

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – October 20, 2020 – 5:30 p.m.  
 WSCN, Via Zoom  
 With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Faulkner, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications

5. Adoption of Agenda

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report

7. Superintendent's Report

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Bob Faulkner)*
- B. Finance Advisory *(John Fowley and Julian Walker)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

**Treasurer’s Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the September, 2020 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held September 22, 2020

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the September, 2020 financial statement and short term investments made by the Treasurer during September, 2020, EXHIBIT A, (pp. 36 - 37), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2020</b>	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
<b>MTD Receipts</b>	6,351,509.28	914,105.03	7,265,614.31
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	20,587,161.92	4,605,442.40	25,192,604.32
<b>MTD Expenditures</b>	5,367,511.54	3,099,599.36	8,467,110.90
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	17,900,588.88	7,584,755.45	25,485,344.33
<b>Ending Balance</b>			
<b>September 30, 2020</b>	44,781,848.49	21,250,035.31	66,031,883.80

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
001-0000 A10-General Fund	\$2,400.06
006-0000 FS-Food Service	86.91
401 Auxiliary Services	1.93
Total	<hr/> \$2,488.90

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Broadband Ohio Connectivity Grant
- Fund/S.C.C.: Fund #510 S.C.C. #9211
- Amount: \$151,466.16
- Funding: State of Ohio Department of Education
- Period: July 1, 2020, through December 30, 2020.
- Treasurer: Karen Sciortino
- Purpose: To provide all Warren City Schools students internet access, via WIFI Hot Spots, to support remote online learning.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
510	1100	447	9211	Instruction Purchased Service	\$151,466.16
				Total:	<u>\$151,466.16</u>

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent’s Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Mahoning County Educational Service Center  
 7320 North Palmyra Rd.  
 Canfield, OH 44406  
 Cheryl McArthur  
 330.533.8755  
EXHIBIT B, (pp. 38 – 41):  
 Amount: \$20,000.00  
 Fund: #001  
 Period: July 1, 2020, through June 30, 2021.  
 Exec. Director: Regina Teutsch, Curriculum and Instruction  
 Purpose: To provide monthly administrative support meetings.

b. Agreement: Mahoning County Educational Service Center  
 7320 North Palmyra Road  
 Canfield OH 44406  
 330.533.8755  
EXHIBIT C, (pp. 42 - 45):  
 Amount: \$7,100.00  
 Fund: #599  
 Period: July 1, 2020, through June 30, 2021.  
 Exec. Director: Christine Bero, State and Federal Programs  
 Purpose: To provide career counseling services.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**  
Regina Teutsch

**OPES**  
Carrie Boyer  
Michelle Chiaro

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



### 3. Declaring Transportation Impractical

It is recommended the resolution listed below declaring transportation impractical be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for the students listed in Exhibit A under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the students listed in Exhibit A for the 2020 – 2021 school year, hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full

compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies

It is recommended the resolution listed below for the Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies for the 2020-2021 school year be approved as submitted.

WHEREAS, the Warren City Schools Board of Education wishes to advertise and receive bids for the purchase of two (2) conventional school bus chassis and bodies.

NOW, THEREFORE, BE IT RESOLVED, the Warren City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of two (2) 78 passenger conventional school bus chassis and bodies.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2020-21 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2020-21 school year are hereby posted for public information.

Location: All meetings are scheduled to begin at 10:30 a.m. (unless otherwise noted) in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

a. WLPDC Meeting Dates for 2020-21:

- Wednesday, November 4, 2020
- Wednesday, February 17, 2021
- Wednesday, April 28, 2021
- Wednesday, May 19, 2021

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
St. Paul Lutheran Church and Shoe Carnival	Warren City School Preschool 110 Pairs of Shoes Value: \$900.00	[1]
Ms. Nancy Williams	Warren City School District 30 Sets of Hats, Gloves, and Scarfs Estimated Value: \$300.00	[2]

[1] To be used to support the students of the Preschool Program.

[2] To be used to support the students of the Warren City Schools.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

MORGAN, Gregory	\$ 400.00
RUANE, Kellie	\$ 400.00
SUSKO, Courtney	\$ 400.00
WATSON, Meghan	\$ 400.00

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Stacy Barthlemess, Special Education Teacher, Leave of Absence, effective 09/28/2020.
- (2) Andrew Burnett, PE/Health Teacher, Leave of Absence, effective 10/06/2020.
- (3) Julie Householder, Elementary Education Teacher, Leave of Absence, effective 09/22/2020.
- (4) Dominique Schenker, Early Childhood Education Teacher, Leave of Absence, effective 10/12/2020.

b. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Zachary Cowher, Secondary Education Teacher  
Effective Date(s) for the 2020-21 School Year:

September 11, 2020  
October 16, 2020  
November 12-13, 2020  
March 5, 2021  
April 23, 2021

c. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and



WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2020-21 school year, as indicated.

- (1) Andrea Bluedorn, Limited Contract, Salary Table A, from B-09, **TO B18-09**, effective the beginning of the 2020-21 school year.
- (2) Andrew Burnett, Limited Contract, Salary Table A, from B-08, **TO B18-08**, effective the beginning of the 2020-21 school year.
- (3) Frank Caputo, Jr., Continuing Contract, Salary Table A, from M-10, **TO M30-10**, effective the beginning of the 2020-21 school year.
- (4) Gina D'Alio, Limited Contract, Salary Table A, from B18-08, **TO M-08**, effective the beginning of the 2020-21 school year.
- (5) Abigail Fisher, Limited Contract, Salary Table A, from B18-05, **TO M-05**, effective the beginning of the 2020-21 school year.
- (6) Logan Hileman, Limited Contract, Salary Table A, from B-08, **TO B18-08**, effective the beginning of the 2020-21 school year.
- (7) Christine Isabella, Limited Contract, Salary Table A, from B-06, **TO M-06**, effective the beginning of the 2020-21 school year.
- (8) Laura Krcelic, Limited Contract, Salary Table A, from B18-06, **TO M-06**, effective the beginning of the 2020-21 school year.
- (9) Celeste Maillis, Continuing Contract, Salary Table A, from M-21, **TO M30-21**, effective the beginning of the 2020-21 school year.
- (10) Judith Miller, Continuing Contract, Salary Table A, from M-24, **TO M30-24**, effective the beginning of the 2020-21 school year.
- (11) Gregory Morgan, Continuing Contract, Salary Table A, from M-10, **TO M30-10**, effective the beginning of the 2020-21 school year.
- (12) Leah Muntean, Limited Contract, Salary Table A, from B18-06, **TO M-06**, effective the beginning of the 2020-21 school year.

- (13) Brett Pitzulo, Limited Contract, Salary Table A, from B18-10, **TO M-10**, effective the beginning of the 2020-21 school year.
- (14) Rachel Sikon, Limited Contract, Salary Table A, from B18-04, **TO M-04**, effective the beginning of the 2020-21 school year.
- (15) Ashleigh Sulick, Limited Contract, Salary Table A, from B-03, **TO B18-03**, effective the beginning of the 2020-21 school year.
- (16) Amber Vankirk, Continuing Contract, Salary Table A, from M-10, **TO M30-10**, effective the beginning of the 2020-21 school year.
- (17) Alexis Vogler, Limited Contract, Salary Table A, from B18-01, **TO M-01**, effective the beginning of the 2020-21 school year.

d. Certificated Personnel – Grant Continuing Contracts

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the certificated staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, October 21, 2020.

- (1) Samuel Amoline, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (2) Kristen Kuntzman, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (3) Eugene Mach, Salary Table A, Step M-07, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (4) Laura Mastro, Salary Table A, Step B18-16, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (5) Kristen Newbrough, Salary Table A, Step M-16, Continuing Contract to be effective the beginning of the day, October 21, 2020.

- (6) Christina Pacurar, Salary Table A, Step M-13, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (7) Jill Selak, Salary Table A, Step M30-14, Continuing Contract to be effective the beginning of the day, October 21, 2020.
- (8) Courtney Susko, Salary Table A, Step M-11, Continuing Contract to be effective the beginning of the day, October 21, 2020.

e. Appointments – Certificated – Hourly Employment (2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the teachers of the 21<sup>st</sup> Century Community Learning Afterschool Program at the Willard and Jefferson PK-8 Schools, servicing grades 6-8, effective 08/01/2020 through 06/30/2021, \$27.26 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #599, SCC #9219, not to exceed \$5,463.00 (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Krista Kohut  
 Ian Lanney  
 Hannah Rebraca  
 Jessica Sexton

- (2) Supplemental Contract for the purpose of EL (English Learner) student/family interpreter and document translation services on 08/19/2020, \$27.26 per an hour, on an as needed basis to be paid from Fund #001, SCC #0000, not to exceed \$27.26 (Recommended by C. Bero, Executive Director of State and Federal Programs)

Anna Calderas

- (3) Supplemental Contracts for Resident Educator Summative Assessment (RESA) year 4 Leadership Sessions, effective the 2020-21 school year, \$27.26 per an hour, on an as needed basis, to be paid from Fund #001, not to exceed \$2,500 (Recommended by S. Chiaro, Superintendent)

Andrew Kelly  
Mary Olesky

- (4) Supplemental Contract for Resident Educator Coordinator, effective the 2020-21 school year, to be paid based on Index 6.0 consistent with Salary Table B, Fund #001 (Recommended by S. Chiaro, Superintendent)

Mary Olesky

- f. Substitute Teacher Appointment(s) (2020-21 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Bridgette Smith	10/15/2020

- g. Employment – Certificated (current regular employee) (Co-Curricular year) (2020-21 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**General:**

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

**Teacher Mentor**

Kelly Hutchison  
Andrew Kelly  
Jacqueline Lawrence  
Mesa Morlan  
Nicole Varley  
Barbara Waldman

**Mentee**

Andrea Drotar  
Dominic Arcaro  
Angela Toro  
Gariana Bercheni  
Casey Mulkey  
Natalie Toro

- (2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

**(RESA – Year 2)**  
**Teacher Mentor**

**Mentee**

Joy Angelo  
Andrew Kelly  
Jacqueline Lawrence

Leah Muntean  
Emily Thirion  
Shaina Cowell  
Shayla Padilla  
Kristen Richter  
Thomas Ericksen  
Nicholas Wagner  
Leigh Marino  
Lauren Paolucci

Therese Olesky  
Stephanie Porterfield

Lisa Rek

**(RESA – Year 3)**  
**Teacher Mentor**

**Mentee**

Joy Angelo  
  
Diane Finesilver  
Kelly Hutchison  
Nikki Littleton  
Stephanie Porterfield  
Lisa Rek  
Nicole Varley

Christopher Penezich  
Natalie Rohrer  
Kevin Casey  
Angela Medvec  
Hannah Rebraca  
Timothy Calhoun  
Lindsey Green  
Shannon Chrno  
Erika Prater

- (3) Mentor Teacher – College in High School Instructor – Code #2, Index 2.0, Salary Table B.

Amy Burd	CHS Physics
Thomas Burd	CCP College Algebra
Thomas Burd	CCP Trigonometry
Thomas Burd	CHS Calculus
Kimberly Hunter	CHS Biology I
Kimberly Hunter	CHS Biology II
Amy Hays-Neifer	CHS Chemistry I
Amy Hays-Neifer	CHS Chemistry II

- (4) Teacher in Charge – Code #4, Index 10.0, Salary Table B.

Mesa Morlan	Jefferson PK-8
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**High School Academics:**

- (5) Department Chair – Code #5, Index 5.0, Salary Table B.

Cross-Curricular Prep for Success	Stephanie Porterfield
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**High School Advisors & Clubs:**

- (6) Academic Coach – Code #6, Index 6.0, Salary Table B.

Kimberly Hunter	Quiz Bowl
Joy Angelo	YSU English Festival
Mary Jo Pardee	YSU English Festival

- (7) F.I.R.S.T Project Coordinator – Code #14, Index 8.0, Salary Table B.

Joy Angelo	60% of Contract
Cheyenne Burns	60% of Contract
Eugene Mach	60% of Contract
Val Jean Pace	60% of Contract
Natalie Rohrer	50% of Contract
Brent Spinden	50% of Contract

- (8) Key Club – Code #17, Index 3.0, Salary Table B.

Victoria Manzo
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- (9) National Honor Society – Code #19, Index 6.0, Salary Table B.

Hillary Allen	50% of Contract
Brandy Scarmack	50% of Contract

- (10) Renaissance Program – Code #20, Index 4.0, Salary Table B.

Joy Angelo
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- (11) Senior Class – Head – Code #21, Index 8.0, Salary Table B.

Victoria Midgett	25% of Contract
Jodi Beachy	25% of Contract

- (12) Senior Class – Assistant – Code #22, Index 4.0, Salary Table B.

Victoria Midgett	25% of Contract
Jodi Beachy	25% of Contract

- (13) Speech/Debate – Head Coach – Code #25, Index 7.0, Salary Table B.

Kimberly Hunter

- (14) Student Council – Code #28, Index 4.0, Salary Table B.

Cheyenne Burns                      50% of Contract

- (15) WSCN Director – Code #29, Index 10.0, Salary Table B.

Fred Whitacre

- (16) Yearbook – Code #30, Index 13.5, Salary Table B.

Courtney Susko

**High School Athletics:**

- (17) Patrick Notar – Basketball – Assistant Coach (Girls) – High School – Warren G. Harding High School, Code #39.0, Index 16.0, Salary Table B, 85% of Contract.

- (18) Thomas Burd – Bowling (Boys) – High School – Warren G. Harding High School, Code #42.0, Index 7.0, Salary Table B, 100% of Contract.

**High School Music:**

- (19) Band Director – Code #72, Index 16.0, Salary Table B.

Reid Young

- (20) Assistant Band Director – Code #73, Index 9.1, Salary Table B.

Heather Sirney

**High School Other:**

- (21) WGH/Alternative School Teacher in Charge – Code #76, Index 10.0, Salary Table B.

Jodi Austin-Brown



- (22) IT Resource Liaison (9-12) – Code #78, Index 3.5, Salary Table B.

Joy Angelo

**K-8 Academics:**

- (23) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8, (Gr. 3-5)
Roy Ryser	Jefferson PK-8 (Gr. 6-8)
Kristina White	Lincoln PK-8 (Gr. 4-5)
Mary Sanata	Lincoln PK-8 (Gr. 6-8)

- (24) Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.

Nina Vaughn	Willard PK-8 (Gr. 3-5)
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- (25) District Coordinator Challenge 24 – Code #82, Index 4.0, Salary Table B.

Kristina White

- (26) English Festival Coach – Code #83, Index 2.0, Salary Table B.

Gina D'Alio	Jefferson PK-8
Mary Sanata	Lincoln PK-8
Erinn Urioste	McGuffey PK-8

- (27) Great Books Coach – Code #84, Index 2.0, Salary Table B.

Roy Ryser		Jefferson PK-8
Brandi Gazso	50% of Contract	Lincoln PK-8
Kelly Notar	50% of Contract	Lincoln PK-8
Judith Miller		Willard PK-8

- (28) Math Counts Coach – Code #85, Index 2.0, Salary Table B.

John Penman	Lincoln PK-8
David Nelson	McGuffey PK-8

- (29) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.

Lisa Mesaros	50% of Contract	Jefferson PK-8 (Gr. 3-5)
Tina Noble	50% of Contract	Jefferson PK-8 (Gr. 3-5)
Rebecca Gabrick		Jefferson PK-8 (Gr. 6-8)

Trisha Dicesare	Lincoln PK-8 (Gr. 4-8)
Jill Redmond	McGuffey PK-8 (Gr. 4-8)

- (30) Power of the Pen Coach – Code #87, Index 2.0, Salary Table B.

Kelly Notar	Lincoln PK-8
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- (31) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8
Trisha Dicesare	Lincoln PK-8 (Gr. 3-5)
Trisha Dicesare	Lincoln PK-8 (Gr. 6-8)
Jill Redmond	McGuffey PK-8 (Gr. 5-6)
Jill Redmond	McGuffey PK-8 (Gr. 7-8)

- (32) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.

Laura Krcelic		Jefferson PK-8
Stephanie Collier	50% of Contract	Lincoln PK-8
Christine DePascale	50% of Contract	Lincoln PK-8
Nina Vaughn		Willard PK-8

- (33) Spelling Bee Coach – Code #90, Index, 2.0, Salary Table B.

Charlene Dedo	Jefferson PK-8 (Gr. 3-5)
Jaclyn Davia	Jefferson PK-8 (Gr. 6-8)
Tammi Penman	Lincoln PK-8 (Gr. 3-5)
Tammi Penman	Lincoln PK-8 (Gr. 6-8)
Annette Constantino	Willard PK-8

**K-8 Advisors & Clubs:**

- (34) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.

Eleanna Vlahos-Hall	Jefferson PK-8
Kelly Notar	Lincoln PK-8
Diane Finesilver	McGuffey PK-8

- (35) Science Club Advisor – Code #96, Index 3.0, Salary Table B.

Stephanie Collier	50% of Contract	Lincoln PK-8
Christine DePascale	50% of Contract	Lincoln PK-8
Kimberly Baker	50% of Contract	Willard PK-8
Annette Constantino	50% of Contract	Willard PK-8

## (36) Student Council Advisor (3-5) – Code #97, Index 4.0, Salary Table B.

Lisa Mesaros		Jefferson PK-8
Brandi Gazso	50% of Contract	Lincoln PK-8
Jodi Devine	50% of Contract	Lincoln PK-8
Kimberly Baker	50% of Contract	Willard PK-8
Annette Constantino	50% of Contract	Willard PK-8

## (37) Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B.

Roy Ryser	50% of Contract	Jefferson PK-8
Jaclyn Davia	50% of Contract	Jefferson PK-8
Lisa Tabor		McGuffey PK-8

## (38) Student News Publication Advisor – Code #99, Index 3.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

## (39) Yearbook – Code #100, Index 6.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Lori Orr	Lincoln PK-8 (K-4)
Lori Orr	Lincoln PK-8 (6-8)
Kristin Newbrough	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

**K-8 Athletics:**(40) Basketball – Head Coach (Girls – 8<sup>th</sup>), Warren Middle School, Code #104, Index 8.0, Salary Table B.

Gariana Bercheni

**K-8 Other:**

## (41) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Rebecca Gabrick	Jefferson PK-8
Lisa Tabor	McGuffey PK-8

**CLASSIFIED:**h. **Resignation – Classified**

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

(1) Ryan Johnson, MD Educational Aide, Warren G. Harding High School, Salary Table I, effective 10/09/2020.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

(1) Kathy Kardassilaris, Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 12/14/2020.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence without pay upon their request and permits leaves of absence without pay as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave without pay under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave without pay is recognized and granted for the approximate dates indicated.

- (2) Jennifer Laird, ED Educational Aide, Lincoln PK-8, Salary Table I, effective 09/23/2020.

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Ryan Ayres, Bus Aide, Salary Table M, effective 10/02/2020.

l. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed

employed only on a conditional basis until the satisfactory check has been performed.

- (1) Basketball Equipment Manager  
For the 2020-2021 School Year  
Funding: Athletic Fund #300

Franklin Parker – Warren G. Harding High School - \$1,700.00

m. Employment—Classified Co-curricular 2020-2021 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)**

**High School Athletics:**

- (1) Chelsea Dipaolo, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls). (85% of contract).
- (2) Aaron Elder, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract).

- (3) King Garner, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (4) Kim Johnson, Code #40.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (5) Steve Lukco, Code #60.0, Index 11.2, Salary Table B, Swim Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (6) Steve Lukco, Code # 61.0, Index 11.2, Salary Table B, Swim Coach, High School, Warren G. Harding High School (Girls). (100% of contract.)
- (7) Justyn Morgan, Code #62.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (8) Ronald Navarra, Code #62.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (9) Michelle Schuller, Code #43.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School, (Girls). (100% of contract.)
- (10) John Simcox, Jr., Code #41.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Basketball Coach, High School, Warren G. Harding High School, (Girls). (60% of contract.)
- (11) Jeremy Starr, Code #62.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)
- (12) Tricia Under, Code #63.0, Index 5.6, Salary Table B, Assistant Swim Coach, High School, Warren G. Harding High School, (Girls). (100% of contract.)
- (13) Bryan Wright, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract.)

**K-8 Athletics:**

- (14) Supplemental Contract approved at the September 1, 2020 Board Meeting, **MOTION NO. 09-2020-202**, Employment-Classified Co-curricular 2020-

2021 School Year, Section N, Item No. 12. Tyon Flowers, Code #107.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Middle Schools, Warren Middle Schools, (Boys). (**25%** of contract), be **AMENDED** to (**20%** of contract).

- (15) Supplemental Contract approved at the September 1, 2020 Board Meeting, **MOTION NO. 09-2020-202**, Employment-Classified Co-curricular 2020-2021 School Year, Section N, Item No. 13. Tyon Flowers, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle Schools, Warren Middle Schools, (Boys). (**100%** of contract), be **AMENDED** to (**80%** of contract).
- (16) Paris Bruner, Code #101.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach (Gold), Middle School, Lincoln PK-8, (Boys). (100% of contract).
- (17) Justyn Morgan, Code #113.0, Index 8.0, Salary Table B, Swim Coach, Middle School, Warren Middle Schools, (Boys and Girls). (40% of contract).
- (18) Joe'l Moss, Code #103.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach (White), Middle School, Warren Middle Schools, (Girls). (100% of contract).
- (19) Joe'l Moss, Code #104.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (White), Middle School, Warren Middle Schools, (Girls). (50% of contract).
- (20) Jasmine Seewood, Code #116.0, Index 4.0, Salary Table B, 8<sup>th</sup> Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract).
- (21) Rashawn Shannon, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (Gold), Middle School, McGuffey PK-8, (Boys). (100% of contract).
- (22) Jeremy Starr, Code #113.0, Index 8.0, Salary Table B, Swim Coach, Middle School, Warren Middle Schools, (Boys and Girls). (100% of contract).
- (23) Joseph Threats, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach (White), Middle School, Willard PK-8, (Boys). (100% of contract).



**High School Advisors & Clubs:**

- (24) Frank Bosak, Code #14.0, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School, (100% of contract).
- (25) Trevor Donley, Code #14.0, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School, (60% of contract).
- (26) Dawn Harper, Code #28.0, Index 4.0, Salary Table B, Student Council, High School, Warren G. Harding High School, (50% of contract).

**K-8 Advisors & Clubs:**

- (27) Amanda Colbert, Code #95.0, Index 2.0, Salary Table B, Jr. Robotics Coach, McGuffey PK-8 (100% of contract).
- (28) Tia Phillips, Code #98.0, Index 4.0, Salary Table B, Student Council Advisor (Grades 6-8), Willard PK-8 (100% of contract).

**K-8 Other:**

- (29) Jasen Gregory, Code #119.0, Index 3.5, Salary Table B, AV Coordinator, Willard PK-8 (100% of contract).

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Board's Recommendations**

11. Public Participation Via Email

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
10/15/2020