  
 Niles, OH 44446  
EXHIBIT I, (pp. 58 – 59):  
 Amount: \$24.94 per hour plus fringe benefits and 5% administrative fee  
 Period: October 10, 2016 through June 30, 2017.  
 Supervisor: Christine Bero, State and Federal Programs  
 Purpose: To provide assistance for ELL students whose primary language is not English and need additional support. To provide Leveled Literacy Intervention (LLI) for students who are not proficient in reading in grades K-3.

i. Agreement: Inspiring Minds  
 175 Laird Ave NE  
 Warren, OH 44483  
EXHIBIT J, (pp. 60 – 68):  
 Amount/Fund: N/C  
 Period: October 17, 2016 through April 28, 2017.  
 Exec. Director: Michael Wasser, Business Operations  
 Purpose: To provide an After-School Enrichment Program at Lincoln PK-8 School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teacher Evaluation System and Ohio Principal Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation systems, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Danielle Miller  
Regina Teutsch  
Jennifer Walker

**OPES**

Wendy Hartzell  
Jennifer Myers  
Holly Seimetz  
Regina Teutsch  
Daniel Thorpe

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Annual Special Education and Title I Public Meeting

It is recommended the resolution listed below scheduling the Annual Special Education and Title I Public Meeting (a.) be approved as submitted.

NOW, THEREFORE, BE IT RESOLVED that the Annual Special Education and Title I Combined Public Meeting will be scheduled as follows:

- a.     Date:            Thursday, Nov. 10, 2016
- Time:         5:00 – 6:00 p.m.
- Location:    Community Room, Administration Building  
                          105 High Street NE, Warren 44481

Purpose: The purpose of the meeting is to 1) inform parents and individuals with disabilities on how the District plans on spending Special Education funds and 2) learn how the District utilizes Title I funds at each school to provide a variety of services and supports for students and families. There will be an opportunity for public input and comment.

NOW, THEREFORE, BE IT RESOLVED that the meeting date, time, and location be established for the 2016-17 school year and is hereby posted for public information.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2016-17 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2016-17 school year and is hereby posted for public information.

Location: All meetings are scheduled to begin at 8:00 a.m. in the Lower Level Technology Lab of the Warren City Schools' Administration Building at 105 High Street NE, Warren, Ohio unless otherwise noted.

a. Warren LPDC Meeting Dates for 2016-17 (8:00 a.m. in the Lower Level Technology Lab):

- Thursday, October 6, 2016
- Thursday, December 1, 2016
- Thursday, February 23, 2017
- Thursday, March 30, 2017
- Thursday, May 4, 2017
- \*Monday, June 5, 2017

\*Start time 9:00 a.m. - Completion

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	WGH Ski Club Monetary Donation Value: \$1,500.00	[1]
Collaborative for Academic and Social Emotional Learning (CASEL)	PK – 8 Schools SEL Books Estimated Value: \$50.00	[2]
St. Paul’s Lutheran Church	Lincoln PK – 8 School Socks & Underwear Estimated Value: \$150.00	[3]

[1] To be used to support the students at Warren G. Harding High School.

[2] To be used to support the students of the Warren City Schools.

[3] To be used to support the students at Lincoln PK – 8 School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2015-2016 School Year:

ANDRE, Shannon \$ 381.65

Certificated – 2016-2017 School Year:

MORGAN, Gregory \$ 375.00  
TETER, Deanna \$ 381.65

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through q.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

- (1) Evelyn Canton, Elementary Education Teacher, retirement effective the close of the day, 07/31/2017.
- (2) Christine Rizhallah, Secondary Education Teacher, retirement effective the close of the day, 05/30/2017.
- (3) Mary Williams, Special Education Teacher, retirement effective the close of the day, 08/31/2016.

b. Resignation – Certificated – Personal

WHEREAS, the employees herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Martin Cohen, Substitute Teacher, resignation effective the close of the day, 10/12/2016.
- (2) Kate Krusely, Building Substitute Teacher, resignation effective the close of the day, 10/11/2016.
- (3) Heidi Middleton, Building Substitute Teacher, resignation effective the close of the day, 10/06/2016.
- (4) Rebecca Miller, Building Substitute Teacher, resignation effective the close of the day, 09/30/2016.

c. Appointment – Certificated (To receive one-year contract for the 2016-2017 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Nina Gabrelcik, Special Education Teacher, Salary Table A, Step M-03 (pro-rata), Limited Contract, effective the 09/19/2016 and for the remainder of the 2016-17 school year (Replacement position)

d. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2016-17 school year, as indicated.

- (1) Courtney Gorup, Limited Contract, Salary Table A, from B-04, **TO B18-04**, effective the beginning of the 2016-17 school year.
- (2) Heather Guthrie, Limited Contract, Salary Table A, from B-04, **TO M-04**, effective the beginning of the 2016-17 school year.
- (3) Christina Kittle, Limited Contract, Salary Table A, from B-14, **TO B18-14**, effective the beginning of the 2016-17 school year.
- (4) Jenna McCarty, Limited Contract, Salary Table A, from B-04, **TO B18-04** effective the beginning of the 2016-17 school year.
- (5) Jillian Oswald, Limited Contract, Salary Table A, from B18-08, **TO M-08**, effective the beginning of the 2016-17 school year.

e. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the teaching staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, October 26, 2016.

- (1) Kimberly Anzevino, Salary Table A, Step B18-20, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (2) Melissa Bartholomew, Salary Table A, Step M-10, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (3) Megan Francisco, Salary Table A, Step M-11, Continuing Contract to be effective the beginning of the day, October 26, 2016.

- (4) Natasha Galbraith, Salary Table A, Step M30-12, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (5) Michelle Gibson-Williams, Salary Table A, Step M-20, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (6) Heather Guthrie, Salary Table A, Step M-04, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (7) Mary Hedge, Salary Table A, Step M-11, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (8) Monique Hoke, Salary Table A, Step M30-14, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (9) Jessica Logan, Salary Table A, Step M-12, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (10) Paula McCabe, Salary Table A, Step M-14, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (11) Jillian Oswald, Salary Table A, Step M-08, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (12) John Penman, Salary Table A, Step B18-17, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (13) Lisa Scavnicky-Mamula, Salary Table A, Step M30-14, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (14) Matthew Stiner, Salary Table A, Step M-12, Continuing Contract to be effective the beginning of the day, October 26, 2016.
- (15) Fred Whitacre, Salary Table A, Step M-14, Continuing Contract to be effective the beginning of the day, October 26, 2016.

f. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Meghan Klem, Special Education Teacher, Leave of Absence, effective 10/10/2016.

g. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Learn to Swim Program Lifeguard, effective 09/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid through BBITA, Fund #001, SCC #0000, not to exceed \$3,000.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Nancy Charnas

- (2) Supplemental Contracts for the 1-5 After School Program Teachers, effective 08/22/2016 through 05/31/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9710, not to exceed \$8,500.00 (Recommended by J. Myers, Special Education)

Jodi Beachy  
Kathleen Berlin-Bates  
Carolyn Daugherty  
Christopher Lowry

Kathryn Malasky  
Dominic Mileto  
Kimberly Orr  
Robyn Owens-Walsh

- (3) Supplemental Contract for Visually Impaired Mobility Instructor for Summer Mobility to acclimate visually impaired student that will be attending Warren G. Harding as of the 2016-17 school year, effective 08/15/2016 through 08/19/2016, \$24.94 per an hour, on an as needed basis, to be paid through Fund #516, SCC #9710, not to exceed \$250.00 (Recommended by J. Myers, Special Education)

Jennifer Wonders

- (4) Supplemental Contract for Home Instruction, effective 08/22/2016 through 05/30/2017, \$24.94 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$3,000.00 (Recommended by J. Myers, Special Education)

Dennis Mong

- (5) Supplemental Contract for the purpose of EL (English Learner) interpreter/tutor services, effective 08/22/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid through Fund #516, SCC #9710, not to exceed \$600.00 (Recommended by J. Myers, Special Education)

Anna Calderas

- (6) Supplemental Contracts for 21<sup>st</sup> Century Community Learning Afterschool Program Teacher(s) at Willard and Jefferson PK-8 Schools, servicing students in Grades 6-8, effective 10/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC, Fund #599, SCC #9117, not to exceed \$2,300.00 (Recommended by J. Merolla, Community Outreach/Grant Development)

Lindsey Komora  
Victoria Rush  
Leah Williams

- (7) Supplemental Contracts for participating on the Warren G. Harding Building Leadership Team (BLT) and attending monthly meetings as scheduled, effective 09/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I – School Improvement Fund #536, SCC #9117, not to exceed \$500.00 (Recommended by C. Bero, State & Federal Programs)

Mary Dolan-Meese  
 Justin Drapp  
 Joan Elliott  
 Victoria Hallam  
 Erin Hricik  
 Erin Kampf-Melillo  
 Monica Kopp  
 Vance Lawman  
 Kristin Lukanec  
 Frank Melillo  
 Marc Morgan  
 Val Jean Pace  
 Mary Jo Pardee  
 Emir Salem  
 Stephanie Shimko  
 Susan Stowe  
 Kristy Thornton  
 Bryan Whitmore  
 Alisha Williams

- (8) Supplemental Contracts for the purpose of providing tutoring services for the students at the Trumbull County Children Services Board (CSB) after school as scheduled, effective 09/26/2016 through 05/26/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I Neglected Fund #572, SCC #9127, not to exceed \$5,500.00 (Recommended by C. Bero, State & Federal Programs)

Amy Burd  
 Annette McCorvey  
 Nicole Kenreigh

Samantha Wiesen  
 Alexis Williams

- (9) Supplemental Contracts for the purpose of providing instruction in the Third Grade Afterschool Reading Support Program at each PK-8 School, effective 10/03/2016 through 11/11/2016, \$24.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9117, not to exceed \$900.00 each (Recommended by C. Bero, State & Federal Programs)

**Jefferson**

Jody Cicero  
 Natalie Grayson  
 Molly James  
 Sheena Ridel  
 Matthew Seidel  
 Christine Ulrich

**Lincoln**

Mary Jo Altobelli  
 Brandi Gazso  
 Michelle Gibson-Williams  
 Jennifer Holbrook  
 Abbey Juillerat  
 Danielle Mailach  
 Julie Massucci  
 Mary Moyer  
 Amber VanKirk

**McGuffey**

Andrea Bluedorn  
 Annamarie Buonavolonta  
 Stacy Marciano  
 Rachel Sheller  
 Megan Woodward

**Willard**

Rebecca Boyle  
 Annette Constantino  
 Dawn Danko  
 Ashley Goff  
 Kendra Lasko  
 Terri Leone  
 Cara Meadows  
 Erika Sampson  
 Lorena Schroeder

**Coordinators**

Patricia Fisher  
 Kelly Hutchison  
 Jacqueline Lawrence  
 Sylvia Littleton  
 Paula Yauger

**Pre-Service Training:**

**Date:** October 6, 2016  
**Rate:** \$24.94 per an hour  
 Title I Fund #536, SCC #9117  
 Not to exceed \$60 each  
 (2 hours)

- (10) Supplemental Contract for Resident Educator Coordinator, effective for the 2016-17 school year, to be paid based on the beginning teacher's salary – Bachelor's, at an index of six (6) percent, \$1,995.00, Fund #001 (Recommended by S. Chiaro, Superintendent)

Mary Olesky

- (11) Supplemental Contracts for the Wean Grant, "Effective Transitions Afterschool Family Program", effective 10/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #018, SCC #9720, not to exceed \$199.52, if attending 4 events per school (Recommended by J. Merolla, Community Outreach/Grant Development)

Holly Anders  
 Evelyn Canton  
 Tasha Dragish  
 Alison Evans

Danielle Mailach  
 Julie McConnell  
 Shannon Popadak  
 Laurissa Shaw



Brandi Gazso  
Diane Holland

Carol Shrodek  
Amber VanKirk

- (12) Supplemental Contracts for Curriculum and Development Training, effective 10/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Kimberly Anzevino  
Stephen Bero  
Danielle Chromchak  
Meaghan Coe  
Brianna Cohen  
Cynthia Dressel  
Shelley Russell  
Jessica Smith  
Branning Street  
Alexis Williams

- (13) Supplemental Contracts for the purpose of attending monthly Preschool Professional Development Meetings as scheduled, effective 10/01/2016 through 05/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9117 and Title I-A, Fund #572, SCC #9117, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Rachel Brent  
Jesse Drake  
Abigail Fisher  
Stephanie Gilligan  
Jessica Logan  
Leslie Readman  
Denise Roberts  
Elyse Rohrer  
Brandi Schrock

- h. Substitute Teacher Appointment(s) (2016-17 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Jasmyne Brandon	09/28/2016
Heidi Middleton	10/07/2016
Heather Miller	10/10/2016

i. Employment – Certificated (current regular employee) Co-Curricular year (2016-17 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited

contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

**General:**

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

**Teacher Mentor**

Amy Burd

Carol Wilson

Amy Hays-Neifer

Kelly Hutchison

Sabrina Torres-Feeney

Robert Cowell

Barbara Waldman

Diane Finesilver

Patricia Fisher

Kristina White

Julie McConnell

Rachel Brent

Cara Meadows

**Mentee**

Johnathan Bacak

Victoria Midgett

Andrew Hampton

Zachary Cowher

Ahmed Sutton

Abigail Fisher

Adam Sampson

Sarah Komsa

Ian Lanney

Stacy Milleson

Karlie Bevan

Erika Aulizia

Lauran Ferguson

Erinn Urioste

David Makara

Christina Bosley

Heather Collier

Anthony Kline

Megan Woodward

Nina Gabrelcik

Lindsay Bates

Jessica Sexton

Kimberly Baker

- (2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

**(RESA – Year 2)****Teacher Mentor**

Erikka Sampson

Natasha Gabraith

Cara Meadows  
Heather GuthrieLaura Mastro  
Jody Cicero

Christopher Wilson

Diane Finesilver

Kelly Hutchison  
Brianna Morgan

Stephanie Porterfield

**(RESA – Year 3)****Teacher Mentor**

Erin Hricik

Erikka Sampson  
Jarod AndaMesa Morlan  
Paula Yauger

Kay Vrbancic

**(RESA – Year 4)****Teacher Mentor**

Jeffery Pegg

**Mentee**Ashley Bailey  
Alison Evans  
Laurissa Shaw  
Christine Isabella  
Kendra Lasko  
Dawn Danko  
Valerie Thomas  
Gordon White  
Sofia Mavrogianis  
Jaclyn Galbincea  
Laura Krcelic  
Elizabeth Zagorski  
Nerone Donato  
Aaron Baker  
Heather Gibbs  
Elyse Rohrer  
Eugene Mach  
Brandy Scarmack  
Dylan Louis  
Anthony Elias  
Andrew Martin**Mentee**Davanzo Tate  
Tarah Kerr  
Brandi Shrock  
Tina Detate  
Alexis Williams  
Brian Jackson  
Heather Mennow  
Logan Hileman  
Jessica Stacy  
Todd Jones  
Stacy Barthlemess  
Drake Jesse**Mentee**Christina Verhest  
Ashley Goff  
Donna Knox  
Lindsey Komora

Nicole Varley

Lisa Mesaros

Sylvia Littleton

Cara Venetti

Jennifer Holbrook

Julie McConnell  
Mary Olesky

Adam Davidson  
Alyssa Infante  
Matthew Lehman  
Angela Hammond  
Danielle Chromchak  
Heather Hrelec  
Lindsay Kovach  
Daniel Voytko  
Stephanie Tamburro  
Kristie Pierce  
Alisha Kolasinski  
Mary Sanata  
Samuel Amoline  
Douglas Sangregorio  
Abbey Juillerat  
Courtney Gorup  
Mary Haswell  
Margaret Forde

- (3) Mentor Teacher – College in High School Instructor – Code #2, Index 2.0, Salary Table B.

Amy Burd                      CHS Physics  
Thomas Burd                CCP College Algebra  
Thomas Burd                CCP Trigonometry  
Thomas Burd                CHS Calculus  
Kimberly Hunter            CHS Biology I  
Kimberly Hunter            CHS Biology II  
Amy Hays-Neifer            CHS Chemistry I  
Amy Hays-Neifer            CHS Chemistry II  
Eugene Mach                CHS Investigations

- (4) Supervisor Swimming Pool – Code #3, Index 7.0, Salary Table B.

Steve Lukco

**High School Advisors & Clubs:**

- (5) Academic Coach – Code #6, Index 6.0, Salary Table B.

Kimberly Hunter            Quiz Bowl  
Mary Jo Pardee              YSU English Festival  
Joy Angelo                    YSU English Festival

- (6) Biology Club and/or Science Club – Code #7, Index 3.0, Salary Table B.

Erin Hricik

- (7) Dramatics Coach – Code #10, Index 8.0, Salary Table B.

Christine DePascale

- (8) Dramatics Assistant Coach – Code #11, Index 5.6, Salary Table B.

Kevin Kifer

- (9) F.I.R.S.T. Project Coordinator – Code #14, Index 8.0, Salary Table B.

Eugene Mach

- (10) FTA – Code #15, Index 8.0, Salary Table B.

Carol Wilson

- (11) Interact – Code #16, Index 3.0, Salary Table B.

Alisha Williams

- (12) National Honor Society – Code #19, Index 6.0, Salary Table B.

Joan Elliott

- (13) Renaissance Program – Code #20, Index 4.0, Salary Table B.

Joy Angelo

- (14) Senior Class – Head – Code #21, Index 8.0, Salary Table B.

Joan Elliott

- (15) Senior Class – Assistant – Code #22, Index 4.0, Salary Table B.

Kimberly Hunter

- (16) Ski Club – Head – Code #23, Index 6.0, Salary Table B.

Joshua Earls

50% of Contract

Thomas Riedel

50% of Contract

- (17) Ski Club – Assistant – Code #24, Index 2.0, Salary Table B.

Joshua Earls 50% of Contract  
Thomas Riedel 50% of Contract

(18) Speech/Debate – Head Coach – Code #25, Index 7.0, Salary Table B.

Stephanie Porterfield

(19) Speech/Debate – Assistant – Code #26, Index 3.5, Salary Table B.

Kimberly Hunter

(20) Student Council – Code #28, Index 4.0, Salary Table B.

Frank Melillo

(21) WSCN Director – Code #29, Index 10.0, Salary Table B.

Fred Whitacre

(22) Yearbook – Code #30, Index 13.5, Salary Table B.

Vance Lawman

**High School Athletics:**

(23) Basketball – Head Coach (Boys) – Code #36, Index 30.0, Salary Table B.

Andrew Vlajkovich

(24) Basketball – Head Coach (Girls) – Code #37, Index 30.0, Salary Table B.

Frank Caputo, Jr.

(25) Basketball – Assistant Coach (Girls) – Code #39, Index 16.0, Salary Table B.

Meaghan Coe 85% of Contract  
Richard Lloyd 85% of Contract

(26) Basketball – Head Coach (Girls-9<sup>th</sup>) – Code #41, Index 16.0, Salary Table B.

Richard Lloyd 50% of Contract

- (27) Bowling (Boys) – Code #42, Index 7.0, Salary Table B.

Thomas Burd

- (28) Indoor Track – Head Coach (Boys) – Code #52, Index 7.0, Salary Table B.

Charles Penny

- (29) Swimming – Head Coach (Boys) – Code #60, Index 11.2, Salary Table B.

Steven Lukco

- (30) Swimming – Head Coach (Girls) – Code #61, Index 11.2, Salary Table B.

Steven Lukco

**High School Music:**

- (31) Band Director – Code #72, Index 16.0, Salary Table B.

Reid Young

- (32) Assistant Band Director – Code #73, Index 9.1, Salary Table B.

Heather Sirney

- (33) Director, A'Cappella High School – Code #74, Index 10.0, Salary Table B.

Keith Rising

- (34) Assistant Vocal Director High School – Code #75, Index 9.1, Salary Table B.

Mary Dolan-Meese

**K-8 Academics:**

- (35) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.



Lisa Mesaros	Jefferson PK-8 (Grades 3-5)
Daniel Stark	Jefferson PK-8 (Grades 6-8)
Kristina White	Lincoln PK-8 (Grades 4-6)
Melissa Shehane	Lincoln PK-8 (Grades 7-8)
Richard Lloyd	McGuffey PK-8
Shannon Popadak	Willard PK-8

- (36) Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.

Kristie Pierce	Lincoln PK-8 (50% of Contract)
Brandi Gazso	Lincoln PK-8 (50% of Contract)
Erica Miranda	Lincoln PK-8 (Grades 3-5)
Cara Venetti	Lincoln PK-8 (Grades 6-8)
Shannon Popadak	Willard PK-8 (Grades 3-5)
Lindsey Komora	Willard PK-8 (Grades 6-8)

- (37) District Coordinator Challenge 24 – Code #82, Index 4.0, Salary Table B.

Kristina White

- (38) English Festival Coach – Code #83, Index 2.0, Salary Table B.

Gina D'Alio	Jefferson PK-8
Mary Sanata	Lincoln PK-8
Lindsay Kovach	McGuffey PK-8
Shannon Popadak	Willard PK-8

- (39) Great Books Coach – Code #84, Index 2.0, Salary Table B.

Mary Jo Altobelli	Lincoln PK-8
Lindsay Kovach	McGuffey PK-8
Deanna Teter	Willard PK-8

- (40) Math Counts Coach – Code #85, Index 2.0, Salary Table B.

John Penman	Lincoln PK-8
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- (41) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.

Tina Noble	Jefferson PK-8 (Grades 3-5)
Rebecca Gabrick	Jefferson PK-8 (Grades 6-8)
Trisha DiCesare	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

- (42) Power of the Pen Coach – Code #87, Index 2.0, Salary Table B.

- |  |                  |              |
|--|------------------|--------------|
|  | Annette McCorvey | Lincoln PK-8 |
|--|------------------|--------------|
- (43) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.
 

Trisha DiCesare	Lincoln PK-8 (Grades 3-5)
Trisha DiCesare	Lincoln PK-8 (Grades 6-8)
Shannon Popadak	Willard PK-8
- (44) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.
 

Stephanie Collier	Lincoln PK-8 (50% of Contract)
Christine DePascale	Lincoln PK-8 (50% of Contract)
Cheryl Leshnack	McGuffey PK-8
Lindsey Komora	Willard PK-8
- (45) Spelling Bee Coach – Code #90, Index 2.0, Salary Table B.
 

Charlene Dedo	Jefferson PK-8 (Grades 3-5)
Gina D’Alio	Jefferson PK-8 (Grades 6-8)
Tammi Penman	Lincoln PK-8 (Grades 3-5)
Tammi Penman	Lincoln PK-8 (Grades 6-8)
Lindsay Kovach	McGuffey PK-8
Shannon Popadak	Willard PK-8

**K-8 Advisors & Clubs:**

- (46) Dramatics Coach – Code #93, Index 4.6, Salary Table B.
 

Marian Mihas	Jefferson PK-8 50% of Contract
Lisa Scavnicky-Mamula	Lincoln PK-8
- (47) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.
 

Kelly Jadue	Lincoln PK-8
Diane Finesilver	McGuffey PK-8
Carole Goffus	Willard PK-8
- (48) Junior Robotics Coach – Code #95, Index 2.0, Salary Table B.
 

Michelle Gibson-Williams	Lincoln PK-8
David Nelson	McGuffey PK-8

- (49) Science Club Advisor – Code #96, Index 3.0, Salary Table B.
- |              |               |
|--------------|---------------|
| David Makara | McGuffey PK-8 |
| Deanna Teter | Willard PK-8  |
- (50) Student Council Advisor (3-5) – Code #97, Index 4.0, Salary Table B.
- |                       |                |
|-----------------------|----------------|
| Lisa Mesaros          | Jefferson PK-8 |
| Lisa Donaldson        | Lincoln PK-8   |
| Cheryl Leshnack       | McGuffey PK-8  |
| Sabrina Torres-Feeney | Willard PK-8   |
- (51) Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B.
- |               |                |
|---------------|----------------|
| Roy Ryser     | Jefferson PK-8 |
| Kelly Jadue   | Lincoln PK-8   |
| David Makara  | McGuffey PK-8  |
| Carole Goffus | Willard PK-8   |
- (52) Student News Publication Advisor – Code #99, Index 3.0, Salary Table B.
- |                       |                |
|-----------------------|----------------|
| Christina Kittle      | Jefferson PK-8 |
| Kelly Jadue           | Lincoln PK-8   |
| Sabrina Torres-Feeney | Willard PK-8   |
- (53) Yearbook – Code #100, Index 6.0, Salary Table B.
- |                       |                           |
|-----------------------|---------------------------|
| Christina Kittle      | Jefferson PK-8            |
| Lori Orr              | Lincoln PK-8 (Grades K-4) |
| Lori Orr              | Lincoln PK-8 (Grades 5-8) |
| Kristin Newbrough     | McGuffey PK-8             |
| Sabrina Torres-Feeney | Willard PK-8              |

**K-8 Athletics:**

- (54) Basketball – Head Coach (Boys – 8<sup>th</sup>) – Code #102, Index 8.0, Salary Table B.
- Stephen Bero
- (55) Faculty Manager – K-8 (with football) – Code #105, Index 12.0, Salary Table B.
- Tracy Ishee
- Willard PK-8

(56) Intramurals (fall sports) – Code #110, Index 2.0, Salary Table B.

Patrick Notar	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8

(57) Intramural (winter sports) – Code #111, Index 2.0, Salary Table B.

Patrick Notar	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8

(58) Intramural (spring sports) – Code #112, Index 2.0, Salary Table B.

Patrick Notar	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Andrew Burnett	McGuffey PK-8

(59) Swim Coach – Code #113, Index 8.0, Salary Table B.

Jesse Wonder	33% of Contract
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**K-8 Music:**

(60) Band (Gr. 5-8) (without summer supplemental) – Index #117, Code 9.1, Salary Table B.

Jessica Turner	Jefferson PK-8
Daniel Carioti	Lincoln PK-8
Kevin Kifer	McGuffey PK-8
Sabrina Torres Feeney	Willard PK-8

(61) Choir (Gr. 5-8) – Index #118, Code 9.1, Salary Table B.

Carah Komsa	Jefferson PK-8
Rocco Criazzo	Lincoln PK-8
Jeffrey Johns	McGuffey PK-8
Adam Sampson	Willard PK-8

**K-8 Other:**

(62) IT Resource Liaison (K-2) – Code #120, Index 3.5, Salary Table B.

Christina Kittle	Jefferson PK-8
Lori Orr	Lincoln PK-8
Jack Reppart	McGuffey PK-8
Sharon Gordon	Willard PK-8

(63) IT Resource Liaison (3-5) – Code #121, Index 3.5, Salary Table B.

Jillian Oswald	Jefferson PK-8
Melissa Shehane	Lincoln PK-8
Diane Finesilver	McGuffey PK-8
Christina Ferreri	Willard PK-8

(64) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Rebecca Gabrick	Jefferson PK-8
Mary Jo Altobelli	Lincoln PK-8 (50% of Contract)
Andrew Kelly	Lincoln PK-8 (50% of Contract)
Juli Barnes	McGuffey PK-8
Kristen Borsic	Willard PK-8

**CLASSIFIED:**

j. **Retirement – Classified**

WHEREAS, the employee herein names has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Novella Smith-Stevens, Secretary to the Executive Director of Special Education, Administration Building, Salary Table E, effective the close of the day 01/31/2017.
- (2) Denise Theisler, Food Service Manager, Warren G. Harding High School, Salary Table G, effective the close of the day 09/30/2016.

k. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Carri Griffin, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective the close of the day 09/16/2016.
- (2) Wayne Linker, Substitute Night Janitor, Salary Table M, effective the close of the day 09/15/2016.

l. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Karen Lubert, Lead Secretary, Jefferson PK-8, Salary Table E, effective 09/07/2016.

- (2) Cynthia Nyako, Day Janitor, Jefferson PK-8, Salary Table D, effective 09/01/2016.

m. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Lakeshia Jenkins, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 10/03/2016. (Recommended by J. Myers, Special Education)
- (2) Jeanine Lewis, Night Janitor, Jefferson PK-8 4.0 hour/McGuffey PK-8 4.0 hour, Salary Table D, effective 08/22/2016, (30 days probationary period successfully completed as of 10/03/2016) (Recommended by W. Kush, Maintenance)

n. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- 1) Sandy Andrews, from Mailroom Clerk/Order Clerk, Salary Table E, Pay Range III, Step 1, to Mailroom Clerk/Order Clerk, Salary Table E, Pay Range III, Step 2, effective 08/18/2016. (Completion of 90-days worked probationary period, years of experience credit.)
- 2) Charmaine Charles, from MD Educational Assistant, Warren G. Harding High School, Salary Table I, to High School Receptionist at Monroe, Salary Table E, Pay Range II, 214 Day Contract, effective 10/03/2016.
- 3) Jodi Gump, from Food Service General Helper, 6.0 hours, Warren G. Harding High School, Salary Table G, to Food Service General Helper, 6.25 hours, Warren G. Harding High School, Salary Table G, effective 09/26/2016.
- 4) Mary Jennings, from Food Service General Helper, 4.0 hours, Willard PK-8, Salary Table G, to Food Service General Helper, 7.0 hours, Willard PK-8, Salary Table G, effective 09/26/2016.
- 5) Jacquelyn Korecki, from Food Service General Helper 4.0 hours, Willard PK-8, Salary Table G, to Food Service General Helper 6.0 hours, Jefferson PK-8, Salary Table G, effective 09/26/2016.
- 6) Jeanine Lewis, from Night Janitor, Jefferson-4.0 hours/McGuffey-4.0 hours, Salary Table D, to Night Janitor, Lincoln-5.0 hours/Willard 3.0 hours, Salary Table D, effective 10/04/2016.
- 7) Joseph Smith, from Night Janitor, Lincoln PK-8 (5 hr.)/Willard PK-8 (3 hr.), Salary Table D, to Night Janitor-Area #10 (Varsity House), Warren G. Harding High School, Salary Table D, effective 09/26/2016.

o. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to



the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Michalina Hathaway, Substitute Educational Assistant, Salary Table M, effective 09/27/2016.
- (2) Rose Hurt, Substitute Educational Assistant, Salary Table M, effective 10/17/2016.
- (3) Margarita Melexenis, Substitute Food Service General Helper, Salary Table M, effective 09/16/2016.
- (4) Melissa Raeburn, Substitute Educational Assistant, Salary Table M, effective 09/19/2016.
- (5) Gail Young, Substitute Food Service General Helper, Salary Table M, effective 09/27/2016.

p. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Supplemental Contract approved at the August 16, 2016 Regular Board Meeting, **MOTION NO. 08-2016-220**, Section k. Employment—Classified Temporary Employment, Item No. 3, The following individuals be granted supplemental contracts for the purpose of attending monthly preschool professional development meetings as scheduled, effective October 10, 2016 through May 20, 2017, at their hourly rate, to be paid

through **Early Childhood Education (ECE) Fund #439, SCC 9117**, be **AMENDED** to **(ECE) Fund #439, SCC 9117** and **Title I-A Fund #572, SCC 9117**, for not more than one hour per meeting, seven hours total, not to exceed \$100.00. (Recommended by C. Bero, State & Federal Programs)

Holly Chambers  
Margie Flanagan  
Julia Hunter  
Rebecca Karafa  
Kelly Kroynovich  
Katherine Ohlin

- (2) Supplemental Contract approved at the September 6, 2016 Regular Board Meeting, **MOTION NO. 09-2016-235**, Section n. Employment—Classified Temporary Employment, Item No. 7, The following individuals be granted supplemental contracts for the purpose of attending CASEL Skills for Life training on September 8 and October 18, 2016 and January 12 and February 16, 2017, at their current hourly rate, **Early Childhood Education (ECE) Fund #439, SCC #9117 and Title II-A Fund #590, SCC #9701**, for not more than three (3) hours per evening, twelve (12) hours total, not to exceed \$200.00, be **AMENDED** to **Early Childhood Education (ECE) Fund #439, SCC #9117 and Title I-A Fund #572, SCC #9117**, for not more than three (3) hours per evening, twelve (12) hours total, not to exceed \$200.00. (Recommended by C. Bero, State & Federal Programs)

Sharon Doing  
Andrea Drotar  
Margie Flanagan  
Marchella Shaw

- (3) The following individuals be granted supplemental contracts for the purpose of attending monthly Preschool Professional Development meetings as scheduled, effective October 1, 2016 through May 20, 2017, at their current hourly rate, to be paid through Early Childhood Education (ECE) Fund #439, SCC #9117 and Title I-A Fund #572, SCC #9117 for not more than one hour per meeting, seven hours total, not to exceed \$100.00. (Recommended by C. Bero, State & Federal Programs)

Sharon Doing  
Andrea Drotar  
Marchella Shaw

- (4) The following individuals be granted supplemental contracts for the services of program liaison for the Third Grade Reading Support Academy at each PK-8 building, effective October 10, 2016 through November 11, 2016, at their currently hourly rate, to be paid through Title I Fund #572, SCC #9117 not to exceed \$400.00. (Recommended by C. Bero, State & Federal Programs)

Keelyn Franklin – Lincoln PK-8  
 Sara Hosni – Willard PK-8  
 Cynthia McCoy – McGuffey PK-8  
 Tia Phillips – Jefferson PK-8

- (5) The following individuals be granted supplemental contracts for 21<sup>st</sup> Century Community Learning Center Afterschool Program effective September 14, 2016 to June 30, 2017, to be paid from 21<sup>st</sup> CCL Fund #599 SCC #9117, at the rate of \$11.45 per hour for services of Activity Leader for Afterschool 6<sup>th</sup> – 8<sup>th</sup> Grade Program at Willard PK-8 and Jefferson PK-8, not to exceed \$3,057.15. (Recommended by J. Merolla, Community Outreach/Grant Development)

Danielle Hill  
 Myra Jones  
 James Matlock  
 James Reed

- (6) The following individuals be granted supplemental contracts for Afterschool Family Programming effective October 1, 2016 to June 30, 2017, to be paid from Fund #018 SCC #9720, at the rate of \$16.80 per hour, not to exceed \$134.40, for services of School Liaison for afterschool family programming from the Wean Grant “Effective Transition” for 1<sup>st</sup> and 2<sup>nd</sup> grades. (Recommended by J. Merolla, Community Outreach/Grant Development)

Joyce Benson  
 Keelyn Franklin  
 Sara Hosni  
 Larry D. Johnson  
 Garrick Matlock  
 Cynthia McCoy  
 Angela McKinnon  
 Tia Phillips

- (7) The following individuals be granted supplemental contracts for Educational Assistant services for “Effective Transitions Afterschool Family Program effective October 1, 2016 to June 30, 2017, to be paid

from Fund #018 SCC #9720, at the rate of \$11.28 per hour, not to exceed \$90.24, for the afterschool Wean Grant Family Programming. (Recommended by J. Merolla, Community Outreach/Grant Development)

Rebecca Karafa  
Lillian Ross

- (8) Boys' Basketball Equipment Manager  
For the 2016-2017 School Year  
Funding: Athletic Fund #300

Franklin Parker      Salary \$1,700.00

- (9) Student Game Workers for Athletic Events for the 2016-2017 School Year. All Student Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$ 9.00 per hour
Gate for Boys' Varsity Football	\$ 9.00 per hour
Gates for Boys' Single Middle School Football	\$ 9.00 per hour
Main Ticket Clerk for Varsity Football	\$ 9.00 per hour
Football Chain Coordinator	\$ 9.00 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$ 9.00 per hour
Freshmen Football Clock	\$ 9.00 per hour
Lower Level Football Clock	\$ 9.00 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$ 9.00 per hour
Video for Football	\$ 9.00 per hour
Computer for Football	\$ 9.00 per hour
Game Book/Statistician for Football	\$ 9.00 per hour
Press Box Host	\$ 9.00 per hour
Officials' Host for Football	\$ 9.00 per hour
Gate for Single Girls' Volleyball	\$ 9.00 per hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00 per hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour

Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$ 9.00 per hour
Video for Basketball	\$ 9.00 per hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00 per hour
Security for High School Sporting Event	\$ 9.00 per hour
Security for Single Middle School Events	\$ 9.00 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.00 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Aron Gray

The above student game worker will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

q. Employment—Classified Co-curricular 2016-2017 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**High School Advisors & Clubs:**

- (1) Karen Massari, Code #17, Index 3.0, Salary Table B, Key Club, High School, Warren G. Harding High School, (100% of contract).

**K-8 Other:**

- (2) IT Resource Liaison (6-8), Code #122, Index 3.5, Salary Table B, (100% of contract).

Kevin Koncsol	Jefferson PK-8
Kevin Koncsol	Willard PK-8
Richard Taneri	Lincoln PK-8
Joshua Zackeroff	McGuffey PK-8

**High School Athletics:**

- (3) Paris Bruner, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach-Gold, Warren Middle School, Lincoln PK-8 (Boys) (100% of contract).
- (4) Keelyn Franklin, Code #40.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Basketball Coach, High School, Warren G. Harding High School (Boys) (100% of contract).
- (5) Artel Hooks, Code #101.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach-White, Warren Middle School, Jefferson PK-8 (Boys) (100% of contract).
- (6) Kim Johnson, Code #40.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Basketball Coach, High School, Warren G. Harding High School (Boys) (75% of contract).
- (7) John Nolen, Code #43.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School (Girls) (100% of contract).
- (8) Michael Phillips, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys) (75% of contract).
- (9) Anastacia Ray, Code #41.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Basketball Coach, High School, Warren G. Harding High School (Girls) (85% of contract).

- (10) Rashawn Shannon, Code #101.0, Index 8.0, Salary Table B, 7th Grade Basketball Coach-Gold, Warren Middle School, McGuffey PK-8 (Boys) (100% of contract).
- (11) John Simcox, Code #41.0, Index 16.0, Salary Table B, 9th Grade Basketball Coach, High School, Warren G. Harding High School (Girls) (85% of contract).
- (12) James Stevens, Code #57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls) (50% of contract).
- (13) Bryan Wright, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys) (100% of contract).

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**



*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_