

AGENDA
Board of Education
Warren City School District
Regular Meeting – September 17, 2019 – 6:00 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Oaths of Office for Newly Appointed Board Members

The Honorable Judge, James A. Fredericka will administer the Oath of Office to Newly Appointed Board Member, John E. Fowley.

3. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Fowley, Mrs. Limperos, Mrs. Patterson

4. Nominations for Vice President of the Board for the remainder of Calendar Year 2019

It is recommended the resolution listed below opening the meeting to nominations for the Office of Vice President of the Warren City School District Board of Education for the remainder of calendar year 2019 be approved as submitted.

WHEREAS, statutes require Board Members to elect one Member of the Board to serve as Vice President.

NOW, THEREFORE, as President, I declare that nominations for the Office of Vice President of the Warren City School District Board of Education for the remainder of calendar year 2019 are now in order:

Nominees: _____

Vote to close nominations for the Office of Vice President of the Board for the remainder of calendar year 2019.

AC _____ RF _____ JF _____ PL _____ RP _____

5. Vote/Election of Vice President of the Board for Calendar Year 2019

It is recommended the resolution listed below to elect a Vice President of the Warren City School District Board of Education for calendar year 2019 be approved as submitted.

WHEREAS,
(name/names) _____ / _____ has/have
been duly nominated to serve as Vice President of the Board.

NOW, THEREFORE, as President, I call for a vote to elect a Vice President of the Warren City School District Board of Education for calendar year 2019:

Nominee: _____ Nominee: _____

Vote:

Andre Coleman	_____	_____
Robert L. Faulkner, Sr.	_____	_____
John E. Fowley	_____	_____
Patricia Limperos	_____	_____
Regina Patterson	_____	_____

6. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JF _____ PL _____ RP _____

7. Communications8. Adoption of Agenda

AC _____ RF _____ JF _____ PL _____ RP _____

9. Treasurer's Report10. Superintendent's Report

- A. ODE State Report Card Presentation – Regina Teutsch, Executive Director Curriculum and Instruction
- B. Mollenkopf Athletic Complex Project Update – Michael Wasser, Executive Director of Business Operations

11. Board of Education Committee Reports

- A. Athletics *(Patti Limperos)*
- B. Finance Advisory *(Andre Coleman)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman)*

12. Old Business13. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the August, 2019 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held August 27, 2019

AC _____ RF _____ JF _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the August, 2019 financial statement and short term investments made by the Treasurer during August, 2019, EXHIBIT A, (pp. 42 – 43), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2019	\$37,643,300.38	\$18,480,825.13	\$56,124,125.51
MTD Receipts	7,887,230.62	2,426,188.61	10,313,419.23
FTD Advances In	-0-	-0-	-0-
FTD Receipts	14,852,608.07	5,957,879.94	20,810,488.01
MTD Expenditures	6,988,970.77	1,966,705.27	8,955,676.04
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	13,497,980.47	4,117,751.84	17,615,732.31
Ending Balance			
August 31, 2019	38,997,927.98	20,320,953.23	59,318,881.21

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$25,887.55
006-0000 FS-Food Service	1,060.70
401 Auxiliary Services	45.78
Total	<hr/> \$26,994.03

AC _____ RF _____ JF _____ PL _____ RP _____

3. 2019-20 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2019-20 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2019-20 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA125 – WGH MH Youth

AC _____ RF _____ JF _____ PL _____ RP _____

4. FY2020 Permanent Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2020 Permanent Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a Permanent Appropriation Measure for All Funds for Fiscal Year 2020.

WHEREAS, an accurate certificate of estimated resources has been received from the Trumbull County Auditor.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, the Fiscal Year 2020 Permanent Appropriation Measure for All Funds, EXHIBIT B, (Separate), to meet ordinary expenses for fiscal year 2020 is hereby adopted.

BE IT FINALLY RESOLVED that the Fiscal Year 2020 Permanent Appropriation Measure be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC _____ RF _____ JF _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: K12 School Consultants, LLC
5580 Meadow Grove Drive
PO Box 91
Grove City, OH 43123-0091
Michael Uhrin, President
614.406.0913
EXHIBIT C, (pp. 44 – 46):
Fund/S.C.C.: #001
Period: July 1, 2019, through June 30, 2020.
Assoct. Supt.: Wendy Hartzell
Purpose: To perform the services of an assistant Attendance Officer, pursuant to Section 3321.14, Ohio Revised Code, Student Verification Services and other investigative services.
- b. Agreement: S. Wright Consulting (Sarah Wright)
2475 Twp. Road NE
New Lexington, OH 43764
614.406.0913
EXHIBIT D, (pp. 47 – 49):
Period: July 1, 2019, through June 30, 2020.
Supervisor: Jill Merolla
Purpose: To provide required evaluation service for the 21st CCLC grant for 2019-2020.
- c. Agreement: Mahoning County Educational Service Center
Jack Zocolo
7320 North Palmyra Rd.
Canfield, OH 44406
EXHIBIT E, (pp. 50 – 53):
Amount: Not to exceed \$6,300.00
Fund: Fund # 572
Period: September 1, 2019, to June 30, 2020.

Exec. Director: Regina Teutsch, Curriculum and Instruction
Christine Bero, State and Federal Programs

Purpose: To provide consultant services for planning and professional development of Math and English/Language Arts Learning Standards through the School Improvement Grant for Warren G. Harding and Jefferson PK - 8.

d. Agreement: Akron's Children Hospital
Lisa Aurilio, MSN, MBA, RN, NEA-BC
Chief Operating Officer
One Perkins Square
Akron OH 44308-1062
(330) 543-1000

EXHIBIT F, (pp. 54 – 60):

Amount: No additional charge.

Period: August 1, 2019, through July 31, 2020.

Exec. Director: Jennifer Myers, Special Education

Purpose: To provide school health care services to the Warren City Schools.

AC _____ RF _____ JF _____ PL _____ RP _____

2. Authorizing the Execution and Delivery of a Master Electric Energy Sales Agreement Between the Warren City School District and Power4Schools' Endorsed Electric Supplier, ENGIE Resources LLC

It is recommended the resolution listed below authorizing the execution and delivery of a master electric energy sales agreement between the Warren City School District and Power4Schools' endorsed electric supplier, ENGIE Resources LLC be approved as submitted.

WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and

WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and

WHEREAS, the Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery by the District of a Master Electric Energy Sales Agreement between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and

NOW, THEREFORE, BE IT RESOLVED, the Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

BE IT FURTHER RESOLVED, monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

BE IT FURTHER RESOLVED, it is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

AC _____ RF _____ JF _____ PL _____ RP _____

3. Salary Table K, Exempt Classified Employees Salary Table

It is recommended the resolution listed below revising Salary Table K, Exempt Classified Employees Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts revised Salary Table K, EXHIBIT G, (pp. 61 – 62), effective July 01, 2019.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC _____ RF _____ JF _____ PL _____ RP _____

4. Recognition of Bids Received for Construction of a Softball Field at Warren G. Harding High School

It is recommended the resolution listed below recognizing the bids for the construction of a softball field at Warren G. Harding High School be approved as submitted.

WHEREAS, the bids have been properly received for the softball field at Warren G. Harding High School, EXHIBIT H, (p. 63); and

WHEREAS, formal acceptance of the bids in full are required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education.

AC _____ RF _____ JF _____ PL _____ RP _____

5. Awarding of Bids Received for Construction of a Softball Field at Warren G. Harding High School

It is recommended the resolution listed below awarding the contract for the construction of a softball field at Warren G. Harding High School be approved as submitted.

WHEREAS, the Board has recognized the bids as being properly received for construction of a softball field at Warren G. Harding High School; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for Construction of a Softball Field at Warren G. Harding High School be awarded to Hickory Valley Sod Farms for a total project cost of \$244,112.00.

AC _____ RF _____ JF _____ PL _____ RP _____

6. Recognition of Bids Received for Construction of Tennis Courts at Lincoln PK – 8 School

It is recommended the resolution listed below recognizing the bids for the construction of tennis courts at Lincoln PK – 8 School be approved as submitted.

WHEREAS, the bids have been properly received for the tennis courts at Lincoln PK – 8 School EXHIBIT I, (p. 64); and

WHEREAS, formal acceptance of the bids in full are required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education.

AC _____ RF _____ JF _____ PL _____ RP _____

7. Awarding of Bids Received for Construction of Tennis Courts at Lincoln PK – 8 School

It is recommended the resolution listed below awarding the contract for the construction of tennis courts at Lincoln PK – 8 School be approved as submitted.

WHEREAS, the Board has recognized the bids as being properly received for construction of tennis courts at Lincoln PK – 8 School; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for Construction of Tennis Courts at Lincoln PK – 8 School be awarded to Miller Yount Paving, Inc. for a total project cost of \$324,000.00

AC _____ RF _____ JF _____ PL _____ RP _____

8. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Steve Chiaro
Wendy Hartzell
Skyeler O'Neill

OPES

Steve Chiaro

AC _____ RF _____ JF _____ PL _____ RP _____

9. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2019-2020 School Year:

TORRES-FEENEY, Sabrina \$ 400.00

AC _____ RF _____ JF _____ PL _____ RP _____

10. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	Lincoln PK – 8 School Personal Care Items Estimated Value: \$300.00	[1]
Anonymous	Lincoln PK – 8 Pantry School Supplies and Personal Care Items Estimated Value: \$300.00	[1]
Berk Enterprises	Back to School Celebration Paper Products Value: \$135.00	[2]
Christ Episcopal Church	Lincoln PK – 8 Pantry School Supplies and Personal Care Items Estimated Value: \$500.00	[1]
Gordon Food Service	Back to School Celebration Condiments Value: \$100.00	[2]
Nickles Bakery	Back to School Celebration Hot Dog Buns Value: \$1,010.00	[2]

Mickey Peterson	Lincoln PK – 8 School School Supplies Estimated Value: \$200.00	[1]
Sysco Foods	Back to School Celebration Bottled Water Value: \$415.00	[2]
Cliff White	Lincoln PK – 8 School Art Supplies Value: \$115.64	[1]
Wise Chips	Back to School Celebration Potato Chips Value: \$250.00	[2]

- [1] To be used to support the students of Lincoln PK – 8 School.
- [2] To be used to support the students of the Warren City Schools.

AC _____ RF _____ JF _____ PL _____ RP _____

11. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

- (1) Therese Foley, Elementary Education Teacher, retirement effective the close of the day, 10/31/2019.
- (2) Carole Goffus, School Counselor, retirement effective the close of the day 05/31/2020.
- (3) Christine Loy, Special Education Teacher, retirement effective the close of the day, 05/31/2020.
- (4) Wendy Rose, Music Education Teacher, retirement effective the close of the day, 05/31/2020.

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Chris Davis, Building Substitute Teacher, resignation effective the close of the day, 09/05/2019.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Theresa Foley, Elementary Education Teacher, Leave of Absence, effective 08/27/2019.
- (2) Morgan Zadroski, Special Education Teacher, Leave of Absence, effective 09/09/2019.

d. Substitute Teacher Appointment(s) (2019-20 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Laura Serbin	08/23/2019
Chris Davis	09/06/2019

- e. Building Substitute Teacher Appointment(s) (2019-20 School Year) \$100.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Chris Davis	08/28/2019	Willard PK-8
Collin Randall	09/03/2019	McGuffey PK-8

- f. Appointments – Certificated – Hourly Employment (2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Novo Grant "Girlhood Uninterrupted", effective 08/10/2019 through 06/20/2020, \$26.53 per an hour, on an as needed basis, to be paid through NoVo Foundation Fund #018, SCC #9925, not to exceed \$996.00 (Recommended by J. Merolla, Community Outreach/Grant Development)

Carole Goffus
Jill Redmond
Eleanna Vlahos-Hall
Melissa Wilthew

- (2) Supplemental Contracts for McKinney Vento Homeless Shelter Tutors for tutoring services at area homeless shelters: Someplace Safe and Christy House, effective 09/01/2019 through 06/30/2020, \$26.53 per an hour, on an as needed basis, to be paid from McKinney Vento Homeless Assistance Grant Fund #572, SCC #9160, not to exceed \$2,239.50 each (Recommended by J. Merolla, Community Outreach/Grant Development)

Trisha DiCesare
Judith Miller

- (3) Supplemental Contracts for Warren G. Harding 1-5 After School Program, effective 08/20/2019 through 06/05/2020, \$26.53 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,500.00 (Recommended by J. Myers, Special Education)

Jodi Beachy
Kathryn Malasky

Mary Jo Pardee

- (4) Supplemental Contracts for WGH Standards Alignment & Analysis, held on 08/13/2019 and 08/15/2019, \$26.53 per an hour, on an as needed basis, to be paid from the School Quality Improvement Grant, Fund #572, SCC #991, and Title II-A, Fund #590, SCC #9202, not to exceed \$320.00 (Recommended by C. Bero, State & Federal Programs)

Samuel Amoline
Leigh Arvin
Natalie Shaner
Ahmed Sutton

- (5) Supplemental Contract for Curriculum Development and Training, effective 08/01/2019 through 09/30/2019, \$26.53 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$400.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Kayla Kelsh

- (6) Supplemental Contracts for participating on the Warren City School District Leadership Teams (DLT) and attending monthly meetings as scheduled, effective 09/01/2019 through 06/30/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9202, not to exceed \$300.00 each (Recommended by C. Bero, State & Federal Programs)

Gabrielle Borawiec
Jodi Brown
Stephanie Collier
Robert Cowell
Trisha DiCesare
Roy Ryser
Patricia Fisher
Natalie Grayson
Jennifer Holbrook
Nancy Jarvis
Erin Kampf-Melillo
Lindsay Klein
Krista Kohut
Jacqueline Lawrence
Sylvia Littleton

Mesa Morlan
Amber Opperman
Stephanie Porterfield
Caren Purcell
Lisa Rek
Roy Ryser
Erikka Sampson
Nicole Shaker
Susan Stowe
Kristy Thornton
Meghan Watson
Christopher Wilson
Paula Yauger

- (7) Supplemental Contracts for participating on the Jefferson PK-8, Lincoln PK-8, McGuffey PK-8, Willard PK-8, and WGH Building Leadership Teams

(BLTs) as specified below, and attending monthly meeting as scheduled, effective 09/01/2019 through 05/31/2020, \$26.53 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9202, not to exceed \$500.00 each (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Gina D'Alio
Jaclyn Davia
Charlene Dedo
Diane Gibbons
Sarah Komsa
Ian Lanney
Nicole Laprocina
Jessica Logan
Alexis Rhodes
Sheena Ridel
Roy Ryser
Matthew Seidel
Eleanna Vlahos-Hall

Lincoln PK-8

Kristen Bozin
Meaghan Coe
Stephanie Collier
Robert Cowell
Christine Depascale
Jodi Devine
Trisha DiCesare
Nina Gabrelcik
Jennifer Holbrook
Lindsay Klein
Mary Moyer
Kelly Notar
Kristie Pierce
Erikka Sampson
Tina Stiver
Christopher Wilson

McGuffey PK-8

Annamarie Buonavolonta
Rebecca Calvin
Keelyn Claar
Heather Collier
Diane Finesilver
Natasha Galbraith
Rachel Hitchings
Julie Householder
Nancy Jarvis
Cheryl Leshnack
Danielle Mailach
Stacy Marciano
Kristin Newbrough
Jill Redmond
Jessica Rolla
Kellie Ruane
Nicole Shaker

Willard PK-8

Gabrielle Borawiec
Debra Carrino
Tasha Dragish
Natalie Grayson
Christine Isabella
Donna Knox
Krista Kohut
Cara Meadows
Amber Opperman
Kayla Rieser
Shane Schmucker
Kristen Skinner
Casey Smith
Meghan Watson
Kathleen Wilson

WGH

Leigh Arvin

Philip Rogers

Jodi Brown
Amy Burd
Eric Ensley
Annette McCorvey

Stephanie Shimko
Susan Stowe
Courtney Susko

- (8) Supplemental Contracts for participating in CASEL-Skills for Life Training, effective 09/05/2019 through 12/19/2019, \$26.53 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9292, not to exceed \$375.00 (Recommended by C. Bero, State & Federal Programs)

Tonya Antill
Brianna Boerio
Stephanie Brugler
Leigh Marino
Trisha DiCesare
Katie Keenan

Ashley Lydic
Chelsea Buskirk
Shaina Cowell
Shayla Padilla
Lauren Paolucci
Jill Redmond

- (9) Supplemental Contract for Home Instruction, effective 09/17/2019 through 06/05/2019, \$26.53 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$2,500 (Recommended by J. Myers, Special Education)

Cheryl Sacullo

CLASSIFIED:

g. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

- (1) Milton Albaugh, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 08/26/2019

- (2) Asia Crabill, Substitute Food Service General Helper, Salary Table M, effective 09/20/2019.
- (3) Crystal DeJesus, Cook Helper, Lincoln PK-8, Salary Table G, effective 08/26/2019.
- (4) Doria Johnson, Noon Hour Aide/Crossing Guard, Willard PK-8 Building, Salary Table M, effective 09/16/2019.
- (5) Sheldon Smith, Substitute Food Service General Helper, Salary Table M, effective 08/30/2019.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Cheryl Pike, MD Educational Aide, Jefferson PK-8, Salary Table I, effective 08/14/2019.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and protection afforded them through the Board approved Agreement between their corresponding union, and the Warren Board of Education, shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Martin Cohen, MD Educational Aide, Warren G. Harding High School, effective 09/09/2019. (Recommended by D. Capers, Principal, Warren G. Harding High School) (Due to district staffing needs)
- (2) Valerie Mound, MD Educational Aide, Fairhaven, Salary Table I, effective 08/26/2019. (Recommended by J. Myers, Executive Director, Special Education) (Due to movement in workforce and district staffing needs)

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Lekeshia Blackburn, Bus Attendant, Transportation, Salary Table M, to Substitute Bus Driver, Transportation, Salary Table M, effective 08/19/2019 (Begin probationary period).
- (2) Lora Dennis, Braille Typist/Records Retention/State & Federal Grants/Special Projects, Administration, 260 Day Contract, Salary Table L, to Administrative Assistant, Executive Director of State/Federal Programs and Special Projects, Administration, 260 Day Contract, Salary Table K, effective 07/01/2019 (Change due to Job Audit disclosing a shift in duties and responsibilities).

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Shanae' Butler, Substitute Noon Hour Aide, Salary Table M, effective 09/16/2019.
- (2) Richard Sheppard, Jr., Substitute Night Janitor, Salary Table M, effective 09/09/2019.
- (3) Zaieve Emerson, Substitute Educational Assistant, Salary Table M, effective 09/10/2019.

I. Substitute Classified Appointment(s) 2019-2020 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Helen Batzendorf	Food Service
Sharelle Dukes	Food Service
Lisa Robinson	Food Service

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted a supplemental contracts for the purpose of attending In-Service Training, effective August 14, 2019 through August 16, 2019, at their current hourly rate, not to exceed \$300.00 per person, to be paid from Fund #516, SCC #9920. (Recommended by J. Myers, Special Education)

Alethea Barnes	Charlene Pittman
Shawntel Harvey	Bernard Provitt
Vicki Ostetrico	Kelley Statema

- (2) The following individuals be granted a supplemental contracts for the purpose of attending In-Service Training, effective August 14, 2019 through August 16, 2019, at their current hourly rate, not to exceed \$200.00 per person, to be paid from Fund #516, SCC #9920. (Recommended by J. Myers, Special Education)

Michalina Hathaway	Jacklyn Kren
Gloria Jackson	Valerie Mound
Shadiyah Kennedy	Anita Tenney
K. Linda Koszela	Rashonda Walker

- (3) The following individual be granted a supplemental contract for the purpose of attending In-Service Training, effective August 19, 2019 through August 21, 2019, at their current hourly rate, not to exceed \$200.00 per person, to be paid from Fund #516, SCC #9920. (Recommended by J. Myers, Special Education)

Valerie Mound

- (4) The following individuals be granted supplemental contracts for the purpose of attending CPR training, on August 27, 2019, at their current

hourly rate, not to exceed \$50.00 per person, to be paid from Fund #516, SCC #9920. (Recommended by J. Myers, Special Education)

Shawntel Harvey Kelley Statema
Vicki Ostetrico

- (5) The following individuals be granted supplemental contracts for the purpose of attending CPR training, on August 27, 2019, at their current hourly rate, not to exceed \$50.00 per person, to be paid from Fund #516, SCC #9920. (Recommended by J. Myers, Special Education)

Valerie Mound

- (6) The following individuals be granted supplemental contracts for Warren G. Harding 1-5 After School Program, effective August 20, 2019 through June 05, 2020, at their current hourly rate, not to exceed \$400.00, to be paid from Fund #001, SCC #0000. (Recommended by J. Myers, Special Education)

Natalie Bozin Christine Tobin
Sonya Jarrett

- (7) The following individuals be granted supplemental contracts for attending In-Service meetings and events, effective August 12, 2019 through August 16, 2019, at their current hourly rate, not to exceed \$800.00, per individual, to be paid from Fund #006. (Recommended by L. Postlethwait, Food Service)

Lynette Allen	Gloria Liptrot
Johnnie Anderson	Janice Losey
Whitney Anderson	Michelle Lyons-Reynolds
Patricia Bazar	Monique Mark
Roberta Bellish	Jamey May
Linda Blakely	Angela McCollough
Amber Bland	Margarita Melexenis
Camilla Butler	Rebecca Morgan
Cecile Butts	Tracey Murphy
Diane Davis	Eutona Nance
Erika DiVieste	Barbara Nicholas
Alyssa Dye	Kelly Palmer
Kimberly Finlaw	Joann Parkhurst
LaQuisha Franklin	Janice Pearson
Jodi Gump	Theresa Percich
Lauren Hoffman	Julia Rogers
Tammy Irwin	Shenita Seay

Mary Jennings	Nailah Shaw
Michelle Johnston	Elizabeth Snyder
Kathy Kardassilaris	Bonnie Stephens
Jacquelyn Korecki	Jacqueline Sugick
Rhonda Landman	LaVonda Wright

- (8) The following individuals be granted supplemental contracts for Kitchen prep day, at their assigned buildings, effective August 19, 2019, at their current hourly rate, not to exceed \$200.00, per individual, to be paid from Fund #006. (Recommended by L. Postlethwait, Food Service)

Lynette Allen	Gloria Liptrot
Johnnie Anderson	Janice Losey
Whitney Anderson	Michelle Lyons-Reynolds
Patricia Bazar	Monique Mark
Roberta Bellish	Jamey May
Linda Blakely	Angela McCollough
Amber Bland	Margarita Melexenis
Camilla Butler	Tracey Murphy
Cecile Butts	Eutona Nance
Diane Davis	Barbara Nicholas
Erika DiVieste	Kelly Palmer
Alyssa Dye	Joann Parkhurst
Kimberly Finlaw	Janice Pearson
LaQuisha Franklin	Theresa Percich
Jodi Gump	Julia Rogers
Lauren Hoffman	Shenita Seay
Tammy Irwin	Nailah Shaw
Mary Jennings	Elizabeth Snyder
Michelle Johnston	Bonnie Stephens
Kathy Kardassilaris	Jacqueline Sugick
Jacquelyn Korecki	LaVonda Wright
Rhonda Landman	

Substitute General Helpers

Stella Austin	Jessica Hampton
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- (9) The following individuals be granted supplemental contracts for the purpose of providing food service tasks, as specified below, for additional Summer Feeding Program projects and events, effective August 12, 2019 through August 14, 2019, at their current hourly rate plus \$1.00, not to exceed \$600.00, per individual, to be paid from Fund #006. (Recommended by L. Postlethwait, Food Service)

Whitney Anderson	-Cook Helper	Kelly Palmer	-Cook Helper
Jodi Gump	-K-8 Manager	Janice Pearson	-K-8 Manager
Michelle Johnston	-Records Keeper	Julia Rogers	-HS Manager
Rhonda Landman	-Cook Helper	Nailah Shaw	-HS Manager
Angela McCollough	-Cook		

- (10) The following individual be granted a supplemental contract for participating on the Warren City School District’s District Leadership Team (DLT), and attending monthly meetings, as scheduled, effective September 1, 2019 through June 29, 2020, at their current hourly rate, not to exceed \$250.00, to be paid from Title I Fund #590, SCC #9202. (Recommended by C. Bero, State/Federal Programs)

Kevin Stringer

- (11) The following individuals be granted supplemental contracts for participating on the Building Leadership Teams (BLT), and attending monthly meetings as scheduled, effective September 1, 2019 through May 31, 2020, at their current hourly rate, not to exceed \$350.00 each, to be paid from Title II-A Fund #590, SCC #9202. (Recommended by C. Bero, State/Federal Programs)

King Garner – Jefferson PK-8
 Shaina Shardy – Lincoln PK-8
 Joyce Benson – McGuffey PK-8
 Rebecca Reed – McGuffey PK-8
 Tamara Haynes – Warren G. Harding High School
 Tia Phillips – Willard PK-8

- (12) The following individuals be granted supplemental contracts for the purpose of attending Nonviolent Crisis Intervention (CPI) training on September 11, 2019, at their currently hourly rate, not to exceed \$100.00 each, to be paid from Fund #516, SCC #9910. (Recommended by J. Myers, Special Education.)

Cheryl Pike – Educational Aide
 Zaieve Emerson – Substitute Educational Aide

- (13) Adult Game Workers for Athletic Events for the 2019-2020 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys’ JV/9 th Football	\$ 9.00/hour
Gate for Boys’ Varsity Football	\$ 9.00/hour
Gates for Boys’ Single Middle School Football	\$ 9.00/hour

Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Allison Agona	Nadine Gardner	Jill Merolla
Jesse Allen	King Garner	Brianna Morgan
Johnnie Anderson	Melissa Gibbs	William Nicholson
Sandra Andrews	Brandon Giovannone	Franklin D. Parker
Leigh Arvin	Dawn G. Harper	Andrew Peterson
Johnathan Bacak	Cedric Haynes	RaNae G. Polan

David Baugh	Tamara Haynes	Jaqueuan Pringle
Jim Bell	Amy Herlinger	Ja'Lano Provitt
Gary W. Bercheni	Diane L. Hernandez	Annastacia Ray
Stephen Bero	Elizabeth Howard	Emir I. Salem
Frank Bosak	Kim Johnson	Shania Shardy
Alfie Burch	Danielle Jordan-May	Shawn Shimko
Dormay Burk	Khristine Krcelic	Stephanie Shimko
Tim Calhoun	Laura Krcelic	John Simcox, Jr.
Frank Caputo, Jr.	Holly Kirby	Robert Skiles
Michelle Chiaro	Krista Kohut	Shannon Superak-Skiles
Andre Clark	Monica Kopp	Thomas Sunderman
Meaghan Coe	Michael Limperos	Chris Tabor, III
Tom Crockett	Richard T. Lloyd	Joseph Threats, IV
Denise Delaquila	Robert Long	Stephanie Weber
Michele Douglas	Christopher Lowry	James Wells
Anthony Elias	James Lowry	Fred S. Whitacre, Jr.
Vincent Elias	Steven J. Lukco	Carol L. Wilson
Donald Emerson, Jr.	Mary Marrie	James Ziegler
LaQuisha Franklin	Jamal D. Martin	
Nina Gabrelcik	Shalisha May	
Jaclyn Galbincea	Cara Meadows	

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

- n. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2019 (one-year contracts, 2019-2020 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individual is being employed for the 2019 Summer Band Program, effective 07/09/2019 through 08/22/2019. Salary and position as indicated.

Celeste Harris – High School Flagline Instructor
Amount: \$1,802.40

Marissa Welke – High School Majorette Instructor
Amount: \$1,802.40

AC _____ RF _____ JF _____ PL _____ RP _____

Board's Recommendations

14. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law*

15. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JF _____ PL _____ RP _____

16. Reconvened Board Meeting - _____ p.m.

17. Adjournment - _____ p.m.

AC _____ RF _____ JF _____ PL _____ RP _____

SC:tep
09/13/2019