

AGENDA
 Board of Education
 Warren City School District
Regular Meeting – August 6, 2024 – 6:00 p.m.
 Warren G. Harding High School, Cafetorium
 With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Items No. 11a and 11b.

1. Call to Order

2. Roll Call by Approved Rotation

Dr. Alls, Mr. Flanagan, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

4. Communications

5. Adoption of Agenda

AA _____ PF _____ PL _____ RP _____ JW _____

6. Treasurer's Report

7. Superintendent's Report

A. Awarding of Diplomas – Summer Graduates

8. Board of Education Committee Reports

- A. Athletics *(Patti Limperos and Julian Walker)*
- B. Finance Advisory *(Alisha Alls and Patrick Flanagan)*
- C. Board Policies and Guidelines *(Regina Patterson and Patrick Flanagan)*
- D. Legislative Liaison *(Alisha Alls and Patti Limperos)*
- E. TCTC Board Representative *(Regina Patterson)*

9. Old Business

10. New Business

11a. Public Participation (for identified agenda items only)

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the July, 2024 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held July 16, 2024

AA _____ PF _____ PL _____ RP _____ JW _____

2. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Special Education – Part B IDEA
Fund #516 S.C.C. #9250
Amount: \$1,525,033.55
Funding: Through the Ohio Department of Education.
Period: July 1, 2024, through June 30, 2025.
Exec.Director: Patricia Dreher, Special Education
Purpose: To provide services and materials for the education of children with disabilities.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
	1200	100	9250	Salaries	\$600,000
	1200	200	9250	Retirement/Benefits	\$225,000
	1200	400	9250	Purchased Services	\$120,000
	1200	500	9250	Supplies	\$149,180.41
	1200	600	9250	Capital Outlay	\$0.00
	2200	100	9250	Salaries	\$60,000
	2200	200	9250	Retirement/Benefits	\$0.00
	2100	400	9250	Purchased Services	\$23,000
	2100	500	9250	Supplies	\$40,000
	2400	100	9250	Salaries	\$128,000
	2400	200	9250	Retirement/Benefits	\$57,000
	2400	400	9250	Purchased Services	\$50,000
	2400	500	9250	Supplies	\$30,000
	2500	800	9250	Indirect Costs	\$22,093.22
	3200	100	9250	Salaries	\$0.00
	3200	200	9250	Retirement/Benefits	\$0.00
	3200	400	9250	Nonpublic	\$20,759.92
				Total:	\$1,525,033.55

b. Fund/S.C.C.: IDEA Early Childhood Special Education
Fund #587 S.C.C. #9250
Amount: \$31,855.32
Funding: Through the Ohio Department of Education.
Period: July 1, 2024, through June 30, 2025.
Exec.Director: Patricia Dreher, Special Education
Purpose: To provide early childhood special education services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
587	1280	400	9250	Purchased Services	\$30,355.32
587	1280	500	9250	Supplies	\$1,500
587	1200	100	9250	Salaries	\$0.00
587	1200	200	9250	Benefits	\$0.00
				Total:	\$31,855.32

AA _____ PF _____ PL _____ RP _____ JW _____

3. 2024-25 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2024-25 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2024-25 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>		
300-9022	SA102	Cheer	Warren G. Harding

AA _____ PF _____ PL _____ RP _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through j.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

#

a. Agreement: Pacific Northwest Publishing, Inc.
 dba: Safe & Civil Schools ("Company")
 21 W. 6th Ave.
 Eugene OR 97401
 (541) 345-1442
EXHIBIT A, (pp. 38 – 40):
 Amount: \$18,000.00 plus travel expenses
 Fund: Fund #584
 Period: October 2024, through February 2025.
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: Coaching for CHAMPS: Ongoing support services for District level staff and school administrators; 3 days during 2024-2025 school year.

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b. Agreement: Thrive Counseling LLC
 1705 Woodland St NE
 Warren, OH 44483
EXHIBIT B, (pp. 41 – 43):
 Contact: Angel Pixley, Owner, Thrive
 Amount: Not to Exceed \$31,000.00
 Fund(s): #001
 Period: August 1, 2024, through May 31, 2025.
 Exec. Director: Dante Capers, Associate Superintendent
 Purpose: To provide substance use intervention counseling and cessation programming for students within the Warren City Schools.

- c. Agreement: Trumbull County Mental Health and Recovery Board, DBA TCMHRB
4076 Youngstown Road SE
Warren, OH 44484
EXHIBIT C, (pp. 44 – 46):
Contact: April Caraway, Executive Director
Amount: Not to Exceed \$30,000.00
Fund(s): #507/#9230
Period: July 1, 2024, through June 30, 2025.
Exec. Director: Dante Capers, Associate Superintendent
Purpose: To, in collaboration with COMPASS Family & Community Services, engage in the work of the Ohio School Wellness Initiative focused on the Student Assistance Program to align supports and address the needs of WCS students and families; raise awareness of wellness supports; and promote staff wellness.
- d. Agreement: Christ Episcopal Church
Contact: Rev. Jeffrey Baker
Rector
2627 Atlantic Street, NE
Warren, OH 44483
EXHIBIT D, (pp.47 – 49):
Amount/Fund: \$2,000.00 per school year
Fund #001
Period: August 15, 2024, through May 31, 2025.
Exec. Director: John Lacy, Business Operations
Purpose: Lot usage will include invitees of Lincoln to use parking lot during school year for student drop off each morning and pick up each afternoon, up to ten (10) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games.

- e. Agreement: Alta Care Group, Inc.
 Contact: Joe Shorokey
 7620 Market Street, Suite 2
 Boardman, OH 44512
EXHIBIT E, (pp. 50 – 55):
 Amount: Per Exhibit
 Period: September 1, 2024, through July 31, 2025.
 Exec. Director: John Lacy, Business Operations
 Purpose: To provide the rental of 261 Monroe Street for Head Start Programming.
- f. Agreement: Alta Care Group, Inc.
 Contact: Joe Shorokey
 7620 Market Street, Suite 2
 Boardman, OH 44512
EXHIBIT F, (pp. 56 – 58):
 Amount: Per Exhibit
 Period: September 1, 2024, through August 31, 2025.
 Exec. Director: John Lacy, Business Operations
 Purpose: To provide two classroom rentals (1 at Jefferson PK – 8 and 1 at Willard PK – 8 Schools) for Head Start programming for Warren City School eligible students.
- g. Agreement: Pera Services INC
 Juliana Ramirez, Lead School Psychologist
 6541 Rothbury CT.
 Dublin, OH 43017
 954-684-4382
EXHIBIT G, (pp. 59 – 65):
 Amount: \$2,500 per student evaluation
 Fund/S.C.C.: Fund #001 S.C.C. #0000
 Period: August 1, 2024, through June 30, 2025.
 Exec Director: Patricia Dreher, Special Education
 Purpose: To provide psychology evaluation services to Spanish speaking students.

- h. Agreement: Akron Children’s Hospital
 Brian Dinger, MBA
 Vice President, Primary Care and School Health
 One Perkins Square
 Akron OH 44308-1062
 (330) 543-1000
EXHIBIT H, (pp. 66 – 74):

Amount: Per agreement
 Fund: #001
 Period: August 1, 2024, through July 31, 2027.
 Exec. Director: Dante Capers, Associate Superintendent of Student Services, Student Wellness and Success

Purpose: To provide nursing services to Warren City School students. .

- i. Agreement: Howland Local Schools
 8200 South St. SE
 Warren, OH 44484
 (330) 856-8200
 Kevin Spicher
EXHIBIT I, (p. 75):

Amount: Per Agreement
 Period: November 1, 2024, through February 28, 2025.
 Supervisor: Michael Davison

Purpose: To provide Howland Local Schools with rental of the Districts Natatorium for swim practice.

- j. Agreement: SchoolCare (Aunt Bertha, Public Benefit Corporation)
 3429 Executive Center Drive, Suite 100
 Austin, Texas 78731
EXHIBIT J, (p. 76 - 88):

Amount: Per Agreement
 Period: August 6, 2024
 Will terminate 30 days after written notice by either party.

Exec. Director: Dante Capers, Associate Superintendent of Student Services, Student Wellness and Success

Purpose: To provide health services and care coordination platform for the District.

AA _____ PF _____ PL _____ RP _____ JW _____

2. Declaring Transportation Impractical

It is recommended the resolution listed below be approved as submitted.

WHEREAS, the Warren City School District Board of Education (hereafter the "Board") has carefully considered transportation options for students enrolled in the District, a nonpublic or community school, or the joint vocational school under Ohio Revised Code Section 3327.01; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Warren City School District Board of Education as follows:

Section 1: After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the student(s) in Exhibit K, (p. 89), for the 2024 – 2025 school year, and further hereby offers the parent(s)/guardian(s) payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, the number of students being transported, as well as time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

Section 2: The treasurer shall report on behalf of the Board the Board's determination of impracticability to the State Board of Education.

Section 3: The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open

meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

Section 4: This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicative with the provisions of this resolution.

AA _____ PF _____ PL _____ RP _____ JW _____

3. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, individuals have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OPES 2.0

Patricia Dreher
Suzette Jackson

OTES 2.0

Patricia Dreher
Leah Godoy

AA _____ PF _____ PL _____ RP _____ JW _____

4. Warren City Schools' Local Professional Development Committee Meetings

It is recommended the resolution listed below changing and establishing meetings for the Warren City Schools' Local Professional Development Committee for the 2024-25 school year be approved as submitted.

WHEREAS, the Warren City Board of Education has established a Local Professional Development Committee (LPDC), pursuant to ORC 3319.22(A) and OAC 3301-24-08 (Teacher Licensure Law and Regulations), to review professional development plans, to approve programs for CEU credit, and to approve in-service plans for the District.

NOW, THEREFORE, BE IT RESOLVED that the following meeting dates, time, and location of the meetings of this committee are established for the 2024-25 school year are hereby posted for public information.

Location: All meetings are scheduled to begin at 1:15 p.m. in the Lower Level Technology Lab located at the Warren City Schools' Administration Building, 105 High Street, Warren, Ohio, 44481, unless otherwise noted.

a. WLPDC Meeting Dates for 2024-25:

- Friday, October 18, 2024
- Friday, December 20, 2024
- Friday, March 14, 2025
- Friday, May 23, 2025

AA _____ PF _____ PL _____ RP _____ JW _____

5. Salary Table

It is recommended the resolution listed below adopting said salary table be approved as submitted with changes as indicated.

- Revised Salary Table J – Classified Supervisory Salary Schedule – 52 weeks, effective July 1, 2024 through June 30, 2026

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopt salary table, EXHIBIT L, (pp. 90 – 91).

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AA _____ PF _____ PL _____ RP _____ JW _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2023 – 2024 School Year:

BARTHOLOMEW, Melissa	\$ 350.00
RUANE, Kellie	\$ 500.00
SELAKE, Jill	\$ 415.00
VESEY, Tiffany	\$ 440.00

AA _____ PF _____ PL _____ RP _____ JW _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through p.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2024-25 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Appointment approved at the June 28, 2024, Regular Board Meeting, **MOTION NO. 06-2024-140**, Section c. Appointment – Certificated (to receive one-year contract for the 2024-2025 school year), item no. 5., **Brandy Gerbasi**, Special Education Teacher, Salary Table A, Step M30-11 be **AMENDED TO M30-08**, Limited Contract, effective the 2024-25 school year. (Due to verification of previous years of experience)
- (2) Appointment approved at the June 28, 2024, Regular Board Meeting, **MOTION NO. 06-2024-140**, Section c. Appointment – Certificated (to receive one-year contract for the 2024-25 school year), item no. 6., **Emma Hamilton**, Secondary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the beginning and for the duration of the 2024-25 school year be **RESCINDED**.
- (3) Appointment approved at the July 16, 2024, Regular Board Meeting, **MOTION NO. 07-2024-156**, Section a. Appointment – Certificated (to receive one-year contract for the 2024-2025 school year), item no. 3., **Katherine Hyde**, Physical Education Teacher, Salary Table A, Step B-11 be **AMENDED TO B-09**, Limited Contract, effective the 2024-25 school year. (Due to verification of previous years of experience)

- (4) Camryn Constance, Primary Education Teacher, Step B-01, Salary Table A, Limited Contract, effective the 2024-25 school year.
- (5) Jacob Mikesell, Designated Subject K-12 Teacher, Step B-02, Salary Table A, Limited Contract, effective the 2024-25 school year.

b. Change in Classification – Certificated

WHEREAS, the following change in employee classification is being made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in the employees working classification is made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employee shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employee shall be assigned and directed.

- (1) Genna LaPolla from MD Educational Assistant, Willard PK-8 School, to Early Childhood Education Teacher, Salary Table A, Step M-02, Limited Contract, effective the 2024-25 school year.

c. Job Abandonment (Quit) – Certificated

WHEREAS, the employee herein named requested to be released from her employment contract and whereas said request was not received by the Superintendent/CEO until July 11, 2024.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is not accepted. A meeting was held with the employee on Wednesday, July 17, 2024, with no resolution. Whereas the employee was offered an alternative placement and subsequently responded “that ship has sailed”. Therefore, the district deems the employee quit as of the effective date indicated.

- (1) Lisa Judd, Primary Education Teacher, resignation, effective the close of the day, 07/17/2024.

d. Resignation – Certificated

WHEREAS, the employee herein named have requested to be released from her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract be accepted at the effective date indicated.

- (1) Rosa Houston, Substitute Teacher, resignation, effective the close of the day, 07/18/2024.

e. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leaves are recognized and/or granted for the dates indicated.

- (1) Nina Elias, Supervisor Student Recreation Wellness Center, Leave of Absence, effective 07/29/2024.
- (2) Heather Frank, School Psychologist, Leave of Absence, effective 08/01/2024.
- (3) Leigh Marino, Early Childhood Education Teacher, Leave of Absence, effective 08/15/2024.
- (4) Sarah Mickler, Early Childhood Education Teacher, Leave of Absence, effective 08/15/2024.

f. Appointments – Certificated – Hourly Employment (2023-24 and 2024-2025 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental contract for the purpose of participating in Preschool Licensure Training, held on 05/29/2024, and 06/04/2024, \$30.04 per an hour, on an as needed basis, to be paid from ECE Fund #439, SCC #9253, and Title I-A Fund #572, SCC #9251, not to exceed \$211.00 (Recommended by C. Bero, Executive Director of State & Federal Programs)

PK Substitute Teacher

Allison Smith

- (2) Supplemental contract to provide extra help to prepare materials for the 2024-2025 school year, for the Office of Curriculum & Instruction, effective 05/15/2024 through 08/15/2024, \$18.00 per an hour, on an as needed basis, to be paid from ZZTL23 Fund #507, SCC #9230, not to exceed \$6,000.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Chandra Brooks

- (3) Supplemental contract for Benchmark Phonics training in Grades 4 & 5, to be held on 08/05/2024, \$30.94 per an hour, on an as needed basis, to be paid from ESSER Fund #507, SCC #9230, not to exceed \$200.00 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Tamara Stanovcak

- (4) Supplemental contracts for the purpose of participating in Interactive Panel Training, effective 08/05/2024 through 08/12/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584,

SCC #9254, not to exceed \$62.00 each (Recommended by C. Bero,
Executive Director of State & Federal Programs)

Jefferson PK-8

Sandra Carson
Jody Cicero
Laura Crank
James Irwin
Katherine Jenkins
Margaret O'Brien-March
Natalie Shaner
Melinda Vrable

McGuffey PK-8

Aaron Baker
Samantha Basile
Melissa Boyles
Diane Finesilver
Stephanie Gosnell
Jennifer Jaminet
Amanda Lockney
Leigh Marino
Olivia Nicholas
Kimberly Orr
Jessi Pigg-Carigilio
Jessica Rolla
Kellie Ruane
Shelley Russell
Victoria Smolak-Wagner
Charla Thomas
Melissa Thompson
Melanie Vlad
Rebecca Woodyard

WGH

Jared Adler
Leigh Arvin
Kathleen Berlin
Thomas Burd
Dolores Habowski
Monica Kopp
Christopher Lowry
Victoria Manzo
Andrew Martin
Annette McCorvey

Lincoln PK-8

Skyler Bell
Kristen Bozin
Samarra Caffey
Tanya Daniels
Jodi Devine
Brandi Gazso
Brenda Hanson
Janna Jackson
Bertha Kirksey
Juanita Manios
Nicholas Matos
Jocelyn McClellan
Rachel Mistovich
Kristin Newbrough
Monica Pishotti
Janell Richardson
Tamara Stanovcak
Andrew Starr
Angela Toro
Laura Vennetti
Lori Voytko
Tyler Wagner
Brittany Williams
Jennifer Wise
Morgan Zadorski

Willard PK-8

Brittany Boerio
Stephanie Chimento
Mary Compton
Annette Constantino
Maggie Forde
Tarah Kerr
Judith Miller
Tracy Pinter
Leslie Readman
Christina Verhest
Summer Zipay

Susan Mizik
 Marc Morgan
 MaryJo Pardee
 Chirstopher Penezich
 Charles Penny
 Natalie Rohrer
 Michelle Stoutamire
 Susan Stowe
 Thomas Sullivan
 Ahmed Sutton
 Alexis Ward
 Reid Young

- (5) Supplemental contracts for the purpose of participating in Youth Mental Health First Aide Training, held on 07/25/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9254, not to exceed \$233.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

William Bell
 Jodi Brown
 Jodi Beachy
 Donald Cheffo
 Heather Collier
 Stephanie Collier
 Julianne Dundee
 Patricia Fisher
 Brenda Hanson
 Jennifer Hood
 Erin Kampf-Melillo
 James Kopp

Cheryl Leshnack
 Christopher Lowry
 Trillion McCarty
 Cara Meadows
 Robert Middleton
 Siobhan Richardson
 Michelle Rodgers
 Mikayla Rowbotham
 Victoria Smolak-Wagner
 Eleanna Vlahos-Hall
 Emily Ward

- (6) Supplemental contracts for the purpose of attending Academic Preview Professional Development, held on 08/01/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251 and Title II-A Fund #590, SCC #9252, not to exceed \$93.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8
 Angela Betts

Willard PK-8
 Tasha Dragish
 Ronald Nelson
 Kathleen Wilson

Lincoln PK-8

WGH

Daniel Stark

Dolores Habowski

McGuffey PK-8

Erika Aulizia

Victoria Smolak-Wagner

- (7) Supplemental contracts for Special Education Case Management services, effective 07/29/2024 through 08/14/2024, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9540 not to exceed \$1,200.00 each (Recommended P. Dreher, Executive Director of Special Education)

Melissa Bartholomew

Gregory Lazzari

Susan Stowe

- (8) The following teacher is to be granted one (1) additional day of extended time for EOC Testing Support on 06/25/2024, at their 2023-24 per diem rate of pay, to be paid from ZGGS23 Fund #507, SCC #9230 (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Erin Kampf-Melillo

- (9) Supplemental contract for the purpose of attending a Nonviolent Crisis Intervention (CPI) instructor training, held on 07/09/2024 through 07/11/2024, to be paid their 2023-24 per diem prorata rate of pay, from Fund #001, SCC #0000, not to exceed \$1,500.00 (Recommended by P. Dreher, Executive Director of Special Education)

Mesa Morlan

- (10) Supplemental contracts for the purpose of participating in CHAMPS: A Proactive & Positive Approach to Classroom Management, to be held on 08/08/2024 and 08/09/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title IV-A Fund #584, SCC #9254, not to exceed \$434.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Caitlin Adams

Jessica Blakeman

Laura Crank

Katherine Hyde

Nicole Laprocina

McGuffey PK-8

Chelsea Buskirk

Jacqui Thomas

Emily Ward

Abaigael Mamich

Robin McVay
Kaitlyn Sahli
Marissa Zoccali

Lincoln PK-8

Gail Button
Robert Byrd
Lauren Catuogno-Jones
Anthony Davies
Brandy Gerbasi
Nicholas Matos
Rachel Mistovich
Stephanie Rogers
Jada Somich
Laurel Stewart

Willard PK-8

Kimberly Baker
Jenna Bryant
Alexandria Caldwell
Zachary Chaffee
Jill Cuscino
Tasha Dragish
Natasha Galbraith
James Kopp

WGH

Kathleen Berlin-Bates
Stephanie Cox
John Croyts
Nicolina Frederick
Emma Hamilton
Andrea Hochmann
Adrian Komora
Andrew Martin
Siobhan Richardson
Linda Senich
Michelle Stoutamire

- (11) Supplemental contracts for the purpose of attending Bridges Professional Development Session, effective 08/07/2024, \$30.94 per an hour, on an as needed basis, to be paid from, Title II-A Fund #590, SCC #9252, not to exceed \$93.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Lincoln PK-8

Rachel Mistovich
Laurel Stewart

Willard PK-8

Zachary Chaffee

- (12) Supplemental contracts for the purpose of attending CPM Reboot Professional Development Session, effective 08/13/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9252, not to exceed \$93.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

McGuffey PK-8

Mikayla Rowbotham

Willard PK-8

Debra Bowers
Camden Kime
Tracy Pinter

- (13) Supplemental contract for the 2024 Freshman Academy Program, effective 08/05/2024 through 08/06/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9251, not to exceed \$341.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

WGH

Andrew Kelly
Susan Mizik

Pre-service Training/Prep:

\$30.94 per hour
Not to exceed \$93.00 each
Date: August 1, 2024
Title I-A Fund #572, SCC 9251

- (14) Supplemental contracts for the following administrators who attended the Safe and Civil Schools Conference Follow-up Meeting, held on 07/25/2024, to be paid at their 2024-25 per diem hourly rate of pay, on an as needed basis, to be paid from, ESSER Fund #507, SCC #9230, not to exceed \$150.00 each (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success and R. Teutsch, Executive Director of Curriculum & Instruction)

Joseph James
Laura Krcelic
Nicole Mizner

Stephanie Tamburro
Sonya Washington
Alisha Williams

- (15) Supplemental contracts for the following teachers who attended the Safe and Civil Schools Conference Follow-up Meeting, held on 07/25/2024, \$30.94 per an hour, on an as needed basis, to be paid from ESSER Fund #507, SCC #9230, not to exceed \$92.82 each (Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success and R. Teutsch, Executive Director of Curriculum & Instruction)

Jefferson PK-8

Kristine Hunchuck
Molly James
Mesa Morlan
Matthew Seidel

McGuffey PK-8

Andrea Galloway
Kayla Rieser

Willard PK-8

Tasha Dragish
Tracy Pinter

Lincoln PK-8

Brenda Hanson
Erikka Sampson

WGH

Stephanie Porterfield

- (16) The following teacher is to be granted up to three (3) additional day of extended time at their 2024-25 per diem rate of pay, for the purpose of data collection, behavior intervention training, and on-boarding, to be paid from SHJ25 Fund #584, SCC #9254, not to exceed \$1,372.00 ((Recommended by D. Capers, Associate Superintendent of Student Services, Student Wellness & Success)

Anthony Davis

- (17) Supplemental contracts for the purpose of attending van driver's certification course, effective 07/30/2024, \$30.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9250, not to exceed \$150.00 each (Recommended by P. Dreher, Executive Director of Special Education).

Bernard Bolha
Adrian Komora
Alexis Ward

- (18) Supplemental contract for the purpose of providing instruction in the 2024 Jump Start into Kindergarten Program, effective 07/26/2024 through 08/02/2024, \$30.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9251, not to exceed \$1,022.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Substitute
Alexis Rhodes

- g. Substitute Teacher Appointment(s) (2024-25 School Year) \$125.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Deborah Christ	08/19/2024
Lynda Dibacco	08/19/2024

h. Employment – Certificated (current regular employee) (Co-Curricular year) (2024-25 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

K-8 Athletics:

- (1) Nelson, Ronald – Faculty Manager K-8, Code #104.0, Index 10.0, Salary Table B, K-8 Middle School, Willard PK-8, 100% of Contract

CLASSIFIED:

i. Retirement – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with the best wishes and sincere appreciation.

(1) James Lowry, Carpenter, Administration Building, Salary Table F, effective 08/30/2024.

j. Resignations – Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081, this resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commend the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with the best wishes and sincere appreciation.

(1) Tia Phillips, School Community Liaison, McGuffey PK-8 Building, Salary Table L, effective 08/01/2024.

k. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request and permits leaves of absence as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leaves are recognized and granted for the approximate dates indicated.

- (1) Patricia Llewelyn, 8 Hour Bus Driver, Transportation, Salary Table D, effective 07/03/2024.
- (2) Rachael Kellerman, Night Janitor, McGuffey PK-8, Salary Table D, effective 09/09/2024.

I. Military Leave – Classified

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall

remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

- (1) Kyle Huey, Night Janitor, Warren G. Harding High School, for the 2024-2025 and 2025-2026 contract years as follows:

October 17 – October 20, 2025 – ACFT/CSWQ/DEMO

November 22 – November 24, 2025 - IWQ

December 13 – December 15, 2024 – Admin/SRP1/DRE Lvl 1

January 31 – February 2, 2025 – Admin/Vehicle Readiness

March 7 – March 9, 2025 – VBS3/Vehicle Readiness

April 3 – April 6, 2025 – FTX/Drivers Training

May 15 – May 18, 2025 – ECT Prep/Drivers Training/DRE Lvl 2

June 1 – June 14, 2025 – CSTX (ECT)

July 11 – July 13, 2025 – Recovery/MWR

September 5 – September 7, 2025 – Admin/PMI

m. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Nailah Blackwell, from PK-8 Cafeteria Manager, Willard PK-8 Building, Salary Table G, to District Manager-Food Service, Administration, Salary Table J, effective Monday, August 5, 2024. EXHIBIT M, (pp. 92 – 93) (Recommendation by John Lacy, Executive Director of Business Operations.)
- (2) Tina Reese, from Secretary to Executive Director of State & Federal Programs, Administration, Salary Table E, Pay Range V, Step I, to Secretary to Executive Director of State & Federal Programs, Administration, Salary Table E, Pay Range V, Step 6, effective 07/11/2024. (Completion of 90-days worked probationary period, years of experience credit.)

n. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Susan Wise, Substitute Extra Clerk Typist, Salary Table M, effective 08/01/2024.

o. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individuals be granted supplemental contracts for the purpose of participating in Youth Mental Health First Aide Training, on July 25, 2024, at their current hourly rate, to be paid through Title IV-A, Fund #584, SCC #9245, not to exceed \$167.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jessica DiVencenzo

Kelsie Tenney
T'KeeYah Cambridge
Sonya Williams

- (2) The following individuals be granted supplemental contracts for the purpose of participating in CHAMPS: A Proactive & Positive Approach to Classroom Management, effective August 8, 2024 and August 9, 2024, at their current hourly rate, to be paid through Title IV-A, Fund #584, SCC #9254, not to exceed \$292.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jessica DiVencenzo
T'KeeYah Cambridge

- (3) The following individuals be granted a supplemental contract to implement the 2024 Food Service Summer Program, at their current hourly rate plus \$1.00/hour, to be paid from Fund #006, Food Service, effective from May 28, 2024 to August 16, 2024. (Recommended by L. Postlethwait, Supervisor of Food Service)

- a) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2024 to 08/16/2024

Fund: Food Service Fund #006

Salary: Current Rate plus an additional \$1.00 per hour

Cook Helper

Michelle Johnston

- (4) The following individual be granted a supplemental contract for the purpose of student integration and related program planning/facilitation with the Student Recreation and Wellness Center effective 08/01/2024 through 06/30/2025, at \$30.00 per an hour, on an as needed basis, at the direction of the Superintendent and/or designee, to be paid from Fund #001, SCC #0000, not to exceed 1,250 hours. (Recommended by S. Chiaro, Superintendent/CEO)

Steve Arnold

- (5) Adult Game Workers for Athletic Events for the 2024-2025 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$12.00/hour
Gate for Boys' Varsity Football	\$12.00/hour
Gates for Boys' Single Middle School Football	\$12.00/hour
Main Ticket Clerk for Varsity Football	\$12.00/hour
Football Chain Coordinator	\$12.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$12.00/hour
Freshmen Football Clock	\$12.00/hour
Lower Level Football Clock	\$12.00/hour
Football Announcer	\$12.00/hour
Football Assistant Announcer	\$12.00/hour
Audio for Football	\$12.00/hour
Video for Football	\$12.00/hour
Computer for Football	\$12.00/hour
Game Book/Statistician for Football	\$12.00/hour
Press Box Host	\$12.00/hour
Officials' Host for Football	\$12.00/hour
7/8 Grade School Volleyball Clock	\$12.00/hour
Gate for Single Girls' Volleyball	\$12.00/hour
Gate for Single Girls' Middle School Volleyball	\$12.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$12.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$12.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$12.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$12.00/hour
Freshman Basketball Clock	\$12.00/hour
Basketball Announcer	\$12.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$12.00/hour
Video for Basketball	\$12.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$12.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$12.00/hour
Security for High School Sporting Event	\$12.00/hour
Security for Single Middle School Events	\$12.00/hour

Game workers listed below will be paid at above rates according to event/assignment working:

Gina Grabosky
 TaNazia Franklin
 Trillion McCarty

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

p. Employment—Classified Co-curricular 2024-2025 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) The following Classified Co-Curricular 2024-2025 supplemental contract listed below and approved at the July 16, 2024, Regular Board Meeting, **MOTION NO. 07-2024-156** Section h., item no. 13, **Arthur Johnston**, Code 107.0, Index 4.0, Salary Table B, **Head Football Coach**, Middle School, Warren Middle Schools, (Boys) 100% of contract, be **AMENDED** to **Assistant Football Coach**.
- (2) The following Classified Co-Curricular 2024-2025 supplemental contract listed below and approved at the July 16, 2024, Regular Board Meeting, **MOTION NO. 07-2024-156** Section h., item no. 18, **Tyler**

Nimmagadda, Code 55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Boys) **100% of contract**, be **AMENDED** to **60% of contract**.

- (3) Marquise Allgood, Code 43.0, Index 3.5, Salary Table B, Cross Country Assistant, High School, Warren G. Harding High School, (Girls/Boys). (50% of contract)
- (4) Baylee Brown, Code 56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (5) Kevin Brown, Code 54.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School (Girls). (100% of contract)
- (6) Riley Brown, Code 56.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Girls). (50% of contract)
- (7) African Grant, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys). (100% of contract)
- (8) Richard Radich, Code 46.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School (Boys). (100% of contract)
- (9) Donald Smith, III, Code 55.0, Index 5.6, Salary Table B, Assistant Soccer Coach, High School, Warren G. Harding High School (Boys). (40% of contract)
- (10) D'Ann Toles, Code 43.0, Index 3.5, Salary Table B, Cross Country Assistant, High School, Warren G. Harding High School (Girls/Boys). (50% of contract)

AA _____ PF _____ PL _____ RP _____ JW _____

Board's Recommendations

11b. Public Participation

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

Consideration of Appointment, Employment, Promotion etc. of Employees
Investigate of Charges or Complaints Against Public Employee
Conference with an Attorney Involving Pending Legal Action
Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
Preparing for, Conducting or Reviewing Negotiations with Public Employees
Matters Required to be Kept Confidential by State or Federal Law
District Security Arrangements and Emergency Response Protocols
Consideration of Confidential Information Related to Economic Development Project

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AA _____ PF _____ PL _____ RP _____ JW _____

13. Reconvened Board Meeting - _____ p.m.14. Adjournment - _____ p.m.

AA _____ PF _____ PL _____ RP _____ JW _____

SC:tep
08/06/2024