

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – August 16, 2016 – 6:00 PM
 Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Speaker(s)7. Treasurer's Report8. Superintendent's Report

A. Dante Capers – Policy 5430

B. Steve Chiaro – Policy 3220

9. Board of Education Committee Reports

A. Athletics

(Andre Coleman and Patti Limperos)

B. Finance Advisory

(Robert Faulkner and John Lacy)

C. Board Policies and Guidelines

(Patti Limperos and Regina Patterson)

D. Legislative Liaison

(Patti Limperos and Regina Patterson)

E. TCTC Board Representative

(Bob Faulkner)

F. School Improvement

*(Andre Coleman and John Lacy)*10. Old Business11. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the July, 2016 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held July 12, 2016
Special Board Meeting held July 25, 2016

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2016 financial statement and short term investments made by the Treasurer during July, 2016, EXHIBIT A, (pp. 30 – 31), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2016	\$24,364,603.94	\$17,433,105.28	\$41,797,709.22
July Receipts	6,829,817.94	2,416,676.64	9,246,494.58
FTD Advances In	-0-	-0-	-0-
FTD Receipts	6,829,817.94	2,416,676.64	9,246,494.58
MTD Expenditures	4,808,934.98	2,217,075.46	7,026,010.44
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	4,808,934.98	2,217,075.46	7,026,010.44
Ending Balance			
July 31, 2016	26,385,486.90	17,632,706.46	44,018,193.36

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$57,911.68
002-9003 School Improvement Bond	69.96
004-9003 Building – Local Funds	6.60
006-0000 FS-Food Service	2,286.38
008-Endowment	41.14
Auxiliary Services	148.50
Total	<hr/> \$60,464.26

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through g.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Ohio Schools Council
William J. Zelei, Executive Director
6393 Oak Tree Blvd., Suite 377
Independence, OH 44131
216-447-3100
- Amount/Fund: \$627.46 Fund #001
Period: July 1, 2016, through June 30, 2017
Exec. Director: Michael Wasser, Business Operations
Purpose: Ohio Schools Council Cooperative Purchasing Program
(No longer invoiced for participation in Cooperative Purchasing or School Bus Purchasing Programs - \$400 credit applied from last year.)
- b. Agreement: Stark County Board of Developmental Disabilities
2950 Whipple Ave. NW
Canton, OH 44708
Julie Morelli, Chief Accounting Clerk
EXHIBIT B, (pp. 32 – 54):
- Amount/Fund: Fund #516, S.C.C. #9710
Period: July 1, 2016, through June 30, 2017
Exec. Director: Jennifer Myers, Special Education
Purpose: To provide eligible students to receive Medicaid School Program Services as set forth in applicable law.
- c. Agreement: City of Warren, Ohio
391 Mahoning Ave. NW
Warren, Ohio 44483
EXHIBIT C, (pp. 55 – 64):
- Amount: \$200,000.00
Fund: Fund #001
Period: August 24, 2016, through August 31, 2017
Exec. Director: Michael Wasser, Business Operations
Purpose: To provide specific Student Resource Officer (SRO) services to all Warren City Schools. Provide additional

police services at Warren G. Harding High School and also effective police service at all Warren City School locations in order to create a safe and positive school climate.

- d. Agreement: Lana Ilain
268 Yvonne Drive
Youngstown, OH 44505
EXHIBIT D, (p. 65):
Amount: \$5,599.00
Period: September 1, 2016, through June 30, 2017
Supervisor: Jill Merolla, Community Outreach/Grant Development
Purpose: To provide required evaluation services for the Alternative Challenge Grant 2015.
- e. Contract: City of Warren Environmental Services
Department
Enzo C. Cantalamessa
Public Service and Safety
613 Main Ave SW
Warren, Ohio 44483
330-841-2561
EXHIBIT E, (pp. 66 - 67):
Fund: #001
Period: September 2016, through August 2019
Exec. Director: Michael Wasser, Business Operations
Purpose: To renew trash removal contract for all Warren City School buildings for three (3) years commencing on September 1, 2016.
- f. Agreement: CDWG
Accurate Networks
Valley Electrical Consolidated
EXHIBIT F, (p. 68):
Amount/Fund: \$385,256.24
Fund: Permanent Improvement
Period: August 16, 2016, through June 30, 2017
Exec. Director: Michael Wasser, Business Operations
Purpose: Purchase and installation of security cameras and supporting equipment at Lincoln, Monroe, Willard and Warren G. Harding.

g. Agreement: Mahoning County Educational Service Center
100 DeBartolo Place Suite 220
Youngstown, OH 44512
Janet Polish
330-965-7828 ext. 1114
EXHIBIT G, (p. 69):
Amount: Annual Amount Dependent upon Number of Students
Period: 2016-2017 School Year
Exec. Director: Wendy Hartzell, Associate Superintendent
Purpose: To provide eLearning Options for our students by MCESC
partnering with Fuel Education.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Amy Clementi
Shelley Lowry
Sonya Marshall

AC _____ RF _____ JL _____ PL _____ RP _____

3. Recognition of Bids Received for Supplying Bread and Bread Products for the School Lunch Program for the 2016 – 2017 School Year.

It is recommended the resolution listed below recognizing the bids received for supplying bread and bread products for the School Lunch Program for the 2016 – 2017 school year be approved as submitted.

WHEREAS, the bids as listed in EXHIBIT H, (pp. 70 – 71), have been properly received for bread and bread products for the School Lunch Program for the 2016–2017 school year; and

WHEREAS, formal acceptance of the bids in full are required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Recognition of Bids Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2016– 2017 School Year.

It is recommended the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for the 2016–2017 school year be approved as submitted.

WHEREAS, the bid as listed in EXHIBIT I, (pp. 72 – 73), has been properly received for milk and dairy products for the School Lunch Program for the 2016–2017 school year; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Awarding of Bid Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2016 – 2017 School Year.

It is recommended the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for the 2016–2017 school year be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for the 2016–2017 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms for the period August 1, 2016 through August 31, 2017.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Awarding the Contract for Supplying Bread and Bread Products for the School Lunch Program for the 2016 – 2017 School Year

It is recommended the resolution listed below awarding the contract for supplying bread and bread products for the School Lunch Program for the 2016 – 2017 school year be approved as submitted.

WHEREAS, the Board has recognized the bids as being properly received for supplying bread and bread products for the School Lunch Program for the 2016 -2017 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying bread and bread products for the School Lunch Program be awarded to Nickles Bakery for the period August 1, 2016 through August 31, 2017.

AC _____ RF _____ JL _____ PL _____ RP _____

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2015-2016 School Year:

LOGAN, Jessica	\$ 146.97
MEROLLA, Jill	\$ 325.00

Certificated – 2016-2017 School Year:

HAMPTON, Andrew	\$ 105.00
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AC _____ RF _____ JL _____ PL _____ RP _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Certificated – Retirement

WHEREAS, the following employee has taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employee has requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirement is accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirement is accepted with regret, but with best wishes and sincere appreciation.

(1) Mary Ann Beman-Nething, Special Education Teacher, retirement effective the close of the day, 07/29/2016.

b. Appointment – Certificated (To receive one-year contract for the 2016-2017 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Samuel Amoline, Secondary Education Teacher, Salary Table A, Step B-05, Limited Contract, effective the 2016-17 school year (Replacement position)
- (2) Rebecca Boyle, Elementary Education Teacher, Salary Table A, Step B18-03, Limited Contract, effective the 2016-17 school year (Replacement position)
- (3) Brian Currie, Secondary Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2016-17 school year (Replacement position)
- (4) Danielle Hill, Special Education Teacher, Salary Table A, Step B-07, Limited Contract, effective the 2016-17 school year (Replacement position)
- (5) Erinn Urioste, Middle Childhood Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2016-17 school year (Replacement position)

c. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for one hour of preparation time for the 2016 Jump Start Into Kindergarten Program, effective for the period of 07/14/2016 and 07/15/2016, \$24.94 per an hour, on an as needed basis, to be paid from Title I, Fund #572, SCC 9117 (Recommended by C. Bero, State & Federal Programs)

Lincoln PK-8

Kimberly Anzevino
 Kristen Bozin
 Michelle Gibson-Williams
 Katherine Vrbancic
 Lori Voytko

Willard PK-8

Jarod Anda
 Debra Carrino
 Cynthia Dressel
 Brandi Shrock
 Branning Street

Jefferson PK-8

Danielle Chromchak
 Brianna Cohen
 Jessica Smith
 Alexis Williams

McGuffey PK-8

Nicole Burlock
 Stephanie Gilligan
 Julie Householder
 Melissa Thompson

- (2) Supplemental Contracts for Wean Grant, "Effective" Transitions 2016-17, effective 07/01/2016 through 06/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #018, SCC 9720, not to exceed \$675.00 each (Recommended by J. Merolla, Community Outreach & Grant Development)

Leigh Arvin
 Linda D'Ippolito
 Justin Drapp
 Mark Komlanc
 Carol Wilson

- (3) Supplemental Contracts for Special Education Teachers attending the Special Education After School Program Meeting for the 2016-17 school year, effective 06/20/2016, \$24.57 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9710, not to exceed \$500.00 (Recommended by J. Myers, Special Education)

Jodi Beachy
 Christopher Lowry
 Dominic Mileto
 Robyn Owens-Walsh
 Stephanie Shimko

- (4) Supplemental Contracts for the purpose of attending monthly Preschool professional development meetings as scheduled, effective 10/01/2016 through 05/30/2017, \$24.94 per an hour, on an as needed basis, to be paid from Early Childhood Education (ECE) Fund #439, SCC 9117, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Rachel Brent
Abigail Fisher
Stephanie Gilligan
Drake Jesse
Jessica Logan
Leslie Readman
Denise Roberts
Elyse Rohrer
Brandi Schrock

- (5) Supplemental Contracts for the purpose of attending monthly Step Up to Quality and Preschool licensure meetings as needed, effective 08/15/2016 through 12/16/2016, \$24.94 per an hour, on an as needed basis, to be paid from Early Childhood Education (ECE) Fund #439, SCC 9117, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Rachel Brent
Abigail Fisher
Stephanie Gilligan
Drake Jesse
Jessica Logan
Leslie Readman
Denise Roberts
Elyse Rohrer
Brandi Schrock

- (6) Supplemental Contracts for the purpose of attending Math 180 professional development training, effective 08/18/2016 and 08/19/2016, \$24.94 per an hour, on an as needed basis, to be paid from Title IIA Fund #590, SCC 9107, not to exceed \$400.00 (Recommended by C. Bero, State & Federal Programs)

Lauren Catuogno
Heather Collier
Stephanie Collier
Thomas Crockett
Summer Hamrick
Heather Mennow
Stacy Milleson
Donato Nerone
Shane Schmucker
Daniel Stark
Valerie Thomas

- (7) Supplemental Contracts for the purpose of attending Read 180 professional development training, effective 08/15/2016, \$24.94 per an hour, on an as needed basis, to be paid from Title IIA, Fund #590, SCC 9107, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Gina D'Alio
 Rosanne Diroll
 Jaclyn Galbinces
 Kelly Jadue
 Lindsay Kovach
 Annette McCorvey
 Ronald Nelson
 Amber Opperman
 Ahmed Sutton
 Erinn Urioste
 Laura Ware
 Kathleen Wilson

- (8) Supplemental Contracts for participating on the Warren City School District Leadership Team (DLT) and attending monthly meetings as scheduled, effective 08/22/2016 through 06/30/2017, \$24.94 per an hour on an as needed basis, to be paid through Title I School Improvement Fund #536, SCC 9117, not to exceed \$500.00 (Recommended by C. Bero, State & Federal Programs)

Julie Barnes	Elizabeth McComb
Stephen Bero	Julie McConnell
Rachel Brent	Annette McCorvey
Stephanie Collier	Cara Meadows
Gina D'Alio	Mesa Morlan
Diane Finesilver	Stephanie Porterfield
Patricia Fisher	Janell Richardson
Heather Guthrie	Michelle Rodgers
Julie Householder	Roy Ryser
Heather Hrelec	Jacqueline Sabatino
Erin Hricik	Erikka Sampson
Kelly Hutchison	Nicole Shaker
Erin Kampf	Susan Stowe
Krista Kohut	Kristy Thornton
Nicole Laprocina	Cara Venetti
Jacqueline Lawrence	Christopher Wilson
Nikki Littleton	Paula Yauger

- d. Extended Time Supplemental Contract(s) (one-year contract, 2016-2017 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Bryan Whitmore, Teacher on Special Assignment, Salary: Daily rate times twenty-five (25) days as needed, M-09, Salary Table A.

- e. Substitute Teacher Appointment(s) (2016-17 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will

employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Guy Sebastian	08/24/2016
Crystal Tiggett	08/24/2016

CLASSIFIED:

f. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

(1) Susan Manusakis, Pod Secretary, Administrative Assignment, Administration, Salary Table E, effective the close of the day 10/31/2016.

g. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Rebecca Boyle, Pre-School Educational Assistant, Jefferson PK-8, Salary Table I, effective the close of the day 08/17/2016.

h. Leave of Absence – Classified

WHEREAS, ORC 3319.13 permits the granting of a leave of absence for a period of not more than two years upon the request of the employee for reasons of illness or disability and permits leaves of absence for other reasons as approved by Article XXV, Section 25.1, of the Master Contract between the Warren City Board of Education and the Ohio association of Public School Employees chapter 288;

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Scott Metea, Day Fireman/Stadium Manager, Warren G. Harding High School, Salary Table D, effective 07/11/2016.

i. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren Board of Education, shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Kristin Baker, MD Educational Assistant, Jefferson PK-8, Salary Table I, effective 08/19/2016. (Recommended by J. Myers, Special Education)
- (2) T'KeeYah Cambridge, ED Educational Assistant, Willard PK-8, Salary Table I, effective 08/19/2016. (Recommended by J. Myers, Special Education)

- (3) April Dunkerley, MD Educational Assistant, McGuffey PK-8, Salary Table I, effective 08/19/2016. (Recommended by J. Myers, Special Education)
- (4) Savannah Thomas, PK-8 Building/Auxiliary Clerk, Jefferson PK-8/McGuffey PK-8/John F. Kennedy High School, Pay Range I, Salary Table E, 204-Day Contract, effective 08/09/2016.

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Sharon Doing, from Title 1-Kindergarten Educational Assistant, Lincoln/Willard PK-8, to Pre-School Educational Assistant, Jefferson PK-8, effective the 2016-2017 school year.
- (2) Jamahl Martin, from Night Janitor-Area #5 Lincoln PK-8, to Night Janitor-Area #9 Willard PK-8, effective 08/02/2016.
- (3) Sheldon Wilson, from Night Janitor-Area #8 Jefferson PK-8, to Night Janitor-Area #5 Warren G. Harding High School, effective 08/02/2016.

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following supplemental contract for Wean Grant, "Effective Transitions 2016-2017" Program effective July 1, 2016 to June 30, 2017, to be paid from Fund #018 SCC 9720 at the rate of \$15.00 per hour, amount not to exceed \$300.00, for services of Teacher in Wean Grant Student/Family Programming. (Recommended by J. Merolla, Community Outreach and Grant Development)

Michele Douglas

- (2) The following supplemental contract for 21st Century Community Learning Afterschool Program effective July 1, 2016 to June 30, 2017, to be paid from 21st CCLC Fund #599 SCC 9117 at the rate of \$24.94 per hour, for services of 21st Century Community Learning Center Program Manager for the 6th-8th Grade afterschool program at Willard and Jefferson. (Recommended by J. Merolla, Community Outreach and Grant Development)

Kevin Stringer

- (3) The following individuals be granted supplemental contracts for the purpose of attending monthly preschool professional development meetings as scheduled, effective October 10, 2016 through May 20, 2017, at their hourly rate, to be paid through Early Childhood Education (ECE) Fund #439, SCC 9117, for not more than one hour per meeting, seven hours total, not to exceed \$100.00. (Recommended by C. Bero, State & Federal Programs)

Holly Chambers
Sharon Doing
Margie Flanagan
Julia Hunter
Rebecca Karafa
Kelly Kroynovich
Katherine Ohlin

- (4) The following individuals be granted supplemental contracts for the purpose of attending Step Up to Quality and Preschool licensure meetings, as needed, effective August 15, 2016 through December 16, 2016, at their currently hourly rate, to be paid through Early Childhood

Education (ECE) Fund #439, SCC 9117, not to exceed \$100.00.
(Recommended by C. Bero, State & Federal Programs)

Holly Chambers
Sharon Doing
Julia Hunter
Rebecca Karafa
Kelly Kroynovich
Katherine Ohlin

- (5) Adult Game Workers for Athletic Events for the 2016-2017 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.00 per hour
Gate for Boys' Varsity Football	\$ 9.00 per hour
Gates for Boys' Single Middle School Football	\$ 9.00 per hour
Main Ticket Clerk for Varsity Football	\$ 9.00 per hour
Football Chain Coordinator	\$ 9.00 per hour
Varsity Football Clock	\$12.50 per hour
Football Clock Assistant	\$12.50 per hour
J.V. Football Clock	\$ 9.00 per hour
Freshmen Football Clock	\$ 9.00 per hour
Lower Level Football Clock	\$ 9.00 per hour
Football Announcer	\$10.00 per hour
Football Assistant Announcer	\$10.00 per hour
Audio for Football	\$ 9.00 per hour
Video for Football	\$ 9.00 per hour
Computer for Football	\$ 9.00 per hour
Game Book/Statistician for Football	\$ 9.00 per hour
Press Box Host	\$ 9.00 per hour
Officials' Host for Football	\$ 9.00 per hour
Gate for Single Girls' Volleyball	\$ 9.00 per hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00 per hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00 per hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00 per hour
Varsity Main Basketball Clock	\$15.00 per hour
Assistant Varsity Basketball Clock	\$12.50 per hour
JV Basketball Clock	\$10.00 per hour
Freshman Basketball Clock	\$10.00 per hour
Basketball Announcer	\$10.00 per hour
Game Book/Statistician for Boys' Basketball	\$12.00 per hour
Scorebook for Basketball	\$ 9.00 per hour

Video for Basketball	\$ 9.00 per hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00 per hour
Security for High School Sporting Event	\$ 9.00 per hour
Security for Single Middle School Events	\$ 9.00 per hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.00 per hour

Game workers listed below will be paid at above rates according to event/assignment working:

Agona, Allison	Guthrie, Heather	Parker, Franklin D.
Allen, Jesse	Harper, Dawn	Polan, RaNae G.
Andrews, Sandy	Haynes, Tamara	Pringle, Jakequan
Arvin, Leigh	Hernandez, Diane L.	Queener, Carole
Baugh, David	Howard, Elizabeth	Salem Emir I.
Bercheni, Gary W.	Johnson, Kim	Shimko, Shawn
Boch, Nora	Jordan-May, Danielle	Shimko, Stephanie
Bosak, Frank	Karousis, Sarantis (Dan)	Skiles, Robert
Burk, Dormay L.	Kirby, Holly	Smith, Angela
Campbell, Sr., James J.	Kopp, Monica	Superak-Skiles, Shannon
Caputo, Jr., Frank E.	Lloyd, Richard T.	Sunderman, Thomas
Croyts, John D.	Long, Robert	Tabor, III, Chris
Delaquila, Denise	Lowry, Christopher	Shardy, Shaina
Douglas, Michele	Lowry, James	Wadsworth, Veronica
Elias, Anthony	Lukco, Steven J.	Wells, James
Elias, Vincent	Martin, Jamahl D.	Whitacre, Jr., Fred S.
Emerson, Jr., Donald W.	May, Shalisha	Whitehead, Sr., Christopher
Franklin, LaQuisha	Merola, Jill	Wilson, Carol L.
Galbincea, Jaclyn	Michelakis, John A.	Wonders, Jesse S.
Gibbs, Melissa	Nicholson, William	Zajackowski, Nadine
Giovannone, Brandon	O'Neill, Cherie	Ziegler, James
Grzywna, Ashlee	O'Neill, Skyeler	

The above game worker will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

I. Employment—Classified Co-curricular 2016-2017 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Supplemental Contract approved at the June 21, 2016 Board Meeting, **MOTION NO. 06-2016-159**, Classified Co-Curricular Supplemental Contract, Item No. 5, Dante Campbell, Head Football Coach – 7th Grade, Middle School (Boys), Warren Middle Schools, Salary Table B, Code #107.0, Index 8.0, 75% of contract, be **RESCINDED**.
- (2) Dante Campbell, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (50% of contract).
- (3) Mark McGlynn, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (50% of contract).

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____