

AGENDA
Board of Education
Warren City School District
Special Meeting – October 10, 2018 – 12:00 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

A. October 4, 2018 Meeting with Mid-Sized Superintendents

5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer's Report

7. Superintendent's Report

A. Legal Council Update, Attorney Curt Ambrosy

B. Mahoning County Educational Service Center Business Advisory Council, Doug Hiscox

8. Board of Education Committee Reports

A. Athletics *(John Lacy and Patti Limperos)*

B. Finance Advisory *(Andre Coleman and John Lacy)*

C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*

D. Legislative Liaison *(Patti Limperos and Regina Patterson)*

E. TCTC Board Representative *(Bob Faulkner)*

F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. 2018-19 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2018-19 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2018-19 Co-curricular Activity Accounts:

| <u>Fund/S.C.C.</u> | <u>Activity Code/Name</u> |
|--------------------|------------------------------------|
| 200-9022 | SA18 – WGH- National Honor Society |
| 200-9022 | SASRCL – WGH – Senior Class |
| 300-9022 | SA302 – WGH – Ski Club |
| 300-9022 | SA22 - WGH Lady Raiders Tennis |

AC _____ RF _____ JL _____ PL _____ RP _____

2. Revised Appropriation Budget

It is recommended the resolution listed below for a revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Early Childhood Education (ECE) Preschool
Fund #439, S.C.C. #9119
- FY18 Apprn: \$784,000.00
- Rev. Apprn.: \$824,000.00
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: \$40,000.00 increase due to 10 additional ECE slots awarded to the district for preschool education.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through g.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Averia L Lilley of G-FIT
329 2nd St. SW
Warren, OH 44483
EXHIBIT A, (p. 26):
Amount: \$210.00
Period: October 1, 2018, through December 20, 2018.
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To provide teaching of Health and Wellness through a series of up to 7 sessions of fitness workouts for students in 6-8 grades in the 21st CCLC Program at Willard and Jefferson Schools.
- b. Agreement: Tanay Hill
920 Prospect Avenue
Warren, OH 44483
EXHIBIT B, (p. 27):
Amount: \$325.00
Period: October 9, 2018, through December 18, 2018.
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To provide one hour financial literacy for 13 sessions for students in the 21st CCLC Program at Willard and Jefferson Schools.
- c. Agreement: Chess is Life Program, LLC
Jeffrey L. Butts
138 Kenilworth NE
Warren, OH 44483
EXHIBIT C, (p. 28):
Amount: \$245.00
Period: October 1, 2018, through December 20, 2018.
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To provide a Chess Program up to 7 sessions for students in the 21st CCLC Program at Willard and Jefferson.

- d. Agreement: The Yoga Room
Maureen Lauer Gatta
815 Youngstown Warren Rd Suite 13
Niles, OH 44446
EXHIBIT D, (p. 29):
Amount: \$475.00
Period: October 8, 2018 through December 19, 2018.
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To provide 19 one-hour yoga lessons for students in the 21st CCLC Program at Willard and Jefferson.
- e. Agreement: Eastern Ohio P-16 Partnership for Education (EOEP)
Stephanie Shaw
4314 Mahoning Avenue NW
Warren, OH 44483
EXHIBIT E, (pp. 30 – 33):
Amount: No charge.
Period: October 3, 2018, through January 1, 2020.
Assoct. Supt.: Wendy Hartzell
Purpose: To provide data to EOEP in compliance with FERPA. The information will be used by EOEP to conduct evaluative studies designed to improve instruction for students in the Warren City School District.
- f. Agreement: Eastern Ohio P-16 Partnership for Education (EOEP)
Stephanie Shaw
4314 Mahoning Avenue NW
Warren, OH 44483
Deryck Toles
Inspiring Minds (IM)
837 Woodland Street NE
Warren, OH 44483
EXHIBIT F, (pp. 34 – 37):
Amount: No charge.
Period: October 3, 2018, through January 1, 2020.
Assoct. Supt.: Wendy Hartzell
Purpose: To provide data to EOEP and IM on postsecondary enrollment, persistence, and graduation for graduates from the Warren City School District, as well as the college(s) attended and degree(s) obtained, by students who participated in IM's programs from 2010 to 2018.

g. Agreement: Eastern Ohio P-16 Partnership for Education (EOEP)
 Stephanie Shaw
 4314 Mahoning Avenue NW
 Warren, OH 44483
 Lita Wills
 Mahoning Valley College Access Program (MVCAP)
 147 W Market Street
 Warren, OH 44481
EXHIBIT G, (pp. 38 – 41):
 Amount: No charge.
 Period: October 3, 2018, through January 1, 2020.
 Assoct. Supt.: Wendy Hartzell
 Purpose: To provide data to EOEP and MVCAP on postsecondary enrollment, persistence, and graduation for graduates from the Warren City School District, as well as the college(s) attended and degree(s) obtained, by students who participated in MVCAP’s programs from 2010 to 2018.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the State Board of Education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Vicki Raptis
Regina Teutsch

OPES

Holly Seimetz
Daniel Thorpe

AC _____ RF _____ JL _____ PL _____ RP _____

3. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading (a. through ss.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and School District.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 0131 (Revised) BYLAWS
LEGISLATIVE
- b. Policy 0141.2 (Revised) BYLAWS
CONFLICT OF INTEREST
- c. Policy 0164 (Revised) BYLAWS
NOTICE OF MEETINGS
- d. Policy 0165.1 (Revised) BYLAWS
REGULAR MEETINGS
- e. Policy 0165.2 (Revised) BYLAWS
SPECIAL MEETINGS
- f. Policy 0165.3 (Revised) BYLAWS
RECESS
- g. Policy 0166 (Revised) BYLAWS
EXECUTIVE SESSION
- h. Policy 0168 (Revised) BYLAWS
MINUTES
- i. Policy 0169.1 (Revised) BYLAWS
PUBLIC PARTICIPATION AT BOARD MEETING

- j. Policy 1240.01 (Revised) ADMINISTRATION
NON-REEMPLOYMENT OF SUPERINTENDENT
- k. Policy 1415 (New) ADMINISTRATION
SEVERANCE PAY
- l. Policy 1422 (Revised) ADMINISTRATION
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- m. Policy 1432 (New) ADMINISTRATION
SICK LEAVE
- n. Policy 1461 (New) ADMINISTRATION
UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- o. Policy 1541 (Revised) ADMINISTRATION
TERMINATION AND RESIGNATION
- p. Policy 1619 (New) ADMINISTRATION
GROUP HEALTH PLANS
- q. Policy 1619.03 (New) ADMINISTRATION
PATIENT PROTECTION AND AFFORDABLE CARE ACT
- r. Policy 1662 (Revised) ADMINISTRATION
ANTI-HARASSMENT
- s. Policy 2111 (Revised) PROGRAM
PARENT AND FAMILY ENGAGEMENT
- t. Policy 2260 (Revised) PROGRAM
NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
- u. Policy 2261 (Revised) PROGRAM
TITLE I SERVICES
- v. Policy 2261.01 (Revised) PROGRAM
PARENT AND FAMILY PARTICIPATION IN TITLE I PROGRAMS
- w. Policy 2261.03 (New) PROGRAM
DISTRICT AND SCHOOL REPORT CARD

- x. Policy 3122 (Revised) PROFESSIONAL STAFF
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- y. Policy 3140 (Revised) PROFESSIONAL STAFF
TERMINATION AND RESIGNATION
- z. Policy 3161 (New) PROFESSIONAL STAFF
UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- aa. Policy 3362 (Revised) PROFESSIONAL STAFF
ANTI-HARASSMENT
- bb. Policy 3419.03 (New) PROFESSIONAL STAFF
PATIENT PROTECTION AND AFFORDABLE CARE ACT
- cc. Policy 4122 (Revised) NONTEACHING PERSONNEL
NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- dd. Policy 4140 (Revised) NONTEACHING PERSONNEL
TERMINATION OR RESIGNATION
- ee. Policy 4161 (New) NONTEACHING PERSONNEL
UNREQUESTED LEAVES OF ABSENCE/FITNESS FOR DUTY
- ff. Policy 4162 (Revised) NONTEACHING PERSONNEL
DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS AND OTHER
EMPLOYEES WHO PERFORM SAFETY SENSITIVE FUNCTIONS
- gg. Policy 4362 (Revised) NONTEACHING PERSONNEL
ANTI-HARASSEMENT
- hh. Policy 4419.03 (New) NONTEACHING PERSONNEL
PATIENT PROTECTION AND AFFORDABLE CARE ACT
- ii. Policy 5517 (Revised) STUDENTS
ANTI-HARASSMENT
- jj. Policy 5517.02 (New) STUDENTS
SEXUAL VIOLENCE
- kk. Policy 5610 (Revised) STUDENTS
REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF
STUDENTS

- ll. Policy 5610.02 (Revised) STUDENTS
IN-SCHOOL DISCIPLINE

- mm. Policy 6111 (New) FINANCES
INTERNAL CONTROLS

- nn. Policy 6320 (Revised) FINANCES
PURCHASING AND BIDDING

- oo. Policy 6605 (New) FINANCES
CROWDFUNDING

- pp. Policy 6620 (Revised) FINANCES
PETTY CASH FUNDS

- qq. Policy 7250 (New) PROPERTY
COMMEMORATION OF SCHOOL FACILITIES

- rr. Policy 8141 (Revised) OPERATIONS
MANDATORY REPORTING OF MISCONDUCT BY LICENSED EMPLOYEES

- ss. Policy 8403 (New) OPERATIONS
SCHOOL RESOURCE OFFICER

AC _____ RF _____ JL _____ PL _____ RP _____

4. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

| Benefactors | Brief Description of Gifts and/or Services | |
|------------------------------|--|-----|
| Berk's Mr. Scott Woodward | Back to School Celebration Food Trays Value: \$192.00 | [1] |
| GFS Jeff Owens | Back to School Celebration Hot dogs, condiments, napkins Value: \$421.47 | [1] |
| PNC Bank | WCS Preschool Program One Sky Planetarium Value: \$3,500.00 | [2] |
| Schwebel's Bakery | Back to School Celebration Hot Dog Buns Value: \$99.00 | [1] |
| Mr. and Mrs. David Smith | Lincoln PK – 8 School Classroom Supplies Estimated Value: \$100.00 | [3] |

| | | |
|----------------------|---|-----|
| St. Demetrios Church | WGH Girls Volleyball Monetary Donation Value: \$500.00 | [4] |
| Wise Chips | Back to School Celebration Potato Chips Value: \$244.80 | [1] |

- [1] To be used to support the students of the Warren City Schools.
- [2] To be used to support the students of the Warren City Schools Preschool Program.
- [3] To be used to support the students of Lincoln PK – 8 School, in Jane Amen’s classroom.
- [4] To be used to support the students of Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through g.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2018-2019 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Certificated Appointment approved at the July 17, 2018, Regular Board Meeting, **MOTION NO. 07-2018-160**, Section a. Appointment – Certificated, Item no. 1, Brittany Boerio, Special Education Teacher, Salary Table A, Step B-01 **be AMENDED TO Step B-03**, Limited Contract, effective the 2018-19 school year (Replacement Position). (Due to verification of previous teaching years of experience.)

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Mary Wundrow, Early Childhood Education Teacher, Leave of Absence, effective 09/21/2018.

c. Resignation – Certificated – Personal

WHEREAS, the employee herein named have requested to be released from his employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Rocco Adduci, Supervisor of Student Truancy, resignation effective the close of the day, 10/02/2018.

d. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for 21st Century Community Learning Afterschool Program, effective 10/01/2018 through 06/30/2019, for grades 6-8 at the Jefferson and Willard PK-8 Schools, \$26.01 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #599, SCC #9119, not to exceed \$5,463.00 each (Recommended by J. Merolla, Community Outreach and Grant Development)

Shannon Chrnko
Marcita Spencer
Derek Sumner

- (2) Supplemental Contracts for participating on the Warren City Schools District Leadership Team (DLT) and attending monthly meetings as scheduled, effective 09/01/2018 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid through Title II-A, Fund #590, SCC #9109, not to exceed \$500.00 each (Recommended by C. Bero, State & Federal Programs)

Erica Miranda
Mesa Morlan
Amber VanKirk

- (3) Supplemental Contracts for participating on the Lincoln PK-8, Willard PK-8, and Warren G. Harding High School's Building Leadership Teams (BLTs) and attending monthly meetings as scheduled, effective 09/01/2018 through 05/31/2019, \$26.01 per an hour, on an as needed basis, to be paid through Title II-A, Fund #590, SCC #9109, not to exceed \$500.00 each (Recommended by C. Bero, State & Federal Programs)

Lincoln PK-8

Erica Miranda
Amber VanKirk

Willard PK-8

Natasha Galbraith
Kathleen Wilson

Warren G. Harding

Mary Dolan-Meese
Joan Elliott
Eric Ensley
Victoria Hallam
Kristin Lukanec
Frank Melillo
Marc Morgan
Mary Jo Pardee
Stephanie Porterfield
Kristy Thornton

- (4) Supplemental Contracts for WGH End-of-Course Test Intervention Pre-service Training, effective 09/06/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title I-A, Fund #590, SCC #9109, not to exceed \$50.00 each (Recommended by C. Bero, State & Federal Programs)

Kristen Kuntzman
Kathryn Malasky

- (5) Supplemental Contracts for the Third Grade Reading Intervention Program Pre-service Training, effective 09/17/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9109, not to exceed \$70.00 each (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Natalie Grayson
Molly James
Alexis Rhodes
Matthew Seidel
Ashleigh Vivo

Lincoln PK-8

Lora DeToro
Jodi Devine
Brandi Gazso
Michelle Gibson-Williams
Kristie Pierce
Mary Moyer

McGuffey PK-8

Erin Konitsney
Margaret Forde
Taylor Hermann
Bernadette Nicopolis
Margaret Smith

Willard PK-8

Madeline Cuckow
Cara Meadows
Erikka Sampson
Lorena Schroeder

District Coordinators

Jacqueline Lawrence
Paula Yauger

CLASSIFIED:

e. **Resignation – Classified**

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Ashley Miner, Noon Hour Aide/Crossing Guard, Willard PK-8, Salary Table M, effective the close of the day 09/24/2018.

- (2) JaQuana Threats, ED Educational Assistant, Willard PK-8, Salary Table I, effective the close of the day 09/25/2018.

f. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Mary Wade, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 10/01/2018.

g. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individual be granted a supplemental contract for the 21st Century Community Learning Afterschool Program, for the services of 21st Century Community Learning Center Activity Leader, effective

08/01/2018 through 06/30/2019, at the hourly rate of \$11.68, to be paid from 21st CCLC Fund #599, SCC #9119, not to exceed \$3,562.40. (Recommended by J. Merolla, Community Outreach and Grant Development)

Florine Denson

- (2) The following individual be granted a supplemental contract for the 21st Century Community Learning Afterschool Program, for the services of School Liaison, effective 10/01/2018 through 06/30/2019, at the hourly rate of \$17.48, to be paid from 21st CCLC Fund #599, SCC #9119, not to exceed \$5,244.00. (Recommended by J. Merolla, Community Outreach and Grant Development)

Ronile Bonner

- (3) Adult Game Workers for Athletic Events for the 2018-2019 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

| | |
|--|--------------|
| Gate for Boys' JV/9 th Football | \$ 9.00/hour |
| Gate for Boys' Varsity Football | \$ 9.00/hour |
| Gates for Boys' Single Middle School Football | \$ 9.00/hour |
| Main Ticket Clerk for Varsity Football | \$ 9.00/hour |
| Football Chain Coordinator | \$10.00/hour |
| Varsity Football Clock | \$12.50/hour |
| Football Clock Assistant | \$12.50/hour |
| J.V. Football Clock | \$ 9.00/hour |
| Freshmen Football Clock | \$ 9.00/hour |
| Lower Level Football Clock | \$ 9.00/hour |
| Football Announcer | \$10.00/hour |
| Football Assistant Announcer | \$10.00/hour |
| Audio for Football | \$ 9.00/hour |
| Video for Football | \$ 9.00/hour |
| Computer for Football | \$ 9.00/hour |
| Game Book/Statistician for Football | \$ 9.00/hour |
| Press Box Host | \$ 9.00/hour |
| Officials' Host for Football | \$ 9.00/hour |
| Gate for Single Girls' Volleyball | \$ 9.00/hour |
| Gate for Single Girls' Middle School Volleyball | \$ 9.00/hour |
| Gate for Single Boys' and/or Girls' Soccer | \$ 9.00/hour |
| Gate for Single Boys' a/o Girls' Basketball Game | \$ 9.00/hour |
| Gate for Single Boys' a/o Girls' Middle School Basketball Game | \$ 9.00/hour |
| Varsity Main Basketball Clock | \$15.00/hour |

| | |
|--|--------------|
| Assistant Varsity Basketball Clock | \$12.50/hour |
| JV Basketball Clock | \$10.00/hour |
| Freshman Basketball Clock | \$10.00/hour |
| Basketball Announcer | \$10.00/hour |
| Game Book/Statistician for Boys' Basketball | \$12.00/hour |
| Scorebook for Basketball | \$ 9.00/hour |
| Video for Basketball | \$ 9.00/hour |
| Gate for Boys' and/or Girls' Swim Meet | \$ 9.00/hour |
| Ticket Worker Position for Boys'/Girls' Track Meets | \$ 9.00/hour |
| Security for High School Sporting Event | \$ 9.00/hour |
| Security for Single Middle School Events | \$ 9.00/hour |

Game workers listed below will be paid at above rates according to event/assignment working:

Andrew Peterson

The above game worker(s) will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

- (4) Student Game Workers for Athletic Events for the 2018-2019 School Year. All Student Game Workers for High School and Middle School sports will be paid as follows:

| | |
|---|--------------|
| Gate for Boys' JV/9 th Football | \$ 9.00/hour |
| Gate for Boys' Varsity Football | \$ 9.00/hour |
| Gates for Boys' Single Middle School Football | \$ 9.00/hour |
| Main Ticket Clerk for Varsity Football | \$ 9.00/hour |
| Football Chain Coordinator | \$10.00/hour |
| Varsity Football Clock | \$12.50/hour |
| Football Clock Assistant | \$12.50/hour |
| J.V. Football Clock | \$ 9.00/hour |
| Freshmen Football Clock | \$ 9.00/hour |
| Lower Level Football Clock | \$ 9.00/hour |
| Football Announcer | \$10.00/hour |
| Football Assistant Announcer | \$10.00/hour |
| Audio for Football | \$ 9.00/hour |
| Video for Football | \$ 9.00/hour |
| Computer for Football | \$ 9.00/hour |
| Game Book/Statistician for Football | \$ 9.00/hour |

| | |
|--|--------------|
| Press Box Host | \$ 9.00/hour |
| Officials' Host for Football | \$ 9.00/hour |
| Gate for Single Girls' Volleyball | \$ 9.00/hour |
| Gate for Single Girls' Middle School Volleyball | \$ 9.00/hour |
| Gate for Single Boys' and/or Girls' Soccer | \$ 9.00/hour |
| Gate for Single Boys' a/o Girls' Basketball Game | \$ 9.00/hour |
| Gate for Single Boys' a/o Girls' Middle School Basketball Game | \$ 9.00/hour |
| Varsity Main Basketball Clock | \$15.00/hour |
| Assistant Varsity Basketball Clock | \$12.50/hour |
| JV Basketball Clock | \$10.00/hour |
| Freshman Basketball Clock | \$10.00/hour |
| Basketball Announcer | \$10.00/hour |
| Game Book/Statistician for Boys' Basketball | \$12.00/hour |
| Scorebook for Basketball | \$ 9.00/hour |
| Video for Basketball | \$ 9.00/hour |
| Gate for Boys' and/or Girls' Swim Meet | \$ 9.00/hour |
| Ticket Worker Position for Boys'/Girls' Track Meets | \$ 9.00/hour |
| Security for High School Sporting Event | \$ 9.00/hour |
| Security for Single Middle School Events | \$ 9.00/hour |

Game workers listed below will be paid at above rates according to event/assignment working:

Richard Plant

The above game worker(s) will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund 300 or Fund3 #014.

h. Employment—Classified Co-curricular 2018-2019 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) John Simcox, Jr., Code #107.0, Index 8.0, Salary Table B, Head Football Coach, Warren Middle Schools, (Boys) (15% of contract).
- (2) John Simcox, Jr., Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Warren Middle Schools, (Boys) (50% of contract).

AC _____ RF _____ JL _____ PL _____ RP _____

Board’s Recommendations

1. Second Addendum to the Treasurer’s Employment Contract

It is recommended the resolution below regarding a second addendum to the Treasurer’s employment contract be approved as submitted.

WHEREAS, the Warren City School District Board of Education (“Board”) and Angela Lewis (“Treasurer”) entered into an Employment Contract, dated February 28, 2017 and effective August 1, 2018; and

WHEREAS, the Board and Treasurer desire to modify the Employment Contract based on outstanding performance during the last evaluation cycle.

NOW, THEREFORE, for the consideration herein specified, the Treasurer and the Board agree to the following Addendum to the Treasurer’s contract of employment:

NOW, THEREFORE, BE IT RESOLVED, the Board hereby adopts the second addendum to the Treasurer’s employment contract.

AC _____ RF _____ JL _____ PL _____ RP _____

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep

10/04/2018

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