

AGENDA
Board of Education
Warren City School District
Regular Meeting – July 20, 2021 – 6:00 p.m.
Warren G. Harding High School, WSCN, Via Zoom
With Live Stream available at warrencityschools.org



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating via email during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Fowley, Mrs. Limperos, Mrs. Patterson, Mrs. Shannon, Mr. Walker

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

4. Communications5. Adoption of Agenda

JF _____ PL _____ RP _____ JS _____ JW _____

6. Treasurer's Report7. Superintendent's Report

A. State Tennis Tournament Recognition – William Nicholson, Athletic Director

B. Academic Crosswalk Review – Wendy Hartzell, Chief Academic Officer and Regina Teutsch, Executive Director Curriculum and Instruction

8. Board of Education Committee ReportsA. Athletics *(Patti Limperos and Julian Walker)*B. Finance Advisory *(John Fowley and Jaqueline Shannon)*C. Board Policies and Guidelines *(Regina Patterson and Julian Walker)*D. Legislative Liaison *(Patti Limperos and Regina Patterson)*E. TCTC Board Representative *(Bob Faulkner)*9. Old Business10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the June, 2021 and July, 2021 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held June 30, 2021

Special Board Meeting held July 7, 2021

JF _____ PL _____ RP _____ JS _____ JW _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the June, 2021 financial statement and short term investments made by the Treasurer during June, 2021, EXHIBIT A, (pp. 37 – 38), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2020	\$42,095,275.45	\$24,229,348.36	\$66,324,623.81
MTD Receipts	5,156,774.10	7,736,516.44	12,893,290.54
FTD Advances In	-0-	-0-	-0-
FTD Receipts	77,191,617.99	33,449,550.55	110,641,168.54
MTD Expenditures	5,734,826.16	7,836,475.57	13,571,301.73
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	69,571,656.12	35,981,514.51	105,553,170.63
Ending Balance			
June 30, 2021	49,715,237.32	21,697,384.40	71,412,621.72

BE IT FURTHER RESOLVED that the following interest from short-term investments be approved:

Fund		Amount
001-0000 A10-General Fund	\$	14,235.39
006-0000 FS-Food Service	\$	516.44
401 Auxiliary Services	\$	<u>1.72</u>
Total	\$	14,753.55

JF _____ PL _____ RP _____ JS _____ JW _____

3. 2021-22 Co-curricular Budget and Purpose Statements

It is recommended the resolution listed below establishing 2021-22 Co-curricular Budget and Purpose Statements be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the purpose statements and budgets (on file in the Treasurer's Office) for the following 2020-21 Co-curricular Activity Accounts:

<u>Fund/S.C.C.</u>	<u>Activity Code/Name</u>
300-9022	SA102 WGH HS Cheerleaders

JF _____ PL _____ RP _____ JS _____ JW _____

4. Appropriation Budgets

It is recommended the resolution listed below to approve appropriation budget (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve the following appropriation budget:

- a. Fund/S.C.C.: Special Education – Part B IDEA
Fund #516, S.C.C. #9220
Amount: \$1,403,239.23
Funding: Through the Ohio Department of Education
Period: July 1, 2021, through June 30, 2022.
Exec. Director: Jennifer Hoffmann, Special Education
Purpose: To provide services and materials for the education of children with disabilities.

Appropriation:

Fund	Func.	Obj.	S.C.C.	Description	Amount
516	1200	100	9220	Salaries	600,000
516	1200	200	9220	Retirement/ Benefits	352,639.23
516	1200	400	9220	Purchase Services	35,000.00
516	1200	500	9220	Supplies	61,100.00
516	1200	600	9220	Capital Outlay	50,000.00
516	2200	100	9220	Salaries	6,000.00
516	2200	200	9220	Retirement/ Benefits	2,900.00
516	2100	400	9220	Purchased Services	12,672.09
516	2100	500	9220	Supplies	25,000.00
516	2100	600	9220	Capital Outlay	15,000.00
516	2400	100	9220	Salaries	120,000.00
516	2400	200	9220	Retirement/ Benefits	60,000.00
516	2400	400	9220	Purchased Services	20,000.00
516	2400	500	9220	Supplies	25,000.00
516	2400	600	9220	Capital Outlay	10,000.00
516	3200	100	9220	Salaries	5,337.09
516	3200	200	9211	Retirement/ Benefits	<u>2,590.82</u>
				Total:	\$1,403,239.23

JF _____ PL _____ RP _____ JS _____ JW _____

5. Transfer of Funds

It is recommended the resolution listed below for the transfer of funds be approved as submitted:

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education approve the transfer of funds, EXHIBIT B, (p. 39), for fiscal year ending June 30, 2021.

JF _____ PL _____ RP _____ JS _____ JW _____

Superintendent's Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. through d.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Educational Service Center of Eastern Ohio
7320 North Palmyra Road
Canfield, OH 44406
330-533-8755
EXHIBIT C, (pp. 40 – 43):
Amount: \$15,000.00
Fund: #584
Period: July 1, 2021, through June 30, 2022.
Exec. Director: Christine Bero, State and Federal Programs
Purpose: Career counseling services for the 2021-2022 school year.
- b. Agreement: Pitney Bowes
6910 Treeline Dr Ste C
Brecksville, OH 44141
800-322-8000
Amount: \$957.81/month
EXHIBIT D, (pp. 44 – 49):
Fund/S.C.C.: #001/#0000
Period: October 1, 2021, through September 30, 2026.
Exec. Director: John Lacy, Business Operations
Purpose: To extend lease of mailing equipment in Mailroom at a reduced cost of \$15.72/month per Pitney Bowes contract.

c. Agreement: Conti Corporation
 527 West Wood Street
 Lowellville, OH 44436
 Amount: \$277,743 – Lincoln PK-8 School
 \$251,074 – Willard PK-8 School
 \$492,141 – Warren G. Harding High School
 Fund/S.C.C. #507/#9230
 Period: 2021
 Exec. Director: John Lacy, Business Operations
 Purpose: Install new boilers in the existing mechanical rooms at Lincoln, Willard PK – 8 Schools & Warren G. Harding High School.

a. Agreement: Phillips/Sekanick Architects, Inc.
 142 East Market St.
 Warren, OH 44481
 330-395-9518
 Amount: \$986,000.00
EXHIBIT E, (50 – 53):
 Fund: #004 S.C.C. #5300
 Period: 2021 through duration of project.
 Exec. Director: John Lacy, Business Operations
 Purpose: Accept the Proposal for the Project Definition and Cost Analysis for the Warren City Schools Recreation and Wellness Center.

JF _____ PL _____ RP _____ JS _____ JW _____

2. Recognition of Quotes for PK-8 Photographs for the 2021-22 School Year

It is recommended the resolution listed below recognizing the quote for PK-8 photographs for the 2021-22 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotes each year for PK-8 photographs; and

WHEREAS, one quote has been properly received for PK-8 photographs for the 2021–22 school year.

WHEREAS, formal acceptance of the quote in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quote as presented is hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City Board of Education.

JF _____ PL _____ RP _____ JS _____ JW _____

3. Awarding the Contract for PK-8 Photographs for the 2021-22 School Year

It is recommended the resolution listed below awarding the contract for the PK-8 photographs for the 2021-22 school year be approved as submitted.

WHEREAS, the quote for PK-8 photographs has been recognized as providing the services required and has been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, the quote of Inter-State Studio was the only quote received.

NOW, THEREFORE, BE IT RESOLVED that the quote of Inter-State Studio (See EXHIBIT F, (pp. 54 – 57), for pricing) be accepted and approved for PK-8 photographs for the 2021-22 school year.

JF _____ PL _____ RP _____ JSZ _____ JW _____

4. Payment in Lieu of Providing Transportation for Non-Public School Students

It is recommended the resolution listed below approving payment in lieu of providing transportation for non-public school students transportation to and from school for the 2020-2021 school year be approved as submitted.

WHEREAS, the Board of Education has determined that the students named: EXHIBIT G, (p. 58), are legally entitled to transportation; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3317.01, the Warren City Board of Education shall compensate the parents/guardians of said students for providing transportation to and from school for the 2020-2021 school year.

BE IT FURTHER RESOLVED that the amount reimbursed to these parents/guardians shall be \$250.00, the rate determined by the State of Ohio Department of Education.

JF _____ PL _____ RP _____ JS _____ JW _____

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

Benefactors	Brief Description of Gifts and/or Services	
Adgate's Garden Center	Kindergarten Summer Bridge 150 Flower Pots Estimated Value: \$500.00	[1]

[1] To be used to support the students of the Warren City Schools.

JF _____ PL _____ RP _____ JS _____ JW _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2020-2021 School Year:

DICESARE, Trisha	\$ 400.00
GIBBONS, Diane	\$ 400.00
GODICIU, Kendra	\$ 350.00

Classified – 2021- 2022 School Year:

MASSARI, Karen	\$ 400.00
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JF _____ PL _____ RP _____ JS _____ JW _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2021-2022 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Joseph Austin, Middle Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.
- (2) Kelsey Calpin, Physical Education/Health Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.
- (3) Jillian Swauger, Primary Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.
- (4) Tyler Withem, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2021-22 school year.

Employment is based upon verification of BCI & FBI background checks, and all other pre-employment requirements are met.

b. Resignation – Certificated

WHEREAS, the employees herein named have requested to be released from their employment contracts as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract be accepted at the effective date indicated.

- (1) Stacy Barthlemess, Special Education Teacher, resignation, effective the close of the day, 07/31/2021.
- (2) Lisa Donaldson, Physical Education/Health Teacher, resignation, effective the close of the day, 08/18/2021.
- (3) Ashley Lydic, Physical Education/Health Teacher, resignation, effective the close of the day, 08/18/2021.
- (4) Casey Mulkey, Special Education Teacher, resignation, effective the close of the day, 07/31/2021.
- (5) Zachary Rusnak, Special Education Teacher, resignation, effective the close of the day, 07/08/2021.
- (6) Todd Smith, Middle Childhood Education Teacher, resignation, effective the close of the day, 08/18/2021.
- (7) Meghan Watson, Special Education Teacher, resignation, effective the close of the day, 07/31/2021.

c. Extended Time Supplemental Contract(s) (one-year contract, 2021-2022 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, B18-14, Salary Table A.
- (2) James Bell, Student Services, Salary: Daily rate times ten (10) days as needed, B18-27, Salary Table A.

- (3) Jodi Brown, Teacher on Special Assignment, Salary: Daily rate times twenty five (25) days as needed, M30-22, Salary Table A.
- (4) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, M-23, Salary Table A.
- (5) Thomas Crockett, Student Services, Salary: Daily rate times ten (10) days as needed, M-19, Salary Table A.
- (6) Patricia Fisher, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-23, Salary Table A.
- (7) Mark Fleming, Student Services, Salary: Daily rate times ten (10) days as needed, M30-37, Salary Table A.
- (8) Nina Gabrelcik, Teacher on Special Assignment, Salary: Daily rate times twenty five (25) days as needed, M30-08, Salary Table A.
- (9) Elizabeth Gray, School Nurse, Salary: Daily rate times five (5) days as needed, B18-19, Salary Table A.
- (10) Kelly Hutchison, District Preschool Coordinator, Salary: Daily rate times twenty five (25) days as needed, M30-22, Salary Table A.
- (11) Erin Kampf, Guidance Counselor/Test Coordinator, Salary: Daily rate times twenty five (25) days as needed, M-22, Salary Table A.
- (12) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times twenty (20) days as needed, M30-22, Salary Table A.
- (13) Sylvia Littleton, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-16, Salary Table A.
- (14) Susan Mizik, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M30-14, Salary Table A.
- (15) Mesa Morlan, Teacher on Special Assignment, Salary: Daily rate time twenty five (25) days as needed, B18-13, Salary Table A.
- (16) Charles Penny, Student Services, Salary: Daily rate times fifteen (15) days as needed, M-21, Salary Table A.
- (17) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times five (5) days as needed, B-07, Salary Table A.

- (18) Shane Schmucker, Student Services, Salary: Daily rate times ten (10) days as needed, M-33, Salary Table A.
- (19) Michelle Senediak, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-22, Salary Table A.
- (20) Alexis Vogler, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-02, Salary Table A.
- (21) Paula Yauger, District Literacy Coach/Data Analysis, Salary: Daily rate times twenty (20) days as needed, M-18, Salary Table A.

d. Appointments – Certificated – Hourly Employment (2020-21 and 2021-22 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) The following School Counselors are to be granted **additional extended time for the 2020-21 school year** for planning and implementation of programs and initiatives at WGH, effective 06/01/2021 through 06/30/2021, at their daily rate, to be paid from ESSER III, Fun #507, SCC #9230, not to exceed five (5) days (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Susan Mizik
Michelle Senediak
Alexis Vogler

- (2) Supplemental Contracts for the 2021 Extended Enrichment Program, effective 06/07/2021 through 07/12/2021, at their hourly per diem rate from the 20-21 SY, to be paid from Fund #507, SCC #9230 (Recommended by J. Hoffmann, Executive Director of Special Education)

Timothy Calhoun
Laura Krcelic

- (3) Supplemental Contracts for the following administrators at their per diem rate of pay for attending virtual ISTE Technology Conference to support the district's technology and blended learning program as a result of COVID, effective 06/26/2021 through 06/30/2021, to be paid from ESSER III, Fund #507, SCC #9230, not to exceed five (5) days (Recommended by R. Teutsch, Executive Director of Curriculum & Instruction)

Danielle Miller
Daniel Thorpe

- (4) Supplemental Contracts for the purpose of attending training on the Playing-Based Assessment process for evaluation of preschool students, effective 08/03/2021, \$27.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9220, not to exceed \$90.00 each (Recommended by J. Hoffmann, Executive Director of Special Education)

Kimberly Armstrong
Brittany Barone

Kate Komlanc
Tonya Hardway

- (5) Supplemental Contracts for the 2021 Jump Start into Kindergarten Program, effective 07/26/2021 through 08/06/2021, and one hour of preparation time on 07/22/2021 or 07/23/2021, \$27.94 per an hour, on an as needed basis, to be paid from Title I Fund #572, SCC #9221, not to exceed \$1,500.00 each (Recommended by C. Bero, Executive Director of State & Federal Programs)

Jefferson PK-8

Brianna Cohen
Jessica Smith

Lincoln PK-8

Kristen Bozin
Erikka Sampson
Laura Vennetti
Lori Voytko

McGuffey PK-8

Chelsea Buskirk
Abigail Fisher
Stephanie Gilligan

Willard PK-8

Cynthia Dressel
Andrea Drotar
Marchella Perez

Leigh Marino
Melissa Thompson

Branning Street

Substitutes

Emily Benjamin
Robert Cowell
Drake Jesse
Leslie Readman

Pre-Service Training: Thursday, July 22, 2021
\$27.94 per an hour/not to exceed \$85 each
Title II-A, Fund #590, SCC #9222

- (6) Supplemental Contracts for the following administrators for attending the 2021 Model School Conference, effective 06/27/2021 through 06/30/2021, at their per diem rate of pay from the 21-22 SY, to be paid from Title II Fund #590, SCC #9212, and School Quality Improvement Grant, Fund #572, SCC #9219, not to exceed \$2,664.00 (Recommended by S. Chiaro, Superintendent/CEO)

Carrie Boyer
Denise Delaquila

- e. Substitute Teacher Appointment(s) (2021-22 School Year) \$95.00 per day, base salary per the Board approved Substitute Teacher Salary Schedule, (as needed)

WHEREAS, to prepare for temporary absences of certificated personnel for whom temporary, casual, as needed, on-call replacements (substitute teachers) may be needed to provide educational services for students; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These teacher(s) are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists. These individual(s) are at will employees and will be assigned as needed and will be paid per the Substitute Teacher Salary Schedule.

<u>Name</u>	<u>Effective Date</u>
Kristi Brent	08/23/2021

f. Employment – Certificated (current regular employee) (Co-Curricular year) (2021-22 school year)

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district; and

WHEREAS, the following certificated, current, regular employees have applied, meet appropriate standards adopted by the state board of education and are acceptable to the administration; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification.

NOW, THEREFORE, BE IT RESOLVED that under the provisions or ORC 3319.08, the following persons are employed for one school year, on a limited contract, for the pupil activity program as indicated. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these persons shall not be re-employed to perform this same duty for the ensuing school year. The supplemental limited contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year. (Recommended by Athletics Director and Campus Leader)

High School Athletics:

- (1) Keelyn Franklin. – Basketball – Head Coach (Boys) – High School – Warren G. Harding, Code #36, Index 30.0, Salary Table B, 100% of Contract.
- (2) Frank Caputo, Jr. – Basketball – Head Coach (Girls) – High School – Warren G. Harding, Code #37, Index 30.0, Salary Table B, 100% of Contract.
- (3) Charles Penny – Cross County (Boys) – High School – Warren G. Harding, Code #44, Index 7.0, Salary Table B, 100% of Contract.
- (4) Charles Penny – Cross County (Girls) – High School – Warren G. Harding, Code #45, Index 7.0, Salary Table B, 100% of Contract.
- (5) Shannon Superak-Skiles – Faculty Manager – High School – Warren G. Harding, Code #46, Index 35.5, Salary Table B, 100% of Contract.

- (6) Timothy Calhoun – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B, 100% of Contract
- (7) John Croyts – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B, 100% of Contract
- (8) Anthony Elias – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B, 100% of Contract.
- (9) Douglas Sangregorio – Football – Assistant Coach (Boys) – High School – Warren G. Harding, Code #48, Index 16.0, Salary Table B, 100% of Contract.
- (10) Richard Rohrer - Soccer – Assistant Coach (Girls) – High School – Warren G. Harding, Code #57, Index 5.6, Salary Table B, 100% of Contract.
- (11) Kathleen Berlin-Bates - Tennis – (Girls) – High School – Warren G. Harding, Code #65, Index 7.0, Salary Table B, 100% of Contract.

K-8 Athletics:

- (12) James Bell – Faculty Manager – K-8 (with football) – Middle School – Jefferson PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B, 50% of Contract.
- (13) James Bell – Faculty Manager – K-8 (without football) – Middle School – Jefferson PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B, 50% of Contract.
- (14) Thomas Crockett – Faculty Manager – K-8 (with football) – Middle School – McGuffey PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B, 50% of Contract.
- (15) Thomas Crockett– Faculty Manager – K-8 (without football) – Middle School – McGuffey PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B, 50% of Contract.
- (16) Nina Gabrelcik – Faculty Manager – K-8 (with football) – Middle School – Willard PK-8, (Boys/Girls), Code #105, Index 12.0, Salary Table B, 50% of Contract.

- (17) Nina Gabrelcik – Faculty Manager – K-8 (without football) – Middle School – Willard PK-8, (Boys/Girls), Code #106, Index 8.0, Salary Table B, 50% of Contract.

CLASSIFIED:

g. Retirement - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of retirement as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the retirement is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this retirement is accepted with regret, but with best wishes and sincere appreciation.

- (1) Karin Kilpatrick-Matthews, Title I Family Engagement Coordinator, Administration, Salary Table L, effective 08/31/2021.
- (2) Jeanine Zimmer, PK-8 Pod Secretary, McGuffey PK-8 Building, Salary Table E, effective 07/30/2021.

h. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Jessica Armistead, Night Janitor – Area #11, Warren G. Harding High School, Salary Table D, effective 07/09/2021.
- (2) Kristi Brent, Substitute Educational Aide, Salary Table M, effective the close of the day 06/25/2021.
- (3) Lynne Neff, Pre-K Educational Aide, Jefferson PK-8, Salary Table I, effective 07/06/2021.
- (4) Christine Tobin, ED Educational Aide, Warren G. Harding High School, Salary Table I, effective 06/30/2021.

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave of absence is recognized and granted for the employee and for the approximate dates indicated.

- (1) Chris Tabor, Plant Manager 1, McGuffey PK-8, Salary Table J, effective 06/14/2021.

j. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Gretchen McAllister, PK-8 Building Clerk, Jefferson/McGuffey PK-8 Buildings, Salary Table E, Pay Range I, 209 Day (40 Week) Contract, to Pod Secretary PK-8 Building, McGuffey PK-8, Salary Table E, Pay Range IV, 214 Day (42 Week) Contract, effective 07/27/2021. (Vacancy created due to resignation/retirement in building.)

k. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Chelsea Podgorny, Substitute Extra Clerk Typist, Salary Table M, effective 07/14/2021.

l. Substitute Classified Appointment(s) 2021-2022 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

Name

Department/Area

Chelsea Podgorny

Extra Clerk Typist

m. **Classified Temporary Employment**

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED, that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

- (1) Classified Temporary Employment approved at the June 30, 2021, Regular Board Meeting, **MOTION NO. 06-2021-149** Section f., Item No. 1, The following individual, **Virginia Ragan**, be granted a supplemental contract to attend three day training on Basic Braille, effective June 14, 2021 to June 30, 2021, at their current hourly rate of \$13.91, not to exceed **\$400.00**, to be paid from Fund #516, SCC #9210, be **AMENDED** to **\$450.00**. (Recommended by J. Hoffmann, Executive Director of Special Education.)
- (2) The following individual be granted a supplemental contract as Computer Technician Assistant, to assist in the providing of onsite technical assistant, troubleshooting, computer repair, printer operations, preventive maintenance and other technical assistance needed for the installation/integration software applications, on a temporary basis, as needed, at \$15.00 per hour, to be paid from ESSER III Fund #507, SCC #9230 effective June 28, 2021 to June 30, 2022. (Recommended by W. Hartzell, Associate Superintendent)

Colin Bever

- (3) The following individual be granted a supplemental contract, for substitute clerical services for the 2021 K-8 Summer Bridge Academy, effective June 7, 2021 through June 30, 2021, at their current per diem rate, not to exceed \$2,200.00, to be paid from ESSER III Fund #507, SCC # 9230. (Recommended by S. Chiaro, Superintendent)

Dori Kagarise

- (4) The following individual be granted a supplemental contract, for Educational Assistant services for the 2021 Extended Enrichment Program, effective June 7, 2021 through July 12, 2021, at an hourly rate of \$16.00, not to exceed \$2,000.00 each, to be paid from ESSER III Fund #507, SCC #9230. (Recommended by J. Hoffmann, Executive Director of Special Education)

Erik Stewart

- (5) The following individual be granted a supplemental contract for the purpose of assisting the Athletic Director in the needs of the Athletic Department effective 07/1/2021 through 6/30/2022, at \$25.00 per an hour, on an as needed basis, at the direction of the Superintendent and/or designee, to be paid from Fund #001, SCC #0000, not to exceed 975 hours. (Recommended by S. Chiaro, Superintendent)

Steve Arnold

- (6) Food Service Summer Program
(Recommended by L. Postlethwait, Food Service)

Dates: 05/28/2021 through 08/20/2021

Fund: Food Service Fund #006

Dates: 05/28/2021 to 06/30/2021

Salary: \$18.78/hour

Dates: 07/01/2021 to 08/20/2021

Salary: \$19.18/hour

Substitute High School Manager

Kelly Palmer

- (7) Football Equipment Manager
For the 2021-2022 School Year
Funding: Athletic Fund #300

Jahmal Martin – Warren G. Harding High School - \$750.00

Sean Mullet – Warren G. Harding High School - \$750.00
 Richard Smith – Warren G. Harding High School - \$750.00

- (8) Adult Game Workers for Athletic Events for the 2021-2022 School Year. All Adult Game Workers for High School and Middle School sports will be paid as follows:

Gate for Boys' JV/9 th Football	\$ 9.00/hour
Gate for Boys' Varsity Football	\$ 9.00/hour
Gates for Boys' Single Middle School Football	\$ 9.00/hour
Main Ticket Clerk for Varsity Football	\$ 9.00/hour
Football Chain Coordinator	\$10.00/hour
Varsity Football Clock	\$12.50/hour
Football Clock Assistant	\$12.50/hour
J.V. Football Clock	\$ 9.00/hour
Freshmen Football Clock	\$ 9.00/hour
Lower Level Football Clock	\$ 9.00/hour
Football Announcer	\$10.00/hour
Football Assistant Announcer	\$10.00/hour
Audio for Football	\$ 9.00/hour
Video for Football	\$ 9.00/hour
Computer for Football	\$ 9.00/hour
Game Book/Statistician for Football	\$ 9.00/hour
Press Box Host	\$ 9.00/hour
Officials' Host for Football	\$ 9.00/hour
Gate for Single Girls' Volleyball	\$ 9.00/hour
Gate for Single Girls' Middle School Volleyball	\$ 9.00/hour
Gate for Single Boys' and/or Girls' Soccer	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Basketball Game	\$ 9.00/hour
Gate for Single Boys' a/o Girls' Middle School Basketball Game	\$ 9.00/hour
Varsity Main Basketball Clock	\$15.00/hour
Assistant Varsity Basketball Clock	\$12.50/hour
JV Basketball Clock	\$10.00/hour
Freshman Basketball Clock	\$10.00/hour
Basketball Announcer	\$10.00/hour
Game Book/Statistician for Boys' Basketball	\$12.00/hour
Scorebook for Basketball	\$ 9.00/hour
Video for Basketball	\$ 9.00/hour
Gate for Boys' and/or Girls' Swim Meet	\$ 9.00/hour
Ticket Worker Position for Boys'/Girls'	
Track Meets	\$ 9.00/hour
Security for High School Sporting Event	\$ 9.00/hour
Security for Single Middle School Events	\$ 9.00/hour

Gameworkers listed below will be paid at above rates according to event/assignment working:

Allison Agona	LaQuisha Franklin	Franklin D. Parker
Jesse Allen	Nina Gabrelcik	Andrew Peterson
Johnnie Marie Anderson	Nadine Gardner	RaNae G. Polan
Leigh Arvin	King Garner	Jakequan Pringle
Johnathan Bacak	Brandon Giovannone	Ja'Lano Provitt
Lindsay Bates	Dawn Harper	Annastacia Ray
Jim Bell	Elizabeth Howard	Richard Rohrer
Gariana Bercheni	Kim Johnson	Emir I. Salem
Gary W. Bercheni	Danielle Jordan-May	Shania Shardy
Stephen Bero	Kristine Krcelic	Shawn Shimko
Justin Blair	Laura Krcelic	Stephanie Shimko
Frank Bosak	Holly Kirby	John Simcox, Jr.
Alfie Burch	Krista Kohut	Robert Skiles
Tim Calhoun	Monica Kopp	Angela Smith
Frank Caputo, Jr.	Michael Limperos	Shannon Superak-Skiles
Andre Clark	Richard Lloyd	Thomas Sunderman
LaVonda Crawley	Robert Long	Chris Tabor, III
Tom Crockett	Christopher Lowry	Joseph Threats, IV
Denise Delaquila	James Lowry	Stephanie Weber
Trisha DiCesare	William Nicholson	James Wells
Chelsea DiPaolo	Steven Lukco	Fred S. Whitacre, Jr.
Michele Douglas	Marion Manningham	Carol Wilson
Anthony Elias	Mary Marrie	James Ziegler
Vincent Elias	Jamahl Martin	
Donald Emerson, Jr.	Joe'l Moss	

The above Game Workers will work between 1 and 4.5 hours (depending on single/double/triple event) for any game and/or event, which meets state minimum wage requirements.

n. Employment—Classified Co-curricular 2021-2022 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

(The payment of supplemental contracts listed below are subject to proration at the discretion of the Superintendent.)

- (1) Steve Arnold, Code 47.0, Index 35.0, Salary Table B, Head Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (2) Kevin Brown, Code 55.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (3) Casey Calhoun, Code 108.0, Index 8.0, Salary Table B, Head 8th Grade Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)
- (4) Casey Calhoun, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (5) T'Keeyah Cambridge, Code 8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (6) T'Keeyah Cambridge, Code 9.0, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (7) Andre Clarke, Code 107.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (25% of contract)

- (8) Andre Clarke, Code 109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (9) Alex Ferfolia, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (10) Nadine Gardner, Code 70.0, Index 11.2, Salary Table B, Head Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (11) Dawn Harper, Code 8.0, Index 16.0, Salary Table B, Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (12) Dawn Harper, Code 9.0, Index 8.0, Salary Table B, 9th Grade Cheerleading Sponsor, High School, Warren G. Harding High School, (Girls). (50% of contract)
- (13) O'Sha Jackson, Code 49.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (14) Jasmine Johnson, Code 91.0, Index 8.0, Salary Table B, 7th Grade Cheerleading Sponsor, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (15) Jasmine Johnson, Code 92.0, Index 8.0, Salary Table B, 8th Grade Cheerleading Sponsor, Middle School, McGuffey PK-8/Lincoln PK-8 Middle Schools, (Girls). (100% of contract)
- (16) Kim Johnson, Code 108.0, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (17) Jake Jones, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (18) James Keagy, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)

- (19) Joseph Lyles, Code 107.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)
- (20) Chastity Moore-Davis, Code 92.0, Index 8.0, Salary Table B, 8th Cheerleading Sponsor, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (21) Franklin Parker, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (22) Michael Phillips, Code 108.0, Index 8.0, Salary Table B, 8th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)
- (23) Tori Pugh, Code 91.0, Index 8.0, Salary Table B, 7th Grade Cheerleading Sponsor, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (24) Anastacia Ray, Code 39.0, Index 16.0, Salary Table B, Assistant Basketball Coach, High School, Warren G. Harding High School, (Girls). (85% of contract)
- (25) Antonio Reed, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools, (Boys). (100% of contract)
- (26) Rebecca Reed, Code 71.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (27) Jasmine Seawood, Code 71.0, Index 5.6, Salary Table B, Assistant Volleyball Coach, High School, Warren G. Harding High School, (Girls). (100% of contract)
- (28) Rashawn Shannon, Code 48.0, Index 16.0, Salary Table B, Assistant Football Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (29) La'Deana Simpson, Code 115.0, Index 4.0, Salary Table B, 7th Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)

- (30) La'Deana Simpson, Code 116.0, Index 4.0, Salary Table B, 8th Grade Volleyball Coach, Middle School, Warren Middle Schools, (Girls). (100% of contract)
- (31) Tilden Tatebe, Code 54.0, Index 11.2, Salary Table B, Soccer Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (32) Joseph Threats, Code 49.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (33) Brent Ulicny, Code 50.0, Index 7.0, Salary Table B, Golf Coach, High School, Warren G. Harding High School, (Boys). (100% of contract)
- (34) Timothy Wade, Code 49.0, Index 16.0, Salary Table B, 9th Grade Football Coach, High School, Warren G. Harding High School, (Boys). (50% of contract)
- (35) Ronald Ware, Code 107.0, Index 8.0, Salary Table B, 7th Grade Head Football Coach, Middle School, Warren Middle Schools, (Boys). (75% of contract)

JF _____ PL _____ RP _____ JS _____ JW _____

Board's Recommendations

11. Public Participation Via Email

Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:

- Consideration of Appointment, Employment, Promotion etc. of Employees*
- Investigate of Charges or Complaints Against Public Employee*
- Conference with an Attorney Involving Pending Legal Action*
- Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*
- Preparing for, Conducting or Reviewing Negotiations with Public Employees*
- Matters Required to be Kept Confidential by State or Federal Law*
- District Security Arrangements and Emergency Response Protocols*
- Consideration of Confidential Information Related to Economic Development Project*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

JF _____ PL _____ RP _____ JS _____ JW _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

JF _____ PL _____ RP _____ JS _____ JW _____

SC:tep
7/14/2021