

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – October 10, 2017 – 6 p.m.  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition of Speaker(s)

(Not to exceed 3 minutes per speaker, 30 minutes in duration)

7. Treasurer's Report8. Superintendent's Report

A. Regina Teutsch - Standards Based Report Card Grade 1

9. Board of Education Committee Reports

- |                                  |  |
|----------------------------------|--|
| A. Athletics                     | <i>(Andre Coleman and Patti Limperos)</i>    |
| B. Finance Advisory              | <i>(Andre Coleman and John Lacy)</i>         |
| C. Board Policies and Guidelines | <i>(Patti Limperos and Regina Patterson)</i> |
| D. Legislative Liaison           | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative     | <i>(Bob Faulkner)</i>                        |
| F. School Improvement            | <i>(Andre Coleman and John Lacy)</i>         |

10. Old Business11. New Business

**Treasurer's Recommendations**

1. 2017-18 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2017-18 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2017-18 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
200-9022	SA100 – WGH Communications Network (WSCN)
200-9022	SASRCL – WGH Senior Class
300-9022	SA102 - WGH Cheerleading
300-9022	SA105 - WGH Yearbook
300-9022	SA222 - WGH Spirit Shop
300-9022	SA322 - WGH Speech Team

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: S. Wright Consulting  
 Sarah Wright  
 3362 Old Somerset Rd  
 New Lexington, Ohio 43764  
EXHIBIT A, (pp. 28 – 31):  
 Amount: \$10,000.00  
 Period: July 1, 2017 through June 30, 2018.  
 Supervisor: Jill Merolla, Community Outreach and Grant Development  
 Purpose: To provide required evaluation services for the 21<sup>st</sup> CCLC Grant 2018.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Title IV-A  
Fund #599 S.C.C. #9018
- Amount: \$57,774.28
- Funding: Through the Ohio Department of Education.
- Period: September 25, 2017, through June 30, 2018
- Exect. Director: Christine Bero, State and Federal Programs
- Purpose: To provide students access to a well-rounded education and improve school conditions for student learning and technology-use for student academic achievement.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
599	1200	400	9018	Instr. Purch. Services	\$25,862.38
599	1200	500	9018	Instruct. Supplies	5,000.00
599	2200	400	9018	Prof. Dev. Purch. Serv	15,000.00
599	2200	500	9018	Supplies	500.00
599	2700	400	9018	Prof. Dev. Purch. Serv.	8,000.00
599	3200	400	9018	Non-Public Purch Serv	<u>3,411.90</u>
Total:					\$57,774.28

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Revised Appropriation Budget

It is recommended the resolution listed below for a revised appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following revised appropriation budget:

- a. Fund/S.C.C.: Early Childhood Education (ECE) Preschool  
Fund #439, S.C.C. #9118
- FY2018 Apprn: \$744,000.00
- Rev. Apprn.: \$784,000.00
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: \$40,000.00 increase due to ten (10) additional ECE slots awarded to the district for preschool education.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## Superintendent's Recommendations

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- |    |                |  |
|----|----------------|--|
| a. | Agreement:     | Radio Advertising Commission Agreement<br>1424 Surrey Point Circle SE<br>Warren, Ohio 44484<br>C/O Joseph Sekula<br><u>EXHIBIT B, (p. 32):</u>                 |
|    | Amount:        | \$440.00   |
|    | Period:        | 2017 Football Season   |
|    | Director:      | William Nicholson  |
|    | Purpose:       | To provide twenty percent commission from all radio advertising sold for 2017 Football Season as an independent advertising solicitor for W3 Management Group. |
|    |                |  |
| b. | Agreement:     | Northeast Ohio Public Energy Council (NOPEC)<br>31360 Solon Road, Suite 33<br>Solon, OH 44139<br><u>EXHIBIT C, (pp. 33 – 36):</u>                              |
|    | Amount:        | No Charge  |
|    | Period:        | August 1, 2017 through May 31, 2018  |
|    | Assoct. Supt.: | Wendy Hartzell   |
|    | Purpose:       | To develop and maintain a program designed to teach students about energy and educate about ways to be more energy-efficient.                                  |

c. Agreement: Inspiring Minds  
837 Woodland  
Warren, OH 44483  
EXHIBIT D, (pp. 37 – 46):  
Amount/Fund: No Charge  
Period: October 1, 2017 through July 31, 2018  
Exec. Director: Michael Wasser  
Purpose: To provide an after-school enrichment program and a summer program.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Skyeler Moenich-O'Neill

**OPES**

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
PNC Bank	Willard Preschoolers Mobile Planetarium Value: \$3,500.00	[1]
PNC Bank	Willard Preschoolers Three iPads Value: \$1,000.00	[1]

[1] To be used to support the student of Willard Pk – 8 School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2017 - 2018 School Year:

KELLY, Andrew \$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

- a. Substitute Teacher Appointment(s) (2017-18 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Diane Baglier	10/04/2017

- b. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Swim Program Lifeguard, effective 09/01/2017 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid through BBITA, Fund #001, SCC #0000, not to exceed \$3,000.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Nancy Charnas

- (2) Supplemental Contracts for the purpose of providing instruction in the Third Grade Reading Intervention program at each PK-8, effective 09/26/2017 through 10/19/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9118, and Fund #001, SCC #0000, not to exceed \$800.00 each (Recommended by C. Bero, State & Federal Programs)

**Jefferson PK-8**

Jody Cicero  
Diane Gibbons  
Natalie Grayson  
Molly James  
Diane Orr  
Sheena Ridel  
Alexis Rhodes  
Matthew Seidel  
Christine Ulrich

**McGuffey PK-8**

Andrea Bluedorn  
Anna Marie Buonavolonta  
Maggie Forde  
Lauran Ferguson  
Cheryl Leshnack  
Margaret O'Brien-March  
Margaret Smith  
Stacey Streeter  
Megan Woodward

**Lincoln PK-8**

Lora DeToro  
Mary Moyer  
Tammi Penman

**Willard PK-8**

Rebecca Boyle  
Annette Constantino  
Dawn Danko  
Ashley Goff  
Alycia Greene  
Donna Knox  
Cara Meadows  
Erikka Sampson

**District**

Kelly Hutchison  
Jacqueline Lawrence  
Paula Yauger

Samantha Wiesen

**Pre-Service Training:** September 25, 2017  
Not to exceed \$60.00 each (2 hours)  
\$25.50 per an hour

- (3) Supplemental Contracts for CASEL training, effective 09/01/2017 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from NoVo Foundation Fund #007, SCC #9725, not to exceed \$306.00 (Recommended by J. Merolla, Community Outreach/Grant Development)

Kimberly Orr  
Elizabeth Zagorski  
Erinn Urisote

- (4) Supplemental Contracts for participating on the Building Leadership Team (BLT), and attending monthly meetings as scheduled, effective 09/01/2017 through 12/29/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9118, not to exceed \$300.00 (Recommended by C. Bero, State & Federal Programs)

**McGuffey PK-8**  
Andrew Burnett  
Lindsay Kovach

**Warren G. Harding**  
Marc Morgan

- (5) Supplemental Contracts for participating in the Warren City School District Leadership Team (DLT) and attending monthly meetings as scheduled, effective 09/01/2017 through 12/29/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9118, not to exceed \$300.00 (Recommended by C. Bero, State & Federal Programs)

Cara Meadows  
Lisa Rek

- (6) Supplemental Contracts for the WGH 1-5 After School Program, effective 08/18/2017 through 06/05/2018, \$25.50 per an hour on an as needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$14,000.00 (Recommended by J. Myers, Special Education)

Heather Braunstein  
Mary Jo Pardee  
Veronica Wadsworth

- (7) Supplemental Contract for Home Instruction, effective 09/20/2017 through 06/08/2018, \$25.50 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$5,000.00 (Recommended by J. Myers, Special Education)

Monique Hoke

- (8) Supplemental Contracts for tutoring services for the students at the Trumbull County Children Services Board (CSB) after school as scheduled, effective 10/10/2017 through 05/17/2018, \$25.50 per an hour, on an as needed basis, to be paid from Title I Neglected Fund #572, SCC #9128, not to exceed \$3,000.00 each (Recommended by C. Bero, State & Federal Programs)

Amy Burd  
Lynda Laurich  
Karen Stamp

- (9) Supplemental Contract for providing Special Education transition support services on 06/27/2017 and 06/28/2017 to the SMILES program, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9710, not to exceed \$300.00 (Recommended by J. Myers, Special Education)

Donna Brown

c. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the

sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director)

**High School Athletics:**

- (1) Basketball – Head Coach (Boys) – Code #36, Index 30.0, Salary Table B.  
  
Andrew Vlajkovich
- (2) Basketball – Head Coach (Girls) – Code #37, Index 30.0, Salary Table B.  
  
Frank Caputo, Jr.
- (3) Basketball – Assistant Coach (Girls) – Code #39, Index 16.0, Salary Table B.  
  
Richard Lloyd 85% of Contract
- (4) Basketball – Head Coach (Girls-9<sup>th</sup>) – Code #41, Index 16.0, Salary Table B.  
  
Meaghan Coe 85% of Contract
- (5) Bowling (Boys) – Code #42, Index 7.0, Salary Table B.  
  
Thomas Burd
- (6) Indoor Track – Head Coach (Boys) – Code #52, Index 7.0, Salary Table B.  
  
Charles Penny
- (7) Basketball – Head Coach (Boys – 8<sup>th</sup>) – Code #102, Index 8.0, Salary Table B.



Stephen Bero

CLASSIFIED:

d. Resignation – Classified

WHEREAS, the employee has requested to be released from all contracts of employment by way of resignation at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Shayla Penn, Crossing Guard, Willard PK-8, Salary Table M, effective the close of the day 09/21/2017.

e. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the approximate dates indicated.

- (1) Jennifer Laird, ED Educational Assistant, Lincoln PK-8, Salary Table E, effective 10/12/2017.
- (2) Sheldon Wilson, Night Janitor, Warren G. Harding High School, Salary Table D, effective 09/28/2017.

f. Leave of Absence – Classified (Without Pay or Benefits)

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio Association of Public School Employees Chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Ralph Duffy, 4-Hr. Bus Driver, Transportation, Salary Table D, effective 08/19/2017.

g. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Jordaan Thomas-Simmons, K-Title 1 Educational Assistant, Lincoln/Willard PK-8 Buildings, Salary Table I, effective 09/25/2017. (Recommended by C. Bero, State & Federal Programs) (Vacancy due to retirement/resignation of staff)

h. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- 1) Tyon Flowers, from Substitute Educational Assistant, Salary Table M, to ED Educational Assistant, McGuffey PK-8 School, Salary Table I, effective 09/27/2017.

- i. Employment – Classified – Crossing Guards, Noon Hour Aides (2017-18 School Year)

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2017-18 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M:

- Georgina Williams
- Susan Nolan
- Jeffrey Dunn
- Ashley Miner
- Beverly Jones
- Camilla Butler
- James Ziegler
- Betty Nolan
- Laurie Sitch
- Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2017-18 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Lisa Loy  
 Georgina Williams  
 Susan Nolan  
 Jeffrey Dunn  
 Beverly Jones  
 Ashley Miner  
 Greta McKinnon  
 Betty Nolan  
 James Ziegler  
 Kristina Leeworthy  
 Laurie Sitch  
 Ruth Washington

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel. This employment is contingent upon receiving satisfactory results from a mandatory pre-employment drug test screening required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

- (1) Sharelle Dukes, Substitute Noon Hour Aide, Salary Table M, effective 08/25/2017.
- (2) Brittany Glover, Substitute Educational Assistant, Salary Table M, effective 08/17/2017.
- (3) Kristina Leeworthy, Substitute Crossing Guard, Salary Table M, effective 08/17/2017.

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Supplemental Contract approved at the September 19, 2017 Regular Board Meeting, **MOTION NO. 09-2017-200**, Section m. Classified Temporary Employment, Item No. 1, The following individuals be granted supplemental contracts for the purpose of attending CASEL Skills for Life training on September 7, October 5, November 2 and December 7, 2017, at their current hourly rate, for not more than three hours per meeting, 12 hours total, not to exceed \$250.00 each. To be paid from **Early Childhood Education (ECE) Fund #439 SCC #9118, and Title II-A Fund #590, SCC #9108** be **AMENDED** to **Early Childhood Education (ECE) Fund #439 SCC #9118, and Title I Fund #590, SCC #9108**. (Recommended by C. Bero, State & Federal Programs)

Ami Murray  
Andrea Musloski  
Lynne Neff

- (2) The following individuals be granted supplemental contracts for the WGH 1-5 Program, effective 08/18/2017 through 06/05/2018, at their current hourly rate, to be paid from Fund #516, SCC #9810, not to exceed \$8,000.00. (Recommended by J. Myers, Special Education)

Natalie Bozin  
Kimberly Thompson

- (3) The following individuals be granted supplemental contracts for educational aide services to provide freshman transition support services, on 08/15/2017, in the amount of \$15.00 per hour, on an as

needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$100.00. (Recommended by J. Myers, Special Education)

Aimee Herlinger  
Joseph Threats

- (4) The following individual be granted a supplemental contract for 21<sup>st</sup> Century Community Learning Center Afterschool Program effective September 1, 2017 to June 30, 2018, to be paid from 21<sup>st</sup> CCL Fund #599 SCC #9118, at their current hourly rate for services of Title 1 Family Coordinator for afterschool 6<sup>th</sup> – 8<sup>th</sup> grade program at Willard PK-8 and Jefferson PK-8, not to exceed \$686.39. (Recommended by J. Merolla, Community Outreach/Grant Development)

Karin Kilpatrick-Matthews

- (5) Adult Game Workers for Athletic Events for the 2017-2018 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$ 9.00/hour
Gate for Boys' Varsity Football	\$ 9.00/hour
Gates for Boys' Single Middle School Football	\$ 9.00/hour
Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour
Varsity Main Basketball Clock	\$15.00/hour

Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Joseph Threats, IV

The above game worker(s) will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

I. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

**High School Other:**

- (1) IT Resource Liaison (9-12), Code #78, Index 3.5, Salary Table B, (100% of contract)  
  
Trevor Donley                  Warren G. Harding High School

**K-8 Academics:**

- (2) Prep Bowl Coach (Middle School), Code #88, Index 2.0, Salary Table B, (100% of contract)  
  
Joyce Benson

**K-8 Other:**

- (3) IT Resource Liaison (6-8), Code #122, Index 3.5, Salary Table B, (100% of contract)  
  
Kevin Koncsol                  Jefferson PK-8  
Jasen Gregory                  Willard PK-8  
Richard Taneri                  Lincoln PK-8  
Joshua Zackeroff              McGuffey PK-8

**High School Athletics:**

- (4) Paris Bruner, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach-Gold, Warren Middle School, Lincoln PK-8 (Boys) (100% of contract).
- (5) Chelsea DiPaolo, Code #104.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Head Basketball Coach, Warren Middle Schools (Girls) (100% of contract).
- (6) Keelyn Franklin, Code #40.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Basketball Coach, High School, Warren G. Harding High School (Boys) (85% of contract).
- (7) Keelyn Franklin, Code #102.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach-Gold, Middle School, Lincoln PK-8 (Boys) (50% of contract).



- (8) Keelyn Franklin, Code #101.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach-White, Middle School, Lincoln PK-8 (Boys) (50% of contract).
- (9) Artel Hooks, Code #101.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach-White, Warren Middle School, Jefferson PK-8 (Boys) (100% of contract).
- (10) Kim Johnson, Code #40.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Basketball Coach, High School, Warren G. Harding High School (Boys) (60% of contract).
- (11) Cachet Murray, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Girls) (85% of contract).
- (12) John Nolen, Code #43.0, Index 7.0, Salary Table B, Bowling Coach, High School, Warren G. Harding High School (Girls) (100% of contract).
- (13) Michael Phillips, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys) (85% of contract).
- (14) Annastacia Ray, Code #39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Girls) (85% of contract).
- (15) Rashawn Shannon, Code #101.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Basketball Coach-Gold, Warren Middle School, McGuffey PK-8 (Boys) (100% of contract).
- (16) John Simcox, Jr., Code #41.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Basketball Coach, High School, Warren G. Harding High School (Girls) (60% of contract).
- (17) John Simcox, III, Code #104.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Basketball Coach, Middle Schools, Warren Middle Schools (Girls) (100% of contract).
- (18) Bryan Wright, Code #38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School (Boys) (85% of contract).

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
10/05/2017