

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – August 28, 2018 – 5:30 p.m.
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer's Report7. Superintendent's Report

- A. Third Grade Reading Guarantee
- B. Connecting Students to Relevant Literature

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the July, 2018 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held July 17, 2018

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2018 financial statement and short term investments made by the Treasurer during July, 2018, EXHIBIT A, (pp. 44 – 45), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2018	\$34,605,663.17	\$17,031,189.05	\$51,636,852.22
July Receipts	6,787,048.18	2,617,291.03	9,404,339.21
FTD Advances In	-0-	-0-	-0-
FTD Receipts	6,787,048.18	2,617,291.03	9,404,339.21
MTD Expenditures	5,597,922.53	1,828,061.27	7,425,983.80
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	5,597,922.53	1,828,061.27	7,425,983.80
Ending Balance			
July 31, 2018	35,794,788.82	17,820,418.81	53,615,207.63

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$13,176.18
002-9003 School Improvement Bond	
004-9003 Building – Local Funds	
006-0000 FS-Food Service	591.55
Auxiliary Services	<u>20.50</u>
Total	\$13,788.23

AC _____ RF _____ JL _____ PL _____ RP _____

3. 2018-19 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2018-19 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2018-19 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA102 – WGH- Varsity Cheerleaders
300-9022	SA222 – WGH F.I.R.S.T. Robotics

AC _____ RF _____ JL _____ PL _____ RP _____

4. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. through k.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: 21st Century Grant - South
Fund #599, S.C.C. #9119
Amount: \$200,000.00
Funding: Through the Ohio Department of Education.
Period: July 1, 2018, through June 30, 2019.
Supervisor: Jill Merolla, Community Outreach, Grant Development
Purpose: To provide afterschool academic, social emotional and recreational intervention and enrichment for the 6th-8th grade students at Jefferson PK-8 and Willard PK-8 Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	1200	100	9119	Certificated Salary	\$39,743.28
599	1200	200	9119	Benefits	6,532.06
599	1200	400	9119	Purchased Services	-0-
599	1200	500	9119	Supplies	4,096.39
599	2100	100	9119	Certificated Support	6,970.68
599	2100	200	9119	Benefits	1,145.66
599	2100	100	9119	Classified Support	35,271.60
599	2100	200	9119	Benefits	5,796.76
599	2100	400	9119	Purchased Service	20,000.00
599	2100	500	9119	Supplies	4,096.39
599	2100	100	9119	Certificated PD	8,943.40
599	2100	200	9119	Benefits	1,469.89
599	2100	100	9119	Classified PD	4,156.60
599	2100	200	9119	Benefits	683.18
599	2100	400	9119	Purchased Services	4,200.00
599	2110	100	9119	Certificated Family	398.32
599	2110	200	9119	Benefits	65.34
599	2110	100	9119	Classified Family	686.39
599	2110	200	9119	Benefits	112.91
599	2110	500	9119	Supplies	3,374.58
599	2400	100	9119	Admin-Cert.	4,941.90
599	2400	200	9119	Benefits	812.21

599	2400	100	9119	Admin-Class.	13,005.00
599	2400	200	9119	Benefits	2,137.46
599	2110	400	9119	Transportation	<u>31,360.00</u>
Total:					\$200,000.00

- b. Fund/S.C.C.: Title I-A
Fund #572, S.C.C. #9119
Amount: \$4,070,947.71
Funding: Through the Ohio Department of Education.
Period: July 1, 2018, through June 30, 2019.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To enable schools to provide opportunities for children served to acquire the same basic skills contained in challenging state content and performance standards developed for all children.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9119	Certificated Salaries	\$1,532,451.10
572	1200	200	9119	Retirement/Benefits	665,365.78
572	1200	400	9119	Purchased Services	30,500.00
572	1200	500	9119	Supplies	15,800.00
572	1200	600	9119	Equipment	300.00
572	2100	100	9119	EC Liaison Wages	9,898.64
572	2100	200	9119	Retirement/Benefits	7,260.68
572	2100	400	9119	Purchased Services	125.00
572	2100	500	9119	Supplies	100.00
572	2200	100	9119	Support Salary	30,889.20
572	2200	200	9119	Retirement/Benefits	8,472.53
572	2200	400	9119	Purchased Services	600.00
572	2200	500	9119	Supplies	800.00
572	2200	100	9119	Prof. Dev. Salaries	787,636.22
572	2200	200	9119	Fam./Comm. Benefits	300,838.86
572	2200	400	9119	Purchased Services	6,500.00
572	2200	500	9119	Supplies	2,000.00
572	2200	100	9119	Fam./Comm. Salaries	56,641.83
572	2200	200	9119	Retirement/Benefits	30,377.42
572	2200	400	9119	Purchased Services	525.00
572	2200	500	9119	Supplies	13,782.18
572	2400	100	9119	Admin./Gov. Salaries	117,357.24
572	2400	200	9119	Retirement/Benefits	38,198.97
572	2400	400	9119	Purchased Services	6,200.00
572	2400	500	9119	Supplies	2,800.00
572	2400	600	9119	Equipment	500.00

572	2800	400	9119	Trans/Purch. Services	34,008.51
572	3200	100	9119	Nonpublic Salaries	21,743.24
572	3200	200	9119	Nonpublic Benefits	7,540.68
572	3200	400	9119	Nonpublic Purch. Serv.	83,736.41
572	3200	500	9119	Nonpublic Supplies	11,250.71
572	3200	400	9119	Nonpublic Equipment	800.00
572	2500	800	9119	Indirect Costs	<u>245,947.51</u>
Total					\$4,070,947.71

- c. Fund/S.C.C.: Title I - Delinquent
Fund #572, S.C.C. #9229
Amount: \$72,307.65
Funding: Through the Ohio Department of Education.
Period: July 1, 2018, through June 30, 2019.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide coordination of continued instruction for Warren City Schools' students assigned to the Trumbull County Detention Center.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	2200	100	9229	Certificated Salary	\$49,158.75
572	2200	200	9229	Certificated Benefits	19,499.40
572	1200	500	9229	Supplies	<u>3,649.50</u>
Total					\$72,307.65

- d. Fund/S.C.C.: Title I - Neglected
Fund #572, S.C.C. #9129
Amount: \$59,979.83
Funding: Through the Ohio Department of Education.
Period: July 1, 2018, through June 30, 2019.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide tutoring assistance for Warren City Schools students assigned to Children's Services and district prevention services (drop-out/intervention).

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9129	Instruction Salaries	\$11,069.28
572	1200	200	9129	Retirement/Benefits	1,819.33
572	1200	400	9129	Purchased Services	1,000.00
572	1200	500	9129	Supplies	3,000.00
572	2200	100	9129	Support Salary	25,000.00
572	2200	200	9129	Retirement/Benefits	<u>12,567.52</u>

572	2200	400	9129	Purchased Services	1,100.00
572	2200	500	9129	Supplies	800.00
572	2500	800	9129	Indirect Costs	<u>3,623.70</u>
				Total	\$59,979.83

e. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9109
Amount: \$382,379.11
Funding: Through the Ohio Department of Education.
Period: July 1, 2018, through June 30, 2019.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide staff development in-service activities and teaching materials for the district and non-public participating staff to enhance instruction in all content areas with a focus on the Ohio New Learning Standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9109	Prof. Develop. Salaries	\$212,013.70
590	2200	200	9109	Benefits	58,701.40
590	2200	400	9109	Purchased Services	44,277.67
590	2200	500	9109	Supplies	4,000.00
590	2400	100	9109	Admin. Salaries	14,214.98
590	2400	200	9109	Admin. Benefits	4,740.34
590	2500	800	9109	Indirect Costs	23,101.55
590	3200	400	9109	Purchased Services	17,829.47
590	3200	500	9109	Supplies	<u>3,500.00</u>
				Total	\$382,379.11

f. Fund/S.C.C.: Auxiliary Services Program
Fund #401, S.C.C. #9129, 9229
Amount: \$200,051.96
Funding: Through the Ohio Department of Education.
Period: July 1, 2018, through June 30, 2019.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To enable non-public schools to use monies for remedial staff, psychological testing, scoring, nursing, math and science supplies and equipment and textbooks for students.

John F. Kennedy High School

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	100	9129	Salaries/Wages	\$86,201.77
401	3200	200	9129	Benefits	49,570.71
401	3200	400	9129	Indirect Costs	7,264.37
401	3200	400	9129	Purchased Services	30,572.41
401	3200	500	9129	Supplies	<u>8,000.00</u>
				Total	\$181,609.26

Holy Trinity

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	400	9229	Administrative Costs	737.68
401	3200	400	9229	Purchased Services	9,000.00
401	3200	500	9229	Supplies	4,704.22
401	3200	600	9229	Equipment	<u>4,000.00</u>
				Total:	\$18,441.90

- g. Fund/S.C.C.: Early Childhood Education (ECE)
Fund #439, S.C.C. #9119
- Amount: \$784,000.00
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2018, through June 30, 2019.
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: To provide opportunities for preschool children to acquire the basic skills set forth in Ohio's Early Learning and Development Standards and to ensure a successful transition to kindergarten.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
439	1200	100	9119	Certificated Salaries	\$435,138.98
439	1200	200	9119	Certificated Benefits	187,986.64
439	1200	400	9119	Purchased Services	6,000.00
439	1200	500	9119	Materials/Supplies	4,000.00
439	1200	600	9119	Equipment	500.00
439	2100	100	9119	Liaison Wages	17,788.81
439	2100	200	9119	Retirement/Benefits	13,475.11
439	2100	400	9119	Purchased Services	500.00
439	2100	500	9119	Supplies	300.00

439	2200	400	9119	PD Purchased Serv.	4,307.09
439	2200	500	9119	Supplies	200.00
439	2200	400	9119	Purchased Services	500.00
439	2200	500	9119	Fam./Comm. Supplies	4,500.00
439	2400	100	9119	Admin Salary	38,611.50
439	2200	200	9119	Admin Benefits	11,227.87
439	2400	400	9119	Purchased Services	900.00
439	2400	500	9119	Supplies	800.00
439	2400	400	9119	Transport. Purch. Serv	<u>57,264.00</u>
Total:					\$784,000.00

h. Fund/S.C.C.: Title IV-A
Fund #599, S.C.C. #9019
Amount: \$238,691.59
Funding: Through the Ohio Department of Education.
Period: September 25, 2018, through June 30, 2019.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide students access to a well-rounded education and improve school conditions for student learning and technology-use for student academic achievement.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	1200	400	9019	Instr. Purch. Services	\$55,509.47
599	2200	100	9019	Support Salaries (SEL)	50,112.75
599	2200	200	9019	Retirement/Benefits	29,219.85
599	2700	100	9019	Safety Salary	51,000.00
599	2700	200	9019	Retirement/Benefits	23,608.62
599	2800	400	9019	Transportation	15,232.00
599	3200	400	9019	Nonpub. Purch. Serv.	<u>14,008.90</u>
Total:					\$238,691.59

i. Fund/S.C.C.: McKinney Vento Homless Assistance Program
Fund #572, S.C.C. #9150
Amount: \$25,000.00
Funding: Through the Ohio Department of Education.
Period: July 1, 2018, through June 30, 2019.
Supervisor: Jill Merolla, Community Outreach, Grant Development
Purpose: To provide resources to better track/serve/transport families who are experiencing homelessness in the Warren City Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9150	Instructional Salaries	\$4,479.80
572	1200	200	9150	Retirement/Benefits	736.27
572	1200	500	9150	Supplies	1,332.37
572	2100	100	9150	Support Salary	4,000.00
572	2100	200	9150	Retirement/Benefits	679.62
572	2100	400	9150	Purchased Services	3,000.00
572	2100	500	9150	Supplies	3,864.82
572	2100	100	9150	Certificated PD	520.20
572	2100	200	9150	Benefits	85.48
572	2100	400	9150	Purchased Services	2,000.00
572	2100	100	9150	Classified Family	375.00
572	2100	200	9150	Benefits	61.62
572	2100	500	9150	Supplies	1,864.82
572	2800	400	9150	Transportation	<u>2,000.00</u>
Total					\$25,000.00

- j. Fund/S.C.C.: Developing Culturally Responsive Leadership
Fund #007, S.C.C. #9910
Amount: \$10,000.00
Funding: Through Teaching Tolerance Grant – Southern Poverty Law Center
Period: July 1, 2018, through June 30, 2019.
Supervisor: Jill Merolla, Community Outreach, Grant Development
Purpose: To provide resources to better track/serve/transport families who are experiencing homelessness in the Warren City Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
007	2100	400	9910	Purchased Services	\$7,000.00
007	2100	500	9910	Materials	<u>3,000.00</u>
Total					\$10,000.00

- k. Fund/S.C.C.: Special Education – Part B IDEA
Fund #516, S.C.C. #9910
Amount: \$1,359,117.12
Funding: Through the Ohio Department of Education.
Period: July 1, 2018, through June 30, 2019.
Exec. Director: Jennifer Myers, Special Education
Purpose: To provide services and materials for the education of children with disabilities.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
516	1200	100	9910	Salaries	\$573,478.01
516	1200	200	9910	Retirement/Benefits	222,743.63
516	1200	400	9910	Purchased Services	45,000.00
516	1200	500	9910	Supplies	20,000.00
516	1200	600	9910	Equipment	16,000.00
516	2200	400	9910	Purchased Serv./PD	13,500.00
516	2200	500	9910	Supplies	5,413.16
516	2200	600	9910	Equipment	5,000.00
516	2400	100	9910	Salaries/Nonpublic	261,633.45
516	2400	200	9910	Retirement/Benefits	125,190.98
516	2400	400	9910	Purchased Services	15,000.00
516	2400	500	9910	Supplies	5,000.00
516	2800	400	9910	Transportation	30,000.00
516	3200	100	9910	Salaries	15,588.21
516	3200.	200	9910	Retirement/Benefits	<u>5,569.68</u>
Total:					\$1,359,117.12

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Warren John F. Kennedy Catholic High School
(JFK)
Jeff Bayuk, Athletic Director
2550 Central Parkway Ave. SE
Warren, Ohio
330-369-1804
EXHIBIT B, (pp. 46 – 49):
- Amount: \$1,400.00 per game for 2018-2019 Football Season
\$1,400.00 per game for 2019-2020 Football Season
- Period: August 1, 2018, through July 31, 2020.
- Exec. Director: Michael Wasser
- Purpose: For the use of Mollenkopf Stadium for varsity football games.
- b. Agreement: PsyCare, Inc.
Jeff Bogniard M.Ed., LPCC-S
520 Youngstown-Poland Road
Struthers, OH 44471
EXHIBIT C, (pp. 50 – 51):
- Amount: No Charge.
- Period: August 20, 2018, through August 20, 2019.
- Assoct. Supt.: Wendy Hartzell
- Purpose: To provide counseling services to students off/in the Warren City Schools.

c. Agreement: Cengage Learning
ATTN: Order Fulfillment
10650 Toebben Drive
Independence, KY 41051
(800) 354-9706
EXHIBIT D, (pp. 52 – 53):
Amount: \$37,990.00
Fund: Fund # 001, S.C.C. #0000
Period: August 21, 2018
Exec. Director: Regina Teutsch, Office of Curriculum and Instruction
Purpose: To replace our current social studies textbooks and materials with updated materials that are more closely aligned to the Ohio Standards for Social Studies.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the State Board of Education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Jennifer Buccilli

OPES

AC _____ RF _____ JL _____ PL _____ RP _____

3. Textbook Adoption – Social Studies

It is recommended the resolution listed below for textbook adoptions (a.) for grade 5 be approved as submitted.

WHEREAS, the Warren City Board of Education is required to furnish textbooks to pupils from the list of publishers and books approved by the State Superintendent of Public Instruction; and

WHEREAS, the maximum price for textbooks is in accordance with the State of Ohio's adopted pricelist.

WHEREAS, selection and purchase of supplementary reading books, library books, reference books, or any other books except textbooks are not governed by the above; and

WHEREAS, the Board is obligated to furnish free of charge, the necessary textbooks to the pupils attending the public schools; and

WHEREAS, the Board is required at a regular board meeting to determine which textbooks and the number of each of the textbooks that will be required, whereupon the Treasurer at once shall order the books agreed upon from the publisher without delay; and

WHEREAS, the Board is required at a regular board meeting held to determine by a majority vote of all members elected which textbooks shall be used in the schools and except for subsequent four-fifths consent of all members such textbooks shall be adopted for a one-year period; and

WHEREAS, no employee of this Board of Education has acted as sales agent for any person, firm, or corporation supplying textbooks herein adopted and no Board Member has solicited or accepted any valuable thing or valuable benefit to corrupt or influence such Board Member's decisions with respect to the discharge of duty; and

WHEREAS, a representative committee whose names are on file in the Office of Teaching and Learning was involved to assist the Board to identify the most appropriate textbooks and such committee has studied copies of textbooks and other materials.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3329.08, the Board hereby adopts the textbooks as specified for these schools for the full term of six years (unless subsequently changed by the consent of four-fifths of the full Board membership):

(a.) Publisher: National Geographic
Copyright: 2017
Selected Text: *World Cultures and Geography Western Hemisphere with Europe*

BE IT FURTHER RESOLVED, under the provision of ORC 3329.01-3329-10 inclusive, the Board hereby determines the number of textbooks as specified above are needed for these schools and so directs the Treasurer to order such textbooks without delay; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3329.09, any student, parent, or resident wishing to purchase a textbook for their own use may do so at a cost equal to that paid by the school plus ten percent and any such receipts shall be credited to the fund from which such textbooks were purchased.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Recognition of Bids Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2018– 2019 School Year.

It is recommended the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for the 2018–2019 school year be approved as submitted.

WHEREAS, the bid as listed in EXHIBIT E, (p. 54), has been properly received for milk and dairy products for the School Lunch Program for the 2018–2019 school year; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Awarding of Bid Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2018 – 2019 School Year.

It is recommended the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for the 2018–2019 school year be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for the 2018–2019 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms for the period September 1, 2018 through August 31, 2019.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Bids Received for Supplying Bread and Bread Products for the School Lunch Program for the 2018 – 2019 School Year.

It is recommended the resolution listed below recognizing the bids received for supplying bread and bread products for the School Lunch Program for the 2018 – 2019 school year be approved as submitted.

WHEREAS, the bids as listed in EXHIBIT F, (pp. 55 – 57), have been properly received for bread and bread products for the School Lunch Program for the 2018–2019 school year; and

WHEREAS, formal acceptance of the bids in full are required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

7. Awarding the Contract for Supplying Bread and Bread Products for the School Lunch Program for the 2018 – 2019 School Year

It is recommended the resolution listed below awarding the contract for supplying bread and bread products for the School Lunch Program for the 2018 – 2019 school year be approved as submitted.

WHEREAS, the Board has recognized the bids as being properly received for supplying bread and bread products for the School Lunch Program for the 2018 -2019 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying bread and bread products for the School Lunch Program be awarded to Nickles Bakery, Inc. for the period September 1, 2018 through August 31, 2019.

AC _____ RF _____ JL _____ PL _____ RP _____

8. Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies

It is recommended the resolution listed below for the Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies for the 2018-2019 school year be approved as submitted.

WHEREAS, the Warren City Schools Board of Education wishes to advertise and receive bids for the purchase of two (2) conventional school bus chassis and bodies.

NOW, THEREFORE, BE IT RESOLVED, the Warren City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of two (2) 78 passenger conventional school bus chassis and bodies.

AC _____ RF _____ JL _____ PL _____ RP _____

9. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 8330 (Revised) OPERATIONS
STUDENT RECORDS

AC _____ RF _____ JL _____ PL _____ RP _____

10. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2018-2019 School Year:

LAWRENCE, Jacqueline	\$ 325.00
SELAK, Jill	\$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

11. Resolution to Authorize Superintendent to Notify the Ohio Department of Education Regarding Seth Ungemach

WHEREAS, on May 29, 2018, the Board of Education for the Warren City Schools approved and issued an employment contract to Seth Ungemach (“Teacher”) for the 2018-2019 school year; and

WHEREAS, said teacher communicated, individually and through counsel, his intention to seek employment elsewhere; and

WHEREAS, said communications were not received within the timeframes proscribed by law for unilateral termination of the employment relationship; and

WHEREAS, said teacher failed to appear at his assignment with Warren Schools, and has yet to report for work, causing hardship to the District; and

WHEREAS, the Board has not received a letter of resignation from the employee, nor has the employee provided any reasonable justification for his failure to report to his teaching assignment.

NOW, THEREFORE BE IT RESOLVED that the Board of Education authorizes and directs the Superintendent to notify the Ohio Department of Education’s Office of Professional Conduct of the employee’s unilateral termination of the employment relationship after July 10, 2018, without the consent of the Board of Education, in violation of Ohio Revised Code Section 3319.15.

AC _____ RF _____ JL _____ PL _____ RP _____

12. Resolution to Authorize Superintendent to Notify the Ohio Department of Education Regarding Erin Hricik

WHEREAS, on May 29, 2018, the Board of Education for the Warren City Schools approved and issued an employment contract to Erin Hricik ("Teacher") for the 2018-2019 school year; and

WHEREAS, said teacher communicated, individually her intention to seek employment elsewhere; and

WHEREAS, said communications were not received within the timeframes proscribed by law for unilateral termination of the employment relationship; and

WHEREAS, said teacher failed to appear at her assignment with Warren Schools, and has yet to report for work, as directed to do so, in writing, by the Superintendent, causing hardship to the District; and

WHEREAS, the Board received a letter of resignation from the employee that was not accepted or approved by the Superintendent and the employee has not provided any reasonable justification for her failure to report to her teaching assignment.

NOW, THEREFORE BE IT RESOLVED that the Board of Education authorizes and directs the Superintendent to notify the Ohio Department of Education's Office of Professional Conduct of the employee's unilateral termination of the employment relationship after July 10, 2018, without the consent of the Board of Education, in violation of Ohio Revised Code Section 3319.15.

AC _____ RF _____ JL _____ PL _____ RP _____

13. Resolution to Authorize Superintendent to Notify the Ohio Department of Education Regarding Michael Kromer

WHEREAS, on May 29, 2018, the Board of Education for the Warren City Schools approved and issued an employment contract to Michael Kromer (“Teacher”) for the 2018-2019 school year; and

WHEREAS, said teacher verbally communicated, individually, his intention not to renew his teaching credentials nor return to his teaching assignment; and

WHEREAS, said communications were not received within the timeframes proscribed by law for unilateral termination of the employment relationship; and

WHEREAS, said teacher failed to obtain necessary credentials, resign, nor communicate his intent to remain an employee of the District, causing hardship to the District; and

WHEREAS, the Board has not received a letter of resignation from the employee, nor has the employee provided any reasonable justification for his failure to obtain credentials necessary for his teaching assignment.

NOW, THEREFORE BE IT RESOLVED that the Board of Education authorizes and directs the Superintendent to notify the Ohio Department of Education’s Office of Professional Conduct of the employee’s unilateral termination of the employment relationship after July 10, 2018, without the consent of the Board of Education, in violation of Ohio Revised Code Section 3319.15.

AC _____ RF _____ JL _____ PL _____ RP _____

14. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through m.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2018-2019 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Kyle Irish, Secondary Education Teacher, Salary Table A, Step B-05, effective the 2018-19 school year.

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Chaneka Alexander-Newsome, Substitute Teacher, resignation effective the close of the day, 08/10/2018.

- (2) Charmaine Charles, Substitute Teacher, resignation effective the close of the day, 08/21/2018.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract

between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Melissa Bartholomew, Secondary Education Teacher, Leave of Absence, effective 09/07/2018.
- (2) Barbara Guliano, School Counselor, Leave of Absence, effective 08/17/2018.
- (3) Heather Hathaway, Supervisor of Special Education, Leave of Absence, effective 07/30/2018.

- d. Substitute Teacher Appointment(s) (2018-19 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

Name

Effective Date

Deborah Christ	08/21/2018
Marilyn Norris	08/21/2018
Guy Sebastian	08/21/2018
Allison Smith	08/21/2018

- e. Building Substitute Teacher Appointment(s) (2018-19 School Year) \$85.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Thomas Henshaw	08/17/2018	Harding
Miranda Parke	08/17/2018	Harding
James Pytlik	08/17/2018	Harding
James Varley	08/17/2018	Harding
Lisa Paugh	08/17/2018	Jefferson PK-8
Sarah Smith	08/20/2018	Jefferson PK-8
Donna Alflen	08/22/2018	Lincoln PK-8
Phyllis Collier	08/17/2018	Lincoln PK-8
Joseph Copenhaver	08/17/2018	Lincoln PK-8

Brooke Ferry	08/20/2018	McGuffey PK-8
Kathy Zuniga	08/17/2018	McGuffey PK-8
Gina Duffield	08/17/2018	Willard PK-8
Leigh Gatta	08/20/2018	Willard PK-8
Vera Mallory	08/17/2018	Willard PK-8

f. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the purpose of attending monthly preschool professional development meetings as scheduled, effective 08/21/2018 through 05/31/2019, \$26.01 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9109, not to exceed \$300.00 (Recommended by C. Bero, State & Federal Programs)

Brittany Barone	Angela Medvec
Emily Benjamin	Leslie Readman
Melissa Ellsworth	Denise Roberts
Abigail Fisher	Elyse Rohrer
Stephanie Gilligan	Brandi DeJean
Drake Jesse	Rachel Sikon
Jessica Logan	Mary Wundrow

- (2) Supplemental Contracts for WGH AIR Data Conferencing and Review, effective 08/03/2018, \$26.01 per an hour, on an as needed basis, to be paid through School Improvement 1003, Fund #536, SCC #9128, not to

exceed \$100.00 each (Recommended by C. Bero, State & Federal Programs)

Kendra Byrd
Victoria Hallam

Melanie Hameed
Shannon Superak-Skiles

- (3) Supplemental Contracts for Curriculum Development and Training, effective 08/05/2018 through 09/30/2018, \$26.01 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, not to exceed \$500.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Hillary Allen
Samuel Amoline
Leigh Arvin
Kendra Byrd
Rebecca Calvin
James Carrino
Lauren Catougnon-Jones
Heather Collier
Stephanie Collier
Thomas Crockett
John Curry
Linda D'Ippolito
Eric Ensley
Rebecca Gabrick
Melanie Hameed
Logan Hileman
Kayla Kelsh
James Kopp
Ashley Lamanna
Andrew Martin
Mark Mazzi
Annette McCorvey
Frank Melillo
Heather Mennow
Stacy Milleson

Ronald Nelson
Donato Nerone
Mary Jo Pardee
Christopher Penezich
Stephanie Porterfield
Melissa Rentz
Thomas Riedel
Charlotte Rogers
Emir Salem
Mary Sanata
Michael Sandy
Douglas Sangregorio
Shane Schmucker
Monique Soltis
Brent Spinden
David Staley
Tina Stiver
Michelle Stoutamire
Derek Sumner
Ahmed Sutton
Valerie Thomas
Erinn Urisote
Daniel Voytko
Elizabeth Zagorski

- (4) Supplemental Contracts for 21st Century Community Learning Afterschool Program for services of the 21st CCLC Site Coordinator for grades 6-8 at the Willard and Jefferson PK-8 Schools, effective 07/01/2018 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #599, SCC #9119, not to exceed \$11,150.00 (Recommended by J. Merolla, Community Outreach and Grant Development)

Adrian Komora – Willard PK-8 School
Mesa Morlan – Jefferson PK-8 School

- (5) Supplemental Contracts for Teachers for the WGH 1-5 After School Program, effective 08/20/2018 through 06/07/2019, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9910, not to exceed \$15,000.00 (Recommended by J. Myers, Special Education)

Jodi Beachy
Kathleen Berlin-Bates
Kathryn Malasky
Robyn Owens-Walsh

Mary Jo Pardee
Christopher Penezich
Robin Walk

- (6) Supplemental Contracts for Special Education Case Management Services from 08/13/2018 through 08/31/2018, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9910, not to exceed \$350.00 each (Recommended by J. Myers, Special Education)

Jenny Riedel
Kristen Skinner

- (7) Supplemental Contracts for the purpose of attending Read 180 and Math 180 professional development training, effective 08/16/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9109, not to exceed \$150.00 each (Recommended by C. Bero, State & Federal Programs)

Ashley Lamanna – Read 180
Hannah Rebraca – Math 180
Roy Ryser – Math 180

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2018-19 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director)

High School Athletics:

- (1) Stephen Bero – Cross Country (Boys) – Code #44, Index 7.0, High School – Warren G. Harding High School, 50% of Contract, Salary Table B.
- (2) Stephen Bero – Cross Country (Girls) – Code #45, Index 7.0, High School – Warren G. Harding High School, 50% of Contract, Salary Table B.

K-8 Athletics:

- (3) Meaghan Coe – Faculty Manager – K-8 (with football) – Code #105, Index 12.0, -Middle School – Lincoln PK-8 School, Boys/Girls, 25% of Contract, Salary Table B.
- (4) Meaghan Coe – Faculty Manager – K-8 (without football) – Code # 106, Index 8.0, Middle School – Lincoln PK-8 School, Boys/Girls, 25% of Contract, Salary Table B.
- (5) Nina Gabrelcik – Faculty Manager – K-8 (with football) – Code #105, Index 12.0, -Middle School – Lincoln PK-8 School, Boys/Girls, 25% of Contract, Salary Table B.
- (6) Nina Gabrelcik – Faculty Manager – K-8 (without football) – Code # 106, Index 8.0, Middle School – Lincoln PK-8 School, Boys/Girls, 25% of Contract, Salary Table B.

CLASSIFIED:h. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Emma Brown-Simpson, School Community Liaison, Lincoln PK-8 Building, Salary Table L, effective the close of the day 08/31/2018.
- (2) Michelle Byrd, MD Educational Assistant, Willard PK-8, Salary Table I, effective the close of the day 08/14/2018.
- (3) Benjamin Lowry, Substitute Night Janitor, Salary Table M, effective the close of the day 08/14/2018.
- (4) Kristina Leeworthy, Noon Hour Aide, McGuffey PK-8, Salary Table M, effective the close of the day 08/20/2018.
- (5) LaKisha Miller, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective the close of the day 08/15/2018.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and protection afforded them through the Board approved Agreement between their corresponding union, and the Warren Board of Education, shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Sesanee Lewis, EMIS Secretary, Special Education, Administration Building, Salary Table E, effective 08/10/2018 (Recommended by J. Myers, Special Education) (Vacancy created due to retirement/resignation of staff)

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Shalisha May, Substitute Educational Assistant, Salary Table M, effective 08/28/2018.
- (2) Linda McKinnon, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 08/27/2018.
- (3) Carol Shaffer, Substitute Noon Hour Aide/Crossing Guard, Salary Table M, effective 08/21/2018.

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Jodi Gump, from Food Service General Helper, Warren G. Harding High School, Salary Table G, to PK-8 Cafeteria Manager, Lincoln PK-8 Building, Salary Table G, effective August 21, 2018. (Due to staff member resignation/retirement and subsequent workforce movement)
- (2) Jenny Livingston, from Substitute Noon Hour Aide, Salary Table M, to Noon Hour Aide, McGuffey PK-8, Salary Table M, effective August 23, 2018. (Due to staff member resignation/retirement and subsequent workforce movement)

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individuals be granted supplemental contracts for the purpose of attending monthly pre-school professional development meetings as scheduled, effective 08/21/2018 through 05/31/2019, at their current hourly rate, to be paid from Title II-A Fund #590, SCC #9109, for not more than one hour per meeting, and not to exceed \$200.00 each. (Recommended by C. Bero, State & Federal)

Educational Assistants

Peggy Benz
 Sharon Doing
 Andrea Drotar
 Margie Flanagan
 Julia Hunter
 Rebecca Karafa
 Kelly Kroynovich
 Andrea Musloski
 Lynne Neff
 Bethany York

Community Liaison

Holly Chambers

- (2) The following individual be granted a supplemental contract for the After School Credit Recovery Program at Warren G. Harding High School for the period of 08/21/2018 through 06/30/2019, at the rate of \$15.00 per hour, to be paid from Title I-D Neglected Fund #572, SCC #9129, not to exceed \$6,562.00. (Recommended by C. Bero, State & Federal)

Michele Douglas

- (3) The following individuals be granted supplemental contracts for educational assistant services for the WGH 1-5 Program, effective 08/15/2018 through 06/07/2019, at the rate of \$15.00 per hour, to be paid from Fund #516, SCC #9910, not to exceed \$7,000.00. (Recommended by J. Myers, Special Education)

Sonya Jarrette

- (4) The following individuals be granted supplemental contracts for 21st Century Community Learning Afterschool Program effective 08/01/2018 to 06/30/2019, at the rate of \$17.48 per hour, for services of School Liaison for afterschool 6th – 8th grade program at Jefferson and Willard PK-8, to be paid from 21st CCLC Fund #599, #9119, not to exceed \$5,244.00. (Recommended by J. Merolla, Community Outreach/Grant Development)

Laura Green – Jefferson PK-8
 Ellen Diana White – Willard PK-8

- m. Employment—Classified Co-curricular 2018-2019 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Employment-Classified Co-curricular 2018-2019 School Year, recommendation at the June 12, 2018, Regular Board Meeting, **MOTION NO. 06-2018-129**, Section n., Item no. 3, Dawn Harper, Code #8.0, Index 16.0 Salary Table B, Cheerleading Sponsor, Grades 10-12, High School, Warren G. Harding High School (Girls). (**100%** of contract), be **AMENDED TO (50%** of contract).
- (2) Dawn Harper, Code #9.0, Index 8.0, Salary Table B, Cheerleading Sponsor, Grade 9, High School, Warren G. Harding High School (Girls), (100% of contract).
- (3) Matthew Porter, Code #57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls), (100% of contract).
- (4) Gregory Thomas, Code #56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Boys), (100% of contract).

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

1. Resolution to Specify the Warren City School District's Intent Not to Provide Career-Technical Education to Students Enrolled in Grades Seven and Eight for the 2018-2019 School Year

It is recommended the resolution listed below for the District's intent not to provide career-technical education to students enrolled in grades seven and eight for year 2018-2019 school year be approved as submitted.

WHEREAS, effective September 17, 2014, Am. Sub. H.B. No. 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

NOW, THEREFORE, BE IT RESOLVED THAT:

- a. The Board will not provide career-technical education to students enrolled in grades seven and eight for the 2018-2019 school year.
- b. The Board directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education prior to September 30, 2018.

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

AC _____ RF _____ JL _____ PL _____ RP _____

11. Recognition of Speaker(s)

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
8/20/2018