



AGENDA
Board of Education
Warren City School District
Regular Meeting – August 30, 2022 – 6:00 p.m.
Warren G. Harding High School, Cafetorium
With Live Stream available at warrencityschools.org

This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mrs. Daugherty, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

4. Communications5. Adoption of Agenda

JD _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report7. Superintendent's Report8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jenna Daugherty)*
- C. Board Policies and Guidelines *(Regina Patterson and Jenna Daugherty)*
- D. Legislative Liaison *(Patti Limperos and Julian Walker)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the August 2, 2022 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 2, 2022

JD _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2022 financial statement and short term investments made by the Treasurer during July, 2022, EXHIBIT A, (pp. 42 - 43), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2022	\$58,599,912.13	\$24,349,403.41	\$82,949,315.54
MTD Receipts	6,793,877.50	6,771,411.53	13,565,289.03
FTD Advances In	-0-	-0-	-0-
FTD Receipts	6,793,877.53	6,771,411.50	13,565,289.03
MTD Expenditures	6,119,108.94	3,303,438.69	9,422,547.63
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	6,119,108.94	3,303,438.69	9,422,547.63
Ending Balance			
July 31, 2022	59,274,680.72	27,817,376.22	87,092,056.94

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	4,847.85
006-0000 FS-Food Service	\$	343.89
401 Auxiliary Services	\$	<u>20.57</u>
Total	\$	5,212.31

JD _____ JF _____ PL _____ RP _____ JW _____

3. 2022-23 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2022-23 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2022-23 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
300-9022	SABG	WGH Boys Golf

JD _____ JF _____ PL _____ RP _____ JW _____

4. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Special Education – Part B IDEA
Fund #516, S.C.C. #9230
Amount: \$ 1,541,262.83
Funding: Through the Ohio Department of Education
Period: July 1, 2022, through June 30, 2023.
Exec. Director: Patricia Dreher, Special Education
Purpose: To provide services and materials for the education of children with disabilities.

Appropriation:

Fund	Obj.	S.C.C.	Description	Amount
1200	100	9220	Salaries	\$600,000.00
1200	200	9220	Retirement/Benefits	\$380,000.00
1200	400	9220	Purchased Services	\$50,000.00
1200	500	9220	Supplies	\$140,624.31
1200	600	9220	Capital Outlay	\$5,000.00
2200	100	9220	Salaries	\$10,000.00
2200	200	9220	Retirement/Benefits	\$5,000.00
2100	400	9220	Purchased Services	\$20,000.00
2100	500	9220	Supplies	\$35,000.00
2400	100	9220	Salaries	\$130,000.00
2400	200	9220	Retirement/Benefits	\$65,000.00
2400	400	9220	Purchased Services	\$30,000.00
2400	500	9220	Supplies	\$55,000.00
3200	100	9220	Salaries	\$10,681.20
3200	200	9220	Retirement/Benefits	<u>\$4,957.32</u>
			Total:	\$1,541,262.83

- b. Fund/S.C.C.: IDEA Early Childhood Special Education
Fund #587, S.C.C. #9230
Amount: \$33,848.59
Funding: Through the Ohio Department of Education
Period: July 1, 2022, through June 30, 2023.
Exec. Director: Patricia Dreher, Special Education
Purpose: To provide early childhood special education services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
587	1280	475	9230	Purchased Services	\$18,000.00
587	1200	100	9230	Salaries	13,727.67
587	1280	475	9230	Retirement/Benefits	<u>\$2,120.92</u>
				Total:	\$33,848.59

JD _____ JF _____ PL _____ RP _____ JW _____

5. Approve the Application, Accept the Grant, and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant, and approve grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following Grant Appropriations:

- a. Name of Grant: Nita M. Lowey 21st Century Community Learning Centers Grant
 Fund/S.C.C.: Fund #509 S.C.C. #9239
 Amount: \$200,000.00
 Funding: Through the Ohio Department of Education
 Period: July 1, 2022 through June 30, 2023.
 Supervisor: Jill Merola, Community Outreach and Grant Development
 Purpose: To provide afterschool academic assistance and enrichment to 6th - 8th grade students at Jefferson and Willard Pk-8 schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
2022-23 21st CCLC					
509	1270	113	9239	Teacher Supply Salary	\$41,241.60
509	1270	211	9239	Retirement	5,773.82
509	1270	240	9239	Benefits	0.00
509	1270	249	9239	Medicare	598.00
509	1270	261	9239	Workers Comp	406.49
509	1270	511	9239	Supplies	2,500.00
509	1270	412	9239	Purchased Service	0.00
Total					50,519.91

Certificated Staff Supplemental

509	2110	113	9239	Tutor/Counselor Supply Sal	5,155.20
509	2110	211	9239	Retirement	721.72
509	2110	240	9239	Benefits	0.00
509	2110	249	9239	Medicare	74.75
509	2110	261	9239	Worker's Comp	44.18
509	2110	412	9239	Purchased Services	22,000.00
509	2110	511	9239	Supplies	1,906.260
509	2110	640	9239	Equipment	0.00
Total					29,902.11

Classified Staff Supplemental

509	2110	141	9239	Liaison/Aide Supplemental	31,563.00
509	2110	221	9239	Retirement	4,418.82
509	2110	250	9239	Benefits	0.00
509	2110	259	9239	Medicare	457.66
509	2110	262	9239	Worker's Comp	310.09
Total					36,749.57

Professional Development

509	2110	113	9239	PD Suppl Sal-Certificated	8,028.20
509	2110	211	9239	Retirement-Certificated	1,123.94
509	2110	249	9239	Medicare-Certificated	116.40
509	2110	249	9239	Worker Comp-Certificated	79.13
509	2110	412	9239	Purchase Services-Cert.	4,000.00
509	2110	141	9239	PD Suppl Classified	3,499.45
509	2110	221	9239	Retirement Classified	489.93
509	2110	259	9239	Medicare Classified	50.74
509	2110	262	9239	Worker Comp Classified	34.49
Total					17,422.28

Family/Community

509	2110	113	9239	Counselor Suppl Salary	0.00
509	2110	211	9239	Counselor Retirement	0.00
509	2110	249	9239	Counselor Medicare	0.00
509	2110	261	9239	Counselor Work Comp	0.00
509	2110	141	9239	Parent Coor Suppl Salary	0.00
509	2110	221	9239	Retirement	0.00
509	2110	259	9239	Medicare	0.00
509	2110	262	9239	Work Comp	0.00
509	2110	412	9239	Purchase Services	0.00
509	2110	511	9239	Supplies	2,500.00
Total					2,500.00

Administration Certificated Staff

509	2413	111	9239	Program Mgrs/Site Coor Sal	5,155.20
509	2413	211	9239	Retirement	721.72
509	2413	249	9239	Medicare	74.75
509	2413	261	9239	Worker Comp	44.18
Total					5,995.85

Administration Certificated Staff

					11
509	2414	143	9239	Program Mgr/Site Coor Classified	16,710.00
509	2414	221	9239	Admin Classified Retirement	2,339.40
509	2414	259	9239	Admin Classified Medicare	242.29
509	2414	262	9239	Admin Classified Worker Comp	164.71
509	2414	250	9239	Admin Benefits	3,751.05
				Total	23,207.45
Transportation					
509	2414	400	9239	Transportation - Purch Service	33,702.78
				Total	33,702.78
Indirect Costs					
509	2590	890	9239	Indirect Costs	0.00
				Total	0.00
Budget Total					\$200,000.00

JD _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Change in Date of Regular Board Meeting

It is recommended the resolution listed below changing the date of a Regular Board Meeting from Tuesday, September 20, 2022, to Tuesday, September 27, 2022, be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 4, 2022 Organizational Meeting (MOTION NO. 01-2022-05); and

NOW, THEREFORE, BE IT RESOLVED that the date of the Regular Board Meeting be changed from Tuesday, September 20, 2022, to Tuesday, September 27, 2022, at 6:00 p.m. at the Administration Building.

JD _____ JF _____ PL _____ RP _____ JW _____

2. Board Retreat Scheduled

It is recommended the resolution listed below scheduling a Board Retreat (a.) be approved as submitted.

WHEREAS, the Warren City Board of Education established the times, dates, and locations of its regular board meetings at its January 4, 2022 Organizational Meeting (MOTION NO. 01-2022-05); and

WHEREAS, changes may be made or additional meetings called if determined necessary, in addition to board retreats as provided for in ORC 3313.16 and governed by ORC 121.22.

NOW, THEREFORE, BE IT RESOLVED that a Board Retreat be scheduled as follows:

- a. Date: Saturday, September 10, 2022
- Time: 9:00 a.m.
- Location: Avalon Conference Room
- 9519 E. Market Street Warren, OH 44484
- Purpose: A Board Retreat/Work Session
- *No action is to be taken.

JD _____ JF _____ PL _____ RP _____ JW _____

3. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Remind101, Inc.
P.O. Box 1077
San Ramon CA, 94583
(415)796-6721
EXHIBIT B, (pp. 44 – 46):
Amount: \$17,437.50
Fund: Fund #507
Period: July 29, 2022, through July 28, 2023.
Exec. Director: Wendy Hartzell, Chief Academic Officer
Purpose: Platform for ongoing communication between home and school.

b. Agreement: NEOLA
3914 Clock Pointe Trail,
Suite 103
Stow, OH 44224
EXHIBIT C, (pp. 47 – 49):
Amount/Fund: \$80.00 per hour (billed in quarter hour increments)
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: August 30, 2022, through August 29, 2023.
Supt./CEO: Steve Chiaro
Purpose: To provide maintenance of district policy, administrative guidelines, and forms manuals.

- c. Agreement: Mahoning County High School Governing Board
 2725 Gibson Street
 Youngstown, OH 44502
EXHIBIT D, (pp. 50 – 55):
 Amount/Fund: \$97 per student per day
 Fund/S.C.C.: Fund #001 S.C.C. #0000
 Period: July 1, 2022, through June 30, 2023.
 Exec. Director: Patricia Dreher, Special Education
 Purpose: To provide educational services to Warren City School students.

- d. Agreement: Cadence Care Network
 165 E. Park Avenue
 Niles, OH 44446
EXHIBIT E, (pp. 56 – 58):
 Amount/Fund: \$48,000.00
 Fund/S.C.C.: Fund #001 S.C.C. #0000
 Period: September 1, 2022, through June 1, 2023.
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: To provide two (2) licensed and credentialed school social workers, resiliency based programming, and behavioral health supports for students within the school district.

- e. Agreement: Community Services, Inc. dba Valley Counseling Services
 150 East Markey Street
 Warren, OH 44481
EXHIBIT F, (pp. 59 – 60):
 Amount/Fund: \$301,000.00
 Fund/S.C.C.: Fund #001 S.C.C. #0000
 Period: 2022-2023 School Year
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: To provide five (5) full time therapist and/or case managers and six (6) behavioral interventionist in the Skill and Support Classrooms in the PreK-8 buildings and Warren G. Harding High School.

- f. Agreement: PsyCare Inc.
2980 Belmont Avenue
Youngstown, OH 44505
EXHIBIT G, (pp. 61 – 63):
- Amount/Fund: \$23,580.00
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: August 1, 2022, through July 31, 2023.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: To provide two (2) full time PsyCare staff members to be present in both Jefferson and Willard buildings 40 hours per week for services including training, consultation, crisis management and de-escalation, and student and family referral and linkage to treatment and community resources.
- g. Agreement: Alta Care Group
7620 Market Street, Suite 2
Boardman, OH 44512
EXHIBIT H, (pp. 64 – 66):
- Amount/Fund: \$92,450.00
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: August 18, 2022, through May 26, 2023.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: To provide one (1) fulltime Mental Health Consultant and one (1) Mental Health Technician to assist with students, teachers, and/or any Student Assistance Team members towards the goal of minimizing disruptive behaviors and decreasing classroom removals to increase exposure to learning environment.
- h. Agreement: Educational Service Center of Eastern Ohio
7320 North Palmyra Rd.
Canfield, OH 44406
Jack Zocolo
330.533.8755
EXHIBIT I, (pp. 67 – 70):
- Amount: \$20,000 Base Service, additional Cost for Content Specialist Services as per agreement
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: July 1, 2022, through June 30, 2023.
Exec. Director: Regina Teutsch, Curriculum and Instruction
Purpose: To provide consultant services and expertise to the district for planning and professional development as required by the District on an as needed basis.

i. Agreement: Maxim Healthcare Staffing Services, Inc.
Ronald Maksim, Business Development Manager
2 Summit Park Drive Suite 410
Independence, OH 44131
216-606-0938
EXHIBIT J, (pp. 71 – 90):
Amount: \$85,000
Fund/S.C.C.: Fund #516 S.C.C. #9230
Period: August 22, 2022, through June 09, 2023.
Exec Director: Patricia Dreher, Special Education
Purpose: To provide supplemental healthcare staffing services to
Warren City Schools students.

JD _____ JF _____ PL _____ RP _____ JW _____

4. Recognition of Bids Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2022– 2023 School Year.

It is recommended the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for the 2022–2023 school year be approved as submitted.

WHEREAS, the bid as listed in EXHIBIT K, (pp. 91 – 92), has been properly received for milk and dairy products for the School Lunch Program for the 2022–2023 school year; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education.

JD _____ JF _____ PL _____ RP _____ JW _____

5. Awarding of Bid Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2022 – 2023 School Year.

It is recommended the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for the 2022–2023 school year be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for the 2022–2023 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms, Inc. for the period September 1, 2022 through August 31, 2023.

JD _____ JF _____ PL _____ RP _____ JW _____

6. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

OTES 2.0

Leah Godoy

JD _____ JF _____ PL _____ RP _____ JW _____

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2022 – 2023 School Year:

BURNS, Dani	\$ 134.95
CAPERS, Dante	\$ 400.00
WAGNER, Nicholas	\$ 400.00

Certificated – 2021 - 2022 School Year:

RICHARDSON, Siobhan	\$ 400.00
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JD _____ JF _____ PL _____ RP _____ JW _____

8. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
The Cafaro Foundation 5577 Youngstown-Warren Road Niles, OH 44446	Willard Raider Pantry Monetary Donation Value: \$3,000.00	[1]
Mercury Plastics LLC 15760 Madison Road Middlefield, OH 44062	Warren City Schools School Supplies Estimated Value: \$300.00	[2]
St. Elizabeth Ann Seton Church 185 Laird Avenue NE Warren, OH 44483	Willard Pk – 8 School School Supplies Estimated Value: \$1,200.00	[1]

[1] To be used to support the students of Willard Pk – 8 School.

[2] To be used to support the students of the Warren City Schools.

JD _____ JF _____ PL _____ RP _____ JW _____

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2022-23 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the March 22, 2022, Regular Board Meeting, **MOTION NO. 03-2022-55**, Section b. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 1., **Dillon Randolph**, Designated Subject K-12 Education Teacher, Salary Table A, Step M-05, be AMENDED TO M-04, Limited Contract, effective the beginning and for the duration of the 2022-23 school year. (Due to verification of previous teaching years of experience)
- (2) Appointment approved at the April 12, 2022, Regular Board Meeting, **MOTION NO. 04-2022-70**, Section a. Appointment – Certificated (to receive one-year contract for the 2022-23 school year), item no. 1., **Samantha Basile**, Primary P-5 Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2022-23 school year be **RESCINDED**.
- (3) Kristine Hunchuck, Elementary Education Teacher, Salary Table A, Step B-11, Limited Contract, effective the 2022-23 school year.
- (4) Jenna McNemar, Early Childhood Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2022-23 school year.
- (5) Rachel Vince, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2022-23 school year.

- (6) Corinna Williamson, School Speech Language Pathologist, Salary Table A, Step M-11, Limited Contract, effective the 2022-23 school year.

b. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Holly Chapin, Elementary Education Teacher, Leave of Absence, 08/18/2022, through the close of the first semester of the 2022-23 school year.
- (2) Leigh Marino, Early Childhood Education Teacher, Leave of Absence, effective 08/18/2022.
- (3) Shannon Popadak, Early Childhood Education Teacher, Leave of Absence, effective 08/18/2022.

c. Appointments – Certificated – Hourly Employment (2022-23 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for the purpose of attending Nonviolent Crisis Intervention (CPI) foundation course, effective 08/17/2022, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9223, not to exceed \$144.00 (Recommended by P. Dreher, Executive Director of Special Education)

Erika Prater

- (2) Supplemental contracts for the purpose of attending Nonviolent Crisis Intervention (CPI) refresher course, effective 08/17/2022, \$28.64 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9223, not to exceed \$144.00 (Recommended by P. Dreher, Executive Director of Special Education)

Brittany Barone
Shauna McKinstry
Braley Miller
Laura Zellers

- (3) Supplemental contracts for the 2022 Freshman Academy Program, effective 08/09/2022 through 08/12/2022, \$28.64 per an hour, on an as needed basis, to be paid through Title I-A Fund #572, SCC #9231, not to exceed \$650.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

John Croyts
Christopher Penezich

- (4) Supplemental contracts for the purpose of attending monthly preschool professional development meetings, as scheduled, effective 08/18/2022 through 05/31/2023, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233, not to exceed \$350.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Elyse Alley
Brittany Barone
Brandi DeJean
Andrea Drotar
Abigail Fisher
Stephanie Gilligan

Braley Miller
Jessica Logan
Zachary McKenzie
Shauna McKinstry
Leslie Readman
Denise Robert

Drake Jesse

Laura Zellers

- (5) Supplemental contracts for the purpose of attending Tools4Reading Sound Wall Virtual Training, on 08/16/2022, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$175.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Brianna Cohen
 Brianna Owoc
 Alexis Rhodes
 Denise Roberts
 Danielle Sauer

McGuffey PK-8

Stephanie Gilligan
 Lindsey Jennings
 Julie Householder
 Melissa Thompson
 Jessica Smith
 Natalie Toro

Lincoln PK-8

Kim Anzevino
 Kristen Bozin
 Brandi Gazso
 Celeste Maillias
 Laura Vennetti
 Lori Voytko

Willard PK-8

Brandi DeJean
 Cynthia Dressel
 Allison Evans
 Marchella Perez
 Leslie Readman
 Branning Street
 Jennifer Summers

- (6) Supplemental contracts for the purpose of attending Grades 1 & 2 Virtual Literacy Professional Development on 08/16/2022, \$28.64 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9231, and Title II-A Fund #590, SCC #9232, not to exceed \$90.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Brent Bitner
 Angela Hammond
 Mary Haswell
 Nicole Laprocina
 Ashley Lines
 Sara Price
 Sofia Ross

McGuffey PK-8

Erika Aulizia
 Samantha Basile
 Abby Mowery
 Olivia Nicholas
 Bernadette Nicopolis
 Lauren Paolucci
 Jessica Rolla
 Stacey Streeter
 Jillian Swauger
 Barbara Waldman

Lincoln PK-8

Tonya Daniels
 Jodi Devine
 Michelle Gibson-Williams
 Kaitlin Groscost
 Julie Massucci
 Elizabeth McComb
 Jocelyn McClellan
 Monica Pishotti
 Taylor Roberts
 Natalie Toro
 Cara Venetti

Willard PK-8

Holly Anders
 Erin Batson
 Debra Carrino
 Amanda Lockney
 Jenna McNemar
 Deanna Reed
 Laurissa Shaw

- (7) Supplemental contracts for training on new and updated reading curriculum, effective 08/11/2022; \$28.64 per an hour, on an as needed basis, to be paid from ZPDZ23, Fund #507, SCC #9230, not to exceed \$150.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8:

Angela Betts
 Stephanie Brugler
 Dianne Gibbons
 Roseann McCracken
 Lisa Mesaros
 Caren Purcell
 Amanda Reiter
 Sheena Ridel
 Matthew Seidel
 Christine Ulrich

McGuffey PK-8:

Andrea Bluedorn
 Kristy Bowser
 Keelyn Claar
 Nicole Davis
 Stephanie Gosnell
 Maria Hatzialexiou
 Elizabeth Huff
 Emily Krafcik
 Katherine Neal
 Christina Pacurar
 Shelley Russell
 Jessica Smith
 Charla Thomas
 Rebecca Woodyard

Lincoln PK-8

Tammy Church
 Megan Grayham
 Tina Henderson
 Jennifer Holbrook
 Jennifer Hood
 Lindsay Klein
 Laura Luoma
 Elizabeth McComb
 Mary Moyer

Willard PK-8:

Kimberly Baker
 Kristin Barnes
 Rebecca Boyle
 Jenna Bryant
 Kamryn Buckley
 Tasha Dragish
 Natalie Grayson
 Molly James
 Laura Mastro

Tammi Penman
 Erikka Sampson
 Angela Toro
 Kristina White

Cara Meadows
 Dominique Schenker
 Tyler Withem

- (8) Supplemental contracts for science curriculum training, effective 08/08/2022 through 08/17/2022, \$28.64 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$150.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8

Sandra Carson
 Rebecca Gabrick
 Kristine Hunchuck
 Margaret O'Brien-March

Willard PK-8

Stephanie Hall
 Mark Mazzi
 Brett Pitzulo
 Gabriella Tessema

Lincoln PK-8

Kathleen Fetcenko
 Andrew Kelly
 Christopher Martini
 Janell Richardson
 Richard Rohrer

WGH

Jodi Beachy
 Kayla Chovan
 Joan Elliott
 Ashley Gammon
 Dolores Habowski
 Kimberly Hunter
 Victoria Midgett
 Val Jean Pace
 Robin Walk

McGuffey PK-8

William Bell
 Annamarie Buonavolonta

- (9) Supplemental contracts for HQSD Training, effective 08/16/2022, \$28.64 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$200.00 each (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8

Sarah Komsa
 Kristen Richter
 Margaret Smith

Willard PK-8

Stephen Bero
 Rocco Criazzo
 Andrea Freed
 Tarah Kerr
 Krista Kohut
 Tiffany Vesey

Lincoln PK-8

Kristin Newbrough

McGuffeyPK-8

Robert Byrd
 Eric Lydic
 Trillion McCarty

Brianna Rzucidlo
Melanie Vlad

- (10) Supplemental contracts for the purpose of attending New Teacher Curriculum Onboarding Training, effective 08/17/2022, \$28.64 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9232, not to exceed \$90.00 each (Recommended by C. Bero, Executive Director of State and Federal Programs)

Jared Adler
Brennen Baker
Samantha Basile
Nathaniel Bodnar
Staci Bowery
Kristy Bowser
Kamryn Buckley
Kayla Chovan
Andrea Freed
Natasha Galbraith
John Girard
Stephanie Gosnell
Kaitlin Groscost
Maria Hatzialexiou
Jennifer Hood
Kristine Hunchuck
Joseph Koval
Laura Luoma

Rylee Laswell-Bernhard
Ashley Lines
Danielle Lopatta
Eric Lydic
Trillion McCarty
Jenna McNemar
Olivia Nicholas
Brianna Owoc
Dillion Randolph
Amanda Reiter
Taylor Roberts
Marissa Sudac
Jennifer Summers
Gabriella Tessema
Tiffany Vesey
Rachel Vince
Jennifer Wise

- d. Substitute Teacher Appointment(s) (2022-23 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Michael Billock	08/22/2022
Lisa Over	08/22/2022

- e. Building Substitute Teacher Appointment(s) (2022-23 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Quincy Muhammad	08/22/2022	Jefferson PK-8
Isabella Notar	08/22/2022	Jefferson PK-8
Heidi Kalafat	08/18/2022	Lincoln PK-8
Jacqui Thomas	08/18/2022	Lincoln PK-8

Samantha Basile	08/18/2022	McGuffey PK-8
Olivia Nicholas	08/18/2022	McGuffey PK-8
Trillion McCarty	08/18/2022	McGuffey PK-8
Diana McConnell	08/18/2022	McGuffey PK-8
Kathy Zuniga	08/18/2022	McGuffey PK-8

Deborah Christ	08/18/2022	Warren G. Harding
Chandra Brooks	08/18/2022	Warren G. Harding
Amy Burch	08/22/2022	Warren G. Harding
Tyler Nimmagadda	08/18/2022	Warren G. Harding
Linda Senich	08/18/2022	Warren G. Harding
James Varley	08/18/2022	Warren G. Harding

Kristian Binder	08/18/2022	Willard PK-8
Christian Gatta	08/18/2022	Willard PK-8
Gabrielle Hernandez	08/18/2022	Willard PK-8
Bobbie Humphrey	09/06/2022	Willard PK-8
Vera Mallory	08/18/2022	Willard PK-8

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

High School Athletics:

- (1) Appointment approved at the July 12, 2022, Regular Board Meeting, **MOTION NO. 07-2022-149**, Section f., Employment – Certificated (current regular employee) (Co-Curricular year) (2022-23 school year), item no. 3., **Kathleen Berlin-Bates**, Tennis (Girls) – High School – Warren G. Harding – Code #65, Index 7.0, Salary Table B, 100% of Contract be **RESCINDED**.
- (2) Palumbo, Richard - Football – Assistant Coach – High School – Warren G. Harding, Code #48.0, Index 16.0, Salary Table B. 100% of Contract

CLASSIFIED:

g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement be accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Deborah Buckner, Lead Building Secretary, Jefferson PK-8, Salary Table E, effective the close of the day 08/31/2022.

h. Resignation – Classified

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations be accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Nancy Colwell, Substitute Night Janitor, Salary Table M, effective the close of the day 08/01/2022.
- (2) Yaraliz DePaz, MD Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective the close of the day 08/15/2022.
- (3) Tonya Gavin, MD Educational Assistant, Fairhaven, Salary Table I, effective the close of the day 08/18/2022.
- (4) Rebecca Haddox, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective the close of the day 08/26/2022.
- (5) Deborah Horner, Pre-K Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective the close of the day 08/16/2022.
- (6) Rebecca Sexton, MD Educational Aide, Lincoln PK-8 School, Salary Table I, effective the close of the day 08/17/2022.
- (7) Ursula Toles, MD Educational Assistant, McGuffey PK-8 School, Salary Table I, effective the close of the day 08/04/2022.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Carol Lee, Night Janitor, Willard PK-8, Salary Table D, effective 08/16/2022.
- (2) Brenda Wolfram, 5.5 Hr. Bus Driver, Salary Table D, effective 07/01/2022 to 06/30/2023.

j. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Ayeisha Adams, Bus Attendant w/o CDL, Salary Table M, to 5.5 Hour Bus Driver, Transportation, Salary Table D, effective 08/18/2022 (Begin probationary period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (2) Allison Brewster, Pre-K Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (3) Alfie Burch, School Safety and Security Resource Liaison, Warren G. Harding High School, 260 Day, 52 Week Contract, Salary Table L, effective 08/29/2022. (Recommended by J. Lacy, Executive Director of Business Operations)
- (4) Jameer Green, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (5) Halee Hall, MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/ retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)

- (6) Charles Harris, School Safety and Security Resource Liaison, McGuffey PK-8 Building, 180 Day, 36 Week Contract, Salary Table L, effective 08/29/2022. (Recommended by J. Lacy, Executive Director of Business Operations)
- (7) Jennifer Herko, JFK-Aux Clerk-2 Day/Floater Substitute Extra Clerk-3 Day, 42 Week Contract, Salary Table E, Pay Range I, JFK-Upper Campus and Administration, effective 08/09/2022. (Vacancy created due to resignation/retirement in department.) (R. Teutsch, Executive Director of Curriculum and Instruction)
- (8) Miranda Howard, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 08/01/2022. (Begin probationary period.) (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (9) Sierra Hugley, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 08/22/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (10) Maria Koncsol, PK-8 Building Clerk, Jefferson/McGuffey PK-8 Buildings, 209 Day, 40 Week Contract, Salary Table E, Pay Range I, effective 08/15/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by C. Boyer, Campus Leader, Jefferson PK-8 Building)
- (11) Dennis Lemon, School Safety and Security Resource Liaison, Jefferson PK-8 Building, 180 Day, 36 Week Contract, Salary Table L, effective 08/29/2022. (Recommended by J. Lacy, Executive Director of Business Operations)
- (12) Envy McDaniels, Pre-K Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)
- (13) Joseph Marhulik, MD Educational Assistant, McGuffey PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)
- (14) Laura Willard, PK-8 Pod Secretary, McGuffey PK-8 Building, 214 Day, 42 Week Contract, Salary Table E, Pay Range IV, effective 08/04/2022.

(Vacancy created due to resignation/retirement in department.)
(Recommended by J. Joseph, Campus Leader, McGuffey PK-8 Building)

- (15) Rachael Williams, Pre-K Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/17/2022. (Vacancy created due to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Panda Hedglin, Substitute Food Service Helper, Salary Table M, effective 08/19/2022.

l. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following Classified Temporary Employment contract listed below and approved at the June 30, 2022 Regular Board Meeting, **MOTION NO. 06-2022-129**, Section o., item no. 8, for the following individuals be granted supplemental contracts for Educational Assistants, for the 2022 Jump Start into Kindergarten Program, at \$16.00 per hour, not to exceed \$816.00 each, to be paid from Title 1 Fund #572, SCC #9231 effective July 25, 2022 to August 5, 2022, be **AMENDED**, to include, **and for one hour of preparation time, effective July 19, 2022, through July 22, 2022**. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Julia Hunter – McGuffey PK-8
 Lori Stewart – Jefferson PK-8
 Anita Tenney – Lincoln PK-8
 Sonya Williams – Willard PK-8

Pre-Service Training: \$16.00 per hour
 Not to exceed \$48.00 each
 Training Date: July 19, 2022
 Time: 9:00 a.m. to 12:00 noon
 Title II-A Fund #590, SCC #9232

- (2) The following individual be granted a supplemental contract for the After School Credit Recovery Program at Warren G. Harding High School for the period of August 18, 2022, through June 30, 2023, at the hourly rate of \$16.00, to be paid through Title 1-Neglected Fund #572, SCC #9235, not to exceed \$6,150.00. (Recommended by C. Bero, Executive Director, State/Federal Programs)

Michele Douglas

- (3) The following individuals be granted supplemental contracts for the purpose of attending monthly preschool professional development meetings as scheduled, effective August 18, 2022, through May 31, 2023, at their currently hourly rate, to be paid through Title I-A Fund #572, SCC #9231, Title II-A Fund #590, SCC #9232, and ECE Fund #439, SCC #9233, for not more than one hour per meeting, not to exceed \$200.00 each. (Recommended by C. Bero, Executive Director, State/Federal Programs)

Allison Brewster
 Andrea Goms
 Brandy Holbrook
 Julia Hunter
 Rebecca Karafa

Gianna Myers
 Janel Watkins
 Rachel Williams
 Sonya Williams
 Bethany York

Envy McDaniels

Holly Chambers- Early Childhood Liaison

m. Employment—Classified Co-curricular 2022-2023 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Employment-Classified Co-curricular 2022-2023 School Year, recommendation at the June 30, 2022, Regular Board Meeting, **MOTION NO. 06-2022-129** Section p., Item no. 17, **O'Sha Jackson, Code #49.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School (Boys) (50% of contract), be RESCINDED.**
- (2) George Berzonski, Volunteer Assistant Soccer Coach, High School, Warren G. Harding High School (Girls). (0% of contract)
- (3) Jelani Franklin, Code 105.0, Index 12.0, Salary Table B, Faculty Manager K-8 with football, Middle School, Willard PK-8 School, (Boys/Girls). (50% of contract)

- (4) Jelani Franklin, Code 106.0, Index 8.0, Salary Table B, Faculty Manager K-8 without football, Middle School, Willard PK-8 School, (Boys/Girls). (50% of contract)
- (5) Antonio Reed, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (83% of contract)

JD _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

11. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JD _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

JD _____ JF _____ PL _____ RP _____ JW _____

SC:tep
08/24/2022