

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – September 20, 2016 – 6:00 PM  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications

5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition of Speaker(s)

7. Treasurer's Report

8. Superintendent's Report

9. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
- B. Finance Advisory *(Robert Faulkner and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business

11. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the August, 2016 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

- Regular Board Meeting held August 2, 2016
- Regular Board Meeting held August 16, 2016
- Special Board Meeting held August 22, 2016

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the August, 2016 financial statement and short term investments made by the Treasurer during August, 2016, EXHIBIT A, (pp. 25 – 26), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2016</b>	\$24,364,603.94	\$17,433,105.28	\$41,797,709.22
<b>August Receipts</b>	7,272,850.84	2,778,241.72	10,051,092.56
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	14,102,668.78	5,194,918.76	19,297,587.54
<b>MTD Expenditures</b>	5,587,303.17	2,953,014.94	8,540,318.11
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	10,396,238.15	5,170,090.40	15,566,328.55
<b>Ending Balance</b>			
<b>August 31, 2016</b>	28,071,034.57	17,457,933.64	45,528,968.21

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$20,288.78
002-9003 School Improvement Bond	73.67
004-9003 Building – Local Funds	6.95
006-0000 FS-Food Service	1,160.78
008-Endowment	13.93
Auxiliary Services	<u>29.72</u>
Total	\$21,573.83

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. 2016-17 Co-curricular Budget and Purpose Statement

It is recommended the resolution listed below establishing 2016-17 Co-curricular Budget and Purpose Statement be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statement and budget (on file in the Treasurer's Office) for the following 2016-17 Co-curricular Activity Account:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA222 – F.I.R.S.T. Robotics
200-9022	SASRCL Senior Class
200-9022	SA18 National Honor Society
300-9022	SA125 MH Youth Organization
300-9022	SA225 Boys Track & Field

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Appropriation Budgets

It is recommended the resolution listed below to approve an appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Martha Holden Jennings Educator Grant  
Fund #007, S.C.C. #9717  
Amount: \$2,380.00  
Funding: Through the Martha Holden Jennings Foundation  
Period: August 1, 2016 through June 30, 2017  
Supervisor: Jill Merolla, Community Outreach/Grant Development  
Purpose: To provide teaching materials for K-2 teachers and materials for a Reader's Garden at Willard PK-8.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
007	2100	500	9717	Supplies.	\$2,380.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Superintendent's Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mollenkopf Stadium Scoreboard Advertising  
ComDoc  
John Viglio  
3458 Massillon Rd  
Uniontown, OH 44468  
(330) 288-5088  
EXHIBIT B, (p. 27):
- Amount: \$1,000.00 per year
- Period: August 15, 2016 through October 31, 2019
- Exect. Director William Nicholson, Athletic Director
- Purpose: To generate revenue for the Athletic Capital Improvement Fund.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



2. Change in Date of Regular Board Meeting

It is recommended the resolution listed below changing the date of a Regular Board Meeting from Tuesday, November 15, 2016, to Thursday, November 10, 2016, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 5, 2016 Organizational Meeting (MOTION NO. 01-2016-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting be changed from Tuesday, November 15, 2016, to Thursday, November 10, 2016, at 6:00 p.m. at the Administration Building.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**  
Jennifer Buccilli

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2015-2016 School Year:

SAMPSON, Erikka	\$ 146.97
THOMPSON, Melissa	\$ 146.97

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Russ Barton and Julie McCullough	Lincoln PK – 8 School School Supply Donation Estimated Value: \$60.00	[1]
Denise Dubasik	Lincoln PK – 8 School Alto Saxophone Estimated Value: \$150.00	[1]
Maranatha Church Jan Losey	Lincoln PK – 8 School School Supply Donation Estimated Value: \$200.00	[1]

[1] To be used to support the students at Lincoln PK – 8 School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation(s) from regular contract are accepted at the effective date indicated.

- (1) Ann Allison, Teacher, resignation effective the close of the day, 08/21/2016.
- (2) Donald Bittala, Building Substitute Teacher, resignation effective the close of the day, 08/26/2016.
- (3) Michael Hecker, Building Substitute Teacher, resignation effective the close of the day, 09/02/2016.

b. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Administrative Services, effective for the 2016-17 school year, \$300.00 per diem, on an as needed basis, to be paid through Fund #001, not to exceed \$4,500.00 (Recommended by S. Chiaro, Superintendent)

Edward Ashcroft  
Mark Leiby

- (2) Supplemental Contract for assisting with the maintenance and facilitation of the Warren City School District web page, effective for the 2016-17 school year, \$24.94 per an hour, on an as needed basis, to be paid through Fund #001, not to exceed \$2,500.00 (Recommended by S. Chiaro, Superintendent)

Joy Angelo

- (3) Supplemental Contracts for the After School Credit Recovery Program at Warren G. Harding High School, effective 09/08/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from the Alternative Challenge Grant Fund #463, SCC #9117, not to exceed \$1,794.96 per person (Recommended by J. Merolla, Community Outreach & Grant Development)

Justin Drapp – Social Studies  
Ashlee Grzywna – Math  
Val Jean Pace – Science  
Mary Jo Pardee – English

- (4) Supplemental Contracts for Curriculum Training and Development, effective 08/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$800.00 per person (Recommended by R. Teutsch, Curriculum & Instruction)

Erika Aulizia  
Karlle Bevan  
Zachary Cowher  
Lauran Ferguson  
Maggie Forde  
Anthony Kline  
Sofia Mavrogianis  
Jessica Sexton  
Nicole Shaker

- (5) Supplemental Contract for Curriculum Training and Development effective 07/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000; Title I Fund #572, SCC #9917; and Title II Fund #590, SCC #9107, not to exceed \$800.00 per person (Recommended by R. Teutsch, Curriculum & Instruction)

Natalie Grayson

- (6) Supplemental Contracts for Speech Pathologist Testing and Assessment for special education students, effective 08/12/2016 through 08/15/2016, \$24.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9710, not to exceed \$200.00 (Recommended by J. Myers, Special Education)

Kimberly Armstrong

- (7) Supplemental Contracts for CASEL Training, effective 09/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid through NoVo Foundation Fund #007, SCC #9625/#9725, not to exceed \$299.28 (Recommended by J. Merolla, Community Outreach & Grant Development)

Erika Aulizia  
 Karlie Bevan  
 Christina Bosley  
 Rebecca Boyle  
 John Curry  
 Lauran Ferguson  
 Abigail Fisher  
 Carole Goffus  
 Suzanne Goodyear  
 Roseann Gosselin  
 Mary Haswell  
 Danielle Hill  
 Tracy Ishee  
 Christina Kittle

Anthony Kline  
 Lindsay Kovach  
 Juanita Manios-Hornak  
 Laura Mogg  
 Sofia Mavrogianis  
 Mark Mazzi  
 Jill Redmond  
 Elyse Rohrer  
 Jessica Sexton  
 Tina Stiver  
 Candice Ungaro-Jones  
 Megan Woodward

- (8) Supplemental Contracts for participating in PK-8 Building Leadership Team monthly meetings, effective 09/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I – School Improvement Fund #536, SCC #9117, not to exceed \$500.00 (Recommended by Christine Bero, State & Federal Programs)

**McGuffey PK-8**

**Willard PK-8**

Diane Finesilver  
Rachel Sheller

Krista Kohut

- (9) Supplemental Contracts for 21<sup>st</sup> Century Community Learning Afterschool Program servicing grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 10/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from 21<sup>st</sup> CCLC Fund #599, SCC #9117, not to exceed \$2,300.00 per teacher (Recommended by J. Merolla, Community Outreach & Grant Development)

Diane Baglier  
Gina D’Alio  
Jacquelyn Galbincea  
Laura Krcelic  
Kendra Lasko  
Linda Prokop

- c. Substitute Teacher Appointment(s) (2016-17 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Samuel Amazing	09/12/2016
Alaina Jackson	09/12/2016



Lisa Over

09/12/2016

17

CLASSIFIED:d. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Karen McLaughlin, Crossing Guard, Jefferson PK-8 Building, Salary Table M, and Food Service General Helper, Lincoln PK-8, Salary Table G, effective 09/02/2016.

e. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Patricia Kirksey, Food Service General Helper, McGuffey PK-8 Building, Salary Table G, effective 08/31/2016.

f. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

- (1) Carol Ayres, Night Janitor, Warren G. Harding High School, Salary Table D, effective 09/07/2016.

g. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Dori Kagarise, Secretary C – Receptionist, Warren G. Harding High School, Salary Table E, Pay Range III, 214 Day contract, effective 09/08/2016. (Recommended by D. Capers, Principal, Warren G. Harding High School)
- (2) Kevin Koncsol, Computer Technician/File Server, Jefferson PK-8, Salary Table L, effective 09/19/2016. (Recommended by W. Hartzell, Assoc. Superintendent)

- (3) Joseph Threats, IV, MD Educational Assistant, Lincoln PK-8, Salary Table I, effective 09/12/2016. (Recommended by J. Myers, Special Education)

h. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Roberta Bellish, from General Helper, 4.0 hours, Warren G. Harding High School, Salary Table G, to General Helper, 6.5 hours, McGuffey PK-8, Salary Table G, effective 09/13/2016.
- (2) Angela McCollough, from General Helper, 6.0 hours, Jefferson PK-8, Salary Table G, to General Helper, 7.0 hours, McGuffey PK-8, Salary Table G, effective 09/13/2016.
- (3) Theresa Percich from General Helper, 6.25 hours, Warren G. Harding High School, Salary Table G, to General Helper, 6.75 hours, Warren G. Harding High School, Salary Table G, effective 09/13/2016.
- (4) Travis Smith, from Night Janitor-Area #10, Warren G. Harding High School, Salary Table D, to 8 Hr. Night Janitor, Monroe/Transportation, Salary Table D, effective the 09/01/2016.
- (5) LaVonda Wright, from General Helper, 7.0 hours, Willard PK-8, Salary Table G, to Cook Helper, 7.0 hours, Willard PK-8, Salary Table G, effective 09/13/2016.

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements

(substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Barbara Coe, Substitute Night Janitor, Salary Table M, effective 09/08/2016.
- (2) Antionette Dawson, Substitute General Helper Food Service, Salary Table M, effective 09/09/2016.
- (3) Joe Muscardelli, Substitute Night Janitor, Salary Table M, effective 09/14/2016.
- (4) Nick Massacci, Substitute Night Janitor, Salary Table M, effective 09/13/2016.
- (5) Darlene Willis, Substitute Bus Driver, Salary Table M, effective 09/08/2016.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts for educational aide services, for the 1-5 After School Intervention Program. Effective August 22, 2016 to May 31, 2017, at their current hourly rate, not to exceed \$6,000.00 per person, to be paid from Fund #516 SCC #9710. (Recommended by J. Myers, Special Education)

Aimee Herlinger  
Natalie Bozin

- (2) The following individual be granted a supplemental contract for the After School Credit Recovery Program at Warren G. Harding High School for the period of September 6, 2016 through June 30, 2017 at the rate of \$15.00 per hour, to be paid from the Alternative Challenge Grant Fund #463 SCC #9117 not to exceed \$6,562.00. (Recommended by J. Merolla, Community Outreach/Grant Development)

Michelle Douglas

- (3) Adult Game Workers for Athletic Events for the 2016-2017 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$ 9.00 per hour
Gate for Boys' Varsity Football	\$ 9.00 per hour
Gates for Boys' Single Middle School Football	\$ 9.00 per hour
Main Ticket Clerk for Varsity Football	\$ 9.00 per hour
Football Chain Coordinator	\$ 9.00 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$ 9.00 per hour
Freshmen Football Clock	\$ 9.00 per hour
Lower Level Football Clock	\$ 9.00 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$ 9.00 per hour
Video for Football	\$ 9.00 per hour
Computer for Football	\$ 9.00 per hour
Game Book/Statistician for Football	\$ 9.00 per hour
Press Box Host	\$ 9.00 per hour
Officials' Host for Football	\$ 9.00 per hour
Gate for Single Girls' Volleyball	\$ 9.00 per hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00 per hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Middle School	

Basketball Game	\$ 9.00 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour
Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$ 9.00 per hour
Video for Basketball	\$ 9.00 per hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00 per hour
Security for High School Sporting Event	\$ 9.00 per hour
Security for Single Middle School Events	\$ 9.00 per hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$ 9.00 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Andre Clarke

The above game worker will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**



*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_