

AGENDA
Board of Education
Warren City School District
Regular Meeting – August 31, 2021 – 6:00 p.m.
Warren G. Harding High School, Cafetorium
With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications

5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer’s Report

7. Superintendent’s Report

A. Awarding High School Diploma to Vietnam Veteran, David Eugene Cartwright

It is recommended the resolution listed below awarding an Ohio High School Diploma to David Eugene Cartwright be approved as submitted.

WHEREAS, Ohio Revised Code Section 3313.614 permits any school district to award a high school diploma to any resident of the state who meets the following eligibility requirements:

- 1) Veteran left public or nonpublic high school in Ohio to serve in the armed forces
- 2) Veteran received an honorable discharge from the U.S. military; and
- 3) Veteran was in the U.S. military between the periods of September 16, 1940 to December 31, 1946 or June 27, 1950 to January 31, 1955, or between August 5, 1964 to May 7, 1975; and

WHEREAS, the local Veterans Service Office has verified that:

- 1) Veteran meets the eligibility requirements as stipulated in Ohio Revised Code 3313.614; and
- 2) Veteran was on active duty between the period of June 7, 1968 and December 12, 1970; and
- 3) Veteran has provided proof of DD214 or Certificate of Service; and

WHEREAS, the veteran has made application for awarding of a High School Diploma because he did not receive his diploma due to his military service.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board President, Treasurer, Superintendent, and High School Principal shall sign a diploma for David Eugene Cartwright.

BE IT FINALLY RESOLVED that the expenditure to cover the cost of the diploma be made from the General Fund.

JF _____ PL _____ RP _____ JS _____ JW _____

B. Enrollment Update

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the August, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held August 10, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. 2021-22 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2021-22 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2021-22 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
200-9022	SA100	WGH HS Broadcasting/Video Editing
300-9022	SA222	WGH HS F.I.R.S.T. Robotics

JF _____ PL _____ RP _____ JS _____ JW _____

3. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: Girl Power 2.0
 Fund/S.C.C.: Fund #007 S.C.C. #9225
 Amount: \$20,000.00
 Funding: Novo Foundation, Education First and Rockefeller
 Period: August 10, 2021, through June 30, 2022.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
- Purpose: To provide opportunities for Girl Power participants to develop leadership in planning and implementing Family Engagement for the PK-8 schools for the 2021-22 school year.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
018	2110	113	9225	Novo 43 Certified Salaries	\$5,699.76
018	2110	211	9225	Novo 44 Certified Retirement	\$797.96
018	2110	249	9225	Novo 45 Certified Medicare	\$82.64
018	2110	261	9225	Novo 46 Certified Workers Comp	\$56.18
018	2110	141	9225	Novo 47 Classified Salaries	\$1,847.12
018	2110	221	9225	Novo 48 Classified Retirement	\$258.59
018	2110	259	9225	Novo 49 Classified Medicare	\$26.78
018	2110	262	9225	Novo 50 Classified Worker's Comp	\$18.23
018	2119	490	9225	Novo 51 Purchased Services	\$2,668.74
018	2219	511	9225	Novo 52 Materials	<u>\$8,544.00</u>
				Total	\$20,000.00

b. Name of Grant: Nita M. Lowey 21st Century Community Learning Centers
 Fund/ S.C.C.: Fund #509 S.C.C. #9219
 Amount: \$100,000.00
 Funding: Ohio Department of Education.
 Period: July 1, 2021, through June 30, 2022.
 Supervisor: Jill Merolla, Community Outreach and Grant Development

Purpose: To provide afterschool academic assistance and enrichment to 6th-8th grade students at Jefferson and Willard PK-8 Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
509	1270	113	9219	Teacher Supply Salary	\$29,504.64
509	1270	211	9219	Retirement	4,130.64
509	1270	240	9219	Benefits	0
509	1270	249	9219	Medicare	427.81
509	1270	261	9219	Workers Comp	290.82
509	1270	511	9219	Supplies	0
509	1270	412	9219	Purchased Service	0
Total					34,353.91
509	2110	113	9219	Tutor/ Counselor Supply Salary	4,917.44
509	2110	211	9219	Retirement	688.44
509	2110	240	9219	Benefits	
509	2110	249	9219	Medicare	71.30
509	2110	261	9219	Worker's Comp	48.47
509	2110	412	9219	Purchased Services	4,000.00
509	2110	511	9219	Supplies	0
509	2110	640	9219	Equipment	0
Total					9,725.65
509	2110	141	9219	Liaison/ Aide Supplemental	30,593.15
509	2110	221	9219	Retirement	4,283.04
509	2110	250	9219	Benefits	0
509	2110	259	9219	Medicare	443.60
509	2110	262	9219	Worker's Comp	301.55
Total					35,621.34

509	2110	113	9219	PD Suppl Sal- Certificated	3,000.00
509	2110	211	9219	Retirement-Certificated	420.00
509	2110	249	9219	Medicare-Certificated	43.50
509	2110	249	9219	Worker Comp-Certificated	29.57
509	2110	412	9219	Purchase Services-Cert.	328.70
509	2110	141	9219	PD Suppl Classified	2,000.00
509	2110	221	9219	Retirement Classified	280.00
509	2110	259	9219	Medicare Classified	29.00
509	2110	262	9219	Worker Comp Classified	19.71
				Total	6,150.48
509	2413	111	9219	Program Mgrs/ Site Coor Sal	4,917.44
509	2413	211	9219	Retirement	688.44
509	2413	249	9219	Medicare	71.30
509	2413	261	9219	Worker Comp	48.00
				Total	5,725.18
599	2414	143	9219	Program Mgr/ Site Coor/ Classified	7,234.43
599	2414	221	9219	Admin Classified Retirement	1,012.82
599	2414	259	9219	Admin Classified Medicare	104.89
599	2414	262	9219	Admin Classified Worker Comp	71.30
				Total	8,423.44
				Budget Total	\$100,000.00

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mahoning County High School Governing Board
c/o Jennifer Merritt, Superintendent
2725 Gibson Street
Youngstown, Ohio 44502
EXHIBIT A, (pp. 37 – 42):
Amount: \$93 per student per day
Fund/S.C.C.: Fund #001, #0000
Period: July 1, 2021, through June 30, 2022.
Exec Director: Jennifer Hoffmann, Special Education
Purpose: To provide educational services to Warren City School students.
- b.. Agreement: PlanConnect
100 Madison Street
Syracuse, NY 13202
Contact: Tara Daley
1-315-477-4435
1-800-923-6669
EXHIBIT B, (pp. 43 – 57):
Amount: Fees for services in accordance with fee schedule A.
Fund/S.C.C.: Fund #001/S.C.C #0000
Period: Effective August 31, 2021.
Treasurer: Karen Sciortino
Purpose: To perform certain non-discretionary plan administration, plan compliance and related Third Party Administrator services for the Warren City School District's 403B Plan.

- c. Agreement: CybrSchool LLC
10220 N Ambassador Drive
Suite 1080
Kansas City, MO 64153
EXHIBIT C, (pp. 58 – 84):
Amount: \$300 per student/year(minimum of \$3,000)
Fund/S.C.C.: Fund #001/S.C.C #0000
Period: 2021 – 2022 Academic Year
Exect. Director: Wendy Hartzell, Chief Academic Officer
Purpose: To provide virtual education products through the Acellus Learning System, CybrSchool’s learning management system along with support services for students in online classes.
- d. Agreement: Pera Services INC
Juliana Ramirez, Lead School Psychologist
1107 Green Knoll Dr.
Westerville, OH 43081
954-684-4382
EXHIBIT D, (p. 85):
Amount: \$1,800 per student evaluation
Fund/S.C.C.: Fund #001/S.C.C. #0000
Period: August 1, 2021, to June 30, 2022.
Exec Director: Jennifer Hoffmann, Special Education
Purpose: To provide psychology evaluation services to Spanish speaking students.
- e. Agreement: Organización Cívica y Cultural Hispana Americana, Inc.
Angelica Diaz, Executive Director
3660 Shirley Rd
Youngstown, OH 44502
330-781-1808
Exhibit E, (p. 86):
Amount: \$40.00 per hour
Fund/S.C.C.: Fund #001/S.C.C. #0000
Period: August 26 2021, to June 30, 2022.
Exec Director: Jennifer Hoffmann, Special Education
Purpose: To provide interpretation services to Spanish speaking students and parents.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Dispensing with Statutory Bidding Procedures Due to Conditions of Urgent Necessity

It is recommended the resolution listed below dispensing with statutory bidding procedures due to conditions of urgent necessity be approved as submitted.

WHEREAS, the Board of Education of the Warren City School District (the "Board") requires additional parking and roadways to allow for the safe and orderly drop off and pick up of students attending Lincoln PreK-8 School; and

WHEREAS, such additional parking and roadways necessitates construction of areas for parking lot access including ingress and egress between Lincoln School Lots and eventually Atlantic Avenue (the "Project") to facilitate a more effective operation of that building; and

WHEREAS, because of abruptly withdrawn access to a neighboring property which previously allowed for safe student arrival and departure, compliance with the procedures for the advertisement of bids prescribed by Ohio Revised Code section 3313.46 will unduly delay the Project and interfere with the normal operations of the Board.

BE IT HEREBY RESOLVED AS FOLLOWS:

Section 1. Pursuant to Ohio Revised Code section 3313.46, it is found and determined that there is an urgent necessity and need for entering into a contract for the Project.

Section 2. It is further found and determined that compliance with the bidding procedure contained in Ohio Revised Code section 3313.46 would unduly delay the Project, which would interfere with the normal operations of the Board.

Section 3. The Superintendent and Executive Director of Business Operations have received quotes for the Project and have recommended that the Board accept the quotes of Miller Yount Paving ("MYP").

Section 4. The Board hereby accepts the quotes from Miller Yount Paving dated August 25, 2021, and authorizes the Superintendent, Executive Director of Business Operations and Treasurer to take all action necessary to secure the services of the vendor and to commence immediate construction of the parking lot and roadways.

Section 5. The Board hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board; and that all deliberations of this Board and its committees, if any,

which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 6. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board which may be inconsistent with or duplicative of this resolution.

BE IT RESOLVED that the Warren City Board of Education approve dispensing with statutory bidding procedures due to conditions of urgent necessity.

JF _____ PL _____ RP _____ JS _____ JW _____

3. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases:

- a. License Agreement: Christ Episcopal Church
- Contact: Rev. Jeffrey Baker
- Rector
- 2627 Atlantic Street, NE
- Warren, OH 44483
- EXHIBIT F, (pp. 87 – 89):
- Amount/Fund: Up to \$3,600.00 per school year, \$400.00 per month proratia
- Fund #001
- Period: August 1, 2021, through May 31, 2022.
- Exec. Director: John Lacy, Business Operations
- Purpose: Lot usage will include invitees of Lincoln to use parking lot during school year at any time except Sundays, up to twenty-five (25) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games.

JF _____ PL _____ RP _____ JS _____ JW _____

4. Recognition of Bids Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2021– 2022 School Year.

It is recommended the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for the 2021–2022 school year be approved as submitted.

WHEREAS, the bid as listed in EXHIBIT G, (p. 90), has been properly received for milk and dairy products for the School Lunch Program for the 2021–2022 school year; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education.

JF _____ PL _____ RP _____ JS _____ JW _____

5. Awarding of Bid Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2021 – 2022 School Year.

It is recommended the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for the 2021–2022 school year be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for the 2021–2022 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms, Inc. for the period September 1, 2021 through August 31, 2022.

JF _____ PL _____ RP _____ JS _____ JW _____

6. Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies

It is recommended the resolution listed below for the Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies for the 2021-2022 school year be approved as submitted.

WHEREAS, the Warren City Schools Board of Education wishes to advertise and receive bids for the purchase of up to FIVE (5) conventional school bus chassis and bodies.

NOW, THEREFORE, BE IT RESOLVED, the Warren City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of up to five (5) 78 passenger conventional school bus chassis and bodies.

JF _____ PL _____ RP _____ JS _____ JW _____

7. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES 2.0

Christine Bero	Sonya Marshall
Carrie Boyer	Jill Merolla
Dani Burns	Danielle Miller
Jennifer Cambareri	Skyeler Moenich-O'Neill
Dante Capers	William Nicholson
Michelle Chiaro	Michelle Peterson
Steve Chiaro	Carly Polder
Amy Clementi	Treva Pytlik
Heidi Cope-Barker	Vicki Raptis
Denise Delaquila	James Rasile
Joshua Guthrie	Jeanne Reighard
Wendy Hartzell	Holly Seimetz
Jennifer Hoffmann	Regina Teutsch
Gary Israel	Daniel Thorpe
Suzette Jackson	Stephanie Toporcer
James Joseph	Janis Ulicny
Shelley Lowry	Melissa Ustik
Megan Marino	Karen Zagorec

OPES

Steve Chiaro

JF _____ PL _____ RP _____ JS _____ JW _____

8. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Anonymous	Warren G. Harding High School Monetary Donation Value: \$1,000.00	[1]
First Presbyterian Church	Willard PK – 8 School Misc. School Supplies Estimated Value: \$2,000.00	[2]
St. Elizabeth Ann Seton Church	Willard PK – 8 School Misc. School Supplies Estimated Value: \$1,500.00	[2]

[1] To be used to support the students of Warren G. Harding High School.

[2] To be used to support the students of Willard PK – 8 School.

JF _____ PL _____ RP _____ JS _____ JW _____

9. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2021 - 2022 School Year:

RUANE, Kellie \$ 400.00

JF _____ PL _____ RP _____ JS _____ JW _____

10. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2021-2022 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Melanie Vlad, Music Education Teacher, Salary Table A, Step M30-05, Limited Contract, effective the 2021-22 school year.
- (2) Appointment approved at the Special Meeting of the Board of Education held on 07/07/2021, **MOTION NO. 07-2021-153**, Section b. Appointment - Certificated, Item no. 3, **Heather Shields**, Early Childhood Education, Salary Table A, **Step B18-07 be AMENDED to B18-06**, Limited Contract, effective the 2021-22 school year. (Change due to verification of previous teaching years of experience)

b. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) William Angle, Substitute Teacher, resignation, effective the close of the day, 08/11/2021.

- (2) Danielle Chine, Supervisor of School Improvement, resignation, effective the close of the day, 08/20/2021.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Laura Digiacobbe, Elementary Education Teacher, Leave of Absence, effective 08/19/2021.
- (2) Tammi Penman, Special Education Teacher, Leave of Absence, effective 08/19/2021.

d. Building Substitute Teacher Appointment(s) (2021-22 School Year) \$100.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Garrett Mulrooney	08/25/2021	Jefferson PK-8
Kaitlynn Goldner	08/19/2021	Lincoln PK-8
Heidi Kalafat	08/23/2021	Lincoln PK-8
Genna Lapolla	08/23/2021	Lincoln PK-8
Elenie Mantos	09/08/2021	McGuffey PK-8
Kathy Zuniga	08/19/2021	McGuffey PK-8
Chandra Brooks	08/19/2021	Warren G. Harding
Deborah Christ	08/19/2021	Warren G. Harding
Trillion McCarty	08/19/2021	Warren G. Harding
James Pytlik	08/19/2021	Warren G. Harding
James Varley	08/19/2021	Warren G. Harding
Vera Mallory	08/19/2021	Willard PK-8

e. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for participating in the Student Leadership Excellence Professional Development and Train-the-Trainer, effective 08/02/2021 through 08/13/2021, \$27.94 per hour, on an as needed basis, to be paid from Expanding Opportunities for Each Child Fund #572, SCC #9222, not to exceed \$700.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Carol Wilson

- (2) Supplemental contracts for the purpose of attending Nonviolent Crisis Intervention (CPI) course, effective 08/18/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9220, not to exceed \$250.00. (Recommended by J. Hoffmann, Executive Director of Special Education).

Kaley Dellinger
Jennifer Jaminet
Shauna McKinstry

Tammy Nicholls
Derek Sumner

- (3) Supplemental contracts for Home Instruction, effective 08/23/2021 through 05/27/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$7,500.00 (Recommended by J. Hoffmann, Executive Director of Special Education)

Patricia Anderson
Christopher Lowry
Annette McCorvey

- (4) Supplemental contracts for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 08/19/2021 through 10/22/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$279.40 (Recommended by J. Hoffmann, Executive Director of Special Education)

Kimberly Armstrong
Melissa Bartholomew
Debra Bidinger
Brittany Boerio
Jenna Bryant
Shannon Chrnko
Eric Elmore
Nina Gabrelcik
Jennifer Jaminet

Laurie Liguori
Elizabeth McComb
Amanda Minnillo
Mesa Morlan
Tammi Penman
Kristie Pierce
Kristen Skinner
Susan Stowe
Nicole Varley

Mary Kate Keating
Anthony Kline

Nicholas Wagner
Kristina White

- (5) Supplemental contract for the purpose of attending Nonviolent Crisis Intervention (CPI) instructor training, effective 10/08/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$200.00. (Recommended by J. Hoffmann, Executive Director of Special Education).

Nina Gabrelcik

- (6) Supplemental contracts for the purpose of attending monthly preschool professional development meetings, as scheduled, effective 08/18/2021 through 05/31/2022, \$27.94 per hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9221, Title II-A Fund #590, SCC #9222, and ECE Fund #439, SCC #9223, not to exceed \$280.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brittany Barone
Emily Benjamin
Brandi DeJean
Andrea Drotar
Abigail Fisher
Stephanie Gilligan
Drake Jesse
Jessica Logan

Shauna McKinstry
Abby Mowery
Leslie Readman
Denise Roberts
Elyse Rohrer
Rachel Sikon
Laura Zellers

- (7) Supplemental Contract for participating in Successful Classroom self-paced professional development, effective 08/01/2021 through 08/31/2021, \$27.53 per an hour, on an as needed basis, to be paid through School Quality Improvement Grant, Fund #572, SCC #9223, not to exceed \$112.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Nicole Davis
Kaley Dellinger
Emily Krafcik
Brian Ladner
Tammy Nicholls

Kimberly Orr
Heather Shields
Rebecca Streb
Jillian Swauger
Rebecca Woodyard

- (8) Supplemental contracts for participating in K-5 Grade Level & Content Area Professional Development, on 08/16/2021, \$27.94 per hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9221, and Title

II-A Fund #590, SCC #9222, not to exceed \$155.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Angela Betts
 Brent Bitner
 Sandra Carson
 Brianna Cohen
 Charlene Dedo
 Heather Dellimuti
 Tina Detate
 Diane Gibbons
 Courtney Gorup
 Angela Hammond
 James Irwin
 Nicole Laprocina
 Roseann McCracken
 Lisa Mesaros
 Russell Moyer
 Tina Noble
 Margaret O'Brien-March
 Erika Prater
 Sara Price
 Caren Purcell
 Alexis Rhodes
 Michelle Rodgers
 Sofia Ross
 Danielle Sauer
 Matthew Seidel
 Jessica Smith
 Christine Ulrich

McGuffey PK-8

Erika Aulizia
 Aaron Baker
 Andrea Bluedorn
 Annamarie Buontavolonta
 Chelsea Buskirk
 Stephanie Caldwell
 Keelyn Claar
 Shaina Cowell
 Nicole Davis
 Leah Godoy
 Lindsey Green

Lincoln PK-8

Kimberly Anzevino
 Kristin Bozin
 Jodi Devine
 Brandi Gazso
 Michelle Gibson-Williams
 Megan Grayham
 Alycia Greene
 Melinda Hamad
 Jennifer Holbrook
 Diane Holland
 Elizabeth Huff
 Lindsay Klein
 Celeste Maillis
 Julie Massucci
 Elizabeth McComb
 Diane Orr
 Jocelyn Penney
 Monica Pishotti
 Megan Stadler
 Karen Stamp
 Tamara Stanovcak
 Stephanie Tamburro
 Angela Toro
 Cara Venetti
 Laura Vennetti
 Lori Voytko

Willard PK-8

Holly Anders
 Kimberly Baker
 Kristin Barnes
 Erin Batson
 Rebecca Boyle
 Gabrielle Borawiec
 Jenna Bryant
 Debra Carrino
 Stephanie Chimento
 Mary Compton
 Annette Constantino

Rachel Hitchings
 Julie Householder
 Emily Krafcik
 Leigh Marino
 Amanda Minnillo
 Catherine Neal
 Bernadette Nicopolis
 Christina Pacurar
 Lauren Paolucci
 Lisa Rek
 Jessica Rolla
 Shelley Russell
 Heather Shields
 Margaret Smith
 Rebecca Streb
 Stacey Streeter
 Jillian Swauger
 Charla Thomas
 Melissa Thompson
 Natalie Toro
 Barbara Waldman
 Karlie Williams

Tasha Dragish
 Cynthia Dressel
 Alison Evans
 Molly James
 Donna Knox
 Amanda Lockney
 Laura Mastro
 Cara Meadows
 Marchella Perez
 Brett Pitzulo
 Deanna Reed
 Kayla Rieser
 Lorena Schroeder
 Laurissa Shaw
 Dominique Shenker
 Branning Street
 Gina Tempelis

f. Employment – Certificated (current regular employee) Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson, Athletic Director)

High School Athletics

- (1) Chelsea DiPaolo – Basketball – Assistant Coach (Girls) – High School – Warren G. Harding, Code #39, Index 16.0, Salary Table B, 85% of Contract.
- (2) Vincent Elias – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48.0, Index 16.0, Salary Table B, 50% of Contract.

K-8 Athletics

- (3) Patrick Notar – Faculty Manager – K-8 (with football) – Middle School – Lincoln PK-8, (Boys/Girls), Code #105.0, Index 12.0, Salary Table B, 50% of Contract.
- (4) Patrick Notar – Faculty Manager – K-8 (without football) – Middle School – Lincoln PK-8, (Boys/Girls), Code #106.0, Index 8.0, Salary Table B, 50% of Contract.

CLASSIFIED:g. **Resignation – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Cheryl Brown, Substitute Food Service General Helper, Salary Table M, effective the close of the day 08/10/2021.
- (2) Chelsea Podgorny, Substitute Extra Clerk Typist, Salary Table M, effective the close of the day 08/05/2021.

- (3) Daniel Prince, MD Educational Aide, Lincoln PK-8 School, Salary Table I, effective the close of the day 08/17/2021.
- (4) Marissa Welke, MD Educational Aide, Lincoln PK-8 School, Salary Table I, effective the close of the day 08/17/2021.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Alyssa Dye, General Helper, Jefferson PK-8, Salary Table G, effective 08/23/2021.
- (2) Shaina Shardy, School Community Liaison, Lincoln PK-8, Salary Table L, effective 08/18/2021.

i. Military Leave - Classified

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return,

the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Myles Bossard, 5.5 Hr. Night Janitor- Area #8, McGuffey PK-8, for the 2021-2022 contract year as follows:

August 18, 2021 to August 22, 2021 – Annual Training

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Michelle Haggerty, Educational Aide, Salary Table I, effective 08/20/21.
(Vacancy created due to resignation/retirement in department.)
(Recommended by J. Hoffmann, Executive Director of Special Education)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Mignon Green, Substitute Extra Clerk Typist, Salary Table M, effective 08/25/2021.
- (2) Lillian Ross, Substitute Educational Aide, Salary Table M, effective 08/23/2021.
- (3) Gloria Yokley, Substitute Food Service General Helper, Salary Table M, effective 08/23/2021.

l. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crystal Clauss, from Night Janitor, Area #9, Lincoln PK-8, Salary Table D, to Plant Manager II, Jefferson PK-8, Salary Table D, effective 08/16/2021.
- (2) Jamey May, from 6.5 hr. General Helper, Jefferson PK-8, Salary Table G, to 7.0 Hr. Cook Helper, Willard PK-8, Salary Table G, effective 08/23/2021.
- (3) Richard Peterson, from substitute Night Janitor, Salary Table M, to Noon Hour Aide/Crossing Guard, Willard PK-8, Salary Table M, effective 08/22/2021.

m. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts for the purpose of attending monthly preschool professional development meetings as scheduled, effective September 1, 2021, through May 31, 2022, at their currently hourly rate, to be paid through Title I-A Fund #572, SCC #9221, Title II-A Fund #590, SCC #9222, and ECE Fund #439, SCC #9223, for not more than one hour per meeting, not to exceed \$160.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Sharon Doing
Deborah Horner
Julia Hunter
Rebecca Karafa
Andrea Musloski

Kelley Statema
Brandy Swauger
Janel Watkins
Sonya Williams
Bethany York

Gianna Myers

- (2) The following individuals be granted supplemental contracts for the McKinney Vento Afterschool Family Program, to provide the services of Family Coordinator for afterschool family programming at Christy House and Someplace Safe, for the period of September 1, 2021, through June 30, 2022, at the hourly rate of \$18.72, to be paid through McKinney Vento Fund #572, SCC 9224, not to exceed \$440.00 each. (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Holly Chambers

Kevin Stringer

- (3) Adult Game Workers for Athletic Events for the 2021-2022 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.50/hour
Gate for Boys' Varsity Football	\$ 9.50/hour
Gates for Boys' Single Middle School Football	\$ 9.50/hour
Main Ticket Clerk for Varsity Football	\$ 9.50/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.50/hour
Freshmen Football Clock	\$ 9.50/hour
Lower Level Football Clock	\$ 9.50/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.50/hour
Video for Football	\$ 9.50/hour
Computer for Football	\$ 9.50/hour
Game Book/Statistician for Football	\$ 9.50/hour
Press Box Host	\$ 9.50/hour
Officials' Host for Football	\$ 9.50/hour
Gate for Single Girls' Volleyball	\$ 9.50/hour
Gate for Single Girls' Middle School Volleyball	\$ 9.50/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.50/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.50/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.50/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour

Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.50/hour
Video for Basketball	\$ 9.50/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.50/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$ 9.50/hour
Security for High School Sporting Event	\$ 9.50/hour
Security for Single Middle School Events	\$ 9.50/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Vincent Elias

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

n. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Bailey Brown, Code 57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (2) Matthew Nypaver, Code 44.0, Index 7.0, Salary Table B, Cross Country Head Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (3) Maureen Penny, Code 45.0, Index 7.0, Salary Table B, Cross Country Head Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (4) Dante Campbell, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (5) Janet Rohrer, Code 57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Girls). (50% of contract)

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
8/26/2021