

AGENDA  
Board of Education  
Warren City School District  
**Regular Meeting** – July 18, 2017 – 6 p.m.  
Administration Building, Harriet T. Upton Room



*This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 6.*

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

4. Communications

5. Adoption of Agenda

**Replacement Page: 20**

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Recognition of Speaker(s)

(Not to exceed 3 minutes per speaker, 30 minutes in duration)

7. Treasurer's Report

8. Superintendent's Report

- A. Coach Charles Penny – Recognition of Kayron Adams
- B. Michael Wasser – 2017-18 School Year Start/End Times

9. Board of Education Committee Reports

- A. Athletics *(Andre Coleman and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Patti Limperos and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

10. Old Business

11. New Business

**Treasurer's Recommendations**

1. Minutes

It is recommended the resolution listed below regarding the June, 2017 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Meeting held June 13, 2017

Regular Meeting held June 30, 2017

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the June, 2017 financial statement and short term investments made by the Treasurer during June, 2017, EXHIBIT A, (pp. 27 – 28), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

|   | <b>General Fund</b> | <b>All Other Funds</b> | <b>Total All Funds</b> |
|---|---------------------|------------------------|------------------------|
| <b>Beginning Balance<br/>July 1, 2016</b> | \$24,364,603.94     | \$17,433,105.28        | \$41,797,709.22        |
| <b>June Receipts</b>                      | 4,678,178.54        | 2,085,065.77           | 6,763,244.31           |
| <b>FTD Advances In</b>                    | -0-                 | -0-                    | -0-                    |
| <b>FTD Receipts</b>                       | 73,257,655.19       | 27,637,665.00          | 100,895,320.19         |
| <b>MTD Expenditures</b>                   | 5,427,167.33        | 1,795,586.20           | 7,222,753.53           |
| <b>FTD Advances Out</b>                   | -0-                 | -0-                    | -0-                    |
| <b>FTD Expenditures</b>                   | 67,372,431.73       | 27,929,375.51          | 95,301,807.24          |
| <b>Ending Balance<br/>June 30, 2017</b>   | 30,249,827.40       | 17,141,394.77          | 47,391,222.17          |

BE IT FURTHER RESOLVED that the following short-term investments be approved:

| <b>Fund</b>                      | <b>Amount</b>    |
|----------------------------------|------------------|
| General Fund                     | \$2,201.75       |
| 002-9003 School Improvement Bond | 139.57           |
| 004-9003 Building – Local Funds  | 13.17            |
| 006-0000 FS-Food Service         | 99.04            |
| Auxiliary Services               | 5.92             |
| Total                            | <hr/> \$2,459.45 |

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

**Superintendent’s Recommendations**

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a. and b.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Contract/Agreement: Wilson Language Training (WLT)  
47 Old Webster Road  
Oxford MA 01540  
(508) 368-2399  
EXHIBIT B, (pp. 29 – 37):  
Amount: \$33,676  
Fund: Funds #590, #572, #516  
Period: July 1, 2017 through June 30, 2018  
Exec. Director: Christine Bero, State and Federal Programs  
Regina Teutsch, Curriculum and Instruction  
Purpose: To provide teacher cohort training during the 2017-18 school year in Wilson Reading System Tier 3 Intervention.
  
- b. Agreement: Akron Children’s Hospital  
One Perkins Square  
Akron, OH 44308-1062  
Grace Wakulchik, RN, MSN, MBA  
(330) 543-1000  
EXHIBIT C, (pp. 38 – 46):  
Amount: \$402,797.96  
Fund/S.C.C.: #001 S.C.C. #0000  
Period: August 1, 2017 through July 31, 2018  
Director: Jennifer Myers, State and Federal  
Purpose: To provide nursing services for Warren City Schools students.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

Whereas, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the state board of education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

**OTES**

Christine Bero

**OPES**

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

3. Recognition of Quotes for PK-8 Photographs for the 2017-18 School Year

It is recommended the resolution listed below recognizing the quotes for PK-8 photographs for the 2017-18 school year be approved as submitted.

WHEREAS, it is in the best interest of the Warren City School District and its students to solicit quotes each year for PK-8 photographs; and

WHEREAS, the quotes listed in EXHIBIT D, (p. 47), below have been properly received for PK-8 photographs for the 2017–18 school year.

WHEREAS, formal acceptance of all the quotes in full is required by statute.

NOW, THEREFORE, BE IT RESOLVED that the quotes as presented are hereby recognized as providing the services required and shall be so entered in full on the official records of the Warren City Board of Education.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



4. Awarding the Contract for PK-8 Photographs for the 2017-18 School Year

It is recommended the resolution listed below awarding the contract for the PK-8 photographs for the 2017-18 school year be approved as submitted.

WHEREAS, the quotes for PK-8 photographs have been recognized as providing the services required and have been entered in full on the official records of the Warren City Board of Education; and

WHEREAS, the quote of Lifetouch School Portrait Specialists was the lowest local responsible quote.

NOW, THEREFORE, BE IT RESOLVED that the quote of Lifetouch School Portrait Specialists in the amount of \$20.00 for Package A, \$15.00 for Package B, \$11.00 for Package C, \$9.00 for Package D, \$6.00 for Package E be accepted and approved for PK-8 photographs for the 2017-18 school year.

AC \_\_\_\_\_ RF \_\_\_\_\_ PL \_\_\_\_\_ JL \_\_\_\_\_ RP \_\_\_\_\_

5. Acceptance of Gifts

It is recommended the resolution listed below regarding acceptance of gifts be approved as submitted.

WHEREAS, the gifts, as briefly herein described, have been offered to the Warren City School District; and

WHEREAS, the Board has the statutory authority to accept such gifts providing such acceptance does not remove any portion of the public schools from the control of the Board.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby accepts the gifts.

BE IT FURTHER RESOLVED, under the provisions of ORC 3313.47, the Board hereby declares that acceptance of the gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciative of the generosity of the gifts and the remembrance of this school district and its students.

| Benefactors        | Brief Description of Gifts and/or Services                        |     |
|--------------------|---|-----|
| Carolyn Rubenstein | WGH Pupil Prizes & Awards<br>Monetary Donation<br>Value: \$200.00 | [1] |

[1] To be used to support the students of Warren G. Harding High School.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2016-2017 School Year:

KOMORA, Adrian \$ 400.00

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through n.) be approved as submitted.

CERTIFICATED:

a. Administrative Contract Appointment

WHEREAS, the Board of Education of each school district may appoint one or more assistant superintendents and other administrators as necessary; and

WHEREAS, the Board of Education of each city, exempted village, and local school district shall employ principals for all high schools and for such other schools as the board designates, and those boards may appoint assistant principals for any school; and

WHEREAS, prior to taking action to renew or non-renew the employment contract of an administrator or supervisor (except superintendent), the board shall notify such employee of the date the contract expires and that an executive session with the board may be requested to discuss the renewal or non-renewal of the contract; and

WHEREAS, the Board of Education may reemploy an administrator or supervisor during the period beginning on the first day of July of the calendar year immediately preceding the year of expiration of employment and ending on the last day of June of the year the employment contract expires.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.02, the person herein named is hereby appointed and employed for the term indicated and compensated according to her placement on the Board of Education adopted Administrative Salary Schedule commensurate with her training and experience. This employment is contingent on a satisfactory criminal records check as required by law and the individual named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) Administrative Contract Appointment approved at the June 30, 2017 Regular Board Meeting, **MOTION NO. 06-2017-138**, Section a. Administrative Contract Appointments, Item No. 3 be AMENDED as follows:

James Rasile, Jr., Senior High Assistant Principal,  
Warren G. Harding High School @ Monroe  
**(Title Change ONLY)**

Term: July 1, 2017 – June 30, 2018

Duties: As set forth within the job description, further assigned by the Superintendent, and/or amended/revised by the Board.

Salary: Benefits hereby granted as stated with the Board of Education Administrative Salary Schedule C, 224-day contract, **FROM** 2017-2018 School Year Step **M30-03-L22 TO** 2017-18 School Year Step **M30-04-L23**.

b. Appointment – Certificated (To receive one-year contract for the 2017-2018 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Emily Benjamin, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year (Replacement Position)
- (2) Rebecca Calvin, Special Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year (Replacement Position)
- (3) Nancy Jarvis, Elementary Education Teacher, Salary Table A, Step M30-11, Limited Contract, effective the 2017-18 school year (Replacement Position)
- (4) Kristen Kuntzman, Middle Childhood Education, Salary Table A, Step B18-06, Limited Contract, effective the 2017-18 school year (Replacement Position)
- (5) Dominique Maderitz, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year (Replacement Position)
- (6) Benjamin Masserey, French Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year (Replacement Position)
- (7) Joshua Reddinger, Art Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year (Replacement Position)

- (8) Kayla Rieser, Early Childhood Education Teacher, Salary Table A, Step B-01, Limited Contract, effective the 2017-18 school year (Replacement Position)
- (9) Laura Thomas, Early Childhood Education Teacher, Salary Table A, Step M-11, Limited Contract, effective the 2017-18 school year (Replacement Position)
- (10) Seth Ungemach, Music Education Teacher, Salary Table A, Step B-02, Limited Contract, effective the 2017-18 school year (Replacement Position)

c. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Heather Floran, Early Childhood Education, resignation, effective the close of the day, 08/17/2017.
- (2) Heather Gibbs, Early Childhood Education Teacher, resignation, effective the close of the day, 07/10/2017.
- (3) Ashlee Grzywna, Secondary Education Teacher, resignation, effective the close of the day, 08/17/2017.
- (4) Heather Guthrie, Early Childhood Education Teacher, resignation, effective the close of the day, 08/17/2017.
- (5) Lindsey Komora, Special Education Teacher, resignation, effective the close of the day, 08/16/2017.
- (6) Kendra Lasko, Early Childhood Education Teacher, resignation, effective the close of the day, 07/03/2017.
- (7) Matthew Lehman, Special Education Teacher, resignation, effective the close of the day, 08/16/2017.
- (8) Ryan Marino, Special Education Teacher, resignation, effective the close of the day, 07/05/2017.
- (9) Lisa Over, Substitute Teacher, resignation, effective the close of the day, 06/26/2017.

- (10) Shannon Street, Spanish Teacher, resignation, effective the close of the day, 08/17/2017.
- (11) Davanzo Tate, Special Education Teacher, resignation, effective the close of the day, 08/17/2017.
- (12) Jennifer Walker, Supervisor of School Improvement, resignation, effective the close of the day, 07/19/2017.
- (13) Jesse Wonders, Special Education Teacher, resignation, effective the close of the day, 08/17/2017.

d. Early Retirement Incentive Program of 2005

WHEREAS, the Master Contract between the Warren City Board of Education and the Warren Education Association, effective June 30, 2005 provides for an Early Retirement Incentive; and

WHEREAS, a certificated employees shall be entitled to an early retirement incentive of ten thousand dollars (\$10,000) if he/she meets all the requirements of Section 7.04 of the Master Contract and retires during his/her first year of eligibility; and

WHEREAS, the Master Contract requires mandatory participation in a 403(b) plan for certain persons who meet requirements as outlined in the Contract, and that the Treasurer shall be the administrator of the 403(b) plan.

NOW, THEREFORE, BE IT RESOLVED that the following certificated staff persons shall qualify for participation in the Early Retirement Incentive Program of 2005.

Elaine Holdt

e. Extended Time Supplemental Contract(s) (one-year contract, 2017-2018 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The

supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, B-10, Salary Table A.
- (2) James Bell, Student Services, Salary: Daily rate times ten (10) days as needed, B18-23, Salary Table A.
- (3) Jodi Brown, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M30-18, Salary Table A.
- (4) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, M-19, Salary Table A.
- (5) Patricia Fisher, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-19, Salary Table A.
- (6) Mark Fleming, Student Services, Salary: Daily rate times ten (10) days as needed, M30-33, Salary Table A.
- (7) Elizabeth Gray, School Nurse, Salary: Daily rate times five (5) days as needed, B-15, Salary Table A.
- (8) Kelly Hutchison, District Preschool Coordinator, Salary: Daily rate times twenty five (25) days as needed, M30-18, Salary Table A.
- (9) Erin Kampf, Guidance Counselor/Test Coordinator, Salary: Daily rate times twenty five (25) days as needed, M-18, Salary Table A.
- (10) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times twenty (20) days as needed, M30-18, Salary Table A.
- (11) Sylvia Littleton, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-12, Salary Table A.
- (12) Richard Lloyd, Student Services, Salary: Daily rate times ten (10) days as needed, M-27, Salary Table A.
- (13) Susan Mizik, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-10, Salary Table A.
- (14) Charles Penny, Student Services, Salary: Daily rate times ten (10) days as needed, M-17, Salary Table A.



- (15) Lisa Rek, Reading Recovery Team Leader, Salary: Daily rate times ten (10) days as needed, M30-17, Salary Table A.
- (16) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times five (5) days as needed, B-03, Salary Table A.
- (17) Michelle Senediak, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-18, Salary Table A.
- (18) Bryan Whitmore, Teacher on Special Assignment, Salary: Daily rate times twenty (20) days as needed, M-10, Salary Table A.
- (19) Alisha Williams, Family & Consumer Science, Salary: Daily rate times five (5) days as needed, M-07, Salary Table A.
- (20) Paula Yauger, District Literacy Coach/Data Analysis, Salary: Daily rate times twenty (20) days as needed, M-14, Salary Table A.

f. Appointments – Certificated – Hourly Employment (2016-17 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for Grade 3-8 English/Language Arts and Math Support pre-service training, effective 06/08/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title II-A, Fund #590, SCC #9107, not to exceed \$40.00 each (Recommended by C. Bero, State & Federal Programs)

Monique Hoke  
Michelle Kalman  
Stacy Milleson

Dennis Mong  
David Nelson  
Melanie Sump

- (2) Supplemental Contracts for the Third Grade Summer Reading Support Academy, effective 05/31/2017 through 06/29/2017, \$24.94 per an hour, on an as needed basis, to be paid from Title I, Fund #572, SCC #9117, not to exceed \$1,200.00 (Recommended by C. Bero, State & Federal Programs)

**Substitute Teacher**

Natalie Ambrosy

- (3) Supplemental Contract for Home Instruction Teacher for the 2016-17 school year, effective 06/14/2017 through 06/29/2017, \$24.94 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9710, not to exceed \$250.00 (Recommended by J. Myers, Special Education)

Dennis Mong

g. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contracts for the Freshman Academy, effective 08/14/2017 through 08/17/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SSC #9118, not to exceed \$500.00 each (Recommended by C. Bero, State & Federal Programs)

Amy Burd  
Zachary Cowher  
Mark Komlanc

Victoria Midgett  
Thomas Riedel  
Carol Wilson

- (2) Supplemental Contracts for Warren G. Harding End-of-Course Test Intervention, effective 07/10/2017 through 07/28/2017, \$25.50 per an hour, on an as needed basis, to be paid from Title I-A, Fund #572, SCC #9118, not to exceed \$700.00 each (Recommended by C. Bero, State & Federal Programs)

Amy Burd  
Lindsay Bates  
Joan Elliott  
Melanie Hameed  
Stephanie Porterfield  
Shannon Superak  
Courtney Susko  
Ahmed Sutton

Pre-Service Training Date: 07/06/2017 & 07/07/2017  
Rate of pay: \$25.50 per an hour  
To be paid from Title I-A, Fund #572, SCC #9118, not to exceed \$100.00.

- (3) Supplemental Contract for Special Education Teacher to assist with Visually Impaired Student Orientation for the 2017-18 school year, effective 08/01/2017 through 08/17/2017, \$25.50 per an hour, on an as needed basis, to be paid from Fund #516, SCC #9810, not to exceed \$300.00 (Recommended by J. Myers, State & Federal Programs)

Jennifer Wonders

- (4) Supplemental Contracts for Curriculum Development and Training, effective 08/01/2017 through 08/30/2017, \$25.50 per an hour, on an as needed basis, to be paid from Fund #001, SCC #0000, BBITA, not to exceed \$300.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Jodi Brown  
Trisha DiCesare  
Suzanne Goodyear  
Mark Komlanc

Robert Middleton  
Jill Redmond  
Candice Ungaro-Jones  
Carol Wilson

- (5) Supplemental Contract as Test Proctors, as needed, 07/01/2017 through 07/30/2017 at the rate of \$25.50 per hour; to be paid from, Fund #001 SCC #0000, BBITA, not to exceed \$400.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Lindsay Bates  
Amy Burd  
Joan Elliott  
Melanie Hameed  
Erin Kampf

Stephanie Porterfield  
Shannon Superak-Skiles  
Courtney Susko  
Ahmed Sutton

- (6) Supplemental Contract as a Grade 3 Test Proctor, as needed, 07/01/2017 through 07/14/2017 at the rate of \$25.50 per hour; to be paid from Fund

#001, SCC #0000, BBITA, not to exceed \$300.00 (Recommended by R. Teutsch, Curriculum & Instruction)

Richard Lloyd

- (7) Supplemental Contracts for Curriculum Development and Training, effective 07/01/2017 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from BBITA, Fund #001, SCC #0000; Title I Fund #572, SCC #9118; and Title II Fund #590, SCC #9108, not to exceed \$1,200.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Robert Cowell  
 Patricia Fisher  
 Natasha Galbraith  
 Natalie Grayson  
 Jennifer Holbrook  
 Nancy Hripko  
 Kelly Hutchison  
 Jacqueline Lawrence  
 Sylvia Littleton  
 Danielle Mailach

Julie McConnell  
 Caren Purcell  
 Lisa Rek  
 Michelle Rodgers  
 Jacqueline Sabatino  
 Erikka Sampson  
 Nicole Shaker  
 Christopher Wilson  
 Paula Yauger  
 Meghan Klem

CLASSIFIED:

h. Initial Regular Employment – Classified

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employee has rights, benefits and shall be member of the School Employees Retirement System, and shall be compensated according to Salary Table K.

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Sherry Mattocks, Employee Benefits Rep, Salary Table K, effective 08/01/17. (Vacancy due to retirement of Diane Sparacino)

i. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

- (1) Tamara Newberry, Night Janitor, Warren G. Harding High School, Salary Table D, effective 07/27/2017.

j. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Velma Thompson, Crossing Guard, Lincoln PK-8, Salary Table M, effective the close of the day 06/29/2017.

k. Change in Classification – Classified

WHEREAS, the following change of employee classifications are made for the benefit of the District.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.01, the following change in employee working classifications are made as of the date indicated.

BE IT FURTHER RESOLVED, under the provisions of ORC 3317.12, the employees shall be compensated at the established wage rate as indicated on the Board of Education adopted salary schedule; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, the employees shall be assigned and directed.

- (1) Rose Hurt, from Substitute Educational Assistant, Salary Table M, to MD Educational Assistant, Willard PK-8, Salary Table I, effective 08/18/2017.

I. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) It is recommended that the following individuals be granted supplemental contracts for Curriculum & Instruction materials processing, as needed, at a rate of \$9.20 per hour, not to exceed \$600, to be paid from BBITJ, Fund #001 SSC #0000, for the time period of 07/01/2017 through 06/30/2018. (Recommended by R. Teutsch, Curriculum & Instruction)

Julie Lowry  
Philip Rogers

- (2) Supplemental Contracts Employee Benefits Training, effective 07/20/2017 through 07/31/2017, per diem, on an as needed basis, to be paid from Fund #001, SCC #0000; (Recommended by S. Chiaro, Superintendent)

Sherry Mattocks

m. Employment—Classified Co-curricular 2017-2018 School Year

WHEREAS, the following co-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and

WHEREAS, the following co-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS, the non-certificated individuals herein recommended have been determined to meet the standards adopted by the state board; and

WHEREAS, persons employed for coaching positions are required to submit verification of completion of CPR and Sports Medicine Clinic certification, and

WHEREAS, persons employed are required to submit verification of satisfactory completion of BCII clearance, and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.53, the following persons are employed for a period of not more than one school year at the same salary/wage (Salary Table B) offered to certificated persons for the pupil activity program as indicated. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

- (1) Kim Johnson, Code #107.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Head Football Coach, Middle School, Warren Middle Schools (Boys). (75% of contract)
- (2) Draye Luton, Code #108.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools (Boys). (25% of contract)
- (3) Draye Luton, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools (Boys). (100% of contract)
- (4) Chastidy Moore, Code #91.0, Index 8.0, Salary Table B, 7<sup>th</sup> Grade Cheerleading Sponsor, Middle School, Willard PK-8/Jefferson PK-8 Schools (Girls). (100% of contract)
- (5) Chastidy Moore, Code #92.0, Index 8.0, Salary Table B, 8<sup>th</sup> Grade Cheerleading Sponsor, Middle School, Willard PK-8/Jefferson PK-8 Schools (Girls). (100% of contract)
- (6) Brittany Woodward, Code #9.0, Index 8.0, Salary Table B, 9<sup>th</sup> Grade Cheerleading Sponsor, High School, Warren G. Harding High School (Girls). (100% of contract)
- (7) Ronald Ware, Code #107.0, Index 8.0, Salary Table B, Head Football Coach, Middle School, Warren Middle Schools (Boys). (25% of contract)
- (8) Ronald Ware, Code #109.0, Index 4.0, Salary Table B, Assistant Football Coach, Middle School, Warren Middle Schools (Boys). (100% of contract)

n. Substitute Classified Appointment(s) 2017-2018 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

| <u>Name</u>         | <u>Department/Area</u> |
|---------------------|------------------------|
| Sheria Grayer       | Food Service Helper    |
| Ja'Von Provitt      | Food Service Helper    |
| Nancy Colwell       | Night Janitor          |
| Bridgette Daugherty | Night Janitor          |
| Michelle Lukanec    | Night Janitor          |
| Sean Mullett        | Night Janitor          |
| Jared Paige, Jr.    | Night Janitor          |
| Darlene Reed        | Night Janitor          |

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_



**Board's Recommendations**

1. Amend Treasurer Employment Contract

WHEREAS, Angela J. Lewis, Treasurer of the Warren City Board of Education, is not a member of a bargaining unit which negotiates wages, fringe benefits, and working conditions with the Board on behalf of employees.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3313.24, the employment contract of Angela J. Lewis, Treasurer, as approved at the February 28, 2017 regular meeting (Motion No. 02-2017-55) shall be amended effective August 1, 2018.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

2. Amend Superintendent Employment Contract

WHEREAS, Stephen G. Chiaro, Superintendent of the Warren City School District, is not a member of a bargaining unit which negotiates wages, fringe benefits, and working conditions with the Board on behalf of employees.

NOW, THEREFORE BE IT RESOLVED, under the provisions of ORC 3313.24, the employment contract of Stephen G. Chiaro, Superintendent, as approved at the January 19, 2016 regular meeting (Motion No. 01-2016-31) shall be amended effective August 1, 2017.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:*

*Consideration of Appointment, Employment, Promotion etc. of Employees*  
*Conference with an Attorney Involving Pending Legal Action*  
*Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding*  
*Preparing for, Conducting or Reviewing Negotiations with Public Employees*  
*Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at \_\_\_\_\_ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

13. Reconvened Board Meeting - \_\_\_\_\_ p.m.

14. Adjournment - \_\_\_\_\_ p.m.

AC \_\_\_\_\_ RF \_\_\_\_\_ JL \_\_\_\_\_ PL \_\_\_\_\_ RP \_\_\_\_\_

SC:tep  
07/13/2017