

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – August 15, 2017 – 6 p.m.  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition of Speaker(s)

A. Michael Allen – Mahoning Valley Dream Center

(Not to exceed 3 minutes per speaker, 30 minutes in duration)

7. Treasurer's Report8. Superintendent's Report

A. Wendy Hartzell, Associate Superintendent – Collaborative Hiring Process Review

9. Board of Education Committee Reports

- |                                  |  |
|----------------------------------|--|
| A. Athletics                     | <i>(Andre Coleman and Patti Limperos)</i>    |
| B. Finance Advisory              | <i>(Andre Coleman and John Lacy)</i>         |
| C. Board Policies and Guidelines | <i>(Patti Limperos and Regina Patterson)</i> |
| D. Legislative Liaison           | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative     | <i>(Bob Faulkner)</i>                        |
| F. School Improvement            | <i>(Andre Coleman and John Lacy)</i>         |

10. Old Business11. New Business

**Treasurer's Recommendations**

1. 2017-18 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2017-18 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2017-18 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
200-9022	SA2 – WGH Student Council
300-9022	SA221 – WGH Key Club
300-9022	SA102 – WGH Varsity Cheerleaders

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Appropriation Budget

It is recommended the resolution listed below to approve an appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: Warren Afterhours: Afterschool Programming  
Fund #007, S.C.C. #9810
- Amount: \$19,354.60
- Funding: Through the Trumbull Memorial Health Foundation
- Period: July, 2017 through June, 2018
- Supervisor: Jill Merolla, Community Outreach/Grant Development
- Purpose: To support the afterschool programming for second and fourth grade students.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
007	2100	100	9810	Certificated Salaries	\$6,885.00
007	2100	200	9810	Certificated Benefits	1,131.58
007	2100	100	9810	Classified Salaries	4,320.00
007	2100	200	9810	Classified Benefits	710.02
007	2100	400	9810	Purchased Services	4,308.00
007	2100	500	9810	Materials	<u>2,000.00</u>
Total:					\$19,354.60

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## Superintendent's Recommendations

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- |    |                                |   |
|----|--------------------------------|---|
| a. | License Agreement:<br>Contact: | Christ Episcopal Church<br>Rev. Jeffrey Baker<br>Rector<br>2627 Atlantic Street, NE<br>Warren, OH 44483<br><u>EXHIBIT A, (pp. 35 – 37):</u><br>Amount: \$3,600.00 per school year<br>Fund/S.C.C.: Fund #001, S.C.C. #0000<br>Period: August 18, 2017, through June 8, 2018<br>Exec. Director: Michael Wasser, Business Operations<br>Purpose: Lot usage will include invitees of Lincoln to use parking lot during school year at any time except Sundays, up to twenty (20) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games. |
| b. | Agreement:                     | Stark County Board of Developmental Disabilities<br>2950 Whipple Ave., NW<br>Canton, OH 44708<br>Julie Morelli, Chief Accounting Clerk<br><u>EXHIBIT B, (pp. 38 – 44):</u><br>Amount/Fund: Fund #516, S.C.C. #9710<br>Period: July 1, 2017, through June 30, 2018<br>Exec. Director: Jennifer Myers, Special Education<br>Purpose: To provide eligible students to receive Medicaid School Program Services as set forth in applicable law.   |

c. Agreement: Valley Counseling Services  
 Jody Klase, Executive Director  
 Valley Counseling Services, Inc.  
 150 East Market Street  
 Warren, OH 44481  
 (330) 395-9563  
EXHIBIT C, (pp. 45 – 46):  
 Amount: \$245,000.00  
 Fund/S.C.C.: Fund #001, S.C.C. #0000  
 Period: August 27, 2017, through August 25, 2018  
 Exec. Director: Jennifer Myers, Special Education  
 Purpose: To provide counseling services for Warren City Schools students.

d. Agreement: Mahoning Valley College Access Program  
 147 West Market Street  
 Warren, OH 44481  
 (330) 394-3358  
EXHIBIT D, (pp. 47 – 48):  
 Amount: \$4,795.20  
 Fund/S.C.C.: Fund #001, S.C.C. #0000  
 Period: September 2017, through June 2018  
 Exec. Director: Regina Teutsch, Teaching and Learning  
 Purpose: To provide a trained college access and financial aid advisor to Warren G. Harding High School students.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Jeanne Reighard

**OPES**

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Recognition of Bids Received for Supplying Bread and Bread Products for the School Lunch Program for the 2017 – 2018 School Year.

It is recommended the resolution listed below recognizing the bids received for supplying bread and bread products for the School Lunch Program for the 2017 – 2018 school year be approved as submitted.

WHEREAS, the bids as listed in EXHIBIT E, (pp. 49 – 50), have been properly received for bread and bread products for the School Lunch Program for the 2017–2018 school year; and

WHEREAS, formal acceptance of the bids in full are required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bids as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bids shall be entered in full on the official records of the Warren City Board of Education.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



4. Awarding the Contract for Supplying Bread and Bread Products for the School Lunch Program for the 2017 – 2018 School Year

It is recommended the resolution listed below awarding the contract for supplying bread and bread products for the School Lunch Program for the 2017 – 2018 school year be approved as submitted.

WHEREAS, the Board has recognized the bids as being properly received for supplying bread and bread products for the School Lunch Program for the 2017 – 2018 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying bread and bread products for the School Lunch Program be awarded to Schwebel Baking Company for the period September 1, 2017 through August 31, 2018.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Recognition of Bids Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2017 – 2018 School Year.

It is recommended the resolution listed below recognizing the bid received for supplying milk and dairy products for the School Lunch Program for the 2017 – 2018 school year be approved as submitted.

WHEREAS, the bid as listed in EXHIBIT F, (pp. 51 – 52), has been properly received for milk and dairy products for the School Lunch Program for the 2017 – 2018 school year; and

WHEREAS, formal acceptance of the bid in full is required by statute; and,

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the bid as presented are hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such bid shall be entered in full on the official records of the Warren City Board of Education.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Awarding of Bid Received for Supplying Milk and Dairy Products for the School Lunch Program for the 2017 – 2018 School Year.

It is recommended the resolution listed below awarding the contract for supplying milk and dairy products for the School Lunch Program for the 2017 – 2018 school year be approved as submitted.

WHEREAS, the Board has recognized the bid as being properly received for supplying milk and dairy products for the School Lunch Program for the 2017 – 2018 school year; and

WHEREAS, the Board is required to either reject all bids or accept the lowest responsible bid.

NOW, THEREFORE, BE IT RESOLVED that the contract for supplying milk and dairy products for the School Lunch Program be awarded to Turner Dairy Farms for the period September 1, 2017 through August 31, 2018.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Agreement for the Selection of Pipefitters for District Projects and Authorizing the Superintendent to Execute Memorandum of Understanding

WHEREAS, the Warren City School District Board of Education (Board) seeks to engage skilled trades workers for assignments as pipefitters; and

WHEREAS, such workers are subject to an agreement between the Mechanical Contractors Association of Mahoning Valley (Association) and Local Union No. 396, in which the Warren City School District Board of Education is a member employer.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

SECTION I

The Board of Education hereby authorizes the Superintendent to enter into a Memorandum of Understanding to employ two pipefitters under the terms set forth in the labor contract.

SECTION II

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

8. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

LOGAN, Jessica	\$ 175.00
LOY, Christine	\$ 400.00
MYERS, Jennifer	\$ 400.00
OWENS-WALSH, Robyn	\$ 400.00
WOODWARD, Megan	\$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through q.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person(s) herein named are hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Jason Braddock, Curriculum Supervisor @ Harding, Warren G. Harding High School **(Title Change ONLY)**

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M-03-L12; 2018-2019 School Year M-04-L13.

- (2) Kathleen Gavalier, Administrator on Special Assignment, Administrative Office **(Title Change ONLY)**

Term: July 1, 2017 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M30-02-L19.

- (3) Daniel Thorpe, Assistant Curriculum Director, Administrative Office **(Title Change ONLY)**

Term: July 1, 2017 – June 30, 2019

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, 2017-2018 School Year Step M-05-L14; 2018-2019 School Year M-05-L15.

b. Appointment – Certificated (To receive one-year contract for the 2017-2018 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Brittany Barone, Special Education Teacher, Salary Table A, Step B-09, Limited Contract, effective the 2017-18 school year (New position)

- (2) Stephanie Caldwell, Early Childhood Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2017-18 school year (Replacement position)
- (3) Melissa Ellsworth, Special Education Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2017-18 school year (New position)
- (4) Joshua Friedman, Special Education Teacher, Salary Table A, Step B-07, Limited Contract, effective the 2017-18 school year (Replacement position)
- (5) Kayla Kelsh, Middle Childhood Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2017-18 school year (Replacement position)
- (6) Khristine Krcelic, Secondary Education Teacher, Salary Table A, Step M-04, Limited Contract, effective the 2017-18 school year (Replacement position)
- (7) Lauren Mauric, Special Education Teacher, Salary Table A, Step B-03, Limited Contract, effective the 2017-18 school year (Replacement position)
- (8) Bernadette Nicopolis, Early Childhood Education Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2017-18 school year (Replacement position)
- (9) Rachel Sikon, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year (New position)
- (10) Daniel Smith, III, Special Education Teacher, Salary Table A, Step B18-05, Limited Contract, effective the 2017-18 school year (New position)
- (11) Brent Spinden, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year (Replacement position)
- (12) Nicholas Wagner, Special Education Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2017-18 school year (Replacement position)



c. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Victoria DeRiggi, Substitute Teacher, resignation effective the close of the day, 06/30/2017.
- (2) Justin Drapp, Secondary Education Teacher, resignation effective the close of the day, 08/17/2017.
- (3) Bryan Whitmore, Middle Childhood Education Teacher, resignation effective the close of the day, 08/17/2017.

d. Early Retirement Incentive Program of 2005

- (1) Early Retirement Incentive Program of 2005, Section d., approved at the June 30, 2017, Regular Board Meeting, **MOTION NO. 07-2017-150**, recipient, Elaine Holdt, dollar amount be **AMENDED FROM ten thousand dollars \$10,000 TO five thousand dollars \$5,000** as stated in Section 7.04 of the Master Contract for the 2016-17 school year.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Nicole Spencer, Early Childhood Education Teacher, Leave of Absence, effective 08/18/2017.

f. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract approved at the **June 13, 2017**, Regular Board Meeting, **MOTION NO. 06-2017-120**, Section f., Appointment – Certificated – Hourly Employment (2017-18 School Year), **Item No. 2, School Psychologist Interns, Tyler Oliver and Sarah Scarazzo**, effective 08/14/2017 through 06/01/2018, be **AMENDED FROM \$120.42** per day as needed **TO \$112.04** (without medical benefits), not to exceed 191 days, to be paid from Fund #001 (**decrease due to a reduction of grant allocation**) (Recommended by J. Myers, Special Education)
- (2) Supplemental Contract for attending CPM Math Training, effective 08/07/2017 through 08/10/2017, \$25.50 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000, not to exceed \$800.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Lindsay Bates	Sylvia Littleton
Amy Burd	Peter Michelis
Lauren Catuogno-Jones	Stacy Milleson
Heather Collier	David Nelson
Stephanie Collier	Donato Nerone
Thomas Crockett	Val Jean Pace
Linda D'Ippolito	John Penman
Richard Dixon	Thomas Reidel
Joshua Earls	Shane Schmucker
Patricia Fisher	Nicole Shaker
Jeremy Flinner	Natalie Shaner

Edward Freel  
Summer Hamrick  
Vani James  
Kayla Kelsh  
Monica Kopp  
Khristine Krcelic

Daniel Stark  
Valerie Thomas  
Nicholas Wagner  
Carol Wilson  
Christopher Wilson

- (3) Supplemental Contract for Curriculum Development and Training, effective 07/24/2017 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Nancy Jarvis

- (4) Supplemental Contract for Curriculum Development and Preparation, effective 08/16/2017 through 12/30/2017, \$25.50 per an hour, on an as needed basis, to be paid from BBITA Fund #001, SCC #0000, not to exceed \$1,000.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Zachary Cowher

- (5) Supplemental Contracts for an hour of preparation time for the 2017 Sail Into Grade 2 Summer Program, effective 07/14/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9118, not to exceed \$30.00 (Recommended by C. Bero, State & Federal Programs)

**Jefferson PK-8**

Natalie Grayson  
Sofia Mavarogianis

- (6) Supplemental Contracts for the purpose of attending monthly preschool professional development meetings as scheduled, effective 08/22/2017 through 05/25/2018, \$25.50 per an hour, on an as needed basis, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9118 and Title I Fund #572, SCC #9118, not to exceed \$300.00 (Recommended by C. Bero, State & Federal Programs)

Emily Benjamin  
Abigail Fisher  
Stephanie Gilligan  
Drake Jesse  
Jessica Logan

Leslie Readman  
Denise Roberts  
Elyse Rohrer  
Brandi Shrock  
Mary Wundrow

- (7) Supplemental Contracts for the purpose of attending Step Up to Quality Meetings, effective 08/01/2017 through 08/31/2017, \$25.50 per an hour, on an as needed basis, to be paid from Early Childhood Education (ECE) Fund #439, SCC #9118 and Title I Fund #572, SCC #9118, not to exceed \$150.00 (Recommended by C. Bero, State & Federal Programs)

Jessica Logan  
Denise Roberts

- (8) Supplemental Contracts for three hours of pre-service preparation time for the 2017 WGH Freshman Academy Program, effective 08/03/2017, \$25.50 per an hour, to be paid from Title I-A Fund #572, SCC #9118, not to exceed \$100.00 each (Recommended by C. Bero, State & Federal Programs)

Amy Burd  
Zachary Cowher  
Mark Komlanc

Victoria Midgett  
Thomas Riedel  
Carol Wilson

- (9) Supplemental Contracts for Home Instruction, effective 08/22/2017 through 06/08/2018, \$25.50 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$10,000.00 (Recommended by J. Myers, Special Education)

Samuel Amoline  
Patricia Anderson  
Donna Brown  
Lynda Laurich  
Annette McCorvey

Dennis Mong  
Isabella Notar  
Deborah Pully  
Alisha Williams

- (10) Supplemental Contracts for the purpose of attending Math 180 Professional Development training, effective 08/15/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9118 and Title II-A Fund #590, SCC #9108, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Lindsay Bates  
Kristen Kuntzman

- (11) Supplemental Contracts for the Warren Local Professional Development Committee (WLPDC) teacher members for work outside of regular working hours, \$25.50 per hour as needed, not to exceed 40 hours per teacher per fiscal year, effective 09/01/2017 through 08/30/2018, for the 2017-18 school year (Recommended by S. Chiaro, Superintendent)

Hillary Allen  
Andrew Kelly  
Lisa Mesaros  
Monica Pishotti  
Shelley Russell  
Shane Schmucker

- g. Substitute Teacher Appointment(s) (2017-18 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Genna Lapollo	08/22/2017
Lisa Over	08/22/2017

- h. Employment – Certificated (current regular employee) (Co-Curricular year) (2017-18 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletic Director)

**High School Athletics:**

- (1) Supplemental Contract approved at the **June 30, 2017**, Regular Board Meeting, **MOTION NO. 06-2017-138**, Section f., Employment – Certificated (current regular employment) Co-Curricular year (2016-17 school year), High School Athletics, **Item No. 3**, Football – Head Coach (9<sup>th</sup>), High School – Warren G. Harding, Boys, **Anthony Elias**, Code #49, Index 16.0, Salary Table B., be **AMENDED FROM 50% TO 100% of contract.**

**CLASSIFIED:**

i. **Retirement – Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Debra Sebben, Day Janitor – Area #2, Willard PK-8, Salary Table D, effective the close of the day 07/31/2017.

j. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Arianna Hess, K-Title I Educational Assistant, Lincoln/Willard PK-8, Salary Table I, effective the close of the day 07/10/2017.
- (2) Garrick Matlock, School Community Liaison, Jefferson PK-8 Building, Salary Table L, effective the close of the day 08/07/17.
- (3) Courtney Sole, MD Educational Assistant, Willard PK-8, Salary Table I, effective the close of the day 08/03/2017.
- (4) Michelle Tatebe, Noon Hour Aide, Lincoln PK-8, Salary Table M, effective the close of the day 08/07/2017.
- (5) Bruce Whetzel, Softball Coach, Warren G. Harding High School, Supplemental Contract, effective the close of the day 05/25/2017.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and protection afforded them through the Board approved Agreement between their corresponding union, and the Warren Board of Education, shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken.

- (1) Chauncey Harris, ED Educational Assistant, McGuffey PK-8, Salary Table I, effective 08/18/2017. (Recommended by J. Myers, Special Education) (Vacancy due to retirement/resignation)
- (2) Kimberly Leigh, Secretary-Transportation, Transportation Department, Salary Table E, Pay Range III, 260-262 day (52 Week) contract, effective 08/07/2017 (Recommended by M. Wasser, Business Operations) (Vacancy due to retirement/resignation)
- (3) Brionna O'Neill, MD Educational Assistant, Willard PK-8, Salary Table I, effective 08/18/2017. (Recommended by J. Myers, Special Education) (Vacancy due to retirement/resignation)

I. Initial Employment-Skilled Trade Contractors– Classified

WHEREAS, a need exists for contracted services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits and protection afforded them as outlined in the Memorandum of Understanding between Warren City School District Board and The United Association of Journeyman and Apprentices of The Plumbing and Pipefitting Industry Local 396, and The Mechanical Contractors' Association of Mahoning Valley, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, the following employment action is taken.

- (1) James O'Hara, Journeyman, effective 08/15/2017. (Recommended by M. Wasser, Business Operations)



- (2) Donald Viano, General Foreman, effective 08/15/2017. (Recommended by M. Wasser, Business Operations)

m. Employment – Classified – Crossing Guard/Noon Hour Aide (2017-18 School Year)

WHEREAS, a need exists for the services to be rendered by the person herein named;

NOW, THEREFORE, BE IT RESOLVED that the following person be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guard/Noon Hour Aide, effective 08/22/2017, for the 2017-18 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and #001, Salary Table M.

Betty Nolan

n. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Ivory Bennett, Substitute Bus Driver, Salary Table M, effective 08/10/2017.

- (2) Tina Exline, Substitute Educational Assistant, Salary Table M, effective 08/17/2017.
- (3) Barbara Jackson, Substitute Extra Clerk Typist, Salary Table M, effective 08/07/2017.
- (4) Rebecca Sexton, Substitute Educational Assistant, Salary Table M, effective 08/17/2017.

o. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Cynthia Nyako, from Day Janitor – Area #2, Jefferson PK-8, Salary Table D, to Day Janitor 2 – Area #2, Lincoln PK-8, Salary Table D, effective July 17, 2017. (Due to staff member retirement and subsequent workforce movement)
- (2) Mollie Peterson, from Night Janitor – Area #3, Warren G. Harding High School, Salary Table D, to Day Janitor 2 – Area #2, Jefferson PK-8, Salary Table D, effective July 31, 2017. (Due to staff member retirement and subsequent workforce movement)
- (3) Cheryl Thomas, from Night Janitor – Area #6, Willard PK-8 Building, Salary Table D, to Day Janitor 2 – Area #2, Willard PK-8, Salary Table D, effective August 7, 2017. (Due to staff member retirement and subsequent workforce movement)
- (4) Montia West, from PK-8 Building Clerk, Jefferson/McGuffey, Salary Table E, Pay Range 1, 204 Day Contract, to Pod Secretary PK-8, Jefferson PK-8, Salary Table E, Pay Range IV, 214 Day Contract,

effective August 7, 2017. (Vacancy due to staff member retirement and subsequent workforce movement)

p. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) The following individual be granted a supplemental contract for the SAIL Program, for the purpose of providing one-on-one educational assistant services, effective 07/31/2017 through 08/03/2017, at an hourly rate of \$15.00 per hour, to be paid from Fund #516, SCC #9710 not to exceed \$300.00. (Recommended by J. Myers, Special Education)

Ware, Ronald

- (2) The following individuals be granted supplemental contracts for the purpose of attending monthly preschool professional development meetings as scheduled, effective August 22, 2017 through May 25, 2018, at their hourly rate, to be paid through Early Childhood Education (ECE) Fund #439, SCC #9118 and Title 1 Fund #572, SCC #9118 for not more than one hour per meeting, and not to exceed \$200.00. (Recommended by C. Bero, State & Federal Programs)

Educational Assistants

Doing, Sharon  
Drotar, Andrea  
Flanagan, Margie  
Hunter, Julia  
Karafa, Rebecca  
Kroynovich, Kelly  
Musloski, Andrea  
Neff, Lynne

Early Childhood Community Liaison

Chambers, Holly

Ohlin, Katherine  
York, Bethany

- (3) The following individuals be granted supplemental contracts for the purpose of attending Step Up to Quality Meetings, as needed, effective August 1, 2017 through August 31, 2017, at their hourly rate, to be paid through Early Childhood Education (ECE) Fund #439, SCC #9118 and Title 1 Fund #572, SCC #9118 not to exceed \$75.00. (Recommended by C. Bero, State & Federal Programs)

Doing, Sharon  
Neff, Lynne

- (4) The following individual be granted a supplemental contract for Educational Assistant services for the WGH Freshman Academy program, effective August 14, 2017 through August 17, 2017, at an hourly rate of \$15.00 per hour, to be paid through Title 1-A Fund #572, SCC #9118, not to exceed \$300.00. (Recommended by C. Bero, State & Federal Programs)

Douglas, Michelle

- (5) Adult Game Workers for Athletic Events for the 2017-2018 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$ 9.00/hour
Gate for Boys' Varsity Football	\$ 9.00/hour
Gates for Boys' Single Middle School Football	\$ 9.00/hour
Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour

Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour
Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Agona, Allison	Giovannone, Brandon	Nicholson, William
Allen, Jesse	Harper, Dawn	Parker, Franklin D.
Andrews, Sandra	Haynes, Cedric	Polan, RaNae G.
Arvin, Leigh	Haynes, Tamara	Pringle, Jakequan
Baugh, David	Hernandez, Diane L.	Quinlin, Darcy
Bercheni, Gary W.	Howard, Elizabeth	Salem Emir I.
Boch, Nora	Johnson, Kim	Sekula, Allison
Bosak, Frank	Jordan-May, Danielle	Shimko, Shawn
Burk, Dormay L.	Karousis, Sarantis (Dan)	Shimko, Stephanie
Campbell, Sr., James J.	Kirby, Holly	Skiles, Robert
Caputo, Jr., Frank E.	Kopp, Monica	Smith, Angela
Clark, Andre	Lloyd, Richard T.	Superak-Skiles, Shannon
Croyts, John D.	Long, Robert	Sunderman, Thomas
Delaquila, Denise	Lowry, Christopher	Tabor, III, Chris
Douglas, Michele	Lowry, James	Shardy, Shaina
Elias, Anthony	Lukco, Steven J.	Wadsworth, Veronica
Elias, Vincent	Martin, Jamahl D.	Wells, James
Emerson, Jr., Donald W.	May, Shalisha	Whitacre, Jr., Fred S.
Franklin, LaQuisha	Meadows, Cara	Wilson, Carol L.
Galbincea, Jaclyn	Merolla, Jill	Wonders, Jesse

Gardner, Nadine  
Gibbs, Melissa

Michelakis, John A

Ziegler, James

The above game worker(s) will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund #300 or Fund #014.

- (6) Student Game Workers for Athletic Events for the 2017-2018 School Year. All Student Game Workers for High School sports will be paid from Athletic Fund #300, as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$ 9.00/hour
Gate for Boys' Varsity Football	\$ 9.00/hour
Gates for Boys' Single Middle School Football	\$ 9.00/hour
Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour

Ticket Worker Position for Boys'/Girls' Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

The Game Workers listed below will be paid at above rates according to event/assignment working:

Emerson, Zarien	King, Angelo
Emerson, Zaieve	Peterson, Andrew
Gray, Aron	Webster, Jr., Immaru

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

q. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Michael Phillips, Code #108.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools (Boys), (75% of contract).
- (2) Clark Thompson, Code #49.0, Index 16.0, Salary Table B, 9<sup>th</sup> Grade Football Coach, High School, Warren G. Harding High School (Boys), (50% of contract).

- (3) Joseph Threats, Code #108.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools (Boys), (25% of contract).
- (4) Joseph Threats, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools (Boys), (100% of contract).

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



**Board's Recommendations**

1. Resolution to Specify the Warren City School District's Intent Not to Provide Career-Technical Education to Students Enrolled in Grades Seven and Eight for the 2017-2018 School Year

It is recommended the resolution listed below for the District's intent not to provide career-technical education to students enrolled in grades seven and eight for year 2017-2018 school year be approved as submitted.

WHEREAS, effective September 17, 2014, Am. Sub. H.B. No. 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

NOW, THEREFORE, BE IT RESOLVED THAT:

- a. The Board will not provide career-technical education to students enrolled in grades seven and eight for the 2017-2018 school year.
- b. The Board directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education prior to September 30, 2017.

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
08/10/2017