

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – September 19, 2017 – 6 p.m.  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition of Speaker(s)

(Not to exceed 3 minutes per speaker, 30 minutes in duration)

7. Treasurer's Report8. Superintendent's Report

- A. NOPEC Girls Science Team – Energy Bike Presentation
- B. Christine Depascale and Stephanie Collier – Toshiba Innovation Grant
- C. Wendy Hartzell and Regina Teutsch – 2017 Report Card Review

9. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business11. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the August, 2017 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 15, 2017

Regular Meeting held August 29, 2017

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the August, 2017 financial statement and short term investments made by the Treasurer during August, 2017, EXHIBIT A, (pp. 41 – 42), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2017</b>	\$30,249,827.40	\$17,141,394.77	\$47,391,222.17
<b>August Receipts</b>	7,616,802.19	2,738,713.99	10,355,516.18
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	14,201,909.11	4,739,062.29	18,940,971.40
<b>MTD Expenditures</b>	5,853,140.22	2,070,419.13	7,923,559.35
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	11,145,108.51	3,785,653.40	14,930,761.91
<b>Ending Balance</b>			
<b>August 31, 2017</b>	33,306,628.00	18,094,803.66	51,401,431.66

BE IT FURTHER RESOLVED that the following short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
General Fund	\$2,457.06
002-9003 School Improvement Bond	160.48
004-9003 Building – Local Funds	15.15
006-0000 FS-Food Service	126.63
Auxiliary Services	1.99
Total	<hr/> \$2,761.31

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. 2017-18 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2017-18 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2017-18 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA222 - WGH F.I.R.S.T. Robotics
300-9022	SA125 - WGH MH Youth

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Appropriation Budgets

It is recommended the resolution listed below to approve an appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Warren City Schools  
Collaborating District Initiative  
Fund #018, S.C.C. #9725
- Amount: \$25,000.00
- Funding: Through the NoVo Foundation and the  
Rockefeller Philanthropy Advisors
- Period: July 1, 2017 through June 30, 2018
- Supervisor: Jill Merolla, Community Outreach/Grant Development
- Purpose: To provide sustainability funds to continue "Skills for Life",  
the Social Emotional Learning Initiative started in 2010 for  
PK-12 professional development, program supplies and  
parent programming.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
018	2200	100	9725	Salaries	\$6,000.00
018	2200	200	9725	Benefits	1,120.00
018	2200	400	9725	Purch. Services/Mtgs.	16,880.00
018	2200	500	9725	Supplies	<u>1,000.00</u>
				Total:	\$25,000.00

b. Fund/S.C.C.: Special Education – Part B IDEA  
 Fund #516, S.C.C. #9810  
 Amount: \$1,434,189.13  
 Funding: Through the Ohio Department of Education.  
 Period: July 1, 2017, through June 30, 2018  
 Exect. Director: Jennifer Myers, Special Education  
 Purpose: To provide services and materials for the education of children with disabilities.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
516	1200	100	9810	Salaries	\$772,000.00
516	1200	200	9810	Retirement/Benefits	329,300.00
516	1200	400	9810	Purchased Services	35,000.00
516	1200	500	9810	Supplies	25,000.00
516	1200	600	9810	Equipment	15,000.00
516	1200	100	9810	Salaries	94,000.00
516	1200	200	9810	Retirement/Benefits	42,000.00
516	2200	400	9810	Purchased Services	42,980.00
516	2200	600	9810	Equipment	20,000.00
516	2200	500	9810	Supplies	24,978.77
516	2400	100	9810	Salaries	14,030.36
516	2400	200	9810	Retirement/Benefits	4,900.00
516	2800	400	9810	Transportation	<u>15,000.00</u>
				Total:	\$1,434,189.13

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_





2. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2016-2017 school year be approved as submitted.

WHEREAS, the Board of Education has determined that the students named are legally entitled to transportation; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3317.01, the Warren City Board of Education shall compensate the parents/guardians of said students for providing transportation to and from school for the 2016-2017 school year.

BE IT FURTHER RESOLVED that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

Tameka Hill, Parent/Guardian  
Brandon Smith, Student  
2871 Red Fox Run Dr. NW  
Warren, OH 44485  
(Victory Christian School)

Tameka Hill, Parent/Guardian  
Ty Smith, Student  
2871 Red Fox Run Dr. NW  
Warren, OH 44485  
(Victory Christian School)

Jessie C. Gaffey, Parent/Guardian  
Andrew Vrabel, Student  
1781 Drexel Ave NW  
Warren, OH 44485  
(Lakeview High School)

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Jason Braddock  
John DeSantis  
Tracey Ryser

**OPES**

Steve Chiaro

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Field Trip

It is recommended the resolution listed below regarding field trip (a. and b.) be approved as submitted.

WHEREAS, the Board of Education has adopted a policy which requires the Board to approve field trips and other District-sponsored trips which are planned to keep students out of the District overnight or longer; and

WHEREAS, Board Policy 2340 further recognizes that field trips, when used for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the schools; and

WHEREAS, Board Policy 2340 requires proper planning to ensure such trips are educationally sound and address the issue of safety and welfare of students, teachers, and chaperons; and

WHEREAS, the following field trip has been recommended and written confirmation has been received that the field trip has been planned and will be executed per Board Policy and Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that the following field trip be approved:

- a. Destination: Madrid and Paris
- Class/Group: WGH Foreign Language Students
- Dates of Trip: June 5, 2019 returning June 12, 2019
- Principal: Dante Capers, Principal – Warren G. Harding
- Sponsor: Jenna McCarty
- Cost: \$3,854.00 per student.
- Funding: Student/Chaperon to pay cost above; fundraising opportunities will be available.
- Purpose of Trip: This trip will help to enrich each student’s social skills, use of foreign language, life experiences and to help foster cultural awareness.

- b. Destination: Washington D.C.  
Class/Group: McGuffey 8<sup>th</sup> Graders  
Dates of Trip: May 16, 2018 returning May 18, 2018  
Principal: Holly Welch, Principal – McGuffey PK – 8 School  
Sponsor: Diane Finesilver  
Cost: \$487.00 per student.  
Funding: Student/Chaperon to pay cost above; scholarships will be given and donations are being requested.  
Purpose of Trip: This trip will give students authentic experiences that they cannot receive in the classroom and it will expose them to government and civic issues.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Recognition of Quotes to Furnish Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2017-2018

It is recommended the resolution listed below to recognize the quote received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2017-2018 be approved as submitted.

WHEREAS, the quote has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2017-2018; and

WHEREAS, formal acceptance of all the quotes in full is required by statute.

WHEREAS, only one bid was received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2017-2018.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the quote as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such quotes shall be entered in full on the official records of the Warren City Board Of Education.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Awarding the Contract for Furnishing Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2017-2018

It is recommended the resolution listed below to award the contract for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2017-2018 be approved as submitted.

WHEREAS, the Board has recognized the quote as being properly received for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake for school year 2017-2018; and

WHEREAS, the Board is required to either reject all quotes or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the quote of Paige & Byrnes Insurance Inc. (Liberty Mutual) for school year 2017-2018 in the amount of \$319,189.00.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Board Policies – Review

It is recommended the resolution listed below regarding the review of the Board Policy, listed below, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policy has been reviewed by the Board of Education of the Warren City School District:

- a. Policy 2413 (Reviewed) PROGRAM  
CAREER ADVISING

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



8. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 0100 (Revised) BYLAWS  
DEFINITIONS
- b. Policy 1130 (New Policy) ADMINISTRATION  
CONFLICT OF INTEREST
- c. Policy 2464 (Revised) PROGRAM  
PROGRAMS FOR GIFTED STUDENTS
- d. Policy 3113 (New Policy) PROFESSIONAL STAFF  
CONFLICT OF INTEREST
- e. Policy 3217 (Revised) PROFESSIONAL STAFF  
WEAPONS
- f. Policy 3220 (Revised) PROFESSIONAL STAFF  
EVALUATION OF CERTIFIED/LICENSED EDUCATORS
- g. Policy 3220.1 (Revised) PROFESSIONAL STAFF  
STANDARDS – BASED SCHOOL COUNSELOR EVALUATION
- h. Policy 4113 (New Policy) CLASSIFIED STAFF  
CONFLICT OF INTEREST
- i. Policy 4217 (Revised) NONTEACHING EMPLOYEES  
WEAPONS
- j. Policy 5111.01 (Revised) STUDENTS  
HOMELESS STUDENTS

- k. Policy 5111.03 (New Policy - ESSA) STUDENTS CHILDREN AND YOUTH IN FOSTER CARE
- l. Policy 5200 (Revised) STUDENTS ATTENDANCE
- m. Policy 5460 (Revised) STUDENTS GRADUATION REQUIREMENTS
- n. Policy 5610 (Revised) STUDENTS REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS
- o. Policy 6110 (Revision) FINANCES GRANT FUNDS
- p. Policy 6111 (New Policy) FINANCES INTERNAL CONTROLS
- q. Policy 6112 (New Policy) FINANCES CASH MANAGEMENT OF GRANTS
- r. Policy 6114 (New Policy) FINANCES COST PRINCIPLES – SPENDING FEDERAL FUNDS
- s. Policy 6116 (New Policy) FINANCES TIME AND EFFORT REPORTING
- t. Policy 6320 (Revised) FINANCES PURCHASES
- u. Policy 6325 (New Policy) FINANCES PROCUREMENT – FEDERAL GRANTS/FUNDS
- v. Policy 6550 (New Policy) FINANCES TRAVEL PAYMENT & REIMBURSEMENT
- w. Policy 7217 (Revised) PROPERTY WEAPONS
- x. Policy 7310 (Revised) PROPERTY DISPOSITION OF SURPLUS PROPERTY

- y. Policy 7450 (Revised) PROPERTY  
PROPERTY INVENTORY
- z. Policy 7510 (Revised) PROPERTY  
USE OF SCHOOL PREMISES
- aa. Policy 7540 (Revised) PROPERTY  
TECHNOLOGY
- bb. Policy 7540.01 (Revised) PROPERTY  
TECHNOLOGY PRIVACY
- cc. Policy 7540.02 (Revised) PROPERTY  
WEB
- dd. Policy 8330 (Revised) OPERATIONS  
STUDENT RECORDS
- ee. Policy 8340 (New Policy) OPERATIONS  
LETTERS OF REFERENCE
- ff. Policy 8500 (Revised) OPERATIONS  
FOOD SERVICE

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

9. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous Donor	Pupil Prizes Monetary Donation Value: \$100.00	[1]
Anonymous Donor	WGH Key Club Monetary Donation Value: \$100.00	[1]
Anonymous Donor	WGH Boys' Football Program Monetary Donation Value: \$3,975.00	[1]
Berk Enterprises	Back to School Celebration Paper Plates Value: \$100.00	[2]
Kim Dettmer	District 6 <sup>th</sup> Grade Students Moment Meant to Savor Books Value: \$1,345.50	[2]
Gordon Food Services	Back to School Celebration Hot Dogs/Napkins/Condiments Value: \$2,500.00	[2]

Nickles Bakery	Back to School Celebration Hot Dogs Buns Value: \$250.00	[2]
Sysco Food	Back to School Celebration Water Value: \$500.00	[2]
Warren Gridiron Club	WGH Boys' Football Program Monetary Donation Value: \$2,282.64	[1]
Wise Snacks	Back to School Celebration Pretzel Snacks Value: \$500.00	[2]

[1] To be used to support the student of Warren G. Harding High School.

[2] To be used to support the students of the Warren City Schools.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

10. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

CAPUTO, Frank Jr. \$ 370.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

11. Salary Table L, Classified Non-Supervisory & Grant Funded Salary Table

It is recommended the resolution listed below revising Salary Table L, Classified Non-Supervisory & Grant Funded Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts revised Salary Table L, EXHIBIT C, (pp. 45 – 46), effective July 1, 2017.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC\_\_\_\_\_ RF\_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

12. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:a. Appointment – Certificated (To receive one-year contract for the 2017-2018 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Cheyanne Burns, Spanish Education Teacher, Salary Table A, Step B-02, Limited Contract, effective 09/11/2017, for the remainder of the 2017-18 school year (Replacement position)

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Nora Boch-Airwyke, Secondary Education Teacher, Leave of Absence, effective 08/22/2017.



- (2) Frank E. Caputo, Jr., Secondary Education Teacher, Leave of Absence, effective 09/08/2017.

c. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating on the WCSD Leadership Team (DLT) and attending monthly meetings as scheduled, effective 09/01/2017 through 12/31/2017, \$25.50 per an hour, on an as needed basis, to be paid through Title I Fund #572, SCC #9118, not to exceed \$300.00 (Recommended by C. Bero, State & Federal Programs)

Stephanie Collier  
 Gina D’Alio  
 Diane Finesilver  
 Patricia Fisher  
 Ashley Goff  
 Jennifer Holbrook  
 Julie Householder  
 Heather Hrelec  
 Kelly Hutchison  
 Nancy Jarvis  
 Erin Kampf-Melillo  
 Krista Kohut  
 Jacqueline Lawrence  
 Sylvia Littleton

Elizabeth McComb  
 Danielle Mailach  
 Mesa Morlan  
 Stephanie Porterfield  
 Roy Ryser  
 Jacquelyn Sabatino  
 Erikka Sampson  
 Nicole Shaker  
 Susan Stowe  
 Kristy Thornton  
 Cara Venetti  
 Paula Yauger  
 Christopher Wilson

- (2) Supplemental Contracts for participating on the Jefferson PK-8, Lincoln PK-8, McGuffey PK-8, Willard PK-8, and WGH Building Leadership

Teams (BLTs) as specified below, and attending monthly meetings as scheduled, effective 09/01/2017 through 12/31/2017, \$25.50 per an hour, on an as needed basis, to be paid through Title I Fund #572, SCC #9118, not to exceed \$300.00 (Recommended by C. Bero, State & Federal Programs)

**Jefferson PK-8**

Jarod Anda  
Sandra Carson  
Robert Cowell  
Gina D'Alio  
Jaclyn Davia  
Megan Francisco  
Joshua Friedman  
Natalie Grayson  
Diane Gibbons  
Ian Lanney  
Nicole Laprocina  
Jessica Logan  
Mesa Morlan  
Diane Orr  
Alexis Rhodes  
Sheena Ridel  
Michelle Rodgers  
Roy Ryser  
Matthew Seidel

**McGuffey PK-8**

Annamarie Buonavolonta  
Rosanne Diroll  
Diane Finesilver  
Christine Groves  
Rachel Hitchings  
Julie Householder  
Heather Hrelec  
Nancy Jarvis  
Cheryl Leshnack  
Stacy Marciano  
Kristin Newbrough  
Caren Purcell  
Jessica Rolla  
Jacquelyn Sabatino  
Nicole Shaker  
Kelly Stephens  
Erinn Urioste

**Lincoln PK-8**

Kristen Bozin  
Lauren Catuogno-Jones  
Stephanie Collier  
Rocco Criazzo  
Trisha DiCesare  
Nina Gabrelcik  
Brandi Gazso  
Jennifer Holbrook  
Kelly Jadue  
Andrew Kelly  
Danielle Mailach  
Elizabeth McComb  
Mary Moyer  
Lori Orr  
Richard Rohrer  
Melissa Shehane  
Cara Venetti  
Morgan White  
Christopher Wilson

**Willard PK-8**

Rebecca Boyle  
Dawn Danko  
Tasha Dragish  
Natasha Galbraith  
Ashley Goff  
Summer Hamrick  
Christine Isabella  
Cara Meadows  
Meghan Klem  
Krista Kohut  
Erikka Sampson  
Shane Schmucker  
Kristen Skinner  
Samantha Wiesen  
Kathleen Wilson

Megan Woodyard

**WGH**

Mary Dolan-Meese  
Joan Elliott  
Victoria Hallam  
Erin Kampf-Melillo  
Monica Kopp  
Kristin Lukanec  
Frank Melillo  
Val Jean Pace

Mary Jo Pardee  
Stephanie Porterfield  
Stephanie Shimko  
Susan Stowe  
Kristy Thornton

- (3) Supplemental Contracts for attending CPM Math training, effective 08/07/2017 through 08/10/2017, \$25.50 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000, not to exceed \$800.00 each (Recommended by R. Teutsch, Teaching & Learning)

Minnette Dixon  
Joshua Friedman  
Dennis Mong  
Mary Sanata

Diana Snier  
Derek Sumner  
Kristy Thornton  
Veronica Wadsworth

- (4) Supplemental Contracts for CASEL training, effective 09/01/2017 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from NoVo Foundation Fund #007, SCC #9725, not to exceed \$306.00 (Recommended by J. Merolla, Community Outreach/Grant Development)

Brittany Barone  
Emily Benjamin  
Amanda Corder  
Trisha DiCesare  
Melissa Ellsworth  
Joshua Friedman  
Maggie Forde  
Carole Goffus  
Suzanne Goodyear  
Amelina Herman  
Nancy Jarvis  
Dominique Maderitz  
Robert Middleton

Bernadette Nicopolis  
Jill Redmond  
Kayla Rieser  
Nicole Ryser  
Rachel Sikon  
Angela Smith  
Daniel Smith  
Derek Sumner  
Laura Thomas  
Morgan White  
Mary Wundrow  
Leah Godoy

- (5) Supplemental Contract for Curriculum Development and Preparation, effective 08/14/2017 and 08/15/2017, \$25.50 per an hour, on an as needed basis, to be paid through BBITA Fund #001, SCC #0000, not to

exceed \$300.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Zachary Cowher

- (6) Supplemental Contracts for Teachers of the WGH 1-5 Afterschool Program, effective 08/18/2017 through 06/05/2018, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$7,500.00 (Recommended by J. Myers, Special Education)

Kathleen Berlin-Bates  
Kathryn Malasky  
Robin Walk  
Robyn Owens-Walsh  
Veronica Wadsworth

- (7) Supplemental Contracts for Preschool Itinerant Teachers to attend monthly Teacher Based Team (TBT) training and quarterly Step Up to Quality (SUTQ) training, effective 10/18/2017 through 5/31/2018, \$25.50 per an hour, on an as needed basis to be paid from Fund #516, SCC #9810, not to exceed \$1,500.00 (Recommended by J. Myers, Special Education)

Brittany Barone  
Melissa Ellsworth  
Rachel Sikon

- (8) Supplemental Contracts for Special Education Teachers to provide freshman transition support services, effective 08/15/2017 through 08/17/2017, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$500.00 (Recommended by J. Myers, Special Education)

Melissa Bartholomew  
Susan Stowe  
Veronica Wadsworth

- (9) Supplemental Contract for Home Instruction, effective 08/22/2017 through 06/06/2018, \$25.50 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$2,500.00 (Recommended by J. Myers, Special Education)

Amy Burd

- d. Building Substitute Teacher Appointment(s) (2017-18 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Chandra Brooks	08/28/2017	Harding
Lindsey Green	09/05/2017	Willard PK-8
Christie Kovalchick	09/11/2017	Lincoln PK-8

- e. Substitute Teacher Appointment(s) (2017-18 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis.

Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Eric Shirey	08/29/2017
Alexandra Scully	08/30/2017
Michalene Hughley	09/06/2017
Bre'yonna Langford	09/11/2017
Lisa Popeseu	09/13/2017

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletic Director)

**High School Athletics:**

- (1) Kathleen Berlin-Bates – Tennis (Girls) – High School – Warren G. Harding High School, Code #65, Index 7.0, Salary Table B.

**K-8 Athletics:**

- (2) Supplemental Contract approved at the **June 30, 2017**, Regular Board Meeting, **MOTION NO. 06-2017-138**, Section f., Employment – Certificated (current regular employment) Co-Curricular year (2017-18 school year), K-8 Athletics, **Item No. 12**, Faculty Manager – K-8 (with football), Middle School – Jefferson PK-8 Building, Boys/Girls, **Jesse Wonders**, Code #105, Index 12.0, 50% of contract, Salary Table B., be **RESCINDED**.
- (3) Supplemental Contract approved at the **June 30, 2017**, Regular Board Meeting, **MOTION NO. 06-2017-138**, Section f., Employment – Certificated (current regular employment) Co-Curricular year (2017-18 school year), K-8 Athletics, **Item No. 13**, Faculty Manager – K-8 (without football), Middle School – Jefferson PK-8 Building, Boys/Girls, **Jesse Wonders**, Code #106, Index 8.0, 50% of contract, Salary Table B., be **RESCINDED**.
- (4) James Bell – Faculty Manager – K-8 (with football), Middle School – Jefferson PK-8 Building, Boys/Girls, Code #105, Index 12.0, 50% of contract, Salary Table B.
- (5) James Bell – Faculty Manager – K-8 (without football), Middle School – Jefferson PK-8 Building, Boys/Girls, Code #106, Index 8.0, 50% of contract, Salary Table B.

**CLASSIFIED:**

- g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

(1) Frances Nolan, Food Service General Helper, Lincoln PK-8 Building, Salary Table G, effective 12/01/2017.

h. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

(1) Sheila McLendon, MD Educational Assistant, McGuffey PK-8 Building, Salary Table G, effective 09/06/2017.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and



WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

- (1) Julia Hunter, Pre-K Educational Assistant, McGuffey PK-8, Salary Table I, effective 08/18/2017.
- (2) Linda Ohlin, Mailroom/Order Clerk, Administration, Salary Table E, effective 09/28/2017.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Justin Blair, Sr., MD Educational Assistant, McGuffey PK-8, Salary Table I, effective 09/11/2017. (Recommended by J. Myers, Special Education) (Vacancy due to retirement/resignation of staff)
- (2) Marissa Welke, MD Educational Assistant, McGuffey PK-8, Salary Table I, effective 08/30/2017. (Recommended by J. Myers, Special Education) (Vacancy due to retirement/resignation of staff)

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Barbara Jackson, from Substitute Extra Clerk Typist, Salary Table M, to PK-8 Building Clerk, Jefferson PK-8/McGuffey PK-8, Salary Table E, Pay Range I, 204 day (40 Week) contract, effective 09/05/2017.
- (2) Kevin Stringer, from Title I Parent/Family Engagement Coordinator w/Additional Duties, Administration Salary Table L, to District Title I Parent/Family Engagement Coordinator/21<sup>st</sup> Century Community Learning Center Program Manager, effective 07/01/2017.

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Aurora Allen, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 09/07/2017.

- (2) Angela Baskins, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 09/08/2017.
- (3) Kevin Bosak, Substitute Night Janitor, Salary Table M, effective 09/06/2017.
- (4) LaShard Cruse, Substitute Night Janitor, Salary Table M, effective 09/12/2017.
- (5) Abbey Dean, Substitute Night Janitor, Salary Table M, effective 09/07/2017.
- (6) Daron Freeman, Substitute Night Janitor, Salary Table M, effective 09/12/2017.
- (7) Brad Gargas, Substitute Night Janitor, Salary Table M, effective 09/12/2017.
- (8) Gina Grabosky, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 09/11/2017.
- (9) Jenny Livingston, Substitute Noon Hour Aide, Salary Table M, effective 09/13/2017.
- (10) Darriell Parker, Substitute Educational Assistant, Salary Table M, effective 09/11/2017.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts for the purpose of attending CASEL Skills for Life training on September 7, October 5, November 2 and December 7, 2017, at their current hourly rate, for not more than three hours per meeting, 12 hours total, not to exceed \$250.00 each. To be paid from Early Childhood Education

(ECE) Fund #439 SCC #9118, and Title II-A Fund #590, SCC #9108.  
(Recommended by C. Bero, State & Federal Programs)

Ami Murray  
Andrea Musloski  
Lynne Neff

- (2) The following individual be granted a supplemental contract for administrative training support, Special Education Department, for August 29-30, 2017 at the rate of \$18.94 per hour, to be paid from Fund #516 SCC #9810 not to exceed \$250.00. (Recommended by J. Myers, Special Education)

Novella Smith-Stevens

- (3) The following individuals be granted supplemental contracts for the purpose of attending the Crisis Prevention Intervention Training on August 17, 2017, for three (3) hours to be paid through Fund #001, at their current hourly rate, amount not to exceed \$150.00 per individual. (Recommended by J. Myers, Special Education)

Sheila McLendon  
Katherine Ohlin

- (4) The following individual be granted a supplemental contract for the purpose of participating on and attending monthly Lincoln PK-8 Building Leadership Team (BLT) meetings, as scheduled, effective September 1, 2017 through June 29, 2018, to be paid through Title I Fund #572, SCC #9118, at their current hourly rate, amount not to exceed \$400.00. (Recommended by C. Bero, State & Federal Programs)

Keelyn Franklin

- (5) The following individual be granted a supplemental contract for the purpose of participating on and attending monthly Warren City Schools District Leadership Team (DLT) meetings, as scheduled, effective September 1, 2017 through June 29, 2018, to be paid through Title I Fund #572, SCC #9118, at their current hourly rate, amount not to exceed \$500.00. (Recommended by C. Bero, State & Federal Programs)

Kevin Stringer

- (6) The following individual be granted a supplemental contract for the After School Credit Recovery Program at Warren G. Harding High School for

the period of September 6, 2017 through June 30, 2018 at the rate of \$15.00 per hour, to be paid from the Title I Fund #463, SCC #9117 not to exceed \$6,562.00. (Recommended by J. Merolla, Community Outreach/Grant Development)

Michele Douglas

- (7) Student Game Workers for Athletic Events for the 2017-2018 School Year. All Student Game Workers for High School sports will be paid from Athletic Fund #300, as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$ 9.00/hour
Gate for Boys' Varsity Football	\$ 9.00/hour
Gates for Boys' Single Middle School Football	\$ 9.00/hour
Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour
Ticket Worker Position for Boys'/Girls'	

Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

The Game Workers listed below will be paid at above rates according to event/assignment working:

Zane Nicholson

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

n. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Kevin Brown, Code #57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls), (50% of contract).
- (2) Austin Vingle, Code #56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Boys), (100% of contract).

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
09/15/2017