



AGENDA
Board of Education
Warren City School District
Regular Meeting – September 27, 2022 – 6:00 p.m.
Warren G. Harding High School, Cafetorium
With Live Stream available at warrencityschools.org

This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

JD _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report7. Superintendent's ReportA. Veteran's High School Diploma

It is recommended the resolution listed below awarding an Ohio High School Diploma to Gordon Kawecki be approved as submitted.

WHEREAS, Ohio Revised Code Section 3313.614 permits any school district to award a high school diploma to any resident of the state who meets the following eligibility requirements:

- 1) Veteran left public or nonpublic high school in Ohio to serve in the armed forces
- 2) Veteran received an honorable discharge from the U.S. military; and
- 3) Veteran was in the U.S. military between the periods of September 16, 1940 to December 31, 1946 or June 27, 1950 to January 31, 1955, or between August 5, 1964 to May 7, 1975; and

WHEREAS, the local Veterans Service Office has verified that:

- 1) Veteran meets the eligibility requirements as stipulated in Ohio Revised Code 3313.614; and
- 2) Veteran was on active duty between the period of November 23, 1966 and August 25, 1969; and
- 3) Veteran has provided proof of DD214 or Certificate of Service; and

WHEREAS, the veteran has made application for awarding of a High School Diploma because he did not receive his diploma due to his military service.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board President, Treasurer, Superintendent, and High School Principal shall sign a diploma for Gordon Kawecki.

BE IT FINALLY RESOLVED that the expenditure to cover the cost of the diploma be made from the General Fund.

JD _____ JF _____ PL _____ RP _____ JW _____

- B. The Story Behind the Stars – Wendy Hartzell, Chief Academic Officer
Dante Capers, Associate Superintendent of Student Services, Student Wellness and Success
Regina Teutsch, Executive Director of Curriculum and Instruction

JD _____ JF _____ PL _____ RP _____ JW _____

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jenna Daugherty)*
- C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*
- D. Legislative Liaison *(Patti Limperos and Julian Walker)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the August, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 30, 2022

JD _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the August, 2022 financial statement and short term investments made by the Treasurer during August, 2022, EXHIBIT A, (pp. 45 – 46), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2022	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
MTD Receipts	7,167,938.86	5,343,743.31	12,511,682.17
FTD Advances In	-0-	-0-	-0-
FTD Receipts	13,961,816.39	12,115,154.81	26,076,971.20
MTD Expenditures	9,122,892.37	3,873,349.05	12,996,241.42
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	15,242,001.31	7,176,787.74	22,418,789.05
Ending Balance			
August 31, 2022	57,319,727.21	29,287,770.48	86,607,497.69

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	59,916.68
006-0000 FS-Food Service	\$	2,474.04
401 Auxiliary Services	\$	<u>48.56</u>
Total	\$	62,439.28

JD _____ JF _____ PL _____ RP _____ JW _____

3. 2022-23 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2022-23 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2022-23 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
200-9022	SA2	WGH Student Council
300-9022	SA105	WGH Visions Yearbook
300-9022	SA125	WGH MH Youth Organization

JD _____ JF _____ PL _____ RP _____ JW _____

4. FY2023 Permanent Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2023 Permanent Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a Permanent Appropriation Measure for All Funds for Fiscal Year 2023.

WHEREAS, an accurate certificate of estimated resources has been received from the Trumbull County Auditor.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, the Fiscal Year 2023 Permanent Appropriation Measure for All Funds, EXHIBIT B, (separate), to meet ordinary expenses for fiscal year 2023 is hereby adopted.

BE IT FINALLY RESOLVED that the Fiscal Year 2023 Permanent Appropriation Measure be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

JD _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

#

a. Agreement: Easterseals of Mahoning, Trumbull and Columbiana Counties
J. Ford Crandall
Rehabilitation Center
299 Edwards Street
Youngstown, OH 44502
(330)743-1168
EXHIBIT C, (pp. 47 – 49):
Amount: Per Agreement
Fund/S.C.C.: Fund #516 S.C.C. #9230
Period: August 29, 2022, through June 30, 2023.
Exec. Director: Patricia Dreher, Special Education
Purpose: To provide ASL interpreting services for a Warren City School student attending TCTC.

#

b. Agreement: Community Bus Services, Inc.
1976 Niles Road SE
Warren, Ohio 44484
330-369-6060
Terrence V. Thomas, President
EXHIBIT D, (pp. 50 – 73):
Amount: Per Agreement
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: August 1, 2022, through July 30, 2027.
Exec. Director: John Lacy, Business Office
Purpose: To provide transportation services for the Warren City Schools.

- c. Contract: City of Warren Environmental Services Department
 Eddie L. Colbert
 Director of Public Service and Safety
 613 Main Ave SW
 Warren, Ohio 44483
 330-841-2561
 EXHIBIT E, (pp. 74 – 75):
 Fund/S.C.C.: Fund #001 S.C.C. #0000
 Period: September 1, 2022, through May 31, 2023.
 Exec. Director: John Lacy, Business Operations
 Purpose: To renew trash removal contract for all Warren City School
 buildings for nine (9) months at which time the City will be
 able to offer a new agreement for up to three years.

- d. Agreement: S. Wright Consulting
 Sarah Wright
 2475 Township Road 126 NE
 New Lexington, Ohio 43764
 EXHIBIT F, (pp. 76 – 78):
 Amount: \$10,000.00
 Fund/S.C.C.: Fund #509 S.C.C. #9239
 Period: July 1, 2022, through June 30, 2023.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide required evaluation services for the 21st CCLC
 grant 2022-23.

JD _____ JF _____ PL _____ RP _____ JW _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

Dani Burns

Joshua Guthrie

OTES 2.0

JD _____ JF _____ PL _____ RP _____ JW _____

3. Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies

It is recommended the resolution listed below to approve the Ohio Schools Council cooperative advertising and receiving bids for school bus chassis and bodies be approved as submitted.

WHEREAS, the Warren City Schools Board of Education wishes to advertise and receive bids for the purchase of 1 - 78 passenger conventional school bus chassis and bodies.

THEREFORE, BE IT RESOLVED the Warren City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 1 - 78 passenger conventional school bus chassis and bodies.

JD _____ JF _____ PL _____ RP _____ JW _____

4. Board Policies – Review

It is recommended the resolution listed below regarding the Review of Board Policies, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by reviewing bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy has been reviewed by the Board of Education of the Warren City School District:

- a. Policy 2413 (Reviewed) PROGRAM
CAREER ADVISING

JD _____ JF _____ PL _____ RP _____ JW _____

5. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021 - 2022 School Year:

VERHEST, Christina \$ 400.00

JD _____ JF _____ PL _____ RP _____ JW _____

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Berk Enterprises, Inc. 1554 Thomas Road SE Warren, OH 44484	Warren City Schools School Supplies Estimated Value: \$500.00	[1]
Palmer-Donavin 382 Rosemont Road North Jackson, OH 44451	Willard Pk – 8 School School Supplies Estimated Value: \$300.00	[2]

[1] To be used to support the students of the Warren City Schools.

[2] To be used to support the students of Willard Pk – 8 School.

JD _____ JF _____ PL _____ RP _____ JW _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2022-23 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the August 2, 2022, Regular Board Meeting, **MOTION NO. 08-2022-165**, Section a. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 7, **Danielle Lopatta**, Secondary Education Teacher, Salary Table A, **Step M-05 be AMENDED TO M-06**, Limited Contract, effective the beginning and for the duration of the 2022-23 school year. **(Due to verification of previous teaching years of experience)**
- (2) Jessi Cariglio-Pigg, Early Childhood Education Teacher, Salary Table A, Step B-03, Limited Contract, effective 09/19/2022 (prorata), and for the remainder of the 2022-23 school year.
- (3) Sarah Mickler. Early Childhood Education Teacher, Salary Table A, Step B-06, Limited Contract, effective 09/19/2022 (prorata), and for the remainder of the 2022-23 school year.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Christina Ferreri, Elementary Education Teacher, Leave of Absence, effective 09/07/2022.
- (2) Stephanie Gosnell, Early Childhood Education Teacher, Leave of Absence, effective 09/21/2022.
- (3) Brenda Mancino, Secondary Education Teacher, Leave of Absence, effective 08/29/2022.

c. Appointments – Certificated – Hourly Employment (2022-23 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 08/22/2022 through 10/21/2022, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9230, not to exceed \$429.60 (Recommended by P. Dreher, Executive Director of Special Education)

Kimberly Armstrong
 Brittany Barone
 Melissa Bartholomew
 Debra Bidinger

Mesa Morlan
 Christopher Penezich
 Tammi Penman
 Kristie Pierce

Brittany Boerio
Jenna Bryant
Colette Dennison
Jennifer Jaminet
Mary Kate Keating
Anthony Kline
Monica Kopp
Laurie Liguori
Laura Mastro
Elizabeth McComb

Jessica Ploskodniak
Erika Prater
Susan Stowe
Natalie Toro
Nicole Varley
Nicholas Wagner
Emily Ward
Kristina White

- (2) Supplemental contracts for Site Coordinators of the 21st Century Community Learning Afterschool Program, grades 6-8, at the Willard and Jefferson PK-8 Schools, effective 09/26/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509 SCC #9239, not to exceed \$12,000.00 each (Recommended by Jill Merolla, Supervisor of Community Outreach and Grant Development).

Adrian Komora- Willard PK-8 School
Mesa Morlan- Jefferson PK-8 School

- (3) Supplemental contracts for teachers of the 21st Century Community Learning Afterschool Program, grades 6-8, at the Willard and Jefferson PK-8 Schools, effective 09/26/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #509 SCC #9239, not to exceed \$5,700.00 each (Recommended by Jill Merolla, Supervisor of Community Outreach and Grant Development)

Joseph Austin
Maggie Forde
Krista Kohut
Laura Luoma
Kristen Hunchuck

Jessica Ploskodniak
Erika Prater
Summer Zipay
Tina Detate
Amanda Reiter

- (4) Supplemental contracts for participating in Skills for Life: Implementation of SEL in the Classroom, effective 09/08/2022 through 12/01/2022, at the rate of \$28.64 per hour, to be paid from Title IV-A Fund #584, SCC #9234 and Title II-A Fund #590, SCC #9232, not to exceed \$350.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Samantha Basile
Staci Bowery
Kristy Bowser
Kamryn Buckley

Eric Lydic
Trillion McCarty
Zachary McKenzie
Jenna McNemar

Kayla Chovan
 Lindsay Connell
 Trisha Dicesare
 Andrea Freed
 Ashley Gammon
 John Girard
 Stephanie Gosnell
 Kaitlin Groscost
 Maria Hatzialexiou
 Gabrielle Hernandez
 Jennifer Hood
 Kristine Hunchuck
 Erin Kampf-Melillo
 Joey Koval
 Rylee Laswell-Bernard
 Ashley Lines
 Danielle Lopatta
 Laura Luoma

Robert Middleton
 Brianna Owoc
 Stephanie Porterfield
 Sara Price
 Dillon Randolph
 Jill Redmond
 Amanda Reiter
 Taylor Roberts
 Olivia Nicholas
 Marissa Sudac
 Jennifer Summers
 Gabriella Tessema
 Tiffany Vesey
 Christine Whitmore
 Carol Wilson
 Jennifer Wise

- (5) Supplemental contract for Lifeguard Services at Warren G. Harding High School, effective 09/01/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis; to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$5,000.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Nancy Charnas

- (6) Supplemental contracts for participating in Warren City Schools District Literacy Leadership Team Meetings, effective 09/01/2022 through 06/30/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$600.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Gariana Bercheni
 Gabrielle Borawiec
 Brianna Cohen
 Charlene Dedo
 Alison Evans
 Stephanie Gilligan
 Natalie Grayson
 Jennifer Holbrook
 Gina Hudak
 Kelly Hutchison
 Jessica Irwin

Sylvia Littleton
 Laura Mastro
 Frank Melillo
 Lisa Mesaros
 Kelly Notar
 Amber Opperman
 Christina Pacurar
 Caren Purcell
 Lisa Rek
 Erika Sampson
 Jessica Smith

Lindsay Klein
 Anthony Kline
 Laura Krcelic
 Jacqueline Lawrence

Stephanie Tamburro
 Kathleen Wilson
 Paula Yauger

- (7) Supplemental contracts for participating in the Warren City Schools District Math Leadership Team Meetings, effective 09/01/2022 through 06/30/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536 SCC #9231, Title I-A #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$600.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lauren Catuogno-Jones
 Heather Collier
 Stephanie Collier
 Patricia Fisher
 Megan Francisco
 Natasha Galbraith
 Molly James
 Nicole Laprocina
 Sylvia Littleton
 Jessica Logan
 David Meese
 Mesa Morlan

Tina Noble
 Monica Pishotti
 Dillon Randolph
 Sheena Ridel
 Nicole Shaker
 Branning Street
 Kristy Thornton
 Natalie Toro
 Kristina White
 Christopher Wilson
 Summer Zipay

- (8) Supplemental contracts for participating on the Warren City Schools District Leadership Team (DLT) and attending meetings as scheduled, effective 09/12/2022 through 06/30/2023, \$28.64 per hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$250.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Gabrielle Borawiec
 Jodi Brown
 Frank Caputo
 Patricia Fisher
 Natalie Grayson
 Kelly Hutchison
 Molly James
 Erin Kampf-Melillo
 Anthony Kline

Donna Knox
 Krista Kohut
 Laura Krcelic
 Jacqueline Lawrence
 Sylvia Littleton
 Cara Meadows
 Stephanie Porterfield
 Stephanie Tamburro

- (9) Supplemental Contracts for Home Instruction, effective 08/22/2022 through 01/01/2023, \$28.64 per an hour, on an as needed basis, to be

paid from Fund #001, SCC #0000, not to exceed \$5,000.00
(Recommended by P. Dreher, Executive Director of Special Education)

Joseph Austin
Kathleen Berlin-Bates
Joan Elliott
Alison Evans

Dolores Habowski
Kimberly Hunter
Genna LaPolla
Christopher Lowry

- (10) Supplemental contracts for participating on the Building Leadership Teams (BLTs) as specified below, and attending monthly meetings as scheduled, effective 09/19/2022 through 06/30/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I-SI Fund #536, SCC #9231, Title I-A Fund #572, SCC #9231 and Title II-A Fund #590, SCC #9232, not to exceed \$400.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Jody Cicero
Laura Crank
Gina Hudak
Sarah Komsa
Mesa Morlan
Erika Prater
Alexis Rhodes
Denise Roberts
Roy Ryser
Stephanie Tamburro
Eleana Vlahos-Hall

Lincoln PK-8

Kristen Bozin
Lauren Catuogno-Jones
Stephanie Collier
Jodi Devine
Trisha Dicesare
Jennifer Holbrook
Lindsay Klein
Sylvia Littleton
Laura Luoma
Kevin McCarty
Kelly Notar
Kristie Pierce
Monica Pishotti
Erikka Sampson
Christopher Wilson

McGuffey PK-8

Erika Aulizia
Annamarie Buontavolonta
Heather Collier
Andrea Galloway
Stephanie Gilligan
Anthony Kline
Kathrine Neal
Bernadette Nicopolis
Christina Pacurar
Jill Redmond
Brianna Rzucidlo
Nicole Shaker
Jessica Smith

Willard PK-8

Erin Batson
Gabrielle Borawiec
Jenna Bryant
Fran Compton
Brandi DeJean
Cynthia Dressel
Natasha Galbraith
Natalie Grayson
Molly James
Donna Knox
Krista Kohut

Natalie Toro
Paula Yauger

Cara Meadows
Ronald Nelson
Kathleen Wilson
Summer Zipay

Harding

Leigh Arvin
Jodi Brown
Frank Caputo
Joan Elliott
Erin Kampf-Melillo
Kristin Lukanec
Victoria Manzo
Stephanie Porterfield
Stephanie Shimko
Susan Stowe
Courtney Susko
Kristy Thornton

- (11) Supplemental contracts for the purpose of attending Ages & Stages Developmental Screener Training, effective 09/27/2022 through 10/04/2022, \$28.64 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233, not to exceed \$150.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Kelly Hutchison
Zachary McKenzie

Shauna McKinstry
Braley Miller

- (12) Supplemental contract for Resident Educator Coordinator, effective the 2022-23 school year, to be paid based on Index 6.0 consistent with Salary Table B, Fund #001, SCC #0000 (Recommended by S. Chiaro, Superintendent/CEO)

Mary Olesky

- (13) Supplemental contracts for Resident Educator Summative Assessment (RESA) year 4 Leadership Sessions, effective the 2022-23 school year, \$28.64 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$1,000.00 each (Recommended by S. Chiaro, Superintendent/CEO)

Andrew Kelly
Mary Olesky

- (14) Supplemental contracts for the following WSCN team members for providing coverage at school events throughout the 2022-23 school year,

\$28.64 per an hour, on an as needed basis to be paid from Fund #507, SCC #9230, not to exceed \$10,000.00 each (Recommended by S. Chiaro, Superintendent/CEO)

Frank Bosak
Trevor Donley
Fred Whitacre

- (15) Supplemental contracts for the Warren Local Professional Development Committee (Warren LPDC) teacher members for work outside of regular work hours for the 2022-23 school year, \$28.64 per an hour on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed fifteen (15) hours each (Recommended by S. Chiaro, Superintendent/CEO)

Hillary Allen
Andrew Kelly
Lisa Mesaros

Monica Pishotti
Shelley Russell
Shane Schmucker

- d. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Brian Matzye	09/02/2022

Roberta Bishop
Kimberly Sine

09/15/2022
09/15/2022

e. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director, Principals of Record PK-8 Buildings & HS Principal)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

General:

- (1) Teacher in Charge – Code #4, Index 10.0, Salary Table B.

Frank Caputo.
Anthony Kline
Laura Krcelic
Sylvia Littleton
Mesa Morlan

Harding
McGuffey PK-8
Willard PK-8
Lincoln PK-8
Jefferson PK-8

Stephanie Tamburro

Jefferson PK-8

High School Academics:

- (2) Department Chair – Code #5, Index 5.0, Salary Table B.

Joan Elliott	Science
Stephanie Porterfield	Cross-Curricular Prep for Success
Kristy Thornton	Mathematics

High School Advisors & Clubs:

- (3) Academic Coach – Code #6, Index 6.0, Salary Table B.

Kimberly Hunter	Quiz Bowl
Mary Jo Pardee	YSU English Festival
Ahmed Sutton	YSU English Festival

- (4) Dramatics Coach – Code #10, Index 8.0, Salary Table B.

Natalie Rohrer

- (5) Dramatics Assistant Coach – Code #11, Index 5.6, Salary Table B.

Trillion McCarty

- (6) FTA – Code #15, Index 8.0, Salary Table B.

Kendra Byrd	50% of Contract
Logan Hileman	50% of Contract

- (7) Interact – Code #16, Index 3.0, Salary Table B.

Andrew Martin

- (8) Key Club – Code #17, Index 3.0, Salary Table B.

Victoria Manzo

- (9) Literary Publication – Code #18, Index 4.0, Salary Table B.

Ahmed Sutton

- (10) National Honor Society – Code #19, Index 6.0, Salary Table B.

Joan Elliott	50% of Contract
Natalie Rohrer	50% of Contract

(11) Renaissance Program – Code #20, Index 4.0, Salary Table B.

Joy Angelo

(12) Ski Club – Head – Code #23, Index 6.0, Salary Table B.

Joshua Earls

(13) Ski Club – Assistant – Code #24, Index 2.0, Salary Table B.

Khristine Krcelic

(14) Student Council – Code #28, Index 4.0, Salary Table B.

Cheyenne Burns	50% of Contract
----------------	-----------------

(15) WSCN Director – Code #29, Index 10.0, Salary Table B.

Fred Whitacre

High School Music:

(16) Band Director – Code #72, Index 16.0, Salary Table B.

Reid Young

(17) Assistant Band Director – Code #73, Index 9.1, Salary Table B.

Heather Sirney

(18) Director, A'Cappella High School – Code #74, Index 10.0, Salary Table B.

Keith Rising

(19) Assistant Vocal Director High School – Code #75, Code 9.1, Salary Table B.

Mary Dolan-Meese

High School Other:

(20) IT Resource Liaison (9-12) – Code #78, Index 3.5, Salary Table B.

Joy Angelo

K-8 Academics:

(21) Challenge 24 Coach – Code #80, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Grades 3-5)
Roy Ryser	Jefferson PK-8 (Grades 6-8)
Kristina White	Lincoln PK-8 (Grades 3-5)
Daniel Stark	Lincoln PK-8 (Grades 6-8)
Joseph Austin	McGuffey PK-8
Judith Miller	Willard PK-8

(22) Destination Imagination Coach – Code #81, Index 4.0, Salary Table B.

Kristie Pierce	Lincoln PK-8 (Grades 3-5)
Brandi Gazso	Lincoln PK-8 (Grades 6-8)
Cara Meadows	Willard PK-8 (Grades 3-5)
Nina Vaughn	Willard PK-8 (Grades 6-8)

(23) District Coordinator Challenge 24 – Code #82, Index 4.0, Salary Table B.

Kristina White

(24) English Festival Coach – Code #83, Index 2.0, Salary Table B.

Gina Hudak	Jefferson PK-8	
Mary Sanata	Lincoln PK-8	
Kimberly Baker	Willard PK-8	50% of Contract
Kristin Barnes	Willard PK-8	50% of Contract

(25) Great Books Coach – Code #84, Index 2.0, Salary Table B.

Roy Ryser	Jefferson PK-8	
Brandi Gazso	Lincoln PK-8 (Grades K-5)	
Kelly Notar	Lincoln PK-8 (Grades 6-8)	
Heather Collier	McGuffey PK-8	50% of Contract
Kayla Kelsh	McGuffey PK-8	50% of Contract
Judith Miller	Willard PK-8	

(26) Math Counts Coach – Code #85, Index 2.0, Salary Table B.

John Penman	Lincoln PK-8
Joseph Austin	McGuffey PK-8

(27) National Geographic Bee Coach – Code #86, Index 2.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8 (Gr. 3-5)	50% of Contract
Tina Noble	Jefferson PK-8 (Gr. 3-5)	50% of Contract
Rebecca Gabrick	Jefferson PK-8 (Gr. 6-8)	
Trisha DiCesare	Lincoln PK-8	
Sabrina Torres-Feeney	Willard PK-8	

(28) Power of the Pen Coach – Code #87, Index 2.0, Salary Table B.

Kelly Notar	Lincoln PK-8	
-------------	--------------	--

(29) Prep Bowl Coach – Code #88, Index 2.0, Salary Table B.

Trisha DiCesare	Lincoln PK-8 (Grades 5-6)	
Trisha DiCesare	Lincoln PK-8 (Grades 7-8)	
Jill Redmond	McGuffey PK-8 (Grades 5-6)	
Jill Redmond	McGuffey PK-8 (Grades 7-8)	

(30) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.

Kristine Hunchuck	Jefferson PK-8	
Stephanie Collier	Lincoln PK-8	50% of Contract
Janell Richardson	Lincoln PK-8	50% of Contract

(31) Spelling Bee Coach – Code #90, Index, 2.0, Salary Table B.

Sheena Ridel	Jefferson PK-8 (Gr. 3-5)	50% of Contract
Christine Ulrich	Jefferson PK-8 (Gr. 3-5)	50% of Contract
Charlene Dedo	Jefferson PK-8 (Grades 6-8)	
Tammi Penman	Lincoln PK-8 (Grades 3-5)	
Tammi Penman	Lincoln PK-8 (Grades 6-8)	
Danielle Lopatta	McGuffey PK-8	
Annette Constantino	Willard PK-8	

K-8 Advisors & Clubs:

(32) Dramatics Coach – Code #93, Index 4.6, Salary Table B.

Kelly Notar	Lincoln PK-8	
Jill Redmond	McGuffey PK-8	
Nina Vaughn	Willard PK-8	

- (33) Junior National Honor Society Advisor – Code #94, Index 3.0, Salary Table B.

Eleanna Vlahos-Hall	Jefferson PK-8	
Kelly Notar	Lincoln PK-8	
Heather Collier	McGuffey PK-8	50% of Contract
Kayla Kelsh	McGuffey PK-8	50% of Contract
Nina Vaughn	Willard PK-8	

- (34) Junior Robotics Coach – Code #95, Index 2.0, Salary Table B.

Jill Selak	Lincoln PK-8
------------	--------------

- (35) Science Club Advisor – Code #96, Index 3.0, Salary Table B.

Stephanie Collier	Lincoln PK-8	50% of Contract
Janell Richardson	Lincoln PK-8	50% of Contract
Cara Meadows	Willard PK-8	

- (36) Student Council Advisor (3-5) – Code #97, Index 4.0, Salary Table B.

Lisa Mesaros	Jefferson PK-8	
Jodi Devine	Lincoln PK-8	50% of Contract
Brandi Gazso	Lincoln PK-8	50% of Contract
Jill Redmond	McGuffey PK-8	
Kimberly Baker	Willard PK-8	50% of Contract
Annette Constantino	Willard PK-8	50% of Contract

- (37) Student Council Advisor (Gr. 6-8) – Code #98, Index 4.0, Salary Table B.

Roy Ryser	Jefferson PK-8	50% of Contract
Nicole Varley	Jefferson PK-8	50% of Contract
Stephanie Collier	Lincoln PK-8	
Heather Collier	McGuffey PK-8	50% of Contract
Kayla Kelsh	McGuffey PK-8	50% of Contract
Ronald Nelson	Willard PK – 8	50% of Contract
Summer Zipay	Willard PK – 8	50% of Contract

- (38) Student News Publication Advisor – Code #99, Index 3.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Stephanie Collier	Lincoln PK-8
Sabrina Torres-Feeney	Willard PK-8

- (39) Yearbook – Code #100, Index 6.0, Salary Table B.

Christina Kittle	Jefferson PK-8
Trisha DiCesare	Lincoln PK-8 (Grades PK-5)
Trisha DiCesare	Lincoln PK-8 (Grades 6-8)
Rosanne Gosselin	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

K-8 Athletics:

(40) Intramurals (fall sports) – Code #110, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
---------------	----------------

(41) Intramural (winter sports) – Code #111, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
---------------	----------------

(42) Intramural (spring sports) – Code #112, Index 2.0, Salary Table B.

Robert Cowell	Jefferson PK-8
---------------	----------------

K-8 Music:

(43) Band (Gr. 5-8) (without summer supplemental) – Code #117, Index 9.1, Salary Table B.

Sarah Komsa	Jefferson PK-8
Kevin Kifer	Lincoln PK-8
Brianna Rzucidlo	McGuffey PK-8
Sabrina Torres-Feeney	Willard PK-8

(44) Choir (Gr. 5-8) – Code #118, Index 9.1, Salary Table B.

Kristen Richter	Jefferson PK – 8
Kevin McCarty	Lincoln PK-8
Melanie Vlad	McGuffey PK-8
Rocco Criazzo	Willard PK-8

K-8 Other:

(45) IT Resource Liaison (K-2) – Code #120, Index 3.5, Salary Table B.

Christina Kittle	Jefferson PK-8
Mary Olesky	Lincoln PK-8

Jack Reppart	McGuffey PK-8
Sharon Gordon	Willard PK-8

(46) IT Resource Liaison (3-5) – Code #121, Index 3.5, Salary Table B.

Jill Selak	Lincoln PK-8
Diane Finesilver	McGuffey PK-8
Christina Ferreri	Willard PK-8

(47) Science (K-8) – Code #124, Index 4.5, Salary Table B.

Rebecca Gabrick	Jefferson PK-8	
Jodi Devine	Lincoln PK-8	
William Bell	McGuffey PK-8	
Stephanie Hall	Willard PK-8	50% of Contract
David Nelson	Willard PK-8	50% of Contract

CLASSIFIED:

f. Retirement – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these retirements are accepted with regret, but with the best wishes and sincere appreciation.

(1) Vickie Ostetrico, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 09/15/2022.

(2) Gloria Yokley, Substitute Noon Hour Aide, Salary Table M, effective 09/09/2022.

g. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Alyssa Dye, 5.75 Hr. General Food Service Helper, Jefferson PK-8 Building, Salary Table G, effective 09/23/2022.
- (2) Tyon Flowers, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 09/07/2022.
- (3) Ta’Nazia Franklin, Substitute Food Service General Helper, Salary Table M, effective 08/03/2022.
- (4) Susan Nolan, Noon Hour Aide and Crossing Guard, Lincoln PK-8 Building, Salary Table M, effective 09/13/2022.
- (5) John Simcox, Jr., MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 09/28/2022.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Kathy Kardassilaris, Food Service General Helper, Warren G. Harding High School, Salary Table G, effective 09/08/2022.

- (2) Vickie Ostetrico, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/17/2022.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be members of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment actions are taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Deana Coram, 5.5 Hr. Bus Driver, Transportation, Salary Table D. (Begin Probationary Period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Michael Davidson, Supervisor of Aquatics, Warren G. Harding High School, Salary Table J, 52 week (260 day) contract, effective 09/19/2022. (Recommended by W. Nicholson, Athletic Director)
- (3) Miranda Howard, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 08/01/2022 (30 days probationary period successfully completed as of 09/12/2022). (Recommended by J. Lacy, Executive Director of Business Operations)
- (4) Kane Murray, School Community Liaison, Willard PK-8 Building, Salary Table L, effective 09/06/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (5) Alicia Newmiller, Night Janitor, Area #3-5, McGuffey PK-8 Building, Salary Table D, effective 07/18/2022. (30 days probationary period successfully completed as of 08/29/2022) (Vacancy created due to

resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

- (6) Tracy Muccio, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 09/15/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (7) DeRico Murray, School Safety & Security Liaison, Willard PK-8 Building, 180 Day, 36 Week Contract, Salary Table L, effective 09/26/2022. (Recommended by J. Lacy, Executive Director of Business Operations)
- (8) Marc Rivette, MD Educational Assistant, Fairhaven, Salary Table I, effective 09/12/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Loretta Banks, Substitute Food Service General Helper, Salary Table M, effective 08/30/2022.
- (2) Larecia Davis, Substitute Food Service General Helper, Salary Table M, effective 09/15/2022.

- (3) Zana Davis, Substitute Food Service General Helper, Salary Table M, effective 09/07/2022.
- (4) Ta’Nazia Franklin, Bus Attendant w/o CDL, Transportation, Salary Table M, effective 08/16/2022.
- (5) Mary Hornung, Substitute Food Service General Helper, Salary Table M, effective 08/29/2022.
- (6) Kelli Oliver, Substitute Food Service General Helper, Salary Table M, effective 09/12/2022.

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Sharedda Freeman, Crossing Guard/Substitute Noon Hour Aide, Jefferson PK-8 Building, Salary Table M, to Floating Night Janitor, Building To Be Determined, Salary Table D, effective 09/06/2022 (Begin Probationary Period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Stacey Denovchek, Night Janitor, Willard PK-8 Building, Salary Table D, to 5.5 Hour Bus Driver, Transportation, Salary Table D, effective 09/12/2022 (Begin Probationary Period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

l. Employment – Classified – Crossing Guards, Noon Hour Aides 2022-2023 School Year

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2022-2023 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund No. 018 and General Fund 001, Salary Table M:

Jeffrey Dunn
Jenny Livingston

- (2) Noon Hour Aides, effective the beginning of the 2022-2023 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Jeffrey Dunn

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts to provide School Liaison services for 6th-8th grade afterschool program at Jefferson PK-8, for 21st Century Community Learning Afterschool Program, effective September 1, 2022 through June 30, 2023, at the hourly rate of \$19.25, not to exceed \$5,500.00, to be paid from 21st CCLC Fund #509, SCC #9239. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Michael Engram
Gardenia Frazier

- (2) The following individuals be granted supplemental contracts to provide 21st CCLC Activity Leader services for 6th-8th grade afterschool program at

Jefferson and Willard PK-8 buildings, for 21st Century Community Learning Afterschool Program, effective August 1, 2022 through June 30, 2023, at the hourly rate of \$13.11, not to exceed \$3,800.00 each, to be paid from 21st CCLC Fund #509, SCC #9239. (Recommended by J. Merolla, Supervisor of Community Outreach and Grant Development)

Lisa Robinson
LaDeana Simpson

- (3) The following individuals be granted supplemental contracts to attend Convocation and for a Food Service training meeting held on Thursday, August 18, 2022, at their currently hourly rate, not to exceed \$360.00, to be paid from Fund #006 Food Service. (Recommended by L. Postlethwait, Supervisor of Food Service)

Kimberly Finlaw
Tammy Irwin
Mary Jennings

Margarita Melexenis
Rebecca Morgan
Joann Parkhurst

- (4) The following individual be granted a supplemental contract for participating in the Warren City School District Leadership Team (DLT) and attending meetings as scheduled, effective September 12, 2022, through June 30, 2023, at their current hourly rate, not to exceed \$200.00, to be paid from Title I-A Fund #572, SCC #9231 and Title II-A Fund #590, SCC #9232. (Recommended by C. Bero, Director of State and Federal Programs)

Kevin Stringer

- (5) The following individuals be granted supplemental contracts for the purpose of attending Ages & Stages Developmental Screener Training, effective September 27, 2022, through October 4, 2022, at their current hourly rate, not to exceed \$120.00 each, to be paid from Title I-A Fund #572, SCC #9231 and Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233. (Recommended by C. Bero, Director of State and Federal Programs)

Allison Brewster
Envy McDaniels
Gianna Myers
Brandy Holbrook

Janel Watkins
Rachel Williams
Sonya Williams

- (6) Adult Game Workers for Athletic Events for the 2022-2023 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$10.00/hour
Gate for Boys' Varsity Football	\$10.00/hour
Gates for Boys' Single Middle School Football	\$10.00/hour
Main Ticket Clerk for Varsity Football	\$10.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$10.00/hour
Freshmen Football Clock	\$10.00/hour
Lower Level Football Clock	\$10.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$10.00/hour
Video for Football	\$10.00/hour
Computer for Football	\$10.00/hour
Game Book/Statistician for Football	\$10.00/hour
Press Box Host	\$10.00/hour
Officials' Host for Football	\$10.00/hour
Gate for Single Girls' Volleyball	\$10.00/hour
Gate for Single Girls' Middle School Volleyball	\$10.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$10.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$10.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$10.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$10.00/hour
Video for Basketball	\$10.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$10.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$10.00/hour
Security for High School Sporting Event	\$10.00/hour
Security for Single Middle School Events	\$10.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Nathaniel Bodnar
 Trevor Donley
 Richard Peterson
 Charlene Pittman
 Sonya Williams

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

n. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

High School Athletics:

- (1) Michael Davidson, Code 60.0, Index 11.2, Salary Table B, Swimming Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (2) Michael Davidson, Code 61.0, Index 11.2, Salary Table B, Swimming Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)

- (3) King Garner, Code 38.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (4) Tyler Nimmagadda, Code 56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys). (37% of contract)

High School Advisors & Clubs:

- (5) Dawn Harper, Code 21.0, Index 8.0, Salary Table B, Senior Class Head, High School, Warren G. Harding High School. (50% of contract)
- (6) Kimberly Leigh, Code 21.0, Index 8.0, Salary Table B, Senior Class Head, High School, Warren G. Harding High School. (50% of contract)
- (7) Dawn Harper, Code 22.0, Index 4.0, Salary Table B, Senior Class Assistant, High School, Warren G. Harding High School. (50% of contract)
- (8) Kimberly Leigh Code 22.0, Index 4.0, Salary Table B, Senior Class Assistant, High School, Warren G. Harding High School. (50% of contract)
- (9) Dawn Harper, Code 28.0, Index 4.0, Salary Table B, Student Council, High School, Warren G. Harding High School. (50% of contract)

High School Other:

- (10) Trevor Donley, Code 78.0, Index 3.5, Salary Table B, IT Resource Liaison, High School, Warren G. Harding High School. (100% of contract)

K-8 Advisors & Clubs:

- (11) Amanda Colbert, Code 95.0, Index 2.0, Salary Table B, Junior Robotics Coach, McGuffey PK-8 Building. (100% of contract)
- (12) Montia West, Code 95.0, Index 2.0, Salary Table B, Junior Robotics Coach, K-8 Building, Jefferson PK-8 Building. (50% of contract)
- (14) Jasen Gregory, Code 95.0, Index 2.0, Salary Table B, Junior Robotics Coach, K-8 Building, Willard PK – 8 Building. (100% of contract)

K-8 Other:

- (13) Jasen Gregory, Code 122.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Willard PK-8 Building. (100% of contract)
- (14) Kevin Koncsol, Code 122.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Jefferson PK-8 Building. (100% of contract)
- (15) Rich Taneri, Code 122.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, Lincoln PK-8 Building. (100% of contract)
- (16) Joshua Zackeroff, Code 122.0, Index 3.5, Salary Table B, IT Resource Liaison (6-8), Middle School, McGuffey PK-8 Building. (100% of contract)

JD _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JD _____ JF _____ PL _____ RP _____ JW _____

SC:tep
09/23/2022