

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – August 27, 2024 – 6:00 p.m.
 Warren G. Harding High School, Cafetorium
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

6. Treasurer’s Report

7. Superintendent’s Report

A. Resolution of Condolence – Stephanie Chimento

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Stephanie Chimento* be approved as submitted.

WHEREAS, the death of *Miss Chimento* has brought sadness to this School District and the many people with whom she worked; and

WHEREAS, *Stephanie* was hired in August of 2013 and served this School District for her entire career as a Teacher at Willard PK – 8 School. She began as a Building Substitute, chosen to be a Title I Reading Recovery Teacher in January of 2014 and transitioned to a Reading Support Teacher in August of 2020. *Stephanie* was a dedicated employee and part of the Willard PK – 8 School family for over a decade. Her presence will be missed by the students and staff.

NOW, THEREFORE, BE IT RESOLVED that Board President Patricia Limperos, Vice President Regina Patterson, Board Members Alisha Alls, Patrick Flanagan and Julian Walker, and Superintendent of Schools/Chief Executive Officer Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

AA _____ PF _____ PL _____ RP _____ JW _____

B. Resolution of Condolence – Paul J Trina

It is recommended the resolution listed below extending the sympathy of the Warren City Board of Education and the Superintendent of Schools to the family, friends, and co-workers of *Paul J. Trina* be approved as submitted.

WHEREAS, the death of *Mr. Trina* has brought sadness to this School District and the many people with whom he worked; and

WHEREAS, *Paul spent 30 years of his life serving the Warren City School District in many different capacities. He was a Vocational Accounting Teacher, Math Teacher, Teacher on Special Assignment, Assistant Principal and Athletic Director. Throughout these years, Paul was also an Assistant Basketball Coach, Assistant Baseball Coach, Baseball Coach, Assistant Football Coach and High School Faculty Manager. Many high school students and District staff members knew Paul Trina due to his involvement and dedication to so many student and staff activities and most notably his advocacy for the Mollenkopf Athletic Project which is still expanding to this day.*

NOW, THEREFORE, BE IT RESOLVED that Board President Patricia Limperos, Vice President Regina Patterson, Board Members Alisha Alls, Patrick Flanagan and Julian Walker, and Superintendent of Schools/Chief Executive Officer Steve Chiaro express their condolences to the family and many friends; and

BE IT FURTHER RESOLVED that this message of sympathy be spread across the minutes of this meeting.

AA _____ PF _____ PL _____ RP _____ JW _____

- C. Trumbull Neighborhood Partnership – Matt Martin, Executive Director
- D. Curriculum Adoption – Regina Teutsch, Executive Director

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(Alisha Alls and Patrick Flanagan)*
- C. Board Policies and Guidelines *(Regina Patterson and Patrick Flanagan)*
- D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business

10. New Business

11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the August 6, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held August 6, 2024

AA _____ PF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2024 financial statement and short term investments made by the Treasurer during July, 2024, EXHIBIT A, (pp. 50 – 51), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2024	\$69,354,983.65	\$26,330,582.35	\$95,685,566.00
MTD Receipts	5,270,174.91	3,071,243.81	8,341,418.72
FTD Advances In	-0-	-0-	-0-
FTD Receipts	5,270,174.91	3,071,243.81	8,341,418.72
MTD Expenditures	5,745,713.36	5,677,582.73	11,423,296.09
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	5,745,713.36	5,677,582.73	11,423,296.09
Ending Balance			
July 31, 2024	68,879,445.20	23,724,243.43	92,603,688.63

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	115,714.48
004-9203 COPS Farmer's	\$	7,693.29
006-0000 FS-Food Service	\$	3,073.20
401 Auxiliary Services	\$	<u>125.41</u>
Total	\$	126,606.38

AA _____ PF _____ PL _____ RP _____ JW _____

3. Budget and Purpose Statements

It is recommended the resolution listed below establishing 2024-25 Co-curricular Revised Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the Budget and Purpose statements (on file in the Treasurer's Office) for the following 2024-25 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>		
018-9022	X22CCC	Climate Committee	Warren G. Harding
300-9022	SA-125	MH Youth	Warren G. Harding
300-9022	SACOFF	MH- Coffee	Warren G. Harding
300-9022	SABG	Boys Golf	Warren G. Harding

AA _____ PF _____ PL _____ RP _____ JW _____

4. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: Early Childhood Education (ECE)
Fund #439, S.C.C. #9253
- Amount: \$1,445,000.00
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2024, through June 30, 2025.
- Exec.Director: Christine Bero, State & Federal Programs
- Purpose: To provide opportunities for preschool children to acquire the basic skills set forth in Ohio’s Early Learning and Development Standards and ensure a successful transition into kindergarten.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
439	1200	100	9253	PK Teacher Salaries	429,970.30
439	1200	200	9253	Retirement/Benefits	142,783.72
439	1200	100	9253	PK Aide Sal./Wages	212,167.64
439	1200	200	9253	Retirement/Benefits	107,002.66
439	1200	400	9253	Instruc. Purch. Serv.	12,000.00
439	1200	500	9253	Instruction Supplies	16,000.00
439	2100	100	9253	EC Liaison Salary	18,049.12
439	2100	200	9253	Retirement/Benefits	12,558.41
439	2100	400	9253	Purchased Services	800.00
439	2100	500	9253	Supplies	300.00
439	2200	100	9253	PK Support/Clerical Sal	24,287.85
439	2200	200	9253	Retirement/Benefits	5,634.02
439	2200	400	9253	Purchased Services	29,600.00
439	2200	500	9253	Supplies	1,200.00
439	2200	400	9253	Parent/Fam. Purch. Serv.	5,100.00
439	2200	500	9253	Parent/Family Supplies	5,500.00
439	220	400	9253	PD Purchased Services	4,000.00
439	220	500	9253	PD Books/ Resources	1,000.00
439	2400	100	9253	PK Coordinator Salary	51,325.50
439	2400	200	9253	Retirement/Benefits	12,720.78
439	2400	400	9253	Purchased Services	1,000.00

439 2800 400 9253

Transportation
Total

10
352,000.00
\$1,445,000.00

AA _____ PF _____ PL _____ RP _____ JW _____

5. Approve the Application, Accept the Grant, and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant, and approve grant appropriation (a. through c.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant, and approve the following grant appropriation:

- a. Name of Grant: Nita M. Lowery 21st Century Community Learning Centers Grant-North
- Fund/S.C.C.: Fund #509, S.C.C. #9258
- Amount: \$200,000.00
- Funding: Ohio Department of Education and Workforce.
- Period: July 1, 2024, through June 30, 2025.
- Supervisor: Jill Merolla, Community Outreach and Grant Development
- Purpose: To provide afterschool programming in academics, social emotional learning, recreation, and STEM for 6th - 8th grade students at Lincoln and McGuffey Middle Schools.

				Appropriation:	
Fund	Func.	Obj.	S.C.C.	Description	Amount
509	1270	113	9258	Teacher Supply Sal	44,553.60
509	1270	211	9258	Retirement	6,237.49
509	1270	240	9258	Benefits	0.00
509	1270	249	9258	Medicare	646.02
509	1270	261	9258	Work Comp	439.16
509	1270	511	9258	Supplies	2,000.00
509	1270	412	9258	Purchased Services	0.00
				Total	53,876.27

Certificated Staff Supplemental

509	2110	113	9258	Tutor/ Counselor Supply Sal	5,569.20
509	2110	211	9258	Retirement	779.68
509	2110	240	9258	Benefits	0.00
509	2110	249	9258	Medicare	80.75
509	2110	261	9258	Work Comp	54.89
509	2110	412	9258	Purchased Services	22,000.00
509	2110	511	9258	Supplies	2,000.00
509	2110	640	9258	Equipment	0.00
				Total	30,484.52

Classified Staff Supplemental

509	2110	141	9258	Liaison/Aide Supplemental	34,165.80
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					12
509	2110	221	9258	Retirement	5,553.20
509	2110	250	9258	Benefits	0.00
509	2110	259	9258	Medicare	517.14
509	2110	262	9258	Worker's Comp	351.55
				Total	40,587.69
Professional Development					
509	2110	113	9258	PD Suppl Sal-Certif.	6,500.00
509	2110	211	9258	Retirement-Certif.	910.00
509	2110	249	9258	Medicare-Certif	94.25
509	2110	249	9258	Work Comp-Cert.	64.07
509	2110	412	9258	Purch. Serv. Certif.	3,000.00
509	2110	141	9258	PD Suppl Classified	3,500.00
509	2110	221	9258	Retirement-Class	490.00
509	2110	259	9258	Medicare-Class	50.95
509	2110	262	9258	Work Comp-Class	34.30
				Total	14,643.57
509	2110	511	9258	Family Supplies	1,296.56
				Total	1,296.56
Administration Certificated Staff					
509	2413	111	9258	Program Mgrs/Site Coor Sal	5,181.67
509	2413	211	9258	Retirement	725.43
509	2413	249	9258	Medicare	75.13
509	2413	261	9258	Worker Comp	51.07
				Total	6,033.30
Administration Classified Staff					
509	2414	143	9258	Program Mgr/Site Coor/Class	16,336.04
509	2414	221	9258	Admin Class Retirement	2,652.17
509	2414	259	9258	Admin Class Medicare	236.87
509	2414	262	9258	Admin Class Work Comp	161.02
509	2414	250	9258	Admin Benefits	3,691.99
				Total	23,078.09
Transportation					
509	2414	400	9258	Transportation-Purch Service	30,000.00
				Total	30,000.00
				Budget Total	\$200,000.00

b. Name of Grant: Nita M. Lowery 21st Century Community Learning Centers Grant-South
 Fund/S.C.C.: Fund #509, S.C.C. #9259
 Amount: \$200,000.00
 Funding: Ohio Department of Education and Workforce.
 Period: July 1, 2024, through June 30, 2025.
 Supervisor: Jill Merolla, Community Outreach and Grant Development
 Purpose: To provide afterschool programming in academics, social emotional learning, recreation, and STEM for 6th - 8th grade students at Jefferson and Willard Middle Schools.

				Appropriation:	
Fund	Func.	Obj.	S.C.C.	Description	Amount
509	1270	113	9259	Teacher Supply Sal	44,553.60
509	1270	211	9259	Retirement	6,237.49
509	1270	240	9259	Benefits	0.00
509	1270	249	9259	Medicare	646.02
509	1270	261	9259	Work Comp	439.16
509	1270	511	9259	Supplies	796.41
509	1270	412	9259	Purchased Services	0.00
Total					52,672.68

Certificated Staff Supplemental

509	2110	113	9259	Tutor/ Counselor Supply Sal	5,569.20
509	2110	211	9259	Retirement	779.68
509	2110	240	9259	Benefits	0.00
509	2110	249	9259	Medicare	80.75
509	2110	261	9259	Work Comp	54.89
509	2110	412	9259	Purchased Services	22,000.00
509	2110	511	9259	Supplies	1,000.00
509	2110	640	9259	Equipment	0.00
Total					29,484.52

Classified Staff Supplemental

509	2110	141	9259	Liaison/Aide Supplemental	35,665.80
509	2110	221	9259	Retirement	5,799.73
509	2110	250	9259	Benefits	365.14
509	2110	259	9259	Medicare	517.14
509	2110	262	9259	Worker's Comp	351.55
Total					42,699.36

Professional Development

					14
509	2110	113	9259	PD Suppl Sal-Certif.	6,500.00
509	2110	211	9259	Retirement-Certif.	910.00
509	2110	249	9259	Medicare-Certif	94.25
509	2110	249	9259	Work Comp-Cert.	64.07
509	2110	412	9259	Purch. Serv. Certif.	3,500.00
509	2110	141	9259	PD Suppl Classified	3,500.00
509	2110	221	9259	Retirement-Class	490.00
509	2110	259	9259	Medicare-Class	50.95
509	2110	262	9259	Work Comp-Class	34.30
				Total	15,143.57

Administration Certificated Staff

509	2413	111	9259	Program Mgrs/Site Coor Sal	5,181.67
509	2413	211	9259	Retirement	725.43
509	2413	249	9259	Medicare	75.13
509	2413	261	9259	Worker Comp	51.07
				Total	6,033.30

Administration Classified Staff

509	2414	143	9259	Program Mgr/Site Coor/Class	17,233.11
509	2414	221	9259	Admin Class Retirement	2,621.73
509	2414	259	9259	Admin Class Medicare	249.88
509	2414	262	9259	Admin Class Work Comp	169.86
509	2414	250	9259	Admin Benefits	3,691.99
				Total	23,966.57

Transportation

509	2414	400	9259	Transportation-Purch Service	30,000.00
				Total	30,000.00
				Budget Total	\$200,000.00

- c. Name of Grant: McKinney Vento Homeless Assistance Grant
Fund/S.C.C.: Fund #572, S.C.C. #9254
Amount: \$162,544.22
Funding: Ohio Department of Education and Workforce.
Period: July 1, 2024, through June 30, 2025.
Supervisor: Jill Merolla, Community Outreach and Grant
Development

Purpose: To provide resources to families experiencing homelessness and to support salaries and provide professional development to District Staff.

				Appropriation:	
Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1270	113	9254	Teacher's Salary	3,500.00
572	1270	211	9254	Teacher's Retirement	490.00
572	1270	249	9254	Teacher's Medicare	50.60
572	1270	261	9254	Teacher's Worker's Comp	34.64
572	1270	511	9254	Educational Supplies	2,500.00
572	1270	113	9254	MckV Cert. Support	0.00
572	1270	211	9254	Retirement	0.00
572	1270	249	9254	Medicare	0.00
572	1270	261	9254	Worker's Comp	0.00
572	1270	250	9254	Benefits	0.00
572	1270	141	9254	Class. Homeless Support	64,170.00
572	1270	221	9254	Retirement	8,983.80
572	1270	250	9254	Benefits	23,185.36
572	1270	259	9254	Medicare	930.46
572	1270	262	9254	Worker's Comp	632.52
572	1270	511	9254	Support Supplies	4,500.00
572	1270	111	9254	Governance-Homeless Lead	33,935.85
572	1270	211	9254	Governance Retirement	4,751.01
572	1270	249	9254	Governance Medicare	492.06
572	1270	250	9254	Governance Benefits	5,292.02
572	1270	261	9254	Governance Worker's Comp	334.50
572	1270	511	9254	Governance Supplies	596.89
572	1270	412	9254	Purch. Sevice Mile/Travel	4,000.00
572	1270	511	9254	Prof. Devel. Supplies	596.88
572	1270	141	9254	Homeless Family Coord.	880.00
572	1270	221	9254	Family Retirement	136.28
572	1270	259	9254	Family Medicare	27.37
572	1270	262	9254	Family Worker's Comp	23.98
572	1270	510	9254	Family Supplies	2,500.00
572	1270	480	9254	Purch. Serv. Transport.	0.00
572	1270	890	9254	Indirect Costs	0.00

Total 16
\$162,544.22

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Textbook Adoption – Health

It is recommended the resolution listed below for Health textbook adoptions (a. and b.) for grades 7 and 9 be approved as submitted.

WHEREAS, the Warren City Board of Education is required to furnish textbooks to pupils from the list of publishers and books approved by the State Superintendent of Public Instruction; and

WHEREAS, the maximum price for textbooks is in accordance with the State of Ohio's adopted pricelist.

WHEREAS, selection and purchase of supplementary reading books, library books, reference books, or any other books except textbooks are not governed by the above; and

WHEREAS, the Board is obligated to furnish free of charge, the necessary textbooks to the pupils attending the public schools; and

WHEREAS, the Board is required at a regular board meeting to determine which textbooks and the number of each of the textbooks that will be required, whereupon the Treasurer at once shall order the books agreed upon from the publisher without delay; and

WHEREAS, the Board is required at a regular board meeting held to determine by a majority vote of all members elected which textbooks shall be used in the schools and except for subsequent four-fifths consent of all members such textbooks shall be adopted for a one-year period; and

WHEREAS, no employee of this Board of Education has acted as sales agent for any person, firm, or corporation supplying textbooks herein adopted and no Board Member has solicited or accepted any valuable thing or valuable benefit to corrupt or influence such Board Member's decisions with respect to the discharge of duty; and

WHEREAS, a representative committee whose names are on file in the Office of Teaching and Learning was involved to assist the Board to identify the most appropriate textbooks and such committee has studied copies of textbooks and other materials.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3329.08, the Board hereby adopts the textbooks as specified for these schools for the full term of

five (5) years (unless subsequently changed by the consent of four-fifths of the full Board membership):

- (a.) Grade 7:
Publisher: McGraw-Hill Education
Copyright: 2021
Selected Text: Glencoe Teen Health
- (b.) Grade 9:
Publisher: McGraw-Hill Education
Copyright: 2022
Selected Text: Glencoe Health

BE IT FURTHER RESOLVED, under the provision of ORC 3329.01-3329-10 inclusive, the Board hereby determines the number of textbooks as specified above are needed for these schools and so directs the Treasurer to order such textbooks without delay; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3329.09, any student, parent, or resident wishing to purchase a textbook for their own use may do so at a cost equal to that paid by the school plus ten percent and any such receipts shall be credited to the fund from which such textbooks were purchased.

AA _____ PF _____ PL _____ RP _____ JW _____

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

#

- a. Agreement: MyPath Mahoning Valley dba Mahoning Valley College
Access Program (MVCAP)
Gerri Jenkins
105 High St. NE
Warren, OH 44481
EXHIBIT B, (pp. 52 – 55):
Amount: \$6,320.00/per school year
Fund: #001
Period: 2023-2025 School Year
Exec. Director: Regina Teutsch, Curriculum and Instruction
Purpose: To provide a trained college access and financial aid advisor to Warren G. Harding High School students.
- b. Agreement: Gymsters
6930 Lockwood Blvd.
Boardman OH 44512
(330) 629-8712
EXHIBIT C, (pp. 56 – 57):
Amount: \$7,410.00
Fund: #439, #572
Period: October 1, 2024, through April 30, 2025.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide physical education, motor development and fitness programming for district preschool students.

- c. Agreement: McGraw-Hill Education
 PO Box 182605
 Columbus, OH 43218-2605
EXHIBIT D, (pp. 58 – 61):
 Amount: \$36,499.26
 Fund/S.C.C.: #001/#0000
 Period: 2024-25 through 2028-29 school years
 Exec. Director: Regina Teutsch, Curriculum and Instruction
 Purpose: To purchase health curriculum materials that are aligned to the current Ohio State Standards to support student learning and achievement.
- d. Agreement: 1220 AM WHKZ AM
 Salem Communications
 4 Summit Park Drive #4
 Cleveland, OH 44131
 Contact: Skip Bednarczyk
 216-901-0921
EXHIBIT E, (pp. 62 – 64):
 Amount: \$4,400.00
 Fund/S.C.C.: #001/#0000
 Period: August 22, 2024, through November 1, 2024.
 Exec. Director: William Nicholson, Special Events
 Purpose: To provide radio broadcast of all Warren G. Harding High School Varsity Football Games.

.AA _____ PF _____ PL _____ RP _____ JW _____

3. Declaring Transportation Impractical

It is recommended the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for students enrolled in the District, a nonpublic or community school, or the joint vocational school under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the student(s) in Exhibit F, (p. 65), for the 2024 – 2025 school year, and further hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3: The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of

Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4: This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

AA _____ PF _____ PL _____ RP _____ JW _____

4. Recognition of Bids Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2024– 2025 School Year.

It is recommended the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for the 2024–2025 school year be approved as submitted.

WHEREAS, the bid as listed in EXHIBIT G, (pp. 67 – 68), has been properly received for milk and dairy products for the School Lunch Program for the 2024–2025 school year; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education.

AA _____ PF _____ PL _____ RP _____ JW _____

5. Awarding of Bid Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2024 – 2025 School Year.

It is recommended the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for the 2024–2025 school year be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for the 2024–2025 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms, Inc. for the period September 1, 2024 through August 31, 2025.

AA _____ PF _____ PL _____ RP _____ JW _____

6. Ranking Professional Design Firms and Authorizing Negotiation of Criteria Architect Agreement

WHEREAS, the Board of Education (the "Board") has resolved to undertake a construction project; and

WHEREAS, the Board has public announced the availability of a contract for professional design services and has undertaken solicitation of statements of qualification in accordance with R.C. 153.65-71; and

WHEREAS, the Board of Education, or a committee on its behalf, received Statements of Qualification from the following professional design firms in response to its public announcement:

1. BSHM Architecture Revealed
2. Hasenstab Architects
3. Phillips Sekanick Architects, Inc.
4. TDA The Design Architecture
5. Triad Architects Ltd

WHEREAS, the Board of Education, or a committee on its behalf, evaluated the Statements of Qualifications of said professional design firms in compliance with Sections 153.65(D) and 153.69, ORC, and has made a recommendation to the Board regarding the ranking of the same.

NOW, THEREFORE, BE IT RESOLVED, by the Board, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education accepts the ranks of the following three professional design firms it has determined to be most qualified to provide the required criteria architect services:

1. Phillips/Sekanick Architects
2. BSHM Architecture Revealed
3. TDA The Design Architecture

Section 2. The Superintendent, with the assistance of the Board's legal counsel is hereby authorized to negotiate, pursuant to Sections 153.69(B) and 153.70 of the Ohio Revised Code, Professional Design Services Agreement with the first ranked firm noted in Section 1 above to perform the required services at a compensation determined to be fair and reasonable taking into account the estimated value, scope, complexity and nature of the services, with the contract negotiations also directed toward ensuring a mutual understanding of the essential requirements involved in providing required services, a determination that the firm will make available necessary

personnel, equipment, and facilities to perform services in a timely manner and procurement of appropriate professional liability and other required insurance.

Section 3. If an Agreement is negotiated in good faith with the first ranked firm, said Agreement shall be presented to the Board of Education for approval. If said Agreement is not successfully negotiated, despite a good faith attempt, then the Superintendent is hereby authorized to terminate negotiations in writing with the first ranked firm and commence negotiations with the second ranked firm as per Section 2 above. If a Contract is negotiated in good faith with the second ranked firm, said Contract shall be presented to the Board of Education for approval. If negotiations again fail, despite a good faith attempt, the Superintendent shall terminate in writing negotiations with the second ranked firm and commence negotiations with the third ranked firm as per Section 2 above. If a Contract is negotiated in good faith with the third ranked firm, said Contract shall be presented to the Board of Education for approval.

Section 4. That this Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this Resolution.

AA _____ PF _____ PL _____ RP _____ JW _____

6. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a. through l.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 2623 (Revised) PROGRAMS
STUDENT ASSESSMENT AND ACADEMIC INTERVENTION SERVICES
- b. Policy 2623.02 (Revised) PROGRAMS
THIRD GRADE READING GUARANTEE
- c. Policy 3120.04 (Revised) PROFESSIONAL STAFF
EMPLOYMENT OF SUBSTITUTES
- d. Policy 3140 (Revised) PROFESSIONAL STAFF
TERMINATION AND RESIGNATION
- e. Policy 4140 (Revised) CLASSIFIED STAFF
TERMINATION AND RESIGNATION
- f. Policy 5111.01 (Review) STUDENTS
HOMELESS STUDENTS
- g. Policy 5111.03 (Review) STUDENTS
CHILDREN AND YOUTH IN FOSTER CARE
- h. Policy 5310 (Revised) STUDENTS
HEALTH SERVICES

- i. Policy 8600 (Revised) OPERATIONS
TRANSPORTATION
- j. Policy 8600.04 (Revised) OPERATIONS
BUS DRIVER CERTIFICATION
- k. Policy 8640 (Replacement) OPERATIONS
TRANSPORTATION FOR NON-ROUTINE TRIPS
- l. Policy 8650 (Revised) OPERATIONS
TRANSPORTATION BY VEHICLES OTHER THAN SCHOOL BUSES

* The Board if requested to acknowledge the review of policy 5111.01 and 5111.03 and confirm that no changes are necessary at this time.

AA _____ PF _____ PL _____ RP _____ JW _____

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 – 2024 School Year:

BOYLE, Rebecca	\$ 500.00
CIALKOWSKI, Christie	\$ 475.00
STEWART, Erik	\$ 500.00

AA _____ PF _____ PL _____ RP _____ JW _____

8. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Berk Enterprise	Warren City Schools School Supplies Estimated Value: \$1,000.00	[1]
St. Teresa of Calcutta Parish, Blessed Sacrament Church	Willard PK – 8 School School Supplies Estimated Value: \$3,000.00	[2]
Youth Community Connections	Certificated Staff Members School Supplies Estimated Value: \$50.00	[3]

[1] To be used to support the students of the Warren City Schools.

[2] To be used to support the students of Willard PK – 8 School.

[3] To be used to support the District’s Certificated Staff Members.

AA _____ PF _____ PL _____ RP _____ JW _____

9. Revised Salary Table M – Classified Hourly Salary Table

It is recommended the resolution listed below adopting changes to Salary Table M, Classified Hourly Salary Table, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table M, EXHIBIT H (p. 67), effective July 1, 2024.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

AA _____ PF _____ PL _____ RP _____ JW _____

10. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2024-25 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment amended and approved at the June 11, 2024, Regular Board Meeting, **MOTION NO. 06-2024-123**, Section b. Appointment – Certificated (to receive one-year contract for the 2024-25 school year), item no. 1., **Jessica Blakeman**, Speech Language Pathologist, Salary Table A, **Step M-10 be AMENDED to M-07**, Limited Contract, effective the beginning and for the duration of the 2024-25 school year.

b. Change in Classification – Certificated

WHEREAS, the following change in employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Andrew Starr, Middle Childhood Education Teacher, Salary Table A, Step M-03, Limited Contract, to Building Substitute Teacher, effective 08/15/2024.
- (2) Katherine Hyde from Multi-Age P-12 Education Teacher, Jefferson PK-8, Salary Table A, Step B-09, Limited Contract, to Building Substitute Teacher, effective 08/15/2024.

c. Military Leave

WHEREAS, in accordance with the Master Contract between the Warren City Board of Education and the Warren Education Association, teachers who are members of the Reserve Forces of the United States or Organized militia as defined in ORC 5923.01 are entitled to leave of absence from their respective duties without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the teacher shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year. For purposes of seniority and placement on the salary schedule, years of absence for military service shall be counted as though teaching service had been performed during that time.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the Master Contract between the Warren City Board of Education and the Warren Education Association and under the provisions of ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the teacher be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the teacher shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including

but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Rylee Laswell-Bernhard, Special Education Teacher
Effective Date(s) for the 2024-25 School Year:

August 15, 2024 through May 27, 2025

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Jacqueline Thomas, Designated Subject K-12 Teacher, Leave of Absence, effective 08/15/2024.

e. Extended Time Supplemental Contract(s) (one-year contract, 2024-2025 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Jodi Brown, Salary: Daily rate times up to eight (8) days as needed, M30-25, Salary Table A.

f. Appointments – Certificated – Hourly Employment (2024-25 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contracts for Benchmark Phonics training in Grades 4 & 5, effective 08/05/2024, \$30.94 per an hour, on an as needed basis, to be paid from ESSER Fund #507, SCC #9230, not to exceed \$200.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Chelsea Buskirk
Jill Cuscino
James Davis
Kimberly Orr

- (2) Supplemental contracts for Freshman Advisory alignment and planning, effective 08/01/2024 through 08/14/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$124.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Shannon Andre
Carol Wilson

- (3) Supplemental contracts for participating on the Jefferson PK-8 Building Leadership Team (BLT) and attending monthly meeting, as scheduled,

effective 08/05/2024 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$465.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Stephanie Brugler
 Brianna Carse
 Christie Cialkowski
 Robert Cowell
 Laura Crank
 Charlene Dedo
 Heather Dellimuti
 Tina Detate
 Nicole Hilas
 Gina Hudak
 Christine Hunchuck
 Molly James

Katherine Jenkins
 Erika Prater
 Nicole Laprocina
 Stacey Lasher
 Lisa Mesaros
 Tina Noble
 Kristen Richter
 Alexis Rhodes
 Denise Roberts
 Roy Ryser
 Eleanna Vlahos-Hall
 Melinda Vrable

- (4) Supplemental contract for the purpose of attending Academic Preview Professional Development, held on 08/01/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 and Title II-A Fund #590, SCC #9252, not to exceed \$93.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Mark Mazzi
 Michelle Rodgers
 Melinda Vrable

- (5) Supplemental contracts for Home Instruction, effective 08/15/2024 through 12/31/2024, \$30.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, not to exceed \$10,000.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Patricia Anderson
 Joseph Austin
 Kathleen Berlin-Bates
 Leesa Boyer
 Joan Elliott
 Alison Evans

Genna Lapolla
 Christopher Lowry
 Annette McCorvey
 Isabella Notar
 Siobhan Richardson

- (6) Supplemental contracts for Freshman Advisory alignment and planning, effective 08/01/2024 through 08/14/2024, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250,

not to exceed \$150.00 (Recommended by P. Dreher, Executive Director of Special Education)

Monica Kopp
Christopher Penezich

- (7) Supplemental contracts for the purpose of attending monthly preschool professional development meetings, effective 08/19/2024 through 05/27/2025, \$30.94 per an hour, on an as needed basis, to be paid from ECE Fund #439, SCC #9253, Title II-A Fund #590, SCC #9252, not to exceed \$372.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Skyler Bell
Brittany Barone
Brandi DeJean
Andrea Drotar
Brandi Gazso
Stephanie Gilligan
Gabrielle Hernandez
Andrea Hochmann
Michelle Hetmanski
Kelly Hutchison

Genna Lapolla
Brianna Markovich
Zachary McKenzie
Shauna Snyder
Leslie Readman
Denise Roberts
Laura Zellers

- (8) Supplemental contract for participating in YPG Music Production professional development, effective 08/14/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9254, not to exceed \$62.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Heather Sirney

- (9) Supplemental contracts for the purpose of attending the Jefferson PK-8 Academics (ELA/Math) Committee Meetings, effective 08/14/2024 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$310.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Brianna Carse
Jody Cicero
Charlene Dedo
Gina Hudak
Molly James

Katherine Jenkins
Lisa Mesaros
Tina Noble
Melinda Vrable

- (10) Supplemental contract for the purpose of attending the Jefferson PK-8 Attendance Committee Meetings, effective 08/05/2024 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$310.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Erika Prater

Alexis Rhodes

- (11) Supplemental contracts for the purpose of attending the Jefferson PK-8 SEL/Lighthouse Project Committee Meetings, effective 08/05/2024 through 06/30/2025, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$372.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Caitlyn Adams
 Stephanie Brugler
 Christie Cialkowski
 Laura Crank
 Heather Dellimuti
 Nicole Hilas
 Kristine Hunchuck
 Mary-Kate Keating
 Nicole Laprocina
 Stacey Lasher

Kristen Richter
 Sheena Ridel
 Denise Roberts
 Roy Ryser
 Matthew Seidel
 Matthew Sheely
 Christine Ulrich
 Nicole Varley
 Eleanna Vlahos-Hall

- (12) Supplemental contracts for the purpose of participating in Interactive Panel Training, effective 08/05/2024 through 08/12/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9254, not to exceed \$62.00 each (Recommended by C. Bero, Executive Director, State & Federal Programs)

Debra Bowers
 Alexandria Caldwell
 Zachery Chaffee
 Stephanie Chimento
 Camryn Constance

Jill Cuscino
 Michelle Hetmanski
 Julie Householder
 Adrian Komora

- (13) Supplemental contracts for the purpose of attending Bridges Professional Development Session, held on 08/07/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9252, not to exceed \$93.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Alexandria Caldwell
 Camryn Constance
 Robert Cowell
 Jill Cuscino
 Nicholas Matos

Ashley O'Brien
 Kimberly Orr
 Jada Somich
 Christopher Wilson

- (14) Supplemental contracts for the purpose of participating in CHAMPS: A Proactive & Positive Approach to Classroom Management, held on 08/08/2024 and 08/09/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9254, not to exceed \$434.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jodi Brown
 Brent Bitner
 Debra Bowers
 Frank Conti

Lindsay Hayes
 Camden Kime
 Jacob Mikesell
 Val Jean Pace

- (15) Supplemental contracts for the purpose of attending CPM Reboot Professional Development Session, held on 08/13/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9252, not to exceed \$93.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Thomas Burd
 Kayla Chovan
 Frank Conti
 Robert Cowell
 Richard Dixon
 Monica Kopp

Laurie Liguori
 Annamarie Paolucci
 Nicole Shaker
 Valerie Thomas
 Christopher Wilson

- (16) Supplemental contracts for attending a Nonviolent Crisis Intervention (CPI) training, held on 08/13/2024, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250, not to exceed \$250.00 each ((Recommended by P. Dreher, Executive Director of Special Education)

Brenda Hanson

Nicole Hilas

- (17) Supplemental contracts for Fall E Sports – Assistant Coach, (Boys/Girls), Warren G. Harding High School, for the 2024-25 school year, to be paid from Fund #001, SCC #0000, not to exceed \$668.27 (50% of contract) (Recommended by R. Shepas, Athletic Director)

Jared Adler

Christopher Penezich

- (18) Supplemental contract for the purpose of IEP and ETR monitoring by the Internal Monitoring Team, effective 08/15/2024 through 10/18/2024, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250, not to exceed \$310.00 each (Recommended by P. Dreher, Executive Director of Special Education)

Jefferson PK-8

Erika Prater
MaryKate Keating
Mesa Morlan
Sheena Ridel
Nicole Varley

Lincoln PK-8

Joey Koval
Kristie Pierce
Elizabeth McComb
Nicole Ryser

McGuffey PK-8

Natalie Allison
Mikayla Rowbotham
Emily Ward

Preschool

Kimberly Armstrong
Brittany Barone

Willard PK-8

Jenna Bryant
Laura Mastro
Brittany Moncrief

WGH

Melissa Bartholomew
Carolyn Daugherty
Adrian Komora
Gregory Lazzari
Laurie Liguori
Christopher Lowry
Richard Palumbo

- g. Building Substitute Teacher Appointment(s) (2024-25 School Year) \$150.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
Chandra Brooks	08/17/2023	Harding
Amy Burch	08/17/2023	Harding
Deborah Christ	08/15/2024	Harding
Gabrielle Hernandez	08/17/2023	Harding
Tyler Nimmagadda	08/21/2023	Harding
Linda Senich	08/17/2023	Harding
Kimberly Sine	08/17/2023	Harding
James Varley	08/17/2023	Harding
Xavier Allen	08/15/2024	Jefferson PK-8
Lyia Kennedy	08/19/2024	Jefferson PK-8
Alyssa Szolis	08/19/2024	Jefferson PK-8
Ashley Folman	08/15/2024	Lincoln PK-8
Diana McConnell	08/19/2024	McGuffey PK-8
Olivia Nicholas	08/15/2024	McGuffey PK-8
Kathy Zuniga	08/19/2024	McGuffey PK-8
Lynda Dibacco	08/15/2024	Willard PK-8
Bobbi Humphrey	08/15/2024	Willard PK-8
Christian Gatta	08/15/2024	Willard PK-8
Vera Mallory	08/15/2024	Willard PK-8

CLASSIFIED:

h. **Resignation – Classified**

WHEREAS, the employees herein named have requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, these resignations be accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that these resignations be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Carlton Brown, MD Educational Aide, Warren G. Harding High School, Salary Table E, effective 08/06/2024.
- (2) Glenn Conway, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 08/06/2024.
- (3) Ashligh George, Preschool Educational Aide, Lincoln PK-2, Salary Table I, effective 08/15/2024.
- (4) Jennifer Laird, ED Educational Assistant, Lincoln PK-8 Building, Salary Table I, effective 08/30/2024.
- (5) Antonio Reed, School Community Liaison, McGuffey PK-8 Building, Salary Table L, effective 08/13/2024.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Charday McElroy, Preschool Educational Aide Float, Lincoln PK-8 Building, Salary Table I, effective 08/15/2024. (Vacancy created due

to resignation/retirement in department.) (Recommended by W. Hartzell, Chief Academic Officer)

- (2) Michelle Hartman, MD Educational Aide, Willard PK-8 Building, Salary Table I, effective 08/15/2024. (Vacancy created due to resignation/retirement in department.) (Recommended by P. Dreher, Executive Director of Special Education)

j. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Azim Stroud, Substitute Night Janitor, Salary Table D, effective 08/01/2024.

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for the purpose of participating in CHAMPS: A Proactive & Positive Approach to Classroom Management, effective August 8, 2024 and August 9, 2024, at their current hourly rate, to be paid through Title IV-A, Fund #584, SCC #9254, not to exceed \$292.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Alethea Barnes

- (2) The following individuals be granted supplemental contracts for the purpose of attending monthly preschool professional development meetings, as scheduled, effective August 19, 2024 through May 27, 2025, at their current hourly rate, to be paid from ECE Fund #439, SCC #9253, Title I-A Fund #572, SCC #9251, and Title II-A Fund #590, SCC #9252, not to exceed \$252.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Allison Brewster
Rebecca Gallatin
Ashligh George
Andrea Goms
Bethany Hall
Julia Hunter
Emilee James
Rebecca Karafa

Lucy Lepola
Charday McElroy
Gianna Myers
Kiana Seda
Janel Watkins
Angela White
Rachel Williams

Holly Chambers – Early Childhood Liaison

- (3) The following individuals be granted supplemental contracts for the purpose of attending Jefferson PK-8 SEL/Lighthouse Project Committee Meetings, effective August 5, 2024, through June 30, 2025, at their currently hourly rate, to be paid through Title I-A Fund #572, SCC #9251, not to exceed \$292.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Tina Hetrick
Dennis Lemon
Lori Stewart
Montia West

- (4) The following individuals be granted supplemental contracts for attending staff meetings, training and kitchen openings on August 13, 14, 15 and 16, 2024, at their current hourly rate, up to 15.0 hours each, to be paid through Fund #006, not to exceed \$360.00 each. (Recommended by L. Postlethwait, Supervisor of Food Service)

Lynette Allen	Maya Lumadue	Amari Austin
Johnnie Anderson	Michelle Lyons	Valerie Burns
Whitney Anderson	Marion Manningham	Danielle Coone
Kathryn Baughman	Monique Mark	Charlene Currey
Roberta Bellish	Jamey May	Larecia Davis
Archie Blair	Margarita Melexenis	Jaelyn Edmonds
Erika DiVieste	Jamie Misier	Marilyn Foster
Kimberly Finlaw	Rebecca Morgan	Mary Hornung
LaQuisha Franklin	JoAnn Parkhurst	Catherine McCloud
Panda Hedglin	Chatona Pierson	Cierra McMillian
Lauren Hoffman	Donna Repula	Sandra Macali
Tammy Irwin	Shenita Seay	Shirley Miller
Mary Jennings	Jacqueline Sugick	Delmonnia Moore
Michelle Johnston	Tricia Young	Monica Myres
Kathy Kardassilaris	Catherine Barker	Kelli Oliver
Jacquelyn Korecki	Marsha Burch	Anna Orleans
Christine Laginya	Dianne Cayson	Karen Tipton
Gloria Liptrot	Jamie Charnas	Sharon Woodward
Julie Lowry	Vanessa Clark	

- (5) The following individual is to be granted a supplemental contract for extra administrative duties, such as technological support, provided on an as needed basis, at their current hourly rate, not to exceed \$9,500.00, to be paid from General Fund #001, for the 2024-25 School Year. (Recommended by S. Chiaro, Superintendent/CEO)

Frank Bosak

- (6) The following individuals be granted supplemental contracts for the WCSN team, for the purpose of providing coverage at school events throughout the 2024-25 school year, at \$30.94 per hour, on an as needed basis, to be paid from Fund #507, SCC #9230, not to exceed \$10,500.00 each. (Recommended by S. Chiaro, Superintendent/CEO)

Frank Bosak
Trevor Donley
Fred Whitacre

- (7) The following individual be granted an Academic Liaison contract for the purpose of assisting Warren G. Harding High School maintain and improve graduation rate through credit recovery, effective 08/12/2024 through 05/31/2025, at \$20.80 per hour, at the discretion of the Chief Academic Officer, to be paid from Title I Neglected Fund #572, SCC

#9245, not to exceed 1,300 hours. (Recommended by W. Hartzell, Chief Academic Officer)

Michele Douglas

I. Employment—Classified Co-curricular 2024-2025 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Paris Bruner, Code 47.0, Index 16.0, Salary Table B, 9th Grade Head Football Coach, High School, Warren G. Harding High School (Boys). (100% of contract)
- (2) Kevin Koncsol, E-Sports Head Coach, High School, Warren G. Harding High School, (Girls/Boys). (100% of contract)

- (3) Tamron Smith, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

AA _____ PF _____ PL _____ RP _____ JW _____

Board's Recommendations

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees
Investigate of Charges or Complaints Against Public Employee
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law
District Security Arrangements and Emergency Response Protocols
Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:tep
08/26/2024