

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – August 11, 2020 – 6:00 p.m.
 WSCN, Via Zoom
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Faulkner, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF _____ JF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

RF _____ JF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

7. Superintendent's Report

- A. College Readiness Testing – Dante Capers, Principal – Warren G. Harding
- B. Facilities Update – John Lacy, Executive Director of Business Operations

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Bob Faulkner)*
- B. Finance Advisory *(John Fowley and Julian Walker)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the July, 2020 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held July 21, 2020

RF _____ JF _____ PL _____ RP _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2020 financial statement and short term investments made by the Treasurer during July, 2020, EXHIBIT A, (pp. 33 – 34), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2020	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
MTD Receipts	6,726,282.07	2,150,115.90	88,876,397.97
FTD Advances In	-0-	-0-	-0-
FTD Receipts	6,726,282.07	2,150,115.90	8,876,397.97
MTD Expenditures	6,373,853.27	2,084,991.99	8,458,845.26
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	6,373,853.27	2,084,991.99	8,458,845.26
Ending Balance			
July 31, 2020	42,447,704.25	24,294,472.27	66,742,176.52

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund	Amount
001-0000 A10-General Fund	\$40,408.92
006-0000 FS-Food Service	1,641.09
401 Auxiliary Services	63.99
Total	<hr/> \$42,114.00

RF _____ JF _____ PL _____ RP _____ JW _____

3. 2019-20 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2019-20 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2019-20 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>	
300-9022	SA105	Yearbook (Visions) – Warren G. Harding High School

RF _____ JF _____ PL _____ RP _____ JW _____

4. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Special Education – ODE School Psych Intern Grant
Fund #499 S.C.C. #9211
Amount: \$28,476.19
Funding: Through the Ohio Department of Education.
Period: July 1, 2020, through June 30, 2021.
Exec. Director: Jennifer Hoffmann, Special Education
Purpose: To utilize School Psych Intern services to provide support services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
499	2140	111	9211	Salaries	\$24,500.00
499	2140	211	9211	Retirement/Benefits	3,430.00
499	2140	249	9211	Medicare	355.25
499	2140	261	9211	Workers Comp	<u>190.94</u>
Total:					\$28,476.19

- b. Fund/S.C.C.: Title I-A
Fund #572 S.C.C. #9211
Amount: \$3,989,241.32
Funding: Through the Ohio Department of Education.
Period: July 1, 2020, through June 30, 2021.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To enable schools to provide opportunities for children served to acquire the same basic skills contained in challenging state content and performance standards developed for all children.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9211	Instruction Salaries	\$1,464,537.74
572	1200	200	9211	Retirement/Benefits	\$682,699.55
572	1200	400	9211	Purchased Services	\$33,555.00
572	1200	500	9211	Instruction Supplies	\$29,143.15
572	2100	100	9211	EC Liaison Salary	\$11,371.60

572	2100	200	9211	Retirement/Benefits	\$8,830.33
572	2100	400	9211	Purchased Services	\$1,300.00
572	2100	500	9211	Supplies	\$300.00
572	2200	100	9211	Support Salary (PS Coord)	\$30,390.15
572	2200	200	9211	Retirement/Benefits	\$8,020.78
572	2200	400	9211	Purchased Services	\$870.00
572	2200	500	9211	Supplies	\$400.00
572	2200	100	9211	Prof. Dev. Salaries	\$807,521.00
572	2200	200	9211	Retirement/Benefits	\$303,915.15
572	2200	400	9211	Purchased Services	\$3,000.00
572	2200	500	9211	Supplies	\$3,000.00
572	2200	100	9211	Parent Coord. Salaries	\$59,382.50
572	2200	200	9211	Retirement/Benefits	\$23,709.32
572	2200	400	9211	Purchased Services	\$5,800.00
572	2200	500	9211	Supplies	\$13,150.00
572	2400	100	9211	Admin/Gov Salaries	\$126,629.50
572	2400	200	9211	Retirement/Benefits	\$55,828.75
572	2400	400	9211	Purchased Services	\$4,700.00
572	2400	500	9211	Supplies	\$2,500.00
572	2800	400	9211	Transport. Purch. Serv.	\$12,004.68
572	3200	100	9211	Nonpublic Salaries	41,217.60
572	3200	200	9211	Nonpublic Benefits	\$16,433.20
572	3200	400	9211	Nonpublic Purch. Serv.	\$137,738.92
572	3200	500	9211	Nonpublic Supplies	\$3,993.85
572	2500	800	9211	Indirect Costs	<u>\$97,298.55</u>
				Total	\$3,989,241.32

c. Fund/S.C.C.: Title I-D Neglected
Fund #572, S.C.C. #9215
Amount: \$41,227.42
Funding: Through the Ohio Department of Education.
Period: July 1, 2020, through June 30, 2021.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide tutoring assistance for Warren City School students assigned to Children's Services and district prevention services (drop-out/intervention).

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9215	Instruction Salaries	\$3,462.02
572	1200	200	9215	Retirement/Benefits	\$569.01
572	1200	400	9215	Purchased Services	\$500.00
572	1200	500	9215	Instruction Supplies	\$500.00
572	2100	100	9215	Support Salary (HS Liaison)	\$22,173.39
572	2100	200	9215	Retirement/Benefits	\$10,700.62
572	2200	100	9215	Prof. Dev. Salary	\$2,853.40

572	2200	200	9215	Prof. Dev. Ret/	Benefits	<u>\$468.98</u>
				Total		\$41,227.42

- d. Fund/S.C.C.: Title I-D Delinquent
 Fund #572, S.C.C. #9216
 Amount: \$94,313.94
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2020, through June 30, 2021.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To support the coordination of continued instruction for students assigned to the Trumbull County Detention Center.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9216	Instr. Purch. Services	\$700.00
572	1200	500	9216	Instruction Supplies	\$1,574.74
572	2200	100	9216	Certificated Salary	\$67,059.90
572	1200	200	9216	Retirement/Benefits	<u>\$24,979.30</u>
				Total	\$94,313.94

- e. Fund/S.C.C.: Title II-A
 Fund #590, S.C.C. #9212
 Amount: \$390,392.29
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2020, through June 30, 2021.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide staff development in-service activities and materials for the district and nonpublic participating staff to enhance instruction in all content areas with a focus on Ohio's Learning Standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9212	Prof. Dev. Salaries	\$220,934.61
590	2200	200	9212	Prof. Dev. Ret/Benefits	\$66,823.94
590	2200	400	9212	Prof. Dev. Purch. Serv.	\$45,661.65
590	2200	500	9212	Prof. Dev. Supplies	\$5,000.00
590	2400	100	9212	Admin/Gov Salaries	\$13,236.08
590	2400	200	9212	Retirement/Benefits	\$5,498.50
590	3200	400	9212	Nonpublic Purch. Serv.	\$21,000.00
590	3200	500	9212	Nonpublic Supplies	\$2,715.75
590	2500	800	9212	Indirect Costs	<u>\$9,521.76</u>
				Total	\$390,392.29

f. Fund/S.C.C.: Title IV-A
 Fund #599, S.C.C. #9214
 Amount: \$314,449.62
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2020, through June 30, 2021.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide students access to a well-rounded education and improve school conditions for student learning and technology-use for student academic achievement.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	1200	400	9214	Instruction Purch. Serv.	\$44,927.77
599	1200	500	9214	Instruction Supplies	\$40,000.00
599	2200	100	9214	Support Salaries (SEL)	\$55,520.00
599	2200	200	9214	Retirement/Benefits	\$28,772.24
599	2200	200	9214	Support Purch. Serv.	\$7,100.00
599	2200	100	9214	Prov. Dev. Salary	\$3,000.00
599	2200	200	9214	Prof. Dev. Ret/Benefits	\$493.08
599	2200	400	9214	Prof. Dev. Purch. Serv.	\$12,000.00
599	2300	100	9214	Admin/Gov Salary	\$3,516.93
599	2300	200	9214	Admin/Gov Benefits	\$1,504.70
599	2700	100	9214	Safety Salary	\$61,423.00
599	2700	200	9214	Retirement/Benefits	\$25,777.58
599	2800	400	9214	Transportation Purch. Serv.	\$3,000.00
599	3200	400	9214	Nonpub Purch. Serv.	\$17,718.52
599	3200	500	9214	Nonpub Supplies	\$2,026.30
599	2500	800	9214	Indirect Cost	<u>\$7,669.50</u>
				Total	\$314,449.62

g. Fund/S.C.C.: Auxiliary Services
 Fund #401, S.C.C. #9217, 9218
 Amount: \$246,665.08
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2020, through June 30, 2021.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To enable nonpublic schools to use monies for remedial staff, psychological testing, scoring, math and science supplies and equipment, and textbooks for students.

Holy Trinity

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	400	9217	Administrative Costs	\$1,108.61

401	3200	400	9217	Purchased Services	\$23,500.00
401	3200	500	9217	Supplies	<u>\$3,106.39</u>
				Total	\$27,715.00

John F. Kennedy Upper Campus

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	100	9218	Salaries/Wages	\$94,227.73
401	3200	200	9218	Retirement/Benefits	\$54,056.22
401	3200	400	9218	Administrative Costs	\$8,758.00
401	3200	400	9218	Purchased Services	\$29,908.13
401	3200	500	9218	Supplies	<u>\$32,000.00</u>
				Total	\$218,950.08

- h. Fund/S.C.C.: Early Childhood Education (ECE)
Fund #439, S.C.C. #9213
- Amount: \$836,000.00
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2020, through June 30, 2021.
- Exec. Director: Christine Bero, State & Federal Programs
- Purpose: To provide opportunities for preschool children to acquire the basic skills set forth in Ohio's Early Learning and Development Standards and ensure a successful transition into kindergarten.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
439	1200	100	9213	Instruction Salaries	\$457,648.44
439	1200	200	9213	Retirement/Benefits	\$212,128.50
439	1200	400	9213	Instr. Purch. Services	\$6,500.00
439	1200	500	9213	Instruction Supplies	\$7,200.00
439	2100	100	9213	EC Liaison Wages	\$17,207.40
439	2100	200	9213	Retirement/Benefits	\$13,063.18
439	2100	400	9213	Purchased Services	\$1,000.00
439	2100	500	9213	Supplies	\$500.00
439	2200	400	9213	Parent/Fam. Purch. Serv.	\$1,000.00
439	2200	500	9213	Parent/Fam. Supplies	\$4,000.00
439	2200	400	9213	PD Purch. Services	\$4,000.00
439	2300	100	9213	PK Coord Salary	\$48,486.95
439	2300	200	9213	Retirement/Benefits	\$12,712.41
439	2300	400	9213	Purchased Services	\$2,600.00
439	2300	500	9213	Supplies	\$700.00
439	2800	400	9213	Transportation Purch. Serv.	<u>\$47,253.12</u>
				Total	\$836,000.00

i. Fund/S.C.C.: Title I, School Quality Improvement Grant
 Fund #572, S.C.C. #9219
 Amount: \$428,097.36
 Funding: Through the Ohio Department of Education.
 Period: July 22, 2020, through June 30, 2021.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide additional resources in support of high-quality improvement plans (Warren G. Harding HS, Jefferson PK-8, McGuffey PK-8).

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9219	Instruction Purch. Services	\$52,000.00
572	1200	500	9219	Instruction Supplies	\$135,322.97
572	2200	100	9219	Prof. Dev. Salaries	\$83,719.89
572	2200	200	9219	Prof. Dev. Ret./Benefits	\$39,903.41
572	2200	400	9219	PD Purch. Services	\$104,700.00
572	2200	500	9219	PD Supplies	\$8,551.09
572	2200	400	9219	Family Purch. Service	\$900.00
572	2200	500	9219	Family Supplies	<u>\$3,000.00</u>
				Total	\$428,097.36

RF _____ JF _____ PL _____ RP _____ JW _____

5. Approve the Application, Accept the Grant and Approve the Grant Appropriation

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: McKinney Vento Homeless Assistance Program
- Fund/S.C.C.: Fund #572 S.C.C. #9214
- Amount: \$25,000.00
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2020, through June 30, 2021.
- Supervisor: Jill Merolla, Community Outreach and Grant Development
- Purpose: To provide resources to better track/serve/transport families who are experiencing homelessness in the Warren City Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9214	Instructional Salaries	\$3,479.80
572	1200	200	9214	Benefits	\$736.27
572	1200	500	9214	Supplies	\$1,000.00
572	2100	100	9214	Classified Support Sal	\$4,274.37
572	2100	200	9214	Benefits	\$702.52
572	2100	400	9214	Purchased Service	\$1,000.00
572	2100	500	9214	Supplies	\$2,100.00
572	2400	100	9214	Governance Sal	\$3,000.00
572	2400	200	9214	Benefits	\$1,193.05
572	2100	100	9214	PD Certificated	\$200.00
572	2100	200	9214	Benefits	\$33.87
572	2100	400	9214	Purchased Service PD	\$2,000.00
572	2100	100	9214	Family Salary	\$695.00
572	2100	200	9214	Benefits	\$114.20
572	2100	500	9214	Family Supplies	\$1,970.92
572	2800	400	9214	Transportation	<u>\$2,500.00</u>
Total:					\$25,000.00

RF _____ JF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mahoning County High School Governing Board
c/o Jennifer Merritt, Superintendent
940 Bryn Mawr Ave.
Youngstown, Ohio 44505
(330) 300-702-7890
EXHIBIT B, (pp. 35 – 40):
- Amount: \$90 per student per day
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: July 1, 2020, through June 30, 2021.
Exec Director: Jennifer Hoffmann, Special Education
Purpose: To provide educational services to Warren City School students.
- b. Agreement: ESC of Northeast Ohio
Leanne Long
Essex Place-Suite 300
6393 Oak Tree Blvd.
S. Independence, OH 44131
216-524-3000
- Amount: \$204.84 Daily Rate plus \$65.00/hour for OT, PT, and SLP services
Fund/S.C.C.: Fund #001 S.C.C. #0000
Period: July 1, 2020, through June 30, 2021.
Exec Director: Jennifer Hoffmann, Special Education
Purpose: To provide educational services to Warren City School students.

- c. License Agreement: Christ Episcopal Church
 Contact: Rev. Jeffrey Baker
 Rector
 2627 Atlantic Street, NE
 Warren, OH 44483
EXHIBIT C, (pp. 41 – 43):
 Amount/Fund: \$3,600.00 per school year
 Fund #001
 Period: August 20, 2020, through June 10, 2021.
 Exec. Director: John Lacy
 Purpose: Lot usage will include invitees of Lincoln to use parking lot during school year at any time except Sundays, up to twenty-five (25) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games
- d. Contract/Agreement: Remind101, Inc.
 P.O. Box 1077
 San Ramon CA, 94583
 (415)796-6721
EXHIBIT D, (pp. 44 – 46):
 Amount: \$17,437.50
 Fund: Fund #507
 Period: July 29, 2020, through July 28, 2021.
 Assoc. Supt.: Wendy Hartzell
 Purpose: Platform for ongoing communication between home and school.
- e. Agreement: Dr. Sandra DiBacco
 7629 North Lima Road
 Poland, OH 44512
 Fund: #001, #590, #572
EXHIBIT E, (pp. 47 – 48):
 Period: August 1, 2020, through June 30, 2021.
 Exec. Director: Regina Teutsch, Curriculum and Instruction
 Purpose: To provide executive coaching for Warren City Schools administrators.

- f. Agreement: Neil Roseberry
8982 Griswold Circle
Macedonia, OH 44056
- Fund: #590
EXHIBIT F, (pp. 49 – 50):
- Period: August 1, 2020, through June 30, 2021.
- Exec. Director: Regina Teutsch, Curriculum and Instruction
- Purpose: To provide executive coaching for Warren City Schools administrators.
- g. Agreement: Agatha Van Brocklin
21 Fieldstone
Poland, OH 44514
- Fund: #572
EXHIBIT G, (pp. 51 – 52):
- Period: August 1, 2020, through June 30, 2021.
- Exec. Director: Regina Teutsch, Curriculum and Instruction
- Purpose: To provide executive coaching for Warren City Schools administrators.
- h. Agreement: Mahoning Valley College Access Program
(MVCAP)
Geraldine M. Jenkins
105 High Street NE
Warren, Ohio 44481
330-841-2321
EXHIBIT H, (pp. 53 – 56):
- Fund: #001
- Amount: \$6,320.00
- Period: 2019-2021 School Years
- Exec. Director: Regina Teutsch, Curriculum and Instruction
- Purpose: To provide a trained college access and financial aid advisor to Warren G. Harding High School students.

- i. Agreement: Waterlogic USA Inc
Shanan Lovich
5112 Richmond Road
Bedford Heights, OH 44146
216-514-0300
EXHIBIT I, (p. 57):
Amount/ \$528/monthly
Fund/S.C.C: Fund #001
Period: 36 month Agreement
Exec. Director: John Lacy, Business Operations
Purpose: To provide eleven (11) Purified Water units and eleven (11) WL2 foot pedal sets for all Warren City School buildings due to COVID-19 and water fountains out of use.
- j. Agreement: Warren John F. Kennedy Catholic High School (JFK)
Al Gregos, Athletic Director
2550 Central Parkway Ave. SE
Warren, Ohio
330-369-1804
EXHIBIT J, (pp. 58 – 61):
Amount: \$1,400.00 per game for 2020-2021 Football Season
\$1,400.00 per game for 2021-2022 Football Season
Period: August 1, 2020, through July 31, 2022.
Exec. Director: John Lacy, Business Operations
Purpose: For the use of Mollenkopf Stadium for varsity football games.
- k. Agreement: Gardiner Performance Solutions
Contact: David Smith
31200 Bainbridge Road
Solon, OH 44139
440-248-3400
EXHIBIT K, (pp. 62 – 65):
Amount: \$220,495
Fund: #001
Period: 2020 (one-time fee)
Exec. Director: John Lacy, Business Operations
Purpose: To integrate the existing Johnson Controls Building Automation into the non-proprietary Niagara N4 web-based framework and BACnet controllers. This offers a turnkey solution with the necessary technical labor and material for a complete solution. Information from reports will be used to determine opportunities to improve the HVAC operations resulting in reductions in operational expenses.

I. Agreement: Great Lakes Biomedical
25660 Dixie Hwy
Perrysburg, OH 43551
419-872-5343
EXHIBIT L, (pp. 66 – 71):
Amount: Per exhibited fee schedule
Fund: #001
Period: August 1, 2020, through July 31, 2022.
Director: William Nicholson, Athletics
Purpose: Provide a urine drug testing process for the Student Drug
and Alcohol Testing Policy.

RF _____ JF _____ PL _____ RP _____ JW _____

2. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a. through c.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 3220 (Revised) PROFESSIONAL STAFF
STANDARDS-BASED TEACHER EVALUATION
- b. Policy 5200 (Revised) STUDENTS
ATTENDANCE
- c. Policy 8450.01 (New) OPERATIONS
PROTECTIVE FACIAL COVERINGS DURING PANDEMIC/EPIDEMIC EVENTS

RF _____ JF _____ PL _____ RP _____ JW _____

3. Board Policies – Waive Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies (a. through c.), Second Reading be waived and approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 3220 (Revised) PROFESSIONAL STAFF
STANDARDS-BASED TEACHER EVALUATION
- b. Policy 5200 (Revised) STUDENTS
ATTENDANCE
- c. Policy 8450.01 (New) OPERATIONS
PROTECTIVE FACIAL COVERINGS DURING PANDEMIC/EPIDEMIC EVENTS

RF _____ JF _____ PL _____ RP _____ JW _____

4. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Jennifer Cambareri
Danielle Chine

OPES

Wendy Hartzell

RF _____ JF _____ PL _____ RP _____ JW _____

5. Recognition to Furnish Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2020-2021

It is recommended the resolution listed below to recognize the quote received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2020-2021 be approved as submitted.

WHEREAS, the quote has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2020-2021; and

WHEREAS, formal acceptance of the quote in full is required by statute.

WHEREAS, only one bid was received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2020-2021.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the quote as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such quotes shall be entered in full on the official records of the Warren City Board Of Education.

RF _____ JF _____ PL _____ RP _____ JW _____

6. Awarding the Contract for Furnishing Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2020-2021

It is recommended the resolution listed below to award the contract for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2020-2021 be approved as submitted.

WHEREAS, the Board has recognized the quote as being properly received for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake for school year 2020-2021; and

WHEREAS, the Board is required to either reject all quotes or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the quote of Paige & Byrnes Insurance Inc. (Liberty Mutual) for school year 2020-2021 in the amount of \$374,826.00 be accepted and that appropriate purchase orders and payments are issued.

RF _____ JF _____ PL _____ RP _____ JW _____

7. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Ohio Bureau of Workers Comp Christine Williams	District 5 Face Masks per Employee Estimated Value: \$2,451.00	[1]

[1] To be used to support the staff of the Warren City School District.

RF _____ JF _____ PL _____ RP _____ JW _____

8. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2019-2020 School Year:

MAILLIS, Celeste	\$ 400.00
NELSON, Ronald	\$ 400.00
SANGREGORIO, Doug	\$ 400.00

Certificated – 2020-2021 School Year:

CAPUTO, Jr. Frank E.	\$ 350.00
----------------------	-----------

RF _____ JF _____ PL _____ RP _____ JW _____

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through f.) be approved as submitted.

CERTIFICATED:

a. Appointments – Certificated – Hourly Employment (2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for School Psychologist Intern, effective 08/17/2020, \$119.51 per day as needed (without medical benefits), not to exceed 205 days, to be paid from Fund #499, SCC #9211 (Recommended by J. Hoffman, Executive Director of Special Education)

Jessica Knittle

- (2) Supplemental Contracts for Special Education Case Management services, effective 08/12/2020 through 08/19/2020, \$27.26 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9210, not to exceed \$1,200.00 (Recommended by J. Hoffman, Executive Director of Special Education)

Melissa Bartholomew
Susan Stowe

- (3) Supplemental Contracts for McKinney Vento Homeless Shelter Tutor, for tutoring at our area homeless shelters, Someplace Safe and Christy

House, effective 08/11/2020 through 06/30/2021, \$27.26 per an hour, on an as needed basis, to be paid from 21st CCLC Fund #572, SCC #9214, not to exceed \$3,479.80 each (Recommended by J. Merolla, Supervisor of Community Outreach/Grant Development)

Trisha Dicesare
Jill Redmond

CLASSIFIED:

b. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Tamara Haynes, School Community Liaison, Warren G. Harding High School, Salary Table L, effective the close of the day 08/19/2020.
- (2) Tyrone Owens, Cross Country Track Coach, Warren G. Harding High School, Salary Table B, effective the close of the day 07/06/2020.

c. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Ryan Wicks, Night Janitor, Willard PK-8, Salary Table D, effective 08/02/2020.

d. Military Leave - Classified

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Myles Bossard, 5.5 Hr. Night Janitor- Area #9, McGuffey PK-8, for the 2020-2021 contract year as follows:

July 22, 2020 to August 5, 2020 – Annual Training

e. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Lorraine Grabosky, from substitute Noon Hour Aide/Crossing Guard, Salary Table M, to Noon Hour Aide/Crossing Guard, Willard PK-8, Salary Table M, effective August 26, 2020.

f. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Supplemental Contract approved at the July 21, 2020 Regular Board Meeting, **MOTION NO. 07-2020-168**, Section i, Item (2) Classified Temporary Employment, The following individuals be granted a temporary hourly rate increase to \$20.00 per hour, effective 07/13/2020 through **08/21/2020**, not to exceed 8 hours per day, and 40 hours per week, per employee, at the discretion of the **Superintendent** and/or designee, to be paid from Fund #001, SCC #0000. (Recommended by J. Lacy, Executive Director of Business Operations) be **AMENDED** to effective 7/13/2020 through **9/4/2020**, at the discretion of the **Executive Director of Business Operations**.

Dilley, Gayle
Llewelyn, Patricia

Pulice, Pamela
Ramsey, James

Bennett, Ivory
Blackburn, Lekeshia
Conway, Glenn
Hutsenpiller, Mildred
Macali, Stephen
McConnell, Dolores

Simon, Tiffany
Sole, Sr., John
Spencer, Roy
Wilson, Theresa
Wolfram, Brenda

- (2) The following individuals be granted a temporary hourly rate increase to \$20.00 per hour, effective 07/13/2020 through 09/04/2020, not to exceed 8 hours per day, and 40 hours per week, per employee, at the discretion of the Executive Director of Business Operations and/or designee, to be paid from Fund #001, SCC #0000. (Recommended by J. Lacy, Executive Director of Business Operations)

Rebecca Haddox

Sheldon Wilson

- (3) The following individual be granted a supplemental contract for the After School Credit Recovery Program at Warren G. Harding High School for the period of August 27, 2020, through June 30, 2021, at the hourly rate of \$15.00, to be paid through Title 1-A Fund #572, SCC #9211, not to exceed \$5,775.00. (Recommended by C. Bero, Executive Director, State/Federal Programs)

Michele Douglas

- (4) The following individual be granted a supplemental contract for the McKinney Vento Afterschool Family Program, to provide the services of Family Coordinator for afterschool family programming at Christy House and Someplace Safe, for the period of September 1, 2020, through June 30, 2021, at the hourly rate of \$18.33, to be paid through McKinney Vento Fund #572, SCC #9214, not to exceed \$695.00. (Recommended by J. Merolla, Community Outreach/Grant Development)

Holly Chambers

RF _____ JF _____ PL _____ RP _____ JW _____

Board's Recommendations

- 1. Resolution to Specify the Warren City School District's Intent Not to Provide Career-Technical Education to Students Enrolled in Grades Seven and Eight for the 2020-2021 School Year

It is recommended the resolution listed below for the District's intent not to provide career-technical education to students enrolled in grades seven and eight for year 2020-2021 school year be approved as submitted.

WHEREAS, effective September 17, 2014, Am. Sub. H.B. No. 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board will not provide career-technical education to students enrolled in grades seven and eight for the 2020-2021 school year.

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

RF _____ JF _____ PL _____ RP _____ JW _____

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF _____ JF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

RF _____ JF _____ PL _____ RP _____ JW _____

SC:tep
08/05/2020