

AGENDA

Board of Education

Warren City School District

Regular Meeting – October 19, 2021 – 6:00 p.m.

Warren G. Harding High School, Cafetorium

With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report7. Superintendent's Report

- A. Warren Sports Hall of Fame Local Heroes Corner –
Steve Chiaro, Superintendent/CEO
- B. Façade Porch Remediation Update –
John Lacy, Executive Director of Business Operations

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the September, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held September 21, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the September, 2021 financial statement and short term investments made by the Treasurer during September, 2021, EXHIBIT A, (pp. 40 – 41), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2021	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
MTD Receipts	5,207,304.97	1,435,620.54	6,642,925.51
FTD Advances In	-0-	-0-	-0-
FTD Receipts	18,166,930.17	14,865,665.11	33,032,595.28
MTD Expenditures	4,769,433.00	2,476,099.36	7,245,532.36
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	18,341,617.14	7,084,436.86	25,426,054.00
Ending Balance			
September 30, 2021	49,540,550.35	29,478,612.65	79,019,163.00

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$ 12,380.93
006-0000 FS-Food Service	\$ 460.39
401 Auxiliary Services	\$ 25.72
Total	\$ 12,867.04

JF _____ PL _____ RP _____ JS _____ JW _____

3. 2021-22 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2021-22 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2021-22 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
200-9022	SA2	WGH HS Student Council
200-9022	SA89	WGH HS Interact Club
300-9022	SA225	WGH HS Boys Track

JF _____ PL _____ RP _____ JS _____ JW _____

4. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Post Pandemic Warren City Health and Wellness Initiative
 Fund/S.C.C.: Fund #007
 Amount: \$22,540.00
 Funding: Trumbull Memorial Health Foundation Grant-Community Foundation
 Period: September 1, 2021, through September 14, 2022.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide extended supports for Homeless Families.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	(\$)	Amount
007	2110	412	9220	Purchased Services		<u>\$22,540.00</u>
				Total:		\$22,540.00

- b. Name of Grant: IDEA Early Childhood Special Education
 Fund/S.C.C.: Fund #587, S.C.C. #9220
 Amount: \$31,601.93
 Funding: Through the Ohio Department of Education
 Period: July 1, 2021, through June 30, 2022.
 Exec. Director: Jennifer Hoffmann, Special Education
 Purpose: To provide early childhood special education services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
587	1280	475	9220	Purchased Services	<u>\$31,601.93</u>
				Total:	\$31,601.93

JF _____ PL _____ RP _____ JS _____ JW _____

5. Restatement of 403(b) Retirement Plan

It is recommended the resolution listed below for the Restatement of 403(b) Retirement Plan be approved as submitted.

WHEREAS, the Employer has maintained the Warren City School District Section 403(b) Plan ("Plan") since 1-1-2009 for the benefit of eligible employees; and

WHEREAS, the Employer is restating the above-referenced Plan to comply with the final Section 403(b) regulations and to continue to receive the tax benefits of an IRS pre-approved plan.

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Warren City School District Section 403(b) Plan as a complete restatement of the prior Plan, to be effective on 1-1-2010;

RESOLVED FURTHER that the Treasurer is authorized to execute the restated Plan document EXHIBIT B, (separate), and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement. The Treasurer may designate any other authorized person to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The Treasurer will maintain a copy of the restated Plan, as approved by the Governing Board, along with a copy of the prior plan, in its files;

RESOLVED FURTHER that the Treasurer will act as administrator of the Plan and will be responsible for performing all actions necessary to carry out the administration of the Plan. The Treasurer may designate any other person or persons to perform the actions necessary to administer the Plan

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Trumbull County Educational Service Center
6000 Youngstown Warren Road
Niles, OH 44446
EXHIBIT C, (p. 42 – 43):
Amount: \$55,550.00
Period: September 1, 2021, through May 30, 2022.
Exect. Director: Wendy Hartzell, Chief Academic Officer
Purpose: To provide services and personnel to the Warren City School District (District) for the Trumbull Virtual Learning Academy.
#
- b. Agreement: Education Advanced, Inc.,
2702 E. Fifth St., #372
Tyler TX, 75701
(903)858-4497
EXHIBIT D, (p. 44):
Amount: \$30,000.00
Fund: Fund #507
Period: 2021-2022 School Year
Assoc. Supt.: Dante Capers
Purpose: Cardonex schedule and staffing program and services for Warren G. Harding High School, including implementation, training and technical assistance for the 2021-2022 school year.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES

Joshua Guthrie
Carly Polder

OTES

Sandra Williams

JF _____ PL _____ RP _____ JS _____ JW _____

3. Field Trip

It is recommended the resolution listed below regarding field trip (a.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Rochester, NY
- Class/Group: Robotics, FIRST Team Participants
- Dates of Trip: October 30, 2021, returning October 31, 2021.
- Principal: Sandra Williams, WGH Principal
- Sponsor: Frank Bosak
- Cost: \$133.33 per student.
- Funding: Warren City Schools Account AFP98; and First Robotics Parent Booster Organization
- Purpose of Trip: Rochester Main Street Armory. Students will develop academic and work related skills within a competitive environment.

JF _____ PL _____ RP _____ JS _____ JW _____

4. Substitute Teacher Salary Table

It is recommended the resolution listed below to amend the Substitute Teacher Salary Table be approved as submitted.

WHEREAS, formal adoption of the Substitute Teacher Salary Table does not prevent the Board from amending such Salary Table at a later date.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, the Substitute Teacher Salary Table, EXHIBIT E, (p. 45), is hereby amended and approved as indicated.

JF _____ PL _____ RP _____ JS _____ JW _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
First Presbyterian Church	Willard Student Incentives Prizes Estimated Value: \$180.00	[1]
Ms. Rose Lowry	Willard PK – 8 Pantry Non-perishable Food Items Estimated Value: \$100.00	[1]

[1] To be used to support the students of Willard PK – 8 School.

JF _____ PL _____ RP _____ JS _____ JW _____

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through g.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Jeffrey Johnson, School Psychologist, Leave of Absence, effective 10/07/2021.
- (2) Heather Shields, Early Childhood Education Teacher, Leave of Absence, effective 10/01/2021.

b. Certificated Personnel – Individual Salary Schedule Placement Change (for additional training or experience)

WHEREAS, ORC 3317.13 and 3317.14 require compensation of teachers according to an adopted salary schedule with provision for increments based upon training and years of service; and

WHEREAS, the employees herein named have submitted proper verification qualifying for a change of placement on the salary schedule.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3317.14, change of placement on the salary schedule is approved as indicated and shall be so made to be effective retroactive to the beginning of the 2021-22 school year, as indicated.

- (1) Andrea Bluedorn, Limited Contract, Salary Table A, from B18-10, **TO M-10**, effective the beginning of the 2021-22 school year.
- (2) Andrew Burnett, Limited Contract, Salary Table A, from B18-09, **TO M-09**, effective the beginning of the 2021-22 school year.
- (3) Cheyanne Burns, Limited Contract, Salary Table A, from B-06, **TO M-06**, effective the beginning of the 2021-22 school year.
- (4) Brianna Cohen, Limited Contract, Salary Table A, From B-09, **TO B18-09**, effective the beginning of the 2021-22 school year.
- (5) Zachary Cowher, Limited Contract, Salary Table A, from B-08, **TO M-08**, effective the beginning of the 2021-22 school year.
- (6) Alyssa Dicesare, Limited Contract, Salary Table A, from B18-09, **TO M-09**, effective the beginning of the 2021-22 school year.
- (7) Lindsey Green, Limited Contract, Salary Table A, from B-05, **TO B18-05**, effective the beginning of the 2021-22 school year.
- (8) Logan Hileman, Limited Contract, Salary Table A, from B18-09, **TO M-09**, effective the beginning of the 2021-22 school year.
- (9) Julie Householder, Limited Contract, Salary Table A, from B-19, **TO B18-19**, effective the beginning of the 2021-22 school year.
- (10) Matthew Seidel, Limited Contract, Salary Table A, from B-19, **TO B18-19**, effective the beginning of the 2021-22 school year.
- (11) Jessica Smith, Limited Contract, Salary Table A, from B-09, **TO B18-09**, effective the beginning of the 2021-22 school year.
- (12) Ahmed Sutton, Limited Contract, Salary Table A, From B-06, **TO B18-06**, effective the beginning of the 2021-22 school year.
- (13) Christine Ulrich, Limited Contract, Salary Table A, from B-18, **TO B18-18**, effective the beginning of the 2021-22 school year.

c. **Certificated Personnel – Grant Continuing Contracts**

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, past employment performance evaluations have been satisfactory.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.11, such employees shall be directed and assigned.

BE IT FURTHER RESOLVED that the following-named members of the certificated staff, who have met all the necessary requirements for a Continuing Contract, be granted such contract to become effective the beginning of the day, October 20, 2021.

- (1) Andrea Bluedorn, Salary Table A, Step M-10, Continuing Contract to be effective the beginning of the day, October 20, 2021.
- (2) Andrew Burnett, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 20, 2021.
- (3) Eric Ensley, Salary Table A, Step M-09, Continuing Contract to be effective the beginning of the day, October 20, 2021.
- (4) Courtney Gorup, Salary Table A, Step M-08, Continuing Contract to be effective the beginning of the day, October 20, 2021.
- (5) Siobhan Richardson, Salary Table A, Step M-12, Continuing Contract to be effective the beginning of the day, October 20, 2021.

d. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of IEP and ETR monitoring by the internal monitoring team, effective 08/19/2021 through 10/22/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$280.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Natalie Toro

- (2) Supplemental Contracts for the 21st Century Community Learning Afterschool Program for services of the 21st CCLC Site Coordinator of grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 07/01/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509, SCC #9219, not to exceed \$11,300.00 (Recommended by J. Merolla, Community Outreach and Grant Development)

Adrian Komora – Willard PK-8 Site
Mesa Morlan - Jefferson PK-8 Site

- (3) Supplemental Contracts for Resident Educator Summative Assessment (RESA) year 4 Leadership Sessions, effective the 2021-22 school year, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,500.00 (Recommended by S. Chiaro, Superintendent/CEO)

Andrew Kelly
Mary Olesky

- (4) Supplemental Contract for Resident Educator Coordinator, effective the 2021-22 school year, to be paid based on Index 6.0 consistent with Salary Table B, Fund #001, SCC #0000 (Recommended by S. Chiaro, Superintendent/CEO)

Mary Olesky

- (5) Supplemental contract for participating in Skills for Life: Implementation of SEL in the classroom, effective 09/02/2021 through 11/12/2021, \$27.94 per hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9224, Title I-A Fund #572, SCC #9221, and ECE Fund #439, SCC #9223, not to exceed \$340.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Elizabeth Huff - McGuffey PK-8

- (6) Supplemental contracts for Home Instruction, effective 09/22/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$10,000.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Shannon Chrnko
 Joan Elliott
 Alison Evans
 Robyn Owens-Walsh
 Robin Walk

- (7) Supplemental Contract for the McKinney Vento Homeless Shelter Tutor for services at our area homeless shelters: Someplace Safe and Christy House, effective 10/01/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from the 21st CCLC Fund #572, SCC #9224, not to exceed \$3,479.80. (Recommended by Jill Merolla, Community Outreach/Grant Development)

Rebecca Streb

- (8) Supplemental contract for Lifeguard Services at WGH, effective 09/01/2021 through 06/30/2022, \$27.94 per an hour; on an as needed basis, to be paid from Fund BBITA, SCC #0000, not to exceed \$2,500.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Nancy Charnas

- (9) Supplemental contracts for participating in PBIS Team Planning Meetings, effective 10/18/2021 through 06/30/2022, \$27.94 per hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9224, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson

Laura Crank
 Suzanne Goodyear-Pondilla
 Mesa Morlan
 Roy Ryser
 Alyssa Dicesare
 Alexis Rhodes

McGuffey

Annamarie Buonavolonta
 Kevin Casey
 Heather Collier
 Lindsey Green
 Jennifer Jaminet
 Jill Redmond

Lincoln

Kristin Bozin
 Lauren Catuogno
 Tammy Church
 Stephanie Collier
 Kelly Notar
 Richard Rohrer
 Brianna Rzucidlo
 Diana Snier
 Megan Stadler
 Cara Venetti
 Lori Voytko

Willard

Dominic Arcaro
 Gabrielle Borawiec
 Debra Carrino
 Donald Cheffo
 Nina Gabrelcik
 Donna Knox
 Cara Meadows
 Kayla Rieser
 Kristen Skinner
 Casey Smith
 Kathleen Wilson

- (10) Supplemental Contracts for the 21st Century Community Learning Afterschool Program for teachers servicing grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 10/01/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509, SCC #9219, not to exceed \$5,463.00 (Recommended by J. Merolla, Community Outreach and Grant Development)

Joseph Austin
 Tyler Withem

- (11) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 10/23/2021 through 12/22/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$279.40 (Recommended by J. Hoffmann, Executive Director of Special Education)

Kimberly Armstrong
 Melissa Bartholomew
 Brittany Boerio
 Debra Bidinger
 Jenna Bryant
 Shannon Chrnko
 Eric Elmore
 Nina Gabrelcik
 Jennifer Jaminet
 Mary Kate Keating
 Anthony Kline
 Laurie Liguori

Elizabeth McComb
 Amanda Minnillo
 Mesa Morlan
 Tammi Penman
 Kristie Pierce
 Jessica Sexton
 Kristen Skinner
 Susan Stowe
 Natalie Toro
 Nicole Varley
 Nicholas Wagner
 Kristina White

(12) Supplemental Contracts for the following WSCN team members for providing coverage at school events throughout the 2021-22 school year, \$27.94 per an hour, on an as needed basis to be paid from Fund #507, SCC #9230, not to exceed \$10,000.00 each (Recommended by S. Chiaro, Superintendent/CEO)

Frank Bosak
Trevor Donley
Fred Whitacre

- e. Substitute Teacher Appointment(s) (2021-22 School Year) \$95.00 per day, (\$125.00 per day effective 10/11/2021) base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Tyler Nimmagadda	09/23/2021

- f. Building Substitute Teacher Appointment(s) (2021-22 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Tyler Nimmagadda	10/11/2021	Warren G. Harding
Isabella Orr-Durda	10/18/2021	Jefferson PK-8

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) Mentor Teacher – One on One - Code #2, Index 3.5, Salary Table B.

Teacher Mentor

Denise Delaquila

Kelly Hutchison
Andrew Kelly
Sylvia Littleton

Laura Mastro

Lisa Mesaros
Mary Olesky
Erikka Sampson
Nicole Varley

Barbara Waldman

Mentee

Kaley Dellinger
Emily Krafcik
Shauna McKinstry
Christopher Martini
Joseph Austin
Miranda Vitale
Deanna Reed
Tyler Withem
Sara Price
Kelsey Calpin
Elizabeth Huff
Chelsea DiPaolo
Melanie Vlad
Brian Ladner
Jillian Swauger

- (2) Mentor Teacher - Cohort (per mentee) – Code #2, Index 2.0, Salary Table B.

(RESA – Year 2)

Teacher Mentor

Kelly Hutchison
Andrew Kelly
Jacqueline Lawrence

Mentee

Andrea Drotar
Dominic Arcaro
Angela Toro

Mesa Morlan

Kristina White
Paula Yauger

**(RESA – Year 3)
Teacher Mentor**

Joy Angelo

Kelly Hutchison
Andrew Kelly
Mary Olesky

Lisa Rek

Gariana Bercheni
Natalie Toro
Keelyn Franklin
Alexis McMahon

Mentee

Thomas Ericksen
Leah Muntean
Nicholas Wagner
Abby Mowery
Emily Thirion
Kristen Richter
Brianna Rzucidlo
Leigh Marino
Lauren Paolucci

- (3) Teacher in Charge – Code #4, Index 10.0, Salary Table B.

Nina Gabrelcik
Mesa Morlan

Willard PK-8
Jefferson PK-8

High School Academics:

- (4) Department Chair – Code #5, Index 5.0, Salary Table B.

Cross-Curricular Prep for Success Stephanie Porterfield

High School Advisors & Clubs:

- (5) Biology Club and/or Science Club – Code #7, Index 3.0, Salary Table B.

Kimberly Hunter (Quiz Bowl)

- (6) FTA – Code #15, Index 8.0, Salary Table B.

Kendra Byrd 50% of Contract
Logan Hileman 50% of Contract

- (7) Interact – Code #16, Index 3.0, Salary Table B.

Andrew Martin

- (8) Key Club – Code #17, Index 3.0, Salary Table B.
Victoria Manzo 50% of Contract
- (9) Literary Publication – Code #18, Index 4.0, Salary Table B.
Ahmed Sutton
- (10) National Honor Society – Code #19, Index 6.0, Salary Table B.
Hillary Allen 50% of Contract
Brandy Scarmack 50% of Contract
- (11) Renaissance Program – Code #20, Index 4.0, Salary Table B.
Joy Angelo
- (12) Student Council – Code #28, Index 4.0, Salary Table B.
Cheyanne Burns 50% of Contract
- (13) WSCN Director – Code #29, Index 10.0, Salary Table B.
Fred Whitacre
- (14) Yearbook – Code #30, Index 13.5, Salary Table B.
Courtney Susko

High School Music:

- (15) Band Director – Code #72, Index 16.0, Salary Table B.
Reid Young
- (16) Assistant Band Director – Code #73, Index 9.1, Salary Table B.
Heather Sirney

High School Other:

- (17) Alternative School Teacher in Charge – Code #76, Index 10.0, Salary Table B.

Jodi Brown

- (18) IT Resource Liaison (9-12) – Code #78, Index 3.5, Salary Table B.

Joy Angelo

K-8 Academics:

- (19) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Grades 3-5)
Roy Ryser	Jefferson PK-8 (Grades 6-8)
Kristina White	Lincoln PK-8 (Grades 3-5)
Daniel Stark	Lincoln PK-8 (Grades 6-8)
Lisa Tabor	McGuffey PK-8
Judith Miller	Willard PK-8

- (20) Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.

Cara Venetti	Lincoln PK-8 (Grades 3-5)
Brandi Gazso	Lincoln PK-8 (Grades 6-8)
Rebecca Streb	McGuffey PK-8
Nina Vaughn	Willard PK-8

- (21) District Coordinator Challenge 24 – Code #82, Index 4.0, Salary Table B.

Kristina White

- (22) English Festival Coach – Code #83, Index 2.0, Salary Table B.

Gina D’Alio	Jefferson PK-8	
Mary Sanata	Lincoln PK-8	
Kimberly Baker	Willard PK-8	50% of Contract
Kristen Barnes	Willard PK-8	50% of Contract

- (23) Great Books Coach – Code #84, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8
Brandi Gazso	Lincoln PK-8 (Grades 3-5)
Kelly Notar	Lincoln PK-8 (Grades 6-8)
Judith Miller	Willard PK-8

- (24) Math Counts Coach – Code #85, Index 2.0, Salary Table B.

John Penman	Lincoln PK-8
Rebecca Streb	McGuffey PK-8

- (25) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Gr. 3-5)	50% of Contract
Tina Noble	Jefferson PK-8 (Gr. 3-5)	50% of Contract
Rebecca Gabrick	Jefferson PK-8 (Grades 6-8)	
Trisha DiCesare	Lincoln PK-8 (Grades 5-6)	
Trisha DiCesare	Lincoln PK-8 (Grades 7-8)	
Jill Redmond	McGuffey PK-8 (Gr. 5-6)	
Jill Redmond	McGuffey PK-8 (Gr. 7-8)	
Sabrina Torres-Feeney	Willard PK-8	

- (26) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8
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- (27) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.

Laura Krcelic	Jefferson PK-8	
Stephanie Collier	Lincoln PK-8	50% of Contract
Christine DePascale	Lincoln PK-8	50% of Contract

- (28) Spelling Bee Coach – Code #90, Index, 2.0, Salary Table B.

Charlene Dedo	Jefferson PK-8 (Grades 3-5)
Jaclyn Davia	Jefferson PK-8 (Grades 6-8)
Tammi Penman	Lincoln PK-8 (Grades 3-5)
Tammi Penman	Lincoln PK-8 (Grades 6-8)
Anthony Kline	McGuffey PK-8
Annette Constantino	Willard PK-8

K-8 Advisors & Clubs:

- (29) Dramatics Coach – Code #93, Index 4.6, Salary Table B.

Nina Vaughn

- (30) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.

Eleanna Vlahos-Hall	Jefferson PK-8
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Kelly Notar	Lincoln PK-8
Casey Smith	Willard PK-8

- (31) Science Club Advisor – Code #96, Index 3.0, Salary Table B.

Stephanie Collier	Lincoln PK-8	50% of Contract
Christine DePascale	Lincoln PK-8	50% of Contract
Rebecca Streb	McGuffey PK-8	

- (32) Student Council Advisor (3-5) – Code #97, Index 4.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8	
Brandi Gazso	Lincoln PK-8	50% of Contract
Jodi Devine	Lincoln PK-8	50% of Contract
Kimberly Baker	Willard PK-8	50% of Contract
Annette Constantino	Willard PK-8	50% of Contract

- (33) Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B.

Jacyln Davia	Jefferson PK-8	50% of Contract
Roy Ryser	Jefferson PK-8	50% of Contract
Stephanie Collier	Lincoln PK-8	
Lisa Tabor	McGuffey PK-8	

- (34) Student News Publication Advisor – Code #99, Index 3.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Andrew Kelly	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

- (35) Yearbook – Code #100, Index 6.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Trisha DiCesare	Lincoln PK-8 (Grades PK-5)
Trisha DiCesare	Lincoln PK-8 (Grades 6-8)
Kristin Newbrough	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

K-8 Athletics:

- (36) Basketball – Head Coach (Girls – 7th), Warren Middle School, Code #103, Index 8.0, Salary Table B.

Gariana Bercheni

- (37) Basketball – Head Coach (Girls – 8th), Warren Middle School, Code #104, Index 8.0, Salary Table B.

Marc Morgan

- (38) Intramurals (fall sports) – Code #110, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8	
Andrew Kelly	Lincoln PK-8	
Meaghan Coe	McGuffey PK-8	50% of Contract
Brian Ladner	McGuffey PK-8	50% of Contract
Patrick Notar	Willard PK-8	

- (39) Intramural (winter sports) – Code #111, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8	
Andrew Kelly	Lincoln PK-8	
Meaghan Coe	McGuffey PK-8	50% of Contract
Brian Ladner	McGuffey PK-8	50% of Contract
Patrick Notar	Willard PK-8	

- (40) Intramural (spring sports) – Code #112, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8	
Andrew Kelly	Lincoln PK-8	
Meaghan Coe	McGuffey PK-8	50% of Contract
Brian Ladner	McGuffey PK-8	50% of Contract
Patrick Notar	Willard PK-8	

K-8 Music:

- (41) Band (Gr. 5-8) (without summer supplemental) – Code #117, Index 9.1, Salary Table B.

Sarah Komsa	Jefferson PK-8
Kevin Kifer	Lincoln PK-8
Kevin Casey	McGuffey PK-8

- (42) Choir (Gr. 5-8) – Code #118, Index 9.1, Salary Table B.

Kevin McCarty	Lincoln PK-8
Hannah Ritchie	McGuffey PK-8

Rocco Criazzo

Willard PK-8

K-8 Other:

(43) IT Resource Liaison (K-2) – Code #120, Index 3.5, Salary Table B.

Mary Olesky

Lincoln PK-8

(44) IT Resource Liaison (3-5) – Code #121, Index 3.5, Salary Table B.

Christina Ferreri

Willard PK-8

Jill Selak

Lincoln PK-8

(45) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Rebecca Gabrick

Jefferson PK-8

Lisa Tabor

McGuffey PK-8

Dominic Arcaro

Willard PK-8

JF _____ PL _____ RP _____ JS _____ JW _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (h. through p.) be approved as submitted.

CLASSIFIED:

h. Retirement – Classified

WHEREAS, these employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements be accepted with regret, but with the best wishes and sincere appreciation.

(1) Margaret Baker, PM Technician, Administration, Salary Table D, effective 12/31/2021.

(2) Rosann Carnahan, Secretary 1-Maintenance Department, Administration, Salary Table E, effective 12/31/2021.

i. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) William Dolan, Substitute Bus Aide, Salary Table M, effective 10/07/2021.
- (2) Raymond Whiteman, Substitute Food Service General Helper, Salary Table M, effective 09/17/2021.
- (3) Gloria Yokley, Substitute Food Service General Helper, Salary Table M, effective 09/10/2021.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Melanie Box, PK-2 Pod Secretary, Jefferson PK-8 Building, Salary Table E, effective 09/23/2021.
- (2) Karen Massari, Bookkeeper Clerk, Warren G. Harding High School, Salary Table E, effective 12/07/2021.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Jelani Franklin, MD Educational Aide, Willard PK-8 Building, Salary Table I, effective 09/22/2021. (Recommended by J. Hoffmann, Executive Director of Special Education.)

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Angelena Baskins, Substitute Crossing Guard, Salary Table M, effective 09/27/2021.
- (2) Brenda Claypool, Substitute Food Service General Helper, Salary Table M, effective 09/28/2021.
- (3) William Dolan, Substitute Bus Aide, Salary Table M, effective 10/04/2021.
- (4) Ta’Nazia Franklin, Substitute Food Service General Helper, Salary Table M, effective 09/21/2021.
- (5) Maya LaMadue, Substitute Food Service General Helper, Salary Table M, effective 09/23/2021.

- (6) Kala Montgomery, Substitute Noon Hour Aide, Salary Table M, effective 10/11/2021.
- (7) Kristen Ramsey, Substitute Food Service General Helper, Salary Table M, effective 10/04/2021.
- (8) Erwin Sutton, Bus Aide, Salary Table M, effective 10/12/2021.
- (9) Christine Tobin, Substitute Educational Aide, Salary Table M, effective 09/29/2021.
- (10) Raymond Whiteman, Substitute Food Service General Helper, Salary Table M, effective 09/16/2021.
- (11) Gloria Yokley, Substitute Noon Hour Aide, Salary Table M, effective 09/16/2021.
- (12) Tricia Young, Substitute Food Service General Helper, Salary Table M, effective 10/06/2021.

m. Substitute Classified Appointment(s) 2021-2022 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and/

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

This classified employee is to remain on our substitute list for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Angelena Baskins	Crossing Guard
Kala Montgomery	Noon Hour Aide

Gloria Yokley

Noon Hour Aide

n. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Angelena Baskins, Substitute Food Service General Helper, Salary Table M, to K-Title I Educational Aide, McGuffey PK-8 Building, Salary Table I, effective 10/04/2021. (Vacancy created due to resignation/retirement in department.)
- (2) Kevin Prychodnik, Night Janitor, Warren G. Harding High School, Salary Table D, effective 08/27/2021. (30 days probationary period successfully completed as of 10/08/2021). (Vacancy created due to resignation/retirement in department.)
- (3) Marshall Lukovich, Night Janitor, Warren G. Harding High School, Salary Table D, effective 08/17/2021. (30 days probationary period successfully completed as of 09/28/2021). (Vacancy created due to resignation/retirement in department.)
- (4) Thomas Yuricek, Jr., Night Janitor, Warren G. Harding High School, Salary Table D, effective 08/16/2021. (30 days probationary period successfully completed as of 09/27/2021) (Vacancy created due to resignation/retirement in department.)

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Classified Temporary Employment recommendation at the September 21, 2021, Regular Board Meeting **MOTION NO. 09-2021-213**, Section o., Item no. 4, The following individual be granted a supplemental contract for providing educational aide services/support services while transporting a Warren City School student, attending Fairhaven School, effective **September 1, 2021**, be amended to **August 30, 2021**, to June 2, 2022, at their current hourly rate, on an as needed basis, not to exceed \$300.00, to be paid from Fund #001, SSC #000.

Bernard Provitt

- (2) The following individual be granted a supplemental contact for educational aide services for Warren City School District students attending Fairhaven School, on October 8, 2021, at an hourly rate of \$16.00, to be paid from Fund #001, SCC #0000, not to exceed \$150.00. (Recommended by J. Hoffmann, Executive Director of Special Education)

Annastacia Ray

- (3) The following individual be granted a supplemental contract for participating in PBIS Team Planning Meetings, effective October 18, 2021 through June 30, 2022, at their current hourly rate, to be paid from Title IV-A Fund #584, SCC #9224, not to exceed \$200.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Athena Matlock

- (4) The following individual be granted a supplemental contract as Activity Leader for the 21st Century Community Learning Center, Grades 6 – 8 after school program at Jefferson and Willard PK-8 Buildings, effective October 1, 2021 through October 12, 2021, at an hourly rate of \$12.76, to be paid from 21st CCLC Fund #509, SCC #9219, not to exceed \$300.00.

(Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Nicholas Shearer

p. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

- (1) Gabe Bubon, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls). (85% of contract).

High School Advisors & Clubs:

- (2) Frank Bosak, Code #14.0, Index 8.0, Salary Table B, F.I.R.S.T. Project Coordinator, High School, Warren G. Harding High School, (100% of contract).
- (3) Dawn Harper, Code #21.0, Index 8.0, Salary Table B, Head Senior Class Advisor, High School, Warren G. Harding High School, (50% of contract).

- (4) Dawn Harper, Code #22.0, Index 4.0, Salary Table B, Assistant Senior Class Advisor, High School, Warren G. Harding High School, (50% of contract).
- (5) Dawn Harper, Code #28.0, Index 4.0, Salary Table B, Student Council Advisor, High School, Warren G. Harding High School, (50% of contract).
- (6) Dori Kagarise, Code #17.0, Index 3.0, Salary Table B, Key Club Advisor, High School, Warren G. Harding High School, (50% of contract).
- (7) Kimberly Leigh, Code #21.0, Index 8.0, Salary Table B, Head Senior Class Advisor, High School, Warren G. Harding High School, (50% of contract).
- (8) Kimberly Leigh, Code #22.0, Index 4.0, Salary Table B, Assistant Senior Class Advisor, High School, Warren G. Harding High School, (50% of contract).

K-8 Advisors & Clubs:

- (9) Amanda Colbert, Code #95.0, Index 2.0, Salary Table B, Jr. Robotics Coach, McGuffey PK-8 (100% of contract).

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
10/15/2021