

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – August 13, 2019 – 6:00 p.m.  
 Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Treasurer's Report7. Superintendent's Report

## A. Recognition of Summer Graduates:

Allen Frost  
Kaytlyn Kelly  
Yah'Seen Franklin  
Hailey McClellan8. Board of Education Committee Reports

- |                                  |  |
|----------------------------------|--|
| A. Athletics                     | <i>(John Lacy and Patti Limperos)</i>        |
| B. Finance Advisory              | <i>(Andre Coleman and John Lacy)</i>         |
| C. Board Policies and Guidelines | <i>(Bob Faulkner and Regina Patterson)</i>   |
| D. Legislative Liaison           | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative     | <i>(Bob Faulkner)</i>                        |
| F. School Improvement            | <i>(Andre Coleman and John Lacy)</i>         |

9. Old Business10. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the July, 2019 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held July 16, 2019

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2019 financial statement and short term investments made by the Treasurer during July, 2019, EXHIBIT A, (pp 35 – 36) be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2019</b>	\$37,643,300.38	\$18,480,825.13	\$56,124,125.51
<b>MTD Receipts</b>	6,965,377.45	3,531,691.33	10,497,068.78
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	6,965,377.45	3,531,691.33	10,497,068.78
<b>MTD Expenditures</b>	6,509,009.70	2,151,046.57	8,660,056.27
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	6,509,009.70	2,151,046.57	8,660,056.27
<b>Ending Balance</b>			
<b>July 31, 2019</b>	38,099,668.13	19,861,469.89	57,961,138.02

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
001-0000 A10-General Fund	\$50,559.69
006-0000 FS-Food Service	1,923.81
401 Auxiliary Services	109.71
Total	<hr/> \$52,593.21

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. 2019-20 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2019-20 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the budget and purpose statements (on file in the Treasurer's Office) for the following 2018-19 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA222 – WGH F.I.R.S.T. Robotics

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriations:

- a. Name of Grant: McKinney Vento Homeless Assistance Program Grant  
 Fund/S.C.C.: Fund #572 S.C.C. #9160  
 Amount: \$25,000.00  
 Funding: Ohio Department of Education  
 Period: July 1, 2019, through June 30, 2020.  
 Supervisor: Jill Merolla, Community Outreach, Grant Development  
 Purpose: To provide resources to better track/serve/transport families who are experiencing homelessness in the Warren City Schools.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
572	1200	100	9160	Instructional Salaries	\$4,479.80
572	1200	200	9160	Benefits	736.27
572	1200	500	9160	Supplies	1,332.37
572	2100	100	9160	Classified Support	4,170.12
572	2100	200	9160	Benefits	685.37
572	2100	400	9160	Purchased Service	3,000.00
572	2100	100	9160	Certificated PD	220.00
572	2100	200	9160	Benefits	36.15
572	2100	400	9160	Purchased Service	2,000.00
572	2100	100	9160	Classified Family	695.00
572	2100	200	9160	Benefits	114.22
572	2100	500	9160	Supplies	5,530.70
572	2800	400	9160	Transportation	<u>2,000.00</u>
					<b>\$25,000.00</b>

- b. Name of Grant: 21<sup>st</sup> Century Community Learning Centers Grant – Warren - South  
 Fund/S.C.C.: Fund #599 S.C.C. #9209  
 Amount: \$200,000.00  
 Funding: Ohio Department of Education  
 Period: July 1, 2019, through June 30, 2020.  
 Supervisor: Jill Merolla, Community Outreach, Grant Development

Purpose: To provide afterschool academic, social emotional and recreational intervention and enrichment for the 6<sup>th</sup>-8<sup>th</sup> grade students at Jefferson and Willard PK-8 buildings.

**Appropriation:**

<b>Fund</b>	<b>Func.</b>	<b>Obj.</b>	<b>S.C.C.</b>	<b>Description</b>	<b>Amount</b>
599	1200	100	9209	Certificated Salaries	\$40,537.81
599	1200	200	9209	Benefits	6,662.64
599	1200	400	9209	Purchased Service	0.00
599	2100	500	9209	Supplies	2,169.85
599	2100	100	9209	Certificated Support	7,032.04
599	2100	200	9209	Benefits	1,155.75
599	2100	100	9209	Classified Support	36,337.68
599	2100	200	9209	Benefits	6,608.88
599	2100	400	9209	Purchased Service	22,500.00
599	2100	500	9209	Supplies	2,169.85
599	2100	100	9209	Certificated PD	8,319.00
599	2100	200	9209	Benefits	1,369.05
599	2100	100	9209	Classified PD	4,170.10
599	2100	200	9209	Benefits	683.58
599	2110	400	9209	Purchased Service	4,200.00
599	2110	100	9209	Certificated Family	392.32
599	2110	200	9209	Benefits	65.41
599	2110	100	9209	Classified Family	686.39
599	2110	200	9209	Benefits	112.91
599	2110	500	9209	Supplies	2,169.86
599	2400	100	9209	Admin-Cert	5,040.70
599	2400	200	9209	Benefits	828.46
599	2400	100	9209	Admin-Class	13,250.00
599	2400	200	9209	Benefits	2,177.72
599	2110	400	9209	Transportation	<u>31,360.00</u>
					<b>\$200,000.00</b>

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



5. A Resolution Authorizing Declarations of Official Intent under U.S. Treasury Regulations with Respect to Reimbursement from Proceeds of School District Obligations of Temporary Advances made for Payments Prior to Issuance, and making Provisions with Respect to Related Matters

It is recommended the resolution listed below be approved as submitted.

WHEREAS, United States Treasury Regulations §1.150-2 (the "Reimbursement Regulations") prescribe conditions under which proceeds of bonds, notes or other obligations ("Obligations") used to reimburse advances made for certain expenditures ("Original Expenditures") paid before the issuance of such Obligations will be deemed to be expended (or properly allocated to expenditures) for purposes of Sections 103 and 141-150 of the Internal Revenue Code of 1986, as amended (the "Code"), upon such reimbursement so that the proceeds so used will no longer be subject to requirements or restrictions under those sections of the Code; and

WHEREAS, certain provisions of the Reimbursement Regulations require that there be a Declaration of Official Intent not later than 60 days following payment of the Original Expenditures expected to be reimbursed from proceeds of Obligations, and that the reimbursement occur within certain prescribed time periods after an Original Expenditure is paid or after the property resulting from that Original Expenditure is placed in service; and

WHEREAS, this Board wishes to take steps to comply with the Reimbursement Regulations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Warren City School District, County of Trumbull, State of Ohio (the "Borrower") as follows:

Section 1. Definitions. The following definitions apply to the terms used herein:

"Authorized Officer" means the Treasurer of the Board of Education.

"Declaration of Official Intent" means a declaration of intent, in the form, manner and time contemplated in the Reimbursement Regulations, that the advances for expenditures referred to therein are reasonably expected to be reimbursed from the proceeds of Obligations to be issued after those expenditures are paid.

"Reimbursement" or "reimburse" means the restoration to the Borrower of money temporarily advanced from its own funds and spent for Original Expenditures before the issuance of the Obligations, evidenced in writing by an allocation on the books and records of the Borrower that shows the use of the proceeds of the Obligations to restore the money advanced for the Original Expenditures. "Reimbursement" or

“reimburse” generally does not include the refunding or retiring of Obligations previously issued and sold to, or borrowings from, unrelated entities.

Section 2. Authorization and Requirement of Declarations of Official Intent. The Authorized Officer is authorized to prepare and sign Declarations of Official Intent in substantially the form on file with the Treasurer with respect to Original Expenditures to which the Reimbursement Regulations apply, to be made from money temporarily advanced and that is reasonably expected to be reimbursed (in accordance with applicable authorizations, policies and practices) from the proceeds of Obligations, to make appropriate reimbursement and timely allocations from the proceeds of the Obligations to reimburse such Original Expenditures, and to take any other actions as may be appropriate, all at the times and in the manner required under the Reimbursement Regulations in order for the reimbursement to be treated as an expenditure of such proceeds for purposes of Sections 103 and 141 to 150 of the Code. No advance from any fund or account or order for payment may be made for Original Expenditures (other than expenditures excepted from such requirement under the Reimbursement Regulations) that are to be reimbursed subsequently from proceeds of Obligations unless a Declaration of Official Intent with respect thereto is made within the time required by the Reimbursement Regulations.

Section 3. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

## **Superintendent's Recommendations**

### 1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through e.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Montenegro Consulting Group, LLC  
 9200 Grant Forest Dr.  
 Austin, TX 78744  
 915.276.1231  
EXHIBIT B, (pp. 37 – 38)
- Fund: #590  
 Period: September 7-8, 2019  
 Exec. Director: Christine Bero, State and Federal Programs  
 Purpose: To provide professional development for district and school leaders integrating social and emotional learning (SEL) and district initiatives.
- b. Agreement: Consultant Services  
 Nicole Mathias  
 34202 Salem Grange Rd.  
 Salem, OH 44460  
 330.717.7456  
EXHIBIT C, (p. 39):
- Fund/S.C.C.: #001, #0000  
 Period: September 23, 2019, through January 23, 2020.  
 Exec. Director: Regina Teutsch, Curriculum and Instruction  
 Purpose: To provide professional development to WCS 6-8 ELA teachers regarding how to integrate the best practices workshop model and National Writing Project strategies into their instruction.

- c. Agreement: Consultant Services  
 Nicole Mathias  
 34202 Salem Grange Rd.  
 Salem, OH 44460  
 330.717.7456  
EXHIBIT D, (p. 40):  
 Fund/S.C.C.: #001, #0000  
 Period: July 1, 2019, through August 31, 2019.  
 Exec. Director: Regina Teutsch, Curriculum and Instruction  
 Purpose: To provide consulting services to the WCS ELA Team regarding how to integrate the workshop model and National Writing Project into existing curriculum maps, pacing frameworks and materials.
- d. Agreement: Christ Episcopal Church  
 Rev. Jeffrey Baker  
 Rector  
 2627 Atlantic Street, NE  
 Warren, OH 44483  
EXHIBIT E, (pp. 41 – 43):  
 Amount: \$3,600.00 per school year  
 Fund: #001  
 Period: August 16, 2019, through June 5, 2020.  
 Exec. Director: Michael Wasser, Business Operations  
 Purpose: Lot usage will include invitees of Lincoln to use parking lot during school year at any time except Sundays, up to twenty-five (25) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games.

e.     Contract:           City of Warren Environmental Services  
                                  Department  
                                  Enzo C. Cantalamessa  
                                  Public Service and Safety  
                                  613 Main Ave SW  
                                  Warren, Ohio 44483  
                                  330.841.2561  
                                  EXHIBIT F, (pp. 44 – 45):  
          Fund:                #001  
          Period:             September 2019, through August 2022.  
          Exec. Director:    Michael Wasser, Business Operations  
          Purpose:            To renew trash removal contract for all Warren City School  
                                  buildings for three (3) years. Commencing on September  
                                  1, 2019.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Board Policies – Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, Second Reading (a. through i.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 5113.02 (Revised) STUDENTS  
SCHOOL CHOICE OPTIONS
- b. Policy 5610 (Revised) STUDENTS  
REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS
- c. Policy 5610.03 (New) STUDENTS  
EMERGENCY REMOVAL OF STUDENTS
- d. Policy 6320 (Revised) FINANCES  
PURCHASING AND BIDDING
- e. Policy 6325 (New) FINANCES  
PROCUREMENT – FEDERAL GRANTS/FUNDS
- f. Policy 6424 (Revised) FINANCES  
USE OF PROCUREMENT CARDS
- g. Policy 6605 (Revised) FINANCES  
CROWDFUNDING
- h. Policy 8400 (Revised) OPERATIONS  
SCHOOL SAFETY
- i. Policy 8500 (Revised) OPERATIONS  
FOOD SERVICES

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Megan Marino  
Jeanne Reighard  
Melissa Ustik

**OPES**

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2018-2019 School Year:

SANGREGORIO, Douglas	\$ 400.00
STIVER, Tina	\$ 400.00
TEMPELIS, Gina	\$ 400.00
TRIPODI, Brenda	\$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Eastern Ohio Education Partnership	Preschool Program Backpacks and Giveaways Estimated Value: \$1,000.00	[1]

[1] To be used to support the District Preschool students.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through p.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2019-2020 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Brianna Boerio, School Counselor, Salary Table A, Step M-06, effective the 2019-20 school year.
- (2) Stephanie Brugler, Early Childhood Education, Salary Table A, Step B-08, effective the 2019-20 school year.
- (3) Emily Thirion, Secondary Education Teacher, Salary Table A, Step B-01, effective the 2019-20 school year.

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Daniel Smith, Special Education Teacher, resignation, effective the close of the day, 07/29/2019.
- (2) Megan Woodward, Special Education Teacher, resignation, effective the close of the day, 08/13/2019.

c. Certificated – Retirement

WHEREAS, the following employees have taught or received teaching credit qualifying for professional retirement; and

WHEREAS, the employees have requested to be released from all contracts of employment by way of retirement at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the retirements are accepted;

BE IT FURTHER RESOLVED to provide the severance pay under the provisions of the negotiated master working agreement;

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that the retirements are accepted with regret, but with best wishes and sincere appreciation.

(1) Jeffery Pegg, Physical Education Teacher, retirement effective the close of the day, 05/31/2020.

d. Appointments – Certificated – Hourly Employment (2018-19 & 2019-20 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for WGH Graduation Task Force Work Sessions, effective 06/17/2019 through 08/15/2019, \$26.01 per an hour through 06/30/2019; \$26.53 per an hour, effective 07/01/2019, to be paid from the School Improvement 1003 Fund #536, SCC #9129, and Title I-Neglected Fund #572, SCC #9205, not to exceed \$500.00 each (Recommended by C. Bero, State & Federal Programs)

John Croyts  
Erin Kampf-Melillo  
Susan Mizik  
Mark Orr  
Stephanie Porterfield

Michele Senediak  
Heather Sirney  
Nicholas Wagner  
Carol Wilson

- (2) Supplemental Contract for Jefferson SQIG Professional Development Planning, effective 07/22/2019 through 08/02/2019, \$26.53 per an hour, on an as needed basis, to be paid from School Quality Improvement Grant, Fund #572, SCC #9919, not to exceed \$200.00 each (Recommended by C. Bero, State & Federal Programs)

Caren Purcell

- (3) Supplemental Contracts for Jefferson K-1 Fountas & Pinnell Classroom Kits Training on 08/13/2019 and 08/14/2019, \$26.53 per an hour, on an as need basis, to be paid from School Quality Improvement Grant, Fund #572, SCC #9919, not to exceed \$200.00 each (Recommended by C. Bero, State & Federal Programs)

Brent Bitner  
Brianna Cohen  
Amanda Corder  
Alyssa DiCesare  
Mary Haswell

James Irwin  
Erika Prater  
Caren Purcell  
Alexis Rhodes  
Danielle Sauer  
Jessica Smith

- (4) Supplemental Contracts for teachers of the 2019 Jump Start into Kindergarten Program, effective 07/22/2019 through 08/08/2019, and one hour preparation time on 07/19/2019, \$26.53 per an hour, on an as needed basis to be paid from Title I Fund #572, SCC #9201, not to exceed \$2,200.00 each (Recommended by C. Bero, State & Federal Programs)

Emily Benjamin  
Shaina Cowell

- (5) Supplemental Contracts for WGH Graduation Task Force Meetings held on 07/30/2019, \$26.53 per an hour, on an as needed basis, to be paid from the School Improvement 1003 Fund #536, SCC #9129, and Title I-Neglected Fund #572, SCC #9205, not to exceed \$170.00 each (Recommended by C. Bero, State & Federal Programs)

Melissa Bartholomew  
Daniel Bubon  
John Croyts  
Keri Grim  
Erin Kampf-Melillo  
Monica Kopp  
Eugene Mach  
Susan Mizik  
Mark Orr

Robyn Owens-Walsh  
Christopher Penezich  
Stephanie Porterfield  
Michele Senediak  
Heather Sirney  
Susan Stowe  
Nicholas Wagner  
Carol Wilson  
Melissa Wilthew

- (6) Supplemental Contracts for McGuffey SQIG Core Team Meeting, effective 08/13/2019 through 08/15/2019, \$26.53 per an hour, on an as needed basis, to be paid from School Quality Improvement Grant, Fund #572, SCC #9919, not to exceed \$65.00 each (Recommended by C. Bero, State & Federal Programs)

Annamarie Buonavolonta  
Andrew Burnett  
Heather Collier  
Julie Householder  
Stacy Maricano

Robert Middleton  
Bernadette Nicopolis  
Jill Redmond  
Kelly Stephens

- (7) Supplemental Contract for Home Instruction, effective 08/20/2019 through 06/05/2020, \$26.53 per an hour, on an as needed basis, to be paid from Fund #001, SCC #000, not to exceed \$7,500.00 (Recommended by J. Myers, Special Educations)

Patricia Anderson  
Kathleen Berlin-Bates  
Donna Brown  
Kenda Byrd  
Donna Latessa  
Lyndia Laurich

Christopher Lowry  
Annette Mccorvey  
Isabella Notar  
Deborah Pully  
Monique Soltis

- (8) Supplemental Contracts for WGH AIR Review, effective 07/31/2019, \$26.53 per an hour, on an as needed basis, to be paid from School Improvement 1003 Fund #536, SCC #9129, not to exceed \$100 each (Recommended by C. Bero, State & Federal Programs)

Samuel Amoline  
 Leigh Arvin  
 Kendra Byrd  
 Joan Elliott  
 Logan Hileman  
 Kimberly Hunter

Khristine Krcelic  
 Val Jean Pace  
 Christopher Penezich  
 Stephanie Porterfield  
 Courtney Susko

- (9) Supplemental Contracts for WGH Standards Alignment & Analysis, effective 08/13/2019 and 08/15/2019, \$26.53 per an hour, on an as needed basis, to be paid through School Quality Improvement Grant, Fund #572, SCC #9919, and Title II-A, Fund #590, SCC #9202, not to exceed \$320.00 each (Recommended by C. Bero, State & Federal Programs)

Lindsay Bates  
 Kendra Byrd  
 Joan Elliott  
 Logan Hileman  
 Kimberly Hunter  
 Val Jean Pace

Christopher Penezich  
 Stephanie Porterfield  
 Philip Rogers  
 Courtney Susko  
 Kristy Thornton

- (10) Supplemental Contract for the Ohio School Climate Grant, effective 06/25/2019 through 07/18/2019, \$26.01 per an hour, on an as needed basis through 6/30/2019; \$26.53 per an hour, effective 07/01/2019, to be paid from Fund #499, SCC #9940, not to exceed \$500.00 each (Recommended by W. Hartzell, Associate Superintendent)

**Lincoln PK-8**

Nicole Ryser

- (11) Supplemental Contracts for Curriculum Development and Training, effective 08/01/2019 through 06/30/2020, \$26.53 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000, not to exceed \$1,200.00 (Recommended by R. Teutsch, State & Federal Programs)

Shannon Chrsko  
 Gina D'Alio  
 Jaclyn Davia  
 Kelly Notar

Amber Opperman  
 Kimberly Orr  
 Tina Stiver  
 Katherine Wilson

- (12) Extended time for the following Administrators for the 2019-20 school year, effective 06/17/2019 through 06/30/2020, not to exceed five (5) days at their per diem rate of pay (Recommended by S. Chiaro, Superintendent)

James Joseph  
Vicki Raptis

- e. Supplemental Contracts – SUMMER BAND PROGRAM 2019 (one-year contracts, 2019-2020 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director)

- (1) Kevin Casey, Assistant Band Director, Summer Band Program, not to exceed nine (9) weeks, as needed, five days per week, effective 06/01/2019 through 08/15/2019, Salary: \$604 per week, as needed, through 06/30/2019; \$616 per week, as needed, effective 07/01/2019, Salary Table B.

- f. Substitute Teacher Appointment(s) (2019-20 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Heidi Kalafat	08/20/2019

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2019-20 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletic Director)

**High School Athletics:**

- (1) Charles Penny – Cross Country (Boys) – High School – Warren G. Harding High School, Code #44.0, Index 7.0, Salary Table B.

**K-8 Athletics:**

- (2) Meaghan Coe – Faculty Manager – K-8 (with football) – Middle School – Lincoln PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B., 50% of Contract.



- (3) Nina Gabrelcik – Faculty Manager – K-8 (with football) – Middle School – Lincoln PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B., 50% of Contract.

CLASSIFIED:

h. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Julie Hites, Substitute Educational Aide, Salary Table M, effective the close of the day 07/30/2019.
- (2) Bree White, Food Service Helper, Warren G. Harding High School, Salary Table G, effective the close of the day 07/31/2019.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Gayle Dilley, 8.0 Hour Bus Driver, Transportation, Salary Table D, effective 07/31/2019.

- (2) Pearlie Phillips, Assistant Supervisor, Food Service, Administration, Salary Table J, effective 06/20/2019.
- (3) Lori Stewart, Title I Educational Aide, Jefferson PK-8, Salary Table I, effective 08/14/2019.

j. Initial Employment-Skilled Trade Apprentice – Classified

WHEREAS, a need exists for contracted services to be rendered by the persons herein named; and

WHEREAS, such employees have rights, benefits and protection afforded them as outlined in the Memorandum of Understanding between Warren City School District Board and The United Association of Journeyman and Apprentices of The Plumbing and Pipefitting Industry Local 396, and The Mechanical Contractors' Association of Mahoning Valley, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, the following employment action is taken.

- (1) Justin Sherwood, Apprentice Pipefitter, effective 08/07/2019.  
(Recommended by M. Wasser, Business Operations)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Jessica Kimbler, Substitute Extra Clerk Typist, Salary Table M, effective 07/15/2019.
- (2) Jacklyn Kren, Substitute Educational Aide, Salary Table M, effective 08/14/2019.

I. Substitute Classified Appointment(s) 2019-2020 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Jessica Kimbler	Extra Clerk Typist
Jacklyn Kren	Substitute Educational Aide

m. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Linda Barnhart, from Night Janitor, Area #5, Warren G. Harding High School, Salary Table D, to Day Janitor 2, Jefferson PK-8, Salary Table D, effective 07/15/2019. (Due to staff member resignation/retirement and subsequent workforce movement)
- (2) Nadine Gardner, from Truancy/Mediator, Warren G. Harding High School, Salary Table L, to School Community Liaison, Warren G. Harding High School, Salary Table L, effective 07/01/2019.

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for the purpose of Curriculum & Instruction materials processing, as needed, July 29, 2019 through August 15, 2019, at a rate of \$9.57 per hour, to be paid from Fund BBITJ, SCC #0000, not to exceed \$1,000.00. (Recommended by R. Teutsch, Curriculum & Instruction)

James Varley

- (2) The following individuals be granted a supplemental contract for WGH Graduation Task Force Meeting on July 30, 2019, at their currently hourly rate, to be paid through School Improvement 1003 Fund #536, SCC #9129, and Title 1-Neglected Fund #572, SCC #9205, not to exceed \$130.00 each. (Recommended by C. Bero, State & Federal Programs)

Gabriel Bubon  
Nadine Gardner

Tamara Haynes

- (3) The following individual be granted a supplemental contract for the After School Credit Recovery Program at Warren G. Harding High School for the period of August 20, 2019, through June 30, 2020, at the hourly rate of \$15.00, to be paid through Title 1-D Neglected Fund #572, SCC #9205, not to exceed \$6,724.00. (Recommended by C. Bero, State & Federal Programs)

Michele Douglas

- (4) The following individual be given substitute Liaison summer work for the purpose of address verification and parent contact for summer testing and programs, for the period of June 3, 2019 through June 21, 2019, at their per current hourly rate, as needed, to be paid from Fund #001. (Recommended by W. Hartzell, Associate Superintendent)

King Garner

- (5) 2019 Jump Start Into Kindergarten Program  
Date: 07/22/2019 through 08/08/2019  
Fund: #516 SCC #9910

Educational Assistants - \$15.00 per hour

Isabell Airgood  
Michelle Goehring  
Athena Matlock

- (6) The following individuals be given supplemental contracts for the purpose of attending In-Service Training, for the period of August 14 and August 15, 2019, at their current hourly rate, to be paid from Fund #516, SCC #9920, not to exceed \$250.00 per individual. (Recommended by J. Myers, Special Education)

Alethea Barnes  
Shawntel Harvey  
Vicki Ostetrico

Charlene Pittman  
Bernard Provitt  
Kelly Statema

- (7) The following individuals be given supplemental contracts for the purpose of attending In-Service Training, for the period of August 14 and August 15, 2019, at their current hourly rate, to be paid from Fund #516, SCC #9920, not to exceed \$150.00 per individual. (Recommended by J. Myers, Special Education)

JoAnn Antonell	K. Linda Koszela
Kristi Brent	Jacklyn Kren
Amy Gazdik	Jennifer Marlowe
Michalina Hathaway	Valerie Mount
Gloria Jackson	Anita Tenney
Shadiyah Kennedy	Rashonda Walker

- (8) The following individual be given a supplemental contract for educational aide services to provide support services on bus for Jump Start program, for the period of July 22, 2019 through August 8, 2019, in the amount of \$15.00 per hour, on an as needed basis, to be paid from Fund #516, SCC #9920, not to exceed \$200.00. (Recommended by J. Myers, Special Education)

Lori Stewart

o. Employment—Classified Co-curricular 2019-2020 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Employment-Classified Co-curricular 2018-2019 School Year, recommendation at the June 28, 2019, Regular Board Meeting, **MOTION NO. 06-2019-133**, Section i., Item no. 4, Matthew Porter, **Code #56.0, Index 5.6** Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (**Girls**). (100% of contract), be **AMENDED TO Code #57.0, Index 5.6**, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (**Boys**).

- (2) Employment-Classified Co-curricular 2018-2019 School Year, recommendation at the June 28, 2019, Regular Board Meeting, **MOTION NO. 06-2019-133**, Section i., Item no. 5, Greg Thomas, **Code #57.0, Index 5.6** Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (**Boys**). (100% of contract), be **AMENDED TO Code #56.0, Index 5.6**, Salary Table B Assistant Soccer Coach, High School, Warren G. Harding High School (**Girls**).
- (3) Andre Clarke, Code #107.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools (Boys), (25% of contract).
- (4) Andre Clarke, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools (Boys), (100% of contract).
- (5) Tyrone Owens, Code #44.0, Index 7.0, Salary Table B, Cross Country Coach, High School, Warren G. Harding High School (Girls), (100% of contract).
- (6) Joseph Shesko, Code #56.0, Index 5.6, Salary Table B, Football Coach, 9<sup>th</sup> Grade, High School, Warren G. Harding High School (Boys), (100% of contract).
- (7) Joseph Simon, Code #49.0, Index 16.0, Salary Table B, Football Coach, 9<sup>th</sup> Grade, High School, (Boys), (50% of contract).
- (8) Brent Ulicny, Code #51.0, Index 7.0, Salary Table B, Golf Coach, High School, Warren G. Harding High School, (Girls), (100% of contract).
- (9) Timothy Wade, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Warren Middle Schools, (Boys), 100% of contract).

p. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2019 (one-year contracts, 2019-2020 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall

not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individual(s) is being employed for the 2019 Summer Band Program, effective 07/09/2019 through 08/22/2019. Salary and position as indicated.

Celeste Harris – High School Flagline Instructor  
 Amount: \$1,802.40

Marissa Welke – High School Majorette Instructor  
 Amount: \$1,802.40

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



**Board's Recommendations**

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:  
Consideration of Appointment, Employment, Promotion etc. of Employees  
Conference with an Attorney Involving Pending Legal Action  
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding  
Preparing for, Conducting or Reviewing Negotiations with Public Employees  
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
08/07/2019