

AGENDA
Board of Education
Warren City School District
Regular Meeting – August 10, 2021 – 6:00 p.m.
Warren G. Harding High School, WSCN, Via Zoom
With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report7. Superintendent's Report

- A. Review of Policy 8450.01 and update of COVID19 expectations and protocols – Steve Chiaro, Superintendent/CEO
- B. Update Façade Porch Restoration – John Lacy, Executive Director of Business Operations

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(John Fowley and Jaqueline Shannon)*
- C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*

9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the July, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held July 20, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the July, 2021 financial statement and short term investments made by the Treasurer during July, 2021, EXHIBIT A, (pp. 42 – 43), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2021	\$49,715,237.32	\$21,697,384.40	\$71,412,621.72
MTD Receipts	6,266,510.18	11,910,675.33	18,177,185.51
FTD Advances In	-0-	-0-	-0-
FTD Receipts	6,266,510.18	11,910,675.33	18,177,185.51
MTD Expenditures	8,397,112.83	2,467,013.86	10,864,126.69
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	8,397,112.83	2,467,013.86	10,864,126.69
Ending Balance			
July 31, 2021	47,584,634.67	31,141,045.87	78,725,680.54

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	11,586.27
006-0000 FS-Food Service	\$	468.31
401 Auxiliary Services	\$	<u>28.56</u>
Total	\$	12,083.14

JF _____ PL _____ RP _____ JS _____ JW _____

3. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Title I-A
Fund #572 S.C.C. #9221
Amount: \$4,225,731.83
Funding: Through the Ohio Department of Education.
Period: July 1, 2021, through June 30, 2022.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide all children significant opportunity to receive a fair, equitable, and high-quality education, and to close educational achievement gaps.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9221	Instruction Salaries	\$1,753,467.46
572	1200	200	9221	Retirement/Benefits	\$749,858.74
572	1200	400	9221	Purchased Services	\$29,750.00
572	1200	500	9221	Instruction Supplies	\$27,500.00
572	2100	100	9221	EC Liaison Salary	\$12,390.46
572	2100	200	9221	Retirement/Benefits	\$9,320.81
572	2100	400	9221	Purchased Services	\$1,200.00
572	2100	500	9221	Supplies	\$225.00
572	2200	100	9221	Support Salary (PS Coord)	\$31,125.94
572	2200	200	9221	Retirement/Benefits	\$8,062.44
572	2200	400	9221	Purchased Services	\$1,300.00
572	2200	500	9221	Supplies	\$700.00
572	2200	100	9221	Parent Coord. Salaries	\$673,169.25
572	2200	200	9221	Retirement/Benefits	\$287,884.29
572	2200	400	9221	Purchased Services	\$32,000.00
572	2200	500	9221	Supplies	\$9,500.00
572	2200	100	9221	Admin/Gov Salaries	\$60,737.50
572	2200	200	9221	Retirement/Benefits	\$23,798.17
572	2200	400	9221	Purchased Services	\$5,800.00

572	2200	500	9221	Supplies	\$12,775.00
572	2400	100	9221	Admin/Gov Salaries	\$130,060.89
572	2400	200	9221	Retirement/Benefits	\$55,841.98
572	2400	400	9221	Purchased Services	\$5,300.00
572	2400	500	9221	Supplies	\$3,000.00
572	2800	400	9221	Transport. Purch. Serv.	\$18,000.00
572	3200	100	9221	Nonpublic Salaries	\$36,324.60
572	3200	200	9221	Nonpublic Benefits	\$11,737.33
572	3200	400	9221	Nonpublic Purch. Serv.	\$144,548.80
572	3200	500	9221	Nonpublic Supplies	\$16,450.70
572	2500	800	9221	Indirect Costs	<u>\$73,902.56</u>
				Total	\$4,225,731.83

- b. Fund/S.C.C.: Title I-D Neglected
Fund #572, S.C.C. #9225
Amount: \$60,332.83
Funding: Through the Ohio Department of Education.
Period: July 1, 2021, through June 30, 2022.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide tutoring assistance for Warren City School students assigned to Children's Services and in-district prevention services (drop-out/intervention) for at-risk youth.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9215	Instruction Salaries	\$12,562.60
572	1200	200	9215	Retirement/Benefits	\$2,037.08
572	1200	400	9215	Purchased Services	\$800.00
572	1200	500	9215	Instruction Supplies	\$900.00
572	2100	100	9215	Support Salary (HS Liaison)	\$27,975.00
572	2100	200	9215	Retirement/Benefits	\$13,054.76
572	2200	100	9215	Prof. Dev. Salary	\$1,676.40
572	2200	200	9215	Prof. Dev. Ret/Benefits	\$271.85
572	2500	800	9215	Indirect Costs	<u>\$1,055.14</u>
				Total	\$60,332.83

- c. Fund/S.C.C.: Title I-D Delinquent
Fund #572, S.C.C. #9226
Amount: \$77,795.29
Funding: Through the Ohio Department of Education.
Period: July 1, 2021, through June 30, 2022.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To support the coordination of continued instruction for students assigned to the Trumbull County Juvenile Detention Center.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9216	Instr. Purch. Services	\$1,000.00
572	1200	500	9216	Instruction Supplies	\$2,500.00
572	2200	100	9216	Certificated Salary	\$53,521.08
572	1200	200	9216	Retirement/Benefits	\$19,413.67
572	2500	800	9226	Indirect Costs	<u>\$1,360.54</u>
Total					\$77,795.29

- d. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9222
Amount: \$428,402.64
Funding: Through the Ohio Department of Education.
Period: July 1, 2021, through June 30, 2022.
Exec. Director: Christine Bero, State & Federal Programs
Purpose: To provide staff development activities and materials that strengthen the quality and effectiveness of teachers, principals and other school leaders and increase student achievement consistent with state standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9222	Prof. Dev. Salaries	\$224,742.67
590	2200	200	9222	Prof. Dev. Ret/Benefits	\$73,322.65
590	2200	400	9222	Prof. Dev. Purch. Serv.	\$71,500.00
590	2200	500	9222	Prof. Dev. Supplies	\$5,000.00
590	2400	100	9222	Admin/Gov. Salaries	\$14,745.37
590	2400	200	9222	Retirement/Benefits	\$6,030.71
590	3200	400	9222	Nonpublic Purch. Serv.	\$22,982.57
590	3200	500	9222	Nonpublic Supplies	\$2,586.46

590	2500	800	9222	Indirect Costs	<u>\$7,492.21</u>
				Total	\$428,402.64

e. Fund/S.C.C.: Title IV-A
 Fund #584, S.C.C. #9224
 Amount: \$303,350.15
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2021, through June 30, 2022.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide students access to a well-rounded education and improve school conditions for student learning and technology-use for student academic achievement.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
584	1200	400	9224	Instruction Purch. Serv.	\$36,410.13
584	1200	500	9214	Instruction Supplies	\$16,200.00
584	2200	100	9214	Support Salaries (SEL)	\$59,144.25
584	2200	200	9214	Retirement/Benefits	\$29,237.91
584	2200	200	9214	Support Purch. Serv.	\$18,000.00
584	2200	100	9214	Prov. Dev. Salary	\$8,048.19
584	2200	200	9214	Prof. Dev. Ret/Benefits	\$1,305.06
584	2200	400	9214	Prof. Dev. Purch. Serv.	\$11,000.00
584	2300	100	9214	Admin/Gov. Salary	\$4,260.78
584	2300	200	9214	Admin/Gov. Benefits	\$1,806.22
584	2700	100	9214	Safety Salary	\$64,892.00
584	2700	200	9214	Retirement/Benefits	\$26,204.78
584	2800	400	9214	Transportation Purch. Serv.	\$3,000.00
584	3200	400	9214	Nonpub. Purch. Serv.	\$11,247.56
584	3200	500	9214	Nonpub. Supplies	\$1,000.00
584	3200	600	9214	Nonpub. Equipment	\$6,400.00
584	2500	800	9214	Indirect Cost	<u>\$5,193.27</u>
				Total	\$303,350.15

f. Fund/S.C.C.: Expanding Opportunities for Each Child Non-Competitive Grant
 Fund #572 S.C.C. #9222
 Amount: \$143,039.83
 Funding: Through the Ohio Department of Education.
 Period: July 23, 2021, through June 30, 2022.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To expand student access to and enrollment in one or more of the following areas: Advanced coursework, career pathways, personalized learning, and credit recovery and academic acceleration services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1100	100	9222	Instruction Salary	32,260.00
572	1100	200	9222	Retirement/Benefits	13,015.78
572	1300	400	9222	Instr. Purch. Serv.	33,600.00
572	1300	500	9222	Instruction Supplies	26,000.00
572	2200	100	9222	Prof. Dev. Salary	10,121.27
572	2200	200	9222	PD Retirement/Benefits	1,641.20
572	2200	400	9222	PD Purchased Services	18,000.00
572	2200	500	9222	PD Supplies	1,500.00
572	2200	400	9222	Parent Purch. Services	900.00
572	2200	500	9222	Parent Supplies	500.00
572	2800	400	9222	Transportation Purch. Serv.	3,000.00
572	2500	800	9222	Indirect Cost	<u>2,501.58</u>
Total:					\$143,039.83

- g. Fund/S.C.C.: Auxiliary Services
Fund #401, S.C.C. #9221, 9222
- Amount: \$240,660.30
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2021, through June 30, 2022.
- Exec. Director: Christine Bero, State & Federal Programs
- Purpose: To enable nonpublic schools to use monies for remedial staff, psychological testing, scoring, math and science supplies and equipment, and textbooks for students.

Holy Trinity

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	400	9221	Administrative Costs	\$973.78
401	3200	400	9221	Purchased Services	\$20,370.47
401	3200	500	9221	Supplies	<u>\$3,000.00</u>
Total					\$24,344.25

John F. Kennedy Upper Campus

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	100	9222	Salaries/Wages	\$101,279.97
401	3200	200	9222	Retirement/Benefits	\$56,011.59
401	3200	400	9222	Administrative Costs	\$8,652.64
401	3200	400	9222	Purchased Services	\$38,000.00
401	3200	500	9222	Supplies	<u>\$12,371.85</u>
Total					\$216,316.05

h. Fund/S.C.C.: Early Childhood Education (ECE)
 Fund #439, S.C.C. #9223
 Amount: \$836,000.00
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2021, through June 30, 2022.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide opportunities for preschool children to acquire the basic skills set forth in Ohio's Early Learning and Development Standards and ensure a successful transition into kindergarten.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
439	1200	100	9223	Instruction Salaries	\$466,596.48
439	1200	200	9223	Retirement/Benefits	\$204,553.40
439	1200	400	9223	Instr. Purch. Services	\$5,000.00
439	1200	500	9223	Instruction Supplies	\$7,000.00
439	2100	100	9223	EC Liaison Wages	\$16,978.34
439	2100	200	9223	Retirement/Benefits	\$12,768.16
439	2100	400	9223	Purchased Services	\$1,000.00
439	2100	500	9223	Supplies	\$250.00
439	2200	400	9223	Parent/Fam. Purch. Serv.	\$400.00
439	2200	500	9223	Parent/Fam. Supplies	\$4,500.00
439	2200	400	9223	PD Purch. Services	\$1,500.00
439	2300	100	9223	PK Coord Salary	\$49,012.15
439	2300	200	9223	Retirement/Benefits	\$12,637.71
439	2300	400	9223	Purchased Services	\$1,400.00
439	2300	500	9223	Supplies	\$900.00
439	2800	400	9223	Transportation Purch. Serv.	\$51,503.76
Total					\$836,000.00

i. Fund/S.C.C.: Title I, School Quality Improvement Grant
 Fund #572, S.C.C. #9223
 Amount: \$275,000.00
 Funding: Through the Ohio Department of Education.
 Period: July 9, 2021, through June 30, 2022.
 Exec. Director: Christine Bero, State & Federal Programs
 Purpose: To provide additional resources in support of high-quality improvement plans (Warren G. Harding HS, Jefferson PK-8, McGuffey PK-8).

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	400	9223	Instruction Purch. Serv.	\$51,200.00

572	1200	500	9223	Instruction Supplies	\$18,500.00
572	2200	100	9223	Prof. Dev. Salaries	\$109,073.52
572	2200	200	9223	Prof. Dev. Ret./Benefits	\$30,576.48
572	2200	400	9223	PD Purch. Services	\$53,400.00
572	2200	500	9223	PD Supplies	\$8,500.00
572	2200	400	9223	Family Purch. Service	\$750.00
572	2200	500	9223	Family Supplies	<u>\$3,000.00</u>
				Total	\$275,000.00

JF _____ PL _____ RP _____ JS _____ JW _____

4. Approve the Application, Accept the Grant and Approve the Grant Appropriations

It is recommended the resolution listed below to approve the application, accept the grant and approve the grant appropriation (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the application, accept the grant and approve the following appropriation:

- a. Name of Grant: McKinney Vento Homeless Assistance Grant
- Fund/S.C.C.: Fund #572, S.C.C. #9224
- Amount: \$200,000.00
- Funding: Ohio Department of Education
- Period: July 1, 2021, through June 30, 2022.
- Supervisor: Jill Merolla, Community Outreach and Grant Development
- Purpose: To provide resources to track, serve, and transport families experiencing homelessness in the Warren City Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	(\$)	Amount
572	1270	113	9224	Teacher's Salary	4,479.80	
572	1270	211	9224	Teacher's Retirement	680.92	
572	1270	249	9224	Teacher's Medicare	119.94	
572	1270	261	9224	Teacher's Worker Comp	99.76	
572	1270	511	9224	Educational Supplies	3,500.00	
572	2110	113	9224	McKV Homeless Counselor	38,040.84	
572	2110	211	9224	Retirement	5,325.60	
572	2110	249	9224	Medicare	551.58	
572	2110	261	9224	Worker's Comp	374.96	
572	2110	250	9224	Benefits	13,384.47	
572	2110	141	9224	Classified Homeless Support	48,331.14	
572	2110	221	9224	Retirement	6,766.35	
572	2110	250	9224	Benefits	28,796.34	
572	2110	259	9220	Medicare	700.80	
572	2110	262	9220	Worker's Comp	476.40	
572	2110	412	9220	Purchased Services	1,839.19	
572	2110	511	9224	Support Supplies	4,500.00	
572	2413	111	9224	Governance-Homeless Lead	16,800.00	
572	2413	211	9224	Governance Retirement	2,352.00	
572	2413	249	9224	Governance Medicare	243.60	
572	2413	250	9224	Governance Benefits	3,074.38	
572	2413	251	9224	Governance Worker's Comp	165.59	
572	2110	412	9224	Purch. Service Mile/Travel	4,328.71	
572	2110	141	9224	Homeless Family Coordinator	880.00	

					14
572	2110	221	9224	Family Retirement	137.02
572	2110	259	9224	Family Medicare	26.96
572	2110	262	9224	Family Worker's Comp	23.65
572	2110	510	9224	Family Supplies	3,500.00
572	2850	480	9224	Purchased Service	6,500.00
				Transportation	
572	2590	890	9224	.Indirect Costs	<u>4,000.00</u>
				Total:	
					\$200,000.00

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through h.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: 1220 AM WHKZ-AM
Salem Communications
Contact: Skip Bednarczyk
4 Summit Park Drive #4
Cleveland, OH 44131
216-901-0921
EXHIBIT B, (pp. 44 – 46):
Amount: \$4,400.00
Fund: #300
Period: August 20, 2021, through November 1, 2023.
Exec. Director: William Nicholson, Athletics
Purpose: To provide radio broadcast of all Warren G Harding Varsity Football games.
- b. Agreement: Ohio North East Health Systems, Inc.
716 Tod Avenue SW
Warren, OH 44485
Contact: Ronald Dwinells, M.D.
(330) 373-0222
EXHIBIT C, (pp. 47 – 48):
Amount: No cost to the District.
Period: September 2021, through August 2022.
Coordinator: Kelly Hutchinson, Preschool Coordinator
Purpose: To provide dental services to preschool students.

- c. Agreement: Akron Children's Hospital
Lisa Aurilio, MSN, MBA, RN, NEA-BC
Chief Operating Officer
One Perkins Square
Akron OH 44308-1062
(330) 543-1000
EXHIBIT D, (pp. 49 – 57):
Amount: Per agreement
Fund: #001
Period: August 1, 2021, through July 31, 2022.
Exec. Director: Jennifer Hoffman, Special Education
Purpose: To provide nursing services to Warren City School students.
- d. Agreement: Community Bus Services, Inc.
1976 Niles Road SE
Warren, Ohio 44484
330-369-6060
Terrence V. Thomas, President
EXHIBIT E, (pp. 58 – 75):
Amount: Per Agreement
Fund: #001
Period: July 1, 2021, through July 30, 2026.
Exec. Director: John Lacy, Business Office
Purpose: To provide management services for the Warren City Schools.
- e. Agreement: Dr. Sandra DiBacco
EXHIBIT F, (pp. 76 – 77):
Fund(s): #507, #590, #572
Period: July 1, 2021, through June 30, 2022.
Exec. Director: Regina Teutsch, Curriculum and Instruction
Purpose: To provide executive coaching for Warren City Schools administrators.
- f. Agreement: Neil Roseberry
EXHIBIT G, (pp. 78 – 79):
Fund(s): #507, #590, #572
Period: July 1, 2021, through June 30, 2022.
Exec. Director: Regina Teutsch, Curriculum and Instruction
Purpose: To provide executive coaching for Warren City Schools administrators.

- g. Agreement: Agatha Van Brocklin
EXHIBIT H, (pp. 80 – 81):
Fund(s): #507, #590, #572
Period: July 1, 2021, through June 30, 2022.
Exec. Director: Regina Teutsch, Curriculum and Instruction
Purpose: To provide executive coaching for Warren City Schools administrators.

- h. Agreement: Warren John F. Kennedy Catholic High School (JFK)
Al Gregos, Athletic Director
2550 Central Parkway Ave. SE
Warren, Ohio
330-369-1804
EXHIBIT I, (p. 82):
Amount: An additional \$100.00 per game paid to WCS for 2021-2022 Football Season.
Period: August 1, 2020, through July 31, 2022.
Exec. Director: John Lacy, Business Operations
Purpose: To include an addendum to agreement approved at the August 11, 2020, Board Meeting Motion No. 08-2020-176, to include cleaning building locker rooms after use.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Revised Salary Table M – Exempt Classified Employees

It is recommended the resolution listed below adopting changes to Salary Table M, Exempt Classified Employees, be approved as submitted with changes as recommended.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt Salary Table M, EXHIBIT J, (p. 83), effective July 1, 2021.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take lawful steps necessary to implement said salary table, including the execution of applicable “412 Certificate”.

JF _____ PL _____ RP _____ JS _____ JW _____

3. Recognition of Quotes to Restore the Front Porch Area of the Warren G. Harding Façade

It is recommended the resolution listed below recognizing the quotes to restore the front porch area of the Warren G. Harding Façade be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District to solicit quotes; and

WHEREAS, the quotes in EXHIBIT K, (p. 84 – 88), have been properly received to restore the front porch area of the Warren G. Harding Façade.

WHEREAS, formal acceptance of the quotes in full are required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quotes as presented are hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City Board of Education.

JF _____ PL _____ RP _____ JS _____ JW _____

4. Awarding the Contract to Restore the Front Porch Area of the Warren G. Harding Facade

It is recommended the resolution listed below awarding the contract to restore the front porch area of the Warren G. Harding Facade be approved as submitted.

WHEREAS, the quotes to restore the front porch area of the Warren G. Harding Facade have been recognized as providing the services required and have been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, formal acceptance of all the quotes in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quote of Miller Yount Paving, Inc. in the amount of \$113,500.00 be accepted and approved to restore the front porch area of the Warren G. Harding Façade.

JF _____ PL _____ RP _____ JS _____ JW _____

5. **Amended Resolution Motion No. 01-2021-27**
Warren City Schools' Athletic Council Meetings 2021

It is recommended the resolution listed below establishing dates for the Warren City Schools' Athletic Council Meetings for the 2021 calendar year be amended and approved as submitted.

WHEREAS, that the following meeting dates, time, and location of the meetings of this council were established for the 2021 calendar year at the January 27, 2021, Board Meeting Motion No. 01-2021-27 are hereby revised and will be posted for public information.

Location: All meetings are scheduled to be held in the Athletic Office Conference Room of Warren G. Harding High School Building at 160 Elm Road NE, Warren, Ohio or via Zoom.

<u>Dates</u>	<u>Time</u>
January 28, 2021	5:15 p.m. – 6:15 p.m.
February 18, 2021	5:15 p.m. – 6:15 p.m.
March 18, 2021	5:15 p.m. – 6:15 p.m.
April 15, 2021	5:15 p.m. – 6:15 p.m.
May 20, 2021	5:15 p.m. – 6:15 p.m.
June 17, 2021	5:15 p.m. – 6:15 p.m.
July 15, 2021	5:15 p.m. – 6:15 p.m.
August 19, 2021	5:15 p.m. – 6:15 p.m.
August 18, 2021	5:15 p.m. – 6:15 p.m.
September 16, 2021	5:15 p.m. – 6:15 p.m.
September 9, 2021	5:15 p.m. – 6:15 p.m.
October 21, 2021	5:15 p.m. – 6:15 p.m.
November 18, 2021	5:15 p.m. – 6:15 p.m.
December 16, 2021	5:15 p.m. – 6:15 p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

6. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Adgate's Garden Center	Kindergarten Summer Bridge 150 Flower Pots Estimated Value: \$500.00	[1]
Sam's Club	Warren City School District 29,000 Face Masks Estimated Value: \$5,000.00	[1]

[1] To be used to support the students of the Warren City Schools.

JF _____ PL _____ RP _____ JS _____ JW _____

7. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

SCAVNICKY-MAMULA, Lisa M. \$ 400.00

JF _____ PL _____ RP _____ JS _____ JW _____

8. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through q.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2021-22 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Tadarrio Lowery, School Counselor, Salary Table A, Step M-01, Limited Contract, effective the 2021-22 school year.
- (2) Shauna McKinstry, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.
- (3) Tammy Nicholls, Special Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2021-22 school year.
- (4) Sara Price, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.

b. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Kristi Brent, Substitute Teacher, resignation effective the close of the day, 08/04/2021

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Stephanie Brugler, Early Childhood Teacher, Leave of Absence, effective the beginning of the day, 08/19/2021.
- (2) Acacia Brzyszc, Speech Language Pathologist, Leave of Absence, effective the beginning of the day, 08/19/2021.
- (3) Laura Crank, Elementary Education Teacher, Leave of Absence, effective the beginning of the day, 08/19/2021.
- (4) Dominic Mileto, Special Education Teacher, Leave of Absence without Pay or Benefits, effective 08/19/2021 through the first semester of the 2021-22 school year.

d. Extended Time Supplemental Contract(s) (one-year contract, 2021-2022 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Tadarrio Lowery, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-01, Salary Table A.

e. Appointments – Certificated – Hourly Employment (2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for participating in the Student Leadership Excellence Professional Development and Train-the-Trainer, effective 08/02/2021 through 08/13/2021, \$27.94 per hour, on an as needed basis, to be paid from Expanding Opportunities for Each Child Fund #572, SCC #9222, not to exceed \$700.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Holly Chapin	Monica Kopp
John Croyts	Mark Orr
Eric Elmore	Christopher Penezich

- (2) Supplemental Contracts for the purpose of attending Step Up to Quality meetings, effective 08/01/2021 through 09/30/2021, \$27.94 per hour, on an as needed basis, to be paid from Title II-A Fund #590, SCC #9222, not to exceed \$170.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Abigail Fisher	Dennis Roberts
Jessica Logan	Laura Zellers

- (3) Supplemental contracts for the 2021 Jump Start into Kindergarten Pre-Service Training held on 07/22/2021, \$27.94 per an hour, on an as

needed basis, to be paid from Title II-A, Fund #590, SCC #9222, not to exceed \$112.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Abigail Fisher

Stephanie Gilligan

- (4) Supplemental contract for the purpose of teaching a Nonviolent Crisis Intervention (CPI) course, effective 08/18/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9220, not to exceed \$250.00. (Recommended by J. Hoffmann, Executive Director of Special Education).

Kristen Skinner

- (5) Supplemental contracts for the purpose of attending Nonviolent Crisis Intervention (CPI) course, effective 08/18/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9220, not to exceed \$250.00. (Recommended by J. Hoffmann, Executive Director of Special Education).

Brittany Barone

Rachel Sikon

Abby Mowery

Laura Zellers

- (6) Supplemental contracts for the purpose of attending training on the Play-Based Assessment process for the evaluation of preschoolers, effective 08/03/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9220, not to exceed \$90.00 each. (Recommended by J. Hoffmann, Executive Director of Special Education).

Rachel Sikon

Abby Mowery

- (7) Supplemental contracts for WGH Graduation Task Force Planning, effective 07/01/2021 through 08/31/2021, \$27.94 per hour, on an as needed basis, to be paid from Title I-Neglected Fund #572, SCC #9225, Title I-A Fund #572, SCC #9221, School Quality Improvement Grant Fund #572, SCC #9219, and Expanding Opportunities for Each Child Fund #572, SCC #9222, not to exceed \$340.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Joy Angelo

Charles Penny

Melissa Bartholomew

Stephanie Porterfield

Lindsay Bates

Michele Senediak

Kendra Byrd

Stephanie Shimko

John Croyts
 Logan Hileman
 Erin Kampf-Melillo
 Kristen Krcelic
 Tadarrio Lowery
 Susan Mizik
 Robyn Owens-Walsh

Heather Sirney
 Susan Stowe
 Kristy Thornton
 Ahmed Sutton
 Alexis Vogler
 Nicholas Wagner
 Carol Wilson

- (8) Supplemental contracts for participating in Keys to Vocabulary Virtual Train-the-Trainer, effective 07/29/2021 through 08/18/2021, \$27.94 per hour, on an as needed basis, to be paid from School Quality Improvement Grant Fund #572, SCC #9219, not to exceed \$770.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Stephanie Porterfield
 Ahmed Sutton

- (9) The following School Counselors are to be granted **additional extended time for the 2021-22 school year** in order to identify students' needs in preparation for the restart of the school year, effective 07/01/2021 through 06/30/2022, to be paid their per diem rate of pay, from ESSER III, Fund #507, SCC #9230, not to exceed five (5) days (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Tadarrio Lowery
 Alexis Vogler

- (10) Supplemental contract for Dani Burns, as Campus Leader, for additional duties in addition to her current administrative assignment for the 2021-22 school year. To be compensated in accordance with Salary Table C, Certificated Administrators – Less than 52 weeks. (Recommended by S. Chiaro, Superintendent/CEO)

- (11) The following individual is to be granted **additional extended time for the 2021-22 school year** to develop literacy protocols and interventions to support staff and students of WCS to address identified literacy needs due to the pandemic, effective 07/01/2021 through 06/30/2022, to be paid at her per diem rate of pay, from ESSER III, Fund #507, SCC #9230, not to exceed five (5) days (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Jacqueline Lawrence

- (12) Supplemental contract for the **2021 Jump Start into Kindergarten Program** one hour of preparation time on 07/21/2021, \$27.94 per hour, to be paid from Title I Fund #572, SCC #9221, not to exceed \$27.94 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Cynthia Dressel

- (13) Supplemental contract for the purpose of interpreter and translation services, effective 08/02/2021 through 06/30/2022, \$27.94 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, and Fund #516, SCC #9220, not to exceed \$1,500.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

Cheyenne Burns

- f. Building Substitute Teacher Appointment(s) (2021-22 School Year) \$100.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule

WHEREAS, the Warren City Board of Education recognizes the need for quality substitutes to provide for the continued education of the students in the event a teacher is required to be absent from the classroom or to provide additional educational assistance to students in conjunction with the regular teacher.

WHEREAS, the Warren City Board of Education recognizes that finding quality substitutes is becoming increasing difficult and that by assuring building substitutes regular employment, the District will be better able to attract and retain quality substitutes;

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of their representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the following employment actions(s) are taken.

These teacher(s) are to remain as building substitutes for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed as building substitute. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name(s)</u>	<u>Effective Date</u>	<u>Building</u>
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Vincent Elias

08/19/2021

Lincoln PK-8

g. Supplemental Contracts – SUMMER BAND PROGRAM 2021 (one-year contracts, 2021-2022 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned. (Recommended by R. Young, Band Director and S. Chiaro, Superintendent)

- (1) Kristen Richter, Assistant Band Director, Summer Band Program, not to exceed four and one-half (4½) weeks, as needed, five days per week, effective 06/01/2021 through 08/18/2021, Salary: \$633 per week, as needed, through 06/30/2021; \$649 per week, as needed, effective 07/01/2021, Salary Table B. **(50% of supplemental)**
- (2) Brianna Rzucidlo, Assistant Band Director, Summer Band Program, not to exceed four and one-half (4½) weeks, as needed, five days per week, effective 06/01/2021 through 08/18/2021, Salary: \$633 per week, as needed, through 06/30/2021; \$649 per week, as needed, effective 07/01/2021, Salary Table B. **(50% of supplemental)**

h. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletics Director)

General:

- (1) Lukco, Steve – Supervisor Swimming Pool – High School/Middle School – Warren G. Harding/Warren Middle Schools, Code #3.0, Index 7.0 – Salary Table B, 100% of Contract.

High School Athletics:

- (2) Notar, Patrick – Basketball – Assistant Coach (Girls) – High School – Warren G. Harding, Code #39.0, Index 16.0 – Salary Table B, 85% of Contract.

CLASSIFIED:

i. **Administrative Contract Appointment**

WHEREAS, the contract of employment of the administrator listed below expires on the date indicated; and

WHEREAS, the Superintendent of the Warren City School District, Trumbull County has recommended the administrator listed below be employed in the position indicated for the term indicated; and WHEREAS, the administrator listed below has been notified of the date his or her contract expires.

BE IT RESOLVED by the Board of Education of the Warren City School District, Trumbull County, Ohio, pursuant to Ohio Revised Code Section 3319.02 that:

The nomination of the Superintendent is accepted.

The individual listed below is employed for the term indicated with the salary, vacation days and workdays to be provided by contract or annual notice.

The Board hereby authorizes and directs the Treasurer to execute contract of employment on behalf of the Board, and take all other actions necessary to carry out this resolution.

It is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to his/her placement on the Board of Education adopted Administrative Salary Schedule commensurate with his/her training and experience.

(1) Christopher Newsome – Plant Manager 1 – McGuffey PK-8

Term: August 1, 2021 – June 30, 2023

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule J, 260-262 day contract, step and salary to be determined.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted an unpaid leave of absence, without leave accrual or board paid benefits, upon their request for reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following unpaid leave of absence without Board paid benefits, is recognized and granted for the employee and for the approximate dates indicated.

- (1) Sherry Arnold, School Community Liaison, Jefferson PK-8, Salary Table L, effective 08/18/2021 to 05/31/2022.
- (2) Tyon Flowers, ED Educational Aide, Lincoln PK-8, Salary Table I, effective 08/18/2021 to 02/01/2022.

k. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Roberta Butler, ED Educational Aide, Willard PK-8 School, Salary Table I, effective the close of the day 10/31/2021.
- (2) Diane Davis, 7.0 General Helper, Willard PK-8 School, Salary Table G, effective the close of the day 08/01/2021.

l. Resignation – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Joseph Allen, Jr., ED Educational Aide, Jefferson PK-8 Building, Salary Table I, effective the close of the day 08/18/2021.
- (2) Jasmine Smith, ED Educational Aide, Willard PK-8 School, Salary Table I, effective the close of the day 08/17/2021.

m. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Dante Campbell, School Community Liaison, Jefferson PK-8 Building, Salary Table L, effective 08/16/2021 pro-rata. (Vacancy created due to resignation/retirement in department.) (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success)
- (2) Alexis Cummins, MD Educational Assistant, McGuffey PK-8 School, Salary Table I, effective 08/18/2021. (Vacancy due to retirement/resignation of staff.) (Recommended by J. Hoffman, Executive Director of Special Education)
- (3) Adam Harrold, Night Janitor 3 Hr.-Monroe/2 Hr. Transportation/3 Hr. Administration, Salary Table D, effective 08/02/2021 (Begin Probationary Period). (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)
- (4) Antonio Reed, School Community Liaison, McGuffey PK-8 Building, Salary Table L, effective 08/16/2021. (Vacancy created due to resignation/retirement in department.) (Recommended by D. Capers,

Associate Superintendent of Student Services, Student Wellness & Success)

n. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) LaVonda Crawley, 7.0 Hr. Cook, Willard PK-8 School, Salary Table G, to Cafeteria Manager, Jefferson PK-8 School, Salary Table G, effective August 2, 2021.
- (2) Michelle Garrett, Clerk-Auxiliary Service (2.0 Days)/Teaching & Learning Clerk (3.0 Days), John F. Kennedy High School/Curriculum & Instruction Department, 204 Day Contract, July – June Modified Calendar, Salary Table E, Pay Range I, to PK-8 Building Clerk, Jefferson/McGuffey PK-8 Buildings, 209 Day Contract, Salary Table E, Pay Range I, effective August 9, 2021.
- (3) Thomas Sunderman, Night Janitor – Area #1, Warren G. Harding High School, Salary Table D, to Day Janitor 2, Warren G. Harding High School, Salary Table D, effective July 26, 2021.

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Supplemental Contract approved at the May 25, 2021 Regular Board Meeting, **MOTION NO. 05-2021-119** Section n, Item (8) Classified Temporary Employment, Food Service Summer Program, be **AMENDED** as follows:

Date: 05/28/2021 through 08/20/2021

Fund: Food Service Fund #006

Dates: 07/01/2021 to 08/20/2021

Salary: **\$14.01/hr.** be **AMENDED** to **\$14.35/hr.**

Amber Bland

- (2) The following individuals be granted supplemental contracts for educational assistant services for the Jump Start into Kindergarten Program for the period of July 26, 2021, through August 6, 2021, at an hourly rate of \$16.00, to be paid through Title 1 Fund #572, SCC 9221, not to exceed \$800.00 each. (Recommended by C. Bero, Executive Director, State/Federal Programs)

Jennifer Laird – Lincoln PK-8

Anita Tenney – Lincoln PK-8

Aimee Herlinger – McGuffey PK-8

Julia Hunter – McGuffey PK-8

Athena Matlock – Willard PK-8

Substitutes

Alethea Barnes

LaTarsha Golden

Charlene Pittman

Pre-Service Training:

\$16.00 per hour

Not to Exceed \$16.00 each

Training Date: July 22, 2021

Title II-A Fund #590, SCC #9222

- (3) The following individual be granted a supplemental contract for educational assistant services for the Jump Start into Kindergarten Program for the period of July 26, 2021, through August 6, 2021, at an hourly rate of \$16.00, to be paid through Title 1 Fund #572, SCC #9221, not to exceed \$880.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lori Stewart – Jefferson PK-8

Pre-Service Training:

\$16.00 per hour

Not to Exceed \$16.00 each

Training Date: July 22, 2021

Title II-A Fund #590, SCC #9222

- (4) The following individual be granted a supplemental contract for the After School Credit Recovery Program at Warren G. Harding High School for the period of August 23, 2021, through June 30, 2022, at the hourly rate of \$16.00, to be paid through Title 1-A Neglected Fund #572, SCC #9225, not to exceed \$6,160.00. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Michele Douglas

- (5) The following individual be granted a supplemental contract to receive training and provide services on bus for Jump Start into Kindergarten program, effective July 26, 2021, to August 2, 2021, at the hourly rate of \$16.00, on an as needed basis. to be paid through Fund #516, SCC #9220, not to exceed \$250.00. (Recommended by J. Hoffmann, Executive Director of Special Education)

Aimee Herlinger

- p. Supplemental Contracts Classified - SUMMER BAND PROGRAM 2021 (one-year contracts, 2021-2022 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of classified (non-administrative) person for supplemental duties; and

WHEREAS, the classified person herein named is acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, this classified person shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such classified person shall be directed and assigned. (Recommended by W. Nicholson, Athletics and R. Young, Band)

- (1) The following named individual is being employed for the 2021 Summer Band Program, effective 06/01/2021 through 08/18/2021, not to exceed a total of 9 weeks combined. Salary and position as indicated below.

Brian Yauger – Assistant Band Director/Percussion Instructor
 06/01/2021 to 06/30/2021 – Amount: \$633.00 per week
 07/01/2021 to 08/18/2021 – Amount: \$649.00 per week

q. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Employment-Classified Co-curricular 2021-2022 School Year, recommendation at the July 20, 2021, Regular Board Meeting, **MOTION NO. 07-2021-167** Section n., Item no. 25, **Antonio Reed**, Code #48.0, Index 16.0 Salary Table B, Assistant Football Coach, **Middle School, Warren Middle Schools**, be **AMENDED** to **High School, Warren G. Harding High School**.

- (2) Paris Bruner, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (3) Dante Campbell, Code 49.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (4) Dante Campbell, Code 107.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (5) Dante Campbell, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (6) Michael Pilipovich, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees

Investigate of Charges or Complaints Against Public Employee

Conference with an Attorney Involving Pending Legal Action

Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding

Preparing for, Conducting or Reviewing Negotiations with Public Employees

Matters Required to be Kept Confidential by State or Federal Law

District Security Arrangements and Emergency Response Protocols

Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
8/2/2021