

AGENDA
Board of Education
Warren City School District
Regular Meeting – September 6, 2016 – 6:00 PM
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Speaker(s)7. Treasurer's Report8. Superintendent's Report

A. Regina Teutsch – Conceptually Based Mathematics Instruction

9. Board of Education Committee Reports

- | | |
|----------------------------------|--|
| A. Athletics | <i>(Andre Coleman and Patti Limperos)</i> |
| B. Finance Advisory | <i>(Robert Faulkner and John Lacy)</i> |
| C. Board Policies and Guidelines | <i>(Patti Limperos and Regina Patterson)</i> |
| D. Legislative Liaison | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative | <i>(Bob Faulkner)</i> |
| F. School Improvement | <i>(Andre Coleman and John Lacy)</i> |

10. Old Business11. New Business

Treasurer's Recommendations

1. Cash Transfers

It is recommended the resolution listed below for Cash Transfers be approved as submitted:

Cash Transfers:

Cash transfers will all be made from the General Fund to cover deficit balances. The Treasurer will make the necessary transfers prior to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the cash transfers, EXHIBIT A, (p. 30), for fiscal year ending June 30, 2017.

AC _____ RF _____ JL _____ PL _____ RP _____

2. FY2017 Permanent Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2017 Permanent Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a Permanent Appropriation Measure for All Funds for Fiscal Year 2016.

WHEREAS, an accurate certificate of estimated resources has been received from the Trumbull County Auditor.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, the Fiscal Year 2017 Permanent Appropriation Measure for All Funds, EXHIBIT B, (pp. 31 – 32), to meet ordinary expenses for fiscal year 2017 is hereby adopted.

BE IT FINALLY RESOLVED that the Fiscal Year 2017 Permanent Appropriation Measure be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Worxtime LLC
360B Quality Circle
Suite 220
Huntsville, AL 35806
EXHIBIT C, (pp. 33 – 39):
Amount: \$7,398.00 per year
Period: September 17, 2016 through September 16, 2017.
Exect. Director Angela J. Lewis CPA
Purpose: To provide assistance for compliance with certain Affordable Care Act (“ACA”) requirements.
- b. Agreement: Morningside Center
Teaching Social Responsibility
475 Riverside Drive, Suite 550
New York, New York 10115
EXHIBIT D, (pp. 40 – 43):
Amount: \$15,730.00
Funding: Novo Foundation Grant
Period: September 1, 2016 through June 30, 2017.
Supervisor: Jill Merolla, Community Outreach and Grant Development
Purpose: To provide professional development and training for teaching staff in Social Emotional Learning through Novo funding.

c. Agreement: Math Learning Center
P.O. Box 12929
Salem, OR 97309-0929
1-800-575-8130
EXHIBIT E, (pp. 44 – 55):
Amount: \$147,014.79
Fund/S.C.C.: Fund #001, S.C.C. #0000
Period: August 31, 2016
Exect. Director: Regina Teutsch, Curriculum and Instruction
Purpose: Purchase of *Bridges and Number Corner* 2nd Edition K-5
math program. This revised edition of the current district
math program is more closely aligned with Ohio’s Learning
Standards for mathematics.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	WGH Climate Committee Monetary Donation Value: \$1,500.00	[1]
Anonymous	WGH Key Club Monetary Donation Value: \$500.00	[1]
Berk Enterprises/Rob Berk (Owner)	Back To School Celebration Paper Plates Donation Estimated Value: \$200.00	[2]
Champion Presbyterian Church Bread of Life Study Group	Lincoln PK – 8 School School Supply Donation Estimated Value: \$200.00	[3]
Dr. Crawford	Warren G. Harding Robotics Monetary Donation Value: \$3,000.00	[1]
GFS/Jeffrey Owens	Back To School Celebration Food Donation Estimated Value: \$500.00	[2]

Nickles Bakery, Inc.	Back To School Celebration Food Donation Estimated Value: \$200.00	[2]
Sysco	Back To School Celebration Refreshment Donation Estimated Value: \$200.00	[2]
Wise Foods, Inc.	Back To School Celebration Food Donation Estimated Value: \$300.00	[2]

- [1] To be used to support the students at Warren G. Harding High School.
 [2] To be used to support the students of the Warren City Schools.
 [3] To be used to support the students at Lincoln PK – 8 School.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2016-2017 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Cari Agardi, Spanish Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2016-17 school year (Replacement position)
- (2) Lindsay Bates, Secondary Education Teacher, Salary Table A, Step B-02, Limited Contract, effective 08/24/2016 and for the remainder of the 2016-17 school year.
- (3) Certificated Appointment approved at the August 16, 2016, Regular Board Meeting, **MOTION NO. 08-2016-220**, Section b., Appointment – Certificated (To receive one-year contract for the 2016-17 school year), Item No. 2, **Rebecca Boyle**, Elementary Education Teacher, Salary Table A, Step **B18-03** be **AMENDED TO B18-11**, Limited Contract, effective the 2016-17 school year (Replacement Position) **(Due to verification of previous full-time teaching years of service.)**
- (4) Mary Haswell, Early Childhood Education Teacher, Salary Table A, Step B-04, Limited Contract, effective the 2016-17 school year (Replacement position)
- (5) Victoria Midgett, Secondary Education Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2016-17 school year (Replacement position)

- (6) Dennis Mong, Special Education Teacher, Salary Table A, Step M-05, Limited Contract, effective 08/26/2016 (prorata) and for the remainder of the 2016-17 school year (Replacement position)

b. Resignation – Certificated – Personal

WHEREAS, the employees herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is accepted at the effective date indicated.

- (1) Kristin Lammers, Elementary Education Teacher, resignation effective the close of the day, 08/21/2016.
- (2) Aadrian Thomas, Early Education Teacher, resignation effective the close of the day, 08/16/2016.
- (3) Heather Street, Substitute Teacher, resignation effective the close of the day, 08/16/2016.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Sandra Carson, Early Education Teacher, Leave of Absence, effective 08/29/2016.
- (2) Stephanie Chimento, Early Education Teacher, Leave of Absence, effective 09/16/2016.

- (3) Jessica Irwin, Early Education Teacher, Leave of Absence, effective 09/02/2016.

d. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of attending NWEA Map professional development training, effective 08/16/2016, \$24.94 per an hour, on an as needed basis, to be paid from Title IIA, Fund #590, SCC #9107, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Nicole Shaker
Kathleen Wilson

- (2) Supplemental Contracts for Curriculum Training and Development, effective 08/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$800.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Leigh Arvin
Jodi Beachy
Linda D'Ippolito
Justin Drapp
Mark Komlanc
Christopher Lowry
Dominic Mileto
Brianna Morgan

Robyn Owens-Walsh
Melissa Rentz
Stephanie Shimko
Susan Stowe
Fred Whitacre
Alisha Williams
Carol Wilson

- (3) Supplemental Contract for the purpose of EL (English Learner) interpreter/tutor services, effective 08/22/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid through Fund #001, not to exceed \$3,500.00 (Recommended by C. Bero, State & Federal Programs)

Anna Calderas

- (4) Supplemental Contract for 21st Century Community Learning Afterschool Program for Site Coordinators of the afterschool program at the Willard and Jefferson PK-8 Schools, servicing Grades 6-8, effective 07/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from the 21st CCLC Fund #599, SCC #9117, not to exceed \$9,043.00 (Recommended by J. Merolla, Community Outreach/Grant Development)

Vurnise Johnson – Willard PK-8 School
Mesa Morlan – Jefferson PK-8 School

- (5) Supplemental Contract for Special Education Case Manager transition at Warren G. Harding High School, effective 08/15/2016 through 08/19/2016, \$24.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9710, not to exceed \$800.00 (Recommended by J. Myers, Director of Special Education)

Susan Stowe

- (6) Supplemental Contracts for Home Instruction, effective 08/22/2016 through 05/30/2017, \$24.94 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$30,000.00 (Recommended by J. Myers, Special Education)

Patricia Anderson	David Moran
Donna Brown	Deborah Paully
Lynda Laurich	Carol Wilson
Annette McCorvey	
Catherine Moran	

- (7) Supplemental Contracts for Special Education teachers attending the Crisis Prevention Intervention Refresher training (3 hours), effective 08/19/2016, \$24.94 per an hour, on an as needed basis to be paid through Fund #516, SCC #9710, not to exceed \$75.00 per an individual (Recommended by J. Myers, Special Education)

Kristin Barnes	Laura Mogg
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Kathleen Berlin-Bates
Carolyn Daugherty
Marissa Davies
Courtney Gorup
Danielle Hill
Elaine Holdt
Jeffrey Johnson
Anthony Kline
Christine Loy

Tammy Nicholls
Robyn Owens-Walsh
Nicole Shuttic
Kristen Skinner
Karen Stamp
Matthew Stiner
Susan Stowe
Nicole Varley
Laura Zellers

- (8) Supplemental Contract for Special Education teachers attending the Crisis Prevention Intervention (6 hours), effective 08/19/2016, \$24.94 per an hour, on an as needed basis, to be paid through Fund #516, SCC #9710, not to exceed \$150.00 an individual (Recommended by J. Myers, Special Education)

Johnathan Bacak
Melissa Bartholomew
Stacy Barthlemess
Christina Bosley
Tina Detate
Julianne Dundee
Eric Elmore
Maggie Forde
Heather Frank
Andrew Hampton
Dawn Harper
Danielle Hill
Kate Komlanc

Lindsey Komora
Monica Kopp
David Makara
Kathryn Malasky
Kimberly Orr
Benjamin Schade
Jessica Sexton
Megan Woodward

- (9) Supplemental Contract for the purpose of attending Math 180 professional development training, effective 08/18/2016 and 08/19/2016, \$24.94 per an hour, on an as needed basis, to be paid from Title IIA, Fund #590, SCC #9107, not to exceed \$400.00 (Recommended by C. Bero, State & Federal Programs)

Heather Guthrie
Nicole Shaker
Christopher Wilson

- (10) Supplemental Contract for PK-8 Building Leadership Teams (BLTs) monthly meetings, effective 09/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I – School Improvement Fund #536, SCC #9117, not to exceed \$500 (Recommended by C. Bero, State & Federal Programs)

Jefferson PK-8

Jarod Anda
 Sandy Carson
 Danielle Chromchak
 Robert Cowell
 Gina D'Alio
 Megan Francisco
 Rebecca Gabrick
 Jaclyn Galbincea
 Natalie Grayson
 Meghan Klem
 Nicole Laprocina
 Matthew Lehman
 Jessica Logan
 Lisa Mesaros
 Mesa Morlan
 Sheena Ridel
 Roy Ryser
 Matthew Seidel
 Alexis Williams

McGuffey PK-8

Annamarie Buonavolonta
 Andrew Burnett
 Rosanne Diroll
 Heather Eich
 Suzanne Griffiths
 Christine Groves
 Julie Householder
 Heather Hrelec
 Lindsay Kovach
 Cheryl Leshnack
 David Makara
 Stacy Marciano
 Dennis Mong
 Kristine Newbrough
 Caren Purcell
 Michelle Rodgers
 Jacquelyn Sabatino
 Nicole Shaker
 Kelly Stephens
 Megan Woodward

Lincoln PK-8

Kristen Bozin
 Brandi Gazso
 Cara Venetti
 Mary Jo Altobelli
 Janell Richardson
 Richard Rohrer
 Stephanie Collier
 Kelly Jadue
 Lauren Catuogno
 Annette McCorvey
 Judith Babik
 Christopher Wilson
 Julie McConnell
 Elizabeth McComb
 Trisha DiCesare
 Nina Gabrelcik

Willard PK-8

Erikka Sampson
 Kristen Skinner
 Kendra Lasko
 Lindsey Komora
 Terri Leone
 Samantha Wiesen
 Shane Schmucker
 Rebecca Boyle
 Summer Hamrick
 Tasha Dragish
 Kathleen Wilson
 Cara Meadows
 Christine Isabella
 Natasha Galbraith
 Stephen Bero
 Matthew Stiner
 Deanna Teter
 Adam Davidson

- e. Building Substitute Teacher Appointment(s) (2016-17 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Allison Agona	08/22/2016	Harding
Cheyenne Burns	08/29/2016	Harding
April Evans	08/30/2016	Harding
Thomas Henshaw	08/22/2016	Harding
James Pytlik	08/22/2016	Harding
James Varley	08/22/2016	Harding
Chaneka Alexander -Newsome	08/22/2016	Jefferson PK-8
Cynthia Kelson-Golar	08/22/2016	Jefferson PK-8
Kate Krusely	08/29/2016	Jefferson PK-8
Lisa Paugh	08/22/2016	Jefferson PK-8
LaNeesha Dixon	08/22/2016	McGuffey PK-8
Lutricia Hall	08/22/2016	McGuffey PK-8
Andrea Seguin	08/22/2016	McGuffey PK-8

Phyllis Collier	08/22/2016	Lincoln PK-8
Joseph Copenhaver	08/22/2016	Lincoln PK-8
Michael Hecker	08/24/2016	Lincoln PK-8
Rebecca Miller	08/23/2016	Lincoln PK-8
Donald Bittala	08/23/2016	Willard PK-8
Vera Mallory	08/22/2016	Willard PK-8
Heidi Middleton	08/22/2016	Willard PK-8

f. Substitute Teacher Appointment(s) (2016-17 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Dennis Mong, Jr.	08/22/2016
Nina Gabrelcik	08/29/2016
Donna Latessa	08/30/2016
Patricia Raida	08/31/2016

CLASSIFIED:g. Retirement – Classified

WHEREAS, the following employee(s) has/have worked or received working credit qualifying for retirement; and

WHEREAS, the employee(s) has/have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3319.081, the retirement(s) is/are accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this/these retirement(s) is/are accepted with regret, but with the best wishes and sincere appreciation.

- (1) L. Kay Koszela, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective the close of the day 08/19/2016.

h. Resignations – Classified – Personal

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations are accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations are accepted with regret, but with the best wishes and sincere appreciation.

- (1) Paris Bruner, MD Educational Assistant, Willard PK-8, Salary Table I, effective 08/19/2016.

- (2) Barbara Flask, Cook Helper, Willard PK-8, Salary Table G, effective 08/19/2016.

- (3) Melissa Gibbs, K-Title I Educational Assistant, Willard PK-8, Salary Table I, effective 08/19/2016.
- (4) Shalisha May, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 08/19/2016.
- (5) Derek Sumner, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 08/12/2016.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio association of Public School Employees chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Sharron Napier, Pod Secretary/Receptionist, Warren G. Harding High School, Salary Table E, effective 06/29/2016.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Erika Coleman, MD Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 09/01/2016. (Recommended by J. Myers, Special Education)
- (2) Tyler Donley, Computer Technician/File Server, Warren G. Harding High School, Salary Table L, effective 09/06/2016. (Recommended by W. Hartzell, Assoc. Superintendent)
- (3) Andrea Drotar, Pre-School Title I Educational Assistant, Warren G. Harding High School, Salary Table I, effective 08/25/2016. (Recommended by C. Bero, State & Federal Programs)
- (4) Monica Freeman, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 08/24/2016. (Recommended by J. Myers, Special Education)
- (5) Carri Griffin, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 09/12/2016. (Recommended by J. Myers, Special Education)
- (6) Arianna Hess, K-Title I Educational Assistant, Lincoln/Jefferson PK-8, Salary Table I, effective 08/25/2016. (Recommended by C. Bero, State & Federal Programs)
- (7) La’Kisha Miller, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 08/30/2016. (Recommended by J. Myers, Special Education)
- (8) Anastacia Ray, MD Educational Assistant, McGuffey PK-8, Salary Table I, effective 08/23/2016. (Recommended by J. Myers, Special Education)
- (9) Marchella Shaw, Title I-Pre-School Educational Assistant, McGuffey PK-8, Salary Table I, effective 08/22/2016. (Recommended by C. Bero, State & Federal Programs).
- (10) Linda Trisler, MD Educational Assistant, Warren G. Harding High School, Salary Table I, effective 08/24/2016. (Recommended by J. Myers, Special Education)

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Dormay Burk, from Secretary C-Receptionist, Warren G. Harding High School, Salary Table E, Pay Range III, 214 Day Contract, to Secretary E-Registration, Warren G. Harding High School, Salary Table E, Pay Range III, 214 Day Contract, effective 08/18/2016.
- (2) LaTarsha Golden, MD Educational Assistant, McGuffey PK-8, Salary Table I, to K-Title 1 Educational Assistant, Willard PK-8, Salary Table I, effective 08/23/2016.
- (3) Sharron Napier, from Pod Secretary/Receptionist, Warren G. Harding High School, Salary Table E, Pay Range IV, 214 Day Contract, to Secretary B – Executive Director of Curriculum & Instruction, Administration Building, Salary Table E, Pay Range V, 260-262 Day Contract, effective 09/06/2016.
- (4) Joseph Smith, from 5 Hr. Night Janitor, Monroe/Transportation, Salary Table D, to Night Janitor, Lincoln PK-8 (5 hr.)/Willard PK-8 (3 hr.), Salary Table D, effective 08/22/2016.
- (5) Gail Walker, from MD Educational Assistant, Warren G. Harding High School, Salary Table I, to Pod Secretary PK-8 Building, Lincoln PK-8 Building, Salary Table E, Pay Range IV, 214 Day Contract, effective 09/05/2016.
- (6) Marjorie Yarnell, from PK-8 Pod Secretary, Lincoln PK-8, Administration Building, Salary Table E, Pay Range IV, 214 Day Contract, to Secretary to Executive Director of State & Federal Programs, Administration Building, Salary Table E, Pay Range V, 260-262 Day Contract, effective 09/06/2016.

I. Employment – Classified – Crossing Guards, Noon Hour Aides (2016-17 School Year)

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guards, effective the beginning of the 2016-17 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General #001, Salary Table M:

Georgina Williams
 Susan Nolan
 Velma Thompson
 Jeffrey Dunn
 Shayla Penn
 Ashley Miner
 Beverly Jones
 Camilla Butler
 James Ziegler
 Karen McLaughlin
 Larry Davis
 Laurie Sitch
 Ruth Washington

- (2) Noon Hour Aides, effective the beginning of the 2016-17 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M:

Michelle Tatebe
 Lisa Loy
 Georgina Williams
 Shayla Penn
 Jeffrey Dunn
 Beverly Jones
 Ashley Miner
 Greta McKinnon
 Larry Davis
 James Ziegler
 Kristina Leeworthy

Laurie Sitch
Ruth Washington

m. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Dominique Ellison, Substitute Educational Assistant, Salary Table M, effective 08/19/2016.
- (2) Kara Jones, Substitute Educational Assistant, Salary Table M, effective 08/19/2016.
- (3) Susan Nolan, Substitute Noon Hour Aide, Salary Table M, effective 08/24/2016.
- (4) Jason Weber, Substitute Night Janitor, Salary Table M, effective 08/26/2016.

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be given supplemental contracts as SMILES Lifeguards from June 20, 2016 through July 21, 2016, to be paid through Fund #516 SCC #9610 at a rate of \$10.00 per hour (Recommended by J. Myers, Special Education)

Allison Charnas
 Sydney DiCenso
 Cara Hernon
 Rachel Fowler
 Taylor Tickerhoff

- (2) The following individuals be given supplemental contracts for the 21st Century Community Learning Afterschool Program, for the services of School Liaison for afterschool 6th – 8th grade programs at Jefferson PK-8 and Willard PK-8, effective August 1, 2016 to June 30, 2017, to be paid from 21st CCLC Fund #599 SCC #9117 at a rate of \$16.80 per hour (Recommended by J. Merolla, Community Outreach and Grant Development)

Laura Green – Jefferson PK-8 Building
 Ellen Diana White – Willard PK-8 Building

- (3) The following individual be given a supplemental contract for the purpose of attending monthly preschool professional development meetings as scheduled, effective October 1, 2016 through May 20, 2017, at her current hourly rate, to be paid through Early Childhood Education (ECE) Fund #439, #SCC 9117, for not more than one hour per meeting, not to exceed seven hours total, not to exceed \$100.00 (Recommended by C. Bero, State & Federal Programs)

Margie Flanagan

- (4) The following individuals be given a supplemental contract for the purpose of attending the Crisis Prevention Intervention Training on August 19, 2016, for six (6) hours to be paid through Fund #515 SCC #9710, at their current hourly rate, amount not to exceed \$150.00 (Recommended by J. Myers, Special Education)

Sherry Arnold
 Kristen Baker
 Elizabeth Caicco

Marye Hanshaw
 Ryan Johnson
 Crystal McClintock

T'Keeyah Cambridge
April Dunkerley

Cheryl Pike
Annastacia Ray

- (5) The following individuals be given a supplemental contract for the purpose of attending the Crisis Prevention Intervention Refresher Training on August 19, 2016, for three (3) hours, to be paid through Fund #516 SCC #9710, at their currently hourly rate, amount not to exceed \$150.00 (Recommended by J. Myers, Special Education)

Karlee Airgood
Joseph Allen
Elaine Baker
Peggy Benz
Natalie Bozin
Michelle Byrd
Charmaine Charles
Mary Dennis
Darryl Flanagan
LaTarsha Golden
Phillip Guarnieri
Brenda Hipple
Elizabeth Howard
Jaliza Johnson
Pamela Lowe
Gretchen McAllister

Terry McCoy
Sheila McLendon
Mary Marrie
Athena Matlock
Maggie May
Roberta Moore
Lynne Neff
Karen Osborne
Vicki Ostetrico
Jewell Saunders
Jasmine Smith
Debra Solinger
Frances Spain
Debbie Wajda
Gail Walker
Ronald Ware

- (6) The following individuals be granted supplemental contracts for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$2,500.00, to be paid from Fund #001, for the 2016-2017 School Year (Recommended by M. Wasser, Business Operations & Human Resources)

Jeffrey Breckner
Jason Gregory
Richard Taneri
Joshua Zackeroff

- (7) The following individuals be granted supplemental contracts for the purpose of attending CASEL Skills for Life training on September 8 and October 18, 2016 and January 12 and February 16, 2017, at their current hourly rate, Early Childhood Education (ECE) Fund #439, SCC #9117 and Title II-A Fund #590, SCC #9701, for not more than three (3) hours per evening, twelve (12) hours total, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Sharon Doing
 Andrea Drotar
 Margie Flanagan
 Marchella Shaw

- (8) Adult Game Workers for Athletic Events for the 2016-2017 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.00 per hour
Gate for Boys' Varsity Football	\$ 9.00 per hour
Gates for Boys' Single Middle School Football	\$ 9.00 per hour
Main Ticket Clerk for Varsity Football	\$ 9.00 per hour
Football Chain Coordinator	\$ 9.00 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$ 9.00 per hour
Freshmen Football Clock	\$ 9.00 per hour
Lower Level Football Clock	\$ 9.00 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$ 9.00 per hour
Video for Football	\$ 9.00 per hour
Computer for Football	\$ 9.00 per hour
Game Book/Statistician for Football	\$ 9.00 per hour
Press Box Host	\$ 9.00 per hour
Officials' Host for Football	\$ 9.00 per hour
Gate for Single Girls' Volleyball	\$ 9.00 per hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00 per hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour
Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$ 9.00 per hour
Video for Basketball	\$ 9.00 per hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00 per hour
Security for High School Sporting Event	\$ 9.00 per hour
Security for Single Middle School Events	\$ 9.00 per hour
Ticket Worker Position for Boys'/Girls'	

Track Meets

\$ 9.00 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Cedric Haynes

The above game worker will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or #014.

o. Employment—Classified Co-curricular 2016-2017 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Dante Campbell, Code #107.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools (Boys). (40% of contract).
- (2) Mark McGlynn, Code #107.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools (Boys). (35% of contract).

(3) Carl Diggs, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys). (100% of contract).

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
Consideration of Appointment, Employment, Promotion etc. of Employees
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____