

AGENDA
Board of Education
Warren City School District
Regular Meeting – August 29, 2017 – 6 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Speaker(s)

A. Mike Aiken – Mahoning Valley Dream Center

(Not to exceed 3 minutes per speaker, 30 minutes in duration)

7. Treasurer’s Report

8. Superintendent’s Report

9. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business

11. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the July, 2017 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held July 18, 2017

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2017 financial statement and short term investments made by the Treasurer during July, 2017, EXHIBIT A, (pp. 33 – 34), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2017	\$30,249,827.40	\$17,141,394.77	\$47,391,222.17
July Receipts	6,585,106.92	2,000,348.30	8,585,455.22
FTD Advances In	-0-	-0-	-0-
FTD Receipts	6,585,106.92	2,000,348.30	8,585,455.22
MTD Expenditures	5,291,968.29	1,515,234.27	6,807,202.56
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	5,292,968.29	1,514,234.27	6,807,202.56
Ending Balance			
July 31, 2017	31,541,966.03	17,627,508.80	49,169,474.83

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$11,914.89
002-9003 School Improvement Bond	153.11
004-9003 Building – Local Funds	14.45
006-0000 FS-Food Service	571.70
Auxiliary Services	13.19
Total	<hr/> \$12,667.34

AC _____ RF _____ JL _____ PL _____ RP _____

3. FY2018 Permanent Appropriation Measure – All Funds

It is recommended the resolution listed below for the FY2018 Permanent Appropriation Measure for All Funds be approved as submitted.

WHEREAS, it is necessary to adopt a Permanent Appropriation Measure for All Funds for Fiscal Year 2018.

WHEREAS, an accurate certificate of estimated resources has been received from the Trumbull County Auditor.

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 5705.38, the Fiscal Year 2018 Permanent Appropriation Measure for All Funds, EXHIBIT B, (pp. 35 – 36), to meet ordinary expenses for fiscal year 2018 is hereby adopted.

BE IT FINALLY RESOLVED that the Fiscal Year 2018 Permanent Appropriation Measure be prepared and distributed by the Treasurer in such form as the Auditor of State prescribes.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. through g.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: 21st Century Grant
Fund #599, S.C.C. #9118
Amount: \$200,000.00
Funding: Through the Ohio Department of Education.
Period: July 1, 2017, through June 30, 2018
Supervisor: Jill Merolla, Outreach/Grant Development
Purpose: To provide afterschool academic, social emotional and recreational intervention and enrichment for the 6th-8th grade students at Jefferson PK-8 and Willard PK-8 buildings.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	1200	100	9118	Certificated Salary	\$38,760.00
599	1200	200	9118	Benefits	6,370.46
599	1200	400	9118	Purchased Services	4,560.00
599	1200	500	9118	Supplies	4,324.43
599	2100	100	9118	Certificated Support	6,834.00
599	2100	200	9118	Benefits	1,122.56
599	2100	100	9118	Classified Support	34,587.60
599	2100	200	9118	Benefits	5,684.69
599	2100	400	9118	Purchased Service	19,033.62
599	2100	500	9118	Supplies	3,846.72
599	2100	100	9118	Certificated PD	8,642.40
599	2100	200	9118	Benefits	1,424.96
599	2100	100	9118	Classified PD	3,362.20
599	2100	200	9118	Benefits	548.05
599	2100	400	9118	Purchased Services	4,250.00
599	2110	100	9118	Certificated Family	382.50
599	2110	200	9118	Benefits	158.88
599	2110	100	9118	Classified Family	686.39
599	2110	200	9118	Benefits	199.07
599	2110	500	9118	Supplies	3,374.58
599	2400	100	9118	Admin-Cert.	4,845.00
599	2400	200	9118	Benefits	796.35
599	2400	100	9118	Admin-Class.	12,750.00
599	2400	200	9118	Benefits	2,095.54
599	2110	400	9118	Transportation	<u>31,360.00</u>
				Total:	\$200,000.00

b. Fund/S.C.C.: Title I
Fund #572, S.C.C. #9118
Amount: \$4,097,054.31
Funding: Through the Ohio Department of Education.
Period: July 1, 2017, through June 30, 2018
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To enable schools to provide opportunities for children served to acquire the same basic skills contained in challenging state content and performance standards developed for all children.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9118	Certificated Salaries	\$1,485,161.89
572	1200	200	9118	Retirement/Benefits	683,341.73
572	1200	400	9118	Purchased Services	48,500.00
572	1200	500	9118	Supplies	23,934.72
572	1200	600	9118	Equipment	1,999.80
572	2100	100	9118	EC Liaison Wages	9,722.60
572	2100	200	9118	Retirement/Benefits	7,454.79
572	2100	400	9118	Purchased Services	400.00
572	2200	100	9118	Prof. Dev Salaries	836,050.00
572	2200	200	9118	Retirement/Benefits	341,598.21
572	2200	400	9118	Purchased Services	6,447.73
572	2200	500	9118	Supplies	1,600.00
572	2200	100	9118	Fam./Comm. Salaries	54,968.92
572	2200	200	9118	Fam./Comm. Benefits	29,293.82
572	2200	400	9118	Fam./Comm. Pur Serv	1,848.70
572	2200	500	9118	Fam./Comm. Supplies	12,954.91
572	2400	100	9118	Admin. Salaries	143,904.60
572	2400	200	9118	Admin. Benefits	65,674.77
572	2400	400	9118	Purchased Services	9,700.00
572	2400	500	9118	Supplies	4,000.00
572	2400	600	9118	Equipment	1,000.00
572	2800	400	9118	Transport. Purch. Serv	44,708.86
572	3200	100	9118	Non-Public Salaries	20,283.50
572	3200	200	9118	Non-Public Benefits	7,364.89
572	3200	400	9118	Non-Public Purch Serv	77,121.80
572	3200	500	9118	Non-Public Supplies	13,387.64
572	3200	400	9118	Non-Public Equip	1,000.00
572	2500	800	9118	Indirect Costs	<u>163,630.43</u>
				Total	\$4,097,054.31

c. Fund/S.C.C.: Title I - Delinquent
 Fund #572, S.C.C. #9228
 Amount: \$48,249.92
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2017, through June 30, 2018
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To provide tutoring assistance for Warren City Schools' students assigned to the Trumbull County Detention Center.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9228	Certificated Salary	\$34,057.80
572	1200	200	9228	Certificated Benefits	13,357.86
572	1200	500	9228.	Supplies	<u>834.26</u>
Total					\$48,249.92

d. Fund/S.C.C.: Title I - Neglected
 Fund #572, S.C.C. #9128
 Amount: \$32,331.82
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2017, through June 30, 2018
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To provide tutoring assistance for Warren City Schools students assigned to Children's Services and district prevention services (drop-out/intervention).

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9128	Certificated Salary	\$23,320.39
572	1200	200	9128	Retirement/Benefits	7,420.14
572	1200	500	9128	Supplies	300.00
572	2500	800	9128	Indirect Costs	<u>1,291.29</u>
Total					\$32,331.82

e. Fund/S.C.C.: Title II-A
 Fund #590, S.C.C. #9108
 Amount: \$328,634.30
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2017, through June 30, 2018
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To provide staff development in-service activities and teaching materials for the district and non-public participating staff to enhance instruction in all content areas with a focus on the Ohio New Learning Standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9108	Prof. Develop.Salaries	\$169,973.90
590	2200	200	9108	Benefits	49,429.00
590	2200	400	9108	Purchased Services	50,428.34
590	2200	500	9108	Supplies	7,500.00
590	2400	100	9108	Admin. Salaries	13,529.50
590	2400	200	9108	Admin. Benefits	5,240.63
590	2500	800	9108	Indirect Costs	13,125.18
590	3200	400	9108	Purchased Services	18,100.00
590	3200	500	9108	Supplies	<u>1,307.75</u>
				Total	\$328,634.30

f. Fund/S.C.C.: Auxiliary Services Program
 Fund #401, S.C.C. #9128, 9228
 Amount: \$202,613.42
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2017, through June 30, 2018
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To enable non-public schools to use monies for remedial staff, psychological testing, scoring, nursing, math and science supplies and equipment and textbooks for students.

John F. Kennedy High School

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	100	9128	Salaries/Wages	\$79,905.70
401	3200	200	9128	Benefits	51,547.63
401	3200	400	9128	Indirect Costs	7,497.91
401	3200	400	9128	Purchased Services	31,496.50
401	3200	500	9128	Supplies	<u>17,000.00</u>
				Total	\$187,447.74

Holy Trinity

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	400	9228	Purchased Services	5,724.02
401	3200	500	9228	Supplies	8,441.66
401	3200	600	9228	Equipment	<u>1,000.00</u>
				Total:	\$15,165.68

- g. Fund/S.C.C.: Early Childhood Education (ECE)
Fund #439, S.C.C. #9118
- Amount: \$744,000.00
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2017, through June 30, 2018
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: To provide opportunities for preschool children to acquire the basic skills set forth in Ohio's Early Learning and Development Standards and to ensure a successful transition to kindergarten.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
439	1200	100	9118	Certificated Salaries	\$394,770.50
439	1200	200	9118	Certificated Benefits	155,665.72
439	1200	400	9118	Purchased Services	6,000.00
439	1200	500	9118	Materials/Supplies	9,000.00
439	1200	600	9118	Equipment	3,000.00
439	2100	100	9118	Liaison Wages	14,961.40
439	2100	200	9118	Retirement/Benefits	12,122.19
439	2100	400	9118	Purchased Services	700.00
439	2100	500	9118	Supplies	500.00
439	2200	100	9118	Profess. Deve.Salaries	6,300.00
439	2200	200	9118	Profess.Deve Benefits	1,031.94
439	2200	400	9118	Purchased Services	9,300.95
439	2200	500	9118	Supplies	2,500.00
439	2200	400	9118	Purchased Services	1,000.00
439	2200	500	9118	Supplies	7,250.00
439	2400	100	9118	Admin Salaries	41,568.95
439	2400	200	9118	Admin. Benefits	12,428.35
439	2400	400	9118	Purchased Services	4,000.00
439	2400	500	9118	Supplies	2,400.00
439	2400	600	9118	Equipment	500.00
439	2800	400	9118	Transportation	<u>59,000.00</u>
Total:					\$744,000.00

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a.	Agreement:	City of Warren, Ohio 391 Mahoning Ave NW Warren, Ohio <u>EXHIBIT C, (pp. 37 – 46):</u>
	Amount:	\$285,000.00 (5 SROs)
	Fund:	Fund #001
	Period:	August 25, 2017, through August 31, 2018
	Exec. Director:	Michael Wasser
	Purpose:	To provide Student Resource Officers (SROs) to the Warren City Schools in order to create a safe and positive school climate.

b.	Agreement:	Akron Children’s Hospital One Perkins Square Akron, Ohio 44308-1062 Gayle Zimmerman, Accreditation Coordinator <u>EXHIBIT D, (pp. 47 – 51):</u>
	Amount:	No Charge
	Period:	July 1, 2017, through June 30, 2018
	Director:	William Nicholson, Athletics
	Purpose:	To provide athletic training services to students of the Warren City Schools.

c. Agreement: Ohio North East Health Systems, Inc.
726 Wick Avenue
Youngstown, OH 44505
(330) 747-9551
Ronald Dwinells, M.D.
EXHIBIT E, (pp. 52 – 53):
Amount: No Charge
Period: August 2017 through August 2018
Superintendent: Steve Chiaro
Purpose: To determine whether the child is up to date on a
schedule for age appropriate preventative and
primary health.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Megan Marino

OPES

AC _____ RF _____ JL _____ PL _____ RP _____

3. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading, be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 0100 (Revised) BYLAWS
DEFINITIONS
- b. Policy 1130 (New Policy) ADMINISTRATION
CONFLICT OF INTEREST
- c. Policy 2464 (Revised) PROGRAM
PROGRAMS FOR GIFTED STUDENTS
- d. Policy 3113 (New Policy) PROFESSIONAL STAFF
CONFLICT OF INTEREST
- e. Policy 3217 (Revised) PROFESSIONAL STAFF
WEAPONS
- f. Policy 3220 (New Policy) PROFESSIONAL STAFF
EVALUATION OF CERTIFIED/LICENSED EDUCATORS
- g. Policy 4113 (New Policy) CLASSIFIED STAFF
CONFLICT OF INTEREST
- h. Policy 4217 (Revised) NONTEACHING EMPLOYEES
WEAPONS
- i. Policy 5111.01 (Revised) STUDENTS
HOMELESS STUDENTS

- j. Policy 5111.03 (New Policy - ESSA) STUDENTS CHILDREN AND YOUTH IN FOSTER CARE
- k. Policy 5200 (Revised) STUDENTS ATTENDANCE
- l. Policy 5460 (Revised) STUDENTS GRADUATION REQUIREMENTS
- m. Policy 5610 (Revised) STUDENTS REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS
- n. Policy 6110 (Revision) FINANCES GRANT FUNDS
- o. Policy 6111 (New Policy) FINANCES INTERNAL CONTROLS
- p. Policy 6112 (New Policy) FINANCES CASH MANAGEMENT OF GRANTS
- q. Policy 6114 (New Policy) FINANCES COST PRINCIPLES – SPENDING FEDERAL FUNDS
- r. Policy 6116 (New Policy) FINANCES TIME AND EFFORT REPORTING
- s. Policy 6320 (Revised) FINANCES PURCHASES
- t. Policy 6325 (New Policy) FINANCES PROCUREMENT – FEDERAL GRANTS/FUNDS
- u. Policy 6550 (New Policy) FINANCES TRAVEL PAYMENT & REIMBURSEMENT
- v. Policy 7217 (Revised) PROPERTY WEAPONS
- w. Policy 7310 (Revised) PROPERTY DISPOSITION OF SURPLUS PROPERTY
- x. Policy 7450 (Revised) PROPERTY PROPERTY INVENTORY

- y. Policy 7510 (Revised) PROPERTY
USE OF SCHOOL PREMISES
- z. Policy 7540 (Revised) PROPERTY
TECHNOLOGY
- aa. Policy 7540.01 (Revised) PROPERTY
TECHNOLOGY PRIVACY
- bb. Policy 7540.02 (Revised) PROPERTY
WEB
- cc. Policy 8330 (Revised) OPERATIONS
STUDENT RECORDS
- dd. Policy 8340 (New Policy) OPERATIONS
LETTERS OF REFERENCE
- ee. Policy 8500 (Revised) OPERATIONS
FOOD SERVICE

AC _____ RF _____ JL _____ PL _____ RP _____

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

ANGELO, Joy	\$ 181.97
DIXON, Minnette	\$ 400.00

Certificated – 2017-2018 School Year

FORDE, Margaret	\$ 400.00
-----------------	-----------

AC _____ RF _____ JL _____ PL _____ RP _____

5. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Nora Boch-Airwyke, Secondary Education Teacher, Leave of Absence, effective 08/22/2017.
- (2) Heather Braunstein, Special Education Teacher, Leave of Absence, effective 08/18/2017.
- (3) Annette McCorvey, Secondary Education Teacher, Leave of Absence, effective, 08/18/2017.
- (4) Peter Michelis, Special Education Teacher, Leave of Absence, effective 08/18/2017.
- (5) Laurissa Shaw, Early Childhood Education Teacher, Leave of Absence effective 08/22/2017.

b. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of EL (English Learner) interpreter/tutor services, effective 08/22/2017 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000 and Fund #516, SCC #9810, not to exceed \$3,500.00 (Recommended by C. Bero, State & Federal Programs)

Anna Calderas

- (2) Supplemental Contract for pre-service preparation time for the 2017 WGH Freshman Academy program, effective 08/11/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9118, not to exceed \$100.00 (Recommended by C. Bero, State & Federal Programs)

Thomas Riedel

- (3) Supplemental Contracts for the Math 180 professional development training, effective 08/15/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9118 and Title II-A, Fund #590, SCC #9108, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Richard Dixon
Joshua Friedman

- (4) Supplemental Contracts for Teachers for the Warren G. Harding 1-5 After School Program, effective 09/05/2017 through 06/05/2018, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$14,000.00 (Recommended by J. Myers, Special Education)

Kathleen Berlin-Bates
 Kathryn Malasky
 Robyn Owens-Walsh
 Robin Walk

- (5) Supplemental Contracts for Special Education Teachers attending the SEL (Social and Emotional Learning) Training, effective 08/07/2017 and 08/08/2017, \$25.50 per an hour, to be paid from Fund #001, SCC #0000, not to exceed \$1,700.00 (Recommended by J. Myers, Special Education)

James Ciambotti
 Michelle Kalman
 Mesa Morlan

Kristen Skinner
 Kelly Stephens

- (6) Supplemental Contract for Speech Pathology Assessment services, effective 08/14/2017, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$200.00 (Recommended by J. Myers, Special Education)

Kimberly Armstrong

- (7) Supplemental Contracts for Special Education Teachers attending CPI (Crisis Prevention Intervention) Training, effective 08/17/2017, \$25.50 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$3,100.00 (Recommended by J. Myers, Special Education)

Brittany Barone
 Stacy Barthlemess
 Melissa Bartholomew
 Emily Benjamin
 Rebecca Calvin
 Melissa Ellsworth
 Abigail Fisher
 Drake Jesse
 Michelle Kalman
 Eric Kline
 Jessica Logan
 Dominique Maderitz
 Lauren Mauric
 Mesa Morlan
 Denise Roberts
 Elyse Rohrer
 Nicole Ryser

Brandi Shrock
 Rachel Sikon
 Kelly Stephens
 Nicole Varley
 Veronica Wadsworth
 Mary Wundrow

c. Building Substitute Teacher Appointment(s) (2017-18 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasingly difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Thomas Henshaw	08/18/2017	Harding
James Pytlik	08/18/2017	Harding
James Varley	08/18/2017	Harding
Chaneka Alexander -Newsome	08/18/2017	Jefferson PK-8
Timothy Calhoun	08/18/2017	Jefferson PK-8
Cynthia Kelson-Golar	08/18/2017	Jefferson PK-8
Lisa Paugh	08/18/2017	Jefferson PK-8

Kristine Smith	08/18/2017	McGuffey PK-8
Lisa Tabor	08/18/2017	McGuffey PK-8
Phyllis Collier	08/18/2017	Lincoln PK-8
Gina Duffield	08/18/2017	Willard PK – 8
Vera Mallory	08/18/2017	Willard PK – 8

- d. Substitute Teacher Appointment(s) (2017-18 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Donna Latessa	08/22/2017

CLASSIFIED:

- e. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

(1) Kristin Baker, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective the close of the day 08/14/2017.

f. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and protection afforded them through the Board approved Agreement between their corresponding union, and the Warren Board of Education, shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

(1) Lutrica Hall, Community Liaison, McGuffey PK-8, Salary Table L, effective 08/22/2017 (Recommended by J. Merolla, Community Outreach/Grant Development) (Vacancy created due to retirement/resignation of staff)

(2) Ami Murray, Pre-K Title 1 Educational Assistant, Willard PK-8, Salary Table I, effective 08/18/2017. (Recommended by C. Bero, State/Federal Programs) (Vacancy due to retirement/resignation of staff and subsequent workforce movement)

g. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Tyon Flowers, Substitute Educational Assistant, Salary Table M, effective 08/22/2017.
- (2) Jessica Hampton, Substitute Food Service Helper, Salary Table M, effective 08/22/2017.
- (3) Breasia Parker, Substitute Crossing Guard/Noon Hour Aide, Salary Table M, effective 08/23/2017.

h. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Sherry Arnold, from MD Educational Assistant, Fairhaven, Salary Table I, to School Community Liaison, Jefferson PK-8 Building, Salary Table L, effective August 28, 2017. (Due to staff member resignation/ retirement and subsequent workforce movement)

- (2) Tina Exline, from Substitute Educational Assistant, Salary Table M, to MD Educational Assistant, Jefferson PK-8 Building, Salary Table I, effective August 18, 2017. (Due to staff member resignation/retirement and subsequent workforce movement)
- (3) Rebecca Sexton, from Substitute Educational Assistant, Salary Table M, to MD Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective August 18, 2017. (Due to staff member resignation/retirement and subsequent workforce movement)
- (4) Stacey Denovchek, from Night Janitor – Area #8, Willard PK-8 Building, Salary Table D, to Night Janitor – Area #6, Willard PK-8, Salary Table D, effective August 22, 2017. (Due to staff member retirement and subsequent workforce movement)

i. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individual be granted a supplemental contract for the WGH 1-5 Program, effective 08/18/2017 through 06/05/2018, at their current hourly rate, to be paid from Fund #516, SCC #9810, not to exceed \$8,000.00. (Recommended by J. Myers, Special Education)

Aimee Herlinger

- (2) The following individuals be granted supplemental contracts for the purpose of attending the SEL (Social and Emotional Learning) training 08/07/17 through 08/08/17, as needed, at their currently hourly rate, to be paid through Fund #001, for not more than 6.5 hours per day, not to

exceed \$150.00 per person. (Recommended by J. Myers, Special Education)

Joseph Allen	Jennifer Laird
T'Keeyah Cambridge	Franklin Parker
Michele Douglas	Annastacia Ray
Chauncey Harris	Stacia Seay

- (3) The following individuals be granted supplemental contracts for the purpose of attending the Crisis Prevention Intervention Training on August 17, 2017, for six (6) hours to be paid through Fund #001, at their current hourly rate, amount not to exceed \$150.00 per individual. (Recommended by J. Myers, Special Education)

Alethea Barnes	Brionna O'Neill
Rosanne DiCenso	Rebecca Sexton
Tina Exline	John Simcox
Michelle Goehring	Faith Smith
Chauncey Harris	Kelley Statema
Sonya Jerrette	Jason Stouffer
Lakisha Jenkins	Kimberly Thompson
Ryan Johnson	Katherine Young

- (4) The following individuals be granted supplemental contracts for the purpose of attending the Crisis Prevention Intervention Training on August 17, 2017, for six (6) hours to be paid through Fund #001, at their current hourly rate, amount not to exceed \$150.00 per individual. (Recommended by J. Myers, Special Education)

Karlee Airgood	LaTarsha Golden	Andrea Musloski
Joseph Allen	Barbara Hanson	Lynne Neff
Sherry Arnold	Dawn Harper	Matthew Nypaver
Elaine Baker	Aimee Herlinger	Karen Osborne
Peggy Benz	Brenda Hipple	Vicki Ostetrico
Natalie Bozin	Elizabeth Howard	Cheryl Pike
Kimberly Bradley	Rose Hurt	Bernard Provitt
Lori Burford	Paige Jackson	Annastacia Ray
Roberta Butler	Jaliza Johnson	Jewell Saunders
Michelle Byrd	Ryan Johnson	Stacia Seay
Elizabeth Caicco	Rebecca Karafa	Jasmine Smith
T'Keeyah Cambridge	Kelly Kroynovich	Debra Solinger
Holly Chambers	Jennifer Laird	Frances Spain
Erika Coleman	Mary Marrie	Lori Stewart
Sharon Doing	Athena Matlock	Joseph Threats, IV
Michele Douglas	Maggie May	Linda Trisler

Andrea Drotar	Gretchen McAllister	Deb Wajda
Margie Flanagan	Crystal McClintock	Ronald Ware
Monica Freeman	Terry McCoy	Janel Watkins
Michelle Goehring	Lakisha Miller	Bethany York

j. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Henry Powell, Code #49.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School (Boys), (50% of contract).
- (2) Daniel Stella, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (100% of contract).

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
08/24/2017