

AGENDA
Board of Education
Warren City School District
Regular Meeting – August 2, 2016 – 6:00 PM
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Recognition of Speaker(s)

7. Treasurer's Report

8. Superintendent's Report

9. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
- B. Finance Advisory *(Robert Faulkner and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business

11. New Business

Treasurer’s Recommendations

1. Depository Agreements

It is recommended the resolution listed below entering into Agreements for Deposit of Public Moneys (a. through c.) be approved as submitted.

WHEREAS, boards of education are obligated to comply with provisions concerning the deposit of public money as set forth in the Uniform Depository Act and ORC 135.01 - 135.21; and

WHEREAS, applications have been received from the following financial institutions to become depository banks of active, interim, and inactive fund deposits of the Warren City School District for the period of August 24, 2016, through August 23, 2021; and

WHEREAS, each financial institution has now delivered to said Board a copy of their most recent financial statement, an Application for Deposit of Public Moneys, and an Agreement for Deposit of Public Moneys.

NOW, THEREFORE, BE IT RESOLVED that the Board enter into Agreements for Deposit of Public Moneys with the following financial institutions:

- a. PNC BANK
Cleveland, Ohio
EXHIBIT A, (pp. 35 – 39)
- b. Fifth Third Bank
Cleveland, Ohio
EXHIBIT B, (pp. 40 – 44)
- c. Piper Jaffray & Co.
Westlake, Ohio
EXHIBIT C, (pp. 45 – 49)

AC _____ RF _____ JL _____ PL _____ RP _____

2. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a. through i.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Title I
Fund #572, S.C.C. #9117
Amount: \$4,564,296.74
Funding: Through the Ohio Department of Education.
Period: July 1, 2016, through June 30, 2017
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To enable schools to provide opportunities for children served to acquire the same basic skills contained in challenging state content and performance standards developed for all children.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9117	Certificated Salaries	\$1,502,884.62
572	1200	200	9117	Retirement/Benefits	752,563.72
572	1200	400	9117	Purchased Services	55,656.37
572	1200	500	9117	Supplies	124,370.96
572	1200	600	9117	Equipment	23,499.15
572	2200	100	9117	Prof. Devel. Salaries	1,067,261.38
572	2200	200	9117	Retirement/Benefits	398,919.24
572	2200	400	9117	Purchased Services	3,000.00
572	2200	500	9117	Supplies	2,000.00
572	2200	100	9117	Fam./Comm. Salaries	33,499.50
572	2200	200	9117	Fam./Comm. Benefits	13,323.32
572	2200	400	9117	Purchased Services	500.00
572	2200	500	9117	Supplies	46,527.57
572	2400	100	9117	Admin. Salaries	165,211.75
572	2400	200	9117	Admin. Benefits	62,033.29
572	2400	400	9117	Purchased Services	15,400.00
572	2400	500	9117	Supplies	5,500.00
572	2400	600	9117	Equipment	3,000.00
572	2800	400	9117	Transport. Purch. Serv	35,480.00
572	3200	100	9117	Non-Public Salaries	27,330.16
572	3200	200	9117	Non-Public Benefits	9,853.84
572	3200	400	9117	Non-Public Purch Serv	40,932.00
572	2500	800	9117	Indirect Costs	<u>91,700.52</u>

Total \$4,564,296.74

b. Fund/S.C.C.: Title I - Delinquent
 Fund #572, S.C.C. #9227
 Amount: \$51,553.29
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2016, through June 30, 2017
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To provide tutoring assistance for Warren City Schools' students assigned to the Trumbull County Detention Center.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9227	Certificated Salary	\$32,106.00
572	1200	200	9227	Certificated Benefits	<u>19,447.29</u>
Total					\$51,553.29

c. Fund/S.C.C.: Title I - Neglected
 Fund #572, S.C.C. #9127
 Amount: \$48,263.35
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2016, through June 30, 2017
 Exec. Director: Christine Bero, State and Federal Programs
 Purpose: To provide tutoring assistance for Warren City Schools students assigned to Children's Services.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
572	1200	100	9127	Certificated Salary	\$38,546.50
572	1200	200	9127	Retirement/Benefits	6,310.31
572	1200	400	9127	Purchased Services	400.00
572	1200	500	9127	Supplies	550.26
572	1200	600	9127	Equipment	600.00
572	2500	800	9127	Indirect Costs	<u>1,856.28</u>
Total					\$48,263.35

d. Fund/S.C.C.: Title II-A
Fund #590, S.C.C. #9107
Amount: \$479,002.65
Funding: Through the Ohio Department of Education.
Period: July 1, 2016, through June 30, 2017
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To provide staff development in-service activities and teaching materials for the district and non-public participating staff to enhance instruction in all content areas with a focus on the Ohio New Learning Standards.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
590	2200	100	9107	Prof. Develop.Salaries	\$241,346.84
590	2200	200	9107	Benefits	93,831.45
590	2200	400	9107	Purchased Services	69,600.42
590	2200	500	9107	Supplies	11,500.00
590	2400	100	9107	Admin. Salaries	13,266.23
590	2400	200	9107	Admin. Benefits	3,733.30
590	2500	800	9107	Indirect Costs	18,423.18
590	3200	400	9107	Purchased Services	25,200.00
590	3200	500	9107	Supplies	<u>2,101.23</u>
				Total	\$479,002.65

- e. Fund/S.C.C.: Auxiliary Services Program
Fund #401, S.C.C. #9127, 9227
Amount: \$193,949.04
Funding: Through the Ohio Department of Education.
Period: July 1, 2016, through June 30, 2017
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To enable non-public schools to use monies for remedial staff, psychological testing, scoring, nursing, math and science supplies and equipment and textbooks for students.

John F. Kennedy High School

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	100	9127	Salaries/Wages	\$62,451.09
401	3200	200	9127	Benefits	41,821.19
401	3200	800	9127	Indirect Costs	7,196.03
401	3200	400	9127	Purchased Services	21,432.44
401	3200	500	9127	Supplies	37,000.00
401	3200	600	9127	Equipment	<u>10,000.00</u>
				Total	\$179,900.75

Holy Trinity

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
401	3200	400	9227	Purchased Services	5,061.93
401	3200	500	9227	Supplies	7,986.36
401	3200	600	9227	Equipment	<u>1,000.00</u>
				Total:	\$14,048.29

f. Fund/S.C.C.: Title I – School Improvement
Fund #536, S.C.C. #9117
Amount: \$325,000.00
Funding: Through the Ohio Department of Education.
Period: July 1, 2016, through June 30, 2017
Exec. Director: Christine Bero, State and Federal Programs
Purpose: To facilitate ongoing district and school-level activities associated with the Ohio Improvement Process and provide supplemental instruction and services to increase student achievement.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
536	1200	100	9117	Certificated Salary	\$131,118.50
536	1200	200	9117	Retirement/Benefits	61,613.11
536	2200	100	9117	Profess. Dev. Salaries	59,953.59
536	2200	200	9117	Profess. Dev. Benes	9,814.80
536	2200	400	9117	Transp. Purch. Serv.	50,000.00
536	2500	800	9117	Indirect Costs	<u>12,500.00</u>
				Total	\$325,000.00

- g. Fund/S.C.C.: Early Childhood Education (ECE)
Fund #439, S.C.C. #9117
- Amount: \$724,000.00
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2016, through June 30, 2017
- Exec. Director: Christine Bero, State and Federal Programs
- Purpose: To provide opportunities for preschool children to acquire the basic skills set forth in Ohio's Early Learning and Development Standards and to ensure a successful transition to kindergarten.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
439	1200	100	9117	Certificated Salaries	\$372,190.81
439	1200	200	9117	Certificated Benefits	209,000.78
439	1200	400	9117	Purchased Services	6,000.00
439	1200	500	9117	Materials/Supplies	12,000.00
439	1200	600	9117	Equipment	6,453.40
439	2200	100	9117	Profess. Deve. Salaries	6,000.00
439	2200	200	9117	Profess. Deve Benefits	982.81
439	2200	400	9117	Purchased Services	5,000.00
439	2200	500	9117	Supplies	4,000.00
439	2200	400	9117	Purchased Services	500.00
439	2200	500	9117	Supplies	1,250.00
439	2400	100	9117	Admin Salaries	16,053.00
439	2400	200	9117	Admin. Benefits	4,569.20
439	2800	400	9117	Transportation	<u>80,000.00</u>
				Total:	\$724,000.00

h. Fund/S.C.C.: Alternative Education Challenge Grant
 Fund #463, S.C.C. #9117
 Amount: \$111,252.00
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2016, through June 30, 2017
 Supervisor: Jill Merolla
 Purpose: To provide the continuation of the School Community Enhancement Project by supporting the placement of School/Community Liaisons in Family Resource Centers throughout the district and supporting of the High School Credit Recovery Program.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
463	1200	100	9117	Teacher Salary	\$7,179.84
463	1200	200	9117	Retirement/Benefits	1,175.37
463	2100	100	9117	Support Staff Wages	71,266.68
463	2100	200	9117	Support Staff Benefits	22,456.44
463	2100	400	9117	Purchased Services	6,749.00
463	2100	500	9117	Supplies	<u>2,424.67</u>
				Total	\$111,252.00

i. Fund/S.C.C.: 21st Century Grant
 Fund #599, S.C.C. #9117
 Amount: \$100,000.00
 Funding: Through the Ohio Department of Education.
 Period: July 1, 2016, through June 30, 2017
 Supervisor: Jill Merolla
 Purpose: To provide afterschool programming and enrichment for 6th-8th grade students at Jefferson and Willard Schools.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
599	1200	100	9117	Certificated Salaries	\$26,209.92
599	1200	200	9117	Benefits	4,290.71
599	2100	100	9117	Certificated Support	4,368.32
599	2100	200	9117	Benefits	715.11
599	2100.	100	9117	Classified Support	27,192.54
599	2100	200	9117	Benefits	4,460.30
599	2100	100	9117	Certificated PD	2,382.72
599	2100	200	9117	Benefits	390.05
599	2100	100	9117	Classified PD	4,932.40
599	2100	200	9117	Benefits	807.58
599	2400	100	9117	Admin. Salaries	4,368.32
599	2400	200	9117	Benefits	715.02
599	2400	100	9117	Classif. Admin. Sal.	8,527.68
599	2400	200	9117	Benefits	1,388.66
599	2100	400	9117	Purchased Services	6,885.47
599	1200	500	9117	Supplies	1,182.60
599	2100	500	9117	Support Supplies.	<u>1,182.60</u>
Total:					\$100,000.00

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Christ Episcopal
 Rev. Jeffrey Baker
 Rector
 2627 Atlantic Street, NE
 Warren, OH 44483
EXHIBIT D, (pp. 50 – 52):
 Amount: \$3,600.00 per school year
 Fund/S.C.C.: Fund #001, S.C.C. #0000
 Period: August 24, 2016, through June 22, 2017
 Exec. Director: Michael Wasser
 Purpose: Lot usage will include invitees of Lincoln to use parking lot during school year at any time except Sundays, up to twenty (20) full time staff members may park in the lot each school day, overflow parking for football games and possible playoff games.

b. Agreement: Valley Counseling Services
 Jody Klase, Executive Director
 Valley Counseling Services, Inc.
 318 Mahoning Ave. NW
 Warren OH 44483
 (330) 395-9563
EXHIBIT E, (pp. 53 – 54):
 Amount: \$245,000.00
 Fund/S.C.C.: Fund #001, S.C.C. #0000
 Period: August 21, 2016, through August 26, 2017
 Exec. Director: Jennifer Myers
 Purpose: To provide counseling services for Warren City Schools students.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Kathleen Gavalier

Holly Seimetz

Holly Welch

AC _____ RF _____ JL _____ PL _____ RP _____

3. Recognition of Quotes to Furnish Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2016-2017

It is recommended the resolution listed below to recognize the quote received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2016-2017 be approved as submitted.

WHEREAS, the quote has been properly received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2016-2017; and

WHEREAS, formal acceptance of all the quotes in full is required by statute.

WHEREAS, only one bid was received to furnish insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2016-2017.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.46, that the quote as presented is hereby recognized as having been properly submitted.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.46, that such quotes shall be entered in full on the official records of the Warren City Board Of Education.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Awarding the Contract for Furnishing Insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for School Year 2016-2017

It is recommended the resolution listed below to award the contract for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake, and Excess Liability for school year 2016-2017 be approved as submitted.

WHEREAS, the Board has recognized the quote as being properly received for furnishing insurance for Property, Vehicle Fleet, General Liability, School Leaders Professional Liability, Boiler, Crime, Flood & Earthquake for school year 2016-2017; and

WHEREAS, the Board is required to either reject all quotes or accept the lowest, responsible one.

NOW, THEREFORE, BE IT RESOLVED that the quote of Paige & Byrnes Insurance Inc. (Liberty Mutual) for school year 2016-2017 in the amount of \$286,366.00 plus \$593.00 for Cyber coverage to include a \$100,000 limit be accepted and that appropriate purchase orders and payments are issued.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Youth Financial Literacy Foundation	WGH Senior Transition Monetary Donation Value: \$500.00	[1]

[1] To be used to support the students at Warren G. Harding High School.

AC _____ RF _____ JL _____ PL _____ RP _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2014-2015 School Year:

D'IPPOLITO, Linda \$ 400.00

Certificated – 2015-2016 School Year:

BERLIN-BATES, Kathleen	\$ 400.00
HAYS-NEIFER, Amy	\$ 293.94
LOY, Christine	\$ 400.00
NEWBROUGH, Teresa	\$ 400.00
ROBERTS, Denise	\$ 146.97

Classified – 2016-2017 School Year:

MASSARI, Karen \$ 400.00

AC _____ RF _____ JL _____ PL _____ RP _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through o.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Denise Delaquila, Supervisor of Special Education and Related Services
– Jefferson PK-8

Term: July 25, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2016-17 School Year M-01-L05; 2017-18 School Year M-01-L05.

- (2) James Joseph, Supervisor of School Improvement
McGuffey PK-8

Term: July 25, 2016 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, Certificated Administrators – Less than 52 weeks, 216-day contract, 2016-17 School Year M-01-L09; 2017-18 School Year M-01-L09.

- b. Appointment – Certificated (To receive one-year contract for the 2016-2017 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Johnathan Bacak, Special Education Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (2) Lauran Ferguson, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (3) Maggie Forde, Special Education Teacher, Salary Table A, Step B18-06, Limited Contract, effective the 2016-17 school year. (Replacement Position)

- (4) Stacey Milleson, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (5) Laura Mogg, Special Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (6) Philip Rogers, Secondary Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (7) Adam Sampson, Music Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)
- (8) Megan Woodward, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2016-17 school year. (Replacement Position)

c. Resignation – Certificated – Personal

WHEREAS, the employees herein named has requested to be released from his/her employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation from regular contract is accepted at the effective date indicated.

- (1) Steven Charnas, Special Education Teacher, resignation effective the close of the day, 08/21/2016.
- (2) Tina Culp, Elementary Education Teacher, resignation effective the close of the day, 06/30/2016.
- (3) Martina Jurek, Early Childhood Education Teacher, resignation, effective the close of the day, 07/06/2016.

d. Leave of Absence – Certificated

WHEREAS, ORC, 3319.13 requires that employees be granted leaves of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Master Contract between the Warren City Board of Education and the Warren Education Association; and

WHEREAS, ORC 3319.13 requires that upon return to work the employees on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.13, the following leave is recognized and/or granted for the dates indicated.

- (1) Megan Ferraro, Leave of Absence without Pay or Benefits, effective the beginning and for the duration of the 2016-17 school year.

e. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for the purpose of providing instruction in the Grade 3-8 English/Language Arts and Math Extended Program at each PK-8 building, effective 06/13/2016 through 07/21/2016, \$24.57 per an hour, on an as needed basis, through 06/30/2016; \$24.94 per an hour, effective 07/01/2016, to be paid from Title I Fund #572, SCC 9116, not to exceed \$3,000.00 (Recommended by C. Bero, State & Federal Programs)

Diane Gibbons
Paula Yauger

- (2) Supplemental Contract for the purpose of attending NWEA Map professional development training on 08/16/2016, \$24.94 per an hour, on an as needed basis, to be paid from Title IIA, Fund #590, SCC 9107, not to exceed \$200.00 (Recommended by C. Bero, State & Federal Programs)

Robert Cowell
 Natasha Galbraith
 Natalie Grayson
 Heather Guthrie
 Jennifer Holbrook
 Meghan Klem
 Terri Leone
 Danielle Mailach
 Julie McConnell
 Caren Purcell
 Michelle Rodgers
 Jacqueline Sabatino
 Erikka Sampson
 Aadrian Thomas
 Christopher Wilson

- (3) Supplemental Contract for Special Education Case Manager, effective 08/15/2016 through 08/19/2016, \$24.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC 9710 (Recommended by J. Myers, Special Education)

Susan Stowe - Harding

- f. Employment – Certificated (current regular employee) (Co-Curricular year) (2015-16 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Treva Pytlik, Principal of Record PK-8 Building)

K-8 Advisors & Clubs:

(1) Science Fair Coordinator – Code #89, Index 2.0, Salary Table B.

Cheryl Leshnack McGuffey PK-8

g. Employment – Certificated (current regular employee) (Co-Curricular year) (2016-17 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

WHEREAS, any persons employed for a supplemental limited contract position here in named and does not complete or comply with said supplemental limited contract as outlined and directed by the building principal(s) and/or athletic director due to resignation, termination, leave of absence, suspension and/or non-compliance of said supplemental limited contract, upon review and at the sole discretion of the building principal(s) and/or athletic director, the payment of the supplemental limited contract may be prorated based upon fact-finding.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by William Nicholson, Athletic Director)

High School Athletics:

- (1) Fred Whitacre - Golf (Girls), High School – Warren G. Harding High School, Code #51, Index 7.0, Salary Table B.
- (2) Darcy Quinlan – Tennis (Girls), High School – Warren G. Harding High School, Code 65.0, Index 7.0, Salary Table B.
- (3) Stephanie Shimko – Volleyball – Head Coach (Girls), High School – Warren G. Harding High School, Code #70, Index 11.2, Salary Table B.

CLASSIFIED:**h. Retirement - Classified**

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Barbara VanHorn, Secretary B – Curriculum & Instruction, Administration Building, Salary Table E, effective the close of the day 07/31/2016.

i. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Richard Morris, Jr., Computer Technician/File Server, Jefferson PK-8, Salary Table L, effective the close of the day 07/22/2016.

j. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

- (1) Linda Gimbel, Secretary, Special Education Speech/Pathologist/Psychologist, Administration, Salary Table E, effective 07/12/2016.
- (2) Kevin Tisher, Warehouse Manager, Warehouse, Salary Table D, effective 06/14/2016.

k. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between the International Union of Operating Engineers, Local 18S, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Elizabeth Caicco, MD Educational Assistant, Lincoln PK-8, Salary Table I, effective 08/19/2016.

I. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Carri L. Griffin, Substitute Educational Assistant, Salary Table M, effective 08/17/2016.
- (2) Delmar Liptrot, Sr., Substitute Night Janitor, Salary Table M, effective 07/26/2016.

m. Change in Classification - Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Linda Barnhart, from Night Janitor – Area #5, Warren G. Harding High School, Salary Table D, to Night Janitor – Area #2, Warren G. Harding High School, Salary Table D, effective 07/18/2016.
- (2) Treva Perry, from Secretary, Executive Director of State & Federal Programs, Administration, Pay Range V, Salary Table E, 260-262 Day, to Secretary A – High School, Warren G. Harding High School, Pay Range V, Salary Table E, 260-262 Day Contract, effective 08/08/2016.
- (3) LaVant Warfield, from Night Janitor – Area #9, Willard PK-8, Salary Table D, to Night Janitor – Area #5, Willard PK-8, Salary Table D, effective 07/18/2016.
- (4) Stephanie Weber, from Secretary E-Registration, High School, Warren G. Harding High School, Pay Range III, Salary Table E, 214 Day, to Secretary – High School Special Education, High School, Warren G. Harding High School, Pay Range III, Salary Table E, 214 Day, effective 08/08/2016.

n. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Classified Temporary Employment approved at the May 31, 2016 Regular Board Meeting, **MOTION NO. 05-2016-143**, Section R, Classified Temporary Employment, Item No. 6, **2016 Jump Start Program**, Date: 07/18/2016 through 08/04/2016, **Fund #516 SCC 9610**, Educational Assistants - \$15.00 per hour, Holly Chambers, Julia Hunter, Glenda McElhaney, Lori Stewart and Shaina Shardy, be **AMENDED** as follows:

2016 JumpStart Program
Date: 07/18/2016 through 08/04/2016
Fund: **Title I Fund #572, SCC 9117**

Educational Assistants - \$15.00
Holly Chambers

Julia Hunter
 Glenda McElhaney
 Lori Stewart
 Shaina Shardy

- (2) The following individuals be granted a supplemental contract for the purpose of assisting classroom teachers during the Summer Jump Start Program for incoming Kindergarten students at a rate of \$15.00 per hour, to be paid from Title I Fund #572, SCC 9117 for the time period of July 18, 2016 through August 4, 2016. (Recommended by C. Bero, State & Federal Programs)

LaTarsha Golden
 Athena Matlock

o. Employment—Classified Co-curricular 2016-2017 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Andre Clarke, Code #107.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools (Boys), (25% of contract)

- (2) Andre Clarke, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools (Boys), (100% of contract)
- (3) Ronald Ware, Code #108.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools (Boys), (25% of contract)
- (4) Ronald Ware, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools (Boys), (100% of contract)

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

- 1. Resolution to Specify the Warren City School District's Intent Not to Provide Career-Technical Education to Students Enrolled in Grades Seven and Eight for the 2016-2017 School Year

It is recommended the resolution listed below for the District's intent not to provide career-technical education to students enrolled in grades seven and eight for year 2016-2017 school year be approved as submitted.

WHEREAS, effective September 17, 2014, Am. Sub. H.B. No. 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

NOW, THEREFORE, BE IT RESOLVED THAT:

- a. The Board will not provide career-technical education to students enrolled in grades seven and eight for the 2016-2017 school year.
- b. The Board directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education prior to September 30, 2016.

BE IT FINALLY RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Amend Treasurer Employment Contract

It is recommended the resolution listed below be approved as submitted:

WHEREAS, Angela J. Lewis, Treasurer of the Warren City Board of Education, is not a member of a bargaining unit which negotiates wages, fringe benefits, and working conditions with the Board on behalf of employees.

NOW, THEREFORE BE IT RESOLVED , under the provisions of ORC 3313.24, the employment contract of Angela J. Lewis, Treasurer, as approved at the October 30, 2012 regular meeting (Motion No. 10-2012-298) shall be amended effective August 1, 2016.

AC _____ RF _____ JL _____ PL _____ RP _____

3. Amend Superintendent Employment Contract

It is recommended the resolution listed below be approved as submitted.

WHEREAS, Stephen G. Chiaro, Superintendent of the Warren City School District, is not a member of a bargaining unit which negotiates wages, fringe benefits, and working conditions with the Board on behalf of employees.

NOW, THEREFORE BE IT RESOLVED , under the provisions of ORC 3313.24, the employment contract of Stephen G. Chiaro, Superintendent, as approved at the July 18, 2014 Special Meeting (Motion No. 07-2014-194) shall be amended effective August 1, 2016.

AC _____ RF _____ JL _____ PL _____ RP _____

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____