

AGENDA
Board of Education
Warren City School District
Regular Meeting – July 17, 2018 – 6:00 p.m.
Administration Building, Harriet T. Upton Room



This meeting is a meeting of the Warren City Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participating during the meeting, as indicated in Agenda Item No. 11.

1. Call to Order

2. Roll Call by Approved Rotation

Mr. Coleman, Mr. Faulkner, Mr. Lacy, Mrs. Limperos, Mrs. Patterson

3. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

4. Communications

5. Adoption of Agenda

AC _____ RF _____ JL _____ PL _____ RP _____

6. Treasurer's Report

7. Superintendent's Report

8. Board of Education Committee Reports

- A. Athletics *(John Lacy and Patti Limperos)*
- B. Finance Advisory *(Andre Coleman and John Lacy)*
- C. Board Policies and Guidelines *(Bob Faulkner and Regina Patterson)*
- D. Legislative Liaison *(Patti Limperos and Regina Patterson)*
- E. TCTC Board Representative *(Bob Faulkner)*
- F. School Improvement *(Andre Coleman and John Lacy)*

9. Old Business

10. New Business

Treasurer's Recommendations

1. Minutes

It is recommended the resolution listed below regarding the June, 2018 Board Minutes be approved as submitted.

BE IT RESOLVED, under the provisions of ORC 3313.26, the reading of the minutes of the following Board Meetings be waived and the minutes be approved:

Regular Board Meeting held June 12, 2018
Regular Board Meeting held June 29, 2018

AC _____ RF _____ JL _____ PL _____ RP _____

2. Monthly Financial Statement

It is recommended the resolution listed below regarding the June, 2018 financial statement and short term investments made by the Treasurer during June, 2018, EXHIBIT A, (pp. 24 – 25), be approved as submitted.

BE IT RESOLVED that the following financial statement be approved:

	General Fund	All Other Funds	Total All Funds
Beginning Balance			
July 1, 2017	\$30,249,827.40	\$17,519,792.09	\$47,769,619.49
June Receipts	4,963,900.42	2,260,793.32	7,224,693.74
FTD Advances In	-0-	-0-	-0-
FTD Receipts	75,167,393.13	24,640,569.64	99,807,962.77
MTD Expenditures	6,351,081.99	2,108,941.69	8,460,023.68
FTD Advances Out	-0-	-0-	-0-
FTD Expenditures	70,811,557.36	25,129,172.68	95,940,730.04
Ending Balance			
June 30, 2018	34,605,663.17	17,031,189.05	51,636,852.22

BE IT FURTHER RESOLVED that the following short-term investments be approved:

Fund	Amount
General Fund	\$18,160.86
002-9003 School Improvement Bond	
004-9003 Building – Local Funds	
006-0000 FS-Food Service	768.04
Auxiliary Services	35.34
Total	<hr/> \$18,964.24

AC _____ RF _____ JL _____ PL _____ RP _____

Superintendent’s Recommendations

1. Agreements, Contracts, and/or Leases

It is recommended the resolution listed below entering into agreements, contracts, and/or leases (a.) be approved as submitted.

BE IT RESOLVED that the Warren City Board of Education approve entering into the following agreements, contracts, and/or leases.

- a. Agreement: Dr. Sandra DiBacco
Neil Roseberry
- Fund: #001
EXHIBIT B, (pp. 26 – 29):
- Period: July 1, 2018, through June 30, 2019.
- Exec. Director: Regina Teutsch, Curriculum and Instruction
- Purpose: To provide executive coaching for Warren City Schools administrators in conjunction with the FY18 Title I School Improvement 1003 Grant Project.

AC _____ RF _____ JL _____ PL _____ RP _____

2. Ohio Department of Education Certification for Ohio Teachers Evaluation System and Ohio Principal Evaluation System

It is recommended the resolution listed below regarding the Ohio Department of Education Certification for credentialed Ohio Teachers Evaluation System and Ohio Principals Evaluation evaluators be approved as submitted.

WHEREAS, the Warren City Board of Education wishes to support the efforts of the Ohio Department of Education evaluation system, and

WHEREAS, the following certificated, current, regular employees have passed and met the appropriate standards adopted by the State Board of Education and are considered credentialed evaluators.

NOW, THEREFORE, BE IT RESOLVED that the following individual(s) be approved.

OTES

Jennifer Myers
Holly Welch

OPES

AC _____ RF _____ JL _____ PL _____ RP _____

3. Declaring Fees Uncollectable

It is recommended the resolution listed below for declaring fees uncollectable be approved as submitted.

WHEREAS, ORC Section 331642 authorizes the Board of Education to adopt rules for a schedule of fees for materials used in the course of instruction, and such rule is adopted in Board Policy 2530 – Instructional Supplies; and

WHEREAS, many such fees remain uncollected for students who graduated or otherwise left the District prior to 2010; and

WHEREAS, it is determined that the collection of such delinquent fees is impractical without extensive expense to the District.

NOW, THEREFORE BE IT RESOLVED that the Board determines student fees and costs for graduates prior to the 2010-2011 school year impractical to collect.

BE IT FURTHER RESOLVED, that the Board forever extinguishes the obligation to repay such obligations; and

BE IT FURTHER RESOLVED, that the Treasurer and Superintendent are authorized to take the necessary measures to eliminate such obligations from the financial records of the Warren City Schools; and

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

AC _____ RF _____ JL _____ PL _____ RP _____

4. Textbook Adoption – Social Studies

It is recommended the resolution listed below for textbook adoptions (a. and b.) for middle school be approved as submitted.

WHEREAS, the Warren City Board of Education is required to furnish textbooks to pupils from the list of publishers and books approved by the State Superintendent of Public Instruction; and

WHEREAS, the maximum price for textbooks is in accordance with the State of Ohio's adopted pricelist.

WHEREAS, selection and purchase of supplementary reading books, library books, reference books, or any other books except textbooks are not governed by the above; and

WHEREAS, the Board is obligated to furnish free of charge, the necessary textbooks to the pupils attending the public schools; and

WHEREAS, the Board is required at a regular board meeting to determine which textbooks and the number of each of the textbooks that will be required, whereupon the Treasurer at once shall order the books agreed upon from the publisher without delay; and

WHEREAS, the Board is required at a regular board meeting held to determine by a majority vote of all members elected which textbooks shall be used in the schools and except for subsequent four-fifths consent of all members such textbooks shall be adopted for a one-year period; and

WHEREAS, no employee of this Board of Education has acted as sales agent for any person, firm, or corporation supplying textbooks herein adopted and no Board Member has solicited or accepted any valuable thing or valuable benefit to corrupt or influence such Board Member's decisions with respect to the discharge of duty; and

WHEREAS, a representative committee whose names are on file in the Office of Teaching and Learning was involved to assist the Board to identify the most appropriate textbooks and such committee has studied copies of textbooks and other materials.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3329.08, the Board hereby adopts the textbooks as specified for these schools for the full term of six years (unless subsequently changed by the consent of four-fifths of the full Board membership):

(a.) Publisher: McGraw-Hill Education
Copyright: 2018
Selected Text: *A History of the World Early Ages*

(b.) Publisher: McGraw-Hill Education
Copyright: 2018
Selected Text: *A History of the United States Early Years*

BE IT FURTHER RESOLVED, under the provision of ORC 3329.01-3329-10 inclusive, the Board hereby determines the number of textbooks as specified above are needed for these schools and so directs the Treasurer to order such textbooks without delay; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3329.09, any student, parent, or resident wishing to purchase a textbook for their own use may do so at a cost equal to that paid by the school plus ten percent and any such receipts shall be credited to the fund from which such textbooks were purchased.

AC _____ RF _____ JL _____ PL _____ RP _____

5. Salary Table L, Classified Non-Supervisory & Grant Funded Salary Table

It is recommended the resolution listed below revising Salary Table L, Classified Non-Supervisory & Grant Funded Salary Table, be approved as submitted with changes as indicated.

WHEREAS, the Warren City Board of Education is committed to fair and equitable salary and benefits to all employees regardless of the representation or non-representation in formal labor organizations.

NOW, THEREFORE, BE IT RESOLVED that the Warren City Board of Education adopts revised Salary Table L, EXHIBIT C, (pp. 30 – 31), effective July 01, 2018.

BE IT FURTHER RESOLVED that the Board President, Superintendent and Treasurer are hereby authorized and directed to take all lawful steps necessary to implement said salary table, including the execution of applicable "412 Certificate."

AC _____ RF _____ JL _____ PL _____ RP _____

6. Tuition Reimbursement

It is recommended the resolution listed below for tuition reimbursement be approved as submitted.

WHEREAS, the master working agreements between various bargaining units and the Warren City Board of Education provide for tuition reimbursement for qualified staff; and

WHEREAS, the following employees have submitted proper verification qualifying them for tuition reimbursement in the amounts indicated.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.071, tuition reimbursement is approved as indicated and shall be so made:

Certificated – 2017-2018 School Year:

EVANS, Alison	\$ 400.00
MACH, Eugene	\$ 400.00
NERONE, Donato	\$ 400.00
PRINCE, Daniel	\$ 400.00
SELAKE, Jill	\$ 270.00
WOODWARD, Megan	\$ 381.65

AC _____ RF _____ JL _____ PL _____ RP _____

7. Personnel Recommendations

It is recommended the resolution listed below regarding personnel items (a. through k.) be approved as submitted.

CERTIFICATED:

a. Appointment – Certificated (To receive one-year contract for the 2018-2019 school year)

WHEREAS, a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS, a vacancy exists for this employment action; and

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.07 and 3319.08, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 the following employee(s) shall be directed and assigned.

- (1) Brittany Boerio, Special Education Teacher, Salary Table A, Step B-01, effective the 2018-19 school year. (Replacement position)
- (2) Eric Ensley, Secondary Education Teacher, Salary Table A, Step M-06, effective the 2018-19 school year. (Replacement position)
- (3) Rhiann Gordon, Early Childhood Education Teacher, Salary Table A, Step B-04, effective the 2018-19 school year. (Replacement position)
- (4) Christina Pacurar, Early Childhood Education Teacher, Salary Table A, Step M-11, effective the 2018-19 school year. (Replacement position)

b. Resignation – Certificated – Personal

WHEREAS, the employee(s) herein named have requested to be released from their employment contract as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.15, the resignations from regular contract are accepted at the effective date indicated.

- (1) Jason Braddock, Curriculum Supervisor, resignation effective the close of the day, 07/29/2018.

- (2) Christine Groves, Speech Language Pathologist, resignation effective the close of the day, 08/14/2018.
- (3) Danielle Hill, Special Education Teacher, resignation effective the close of the day, 08/16/2018.
- (4) Dylan Louis, Secondary Education Teacher, resignation effective the close of the day, 08/16/2018.
- (5) Julie McConnell, Early Childhood Education Teacher, resignation effective the close of the day, 08/16/2018
- (6) Tammy Nicholls, Special Education Teacher, resignation effective the close of the day, 08/16/2018.
- (7) Samantha Wiesen, Early Childhood Education Teacher, resignation effective the close of the day, 08/16/2018.

c. Extended Time Supplemental Contract(s) (one-year contract, 2018-2019 school year)

WHEREAS, ORC 3319.07 and 3319.08 provide for the employment of certificated (non-administrative) persons for supplemental duties; and

WHEREAS, the certificated persons herein named are acceptable to the administration for the extended time supplemental contract duties specified.

NOW, THEREFORE, BE IT RESOLVED, under the provision of ORC 3319.07 and 3319.08, the following employment actions are taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01 such employees shall be directed and assigned.

- (1) Hillary Allen, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, B-11, Salary Table A.
- (2) James Bell, Student Services, Salary: Daily rate times ten (10) days as needed, B18-24, Salary Table A.

- (3) Jodi Brown, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M30-19, Salary Table A.
- (4) Daniel Bubon, CBI/Social Studies, Salary: Daily rate times five (5) days as needed, M-20, Salary Table A.
- (5) Patricia Fisher, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-20, Salary Table A.
- (6) Mark Fleming, Student Services, Salary: Daily rate times ten (10) days as needed, M30-34, Salary Table A.
- (7) Elizabeth Gray, School Nurse, Salary: Daily rate times five (5) days as needed, B-16, Salary Table A.
- (8) Kelly Hutchison, District Preschool Coordinator, Salary: Daily rate times twenty five (25) days as needed, M30-19, Salary Table A.
- (9) Erin Kampf, Guidance Counselor/Test Coordinator, Salary: Daily rate times twenty five (25) days as needed, M-19, Salary Table A.
- (10) Jacqueline Lawrence, Literacy Specialist, Salary: Daily rate times twenty (20) days as needed, M30-19, Salary Table A.
- (11) Sylvia Littleton, Math Coordinator, Salary: Daily rate times twenty (20) days as needed, M-13, Salary Table A.
- (12) Richard Lloyd, Student Services, Salary: Daily rate times ten (10) days as needed, M-28, Salary Table A.
- (13) Susan Mizik, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-11, Salary Table A.
- (14) Charles Penny, Student Services, Salary: Daily rate times ten (10) days as needed, M-18, Salary Table A.
- (15) Lisa Rek, Reading Recovery Team Leader, Salary: Daily rate times ten (10) days as needed, M30-18, Salary Table A.
- (16) Brandy Scarmack, Family & Consumer Science, Salary: Daily rate times five (5) days as needed, B-04, Salary Table A.
- (17) Michelle Senediak, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-19, Salary Table A.

(18) Melissa Wilthew, Guidance Counselor, Salary: Daily rate times ten (10) days as needed, M-12, Salary Table A.

(19) Paula Yauger, District Literacy Coach/Data Analysis, Salary: Daily rate times twenty (20) days as needed, M-15, Salary Table A.

d. Appointments – Certificated – Hourly Employment (2017-18 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

(1) Supplemental Contracts for Curriculum Development and Training, effective 06/01/2018 through 06/30/2018, \$25.50 per an hour, on an as needed basis, to be paid from Fund BBITA, SCC #0000, not to exceed \$800.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Shannon Chrnko
Lisa Tabor
Kathleen Wilson

(2) Supplemental Contracts for the 2018 Extended Enrichment Program (f.k.a. SMILES), effective 06/13/2018 through 07/20/2018, \$25.50 per an hour through 06/30/2018; \$26.01 effective 07/01/2018, to be paid from Fund #516, SCC #9810, not to exceed \$2,500.00 (Recommended by J. Myers, Special Education)

Alisha Alls
Charmaine Charles
Tracy Lewis

e. Appointments – Certificated – Hourly Employment (2018-19 School Year)

WHEREAS, to prepare for temporary, as needed, casual, on-call hourly certificated personnel to provide educational services for students; and

WHEREAS, such temporary, as needed, casual, on-call employment preparation is needed for only the dates specified not to extend beyond the current school year.

NOW, THEREFORE, BE IT RESOLVED under the provision of ORC 3319.07 and 3319.08, the following employment action is taken. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these teachers shall not be reemployed to perform these supplemental contract duties for the ensuing school year. The supplemental contract shall state that the Board of Education gives notice of non-reemployment for the ensuing school year.

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01, such employees shall be directed and assigned.

- (1) Supplemental Contract for WGH End-of-Course Test Intervention, effective 07/11/2018 through 07/17/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title I-A Fund #572, SCC #9119, not to exceed \$800.00 each (Recommended by C. Bero, State & Federal Programs)

Natalie Shaner

Pre-Service Training: \$26.01 per hour
 Not to exceed \$70.00 each
 Training Date: 07/10/2018
 Title I Fund #572, SCC #9119,
 and Title II-A, Fund #590, SCC #9109

- (2) Supplemental Contracts for WGH End-of-Course Test Intervention, Pre-Service Training, effective 07/10/2018, \$26.01 per an hour, on an as needed basis, to be paid from Title I, Fund #572, SCC #9119 and Title II-A, Fund #590, SCC #9109, not to exceed \$70.00 each (Recommended by C. Bero, State & Federal Programs)

Lindsay Bates
 Amy Burd
 Joan Elliott
 Melanie Hameed

Stephanie Porterfield
 Shannon Superak-Skiles
 Courtney Susko
 Ahmed Sutton

- (3) Supplemental Contract as Test Proctors, effective 07/18/2018 through 07/27/2018, \$26.01 per an hour, on an as needed basis, to be paid from Fund BBITA, SCC #0000, not to exceed \$400.00 each (Recommended by R. Teutsch, Curriculum & Instruction)

Amy Burd
 Joan Elliott
 Stephanie Porterfield
 Shannon Superak-Skiles
 Courtney Susko
 Ahmed Sutton

- (4) Extended Time for Jill Merolla, Supervisor of Community Outreach and Grant Development, not to exceed ten (10) days at daily rate, M30-05-L29, Salary Table C. (Recommended by S. Chiaro, Superintendent)

CLASSIFIED:

f. Resignation - Classified

WHEREAS, the employee herein named has requested to be released from all contracts of employment by way of resignation as specified at the effective date indicated.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 3319.081, the resignation is accepted.

BE IT FURTHER RESOLVED that the Board of Education commends the public service rendered, commitment to young people, and loyalty to the schools and community; and

BE IT FINALLY RESOLVED that this resignation is accepted with regret, but with best wishes and sincere appreciation.

- (1) Dwight Cook, Substitute Night Janitor, Salary Table M, effective the close of the day 07/05/2018.
- (2) Patricia Wallace, Substitute Educational Assistant, Salary Table M, effective the close of the day 07/12/2018.

g. Leave of Absence – Classified

WHEREAS, ORC 3319.13 requires that employees be granted a leave of absence upon their request for reasons of illness or disability and permits

leaves of absence for other reasons as approved by the Warren City Board of Education; and

WHEREAS, ORC 3319.13 requires that upon return to work the employee on leave under this statute shall return to the same contract status held prior to the leave.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.13, the following leave is recognized and granted for the medical condition of the employee and for the approximate dates indicated.

- (1) Lora Dennis, Braille Typist/Special Projects/State & Federal, Administration, Salary Table L, effective 06/01/2018.

h. Initial Regular Employment

WHEREAS, a need exists for the services to be rendered by the person herein named; and

WHEREAS, such employees have rights, benefits, and protection afforded them through the Board approved Agreement between the respective Unions, and the Warren City Board of Education, and shall be a member of the School Employees Retirement System, and shall be compensated according to the before mentioned Agreement; and

WHEREAS, a vacancy exists for this employment action.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3319.081 and 3319.083, the following employment action is taken; and

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned.

- (1) Darlene Reed, 5-Hour Night Janitor, Jefferson PK-8, Area #8, Salary Table D, effective 05/17/2018, (30 days probationary period successfully completed as of 06/28/2018). (Recommended by W. Kush, Plant Operations/Maintenance)

i. Substitute Employment Additions – Classified

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-demand, on-call replacements (substitute personnel) may be needed to provide support services in conjunction with the management and control of the schools; and

WHEREAS, ORC 3313.47 grants authority for the Board to employ personnel on such a temporary, casual, as needed, on-demand, on-call substitute basis.

BE IT FURTHER RESOLVED, under the provisions of ORC 3319.01, such employee shall be directed and assigned. This employment is contingent upon receiving satisfactory results from a mandatory drug test required by school policy and the individual(s) named below shall be deemed employed only on a conditional basis until the satisfactory check has been performed. This employment is also conditional until receipt of satisfactory results from a state required police check.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be added to the approved list of substitute personnel.

- (1) Sheri Dukes, Substitute Night Janitor, Salary Table M, effective 07/05/2018.
- (2) Sheldon Henderson, Substitute Night Janitor, Salary Table M, effective 07/09/2018.
- (3) Vincent Richardson, Substitute Night Janitor, Salary Table M, effective 07/05/2018.

j. Classified Temporary Employment

WHEREAS, a temporary, limited, on-demand need exists for the services to be rendered by the persons herein named.

NOW, THEREFORE, BE IT RESOLVED that the temporary, on demand employment action as herein described and limited is hereby made; and

BE IT FURTHER RESOLVED that following the employment date herein specified, such employment is terminated without prejudice toward the person(s) concerned.

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.47 the following employment action is taken and such name(s) shall be deemed employed only on a conditional basis until the satisfactory check has been performed.

- (1) It is recommended that the following individuals be granted supplemental contracts for Curriculum & Instruction materials processing, as needed, at a rate of \$9.38 per hour, not to exceed \$1,000, to be paid from Fund

#BBITJ, SSC #0000, for the time period of July 1, 2018 through June 30, 2019. (Recommended by R. Teutsch, Curriculum & Instruction)

Frances Nolan

- k. Substitute Classified Appointment(s) 2018-2019 School Year. Base salary per Board approved Salary Table M, as needed.

WHEREAS, to prepare for temporary absences of classified personnel for whom temporary, casual, as needed, on-call replacements may be needed to provide services; and

WHEREAS, the Board of Education has the authority to employ eligible personnel on such temporary, casual, as needed, on-call substitute basis. Pursuant to the provisions of Section 3319.11, Ohio Revised Code, these substitutes shall not be reemployed to perform these duties for the ensuing school year.

NOW, THEREFORE, BE IT RESOLVED that the following employment action(s) are taken.

These classified employees are to remain on our substitute lists for the current school year unless notice is provided that they have found full-time positions or request their name(s) be removed from the lists in writing. These individual(s) will be assigned as needed and will be paid per Salary Table M.

<u>Name</u>	<u>Department/Area</u>
Martin Allen	Night Janitor
Vida Amponsah	Night Janitor
Katie Banks	Night Janitor
Sheri Dukes	Night Janitor
Robert Greskovich	Night Janitor
Sheldon Henderson	Night Janitor
Vincent Richardson	Night Janitor

AC _____ RF _____ JL _____ PL _____ RP _____

Board's Recommendations

11. Recognition of Speaker(s)

*Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following:
 Consideration of Appointment, Employment, Promotion etc. of Employees
 Conference with an Attorney Involving Pending Legal Action
 Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
 Preparing for, Conducting or Reviewing Negotiations with Public Employees
 Matters Required to be Kept Confidential by State or Federal Law*

12. Executive Session

Under the provisions of ORC 121.22, the Warren City Board of Education recessed to Executive Session at _____ p.m. to discuss:

- A. Consideration of Appointment, Employment, Promotion, etc. of Public Employees
- B. Investigation of Charges or Complaints Against Public Employee
- C. Conference with an Attorney Involving Pending Legal Action
- D. Consideration of the Purchase of Property for Public Purposes or Sale of Property at Competitive Bidding
- E. Preparing for, Conducting, or Reviewing Negotiations with Public Employees
- F. Matters Required to be Kept Confidential by State or Federal Law
- G. District Security Arrangements and Emergency Response Protocols
- H. Consideration of Confidential Information Related to Economic Development Project

AC _____ RF _____ JL _____ PL _____ RP _____

13. Reconvened Board Meeting - _____ p.m.

14. Adjournment - _____ p.m.

AC _____ RF _____ JL _____ PL _____ RP _____

SC:tep
7/12/2018