

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – August 7, 2018 – 6:00 p.m.  
Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications5. Adoption of Agenda

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Treasurer's Report7. Superintendent's Report

## A. Recognition of State Qualifying Track Members:

- Kay'Ron Adams
- Jamel Anderson
- Faith Burch
- Sterling Frazier
- Theran Hargrove
- Dezmond Harvey

## B. Warren City School District SEL in Action

8. Board of Education Committee Reports

- |                                  |  |
|----------------------------------|--|
| A. Athletics                     | <i>(John Lacy and Patti Limperos)</i>        |
| B. Finance Advisory              | <i>(Andre Coleman and John Lacy)</i>         |
| C. Board Policies and Guidelines | <i>(Bob Faulkner and Regina Patterson)</i>   |
| D. Legislative Liaison           | <i>(Patti Limperos and Regina Patterson)</i> |
| E. TCTC Board Representative     | <i>(Bob Faulkner)</i>                        |
| F. School Improvement            | <i>(Andre Coleman and John Lacy)</i>         |

9. Old Business10. New Business

**Treasurer's Recommendations**

## **Superintendent's Recommendations**

### 1. Supplemental Materials – Handwriting

It is recommended the resolution listed below for supplemental materials (a.) for grades PK-5 be approved as submitted.

WHEREAS, the Warren City Board of Education is required to furnish materials to pupils from the list of publishers and books approved by the State Superintendent of Public Instruction; and

WHEREAS, the maximum price for materials is in accordance with the State of Ohio's adopted pricelist.

WHEREAS, selection and purchase of supplementary reading books, library books, reference books, or any other books and materials except textbooks are not governed by the above; and

WHEREAS, the Board is obligated to furnish free of charge, the necessary materials to the pupils attending the public schools; and

WHEREAS, the Board is required at a regular board meeting to determine which materials and the number of each of the materials that will be required, whereupon the Treasurer at once shall order the materials agreed upon from the publisher without delay; and

WHEREAS, the Board is required at a regular board meeting held to determine by a majority vote of all members elected which materials shall be used in the schools and except for subsequent four-fifths consent of all members such materials shall be adopted for the term of the agreement, and

WHEREAS, no employee of this Board of Education has acted as sales agent for any person, firm, or corporation supplying materials herein adopted and no Board Member has solicited or accepted any valuable thing or valuable benefit to corrupt or influence such Board Member's decisions with respect to the discharge of duty; and

WHEREAS, representatives, whose names are on file in the Office of Curriculum and Instruction, were involved to assist the Board to identify the most appropriate materials and such committee have reviewed other materials.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3329.08, the Board hereby adopts the materials as specified for these schools for the full term of the agreement (unless subsequently changed by the consent of four-fifths of the full Board membership):

- (a.) Publisher: Zaner Bloser
- Copyright: 2016
- Selected Materials: Handwriting 2016 ABC 123 Just for Me (PK)
- Handwriting 2016 National Grades K-5

BE IT FURTHER RESOLVED, under the provision of ORC 3329.01-3329-10 inclusive, the Board hereby determines the number of materials as specified above are needed for these schools and so directs the Treasurer to order such materials without delay; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3329.09, any student, parent, or resident wishing to purchase materials for their own use may do so at a cost equal to that paid by the school plus ten percent and any such receipts shall be credited to the fund from which such materials were purchased.

AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ JL \_\_\_\_\_ RP \_\_\_\_\_

2. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through f.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Mahoning County Educational Service Center  
7320 North Palmyra Rd.  
Canfield, OH 44406  
Janet Polish  
330-965-7828 ext. 1114  
EXHIBIT A, (pp. 32 – 33):  
Amount: Annual Amount Dependent upon Number of Students  
Period: 2018-2019 School Year  
Exec. Director: Wendy Hartzell, Associate Superintendent  
Purpose: To provide eLearning Options for our students by MCESC partnering with Fuel Education.
- b. Agreement: Christ Episcopal Church  
Rev. Jeffrey Baker  
Rector  
2627 Atlantic Street, NE  
Warren, OH 44483  
EXHIBIT B, (pp. 33 – 35):  
Amount/Fund: \$3,600.00 per school year  
Fund #001  
Period: August 17, 2018, through June 7, 2019.  
Exec. Director: Michael Wasser  
Purpose: Lot usage will include invitees of Lincoln to use parking lot during school year at any time except Sundays, up to twenty-five (25) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games

- c. Agreement: Joseph Fuline  
Aggie Van Brocklin  
EXHIBIT C, (pp. 36 – 39):  
Fund: #001  
Period: July 1, 2018, through June 30, 2019.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide executive coaching for Warren City Schools administrators in conjunction with the FY18 Title I School Improvement 1003 Grant Project.
- d. Agreement: Zaner Bloser, Inc  
ATTN: Joan Marttala  
P.O. Box 16764  
Columbus, OH 43216-6764  
330.559.8455  
EXHIBIT D, (pp. 40 – 44):  
Amount: \$36,071.38  
Fund: Fund #001, S.C.C. #0000  
Period: August, 2018  
Exec. Director: Regina Teutsch, Office of Curriculum and Instruction  
Purpose: The purchase of *Zaner Bloser Handwriting* materials (consumable & digital) for grades PK to .5 Handwriting is proven to strengthen fine motor skills and eye-hand connection, refining the ability to translate ideas into words.
- e. Agreement: Akron’s Children Hospital  
Lisa Aurilio, MSN, MBA, RN, NEA-BC  
Chief Operating Officer  
One Perkins Square  
Akron, OH 44308-1062  
330.543.1000  
EXHIBIT E, (pp. 45 – 53):  
Amount: \$387,370.38  
Fund: Fund #001, S.C.C. #0000  
Period: August 1, 2018, through July 31, 2019.  
Exec. Director: Jennifer Myers, Special Education  
Purpose: To provide nursing services for Warren City Schools students.

f. Agreement: Mahoning County Educational Service Center  
7320 North Palmyra Rd.  
Canfield, OH 44406  
Cheryl McArthur  
330.533-8755  
EXHIBIT F, (pp. 54 – 57):  
Amount: \$171,290.00  
Fund: Fund #001, S.C.C. #0000  
Period: July 1, 2018, through June 30, 2019.  
Exec. Director: Regina Teutsch, Curriculum and Instruction  
Purpose: To provide curriculum and instruction services including but not limited to administration professional development, teacher professional development, instructional support, content area support, resident educator program facilitation, support for implementing state and federal education initiatives, Ohio Improvement Process.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the State Board of Education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Sonya Marshall  
Vicki Raptis

**OPES**

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Recognition of Quotes for PK-8 Photographs for the 2018-19 School Year

It is recommended the resolution listed below recognizing the quotes for PK-8 photographs for the 2018-19 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotes each year for PK-8 photographs; and

WHEREAS, the quotes listed in EXHIBIT G, (p. 58), below have been properly received for PK-8 photographs for the 2018–19 school year.

WHEREAS, formal acceptance of all the quotes in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quotes as presented are hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City Board of Education.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

5. Awarding the Contract for PK-8 Photographs for the 2018-19 School Year

It is recommended the resolution listed below awarding the contract for the PK-8 photographs for the 2018-19 school year be approved as submitted.

WHEREAS, the quotes for PK-8 photographs have been recognized as providing the services required and have been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, the quote of Inter-State Studio was the lowest responsible quote.

NOW, THEREFORE, BE IT RESOLVED that the quote of Inter-State Studio in the amount of \$18.50 for Package A, \$14.00 for Package B, \$10.00 for Package C, \$8.00 for Package D, \$6.00 for Package E be accepted and approved for PK-8 photographs for the 2018-19 school year.

AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ JL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition to Furnish Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2018-2019

It is recommended the resolution listed below to recognize the quote received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2018-2019 be approved as submitted.

WHEREAS, the quote has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2018-2019; and

WHEREAS, formal acceptance of the quote in full is required by statute.

WHEREAS, only one bid was received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2018-2019.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the quote as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such quotes shall be entered in full on the official records of the Warren City Board Of Education.

AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ JL \_\_\_\_\_ RP \_\_\_\_\_

7. Awarding the Contract for Furnishing Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2018-2019

It is recommended the resolution listed below to award the contract for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2018-2019 be approved as submitted.

WHEREAS, the Board has recognized the quote as being properly received for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake for school year 2018-2019; and

WHEREAS, the Board is required to either reject all quotes or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the quote of Paige & Byrnes Insurance Inc. (Liberty Mutual) for school year 2018-2019 in the amount of \$322,319.00 be accepted and that appropriate purchase orders and payments are issued.

AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ JL \_\_\_\_\_ RP \_\_\_\_\_

8. Board Policies – First Reading

It is recommended the resolution listed below regarding the adoption of Board Policies, First Reading (a. and b.), be approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies have been reviewed and will appear on the agenda of the next regularly scheduled meeting of the Board of Education of the Warren City School District for a second reading and adoption:

- a. Policy 6325 (Revised) FINANCES  
PROCUREMENT – FEDERAL GRANTS/FUNDS

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

9. Board Policies – Waive Second Reading

It is recommended the resolution listed below regarding the adoption of Board Policies (a. and b.), Second Reading be waived and approved as submitted.

WHEREAS, the board of education shall make such rules and regulations as are necessary for its government and the government of its employees, pupils, its schools, and all other persons entering upon its school grounds or premises, by adopting bylaws and policies for the organization and operation of this Board and school district.

NOW, THEREFORE, BE IT RESOLVED that the following Board Policies be adopted and become a part of the Official Bylaws and Policies of the Warren City Board of Education:

- a. Policy 6325 (Revised) FINANCES  
PROCUREMENT – FEDERAL GRANTS/FUNDS

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

10. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2017-2018 School Year:

DIXON, Minnette	\$ 400.00
STAMP, Karen	\$ 325.00
SUSKO, Courtney	\$ 400.00
YAUGER, Paula	\$ 400.00
YUHAS, Edward	\$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



11. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through l.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2018-2019 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Gabrielle Borawiec, Early Childhood Education Teacher, Salary Table A, Step B-02, effective the 2018-19 school year. (Replacement position)
- (2) Taylor Hermann, Early Childhood Education Teacher, Salary Table A, Step B-01, effective the 2018-19 school year. (Replacement position)
- (3) Ashley Lamanna, Secondary Education Teacher, Salary Table A, Step B-07, effective the 2018-19 school year. (Replacement position)
- (4) Kylie Mazurkiewicz, Early Childhood Education Teacher, Salary Table A, Step B-02, effective the 2018-19 school year. (Replacement position)
- (5) Erika Prater, Early Childhood Education Teacher, Salary Table A, Step B-01, effective the 2018-19 school year. (Replacement position)
- (6) Christina Scottodiuccio, Special Education Teacher, Salary Table A, Step M-04, effective the 2018-19 school year. (Replacement position)
- (7) Brenda Tripodi, Secondary Education Teacher, Salary Table A, Step M30-11, effective the 2018-19 school year. (Replacement position)
- (8) Paige Wesa, Speech Language Pathologist, Salary Table A, Step M-01, effective the 2018-19 school year. (Replacement position)

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Joyce Adams, Building Substitute Teacher, resignation effective the close of the day, 06/14/2018.
- (2) Cara Russo-Gatta, Substitute Teacher, resignation effective the close of the day, 06/08/2018.
- (3) Alexandra Scully, Substitute Teacher, resignation effective the close of the day, 07/09/2018.

c. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Rachel Hitchings, Early Childhood Education Teacher, Leave of Absence, effective 08/17/2018.

d. Substitute Teacher Appointment(s) (2018-19 School Year) \$80.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Kathy Zuniga	08/21/2018

e. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for Test Proctors, effective 07/18/2018 through 07/27/2018, \$26.01 per an hour, on an as needed basis, to be paid from Fund BBITA, SCC #0000, not to exceed \$400.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Natalie Shaner

- (2) Supplemental Contracts for Curriculum Development and Training, effective 08/01/2018 through 06/30/2019, \$26.01 per an hour, on an as needed basis, to be paid from Fund BBITA, SCC #0000, not to exceed \$1,500.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Gina D'Alio  
 Jaclyn Davia  
 Kelly Jadue  
 Lindsay Kovach  
 Amber Opperman  
 Courtney Susko

- (3) Supplemental Contracts for School Psychologist Interns, effective 08/10/2018, \$122.44 per day as needed (without medical benefits), not to exceed 205 days, to be paid from Fund #001, SCC #0000 (Recommended by J. Myers, Special Education)

Kymberly Bowlen  
 Joann Sicafuse

- (4) Supplemental Contract for Speech Pathologist Testing and Assessment for Special Education Students, effective 07/12/2018 through 08/31/2018, for the 2018-19 school year, \$26.01 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9910, not to exceed \$675.00 (Recommended by J. Myers, Special Education)

Kimberly Armstrong

- (5) Supplemental Contract for Special Education Teachers to assist with Visually Impaired Student Orientation for the 2018-19 school year, effective 08/01/2018 through 08/31/2018, \$26.01 per an hour, to be paid from Fund #516, SCC #9910, not to exceed \$400.00 (Recommended by J. Myers, Special Education)

Jennifer Wonders

- (6) Supplemental Contracts for Home Instruction, effective 08/21/2018 through 06/07/2019, \$26.01 per an hour, on an as needed basis, to be paid through Fund #001, SCC #0000, not to exceed \$35,000.00 each (Recommended by J. Myers, Special Education)

Patricia Anderson  
 Donna Brown

Lynda Laurich  
Isabella Notar  
Deborah Paully

- (7) Supplemental Contracts for one hour of preparation time for the 2018 Sail Into Grade 2 Summer Program, effective 07/23/2018, \$26.01 per an hour, to be paid through Title I-A, Fund #572, SCC #9119, not to exceed \$35.00 each (Recommended by C. Bero, State & Federal Programs)

**Jefferson PK-8**

Natalie Grayson  
Nicole Laprocina  
Sofia Mavrogianis

**McGuffey PK-8**

Caren Purcell

**Willard PK-8**

Erikka Sampson

- (8) Supplemental Contract for Pre-Service Training for the 2018 Jump Start Into Kindergarten Program, effective July 16, 2018, \$26.01 per an hour, to be paid through Title II-A, Fund #590, SCC #9109, not to exceed \$70.00 each (Recommended by C. Bero, State & Federal Programs)

Danielle Sauer

- (9) Supplemental Contracts for WGH AIR Data Conferencing and Review, effective 08/03/2018, \$26.01 per an hour, to be paid through School Improvement 1003, Fund #536, SCC #9128, not to exceed \$100.00 each (Recommended by C. Bero, State & Federal Programs)

Hillary Allen  
Leigh Arvin  
John Croyts  
Mary Dolan-Meese  
Joan Elliott  
Logan Hileman  
Kimberly Hunter  
Khristine Krcelic  
Christopher Lowry  
Andrew Martin

David Meese  
Stephanie Porterfield  
Charlotte Rogers  
Philip Rogers  
Emir Salem  
Susan Stowe  
Courtney Susko  
Ahmed Sutton  
Kristy Thornton

- (10) Supplemental Contracts for Administrative Services, effective for the 2018-19 school year, EXHIBIT H, (pp. 59 – 60), on an as needed basis, to be paid through Fund #001 (Recommended by J. Myers, Special Education)

Donna Latessa

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2018-19 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by W. Nicholson/ Athletic Director)

- (1) Charles Penny – Cross Country (Girls) – Code #45, Index 7.0, High School – Warren G. Harding High School, 100% of Contract, Salary Table B.
- (2) Timothy Calhoun – Football – Head Coach (8<sup>th</sup>) – Code #108, Index 8.0, Warren Middle School, Boys, 25% of Contract, Salary Table B.
- (3) Timothy Calhoun – Football – Assistant Coach – Code #109, Index 8.0, Warren Middle School, Boys, 100% of Contract, Salary Table B.

CLASSIFIED:g. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement be accepted with regret, but with the best wishes and sincere appreciation.

- (1) Elaine Baker, MD Educational Assistant, Lincoln PK-8, Salary Table I, effective the close of the day 08/18/2018.
- (2) Hazel Byer, Night Janitor – Area #8, McGuffey PK-8, Salary Table D, effective the close of the day 08/30/2018.

h. Employment – Classified – Crossing Guard, Noon Hour Aide (2018-19 School Year)

WHEREAS, a need exists for the services to be rendered by the persons herein named;

NOW, THEREFORE, BE IT RESOLVED that the following persons be employed for a period of not more than one school year; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Crossing Guard, effective the beginning of the 2018-19 school year. Employment is on an as-needed basis, funding is from the Public School Support Fund #018 and General Fund #001, Salary Table M.

Gina Grabosky

- (2) Noon Hour Aide, effective the beginning of the 2018-19 school year. Employment is on an as-needed basis. Funding is from the Food Service Fund, Salary Table M.

Gina Grabosky

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Richard Peterson, Substitute Night Janitor, Salary Table M, effective 07/23/2018.
- (2) Theresa Wilson, Substitute Bus Driver, Salary Table M, effective 07/20/2018.

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.



BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Peggy Benz, from ED Educational Assistant, T.C.E.S.C., Salary Table I, to Pre-K Title 1 Educational Assistant, Lincoln PK-8, Salary Table I, effective 08/15/2018. (Due to staff member resignation/retirement and subsequent workforce movement)
- (2) Barbara Coe, Night Janitor, Willard PK-8, Area #5, Salary Table D, effective 06/18/2018, (30 days probationary period successfully completed as of 07/30/2018). (Recommended by W. Kush, Plant Operations/Maintenance)

k. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for the purpose of attending a pre-service training for Jump Start into Kindergarten Program on 07/18/2018, at a rate of \$15.00 per hour, to be paid through Title II-A Fund #590, SCC #9109, not to exceed \$40.00. (Recommended by C. Bero, State & Federal Programs)

Vera Mallory

- (2) The following individual be granted a supplemental contract for educational assistant services for the 2018 Jump Start into Kindergarten Program effective 07/23/2018 through 08/10/2018, at a rate of \$15.00 per hour, to be paid through Fund #516, SCC #9810, not to exceed \$1,200.00. (Recommended by J. Myers, Special Education)

Julia Hunter

- (3) The following individuals be granted a supplemental contract for educational assistant services for the WGH 1-5 Program, effective 08/15/2018 through 06/07/2019, at a rate of \$15.00 per hour, to be paid through Fund #516, SCC #9810, not to exceed \$7,000.00. each. (Recommended by J. Myers, Special Education)

Natalie Bozin  
Aimee Herlinger

- (4) Adult Game Workers for Athletic Events for the 2018-2019 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 <sup>th</sup> Football	\$ 9.00/hour
Gate for Boys' Varsity Football	\$ 9.00/hour
Gates for Boys' Single Middle School Football	\$ 9.00/hour
Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour

Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Agona, Allison	Haynes, Cedric	Parker, Franklin D.
Allen, Jesse	Haynes, Tamara	Polan, RaNae G.
Andrews, Sandra	Hernandez, Diane L.	Pringle, Jakequan
Arvin, Leigh	Howard, Elizabeth	Quinlin, Darcy
Baugh, David	Johnson, Kim	Salem Emir I.
Bercheni, Gary W.	Jordan-May, Danielle	Sekula, Allison
Bosak, Frank	Karousis, Sarantis (Dan)	Shardy, Shaina
Burk, Dormay L.	Kirby, Holly	Shimko, Shawn
Calhoun, Tim	Kohut, Krista	Shimko, Stephanie
Caputo, Jr., Frank E.	Kopp, Monica	Skiles, Robert
Chiaro, Michelle	Lloyd, Richard T.	Smith, Angela
Clark, Andre	Long, Robert	Superak-Skiles, Shannon
Delaquila, Denise	Lowry, Christopher	Sunderman, Thomas
Douglas, Michele	Lowry, James	Tabor, III, Chris
Elias, Anthony	Lukco, Steven J.	Threats, Joseph
Elias, Vincent	Marrie, Mary	Wadsworth, Veronica
Emerson, Jr., Donald W.	Martin, Jamahl D.	Wells, James
Franklin, LaQuisha	May, Shalisha	Whitacre, Jr., Fred S.
Galbincea, Jaclyn	Meadows, Cara	Wilson, Carol L.
Gardner, Nadine	Merolla, Jill	Wonders, Jesse
Gibbs, Melissa	Michelakis, John A	Zagorski, Elizabeth
Giovannone, Brandon	Nicholson, William	Ziegler, James
Harper, Dawn		

The above game worker(s) will work between 1 and 4.0 hours (depending on single/double/triple event) for any game and/or event which meets state minimum wage requirements and will be paid at above rates according to event/assignment working. To be paid from Athletic Fund 300 or Fund 014.

I. Employment—Classified Co-curricular 2018-2019 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Paris Bruner, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (75% of contract).
- (2) O'Sha Jackson, Code #48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (100% of contract).
- (3) Jasmine Johnson, Code #91.0, Index 8.0, Salary Table B, Cheerleading Sponsor – 7<sup>th</sup> Grade, Middle Schools, McGuffey PK-8/Lincoln PK-8 (Girls), (100% of contract).
- (4) Jasmine Johnson, Code #92.0, Index 8.0, Salary Table B, Cheerleading Sponsor – 8<sup>th</sup> Grade, Middle Schools, McGuffey PK-8/Lincoln PK-8 (Girls), (100% of contract).
- (5) Kim Johnson, Code 107.0, Index 8.0, Salary Table B, Head Football Coach, 7<sup>th</sup> Grade, Warren Middle Schools, (Boys), (75% of contract).
- (6) Chastity Moore, Code 91.0, Index 8.0, Salary Table B, Cheerleading Sponsor, 7<sup>th</sup> Grade, Warren Middle Schools, Willard PK-8/Jefferson PK-8, (Girls), (100% of contract).
- (7) Chastity Moore, Code 92.0, Index 8.0, Salary Table B, Cheerleading Sponsor, 8<sup>th</sup> Grade, Warren Middle Schools, Willard PK-8/Jefferson PK-8, (Girls), (100% of contract).

(8) Tyrone Owens, Code 44.0, Index 7.0, Salary Table B, Cross Country Head Coach, High School, Warren G. Harding High School (Boys), (100% of contract).

(9) Rashawn Shannon, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys), (100% of contract).

(10) James Stevens, Code 57.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls), (50% of contract).

(11) Football Equipment Managers  
Warren G. Harding High School  
For the 2018-2019 School Year  
Funding: Athletic Fund #300

Johnny M. Hugley	Salary \$750.00
Jamal Martin	Salary \$750.00
Sean Mullet	Salary \$750.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Board's Recommendations**

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:  
Consideration of Appointment, Employment, Promotion etc. of Employees  
Conference with an Attorney Involving Pending Legal Action  
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding  
Preparing for, Conducting or Reviewing Negotiations with Public Employees  
Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_