

AGENDA  
 Board of Education  
 Warren City School District  
**Regular Meeting** – July 21, 2020 – 6:00 p.m.  
 WSCN, Via Zoom  
 With Live Stream available at warrencityschools.org



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Faulkner, Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Communications5. Adoption of Agenda

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Treasurer's Report7. Superintendent's Report

A. Return to School Options – Steve Chiaro, Superintendent

B. Update on Willard Project – John Lacy, Executive Director of Business Operations

8. Board of Education Committee ReportsA. Athletics *(Patti Limperos and Bob Faulkner)*B. Finance Advisory *(John Fowley and Julian Walker)*C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*D. Legislative Liaison *(Patti Limperos and Regina Patterson)*E. TCTC Board Representative *(Bob Faulkner)*9. Old Business10. New Business

**Treasurer’s Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the June, 2020 and July, 2020 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held June 30, 2020  
Special Board Meeting held July 6, 2020

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the June, 2020 financial statement and short term investments made by the Treasurer during June, 2020, EXHIBIT A, (pp. 26 – 27), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	<b>General Fund</b>	<b>All Other Funds</b>	<b>Total All Funds</b>
<b>Beginning Balance</b>			
<b>July 1, 2019</b>	\$37,643,300.38	\$18,480,825.13	\$56,124,125.51
<b>MTD Receipts</b>	5,165,066.43	3,112,855.75	8,277,922.18
<b>FTD Advances In</b>	-0-	-0-	-0-
<b>FTD Receipts</b>	75,602,439.18	57,566,043.05	133,168,482.23
<b>MTD Expenditures</b>	4,442,259.69	2,937,748.97	7,380,008.66
<b>FTD Advances Out</b>	-0-	-0-	-0-
<b>FTD Expenditures</b>	71,150,464.11	51,817,519.82	122,967,983.93
<b>Ending Balance</b>			
<b>June 30, 2020</b>	42,095,275.45	24,229,348.36	66,324,623.81

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

<b>Fund</b>	<b>Amount</b>
001-0000 A10-General Fund	\$32,169.84
006-0000 FS-Food Service	1,137.32
401 Auxiliary Services	64.99
Total	<hr/> \$33,372.15

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Transfer of Funds

It is recommended the resolution listed below for the transfer of funds be approved as submitted:

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the transfer of funds, EXHIBIT B, (p. 28), for fiscal year ending June 30, 2021.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budgets (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budgets:

- a. Fund/S.C.C.: Special Education – Part B IDEA  
Fund #516 S.C.C. #9210
- Amount: \$1,363,265.95
- Funding: Through the Ohio Department of Education.
- Period: July 1, 2020, through June 30, 2021.
- Supervisor: Jennifer Hoffmann, Special Education
- Purpose: To provide services and materials for the education of children with disabilities.

**Appropriation:**

Fund	Func.	Obj.	S.C.C.	Description	Amount
516	1200	100	9210	Salaries	\$552,821.82
516	1200	200	9210	Retirement/Benefits	338,841.36
516	1200	400	9210	Purchased Services	70,000
516	1200	500	9210	Supplies	40,000
516	1200	600	9210	Capital Outlay	30,000
516	2200	100	9210	Salaries	20,000
516	2200	200	9210	Retirement/Benefits	5,000
516	2100	500	9210	Supplies	29,848.86
516	2100	600	9210	Capital Outlay	20,000
516	2400	600	9210	Capital Outlay	5,000
516	2100	400	9210	Purchased Services	23,000
516	2400	100	9210	Salaries	100,641.35
516	2400	200	9210	Retirement/Benefits	55,115.32
516	2400	500	9210	Supplies	15,000
516	2400	400	9210	Purchase Services	20,000
516	2800	400	9210	Transportation	25,000
516	3200	100	9210	Salaries	8,735.96
516	3200	200	9210	Retirement/Benefits	<u>4,261.28</u>
				Total:	\$1,363,265.95

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Superintendent’s Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

a. Agreement: Mahoning County High School Governing Board  
 c/o Jennifer Merritt, Superintendent  
 940 Bryn Mawr Ave.  
 Youngstown, Ohio 44505  
 (330) 300-702-7890  
EXHIBIT C, (pp. 29 – 34):  
 Amount: \$90 per student per day  
 Fund/S.C.C.: Fund #001 S.C.C. #0000  
 Period: July 1, 2020 to June 30, 2021  
 Exec Director: Jennifer Hoffmann, Special Education  
 Purpose: To provide educational services to Warren City School students.

b. Agreement: ESC of Northeast Ohio  
 Leanne Long  
 Essex Place-Suite 300  
 6393 Oak Tree Blvd.  
 S. Independence, OH 44131  
 216-524-3000  
 Amount: \$204.84 Daily Rate plus \$65.00/hour for OT, PT, and SLP services  
 Fund/S.C.C.: Fund #001 S.C.C. #0000  
 Period: July 1, 2020 to June 30, 2021  
 Exec Director: Jennifer Hoffmann, Special Education  
 Purpose: To provide educational services to Warren City School students.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_



2. COVID – 19 Staff Testing

It is recommended the resolution listed below regarding the Warren City School’s COVID-19 testing of staff for 2020-2021 school year be approved as submitted.

WHEREAS, the COVID – 19 Pandemic Testing would be an expense for staff in the Warren City Schools that may be necessary for supporting public health, safety and well-being of students, staff and colleagues.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education for the Warren City School’s authorizes the Superintendent and the Treasurer to utilize the Districts medical and wellness funding to cover the cost of any testing not available not covered through the District’s Health Insurance Plan be approved as submitted.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

3. Remote Learning Plan

It is recommended the resolution listed below regarding the Warren City School's Remote Learning Plan for 2020-2021 school year be approved as submitted.

WHEREAS, the provisions of House Bill 164 permits a district to establish a remote learning plan that supports student learning through a blended learning or remote instructional model and requires school district's Board of Education approve the plan before the district begins implementation, and file such plan with the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED that the Remote Learning Plan for 2020-2021 school year be approved as submitted.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

4. 2020-21 School Calendar for Teachers and Students - AMENDMENT

It is recommended the resolution listed below AMEND the 2020-21 School Calendar approved at the Regular Board Meeting held on November 19, 2019, MOTION NO. 11-2019-253 be approved as submitted.

WHEREAS, formal adoption of a school calendar does not prevent the Board from amending such calendar at a later date.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.48, ORC 3313.47, other appropriate Ohio revised Codes, Ohio Administrative Codes, and standard operating procedures, the following school calendar for the teachers and students, EXHIBIT D, (p. 35), is hereby adopted for the 2020-21 academic year as stated in the Exhibit.

**Changes:**

From:	Friday, August 21, 2020	Teacher Inservice Day
To:	Friday, August 21, 2020 through Wednesday, August 26, 2020	Teacher Inservice Days

From:	Monday, August 24, 2020	First Day for Students
To:	Thursday, August 27, 2020	First Day for Students

Tuesday, November 3, 2020	<b>Waiver Day - Rescind</b>
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RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

5. Recognition of Quotes for PK-8 Photographs for the 2020-21 School Year

It is recommended the resolution listed below recognizing the quote for PK-8 photographs for the 2020-21 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotes each year for PK-8 photographs; and

WHEREAS, one quote has been properly received for PK-8 photographs for the 2020–21 school year.

WHEREAS, formal acceptance of the quote in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quote as presented is hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City Board of Education.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

6. Awarding the Contract for PK-8 Photographs for the 2020-21 School Year

It is recommended the resolution listed below awarding the contract for the PK-8 photographs for the 2020-21 school year be approved as submitted.

WHEREAS, the quote for PK-8 photographs has been recognized as providing the services required and has been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, the quote of Inter-State Studio was the lowest responsible quote.

NOW, THEREFORE, BE IT RESOLVED that the quote of Inter-State Studio in the amount of \$20.00 for Package A, \$15.50 for Package B, \$11.75 for Package C, \$9.50 for Package D, \$8.00 for Package E, also offering 8 x 10 class groups at same cost of 5 x 7 class groups, be accepted and approved for PK-8 photographs for the 2020-21 school year.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

7. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2019-2020 school year be approved as submitted.

WHEREAS, the Board of Education has determined that the students named EXHIBIT E (p. 36), are legally entitled to transportation; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3317.01, the Warren City Board of Education shall compensate the parents/guardians of said students for providing transportation to and from school for the 2019-2020 school year.

BE IT FURTHER RESOLVED that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

8. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2019-2020 School Year:

DAVIA, Jaclyn	\$ 400.00
GIBBONS, Diane	\$ 400.00
HOUSEHOLDER, Julie	\$ 400.00
JENNINGS, Joseph	\$ 60.00
OPPERMAN, Amber	\$ 400.00

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

9. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through j.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2020-2021 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Andrea Drotar, Early Childhood Education Teacher, Salary Table A, Step M-01, Limited Contract, effective the 2020-21 school year.
- (2) Amanda Leigh, Special Education Teacher, Salary Table A, Step B-06, Limited Contract, effective the 2020-21 school year.
- (3) Alexis Vogler, School Counselor, Salary Table A, Step B18-01, Limited Contract, effective the 2020-21 school year.

b. Resignation – Certificated

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Abbey Boggs, Early Childhood Education Teacher, resignation effective the close of the day, 08/18/2020.
- (2) Rebecca Calvin, Special Education Teacher, resignation effective the close of the day, 08/19/2020.



- (3) Benjamin Masserey, French Teacher, resignation effective the close of the day, 08/19/2020.
- (4) Brianna Morgan, PE/Health Teacher, resignation effective the close of the day, 08/19/2020.
- (5) Sherry Swiger, Substitute Teacher, resignation effective the close of the day, 06/02/2020.
- (6) Mary Wundrow, Early Childhood Education Teacher, resignation effective the close of the day, 07/02/2020.

c. Extended Time Supplemental Contract(s) (one-year contract, 2020-2021 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

**(The total days of extended time listed below for each individual is subject to change at the discretion of the Superintendent.)**

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, B18-13, Salary Table A.
- (2) James Bell, Student Services, Salary: Daily rate times ten (10) days as needed, B18-26, Salary Table A.
- (3) Jodi Brown, Teacher on Special Assignment, Salary: Daily rate times twenty five (25) days as needed, M30-21, Salary Table A.

- (4) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, M-22, Salary Table A.
- (5) Thomas Crockett, Student Services, Salary: Daily rate times ten (10) days as needed, M-18, Salary Table A.
- (6) Patricia Fisher, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-22, Salary Table A.
- (7) Mark Fleming, Student Services, Salary: Daily rate times ten (10) days as needed, M30-36, Salary Table A.
- (8) Elizabeth Gray, School Nurse, Salary: Daily rate times five (5) days as needed, B18-18, Salary Table A.
- (9) Kelly Hutchison, District Preschool Coordinator, Salary: Daily rate times twenty five (25) days as needed, M30-21, Salary Table A.
- (10) Erin Kampf, Guidance Counselor/Test Coordinator, Salary: Daily rate times twenty five (25) days as needed, M-21, Salary Table A.
- (11) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times twenty (20) days as needed, M30-21, Salary Table A.
- (12) Sylvia Littleton, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-15, Salary Table A.
- (13) Susan Mizik, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M30-13, Salary Table A.
- (14) Mesa Morlan, Teacher on Special Assignment, Salary: Daily rate time twenty five (25) days as needed, B18-12, Salary Table A.
- (15) Charles Penny, Student Services, Salary: Daily rate times ten (10) days as needed, M-20, Salary Table A.
- (16) Lisa Rek, Reading Recovery Team Leader, Salary: Daily rate times ten (10) days as needed, M30-20, Salary Table A.
- (17) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times five (5) days as needed, B-06, Salary Table A.
- (18) Michelle Senediak, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-21, Salary Table A.

(19) Alexis Vogler, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, B18-01, Salary Table A.

(20) Paula Yauger, District Literacy Coach/Data Analysis, Salary: Daily rate times twenty (20) days as needed, M-17, Salary Table A.

d. Appointments – Certificated – Hourly Employment (2019-20 and 2020-21 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contracts for **WGH Graduation Task Force Planning**, effective 06/29/2020 through 06/30/2020, \$26.53 per hour, on an as needed basis, to be paid from Title I-Neglected Fund #572, SCC #9205, not to exceed \$80.00 each. (Recommended by C. Bero, Executive Director of State & Federal)

John Croyts  
Erin Kampf-Melillo  
Susan Mizik  
Mark Orr  
Robyn Owen-Walsh

Stephanie Porterfield  
Michele Senediak  
Heather Sirney  
Nicholas Wagner  
Carol Wilson

(2) Supplemental Contracts for **WGH Graduation Task Force Planning**, effective 07/01/2020 through 08/19/2020, \$27.26 per hour, on an as needed basis, to be paid from Title I-Neglected Fund #572, SCC #9215, and Title I-A Fund #572, SCC #9211, not to exceed \$330.00 each. (Recommended by C. Bero, Executive Director of State & Federal Programs)

Hillary Allen  
Joy Angelo  
John Croyts  
Eric Ensley  
Erin Kampf-Melillo  
Monica Kopp  
Susan Mizik  
Mark Orr  
Robyn Owens-Walsh

Stephanie Porterfield  
Michele Senediak  
Heather Sirney  
Susan Stowe  
Alexis Vogler  
Nicholas Wagner  
Fred Whitacre  
Carol Wilson

- (3) Supplemental Contracts for the 2020 Extended School Year Program Supervisor and Teacher on Special Assignment, effective 07/01/2020 through 07/24/2020, \$27.26 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9210, not to exceed \$1,000.00. (Recommended by J. Hoffman, Executive Director of Special Education)

Denise Delaquila  
Mesa Morlan

CLASSIFIED:

e. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Andrea Drotar, Pre-K Educational Aide, Warren G. Harding High School, Salary Table I, effective 08/19/2020.
- (2) Jacklyn Kren, Substitute Educational Aide, Salary Table M, effective the close of the day 07/02/2020.

f. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave of absence is recognized and granted for the employee and for the approximate dates indicated.

- (1) Christine Daskivich, Night Janitor, McGuffey PK-8, Salary Table D, effective 06/15/2020.

g. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits, and protection afforded them through the Board approved Agreement between their respective Union(s), and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement(s); and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Glenn Conway, 5.5 Hr. Bus Driver, Transportation, Salary Table D, effective 07/06/2020. (Vacancy created due to resignation/retirement in department.) (Recommended by J. Lacy, Executive Director of Business Operations)

h. Military Leave

WHEREAS, in accordance with ORC 5923.05 permanent public employees who are members of the Ohio organized militia or members of other reserve components of the armed forces of the United States, including the Ohio national guard, are entitled to leave of absence from their respective positions without loss

of pay for such time as they are in military service on field training or active duty as defined in ORC 5923.05 for period not to exceed thirty-one (31) days in any one calendar year; and

WHEREAS, military leaves and right to re-employment upon completion of military service shall be granted in accordance with ORC 3319.14, ORC 5903.06, ORC 5903.061, and ORC 5923.05; and

WHEREAS, during a national emergency, should the period of active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay for the duration of military services and all benefits shall remain in force. Upon return, the permanent public employee shall be reinstated to his/her previous assignment if within the same school year or the same or similar assignment if the leave is longer than one year.

NOW, THEREFORE, BE IT RESOLVED under the provisions of the ORC 5923.05, the following military leave of absence is granted for the dates indicated; and

BE IT FURTHER RESOLVED that the permanent public employee be granted military leave without loss of pay or benefits for thirty-one (31) days; and

BE IT FURTHER RESOLVED that should the active duty exceed thirty-one (31) days, the permanent public employee shall continue to receive the difference between his/her normal pay and his/her military pay (not to include military allowances) for the duration of military services and all benefits shall remain in force, including but not limited to all health care benefits, life insurance, and accrual of sick leave, for the period indicated below.

(1) Myles Bossard, 5.5 Hr. Night Janitor- Area #9, McGuffey PK-8, for the 2019-2020 contract year as follows:

August 6 – 7, 2020

i. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) The following individual be granted a supplemental contract for the purpose of assisting the Athletic Director in the needs of the Athletic Department effective 07/01/2020 through 06/30/2021, at \$25.00 per an hour, on an as needed basis, at the direction of the Superintendent and/or designee, to be paid from Fund #001, SCC #0000, not to exceed 750 hours. (Recommended by S. Chiaro, Superintendent)

Steve Arnold

- (2) The following individuals be granted a temporary hourly rate increase to \$20.00 per hour, effective 07/13/2020 through 08/21/2020, not to exceed 8 hours per day, and 40 hours per week, per employee, at the discretion of the Superintendent and/or designee, to be paid from Fund #001, SCC #0000. (Recommended by J. Lacy, Executive Director of Business Operations)

Dilley, Gayle	Pulice, Pamela
Llewelyn, Patricia	Ramsey, James
Bennett, Ivory	Simon, Tiffany
Blackburn, Lekeshia	Soles, Sr., John
Conway, Glenn	Spencer, Roy
Hutsenpiller, Mildred	Wilson, Theresa
Macali, Stephen	Wolfram, Brenda
McConnell, Dolores	

- (2) Food Service Summer Program  
(Recommended by L. Postlethwait, Food Service)

Dates: 05/26/2020 through 08/31/2020

Fund: Food Service Fund #006

Dates: 05/26/2020 to 06/30/2020

Salary: \$18.48/hour

Dates: 07/01/2020 to 08/31/2020

Salary: \$18.78/hour

Substitute High School Manager

Rhonda Landman Kelly Palmer

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

**Board's Recommendations**



11. Public Participation Via Email

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

RF \_\_\_\_\_ JF \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_ JW \_\_\_\_\_

SC:tep  
06/26/2020